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15 February 2019

**Convocation of the 108th Session of the International Labour Conference
(Geneva, 10-21 June 2019) and transmission of the report of the Global Commission
on the Future of Work**

«Politesse»,

I refer to my letter dated 24 July 2018 informing you of the arrangements for the International Labour Organization (ILO) Centenary and seeking your engagement in the planned activities. It is now my great pleasure to inform you that the **108th Session of the International Labour Conference** will open this year on **Monday, 10 June** and close on **Friday, 21 June**. It will be held at the **Palais des Nations** and at **ILO headquarters in Geneva, Switzerland**.

The 108th Session of the Conference will be the high point of the ILO Centenary celebrations, providing an exceptional opportunity for our Organization to look back on its rich 100-year history of achievements and to prepare for its future. With that in mind, instead of my usual thematic report, I am transmitting **the report of the Global Commission on the Future of Work** to the Conference for discussion in plenary. I am therefore pleased to share with you the enclosed copy of the report, which can be also accessed at the following link www.ilo.org/brighterfuture.

The report was launched on 22 January 2019 in Geneva with the participation of the Global Commission's Co-chairs, H.E. Mr Cyril Ramaphosa, President of the Republic of South Africa and H.E. Mr Stefan Löfven, Prime Minister of Sweden, as well as members of the Commission. The event marked the opening of the ILO's Centenary year and was the culmination of a process that began in 2015 with my report to the International Labour Conference on the Future of Work Centenary Initiative.

The report of the Global Commission on the Future of Work constitutes a resource for the ILO, for the Governments, Employers and Workers of its member States, for the multilateral system and for the wider public. It provides much food for thought as the ILO pursues its mandate for social justice in the rapidly evolving circumstances of the world of work.

The documents mentioned in this letter are being forwarded only to the addressee of the original.

As proposed in my letter of 24 July 2018, all member States are now invited to organize national tripartite dialogues on the Global Commission's report prior to its consideration at the Conference in June this year. The results of those discussions will undoubtedly enrich the Conference deliberations.

We encourage you to involve your country's employers' and workers' organizations, to whom copies of this communication are being sent, in the planning and implementation of the dialogues. You may wish to invite contributions from other interested actors – universities, think tanks, enterprises, NGOs – who can add much value to the process. If appropriate, such discussions could form part of the centenary events that may be envisaged in your country.

A number of Heads of State and Government will address the theme of the future of work in the Conference plenary. Details concerning arrangements for these visits will be provided in due course.

The Conference will also discuss an item related to the Future of Work Initiative with a view to the adoption of an important outcome document. A draft will be prepared and made available following intensive consultations with constituents between February and May, taking into account their responses to the Report of the Global Commission on the Future of Work. It will be submitted to the Conference for discussion in a Committee of the Whole and is expected to play a key role in orienting the Organization in the future.

Conference Accreditation Formalities

Member States are required to ensure that their national delegations to the Conference are fully **tripartite** and balanced as regards the number of advisers accompanying the respective delegates representing the governments, employers and workers.

Likewise, member States are called on to make every effort to achieve **gender parity** in their delegations. In this respect, the enclosed infographic shows that women accounted for 33.3 per cent of participants at the 107th Session of the Conference in 2018, while 11.4 per cent of delegations did not have any women in leadership positions. I urge you to spare no effort to improve this situation and hopefully achieve gender parity in your national delegation in 2019.

The accreditation of Conference participants will once again be done through a password-protected online accreditation system which will be activated in April. At that point, access codes will be sent to each member State. I would be grateful if the credentials of your country's tripartite delegation could be deposited with the Office, through the online accreditation system, by **Monday, 20 May 2019**.

Travel Arrangements

Delegations requiring **visas** should contact the Swiss consular services directly, as early as possible, in order to obtain the visas required for anyone included in the credentials.

Please note that the ILO does not provide participants with **insurance coverage** for accident or illness while travelling to or from Geneva or during the Conference. It is therefore essential that all participants ensure that they have adequate insurance coverage in respect of illness and accident before travelling to Geneva.

Conference Website

Further information will be posted on the Conference website (www.ilo.org/ilc) as it becomes available. In the meantime, the Official Meetings, Documentation and Relations Department (tel. +41 22 799 7732, reloff@ilo.org) can provide any information you may require concerning the 108th Session of the Conference.

The International Labour Office looks forward to ensuring that the 108th Session of the International Labour Conference will empower the Organization to respond effectively to the transformative changes in the world of work. I count on your country's active engagement, both through the organization of national tripartite dialogues on the Commission's report and through participation in the Conference proceedings. Your contribution can help to chart a course for ILO action to achieve a future of work with social justice.

