



Governing Body

334th Session, Geneva, 25 October–8 November 2018

GB.334/INS/13/3

Institutional Section

INS

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THIRTEENTH ITEM ON THE AGENDA

Report of the Director-General

Third Supplementary Report: Follow-up to Governing Body decisions

Purpose of the document

In the present document, the Governing Body is provided with an overview of the action envisaged or already taken by the Office to give effect to the decisions adopted at its previous sessions (see draft decision at paragraph 5).

Relevant strategic objective: All.

Main relevant outcome/cross-cutting policy driver: Enabling outcome B: Effective and efficient governance of the Organization.

Policy implications: No immediate implications.

Legal implications: No immediate implications.

Financial implications: No immediate implications.

Follow-up action required: Preparation of a supplementary report for the 334th Session of the Governing Body on the follow up to its decisions.

Author unit: Official Meetings, Documentation and Relations Department (RELMEETINGS).

Related documents: GB.331/INS/18/2; GB.328/INS/17/6; GB.325/INS/15/4; GB.323/INS/10; GB.322/INS/4/1; GB.322/INS/4/2; GB.310/9/1.

Contents

	<i>Page</i>
Introduction	1
Draft decision	1
Follow-up to Governing Body decisions.....	2
Institutional Section	2
Policy Development Section.....	18
Employment and Social Protection Segment.....	18
Social Dialogue Segment.....	22
Development Cooperation Segment.....	23
Multinational Enterprises Segment.....	24
Legal Issues and International Labour Standards Section	26
Legal Issues Segment.....	26
International Labour Standards and Human Rights Segment.....	27
Programme, Financial and Administrative Section.....	28

Introduction

1. In March 2011, the Governing Body decided that, as part of the reform package,¹ the Office should prepare a supplementary report of the Director-General outlining, in a tabular or matrix form, the follow-up action taken by the Office on decisions previously adopted by the Governing Body.
2. In March 2015, the Governing Body requested the Office to limit the reporting period for a given item to a maximum of two years, unless further action was required, in order to streamline the document, which had grown considerably since its conception in 2011.²
3. The table below displays: (1) the decisions adopted requiring follow-up action; (2) the actions already taken or envisaged by the Office to give effect to these decisions; (3) the planned date for reporting to the Governing Body; and (4) the implementation status. The shaded areas correspond to follow-up action that has been completed and which will be removed from the next report.
4. To avoid repetition, existing items that are the subject of a full report to be submitted to the forthcoming session (October–November 2018) will simply be cross-referenced and linked to the full report.

Draft decision

5. *The Governing Body requested the Office to prepare, for its 337th Session (November 2019), a supplementary report on the follow-up to the decisions adopted since November 2017.*

¹ [GB.310/9/1](#).

² [GB.323/INS/10](#), para. 17(b).

Follow-up to Governing Body decisions

INS – Institutional Section

Agenda of the International Labour Conference		
<p>Decision adopted/outcome of the discussion: GB.332/INS/2, paragraph 32, as amended by the Governing Body</p> <p>The Governing Body decided:</p> <p>(a) to place on the agenda of the 108th Session of the Conference (2019), beyond the standing items (reports of the Chairperson of the Governing Body and of the Director-General, programme and budget and other questions and information and reports on the application of Conventions and Recommendations):</p> <ul style="list-style-type: none"> (i) a standard-setting item (second discussion) on violence and harassment against women and men in the world of work; (ii) an item related to the Future of Work Initiative with a view to the adoption of an important outcome document, possibly a declaration and to request the Director-General to further develop the nature and format of the item and to present first ideas regarding the outcome document for further consideration by the Governing Body in November 2018; and (iii) an item related to the organization of debates and events connected to the Centenary, and to request the Director-General to further develop the nature and format of the item for further consideration by the Governing Body in November 2018; <p>(b) to request the Office to take note of the guidance provided in relation to the setting of the Conference agenda beyond 2019; and</p> <p>(c) to provisionally place an item on the approval of the proposed amendments to the Code of the Maritime Labour Convention, 2006, on the agenda of the 107th Session (2018) of the Conference, subject to the submission of any amendments adopted by the Special Tripartite Committee in April 2018.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>Consultations held in mid-September on paragraph 32(a)(ii) and (iii). For point (b), please refer to document GB.334/INS/2/1.</p>	October–November 2018	In progress

Review of annual reports under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work
<p>Decision adopted/outcome of the discussion: GB.332/INS/3</p> <p>The Governing Body:</p> <p>(a) took note of the information presented under the Annual Review of the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work for the period from January 2017 to 31 December 2017;</p> <p>(b) invited the Director-General to further take into account its guidance on key issues and priorities, including as to the interest in the further elaboration of reporting tools with a view to facilitating online reporting and data analysis;</p> <p>(c) requested the Office to address simplified questionnaires to the constituents regarding the Protocol of 2014 to the Forced Labour Convention, 1930; and</p> <p>(d) reiterated its support for the mobilization of resources with regard to further assisting member States in their efforts to respect, promote and realize fundamental principles and rights at work, through universal ratification and action, and in particular, to combat the global scourge of forced labour including trafficking in persons.</p>

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Requests for the next annual reports were sent out in August 2018. ■ Baselines have been made available on the ILO website and further improvements are being implemented. ■ A simplified questionnaire for follow-up reports on the 2014 Protocol is being prepared. ■ The total approvals for fundamental principles and rights at work from January to June 2018 amount to US\$18,423,218. ■ There is an upcoming partnership between the ILO and the Netherlands on child labour (US\$25.5 million). ■ Bidding is ongoing with the United States Department of Labor (USDOL) for US\$25.5 million for programmes on fundamental principles and rights at work. 		In progress

The Standards Initiative: Implementing the workplan for strengthening the supervisory system		
<p>Decision adopted/outcome of the discussion: GB.332/INS/5(Rev.) and GB.331/INS/5</p> <p>The Governing Body:</p> <p>(a) approved the measures and costs set out in section 2.1.1 (an electronic document and information management system for the supervisory bodies) and in paragraph 69 (preparation of a guide on established practices across the supervisory system) of document GB.331/INS/5, and decided that they would be financed in the first instance from savings that might arise under Part I of the budget or, failing that, through the use of the provision for unforeseen expenditure, Part II. Should this subsequently prove impossible, the Director-General would propose alternative methods of financing at a later stage in the 2018–19 biennium; and</p> <p>(b) deferred consideration of all remaining matters concerning the implementation of the workplan for strengthening the supervisory system to its 332nd Session (March 2018).</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The consideration of this item and the related decision were deferred to the 334th Session of the Governing Body. Please refer to document GB.334/INS/5.	October–November 2018	In progress

Results of the implementation of the ILO Action Plan for Gender Equality 2016–17, and outline of the subsequent ILO Action Plan		
<p>Decision adopted/outcome of the discussion: GB.332/INS/6</p> <p>The Governing Body:</p> <p>(a) requested the Director-General to finalize and implement the ILO Action Plan for Gender Equality 2018–21, in light of the lessons learned from previous action plans, the revised UN System-wide Action Plan on Gender Equality and Empowerment of Women, and the UN System-wide Strategy on Gender Parity, and taking into account its guidance;</p> <p>(b) instructed the Office to conduct monitoring that coincided with the reporting period for the UN System-wide Action Plan on Gender Equality and Empowerment of Women, while maintaining separate reporting to the Governing Body on progress and gaps in meeting targets at the mid-point of implementation, as well as on implementation results and proposed approaches of future action plans; and</p>		

(c) requested the Director-General to take into consideration its guidance in pursuing the ILO's mandate to promote gender equality in the implementation of the ILO Strategic Plan for 2018–21 and the two corresponding programme and budgets, and in facilitating extra-budgetary resources.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Concerning the first subparagraph of the decision, the ILO Action Plan for Gender Equality 2018–21 was finalized in light of past lessons learned, and on the basis of the draft guidance received in June 2018 from UN Women about indicators in UN system-wide action plans for gender equality. ■ Concerning the second subparagraph of the decision, the date of the next report to the Governing Body on progress and gaps in implementing the ILO Action Plan for Gender Equality 2018–21 is March 2020. ■ Concerning the third subparagraph, for which implementation is now in progress, the ILO Action Plan for Gender Equality 2018–21 was finalized after ensuring its alignment with the ILO's Strategic Plan for the same period. 	March 2020	Completed
		Partly completed; in progress

Review and possible revision of formats and standing orders

Decision adopted/outcome of the discussion: [GB.332/INS/7](#) and [GB.331/INS/7](#)

The Governing Body decided to defer the decision on this agenda item to its 332nd Session (March 2018) and requested the Director-General to facilitate tripartite consultation to help broker a consensus-based decision at the next session.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The consideration of this item and the related decision were deferred to the 334th Session of the Governing Body. Please refer to document GB.334/INS/7 .	October–November 2018	In progress

Follow-up to the resolution concerning remaining measures on the subject of Myanmar adopted by the Conference at its 102nd Session (2013)

Decision adopted/outcome of the discussion: [GB.332/INS/8](#), paragraph 16.

