

## Governing Body

335th Session, Geneva, 14–28 March 2019

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Institutional Section

INS

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### FOURTEENTH ITEM ON THE AGENDA

## Report of the Director-General

#### Purpose of the document

This document contains information that the Director-General wishes to bring to the attention of the Governing Body regarding membership of the Organization, progress in international labour legislation, internal administration, and publications and documents, as set out in the table of contents.

**Relevant strategic objective:** Not applicable.

**Main relevant outcome/cross-cutting policy driver:** Enabling outcome B: Effective and efficient governance of the Organization.

**Policy implications:** None.

**Legal implications:** None.

**Financial implications:** None.

**Follow-up action required:** None.

**Author unit:** Official Meetings, Documentation and Relations Department (RELMEETINGS).

**Related documents:** None



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## I. Membership of the Organization

1. By Note Verbale dated 15 February and received on 20 February 2019, the Permanent Mission of the member State heretofore known as “the former Yugoslav Republic of Macedonia” informed the Office of the change of the country’s constitutional name to “North Macedonia” following the entry into force of the Prespes Agreement signed with Greece on 17 June 2018.

## II. Progress in international labour legislation

### Ratifications of Conventions

2. Since the information submitted to the 334th Session of the Governing Body covering the period up to 17 January 2019, the Director-General has registered the following **13** ratifications of international labour Conventions, as well as the ratification by three member States of the Protocol of 2014 to the Forced Labour Convention, 1930.

#### ***Bosnia and Herzegovina***

*Ratification registered on 9 August 2018:*

Protocol of 2014 to the Forced Labour Convention, 1930

#### ***Gambia***

*Ratification registered on 9 November 2018:*

Maritime Labour Convention, 2006, as amended (MLC, 2006)

#### ***Grenada***

*Ratifications registered on 12 November 2018:*

Maritime Labour Convention, 2006, as amended (MLC, 2006)

Domestic Workers Convention, 2011 (No. 189)

#### ***Israel***

*Ratification registered on 11 October 2018:*

Protocol of 2014 to the Forced Labour Convention, 1930

#### ***Mexico***

*Ratification registered on 23 November 2018:*

Right to Organise and Collective Bargaining Convention, 1949 (No. 98)

## **Namibia**

*Ratifications registered on 20 September 2018:*

Labour Inspection Convention, 1947 (No. 81)

Employment Policy Convention, 1964 (No. 122)

Labour Relations (Public Service) Convention, 1978 (No. 151)

Work in Fishing Convention, 2007 (No. 188)

## **Peru**

*Ratification registered on 26 November 2018:*

Domestic Workers Convention, 2011 (No. 189)

## **Russian Federation**

*Ratification registered on 29 October 2018:*

Safety and Health in Construction Convention, 1988 (No. 167)

*Ratification registered on 17 January 2019:*

Protocol of 2014 to the Forced Labour Convention, 1930

## **Samoa**

*Ratification registered on 5 December 2018:*

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

## **Senegal**

*Ratification registered on 21 September 2018:*

Work in Fishing Convention, 2007 (No. 188)

## **United Kingdom**

*Ratification registered on 11 January 2019:*

Work in Fishing Convention, 2007 (No. 188)

## **Declaration concerning the application of Conventions to non-metropolitan territories** (Article 35 of the Constitution)

3. The Director-General has registered the following declaration concerning the application of an international labour Convention regarding the following non-metropolitan territory:

**Denmark**

*Declaration registered on 10 December 2018:*

Equal Remuneration Convention, 1951 (No. 100)

*Applicable without modifications: Greenland*

**Ratifications/acceptances of the Instrument for the  
Amendment of the Constitution of the International  
Labour Organisation, 1986**

4. Since the preparation of the document submitted to the 334th Session (October–November 2018) of the Governing Body, the Director-General has received the following ratification of the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986:

Panama	Ratification	18 January 2019
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5. The total number of ratifications and acceptances is now **109**, including two by Members of chief industrial importance. As a result, as of 21 January 2019, an additional 16 ratifications/acceptances by member States – including three by Members of chief industrial importance – were required for the Instrument to enter into force.<sup>1</sup>

**III. Internal administration**

6. Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed. ...

7. In light of the above, the following appointments and promotions are reported to the Governing Body:

**Mr François Murangira (Rwanda)**

Appointed Director of the ILO Decent Work Team for Central Africa and Country Office for Cameroon, Sao Tome and Principe and Equatorial Guinea (DWT/CO–Yaoundé), with effect from 1 January 2019. Promotion to D.1 level was reported to the Governing Body in November 2008.

<sup>1</sup> In accordance with article 36 of the ILO Constitution, to enter into force, an amendment to the ILO Constitution must be ratified or accepted by two-thirds of ILO member States, including at least five of the ten Members of chief industrial importance. As there are currently 187 member States, the 1986 Amendment needs to be ratified or accepted by 125 of them.

**Mr George Okutho** (Uganda)

Appointed Director of the ILO Country Office for Zambia, Malawi and Mozambique (CO–Lusaka), with effect from 1 January 2019. Promotion to D.1 level was reported to the Governing Body in November 2008.

