



# Governing Body

344th Session, Geneva, March 2022

Institutional Section

INS

**Date:** 18 February 2022

**Original:** English

Sixteenth item on the agenda

## Report of the Director-General

Regular report

### Purpose of the document

This document contains information that the Director-General wishes to bring to the attention of the Governing Body regarding membership of the Organization, progress in international labour legislation, internal administration and publications and documents, as set out in the table of contents (see the draft decision in paragraph 16).

**Relevant strategic objective:** Not applicable.

**Main relevant outcome:** Enabling outcome B: Effective and efficient governance of the Organization.

**Policy implications:** None.

**Legal implications:** None.

**Financial implications:** None.

**Follow-up action required:** None.

**Author unit:** Official Meetings, Documentation and Relations Department (RELMEETINGS).

**Related documents:** None.

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## ▶ I. Membership of the Organization

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1. The membership of the Organization has not changed during the period under review.

## ▶ II. Progress in international labour legislation

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### Ratifications of Conventions

2. Since the information submitted to the 343rd Session (November 2021) of the Governing Body, the Director-General has registered, up to 31 January 2022, the following six ratifications of international labour Conventions and the ratification by one Member State of the Protocol of 2014 to the Forced Labour Convention, 1930.

Member State	Ratification date	Convention
Bangladesh	20 January 2022	• Protocol of 2014 to the Forced Labour Convention, 1930
Cameroon	1 October 2021	• Occupational Safety and Health Convention, 1981 (No. 155)
Germany	30 September 2021	• Maternity Protection Convention, 2000 (No. 183)
Italy	29 October 2021	• Violence and Harassment Convention, 2019 (No. 190)
Paraguay	25 October 2021	• Social Security (Minimum Standards) Convention, 1952 (No. 102)
	29 November 2021	• Part-Time Work Convention, 1994 (No. 175)
South Africa	29 November 2021	• Violence and Harassment Convention, 2019 (No. 190)

### Declarations concerning the application of Conventions regarding non-metropolitan territories (Article 35 of the Constitution)

3. The Director-General has registered the following declarations concerning the application of international labour Conventions regarding the following non-metropolitan territories:

Member State	Ratification date	Convention
Denmark	3 February 2020	• Work in Fishing Convention, 2007 (No. 188) Applicable without modifications: Faroe Islands
	8 February 2021	• Minimum Age Convention, 1973 (No. 138) Applicable without modifications: Greenland
	21 December 2021	• Worst Forms of Child Labour Convention, 1999 (No. 182) Applicable without modifications: Greenland

Member State	Ratification date	Convention
United Kingdom of Great Britain and Northern Ireland	11 March 2020	<ul style="list-style-type: none"> <li>Maritime Labour Convention, 2006 (MLC, 2006), as amended in 2014 and 2016 Applicable without modifications: British Virgin Islands, Falkland Islands (Malvinas) <sup>1</sup></li> </ul>
	3 December 2021	<ul style="list-style-type: none"> <li>Equal Remuneration Convention, 1951 (No. 100) Applicable without modifications: Isle of Man</li> <li>Discrimination (Employment and Occupation) Convention, 1958 (No. 111) Applicable without modifications: Isle of Man</li> <li>Minimum Age Convention, 1973 (No. 138) Applicable without modifications: Isle of Man</li> </ul>

## Ratifications/acceptances of the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986

- Since the preparation of the document submitted to the 343rd Session (November 2021) of the Governing Body, no instrument of acceptance or ratification has been received by the Director-General.
- Accordingly; the total number of ratifications and acceptances remains at **117**, including 2 by Members of chief industrial importance. As a result, as of 27 January 2022, an additional 8 ratifications/acceptances by Member States – including 3 by Members of chief industrial importance – are required for the Instrument to enter into force. <sup>2</sup>

## ▶ III. Internal administration

- Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

- The following appointment is accordingly reported to the Governing Body:

**Mr Peter Rademaker** (Netherlands)

Appointed Deputy Regional Director of the ILO Regional Office for the Arab States (RO–Arab States) and Director of the ILO Decent Work Technical Support Team for the Arab States (DWT–Beirut), and promoted to D.1 level with effect from 17 January 2022.