Having considered the report submitted by the Director-General, the Governing Body:

- (a) noted the significant progress made on some of the issues referred to in the decision taken at its 331st Session (October–November 2017);
- (b) urged the Government to engage in the process of labour law reform to promote freedom of association through genuine and effective tripartite dialogue and in line with international labour standards;
- (c) welcomed the tripartite negotiation and endorsement of a Decent Work Country Programme in which the elimination of forced labour is included as a core component, and encouraged member States to support its implementation;
- (d) welcomed the extension of the Supplementary Understanding and agreement to the Memorandum of Understanding and associated Action Plan on the Elimination of Forced Labour until 31 December 2018; and
- (e) decided that the reporting to each Governing Body session on cases of forced labour, as referred to in its November 2017 decision, would no longer be required.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ High-level Working Group met on 23 May 2018 to review implementation of the Action Plan for the Elimination of Forced Labour. ■ Discussions on labour law reform continue in National Tripartite Dialogue Forum and Parliament. ■ The Decent Work Country Programme is still awaiting final Government clearance before signature. 	335th Session March 2019	In progress

Complaint concerning non-observance by Guatemala of Convention No. 87 made under article 26 of the ILO Constitution – Information on progress achieved		
<p>Decision adopted/outcome of the discussion: GB.333/INS/4(Rev.)</p> <p>In view of the information communicated by the Government and the trade unions of Guatemala and the short period of time elapsed since the 332nd Session of the Governing Body (March 2018), and taking note, on one hand, of the considerable progress achieved, in particular in the establishment and functioning of the National Tripartite Committee on Labour Relations and Freedom of Association and, on the other hand, of the areas of the roadmap that still require urgent attention, on the recommendation of its Officers, the Governing Body:</p> <p>(a) acknowledged the progress reached and urged the Government and the Guatemalan social partners, with the support of the International Organisation of Employers and the International Trade Union Confederation, and the technical assistance of the Office and of its representative in Guatemala, to continue the ongoing discussions with a view to submitting to the National Congress for approval a legislative proposal in full compliance with point 5 of the roadmap;</p> <p>(b) urged the Government, together with the Guatemalan social partners, and with the technical assistance of the Office and of its representative in Guatemala, to continue to devote all the efforts and resources necessary to achieve the complete implementation of the other aspects of the national agreement aimed at settling the unresolved matters in the complaint and the roadmap;</p> <p>(c) requested the Office to develop a comprehensive technical assistance programme to support the National Tripartite Commission on Labour Relations and Freedom of Association and help settle the unresolved matters;</p> <p>(d) welcomed the agreement for a tripartite mission to observe progress and make recommendations with a view to ensuring that the commitment included in the roadmap, particularly the amendments to the Labour Code, are taken into consideration in accordance with the national tripartite agreement reached in November 2017;</p> <p>(e) encouraged the international community to contribute to the abovementioned technical assistance programme by providing the necessary resources; and</p> <p>(f) trusts that the required progress in all the areas above will allow closure of the procedure initiated under article 26 of the ILO Constitution at its 334th Session (October–November 2018).</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 334th Session of the Governing Body (October–November 2018). Please refer to document GB.334/INS/9.	October–November 2018	In progress

Complaint concerning the non-observance by the Bolivarian Republic of Venezuela of the Minimum Wage-Fixing Machinery Convention, 1928 (No. 26), the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), submitted under article 26 of the Constitution by several delegates to the 104th Session (2015) of the International Labour Conference

Decision adopted/outcome of the discussion: [GB.332/INS/10\(Add.\)](#) and [GB.333/INS/7/1](#)

On the recommendation of its Officers, deeply concerned with the lack of any progress with respect to its previous decisions, in particular as to the establishment of a social dialogue table and action plan, which it had urged the Government, for the last time, to institutionalize before the end of 2017, and regretting the impossibility to carry out the high-level mission it had recommended at its preceding session, due to the objections raised by the Government to the mission's agenda, the Governing Body decided that a Commission of Inquiry should be established, subject to the approval of the related financial implications set out in GB.332/INS/10(Add.).

Financial implications

Having decided to appoint a Commission of Inquiry concerning the Bolivarian Republic of Venezuela, the Governing Body further decided that:

- (a) an honorarium at the rate of US\$350 per day would be paid to each member of the Commission of Inquiry; and
- (b) the cost of the Commission, estimated at US\$756,701, would be financed in the first instance from savings that might arise under Part I of the budget for 2018–19 or, failing that, through the use of the provision for unforeseen expenditure, in Part II. Should that not prove possible, the Director-General would propose alternative methods of financing at a later stage in the biennium.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body appointed the members of the Commission of Inquiry at its 333rd Session (June 2018). The Commission of Inquiry held its first meeting on 9–10 August 2018.	After the Commission adopts its report, so as to take note of it.	In progress

Report of the Working Party on the Functioning of the Governing Body and the International Labour Conference: Composition of the Governing Body – Update on the status of ratification of the 1986 Instrument for the Amendment of the Constitution of the ILO

Decision adopted/outcome of the discussion: [GB.332/INS/12, paragraph 7](#)

The Governing Body:

- (a) decided that the matter should become a standing item on the agenda of subsequent March and November Governing Body sessions until the amendment entered into force;
- (b) requested the Director-General to continue promotional efforts for the ratification of the 1986 Instrument of Amendment, including through direct contacts with and visits, particularly, to member States of chief industrial importance;
- (c) requested the Office to organize promotional campaigns on the sidelines of Regional Meetings; and
- (d) requested the Director-General to report at future Governing Body sessions on results obtained and feedback from Members concerned on the reasons that prevented or delayed ratification.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 334th Session of the Governing Body. Please refer to document GB.334/INS/13/2	October–November 2018	In progress

Report of the Working Party on the Functioning of the Governing Body and the International Labour Conference: Comprehensive review of the Standing Orders of the Conference – progress report of the inter-sessional consultations.		
Decision adopted/outcome of the discussion: GB.332/INS/12, paragraph 19 The Governing Body took note of the progress report on the inter-sessional consultations concerning the comprehensive review of the Standing Orders and provided guidance on the next stages.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 334th Session of the Governing Body. Please refer to document GB.334/WP/GBC/2.	October–November 2018	In progress

Report of the Working Party on the Functioning of the Governing Body and the International Labour Conference: Review of the role and functioning of the Regional Meetings – Consolidated version of the Rules for Regional Meetings and Introductory Note		
Decision adopted/outcome of the discussion: GB.332/INS/12, paragraph 36 The Governing Body decided to: (a) adopt the consolidated version of the Rules for Regional Meetings as amended during the discussions in the Working Party; (b) submit the consolidated version of the Rules for Regional Meetings contained in the appendix of document GB.332/INS/12 to the Conference for confirmation at its 107th Session (2018); and (c) request the Office to prepare for its 334th Session (October–November 2018) a revised version of the Introductory Note, taking into account the discussions in the Working Party.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Concerning the second subparagraph of the decision, the new Rules for Regional Meetings were confirmed by the International Labour Conference at its 107th Session (2018). ■ Concerning the third subparagraph, a separate report on a revised Introductory Note to the Rules will be submitted to the 334th Session of the Governing Body. Please refer to document GB.334/WP/GBC/3. 	October–November 2018	Completed In progress

Report of the Meeting of Experts to Promote Decent Work and Protection of Fundamental Principles and Rights at Work for Workers in Export Processing Zones (Geneva 21–23 November 2017)		
Decision adopted/outcome of the discussion: GB.332/INS/14/1 The Governing Body decided to: (a) take note of the outcome of the Meeting of Experts, endorse the conclusions, and authorize the Director-General to publish the conclusions of the Meeting; and (b) request the Director-General to include the recommended follow-up action in the implementation of subsequent programmes and budgets.		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Conclusions of the Meeting have been published in English, French and Spanish on http://www.ilo.org/empent/Eventsandmeetings/WCMS_582730/lang--en/index.htm and are publicly available. ■ The Office is developing a table of Office-wide activities undertaken as follow-up to the recommended actions included in the outcome of the Meeting of Experts; implementation of specific activities depend on available resources. Once the table has been completed, consultations with the social partners will be arranged to discuss future implementation plans. 		In progress

Follow-up to the resolution concerning small and medium-sized enterprises and decent and productive employment creation adopted by the Conference at its 104th Session (2015): progress report on the implementation of the action plan

Decision adopted/outcome of the discussion: [GB.331/INS/6](#)

The Governing Body requested the Director-General to:

- (a) continue to implement the action plan on how to follow up the 2015 conclusions concerning SMEs and decent and productive employment, taking into account the guidance provided by the Governing Body; and
- (b) allocate the required resources, within the limits of resources available, so as to ensure continued success with the implementation of the action plan.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ All work items resulting from the 2015 discussion on small and medium-sized enterprises and decent and productive employment creation have been addressed at the 331st Session (October–November 2017) of the Governing Body. The “Impact of Social Dialogue and Collective Bargaining on Working Conditions in SMEs literature review”, which needed one more final internal consultation, is scheduled to be finalized in September 2018. ■ The implementation of the Enabling Environment for Sustainable Enterprises (EASE) programme requires more resources in order to achieve the ambitious targets set for the 2018–19 biennium. 		In progress

Update on the plan of action (2018–22) to give effect to the conclusions of the general discussion on fair and effective labour migration governance, adopted by the International Labour Conference at its 106th Session (2017)

Decision adopted/outcome of the discussion: [GB.331/INS/4/1\(Rev.\)](#)

The Governing Body:

- (a) requested the Director-General to take into account its guidance in pursuing the five-year plan of action giving effect to the conclusions concerning fair and effective labour migration governance and to draw on it in preparing future programme and budget proposals, and in developing resource mobilization initiatives; and
- (b) agreed to hold in the last quarter of 2018 a tripartite meeting of experts to discuss and agree on a definition of recruitment fees and related costs, which would report its conclusions to the Governing Body at its 335th Session (March 2019).