**Ms Vera Lucia Paquete-Perdigao** (Guinea-Bissau)

Appointed Director of the ILO Decent Work Team for West Africa and Country Office for Senegal, Cabo Verde, Gambia, Guinea and Guinea-Bissau (DWT/CO–Dakar), with effect from 1 January 2019. Promotion to D.1 level was reported to the Governing Body in November 2015.

## IV. Publications and documents

8. Reports and documents for official ILO meetings are available on the web pages of the meetings concerned.

[International Labour Conference](#)

[Regional Meetings](#)

[Sectoral meetings](#)

9. The following periodical publications have been issued, or are in press, in the languages indicated since the 332nd Session (March 2018) of the Governing Body.

*International Labour Review*, Vol. 157 (2018), Nos 1–4 (English and French), and Vol. 137, Nos 1–4 (Spanish)

10. The following publications in English, French and Spanish have been issued for sale, or are in press, since the 332nd Session (March 2018) of the Governing Body.

### **English**

*Care jobs and the care economy for the future of work*

*Collective agreements: Extending labour protection*

*Digital labour platforms and the future of work: Towards decent work in the online world*

*Global Wage Report 2018/19: What lies behind gender pay gaps*

*Industrial relations in emerging economies: The quest for inclusive development*

*Judgments of the Administrative Tribunal of the International Labour Organization, 125th Session (October 2017/January 2018)*

*Judgments of the Administrative Tribunal of the International Labour Organization, 126th Session (April/June 2018)*

*Reducing inequalities in Europe: How industrial relations and labour policies can close the gap*



*Safety and health in opencast mines*

*The impact of HIV and AIDS on the world of work: Global estimates*

*Women and men in the informal economy: A statistical picture*

*World Employment and Social Outlook 2018: Greening with jobs*

*World Employment and Social Outlook: Trends 2018*

## **French**

*Emploi et questions sociales dans le monde: Tendances 2018*

*Emplois et questions sociales dans le monde 2018: Une économie verte et créatrice d'emplois*

*Investir dans les compétences pour un commerce inclusif*

*La sécurité et la santé dans les mines à ciel ouvert*

*Rapport mondial sur la protection sociale 2017–2019: Protection sociale universelle pour atteindre les objectifs de développement durable*

## **Spanish**

*Informe Mundial sobre la Protección Social 2017–2019: La protección social universal para alcanzar los Objetivos de Desarrollo Sostenible*

*Invertir en Competencias para el Comercio Inclusivo*

*Perspectivas Sociales y del Empleo en el Mundo 2018: Sostenibilidad medioambiental con empleo*

*Perspectivas Sociales y del Empleo en el Mundo: Tendencias 2018*

*Seguridad y salud en las minas a cielo abierto*

- 11.** Flagship reports were issued in the following languages in addition to the three ILO working languages:

*World Employment and Social Outlook: Trends 2018* (in Vietnamese)

*World Social Protection Report 2017–19: Universal social protection to achieve the Sustainable Development Goals* (in Russian)

- 12.** Other free-of-charge official and non-official language publications can be found on the web pages of the technical departments and the field offices.

## Licensing agreements with commercial and non-profit-making publishers and distributors

13. In order to increase the impact of ILO knowledge products and to reach diverse audiences globally, the Publishing Unit (PUBL) of the Department of Communication and Public Information (DCOMM) works closely with external publishers and partners to produce translations, co-publications and other licenced editions. These editions are published in print and/or electronic formats, for both commercial and/or free distribution purposes.
14. The following licensing agreements have been concluded since the 332nd Session (March 2018) of the Governing Body:

Title	Publisher/distributor
<b>Translations</b>	
<b><i>ILO flagship reports</i></b>	
<i>World Social Protection Report 2017–19: Universal social protection to achieve the Sustainable Development Goals</i> (Chinese edition)	China Association of Social Security, China
<i>World Employment and Social Outlook: Trends 2018</i> (Chinese edition)	China Financial and Economic Publishing House, China
<i>World Employment and Social Outlook 2018: Greening with jobs</i> (Chinese edition)	“ ”
<i>World Employment and Social Outlook: Trends 2018</i> (Japanese edition)	Ittoshia Incorporated, Japan
<i>World Employment and Social Outlook 2018: Greening with jobs</i> (Japanese edition)	“ ”
<i>Global Wage Report 2018/19: What lies behind gender pay gaps</i> (Portuguese edition)	Comissão para a Igualdade no Trabalho e no Emprego (CITE), Ministério do Trabalho e da Solidariedade Social, Portugal
<b><i>Guidelines, manuals and other publications</i></b>	
<i>Digital labour platforms and the future of work: Towards decent work in the online world</i> (Chinese edition)	Chinese Academy of Labour and Social Security, China
<i>Occupational safety and health in public health emergencies: A manual for protecting health workers and responders</i> (Chinese edition)	Chinese Academy of Medical Science/Peking, Union Medical College, China
<i>Freedom of Association – Compilation of decisions of the Committee on Freedom of Association, Sixth edition 2018</i> (Korean edition)	Korea Labor Institute, Republic of Korea
<i>ILO Toolkit for quality apprenticeships – Volume I: Guide for policy makers</i> (Mongolian edition)	Mongolian Employers’ Federation (MONEF), Mongolia