<sup>1</sup> A dispute exists between the Governments of Argentina and the United Kingdom of Great Britain and Northern Ireland concerning the sovereignty over the Falkland Islands (Malvinas).

<sup>2</sup> In accordance with article 36 of the ILO Constitution, to enter into force, an amendment to the ILO Constitution must be ratified or accepted by two thirds of ILO Member States, including at least five of the ten Members of chief industrial importance. As there are currently 187 Member States, the 1986 Amendment needs to be ratified or accepted by 125 of them.

Born in 1965, Mr Rademaker holds an MBA from the University of Georgia, as well as Executive Certificates from the École Nationale d'Administration in Paris (European Affairs) and the Graduate Institute of International and Development Studies in Geneva (Environmental Governance).

After working for the United Nations Development Programme (UNDP) and Handicap International, Mr Rademaker joined the ILO in 1997 as a Junior Professional Officer in Mozambique. During the course of his career at the ILO, he held positions in Indonesia, at the International Training Centre in Turin, Italy, and at headquarters in Geneva, Switzerland. Most recently, he headed the Development Partners Relations Unit in the Department for Partnerships and Field Support, contributing to expanding the ILO's resource mobilization efforts from an increasingly diverse range of funding partners. He also led the work on the recent Multilateral Organisation Performance Assessment Network (MOPAN) assessment.

## ▶ IV. Publications and documents

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8. Reports and documents for official ILO meetings are available on the web pages of the meetings concerned:

[International Labour Conference](#)

[Regional meetings](#)

[Sectoral meetings](#)

9. The following periodical publications have been issued, or are in press, in the languages indicated since the 341st Session (March 2021) of the Governing Body:

*International Labour Review*, Vol. 160 (2021), Nos 1–4 (English and French), and Vol. 140 (2021), Nos 1–4 (Spanish). In addition, seven special Centenary issues were published in the online ILR Centenary Collection.

*International Journal of Labour Research*, Vol. 10 (2021), Issues 1–2, "COVID-19 and recovery: The role of trade unions in building forward better" (in English, French and Spanish).

10. The following publications in English, French and Spanish have been issued for sale, or are in press, since the 341st Session (March 2021) of the Governing Body:

### **English**

*Decent work in a globalized economy: Lessons from public and private initiatives*

*Global Employment Policy Review 2020: Employment policies for inclusive structural transformation*

*ILO Global Estimates on International Migrant Workers: Results and methodology. Third edition*

*Internships, employability and the search for decent work experience*

*Is the future ready for youth? Youth employment policies for evolving labour markets*

*Making decent work a reality for domestic workers: Progress and prospects ten years after the adoption of the Domestic Workers Convention, 2011 (No. 189)*

*Small goes digital: How digitalization can bring about productive growth for micro and small enterprises*

*The future of diversity*

*The governance of labour administration: Reforms, innovations and challenges*

*The new world of work: Challenges and opportunities for social partners and labour institutions*

*Towards a human-centred agenda: Human resource management in the BRICS countries in the face of global challenges*

*Trade and decent work: Handbook of assessment methodologies*

*Trade and decent work: Indicator guide*

*World Employment and Social Outlook: Trends 2022*

*World Social Protection Report 2020–22: Social protection at the crossroads – in pursuit of a better future*

### **French**

*Compilation des instruments sur le travail maritime. Troisième édition révisée, 2021*

*Emploi et questions sociales dans le monde 2021: Le rôle des plateformes numériques dans la transformation du monde du travail*

*Emploi et questions sociales dans le monde: Tendances 2021*

*Le travail décent dans une économie mondialisée: Quelques leçons des initiatives publiques et privées*

*Rapport mondial sur les salaires 2020-21: Salaires et salaire minimum au temps du COVID-19*

