

Supplément au Compte rendu provisoire (8 juin 2018)

LISTE FINALE DES DÉLÉGATIONS

Conférence internationale du Travail

107^e session, Genève



Supplement to the Provisional Record (8 June 2018)

FINAL LIST OF DELEGATIONS

International Labour Conference

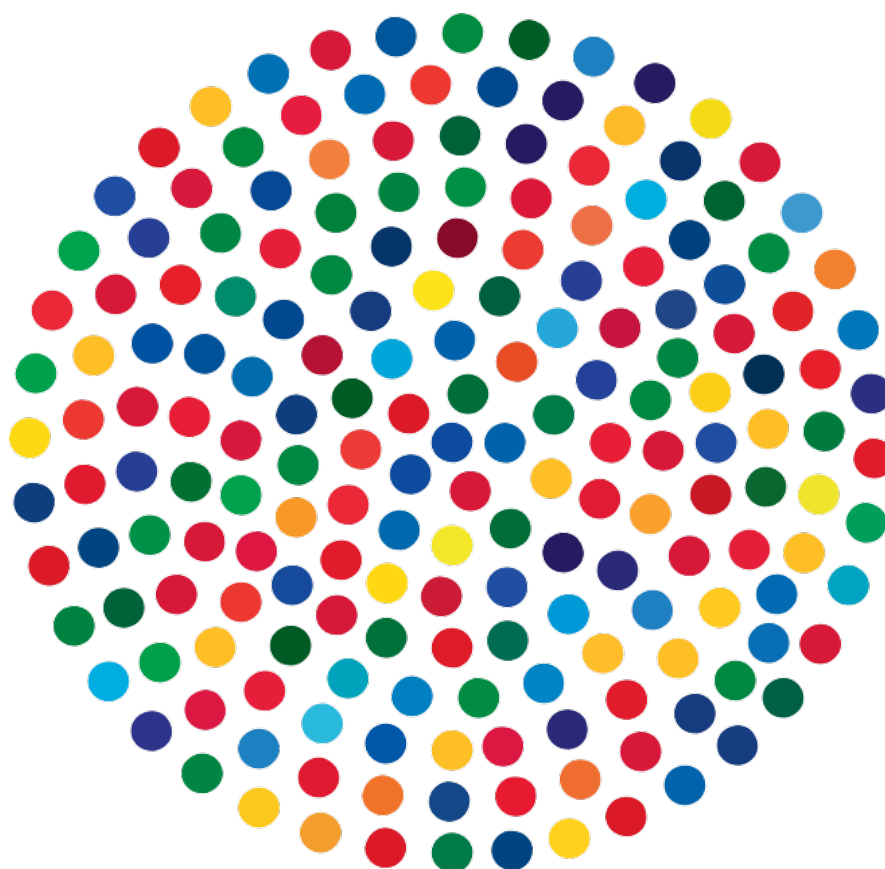
107th Session, Geneva

Suplemento de Actas Provisionales (8 de junio de 2018)

LISTA FINAL DE DELEGACIONES

Conferencia Internacional del Trabajo

107.^a reunión, Ginebra



2018

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats Membres de l'Organisation représentés à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Les noms des pays ou des organisations sont donnés en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle choisie par le pays ou l'organisation pour ses communications officielles avec l'OIT.

Les noms, titres et qualités figurant dans la liste finale des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au **jeudi 7 juin 2018**, à 16 heures.

The list of delegations is presented in trilingual form. It contains the delegations of the member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (titles and functions of participants) is given in only one of these languages: the one chosen by the country or organization for their official communications with the ILO.

The names and designations appearing in the final list of delegations are those contained in the official credentials received up to **Thursday, 7 June 2018** at 4 p.m.

La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitadas a la Conferencia.

Figuran en francés, inglés y español los nombres de los Estados y organizaciones asistentes a la Conferencia. Los demás datos (títulos y cargos de los participantes) aparecen sólo en uno de estos idiomas: el que eligió el país o la organización para sus comunicaciones oficiales con la OIT.

Los nombres, títulos y cargos que figuran en la lista final de delegaciones son los que constan en los poderes oficiales recibidos hasta **el jueves 7 de junio de 2018** a las 16 horas.

Afghanistan Afganistán

Minister attending the Conference

IBRAHIMI, Faizullah Zaki, Mr, Minister of Labor, Social Affairs, Martyrs and Disabled.

Person accompanying the Minister

NIRU, Khair Mohammad, Mr, Director-General, Manpower and Work Arrangement.

Government Delegates

FARHIKHTA, Ahmed Jawed, Mr, External Relation Director.

DALIL, Suraya, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SADAAT, Sayed Hameed, Mr, Director-General, Staff. HAROONI, Ghulam Mustafa, Mr, Director-General, Rights and Labor law.

AKBAR, Abdul Hameed, Mr, Director-General, Policy and Planning.