Yours sincerely,

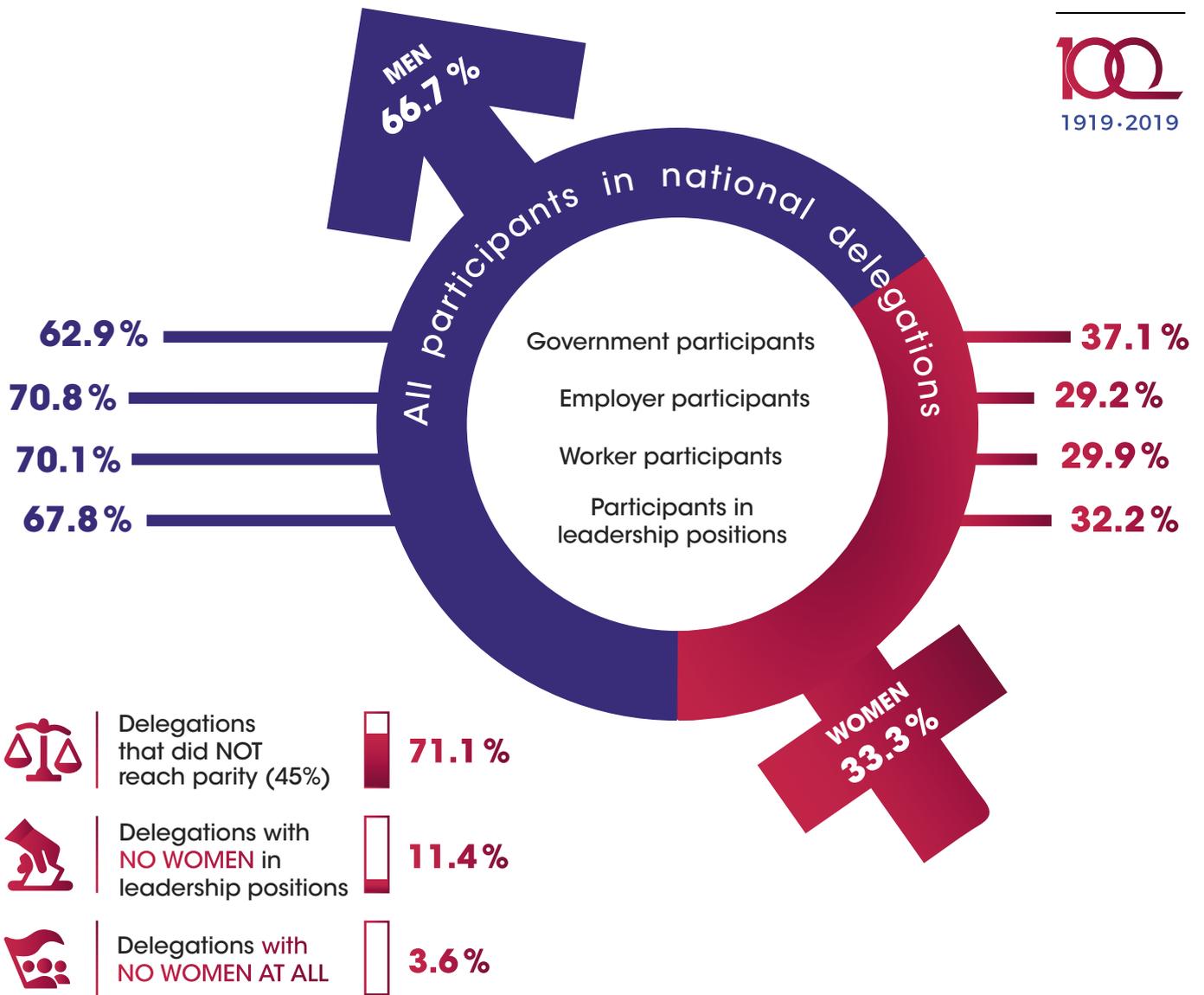
A handwritten signature in black ink that reads "Guy Ryder". The signature is written in a cursive style with a large, stylized 'G' and 'R'.

Guy Ryder
Director-General

How **GENDER BALANCED** was the **INTERNATIONAL LABOUR CONFERENCE** in **2018**?



International
Labour
Organization



	Africa	Americas	Asia and the Pacific	Europe
Proportion of men and women	82.3% 17.7%	74.6% 25.4%	74.4% 25.6%	61.3% 38.7%
Participants in leadership positions	75.9% 24.1%	62.1% 37.9%	74.6% 25.4%	55.9% 44.1%
Delegations with NO WOMEN in leadership positions	21.6%	7.4%	13.2%	2.0%

These data concern the registered delegates. For more details, please consult the first report of the Credentials Committee which refers to the number of accreditations: https://www.ilo.org/wcmsp5/groups/public/-ed_norm/-relconf/documents/meetingdocument/wcms_631024.pdf.