### **Spanish**

*Compilación de los instrumentos sobre el trabajo marítimo. Tercera edición, revisada, 2021*

*El comercio internacional y el trabajo decente: Manual de métodos de evaluación*

*El comercio internacional y el trabajo decente: Guía de indicadores*

*Informe Mundial sobre Salarios 2020-2021: Los salarios y el salario mínimo en tiempos de la COVID-19*

*Perspectivas Sociales y del Empleo en el Mundo 2021: El papel de las plataformas digitales en la transformación del mundo del trabajo*

*Perspectivas Sociales y del Empleo en el Mundo: Tendencias 2021*

- 11.** Flagship reports were issued in the following languages in addition to the three ILO working languages:

*Global Wage Report 2020–21: Wages and minimum wages in the time of COVID-19* (in Chinese, Portuguese, Russian and Ukrainian)

*World Employment and Social Outlook 2021: The role of digital labour platforms in transforming the world of work* (in Italian and Russian)

- 12.** Other free-of-charge official and non-official language publications can be found on the web pages of the technical departments and the field offices.

## Licensing agreements with commercial and non-profit-making publishers and distributors

13. In order to increase the impact of ILO knowledge products and reach diverse audiences globally, the publishing unit of the Department of Communication and Public Information (DCOMM/PUBL) works closely with external publishers and partners to produce translations, co-publications and other licensed editions. These editions are published in print and/or electronic formats, for both commercial and/or free distribution purposes.
14. The following licensing agreements have been concluded since the 341st Session (March 2021) of the Governing Body:

Title	Publisher/distributor
<b>Translations</b>	
<b><i>ILO flagship reports</i></b>	
<i>World Employment and Social Outlook: Trends 2021</i> (Chinese edition)	Economic Science Press, China
<i>World Employment and Social Outlook: The role of digital labour platforms in transforming the world of work</i> (Chinese edition)	" "
<i>World Social Protection Report 2020–22: Social protection at the crossroads – in pursuit of a better future</i> (Chinese edition)	China Association of Social Security, China
<i>World Employment and Social Outlook: Trends 2021</i> (Japanese edition)	Ittosha Incorporated, Japan
<i>World Employment and Social Outlook: The role of digital labour platforms in transforming the world of work</i> (Japanese edition)	" "
<i>Global Wage Report 2020–21: Wages and minimum wages in the time of COVID-19</i> (Japanese edition)	" "
<b><i>Guidelines, manuals and other publications</i></b>	
<i>Working from home: From invisibility to decent work</i> (Arabic edition)	Arab Institute for Occupational Safety and Health, Syrian Arab Republic
<i>Practical guide for the prevention and mitigation of Covid-19 in agriculture</i> (Arabic edition)	" "
<i>Managing work-related psychosocial risks during the Covid-19 pandemic</i> (Arabic edition)	" "
<i>Prevention and mitigation of COVID-19 at work for small and medium-sized enterprises: Action checklist and follow up</i> (Arabic edition)	" "

Title	Publisher/distributor
<i>Protecting workers: occupational safety and health in response to the COVID-19 pandemic – Rapid needs assessment &amp; response plans: Preparation guidelines for country level interventions</i> (Arabic edition)	" "
<i>Health, safety and environment</i> (Chinese edition)	Chinese Academy of Medical Science/ Peking Union Medical College, China
<i>The global evolution of industrial relations</i> (Chinese edition)	The Commercial Press, China
<i>Internships, employability and the search for decent work experience</i> (Chinese edition)	The Youth Studies of Guangdong, China
<i>Poverty and famines: An essay on entitlement and deprivation</i> (Chinese edition, complex characters)	Wu-Nan Book Inc./Shu-Chuan Publishing House, China
<i>Principles and guidelines for human factors/ergonomics (HFE) design and management of work systems</i> (Chinese edition)	" "
<i>Working on a warmer planet: The impact of heat stress on productivity and decent work</i> (Chinese edition)	North China Electric Power University, China
<i>Guidelines for a just transition towards environmentally sustainable economies and societies for all</i> (Czech edition)	Czech-Moravian Confederation of Trade Unions, Czechia
<i>Just transition towards environmentally sustainable economies and societies for all – ILO ACTRAV Policy Brief</i> (Czech edition)	" "
<i>Skills development and lifelong learning – Resource guide for workers' organizations</i> (Czech edition)	" "
<i>Safety and health in opencast mines: ILO code of practice</i> (Farsi edition)	Abyek Cement Company, Islamic Republic of Iran
<i>Guidelines for a just transition towards environmentally sustainable economies and societies for all</i> (Japanese edition)	Kwansei Gakuin University, Japan
<i>Remembering rest periods in law: Another tool to limit excessive working hours</i> (Japanese edition)	Ohara Memorial Institute for Science of Labour, Japan
<i>WISCON. Work Improvement For Small Construction Sites: Action manual for improving safety, health and working conditions on small construction sites, designed for employers, supervisors and workers</i> (Japanese edition)	" "



