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20 July 2016

**16th Asia and the Pacific Regional Meeting  
Bali, Indonesia, 6 - 9 December 2016  
Website: [www.ilo.org/aprm2016](http://www.ilo.org/aprm2016)**

«Politesse»,

It is my great pleasure to inform you that the *16th Asia and the Pacific Regional Meeting* of the International Labour Organization will take place in Bali, Indonesia, from Tuesday, 6 to Friday, 9 December 2016, at the Bali Nusa Dua Convention Center. This ILO Regional Meeting is hosted by the Government of Indonesia. I am pleased to invite your country to be represented at the Meeting by a tripartite delegation.

The *16th Asia and the Pacific Regional Meeting* will review progress made towards building a future with Decent Work since the 15th Asia and the Pacific Regional Meeting (held in Japan in 2011). It will bring together national political, economic and social stakeholders from throughout the region. Delegates will discuss the future of work and emerging challenges and consider policies that can strengthen sustainable development, job creation and social justice in their region. My report to the Meeting will, I hope, set the scene for an in-depth and productive debate. These discussions will also provide valuable inputs for the ILO's Future of Work Centenary Initiative. The report will be published in Arabic, Chinese and English.

The *Rules for Regional Meetings* (2008), which are available on the Regional Meeting website ([www.ilo.org/aprm2016](http://www.ilo.org/aprm2016)), will govern the powers, functions and procedures of the *16th Asia and the Pacific Regional Meeting*. Your attention is drawn in particular to articles 1 and 9 of the *Rules*, which deal respectively with the tripartite composition of delegations and with the submission of credentials. The form for the presentation of credentials, which may also be downloaded from the website, must be filled in and returned to the Office of the Legal Adviser of the International Labour Office in Geneva, **at the latest by Tuesday, 22 November 2016.**

The ILO is committed to promoting gender equality. I also have made a personal commitment to this goal, having been appointed an International Geneva Gender Champion in 2015.

At ILO official meetings the current aim is to ensure that at least 30 per cent of each delegation consists of women, and the ultimate goal is gender parity.

Asia and the Pacific is making slower progress in achieving this goal than other regions. At the previous Asia and the Pacific Regional Meeting only 11.6 per cent of the delegates and 28.3 per cent of advisers were women. 14 of the 38 delegations included no women delegates or advisers.

In light of this, I strongly urge Governments and national organizations of Employers and of Workers, to redouble their efforts and surpass other regions by exceeding the goal of 30 per cent participation of women at the next APRM.

The full details of the Meeting will be posted on the website given above. An Information Note and a list of the hotels at which special rates have been negotiated for participants will both be posted shortly, followed by the provisional programme. I invite you to consult the website regularly, as it will be updated as new information becomes available. All other questions that you have concerning the Regional Meeting may be asked via email to [aprm2016@ilo.org](mailto:aprm2016@ilo.org).

The *16th Asia and the Pacific Regional Meeting* has before it the crucial task of giving form to the ILO's programme for the region in the years to come. It is the active participation of our member States from the region that will allow us, together, to chart the way forward.

I very much hope that I shall have the pleasure of welcoming you to this important Meeting in Bali, Indonesia.

Yours sincerely,

[Signed]

Guy Ryder  
Director-General