Advisers

OMARI, Mohd Zubair, Mr, Second Secretary, Permanent Mission, Geneva.

QADERI, Mirwais, Mr, Third Secretary, Permanent Mission, Geneva.

AMINU, A. Mani, Mr, Member of ECOWAS Parliament.

Persons appointed in accordance with Article 2, paragraph 3(i)

NOORISTANI, Jamila, Ms, Director-General, Kindergardens.

HALIMI, Zuhra, Ms, Head, Gender.

Employers' Delegate

HAQUAR, Sadullah, Mr, Director, Admin.

Adviser and substitute delegate

ATAYEE, Shafiqullah, Mr, Technical Deputy.

Workers' Delegate

QADERI, Maroof, Mr, Director, Workers union.

Adviser

AZIMI, Sweeta, Ms, Adviser.

Afrique du Sud South Africa Sudáfrica

Minister attending the Conference

OLIPHANT, Mildred, Mrs, Minister of Labour.

Persons accompanying the Minister

SALUSALU, Pamela, Ms, Personal Assistant to Minister of Labour.

MXAKATO-DISEKO, Nozipho Joyce, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

BARNARD, Nelia, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

MKHIZE, Herbert, Mr, Adviser to the Minister of Labour.

Government Delegates

LAMATI, Thobile, Mr, Director-General, Department of Labour.

NDEBELE, Siphon, Mr, Chief Director, International Relations.

Advisers and substitute delegates

HADEBE, Siyabonga, Mr, Director, International Relations.

LETOABA, Kgomotso, Mr, Labour Attaché.

SEAFIELD, Virgil, Mr, Deputy Director-General, LP and IR.

Advisers

NTLEKI, Malixole, Mr, Director, Director-General's Office.

FRANSMAN, Delwyn, Mr, Legal Services.

DOUW-JACK, Nomfundo, Ms, CDPO, Free State.

KUMBI, Judith, Ms, Chief Director, Unemployment Insurance Fund (UIF).

NGOEPE, Kholofelo, Ms, Deputy Director, LMIS.

TINYANI, Lufuno, Mrs, Director, International Relations.

NTSHOZA, Zoleka, Ms, Inspection and Enforcement Services (IES).

KUMALO, Fumane, Ms, IES.

THEJANE, Teboho, Mr, Chief Director, Communications.

NKOSI, Gabisile, Ms, Department of International Relations and Cooperation.

MORAJANE, Cameron, Mr, Director, Commission for Conciliation, Mediation and Arbitration (CCMA).

GOVENDER, Nersan, Mr, General Manager, CCMA.

VILAKAZI, Madoda, Mr, Director, NEDLAC.

VAN SCHALKWYK, Sharome R., Ms, Acting Chairperson, Portfolio Committee on Labour, Parliament.

AMERICA, Derrick, Mr, Portfolio Committee on Labour, Parliament.

SAKASA, Zolani, Mr, Portfolio Committee on Labour, Parliament.

RAYI, Mandla I., Mr, Chairperson, Select Committee on Economic and Business Development, Parliament.

MAGWEBU, Leon V., Mr, Select Committee on Economic and Business Development, Parliament.

NYAMBI, Archibold J., Mr, House Chairperson
Committees, Parliament.
DINDINIZULU, Noziphono G., Ms, Select Committee on
Economic and Business Development, Parliament.
TONGWANE, Tshoganetso M., Ms, Portfolio Committee
on Labour, Parliament.

*Person appointed in accordance with Article 2,
paragraph 3(i)*

MNYANDA, Bandisiwe S., Ms, Select Committee on
Economic and Business Development, Parliament.

Other persons attending the Conference

NYEKEMBA, Eric, Mr, Parliamentary Liaison Officer,
Department of Labour.
NOTSHIKILA, Sonwabile, Mr, Parliamentary Liaison
Officer, Deputy Minister's Office, Department of
Labour.

Employers' Delegate

MDWABA, Mthunzi, Mr, Business Unity South Africa
(BUSA), IOE.

Adviser and substitute delegate

COHEN, Tanya, Ms, CEO, BUSA.

Advisers

MOYANE, Kaizer, Mr, BUSA.
MANNIE, Nazrene, Ms, BUSA.
RAMPUTA, Ramtshudi, Mr, BUSA.

Workers' Delegate

NTSHALINTSHALI, Bheki, Mr, General Secretary,
Congress of South African Trade Unions (COSATU).

Advisers and substitute delegates

MASUKU, Bongani, Mr, COSATU.
GEORGE, Dennis, Mr, General Secretary, Federation of
Unions of South Africa (FEDUSA).

