



Governing Body

343rd Session, Geneva, November 2021

Programme, Financial and Administrative Section

PFA

Audit and Oversight Segment

Date: 8 October 2021

Original: English

Eighth item on the agenda

Appointments to the Independent Oversight Advisory Committee

Purpose of the document

In this document, the Governing Body is invited to approve the appointment of two members and the extension of appointment of three members of the Independent Oversight Advisory Committee (see the draft decision in paragraph 13).

Relevant strategic objective: Not applicable.

Main relevant outcome: Enabling outcome B: Effective and efficient governance of the Organization.

Policy implications: None.

Legal implications: None.

Financial implications: None.

Follow-up action required: None.

Author unit: Office of the Treasurer and Financial Comptroller (TR/CF).

Related documents: [GB.334/PFA/5](#); [GB.341/PFA/8](#).

1. The terms of reference of the Independent Oversight Advisory Committee (IOAC) ¹ provide for its members to be appointed to serve for a term of three years, renewable for a second and final term of three years. At the end of each term, two or three of its current members serving the second term would be replaced.
2. The following two members will have completed their second term by 31 December 2021:
 - Mr Frank Harnischfeger (Germany)
 - Mr N.R. Rayalu (India)
3. Two new members must therefore be appointed for the next three-year mandate, commencing 1 January 2022.
4. The following three members are eligible and have expressed their willingness to continue serving on the Committee:
 - Ms Malika Aït-Mohamed Parent (France/Switzerland)
 - Mr Verasak Liengsrirawat (Thailand)
 - Ms Marian McMahon (Canada)
5. At the beginning of 2021, and in accordance with the selection and appointment procedures outlined in the IOAC terms of reference, the Office placed advertisements in international and regional media, communicated with all Member States on the selection process, and used its field structure to further disseminate the search information to social partners for a wider circulation. An independent consultancy firm was then engaged to screen the 202 applications received and to interview a selection of the candidates after the screening of curriculum vitae. The consultancy firm presented a shortlist containing 11 candidates for consideration by the Governing Body selection panel. The current members of the IOAC were requested by the selection panel to make a technical assessment of the shortlisted candidates and provide a written report.
6. The Governing Body selection panel, comprising a representative of the Government group's Chairperson, representatives of regional groups, the Employers' group and Workers' group, met in September 2021 to review the report of the consultancy firm as well as the technical assessment report presented by the IOAC. The panel noted that the IOAC membership selection process and the evaluation methodology used by the consultancy firm were robust and thorough, and that the inputs provided by the IOAC were useful, particularly with regard to the complementary skills and competences needed to conduct the Committee's work. The panel was able to seek clarifications and advice from both a senior representative of the consultancy firm and the current chairperson of the IOAC.
7. Bearing in mind that the criteria of paramount importance for the selection of IOAC members are professional competence, experience and integrity, the panel also discussed other considerations such as geographical distribution, gender balance, balance between public and private sector experience, and developed and developing countries. It noted that for the future effective functioning of the IOAC, expertise in information technology skills, in particular cybersecurity, should be added as a criterion for the next selection process of IOAC members.

¹ GB.341/PFA/8, Appendix II.

8. The panel further deliberated on the independence criteria outlined in the IOAC terms of reference and noted that a potential or perceived conflict of interest might arise with regard to candidates who were serving officials of other United Nations system organizations, due to the growing trend of joint activities undertaken. It suggested that for the next selection process, the identification of potential conflict of interests should be consolidated and if necessary, the IOAC terms of reference be updated.
9. The panel was able to agree on two candidates from the short list to be recommended for appointment, and a further four candidates to be retained on a reserve list, whose selection in case of vacancies arising during the Committee's term would be subject to the approval of the Governing Body. The recommended candidates are (in alphabetical order):

Proposed new members:

 - Mr Gonzalo Castro de la Mata (Peru)
 - Mr Marcel Jullier (Switzerland)

Reserve list:

 - Mr Mukesh Arya (India)
 - Mr Rohil Hafeez (Pakistan)
 - Ms Eva Mavroiedi (Greece)
 - Mr Suresh Raj Sharma (Nepal)
10. A curriculum vitae for each candidate is included in the appendix to this document.
11. Following the recommendations made by the selection panel, independent reference checks were undertaken by the consultancy firm on the six candidates and no points of concern were raised in the responses received.
12. The Officers of the Governing Body have endorsed the recommendation of the selection panel, which is now referred to the Governing Body for its final consideration and decision.