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>In relation to subparagraph (a) of the decision, actions have included:</p> <ul style="list-style-type: none"> ■ Launch of a global comparative study on recruitment fees and related costs, to be finalized by November 2018; development of draft guidelines with the World Bank for methods to measure recruitment costs in support of SDG indicator 10.7.1; implementation in ten countries of the ILO's Fair Recruitment Initiative; first global training course on fair recruitment (September 2017, with ITC-ILO) – related training modules are under finalization; ongoing development of training modules for journalists on fair recruitment and forced labour, with ITC-ILO; launch of the Migrant Recruitment Advisor in four countries. ■ New ILO global and regional estimates of migrant workers to be released in December 2018; development of new methodological guidelines on labour migrations statistics, for endorsement at the 20th International Conference of Labour Statisticians (ICLS). ■ Ongoing mapping of existing knowledge concerning the scope, use and effects of circular and temporary migration schemes; including the launch of a survey among academia and constituents. ■ First edition of an annual global training course on extending social protection to migrant workers and their families (19–23 March 2018) – this piloted modules of a “How-to” guide which is to be finalized by December 2018 and will be made available as an e-learning tool; ongoing collection of legal provisions on social protection for migrant workers and existing bilateral and multilateral social security agreements, for an ILO-ISSA online database. ■ Development and current discussion with potential implementing partners of an “ILO Programme on Migration and Skills: Towards a Global Skills Partnership”; ongoing identification of good practice cases on migration and skills; update of “How to facilitate the recognition of skills of migrant workers: Guide for employment services providers” and related Facilitator’s Note, based on piloting experience. ■ International labour standards: Development of awareness raising materials – two videos and information leaflets – on the contents, requirements and relevance of Conventions Nos 97 and 143, for publication in the second half of 2018. ■ Partnerships: The 2017 ILC resolution concerning fair and effective labour migration governance prioritized ILO’s role in promoting the Decent Work Agenda including the ILO fundamental principles and rights at work in the Global Compact on Migration and cooperative partnerships with the Global Migration Group (GMG), in particular the International Organization for Migration (IOM) and the Office of the United Nations High Commissioner for Human Rights (OHCHR). Partnerships have also been forged at the regional level where the ILO works with UN Regional Commissions, IOM, UN Women, UNHCR, among others, often through technical working groups on migration and in the implementation of regional and national programmes and projects, all of which are grounded on international labour standards. The ILO has been invited by the Special Representative of the Secretary-General on International Migration as a core group to contribute to the design and preparations of the Framing Conference (15–16 October 2018), which will establish the new United Nations Network on Migration. <p>In relation to subparagraph (b) of the decision:</p> <ul style="list-style-type: none"> ■ The tripartite meeting of experts is scheduled for 14–16 November 2018; the background report for it and work on a draft definition are under way. A separate report will be submitted to the 335th Session of the Governing Body. Please refer to GB.331/INS/4/1(Rev.). 	<p>335th Session March 2019</p>	<p>In progress</p>

Follow-up to the resolution concerning employment and decent work for peace and resilience		
<p>Decision adopted/outcome of the discussion: GB.331/INS/4/2</p> <p>The Governing Body requested the Director-General to:</p> <p>(a) take into account its guidance in pursuing the plan of action for the implementation of the Employment and Decent Work for Peace and Resilience Recommendation, 2017 (No. 205), and to draw on it when preparing future programme and budget proposals and developing resource mobilization initiatives; and</p> <p>(b) communicate the resolution concerning employment and decent work for peace and resilience to the governments of member States, and through them to the national employers' and workers' organizations and, also, to partner agencies in the multilateral system.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Resolution concerning employment and decent work for peace and resilience communicated to member States in the standard manner with the Employment and Decent Work for Peace and Resilience Recommendation, 2017 (No. 205) (R205).		Completed
Awareness raising and advocacy		
<ul style="list-style-type: none"> ■ Dissemination and promotion of R205 principles and guidance to ILO constituents and staff, development practitioners, partner agencies and donors through courses delivered in collaboration with the ITC-ILO in Turin, Fiji, Sierra Leone and online (Massive Open Online Course (MOOC)), through ILO events and meetings and through collaborations with external partners. 		
<ul style="list-style-type: none"> ■ R205 promotion during the 107th Session of the ILC through the World of Work Summit, a Facebook live session and the dissemination of communication materials. 		Completed
<ul style="list-style-type: none"> ■ R205 and the Jobs for Peace and Resilience (JPR) flagship programme introduced to ILO constituents in the Central African Republic, Colombia, Comoros, Haiti, Japan, Libya, Myanmar, Sierra Leone, Somalia, Sri Lanka, and to Worker and Employer representatives (ITUC and IOE). ■ R205 presented to workers' organizations through ACTRAV subregional workshops in Burkina Faso and Ethiopia; regional workshops in Costa Rica, Kyrgyzstan, Philippines, Togo and Tunisia; and a global academy at the ITC-ILO. ■ ILO web page concerning R205. 		
Policy advice, technical cooperation and capacity development		
<ul style="list-style-type: none"> ■ Guidelines on Decent Work in Public Emergency Services adopted at the Meeting of Experts to provide for effective response to emergencies and disasters. 		Completed
<ul style="list-style-type: none"> ■ Development and adoption of national strategic framework for Technical and Vocational Education and Training (TVET) targeting both host communities and refugees supported in Lebanon. 		Completed
<ul style="list-style-type: none"> ■ Mainstreaming of R205 in Disaster Risk Reduction (DRR), resilience building and conflict prevention policies in Haiti and the Philippines. ■ Launch of seven JPR programmes in CAR, Comoros, The Gambia, Myanmar, Sierra Leone, Somalia and Sri Lanka. ■ Launch of joint projects to build peace through women's economic empowerment in Sri Lanka and to combat child labour among crisis-affected children in Syria and in Yemen. ■ Development of projects to support livelihoods and resilience of vulnerable communities, including displaced persons, through sustainable and self-resilient employment opportunities in Yemen. 		

<ul style="list-style-type: none"> ■ Launch of projects to promote employment and decent work in fragile situations through Fragile-to-Fragile (F2F) cooperation in the Central African Republic, Congo, Democratic Republic of the Congo, East African Community, Mali, Pacific Islands and Sierra Leone. ■ Development cooperation proposals and projects to support access of host communities, refugees and other forcibly displaced persons to resilient labour markets in Bangladesh; in Ethiopia, Jordan, Kenya, Lebanon and Uganda in collaboration with UNHCR, UNICEF, IFC, BMZ/KfW and World Bank; and in Costa Rica, Honduras and Mexico in collaboration with UNHCR. ■ Development of development cooperation programme to assist Syrian refugees in gaining access to the local labour market in Turkey. ■ Launch of development cooperation project in collaboration with the Peace Building Support Office linking conflict resolution with enterprise development in Lebanon. 		
<ul style="list-style-type: none"> ■ Development of Strategic Road Map for ILO Engagement in Libya and Strategic Framework for ILO/UN Engagement in Yemen. 		Completed
<ul style="list-style-type: none"> ■ Dedicated modules on R205 developed, incorporated and delivered in the context of ITC-ILO annual courses and academies. 		
<p>Knowledge development and dissemination</p>		
<ul style="list-style-type: none"> ■ Development and implementation of ACT/EMP toolkits, including the Sustainable and Resilient Enterprises Platform in Mongolia, and research to assist employers' organizations and enterprises to be more resilient in conflict and disaster situations in Myanmar, Nepal, the Philippines and Sri Lanka. ■ Revision of the ACTRAV training manual on the role of workers' organizations in conflict prevention and resolution and development of a Policy Brief and a Workers' Guide on R205. 		
<ul style="list-style-type: none"> ■ Development of the thematic plans "Youth in fragile situations", in collaboration with UNDP and UNHCR, and "Green Jobs for Youth", in collaboration with UNEP, in the context of the Global Initiative on Decent Jobs for Youth. 		Completed
<ul style="list-style-type: none"> ■ Review of the modules "Youth", "Children", "Disability" and "Reintegration" of the Integrated DDR Standards (IDDRS) in collaboration with the Inter-Agency Working Group on Disarmament, Demobilization and Reintegration (IAWG on DDR). ■ Development of learning indicators of peacebuilding in employment programme piloted to support monitoring and evaluation of JPR flagship programmes. ■ ILO research on the linkages between conflict, related violence and the world of work. 		
<p>International cooperation and partnerships</p>		
<ul style="list-style-type: none"> ■ Collaboration expanded with UNDP, UNHCR, IAWG on DDR, PBSO, AfDB, the Graduate Institute's Centre on Conflict, Development and Peacebuilding (CCDP), ICRC and UN Office of Counter Terrorism (UNOCT) in the area of fragility and conflict prevention and response. ■ Collaboration enhanced with the United Nations Office for Disaster Risk Reduction (UNISDR), Post-Disaster Needs Assessment (PDNA) network, Asian Disaster Prevention Centre and Convention on Biodiversity in the area of DRR and resilience building. ■ Partnerships consolidated with FAO, IFC, IOM, PBSO, UNDP, UNHCR, UNICEF, WFP and World Bank through the development of project proposals and the implementation of country level operations. ■ Inter-agency cooperation strengthened through engagement in the Grand Bargain, the Alliance 8.7 Action Group on Crisis and Humanitarian Situations, the Global Compact for Refugees and the Counter Terrorism Coordination Compact. 		
<ul style="list-style-type: none"> ■ R205 and JPR introduced to the Agence française de développement and the UN Senior Leadership Group on DRR. 		Completed
<ul style="list-style-type: none"> ■ Partnerships extended with the EU, Japan, BMZ/KfW, the Netherlands, Norway and Switzerland for the funding of projects promoting peace and resilience. 		