Title	Publisher/distributor
<i>Guidelines for labour inspection in forestry</i> (Serbian edition)	Autonomous Trade Union of Forestry and Wood Manufacturing of Serbia, Serbia
<i>Guide to developing balanced working time arrangements</i> (Turkish edition)	Centre for Labour & Social Security Training & Research (CASGEM), Turkey
<i>Safety and health in textiles, clothing, leather and footwear: ILO code of practice</i> (Turkish edition)	Fair Labor Association, Switzerland
<i>Safety, health and welfare on construction sites: A training manual</i> (Urdu edition)	Labour and Human Resources Department, Government of the Punjab, Pakistan
<b>Reprints</b>	
<i>SCORE Training (5 módulos)</i> (Spanish edition)	Cámara de Comercio de Bogotá (CCB), Colombia
<i>SCORE Training (5 módulos)</i> (Spanish edition)	Consultores Especializados en Gestión (CEG) S.A.S., Colombia
<i>SCORE Training (5 módulos)</i> (Spanish edition)	Corporación Internacional de Productividad (CIP), Colombia
<i>SCORE Training (5 módulos)</i> (Spanish edition)	Centro de Productividad y Competitividad del Oriente, Colombia
<i>SCORE Training (5 módulos)</i> (Spanish edition)	EQUILATERA (EQ) S.A.S., Colombia
<i>SCORE Training (5 módulos)</i> (Spanish edition)	Alianzas para el Desarrollo (AxD), Colombia
<i>SCORE Training (5 módulos)</i> (Spanish edition)	InspirandoT S.A.S. BIC, Colombia
<i>SCORE Training (5 módulos)</i> (Spanish edition)	Prospectiva Colombia S.A.S., Colombia
<b>Co-publications</b>	
<b>These are editions published in collaboration with external partners. They are disseminated to audiences via both the ILO's and the partner's distribution channels:</b>	
<i>The governance of labour administration: Reforms, innovations and challenges</i> (English edition)	Edward Elgar Publishing Ltd, United Kingdom of Great Britain and Northern Ireland
<i>The new world of work: Challenges and opportunities for social partners and labour institutions</i> (English edition)	" "
<i>Work and labour relations in global platform capitalism</i> (English edition)	" "
<i>Child labour: Global estimates 2020, trends and the road forward</i> (English edition)	United Nations Children's Fund (UNICEF), United States of America

Title	Publisher/distributor
<i>L'économie informelle en Afrique face à la crise de la Covid-19</i> (French edition)	SA Academia-L'Harmattan, Belgium
Framework Agreement for the development, publication, marketing and distribution of publication and other documents (in English and UN official languages, in print and digital format)	World Health Organization (WHO), Switzerland

15. The ILO also licenses its knowledge products to a range of digital distribution platforms and electronic aggregators.

## ▶ Draft decision

16. **The Governing Body took note of the information contained in document GB.344/INS/16 regarding membership of the Organization, progress in international labour legislation, internal administration and publications and documents.**