Title	Publisher/distributor
<i>The ILO/UNESCO Recommendation concerning the Status of Teachers (1966) and the UNESCO Recommendation concerning the Status of Higher-Education Teaching Personnel (1997)</i> (Burmese edition)	International Trade Union Confederation (ITUC), Myanmar
<i>Improving the safety and health of young workers – World Day for Safety and Health at Work, 28 April 2018</i> (Polish edition)	Central Institute for Labour Protection (CIOP), Poland
<i>ILO Declaration on Fundamental Principles and Rights at Work and its follow-up, adopted by the International Labour Conference at its Eighty-sixth Session, Geneva, 18 June 1998 (Annex revised 15 June 2010)</i> (Polish edition)	Ministry of Family, Labour and Social Policy, Poland
<i>Ergonomic checkpoints – Practical and easy-to-implement solutions for improving safety, health and working conditions, Second edition</i> (Portuguese edition)	FUNDACENTRO, Brazil
<i>Digital labour platforms and the future of work: Towards decent work in the online world</i> (Portuguese edition)	Ministério do Trabalho e da Solidariedade Social, Portugal
<i>Improving the safety and health of young workers – World Day for Safety and Health at Work, 28 April 2018</i> (Portuguese edition)	“ ”
<i>Social dialogue and tripartism: A recurrent discussion on the strategic objective of social dialogue and tripartism, under the follow-up to the ILO Declaration on Social Justice for a Fair Globalization, Report VI, International Labour Conference, 107th Session, 2018</i> (Portuguese edition)	“ ”
<i>World Social Protection Report 2017–19: Universal social protection to achieve the Sustainable Development Goals</i> (Portuguese edition)	“ ”
<i>Inception Report for the Global Commission on the Future of Work</i> (Portuguese edition)	“ ”
<i>Employment and decent work in situations of fragility, conflict and disaster – Guide</i> (Portuguese edition)	“ ”
<i>Microfinance for decent work – Enhancing the impact of microfinance: Evidence from an action research programme</i> (Portuguese edition)	“ ”
<i>Illustrated guidelines for gender-responsive employment-intensive investment programmes</i> (Portuguese edition)	“ ”

Title	Publisher/distributor
<i>Understanding the drivers of rural vulnerability – Towards building resilience, promoting socio-economic empowerment and enhancing the socio-economic inclusion of vulnerable, disadvantaged and marginalized populations for an effective promotion of Decent Work in rural economies</i> (Portuguese edition)	“ ”
<i>Ending violence and harassment against women and men in the world of work, Report V(2), International Labour Conference, 107th Session, 2018</i> (Portuguese edition)	Comissão para a Igualdade no Trabalho e no Emprego (CITE), Ministério do Trabalho e da Solidariedade Social, Portugal
<i>Recording and notification of occupational accidents and diseases: An ILO code of practice</i> (Turkish edition)	Occupational Physicians Society (Isyeri Hekimleri Dernegi), Turkey
<i>Technical and ethical guidelines for workers’ health surveillance, Occupational Safety and Health Series, No. 72</i> (Turkish edition)	“ ”
<i>Higher productivity and a better place to work: Practical ideas for owners and managers of small and medium-sized industrial enterprises – Action manual</i> (Vietnamese edition)	Ministry of Science and Technology (MOST), Viet Nam
<i>Higher productivity and a better place to work: Practical ideas for owners and managers of small and medium-sized industrial enterprises – Trainer’s manual</i> (Vietnamese edition)	“ ”
<b>Co-publications</b>	
These are editions published in collaboration with external, generally commercial, partners. They are disseminated to audiences via both the ILO’s and the partner’s distribution channels:	
<i>The International Labour Organization – 100 years of global social policy</i> (English edition)	De Gruyter, Germany
<i>Towards convergence in Europe: Institutions, labour and industrial relations</i> (English edition)	Edward Elgar Publishing Ltd, United Kingdom
<i>Informality and poverty in Zambia: Findings from the 2015 living standards and monitoring survey</i> (English edition)	Organisation for Economic Co-operation and Development (OECD), France
<i>Analyse du système de protection sociale au Togo à travers le processus SPPOT: Vers un socle national de protection sociale, Rapport Pays SPPOT</i> (French edition)	“ ”
<i>Taking a whole of government approach for skills development</i> (English edition)	United Nations Educational, Scientific and Cultural Organization (UNESCO), France

Title	Publisher/distributor
<i>Building partnerships for effectively managing labour migration: Lessons from Asian countries</i> (English edition)	Asian Development Bank Institute, Japan, and OECD, France
<i>Handbook for Parliamentarians on forced labour</i> (English edition)	Inter-Parliamentary Union, Switzerland

The ILO also licenses its knowledge products to a range of digital distribution platforms and electronic aggregators.

## Draft outcome

15. *The Governing Body took note of the information contained in document GB.335/INS/14(Rev.) concerning membership of the Organization, progress in international labour legislation, internal administration, and publications and documents.*