▶ Draft decision

13. **The Governing Body decided to:**
 - (a) convey its appreciation to Mr Frank Harnischfeger and Mr N.R. Rayalu for the valuable contributions they have made to the work of the Independent Oversight Advisory Committee (IOAC) during the periods 2016–18 and 2019–21;
 - (b) appoint Mr Gonzalo Castro de la Mata and Mr Marcel Jullier as members of the IOAC for a first term of three years commencing on 1 January 2022;
 - (c) extend the appointment of Ms Malika Aït-Mohamed Parent, Mr Verasak Liengsriwat and Ms Marian McMahon for a second term of three years commencing on 1 January 2022; and
 - (d) retain the candidatures of Mr Mukesh Arya, Mr Rohil Hafeez, Ms Eva Mavroiedi and Mr Suresh Raj Sharma on a reserve list.

► **Appendix**

Curriculum vitae of candidates for appointment and retained in the reserve list

Mr Gonzalo Castro de la Mata

Details

| | | | |
|----------------|--------------------------|--------------------|--------------------|
| City | Reston, VA | Nationality | Peru/United States |
| Country | United States of America | | |

Education

| Institution | Qualifications |
|---|---|
| PhD, Ecology and Population Biology, University of Pennsylvania, Philadelphia, 1988 | Selected course: Executive Training–Financial Management and Strategic Planning for Non-Profits, Harvard University, 1992 |
| Master, Biophysics, Cayetano Heredia University, Lima, 1985 | Selected course: Senior Level Corporate Management Training, Zenger-Miller Corporation |
| Bachelor, Biology, Cayetano Heredia University, Lima, 1983 | Selected course: Media Training and Corporate Image Management, Hudson Strategies |
| | Selected course: Environmental Safeguards |
| | Selected course: Policies on Economic Growth |
| | Selected course: Sustainable Development, The World Bank |
| Languages: Spanish (mother tongue), English (fluent), French (advanced), Portuguese (read and understand), Italian (read and understand) | |

Professional experience

| Organization name | Location | Position | Years position held |
|--|-----------------|--|----------------------------|
| Various including UN agencies, foundations, etc. | | International Consulting | Ongoing |
| Pluspetrol | Lima | Managing Director for External Affairs | 2019–today |
| The World Bank | | Chairman of the Inspection Panel | 2014–18 |
| Export–Import Bank of the United States | | Chair, Independent Advisory Panel Project | 2009–14 |
| Green Climate Fund | | Member of the Panel on Accreditations | 2013–14 |
| United Nations | | Member of independent review of Barro Blanco Dam | 2013 |
| Ecosystem Services LLC | | Founder and Chairman of the Board | 2009–14 |
| Sustainable Forestry Management Ltd. | | Managing Director for the Americas | 2006–09 |
| Global Environment Facility | Washington, DC | Head of Biodiversity | 2002–06 |

| Organization name | Location | Position | Years position held |
|-----------------------------|-----------------|---|----------------------------|
| The World Bank | Washington, DC | Principal Environmental Specialist Environment Dept | 1997–2002 |
| World Wildlife Fund | Washington, DC | Program Director and Vice President (acting), Latin America and Caribbean | 1994–97 |
| Wetlands for the Americas | | Founder and CEO | 1990–94 |
| Colorado State University | Colorado | Research Associate and Post- Doctoral Fellow | 1988–90 |
| Cayetano Heredia University | Lima | Assistant Professor of Biology | 1983–84 |

Committee experience

| Organization name | Role/Committee | Years position held |
|--|--|----------------------------|
| American Bird Conservancy | Board of Governors | 1993–2000 |
| Carabaya Power | Founder and Former Chairman of the Board | 2013–14 |
| Hidroeléctricas Asociadas del Perú | Founder and Chairman of the Board Juror | 2012–14 |
| Development Marketplace, World Bank | | 2003 |
| Various | Supervisory panel, advisory board, other committees | 1995–today |

Mr Marcel Jullier

Details

| | | | |
|----------------|--------------|--------------------|-------------|
| City | Not provided | Nationality | Switzerland |
| Country | Not provided | | |

Education

| | |
|--|---|
| Institution | Qualifications |
| Not provided | Certified Internal Auditor University of Zurich Swiss Chartered Expert in Financial and Managerial Accounting and Reporting |
| Languages: German, English, French, Spanish | |

Professional experience

| Organization name | Location | Position | Years position held |
|---|----------------------|---|---------------------|
| Swiss Agency for Development and Cooperation | Bern | Senior Adviser | 2015–16 |
| Swiss Embassy Office for Cooperation and Consular Affairs | Monrovia | Regional Head of Finance/ Cooperation | 2013–14 |
| Jullier SA | Zermatt | Chief Executive Officer | 2012 |
| United Nations Women | New York | Officer-in-charge | 2010–11 |
| United Nations Development Fund for Women | New York | Chief of Finance, Procurement and Administrative Services | 2008–10 |
| International Committee of the Red Cross | Geneva/ Worldwide | Head of Treasury Services; Head of Project Management and Asset Management; Regional Coordinator East Asia and Pacific; Deput Head of Operations; Head of Insurance Sector; Administrative Coordinator; Administrator | 1986–07 |