Follow-up to the ILO Centenary Initiatives		
<p>Decision adopted/outcome of the discussion: GB.331/INS/18/1</p> <p>The Governing Body requested the Director-General:</p> <p>(a) to take account of its guidance with regard to the Centenary Initiatives, and to facilitate the strong involvement of constituents in their implementation; and</p> <p>(b) to submit a report on progress at its 334th Session (October–November 2018).</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 334th Session of the Governing Body. Please refer to document GB.334/INS/13/1.	November 2018	In progress

Complaint concerning non-observance by Qatar of the Forced Labour Convention, 1930 (No. 29), and the Labour Inspection Convention, 1947 (No. 81), made by delegates to the 103rd Session (2014) of the International Labour Conference under article 26 of the ILO Constitution		
<p>Decision adopted/outcome of the discussion: GB.331/INS/13(Rev.)</p> <p>At its 331st Session of November 2017, recalling the decisions adopted at its 329th Session (March 2017), and commending: (i) the measures taken by the Government to effectively implement Law No. 21 of 2015 relating to the entry, exit and residence of migrant workers and to follow up on the high-level visit assessment; (ii) the official transmission of Law No. 15 of 22 August 2017 on Domestic Workers and of the Law establishing Workers' Dispute Resolution Committees of 16 August 2017; (iii) the information provided on the technical cooperation programme between the Government of Qatar and the ILO (2018–20), the Governing Body:</p> <p>(a) supported the agreed technical cooperation programme and its implementation modalities between the Government of Qatar and the ILO; and</p> <p>(b) decided to close the complaint procedure under article 26.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 334th Session of the Governing Body. Please refer to document GB.334/INS/8.	October–November 2018	In progress

Progress report on the implementation of the Enterprises Initiative: Follow-up on the recommendations for improving ILO engagement with the private sector		
<p>Decision adopted/outcome of the discussion: GB.329/INS/6</p> <p>The Governing Body requested the Director-General to:</p> <p>(a) continue to implement the recommendations for improving ILO engagement with the private sector, taking into account the guidance provided by the Governing Body; and</p> <p>(b) submit a report on the Enterprises Initiative at its 335th Session (March 2019).</p>		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The objective of the Enterprises Initiative is to realize fully the potential of the ILO to engage with enterprises so as to contribute to achieving the Organization's objectives, including the promotion of sustainable enterprises. ■ Three main strategic components were agreed in 2014: enterprise and supply chain policies and practices; international initiatives on enterprise behaviour; and knowledge building and outreach. ■ The Governing Body reviewed the Initiative at its 329th Session (March 2017), and requested the Director-General to "continue to implement the recommendations for improving ILO engagement with the private sector, taking into account" its guidance. Accordingly, the Enterprises Department, acting in conjunction with the other departments concerned and in accordance with the Governing Body's earlier decisions, has been implementing the Enterprises Initiative as part of the broader Office strategy to engage the private sector. ■ The ILO Global Business and Disability Network expanded to 26 global company members, eight non-company members and it includes 24 national business and disability networks. ■ The Global Business Network for Social Protection Floors now has more than 50 members. ■ The most recent addition is the Business Network on Forced Labour and Human Trafficking which was launched mid-June 2018 in Singapore. ■ The ILO also engages with the private sector through a variety of ongoing programmes, including the Better Work Programme in the apparel sector, the Vision Zero Fund on OSH prevention, Start and Improve Your Business (SIYB) on business development, Sustaining Competitive and Responsible Enterprises (SCORE) on productivity with the launch of SCORE3 in 2018, the ILO Social Finance Programme on access to finance, and ILO-COOP activities to promote cooperatives. ■ The ILO is also the lead for the Global Initiative on Decent Jobs for Youth, which works with the private sector and other actors to promote youth employment. ■ The ILO is now working jointly with the Organization for Economic Cooperation and Development (OECD) to promote CSR in six countries in Asia and this EU-funded project will be extended to nine countries in Latin America. ■ In the field of social finance the ILO is currently collaborating with financial institutions to test new approaches that enable the financial sector to contribute to the decent work agenda. ■ As to supply chains in general, the Office has been implementing the Programme of Action on decent work in global supply chains that was adopted at the Governing Body's 328th Session (October–November 2016), which involves all of the ILO policy departments. ■ In terms of building knowledge and outreach, enterprise activities implemented by the ILO are now reflected in two communication tools which are geared towards a wider audience: as before, a global Newsflash issued every three to four months, and Enterprise in Action with an annual regional focus. ■ A full progress report will be submitted to the Governing Body at its 335th Session (March 2019). 	335th Session March 2019	In progress

Progress report: Ratification and implementation of the Protocol of 2014 to the Forced Labour Convention, 1930		
<p>Decision adopted/outcome of the discussion: GB.329/INS/9</p> <p>The Governing Body requested the Director-General:</p> <p>(a) to continue promoting the ratification of the Protocol of 2014 to the Forced Labour Convention, 1930;</p> <p>(b) to continue raising extra-budgetary funds for the promotion and implementation of the Protocol of 2014 to the Forced Labour Convention, 1930, and the Forced Labour (Supplementary Measures) Recommendation, 2014 (No. 203); and</p> <p>(c) to continue supporting member States in the implementation of the Protocol of 2014 to the Forced Labour Convention, 1930, and Recommendation No. 203.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Twenty-five ratifications received to date and technical input/assistance provided upon request. ■ Implementation of USDOL-funded BRIDGE project (<i>From Protocol to Practice: A Bridge to Global Action on Forced Labour</i>) to support ratification and implementation of the Forced Labour Protocol is ongoing. Promotional activities were also carried out through Alliance 8.7. ■ 50forFreedom campaign rolled out at tripartite Regional Meetings and in select countries. Website http://50forfreedom.org/ received more than 32K subscriptions and was used to disseminate good practices, stories of survivors and to encourage action. Collaboration with Consumer Goods Forum to display 50forFreedom at 2018 Annual Summit in Singapore and encourage businesses to support ratification and implementation of the Protocol. Promotion of ratification of the Forced Labour Protocol at IV Global Conference on the Sustained Eradication against Child Labour through side events and arts. ■ Joint ILO–IPU guide for parliamentarians being finalized and cooperation with parliamentarians strengthened (e.g. collaboration with the Commonwealth Secretariat to promote legislative measures against forced labour). 		In progress

The ILO and the United Nations Development System		
<p>Decision adopted/outcome of the discussion: GB.329/INS/7</p> <p>The Governing Body:</p> <p>(a) took note of the QCPR resolution (United Nations General Assembly document A/RES/71/243) and requested the Director-General to take appropriate action towards its implementation within the ILO's mandate; and</p> <p>(b) requested the Director-General to take account of its guidance on further development of ILO support to tripartite constituents in the implementation of the 2030 Agenda and multi-stakeholder partnerships.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The Office has informed the Governing Body of the UN development system reform process, which is mandated by the QCPR resolution, providing discussion papers for the 332nd (GB.332/HL/1) and 334th (GB.334/INS/4) Sessions and is preparing for implementation on the advice of the Governing Body. ■ The Office continues to actively participate in the UN Sustainable Development Goals (UNSDG) results groups and task teams set up to respond to QCPR provisions and the subsequent UNGA resolution (A/72/L.52) endorsing the Secretary-General's proposals on repositioning the UN Development System (UNDS). 		In progress

<ul style="list-style-type: none"> ■ The Office participated in system-wide information-gathering exercises requested by the UN Secretary-General in view of the UNDS repositioning and reform as requested by the QCPR resolution. ■ The Office has followed the guidance of tripartite constituents for a more strategic orientation in the implementation of the 2030 Agenda and is taking forward the roll-out strategy for the ILO Implementation Plan for the 2030 Agenda set out in document GB.329/INS/7. ■ The Office is placing emphasis on capacity building for constituents, both in the area of statistics and indicators, and more generally on Sustainable Development Goal (SDG) processes with regular capacity-building seminars in cooperation with the ITC-ILO. A comprehensive tool to this effect, the Decent Work for Sustainable Development Resource Platform was launched in May 2018 and supporting information material, entitled “SDG Notes”, is available on the ILO website. 		
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Decent work for sustainable development		
<p>Decision adopted/outcome of the discussion: GB.332/HL/2 and GB.328/INS/7</p> <p>The Governing Body requested the Director-General to:</p> <p>(a) make use of the 2017, 2018 and 2019 March Governing Body sessions as a platform for tripartite discussion of the ILO contribution to the High-level Political Forum (HLPF) annual review, on the basis of the theme and SDGs selected for each review;</p> <p>(b) in that regard, hold a high-level discussion in the framework of the March 2017 Governing Body on the decent work dimensions of the 2017 HLPF theme of “eradicating poverty and promoting prosperity in a changing world”;</p> <p>(c) report to the March 2017 Governing Body session on the outcome of the UN discussions on a new QCPR and other 2030 Agenda implementation activities; and</p> <p>(d) continue to ensure the integration of decent work dimensions of the 2030 Agenda in the Programme and Budget proposals for 2018–19 including strengthening the ILO’s capacity to support constituents and contributing to the UN-wide sustainable indicators framework.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The Office has made use of the 2017 and 2018 March Governing Body sessions as a platform for tripartite discussion of the ILO contribution to the HLPF in the high-level segment of its 329th (GB.329/HL/1) and 332nd (GB.322/HL/2) Sessions. ■ The Office has reported to the March 2017 Governing Body session on the outcome of United Nations discussions on the QCPR and developments with regard to the implementation of the 2030 Agenda (GB.329/INS/7). ■ The Office has continued to integrate the decent work dimension of the 2030 Agenda in the Programme and Budget proposals for 2018–19 through linking them to SDG targets and specific activities under enabling outcome A. ■ The Office is placing emphasis on capacity building for constituents, both in the area of statistics and indicators, and more generally on Sustainable Development Goal (SDG) processes with regular capacity-building seminars in cooperation with the ILO-ITC. A comprehensive tool to this effect, the Decent Work for Sustainable Development Resource Platform, was launched in May 2018 and supporting information material, entitled SDG Notes, is made available on the ILO website. ■ The Office has taken into account the guidance of the Governing Body in preparing its submission to the HLPF, which can be found on the HLPF Knowledge Platform. 		In progress

