



Governing Body

346th Session, Geneva, October–November 2022

Institutional Section

INS

Date: 31 October 2022

Original: English

Seventeenth item on the agenda

Report of the Director-General

Sixth Supplementary Report: Appointment of two Assistant Directors-General

1. In accordance with the Staff Regulations, appointments at the Assistant Director-General level are made by the Director-General after consultation with the Officers of the Governing Body. On entering upon duties, an Assistant Director-General shall make and sign the prescribed declaration of loyalty before the Governing Body in public session.
2. After duly consulting the Officers of the Governing Body, the Director-General has appointed Ms Manuela Tomei (Italy) as Assistant Director-General for the Governance, Rights and Dialogue Cluster, with effect from 1 November 2022, and Mr André Bogui (Côte d'Ivoire) as Director of the Director-General's Office (CABINET), at the Assistant Director-General level, with effect from 1 October 2022.
3. These appointments are communicated to the Governing Body for information. Brief statements concerning the qualifications and previous activities of Ms Tomei and Mr Bogui are given overleaf.

▶ Draft decision

4. **The Governing Body took note of these appointments made by the Director-General after having duly consulted the Officers of the Governing Body and invited Ms Manuela Tomei and Mr André Bogui to make and sign the prescribed declaration of loyalty as provided under article 1.4(b) of the ILO Staff Regulations.**

► Appendix

Ms Manuela Tomei (Italy)

Appointed Assistant Director-General for the Governance, Rights and Dialogue Cluster, with effect from 1 November 2022. Promotion to D.2 level was reported to the Governing Body in November 2011.

Born in 1962, Ms Manuela Tomei studied political and social sciences (*laurea summa cum laude*) at the University of Turin and completed post-graduate courses on international trade at the University Institute of European Studies of Turin (Istituto Universitario di Studi Europei). She is a member of the Advisory Council of the Global Institute for Women's Leadership. She speaks English, French and Spanish, besides Italian, her mother tongue.

Ms Tomei is a longstanding ILO official. She joined the ILO in 1988 as an Associate Expert in rural employment and indigenous peoples in the ILO Regional Office for Latin America and the Caribbean in Lima.

After a research assignment for an Italian development cooperation programme on primary health in Salvador de Bahia (Brazil), she joined the Employment Department at ILO headquarters in 1991, where she served as a Technical Specialist in rural employment and disadvantaged groups and women in development and social groups, respectively.

In 2000, she joined the InFocus Programme on Fundamental Principles and Rights at Work as the Senior Specialist in non-discrimination and equality. In 2007, she was appointed Chief of the Conditions of Work and Employment Branch and, as of 2011, served as Director of the Labour Protection Department. She was then appointed Director of the Conditions of Work and Equality Department in 2013.

Ms Tomei led the work that culminated with the adoption of the last two ILO Conventions, namely the Domestic Workers Convention, 2011 (No. 189) and the Violence and Harassment Convention, 2019 (No. 190) and accompanying recommendations (Nos. 201 and 206, respectively), and was the main architect of the multi-stakeholder Equal Pay International Coalition (EPIC), linked to target 8.5 of the Sustainable Development Goals.

Mr André Bogui (Côte d'Ivoire)

Appointed Director of the Director-General's Office (CABINET) and promoted to the Assistant Director-General level, with effect from 1 October 2022. Promotion to D.2 level was reported to the Governing Body in March 2015.

Born in 1961, Mr André Bogui holds a Master of Business Administration and a Master of Science in Accounting from the American University's Kogod School of Business (Washington, DC, United States), as well as other graduate degrees in management and finance.

Since joining the ILO in 1999, Mr Bogui has served as Senior Enterprise Development and Management Specialist in the Sahelian Africa Multidisciplinary Advisory Team based in Dakar (1999–2007), Deputy Director and then Acting Director of the Subregional Office for South Asia based in New Delhi (2008–10), and Director of the ILO Country Office for Bangladesh (2010–12).

Mr Bogui has served as Director of the Strategic Programming and Management Department (PROGRAM) from January 2015 to July 2019 and as Senior Adviser to the Director-General Guy Ryder from November 2012 to December 2014. In addition to his duties as Senior

Adviser, he has led the ILO field operations and structure and technical cooperation review and was assigned to the reform of the Policy portfolio. He served as Director of the Human Resources Development Department (HRD) from August 2019 to September 2022. In addition to his duties, he has been the coordinator of the Director-General elect's transition team.

Prior to joining the ILO, Mr Bogui held several positions. He was co-founder and Managing Director of a management consulting firm specialized in strategic management, private sector development and assistance to enterprises and corporations on issues pertaining to investment strategies; Senior Management Consultant for the World Bank; Senior Financial Analyst for private financial institutions; Executive Secretary of a Pan-African network of management training institutions sponsored by the ILO, CIDA and World Bank and Manager and consultant-trainer in the Marketing Department at the *Centre Ivoirien de Gestion des Entreprises*, specializing in advisory services and enterprise promotion. He has also imparted strategic management courses at several international management training institutions (such as *Centre Africain d'Etudes Supérieures en Gestion*, CESAG, and *Centre africain de management et de perfectionnement des cadres*, CAMPC).

Throughout his career, Mr Bogui has provided technical support to ILO Member States for policy formulation in a wide range of job creation and enterprise development activities and has designed and implemented several development cooperation programmes. He introduced innovative approaches in several areas including design and management of development cooperation programmes and training programmes on management and leadership.