Committee experience

| Organization name | Role/Committee | Years position held |
|--------------------------|--|---------------------|
| United Nations | Member, Advisory Committee on Administrative and Budgetary Questions | 2017–today |
| Helene Arnold Foundation | President of the Board of Trustees | 2007–today |

Reserve list

Mr Mukesh Arya

Details

| | | | |
|----------------|------------------|--------------------|-------|
| City | Gurgaon, Haryana | Nationality | India |
| Country | India | | |

Education

| | |
|--|--------------------------------------|
| Institution | Qualifications |
| LL.B (International law major), University of Bombay, 1985 | FCMA, CIA, CFE, IAAS, EnCe (ongoing) |
| B.Com (Hons), (accounting major), University of Bombay, 1977 | |
| Languages: Gujarati (mother tongue), English (native), Hindi (native), Marati | |

Professional experience

| Organization name | Location | Position | Years position held |
|---|---|---|---------------------|
| Red Flag Oversight Consultancy Services | New Delhi | Managing Director and CEO | 2010–today |
| United Nations Relief and Works Agency | Amman | Director, Department of Internal Oversight Services | 2003–09 |
| Government of India | New Delhi | Principal Director (IT Audit, Training and Research) | 2002–03 |
| Government of India | New Delhi | Principal Director of Audit (Direct Taxes) | 1997–2002 |
| Assam | Meghalaya, Arunachal Pradesh, Mizoram, Shillong | Accountant General | 1995–97 |
| Auditor General of the Republic of Seychelles | Mahe | Technical and Economic Cooperation Expert Sr. Auditor | 1992–95 |
| Government of India | New Delhi | Director of Audit, (Commercial) | 1989–92 |
| Government of India | Kashmir | Senior Deputy Accountant General (Public works) | 1987–89 |
| Government of India | Bombay | Deputy Director of Audit, (Petroleum and Oil) | 1983–87 |
| Government of India | Bombay | Assistant Accountant General | 1979–83 |
| Several workshops, seminars and international conferences | | Lecturer | |

Committee experience

| Organization name | Committee | Years position held |
|--|--|---------------------|
| General Assembly of the World Intellectual Property Organization | Member, Independent Oversight Advisory Committee (IAOC) | 2017–today |
| General Assembly of the World Intellectual Property Organization | Chairman–Independent Oversight Advisory Committee (IAOC) | 2020 |
| Board of Housing and Urban Development Corporation (HUDCO) | Independent Director | 2016–19 |
| World Health Organization (WHO) | Member, Independent Oversight Expert Advisory Committee | 2014–18 |

Mr Rohil Hafeez

Details

| | | | |
|----------------|--------------|--------------------|--------------|
| City | Not provided | Nationality | Pakistan/USA |
| Country | Not provided | | |

Education

| | |
|--|--|
| Institution | Qualifications |
| Bachelor, Economics and Statistics, University of Punjab, 1975 | Mobilizing People, IMD, 2015 Managing Global Virtual Teams, INSEAD, 2014 Executive Development Program, Harvard Business School, 2000 Corporate Finance and Securities Markets, London School of Economics, 1996 D.C. Institute of Certified Public Accountants (Associate, 1987) Fellow of the Institute of Chartered Accountants in England and Wales, 1980 Association of Chartered Certified Accountants, 1979 |
| Languages: English (fluent), Urdu (fluent), Hindi (fluent), Punjabi (fluent), French (rusty but salvageable), Swedish (basic) | |

Professional experience

| Organization name | Location | Position | Years position held |
|--------------------------------------|--------------------------------------|--|---------------------|
| Asian Infrastructure Investment Bank | Beijing | Senior Advisor | 2016–today |
| World Bank Group | Washington, DC | Chief Risk Officer, Acting Director, Head, IFC, Business Risk and Compliance | 2016–16 |
| World Bank Group | Washington D.C. | Manager/Principal Investment Officer, Financial Markets, IFC | 1998–2015 |
| World Bank Group | Washington D.C. | Senior/Principal Financial Analyst | 1992–98 |
| World Bank Group | Washington D.C. | Unit Chief | 1988–92 |
| Touche Ross (now Deloitte) | Washington D.C., New York and London | Senior Manager | 1980–88 |

Committee experience

| Organization name | Role/Committee | Years position held |
|---|-------------------------|---------------------|
| Nordic Environment Finance Corporation | Member, External Expert | 2020–today |
| Nordic Investment Bank Member Sanctions Panel | Member | 2016–today |