381st Report of the Committee on Freedom of Association: Review of the Committee's working methods and identification of areas for reflection		
<p>Decision adopted/outcome of the discussion: GB.329/INS/17(Add.)</p> <p>The Governing Body:</p> <p>(a) took note of the report contained in document GB.329/INS/17(Add.);</p> <p>(b) took note of the positive outcome of the establishment of the subcommittee and expected it to continue its work;</p> <p>(c) took note of the results of the discussion on CFA working methods; and</p> <p>(d) requested to be kept informed regularly by the Committee of the work of the subcommittee and the discussion on CFA working methods, including any points for decision.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The compilation of decisions of the Committee on Freedom of Association was published in July 2018 and the electronic database of the interactive compilation was available as from April 2018. 		Completed
<ul style="list-style-type: none"> ■ The Committee issued its first annual report following its meeting in March 2018 approved by the Governing Body in June 2018. 	March 2019	In progress
<ul style="list-style-type: none"> ■ The subcommittee has continued its work with the newly appointed Committee in June 2017. 	March 2019	In progress
<ul style="list-style-type: none"> ■ The new Committee membership continues its discussions of working methods. 	March 2019	In progress

Outcome of the Meeting of Experts on Fair Recruitment (Geneva, 5–7 September 2016)		
<p>Decision adopted/outcome of the discussion: GB.328/INS/17/4</p> <p>The Governing Body:</p> <p>(a) authorized the Director-General to publish and disseminate the General Principles and Operational Guidelines for Fair Recruitment adopted by the Meeting of Experts on Fair Recruitment on 7 September 2016, and to draw upon them in follow-up to the United Nations General Assembly High-Level Meeting on Addressing Large Movements of Refugees and Migrants, held in New York on 19 September 2016;</p> <p>(b) requested the Director-General to take into consideration the General Principles and Operational Guidelines for Fair Recruitment when drawing up proposals for future work of the Office in this area.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>Point (a)</p> <ul style="list-style-type: none"> ■ The Office has supported the development of awareness-raising tools and visibility materials to promote the Guidelines' implementation at national and international levels and to advance dialogue on the issue. The Office has translated them in various languages, developed videos, produced artwork, and has disseminated them at a number of tripartite national consultations and key regional and global events. ■ The Office has contributed to putting fair recruitment on the agenda of the Global Compact for Safe Orderly and Regular Migration. The final draft of the GCM includes Objective 6: Facilitate fair and ethical recruitment and safeguard conditions that ensure decent work, which captures many of the principles of the Guidelines and calls on member States to "prohibit recruiters and employers from charging or shifting recruitment fees or related costs to migrant workers" (22c). 		Completed

<ul style="list-style-type: none"> ■ ILO Guidelines are being used and disseminated by international organizations and regional processes, for example the IOM's International Recruitment Integrity System standards and the Coordinated Mekong Ministerial Initiative against Trafficking process in the Mekong Region (COMMIT). <p>Point (b)</p> <ul style="list-style-type: none"> ■ The implementation of the Guidelines were taken into account in the planning of the Global Products for Outcome 9 for the 2018–19 biennium. They are also informing the design and implementation of technical cooperation projects at regional and national level. 		Completed
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Outcome of the Tripartite Technical Meeting on the Access of Refugees and Other Forcibly Displaced Persons to the Labour Market (Geneva, 5–7 July 2016)

Decision adopted/outcome of the discussion: [GB.328/INS/17/3\(Rev.\)](#)

The Governing Body:

- (a) took note of the final report of the Tripartite Technical Meeting on the Access of Refugees and Other Forcibly Displaced Persons to the Labour Market and authorized the Director-General to publish and disseminate the outcome of the meeting, which included the non-binding guiding principles on the access of refugees and other forcibly displaced persons to the labour market, and to draw upon the guiding principles in follow-up to the United Nations General Assembly High-level Meeting on Addressing Large Movements of Refugees and Migrants, held in New York on 19 September 2016; and
- (b) requested the Director-General to take into consideration the non-binding guiding principles on the access of refugees and other forcibly displaced persons to the labour market when drawing up proposals for future work of the Office in this area, taking into account all viewpoints and positions expressed during the Tripartite Technical Meeting and the 328th Session of the Governing Body and considering particularly the concerns of States hosting large numbers of refugees.

Follow-up action envisaged or already taken

Next report to the Governing Body

Implementation status

Point (a)

- The ILO Director-General addressed the UNHCR High Commissioner's Dialogue on Protection Challenges, December 2017, highlighting the work of the ILO on access of refugees to the labour market and collaboration with UNHCR through the 2016 MOU and Joint Action Plan.
- The UN High Commissioner for Refugees participated as a panellist in the 2018 ILC World of Work Summit on Employment and Decent Work for Peace and Resilience.
- The Guiding Principles and ILO Recommendation No. 205 on Employment and Decent Work for Peace and Resilience have been included in the final draft of the Global Compact for Refugees, July 2018, in subsection III – 2.2 on “Jobs and livelihoods” as has a reference to the promotion of “decent work” for host communities and refugees.

Point (b)

- Actions have included: the establishment of a Refugee Working Group under the Policy Portfolio (DDG/P) including technical branches, ACTRAV and ACT/EMP and the Field Operations and Partnerships Portfolio (DDG/FOP) to ensure a whole-of-ILO approach to current and future interventions in refugee situations; informing the development of ILO current and future projects in the Syrian refugee response in Jordan, Lebanon and Turkey and, more recently, in refugee responses in the Horn of Africa and Central America; and strengthening ILO–UNHCR collaboration through the Joint Action Plan in a range of technical areas, including capacity building for UNHCR, building on lessons learned and knowledge development and dissemination.

Completed

Completed

POL – Policy Development Section

POL – Employment and Social Protection Segment

Voluntary peer-review mechanisms of national employment policies		
<p>Decision adopted/outcome of the discussion: GB.332/POL/1(Rev.)</p> <p>The Governing Body requested the Office to hold tripartite inter-sessional consultations on drafting further detailed proposals regarding document GB.332/POL/1(Rev.), so that the issue can be examined for decision at its 334th Session in October–November 2018.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 334th Session of the Governing Body. Please refer to document GB.334/POL/1.	October–November 2018	In progress

Outcome 5: Decent work in the rural economy		
<p>Decision adopted/outcome of the discussion: GB.329/POL/1</p> <p>The Governing Body provided the Director-General with guidance in further implementing the strategy for outcome 5 of the Programme and Budget for the biennium 2016–17 on decent work in the rural economy.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The Office continues to provide technical support to member States in integrating decent work principles and objectives into national development policies and frameworks covering rural areas (Lesotho, Pakistan) and conducting policy-oriented research on employment and labour issues in the rural economy to inform policy-making processes. Furthermore, the Office is assisting with the implementation of measures in line with the policies and action plans adopted during the last biennium (Colombia, Lao People's Democratic Republic, Madagascar, Suriname, Zambia). ■ Country and commodity-specific interventions on the promotion of decent work in the plantations sector with a focus on improving working conditions and compliance with fundamental principles and rights at work and other labour standards relevant to the commercial agro-food sector are being implemented in Malawi (tea), Sri Lanka (tea) and Indonesia (palm oil). Technical support is being provided to other country-level initiatives addressing various decent work challenges facing rural economies. ■ Policy briefs and guidance material to support policy and programme development and implementation are being developed. These include a methodological guide on the formulation of national development policies and frameworks covering rural areas in which decent work forms an integral part and a new edition of policy guidance notes that will include notes on rural youth, fishing and aquaculture and a just transition to environmental sustainability. In Latin America, a Rural Lab on innovative sectoral initiatives to promote decent work in the rural economy is being developed. 		In progress

