



Governing Body

333rd Session, Geneva, 9 June 2018

GB.333/INS/8/5

Institutional Section

INS

Date: 29 May 2018

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EIGHTH ITEM ON THE AGENDA

Reports of the Officers of the Governing Body

Fifth report: Appointment of the Chairperson of the Committee on Freedom of Association

1. Following the decision in June 2017 concerning the appointment of the Chairperson of the Governing Body Committee on Freedom of Association (CFA),¹ the Officers of the Governing Body have considered the appointment of the independent chairperson and identified the criteria to be used for making an assessment for this appointment.
2. With a view to ensuring that persons considered stand out as having the authority and independence enabling them to perform their duties as CFA Chairperson, the following criteria were developed guided by previous considerations evoked by the Officers of the Governing Body in recent years:
 - knowledge and awareness of the ILO;
 - academic and legal standing in relevant area;
 - expertise in labour law, human rights law and international law and solid understanding of industrial relations;
 - sensitivity and openness to the views of the ILO tripartite constituents;
 - strong capacity to listen to concerns of parties involved;
 - a demonstrated capacity to mediate consensual solutions and avoid conflict;
 - ability to operate within the CFA, possessing the necessary personal qualities and to work in an international and multicultural environment;

¹ [GB.330/INS/3](#).

- a demonstrated capacity to work with the authority and independence required;
 - sufficient availability for planned meetings of the Committee.
3. In the light of these criteria, the Officers of the Governing Body recommend that Professor Evance Rabban Kalula (Zambia) be appointed as Chairperson of the Committee on Freedom of Association until the expiry of the current Governing Body.

A short biography of Professor Kalula is provided below.

Evance Kalula is Emeritus Professor of Law at the University of Cape Town. He recently retired as Director of the International Academic Programmes Office and the Confucius Institute. He specializes in international and comparative labour law, international trade, regional integration and social security. Professor Kalula was a member of the ILO Commission of Inquiry on Freedom of Association in Zimbabwe. He previously served as Chair of the South African Employment Conditions Commission (ECC) and Chair of the University of Lusaka (UNILUS) Council. He is currently a member of the Ministerial Advisory Panel of the South African Department of Economic Development (EDD), fellow of the African Academy of Sciences (AAS), advisor to the Academy of Sciences of South Africa (ASSAf) Council, member of the Institute for African Alternatives (IFAA) Board and the Southern African Social Protection Experts Network (SASPEN) Board of Guarantors. He is also the immediate Past President of the International Labour and Employment Relations Association (ILERA).

Draft decision

4. *On the recommendation of its Officers, the Governing Body appointed Professor Evance Rabban Kalula as Chairperson of the Committee on Freedom of Association, until the expiry in June 2020 of the term of office of the current Governing Body.*