Ms Eva Mavroiedi

Details

| | | | |
|----------------|-------------|--------------------|--------|
| City | Chatelaine | Nationality | Greece |
| Country | Switzerland | | |

Education

| Institution | Qualifications |
|---|---|
| Bachelor, Law, Athens University | Certified Fraud Examiner (CFE), 2020 |
| MBA (Financial Services), ALBA Business School | Certification Computer Information Systems Auditing (CISA), 2017 |
| | Certification in Control Self Assessment IIA (CCSA), 2016 |
| | Certification Government Auditing IIA (CGAP), 2015 |
| | Certification Internal Auditing IIA (CIA), 2005 |
| | Certification External Auditing (ACCA), 2002 |
| | Training and Seminars |
| | UNDP Leadership Pathwa, Harvard Business School, 2015–16 |
| | Various UN/UNDP Specific, 2012–14 |
| | Developing as a Leader, Harvard Business Publishing School, 2009–10 |
| | Internal Audit and Management Skills Trainings, 1995–2012 |
| Languages: English (C2), French (C3), Spanish (C2), Russian (Level IV), German (Basic), Italian (B2) | |

Professional experience

| Organization name | Location | Position | Years position held |
|--|---------------------------------|--|----------------------------|
| International Organization for Migration | Geneva | Head of Internal Audit | 2018–today |
| UN Development Program | New York | Audit Specialist, QA and Policy Unit | 2014–18 |
| UN Development Program | Dakar/New York | Audit Specialist, Global Fund Programs Audit Northern, West and Central Africa Portfolio | |
| EFG Group of Companies–Eurobank | Western and Europe/North Africa | Senior Audit Manager–Retail and Corporate Banking Audit | 1995–12 |
| Public Power Company of Electricity | Athens | General Contests and Commissions Division-Procurement Associate | 1993–95 |
| Nikolopoulos and Partners Law Office | Athens | Legal Assistant | 1990–91 |

Committee experience

| Organization name | Role/Committee | Years position held |
|--------------------------|-----------------------|----------------------------|
| N/A | | |

Mr Suresh Raj Sharma

Details

| | | | |
|----------------|----------|--------------------|-------|
| City | Lalitpur | Nationality | Nepal |
| Country | Nepal | | |

Education

| Institution | Qualifications |
|---|----------------|
| Doctor, Business Administration, Southern Illinois University at Carbondale, US | N/A |
| Master, Business Administration, Southern Illinois University at Carbondale, US | |
| Master, Commerce, Tribhuvan University, Kathmandu, Nepal | |
| Bachelor, Commerce, Nepal Commerce College, Kathmandu, Nepal | |
| Languages: English | |

Professional experience

| Organization name | Location | Position | Years position held |
|--|----------------------|---|---------------------|
| UN World Food Programme | Rome | Inspector General and Director, Oversight Office | 2008–13 |
| UN World Food Programme | Rome | Director, Ethics Office | 2008–08 |
| UN World Food Programme | Rome | Director, Office of Change Management | 2005–08 |
| UN World Food Programme | Rome | Director, Finance Division | 2001–05 |
| UN World Food Programme | Sri Lanka | Representative and Country Director | 1998–2001 |
| UN World Food Programme | | Director, Office of Budget | 1993–98 |
| UN World Food Programme | | Budget Analyst, Office of Budget | 1989–93 |
| Southern Illinois University at Carbondale | Carbondale, Illinois | Research Associate, Budget Office | 1983–89 |
| Tribhuvan University | Kathmandu | Chief Financial Officer | 1980–83 |
| Tribhuvan University | Kathmandu | Chief of Finance Division as Deputy | 1976–80 |
| Agriculture Inputs Corporation | Kathmandu | Chief Financial Officer | 1974–76 |
| The United Mission to Nepal | Kathmandu | Division Chief, Planning Officer Senior Accountant, Assistant to Treasurer, Internal Auditor | 1967–74 |

Committee experience

| Organization name | Role/Committee | Years position held |
|--|---|---------------------|
| United Nations High Commissioner for Refugees | Member, Independent Audit and Oversight Committee | 2018–today |
| | | 2017–today |
| Forum of former International Professionals of Multilateral Organizations | Chairman | |
| United Nations High Commissioner for Refugees | Chair, Independent Audit and Oversight Committee | 2019–20 |
| World Food Programme Alumni Network | President | 2015–19 |
| Forum of former International Professionals of Multilateral Organizations | Secretary General | 2015–17 |
| United Nations Relief and Works Agency for Palestine Refugees in the Near East | Chair, Advisory Committee in Internal Oversight | 2014–15 |
| United Nations Relief and Works Agency for Palestine Refugees in the Near East | Member, Advisory Committee on Internal Oversight | 2012–15 |