<ul style="list-style-type: none"> ■ Partnerships with international organizations active in the area of rural development are being strengthened. Within the framework of the Global Initiative on Decent Work for Youth, the ILO and FAO have jointly developed a thematic plan on the promotion of decent work for youth in rural areas and proposals for country-specific interventions are currently being formulated. Furthermore, a knowledge sharing event with IFAD is planned for September 2018. ■ The Office is intensifying its efforts to build up constituents' capacity, enhance social dialogue and strengthen the voices of employers' and workers' organizations. A rural development academy was held in Turin in November–December 2017; it offered new electives on statistics, rural tourism, indigenous and tribal peoples and South–South cooperation. Participants included government officials and representatives of employers' and workers' organizations from member States where the ILO provided technical assistance. New editions of the academy will take place in 2019 (Cairo and Turin). A set of capacity-building initiatives are being planned for the biennium including a SADC subregional workshop on decent work for youth in rural areas, a regional event for the Africa region on women's rural economic empowerment, in the Pacific Islands with a focus on climate change and the blue economy and in East Africa on rural tourism. Capacity building of constituents and the promotion of social dialogue is a central element of policy level work. 		
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Outcome 6: Formalization of the informal economy		
Decision adopted/outcome of the discussion: GB.329/POL/2		
The Governing Body provided the Director-General with guidance in further implementing the strategy for outcome 6 of the Programme and Budget for the biennium 2016–17 on formalization of the informal economy.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The Office has taken into account the recommendations from the Governing Body in its actions at country, regional and global levels. Some of the key recent actions that respond to these recommendations are:</p> <ul style="list-style-type: none"> ■ Publication of the third edition of Women and Men in the informal economy: A statistical picture. The publication provides, for the first time, comparable estimates on the size of the informal economy and a statistical profile of informality in all its diversity at the global and regional levels. It sheds light on workers who are most at risk of informality and informalization and also on specific forms of informality. The publication shows that an estimated 2 billion workers, representing 61.2 per cent of the world's employed population, are in informal employment. ■ Organization of the third edition of the Academy on the formalization of the informal economy (Turin, November 2018.) The Academy aims to enhance the capacity of constituents to formulate, implement and/or evaluate formalization policies through effective diagnostic analysis, better understanding of concepts and approaches for measuring informality, and its drivers and impacts on the world of work. The plenary sessions delivered during the Academy will be complemented by elective sessions on diagnostics of informality, formalization policies, enterprise formalization, extending social protection to informal economy workers and enterprises, compliance, skills development, and sector-based approaches to formalization. ■ Development of a compendium on building inclusive representation and social dialogue. It will bring together concrete examples drawn from around the world, which show how different forms of most representative workers' and employers' organizations have established relations, notably by extending membership or providing services, with workers and economics in the informal economy. In addition to ensuring that the voice and interests of informal economy workers and units are taken into account when designing policies and programmes related to the informal economy, the development of these relations will also increase representation in the world of work. 		In progress

<ul style="list-style-type: none"> ■ Organization of knowledge-sharing forums with constituents about what works in different contexts. A South–South knowledge-sharing forum was organized in the Philippines in July 2018 bringing together policy-makers from Brazil, Chile, India, the Philippines and Uruguay to exchange knowledge, experiences and practices regarding integrated approaches to enterprise formalization. The second edition of the global knowledge-sharing forum on facilitating the transition to formality was organized in ITC-Turin in September 2017 with the participation of representatives from the governments and workers' and employers' organizations from 18 member States from Europe and Central Asia, Latin America, Africa and Asia, followed by a regional forum organized in Mauritania in July 2018 bringing together participants from Algeria, Burkina Faso, Cabo Verde, Cameroon, Mauritania, Morocco, Rwanda, Senegal and Tunisia. 		
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Addressing the impact of climate change on labour		
<p>Decision adopted/outcome of the discussion: GB.329/POL/3</p> <p>The Governing Body took note of the information provided by the Office and requested the Director-General to:</p> <p>(a) through the Green Initiative, promote further discussion, knowledge and understanding of the implications of climate change for the world of work, particularly for those most affected and vulnerable;</p> <p>(b) continue with the pilot country application of the Guidelines for a just transition towards environmentally sustainable economies and societies for all with a focus on assisting governments and employers' and workers' organizations in developing policies, through social dialogue, to implement their climate change commitments;</p> <p>(c) promote the ratification of those international labour Conventions and the implementation of those Conventions, Recommendations and resolutions most relevant to the just transition framework towards environmentally sustainable economies and societies for all (as listed in the appendix to the ILO Guidelines), and take into account environmental aspects when elaborating or revising standards;</p> <p>(d) support the creation of full and productive employment and decent work through nationally defined development priorities; and</p> <p>(e) promote collaboration among the ILO and relevant international institutions addressing climate change, with a view to advancing decent work and a just transition for all.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ In promoting further knowledge and understanding of the implications of climate change for the world of work, the ILO published the 2018 World Employment and Social Outlook under the theme of "Greening with jobs". The WESO report brings groundbreaking evidence on the implications of a transition to low-carbon, resource-efficient and circular economies on decent work, demonstrating a potential for net job gains. ■ The report analysed international labour standards (ILS) most relevant to environmental sustainability. It shows that ILS protection of the environment initially focused on the protection of workers but gradually, in certain contexts, has grown to become an objective on its own. Inversely, Multilateral Environmental Agreements (MEAs) can contribute to broadening the reach of labour standards, particularly those MEAs that contain labour provisions, for example, Hong Kong International Convention for the Safe and Environmentally Sound Recycling of Ships (2009). ■ The ILO is expanding the pilot application of the Guidelines for a just transition to new countries including Argentina, Senegal, Spain and Republic of Tanzania, following a first phase in Ghana, the Philippines and Uruguay. ■ The ILO is forging new strategic partnerships with the UN Convention to Combat Desertification (UNCCD), the Global Green Growth Institute (GGGI) and the International Renewable Energy Agency (IRENA). 		In progress

Labour-related provisions in trade agreements: Recent trends and relevance to the ILO		
<p>Decision adopted/outcome of the discussion: GB.328/POL/3</p> <p>The Governing Body requested the Director-General to:</p> <p>(a) continue to collect and analyse information regarding labour provisions in trade agreements and provide technical assistance to constituents requesting support in the context of applying such provisions;</p> <p>(b) develop partnerships with relevant international organizations and others with a view to offering integrated policy advice to constituents regarding the promotion of decent work in the context of trade and investment opening as part of the implementation of the 2030 Agenda; and</p> <p>(c) report periodically to the Governing Body on action regarding trade, investment and decent work for sustainable development.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The ILO has continued to collect data and update its analysis on labour provisions in trade agreements, including through knowledge-sharing activities:</p> <ul style="list-style-type: none"> ■ conducting training seminars on trade and its impact on employment and labour standards for tripartite constituents in Guatemala and the Philippines; ■ developing training materials in collaboration with the International Training Centre of the ILO (ITC); ■ conducting tripartite training workshops in Bangkok and Brussels for ILO constituents (and trade officials); ■ informing constituents of the key findings of the research at a tripartite policy dialogue in Brussels; ■ translating into Spanish the Handbook on assessment of labour provisions in trade and investment arrangements; ■ translating training materials into Dutch, French and Spanish; ■ participating in different international forums, including other international organizations and academics, for knowledge sharing; ■ analysing the impact of the design and implementation (in particular with regards to stakeholder involvement including the social partners) of labour provisions, through the development of a typology of these provisions. <p>The ILO has continued to provide technical assistance to constituents requesting support through:</p> <ul style="list-style-type: none"> ■ working closely with the European Union Directorate General for Trade in relation to the General Scheme of Preferences (GSP) on two development cooperation projects in nine countries to improve engagement with ILO supervisory machinery and respect for the ILO core Conventions; ■ providing advice on international labour standards and fundamental principles and rights at work (FPRW) with a view to building national capacity, assisting labour law reform and ensuring coherent knowledge, understanding and expectations in relation to their references in trade instruments; and ■ its involvement in a training seminar on international trade and sustainable development, organized for African journalists from Francophone countries by the Friedrich Ebert Foundation (FES), which took place at the ILO in Geneva. 		In progress

POL – Social Dialogue Segment

Preparations for the IV Global Conference on Child Labour		
<p>Decision adopted/outcome of the discussion: GB.332/POL/3</p> <p>The Governing Body:</p> <p>(a) expressed its gratitude to the Government and the social partners of Argentina for hosting and ensuring the success of the IVth Global Conference on the Sustained Eradication of Child Labour;</p> <p>(b) endorsed the Buenos Aires Declaration and requested the Office to support its implementation in conjunction with the ILO Plan of Action for the period 2017–23 to give effect to the conclusions concerning the second recurrent discussion on fundamental principles and rights at work, adopted by the International Labour Conference in June 2017; and</p> <p>(c) reconfirmed its commitment to the elimination of child labour and forced labour and requested the Office to continue providing technical assistance to achieve these objectives;</p> <p>(d) asked the Office to make an overview of the pledges made in Buenos Aires, clustered per theme and/or subject;</p> <p>(e) requested the Office, in cooperation with the Alliance 8.7, to organize before the Vth Global Conference a mid-term review of the progress made in eliminating child labour and forced labour, and achieving SDG 8.7 in these matters; and</p> <p>(f) encouraged the General Assembly of the United Nations to declare the year 2021 as International Year for the Elimination of Child Labour.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Buenos Aires Declaration on Child Labour, Forced Labour and Youth Employment widely disseminated (e.g. briefing sessions for member States organized by Argentina and Australia (deputy chair and chair of Alliance 8.7) in New York and Vienna. Point (b). ■ Development cooperation scaled up through the IPEC+ Flagship and Alliance 8.7 pathfinder countries to support national and regional efforts to implement the Buenos Aires Declaration. Point (c). ■ Pledges made at the IV Global Conference on the sustained eradication of child labour currently being reviewed and clustered per theme and/or subject for publication on new Alliance 8.7 Partnership Engagement Platform. Point (d). ■ Consultation process ongoing, within the framework of Alliance 8.7, with a view to organize in 2019 a mid-term review – between the IVth and the Vth Global Conferences – on the progress made towards reaching SDG target 8.7. Point (e). ■ Consultations with relevant partners took place in April and July 2018 in New York, with a view to declare 2021 as International Year for the Elimination of Child Labour. Point (f). 		<p>Completed</p> <p>In progress</p> <p>In progress</p> <p>In progress</p> <p>In progress</p>

Sectoral meetings held in 2017 and proposals for sectoral work in 2018–19
<p>Decision adopted/outcome of the discussion: GB.332/POL/2</p> <p>The Governing Body:</p> <p>(a) took note of the reports of the meetings referred to in section I;</p> <p>(b) authorized the Director-General to communicate the final report of the Tripartite Meeting on Issues relating to Migrant Fishers to governments, requesting them to communicate the report to the employers' and workers' organizations concerned, and to the international employers' and workers' organizations and other international organizations concerned;</p>

<p>(c) requested the Director-General to bear in mind, when drawing up proposals for future work, the recommendations for future action by the ILO made by the Tripartite Meeting on Issues relating to Migrant Fishers;</p> <p>(d) authorized the Director-General to publish the code of practice on safety and health in opencast mines; and</p> <p>(e) endorsed the proposals contained in the appended table relating to the dates, duration, official title, purpose and composition of the meetings listed therein.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Several of the items relating to the Tripartite Meeting on Issues relating to Migrant Fishers, held in September 2017, are being taken up in the 2018–19 biennium. For example, the ILO has already met with the secretariats of the FAO and IMO to begin preparing a roadmap for the implementation of FAO, ILO and IMO instruments related to fishing. ■ Furthermore, a ratification campaign for the Work in Fishing Convention, 2007 (No. 188), is being implemented. The preparation of advice for States engaged in bilateral, regional and multilateral agreements concerning migrant fishers, with a view to ensuring that such agreements are based on social dialogue and are consistent with relevant ILO standards and fundamental principles and rights at work, has been included in the workplan. The provision of guidelines for collecting data and global statistics regarding migrant fishers is being designed. Guidance on flexibility built into Convention No. 188 has been published in the form of a working paper. ■ Other issues may be raised by ILO constituents in the context of the upcoming sectoral advisory body meetings for the 2020–21 biennium. 		In progress

POL – Development Cooperation Segment

An integrated ILO strategy to address decent work deficits in the tobacco sector		
<p>Decision adopted/outcome of the discussion: GB.332/POL/5</p> <p>The Governing Body:</p> <p>(a) took note of the report contained in document GB.329/POL/6;</p> <p>(b) decided to defer consideration of this issue until its 331st Session (November 2017); and</p> <p>(c) requested the Director-General to provide additional information to that session, taking full account of the issues raised in the Governing Body, in the context of the ILO mandate and constitutional obligations.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
At the 332nd Session (March 2018), the Governing Body was not able to discuss this item which had to be deferred to the 334th Session (October–November 2018). Please refer to document GB.334/POL/5.	October–November 2018	In progress

POL – Multinational Enterprises Segment

Review of the MNE Declaration follow-up mechanism comprising promotional activities and an information-gathering system		
<p>Decision adopted/outcome of the discussion: GB.332/POL/6</p> <p>The Governing Body:</p> <p>(a) took note of the information contained in document GB.332/POL/6; and</p> <p>(b) requested the Office to take into account its guidance on enhancing the further recognition and implementation of the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration).</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The Office has taken into account the guidance provided in relation to the promotional and capacity-building activities, including tool development, ILO Helpdesk for Business, the new web portal on the MNE Declaration (www.ilo.org/mnedeclaration), additional language versions of the MNE Declaration and awareness raising on the operational tools as adopted in the revised MNE Declaration (2017). ■ A new cycle for the regional follow-up has started with an updated questionnaire – following tripartite consultations – distributed to the tripartite constituents in the Americas as input for the regional report on the promotion and application of the MNE Declaration in the Americas discussed in a special session during the 19th American Regional Meeting (Panama). ■ The Office continues to respond to requests for capacity building and technical assistance at the country level and for sharing of experiences across ILO member States – including through development cooperation projects and in response to requests on tripartite appointed national focal points or similar tools and processes to promote the MNE Declaration at the national level (supported through the programme and budget outcome 4.3). ■ In response to the request from the Africa group on enhanced capacity building and technical assistance on the MNE Declaration, the Office is further engaging with SADC on a tripartite workshop in the second half of 2018 and identifying opportunities to enhance assistance in ILO member States in the region during the 2018–19 biennium in view of the 14th Africa Regional Meeting. ■ In its engagement with other international organizations especially the OHCHR (UN Guiding Principles on Business and human rights), OECD (OECD MNE Guidelines and OECD guidance documents on due diligence), UN Global Compact, UNCTAD, World Association of Investment Promotion Agencies (WAIPA), and others, the Office identifies opportunities to highlight the guidance provided by the MNE Declaration, focusing on the ILO's unique mandate and expertise and emphasizing the importance of social dialogue in implementing due diligence. ■ The Office raises awareness on the company-union dialogue procedure during promotional and capacity-building activities; it is also promoted through the ILO Helpdesk for Business. ■ The Office drafted a room paper “Statistics on the contribution of multinational enterprises to inclusive and sustainable economic growth, full and productive employment and decent work for all” for discussion at the 2018 International Conference for Labour Statisticians. 		In progress

Recommendations of the tripartite ad hoc working group concerning the review of the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy text, annex and addenda and the interpretation procedure

Decision adopted/outcome of the discussion: [GB.329/POL/7](#)

The Governing Body:

- (a) took note of the report of the ad hoc working group figuring in the appendix to document GB.329/POL/7, and approved the revised Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration) and its revised Introduction contained in the annex of the report;
- (b) requested the Director-General to communicate the revised MNE Declaration and its revised Introduction:
- (i) to governments, requesting them to communicate them to employers' and workers' organizations with a view to further transmission to multinational enterprises and workers' representatives concerned;
 - (ii) to the international employers' and workers' organizations concerned;
 - (iii) to the other international organizations concerned;
- (c) requested the Director-General:
- (i) to put in place a communication strategy to give visibility to the revised MNE Declaration including a strategy for translation into the languages in which the previous editions were available;
 - (ii) to support the appointment and functioning of the national focal points to promote the use of the MNE Declaration and its principles, whenever appropriate and meaningful in the national context;
 - (iii) to operationalize the company-union dialogue facilitation service of the Office in line with point 2 in Annex II; and
 - (iv) to organize and/or support appropriate tripartite event(s) for the 40th anniversary of the MNE Declaration starting in November 2017;
- (d) requested the Director-General to make available, to the extent possible within existing resource levels, the necessary resources to implement the actions under paragraph (c) above or to facilitate resource mobilization efforts to that effect.

Follow-up action envisaged or already taken

Next report to the Governing Body

Implementation status

- The Office communicated the revised MNE Declaration and its revised introduction to Governments, the international employers' and workers' organizations and other international organizations concerned
- Revised MNE Declaration has been translated into 15 languages – all these language versions have been made available on the new [MNE Declaration web portal](#) launched in early 2018 as part of the communication strategy to give visibility to the revised MNE Declaration.
- Office is assisting member States that have requested support for the appointment and functioning of national focal points to promote the use of the MNE Declaration and its principles. Office support for the establishment of such dialogue platforms has been incorporated in the Programme and Budget 2018–19 in outcome 4 “Promotion of Sustainable Enterprises” indicator 4.3.
- The company-union dialogue procedure has been publicized on the website of the ILO Helpdesk for Business and has been presented by the Office in many different forums. Actions to further operationalize the company-union dialogue will depend on the experiences of the use of this ILO dialogue facilitation service between an enterprise and a union voluntarily agreeing to use the facilities of the ILO to meet and talk.
- The Office organized a tripartite event to mark the 40th anniversary of the MNE Declaration during the 331st Session of the Governing Body (October–November 2017). No further events have been organized or supported by the Office.
- Additional resources have been mobilized through development cooperation projects funded by the EU, France and Japan.

Reporting has been done in conjunction with GB paper [GB.332/POL/6](#). Discussed in the 332nd Session of the Governing Body.

Partly completed. Future reporting will be done through the MNE Declaration follow-up.

LILS – Legal Issues and International Labour Standards Section

LILS – Legal Issues Segment

Follow-up to the discussion on the protection of Employers' and Workers' delegates to the International Labour Conference and members of the Governing Body in relation to the authorities of a State of which they are nationals or representatives		
<p>Decision adopted/outcome of the discussion: GB.332/LILS/1, paragraph 11 as amended by the Governing Body</p> <p>The Governing Body:</p> <p>(a) taking into account the limited time made available for comprehensive analysis of document GB.332/LILS/1, postponed the item to its 334th Session (October–November 2018) with a view to the submission of a draft resolution to the following session of the International Labour Conference; and</p> <p>(b) requested the Office to recirculate the document GB.332/LILS/1 to member States by the end of the 332nd Session and schedule a consultation process including informal tripartite consultations in order to find a viable approach.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Tripartite consultations were held in July 2018 and further consultations are scheduled for September 2018. A separate document will be submitted to the 334th Session of the Governing Body. Please refer to document GB.334/LILS/1.	October–November 2018	Partly completed – In progress
Composition of the International Labour Conference: Proportion of women and men in delegations		
<p>Decision adopted/outcome of the discussion: GB.332/LILS/2, paragraph 23 as amended by the Governing Body</p> <p>The Governing Body:</p> <p>(a) urged all groups to aspire to achieve gender parity among their accredited delegates, advisers and observers to the Conference and Regional Meetings;</p> <p>(b) requested the Director-General, after every Conference as well as Regional Meeting, to continue to bring the issue to the attention of Members and groups that had not reached the minimum target of 30 per cent of women's participation with the goal of gender parity, and to periodically report to the Governing Body on obstacles encountered, as well as measures taken by tripartite constituents to achieve gender parity.</p> <p>(c) requested that the report of the Director-General list delegations that meet the long-standing minimum target of 30 per cent participation; and</p> <p>(d) requested the Office to continue hosting workshops for all groups, including social partners and those outside Geneva, who might need assistance to reach gender parity in delegations.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Office continues to collect information on the reasons for the low proportion of women in tripartite national delegations and on any measures being taken to increase their proportion, after each International Labour Conference and Regional Meeting. The last such communication was sent to 74 member States in July 2018 with a request to respond by September 2018. In addition, this item has been included in the ILO Action Plan for Gender Equality 2018–19.	November 2021 (or after a full cycle of regional meetings is completed)	In progress

Incomplete delegations to the International Labour Conference and Regional Meetings		
<p>Decision adopted/outcome of the discussion: GB.331/LILS/1, paragraph 15</p> <p>The Governing Body:</p> <p>(a) urged member States to comply with their constitutional obligations to accredit full tripartite delegations to sessions of the International Labour Conference and Regional Meetings; and</p> <p>(b) requested the Director-General to continue to monitor the situation of member States which fail to accredit a tripartite delegation to sessions of the International Labour Conference and Regional Meetings, taking into account the guidance provided by the Governing Body.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Office continues to raise awareness among member States and collects information after each International Labour Conference and Regional Meeting on the reasons for the failure of certain member States to accredit a tripartite delegation.	November 2021 (or after a full cycle of regional meetings is completed)	In progress

LILS – International Labour Standards and Human Rights Segment

The Standards Initiative: Report of the third meeting of the Standards Review Mechanism Tripartite Working Group
<p>Decision adopted/outcome of the discussion: GB.331/LILS/2</p> <p>The Governing Body took note of the report of the Officers of the Standards Review Mechanism Tripartite Working Group (SRM TWG) contained in document GB.331/LILS/2 and, in approving its recommendations:</p> <p>(a) welcomed the steps taken by the SRM TWG to ensure the sustainability of its process, in the context of its impact on the broader institutional arrangements in the Organization, and would look forward to receiving recommendations from the SRM TWG at its next meeting on Office proposals on how to ensure follow-up to the SRM TWG was implemented as a matter of institutional priority, and how to ensure coherence and consistency in the standards policy framework in relation to OSH instruments;</p> <p>(b) noted the work undertaken by the Office in follow-up to the recommendations of the SRM TWG at its second meeting in October 2016 and requested the Office to continue this follow-up as planned;</p> <p>(c) noted that the SRM TWG had decided to adopt a three-classification system in relation to its work reviewing the standards and requested the Office to take the necessary follow-up in that regard, in particular as concerns the NORMLEX database;</p> <p>(d) decided that the 19 instruments concerning OSH (general provisions and specific risks) reviewed by the SRM TWG should be considered to have the classifications it had recommended, and requested the Office to take the necessary follow-up action in that regard and in accordance with the time-bound elements of the recommendations;</p> <p>(e) noted the SRM TWG's recommendation concerning the withdrawal of Recommendation No. 31, in relation to which it would consider placing an item on the agenda of the International Labour Conference at the earliest date possible (see GB.331/INS/2(Add.));</p> <p>(f) requested the Office to prepare, for consideration for inclusion at the earliest dates possible in future agendas of the International Labour Conference, proposals for possible standard-setting items:</p> <p>(i) on biological hazards and ergonomics, recognizing the regulatory gaps identified in that regard;</p> <p>(ii) on the consolidation of the instruments concerning chemical hazards;</p> <p>(iii) on the revision of the instruments concerning guarding of machinery; and requested to be kept up to date in that regard;</p>

<p>(g) requested the Office to commence work on technical guidelines on biological hazards and chemical hazards, and to consider the regular review of the 2011 code of practice on safety and health in the use of machinery at a later date;</p> <p>(h) decided that the SRM TWG would examine the 11 instruments concerning OSH (specific branches of activity), labour inspection and labour administration, within sets of instruments 6, 11, 12 and 13 of the revised initial programme of work, in its fourth meeting; and</p> <p>(i) convened the fourth meeting of the SRM TWG from 17 to 21 September 2018.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ An item concerning the withdrawal of the Prevention of Industrial Accidents Recommendation, 1929 (No. 31), has been placed on the agenda of the 2020 International Labour Conference (see GB.331/PV, para. 28; GB.331/INS/2(Add.)). ■ The Office's follow-up to the recommendations of the SRM TWG will be discussed by the SRM TWG at its fourth meeting in September 2018. A report on that fourth meeting of the SRM TWG will be submitted to the 334th Session. Please refer to GB.334/LILS/3. 	October–November 2018	In progress

PFA – Programme, Financial and Administrative Section

Update on the headquarters building renovation project		
<p>Decision adopted/outcome of the discussion: GB.332/PFA/3, paragraph 40 as amended by the Governing Body</p> <p>The Governing Body:</p> <p>(a) without prejudice to future decisions on the financing of further renovations, approved the use of resources in the Building and Accommodation Fund up to an amount of 600,000 Swiss francs, to finance further studies of land development of lot 4057;</p> <p>(b) requested further inter-sessional consultations on phase 2 of the building renovation project; and</p> <p>(c) deferred further decisions to the 334th Session (October–November 2018) of the Governing Body.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 334th Session of the Governing Body. Please refer to document GB.334/PFA/2.	October–November 2018	In progress

Update on the decisions taken by the International Civil Service Commission (ICSC) at its 85th Session regarding the post adjustment index for Geneva		
<p>Decision adopted/outcome of the discussion: GB.332/PFA/11, paragraph 13 as amended by the Governing Body</p> <p>The Governing Body:</p> <p>(a) took note of the legal issues, risks and serious shortcomings associated with consultations on, and the implementation of, the results of the 2016 cost-of-living survey in respect of the duty station Geneva; and</p> <p>(b) requested the Office to continue to actively engage with the ICSC at its 86th Session and beyond, with the objective of reforming the post adjustment and other salary survey methodologies, and ensure that the new methodology is applied for any post adjustments. The reform process should guarantee the full involvement of the UN workers' federations and respect basic principles of social dialogue.</p>		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate document will be submitted to the 334th Session of the Governing Body. Please refer to GB.334/PFA/13/1.	October–November 2018	In progress

After-service health insurance: Update		
Decision adopted/outcome of the discussion: GB.329/PFA/4		
The Governing Body took note of the update on the United Nations inter-agency Working Group on After Service Health Insurance (ASHI) and the outcome of the work of the ILO Staff Health Insurance Fund Management Committee on cost containment, contained in document GB.329/PFA/4, and provided observations and guidance to the Office on the matter.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Office has continued its active participation in the UN common system working group on ASHI matters, which will inform the Secretary-General's report to the General Assembly at its 73rd session. The SHIF Management Committee continues to monitor further cost containment opportunities.	335th Session, March 2019, depending on the outcome of the discussions at the 73rd UNGA	In progress

Matters relating to the Administrative Tribunal of the ILO : Withdrawal of the recognition of the Tribunal's jurisdiction by one organization and cessation of activities of another organization		
Decision adopted/outcome of the discussion: GB.332/PFA/12/1(Rev.)		
(a) took note of the cessation of activities of the Agency for International Trade Information and Cooperation (AITIC) and accordingly confirmed that the AITIC would no longer be subject to the competence of the Tribunal with effect from the date of this decision;		
(b) took note of the intention of the Intergovernmental Organisation for International Carriage by Rail (OTIF) to discontinue its recognition of the jurisdiction of the Administrative Tribunal, and accordingly confirmed that the OTIF would no longer be subject to the competence of the Tribunal with effect from the date of the decision except regarding complaint AT 5-4680 pending before the Tribunal; and		
(c) requested the Director-General to follow up with the Secretary-General of the OTIF regarding the payment of any outstanding costs.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Apart from subparagraph (c) which has already been implemented, another outcome of the discussion – subsequently confirmed by the tripartite screening group – was that the Office should prepare draft amendments to the Statute of the Tribunal regulating the conditions under which a member organization may discontinue its recognition of the Tribunal's jurisdiction or the Governing Body may withdraw its approval of such recognition. Following consultations with the Tribunal and member organizations, the Office has prepared draft amendments which will be considered by the Governing Body at its 334th Session. Please see GB.334/PFA/12/2.		Partly completed – In progress

Matters relating to the Administrative Tribunal of the ILO: Composition of the Tribunal		
<p>Decision adopted/outcome of the discussion: GB.332/PFA/12/2</p> <p>The Governing Body proposed to the Conference the renewal of the terms of office of Mr Barbagallo (Italy), Ms Diakit� (C�te d'Ivoire), Ms Hansen (Canada), Mr Moore (Australia) and Sir Hugh Rawlins (Saint Kitts and Nevis) for three years each and thus decided to propose the following draft resolution for possible adoption:</p> <p><i>The General Conference of the International Labour Organization,</i></p> <p><i>Decides, in accordance with article III of the Statute of the Administrative Tribunal of the International Labour Organization, to renew the appointments of Mr Giuseppe Barbagallo (Italy), Ms Fatoumata Diakit� (C�te d'Ivoire), Ms Dolores Hansen (Canada), Mr Michael Moore (Australia) and Sir Hugh Rawlins (Saint Kitts and Nevis) for a term of three years.</i></p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The International Labour Conference at its 107th Session (2018) adopted the resolution renewing the appointment of five judges of the ILO Administrative Tribunal for a further three-year term.		Completed

Matters relating to the Administrative Tribunal of the ILO: Report on discussions with the European Patent Organisation on possible future action to improve the Tribunal's caseload		
<p>Decision adopted/outcome of the discussion: GB.329/PFA/11/1</p> <p>The Governing Body took note of the ongoing discussions on ways to reduce the Tribunal's workload generated by complaints filed against the European Patent Organisation and requested the Director-General to continue to explore, in consultation with the Tribunal, all possible means for ensuring its effective and unhindered operation in the interest of all international organizations that had recognized its jurisdiction.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Office, in close consultation with the Registry of the Tribunal, continues to follow developments within the EPO, especially following the appointment of a new President, and the evolution of the situation regarding the Tribunal's backlog due to EPO-generated complaints.	Not specified	In progress