Advisers

LOSI, Zingiswa, Ms, COSATU.
MAREKWA, Gobonamang P., Ms, COSATU.
THOBEJANE, Edward, Mr, National Council of Trade
Unions (NACTU).
SELEMATSELA, Godfrey, Mr, President, FEDUSA.
KEYTER, Martle, Ms, Deputy President, FEDUSA.
FREDERICKS, Ivan, Mr, FEDUSA.
MAEPA, Tahir, Mr, FEDUSA.
SNYMAN, Pierre, Mr, FEDUSA.

Other persons attending the Conference

AJAM, Riefdah, Ms, FEDUSA.
MODISE, Brenda, Ms, COSATU.
MTSHWENI, Getrude, Ms, COSATU.
WITBOOI, Myrtle Ruth, Ms, South African Domestic
Workers and Allied Workers Union (SADAWU).
MSIBI, Thandeka Rita, Ms, COSATU.

Albanie Albania

Minister attending the Conference

SORENSEN, Dajna, Ms, Vice-Ministre des Finances et de
l'Economie d'Albanie.

Persons accompanying the Minister

SALA, Bashkim, Mr, Adviser to the Minister of Finance
and Economy.
CAROSHI, Alba, Ms, Adviser to the Minister of Finance
and Economy.

Government Delegates

KRASTA, Luljeta, Ms, Secretary, National Labour
Council.
LLESHI, Ravesa, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

GOGA, Harilla, Mr, Minister Counsellor, Permanent
Mission, Geneva.
NEZAJ, Ilir, Mr, Counsellor, Permanent Mission, Geneva.
DEMNERI, Fatjon, Mr, First Secretary, Permanent
Mission, Geneva.

Adviser

RRAPUSHI, Bledi, Mr, Conseiller du Ministre des
Finances et de l'Economie d'Albanie.

Employers' Delegate

BREGASI, Luan, Mr, President, Business Albania.

Adviser and substitute delegate

BREGASI, Ilir, Mr, Director, Business Albania.

Workers' Delegate

KALAJA, Gezim, Mr, President, Independent Trade
Unions of Albania.

Adviser and substitute delegate

ALIKA, Arjola, Ms, Foreign Relations Department,
Independent Trade Unions of Albania.

Adviser

NIKOLLAJ, Kol, Mr, President, Confederation of Trade
Unions.

Algérie Algeria Argelia

Ministre assistant à la Conférence

ZEMALI, Mourad, M., Ministre du Travail, de l'Emploi et
de la Sécurité sociale.

Personne accompagnant le Ministre

DELEMI, Boudjemaa, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ZAIDI, Fodhil, M., Directeur général de l'Emploi, Ministère du Travail.
KHERROUR, Habiba, Mme, Premier Secrétaire, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

KHIAT, Mohamed, M., Secrétaire général, Ministère du Travail de l'Emploi et de la Sécurité sociale.
DJOUAMA, Toufik, M., Ministre Conseiller, Mission permanente, Genève.
MAHI, Boumediene, M., Sous-Directeur, DRECI, MAE.
KHERROUR, Zoheir, M., Premier Secrétaire, Mission permanente, Genève.
DJAFAR, Melisa, Mme, Mission permanente, Genève.

Conseillers techniques

MEKHAZNI, Rabah, M., Directeur, Relations de Travail, Ministère du Travail.
LOUKRIZ, Meriem, Mlle, Directrice, Etudes, Ministère du Travail.
BENTALEB, Fayçal, M., Directeur, Législation, Sécurité sociale.
AISSAOUI, Boualem, M., Directeur, Etudes juridiques, Coopération.
MERCHANTI, Ahmed, M., Sous-Directeur, Dialogue social.
MEDDAD, Nordine, M., Conseiller, Chargé du Protocole.

Délégué des employeurs

MEGATELI, El Mahfoudh, M., Secrétaire général, Confédération générale des Entreprises algériennes.

Conseiller technique et délégué suppléant

NEGHAZA, Saida, Mme, Confédération générale des Entreprises algériennes (CGEA).

Conseillers techniques

M'RAKACH, Boualem, M., Président, Confédération Algérienne du Patronat.
MHENNI, Abdelaziz, M., Président, Confédération des Industriels et Producteurs algériens (CIPA).
KHELLOUFI, Mouloud, M., Président, Association générale des Entrepreneurs algériens (AGEA).
TALAKTARANE, Moussa, M., Vice-Président, Confédération générale du Patronat (CGP/BTPH).
HADJ SADOK, Abdelkader, M., Secrétaire général, Cosider (UNEP).
HADDAD, Nacera, Mme, Vice-Président, FCE.
MELLAK, Farid, M., SG/UNI.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BELDJEZZAR, Ahmed, M., CIPA.
OULD-ARBI, Rabir, M., CIPA.

ELHADJ, Mohamed, M., CIPA.
ZIANI, Lamia, Mme, CIPA.
HAMDANI, Souaad, Mme, CIPA.

Autres personnes assistant à la Conférence

NAIT ABDELAZIZ, Mohamed Said, M., Président, Confédération Nationale du Patronat Algérien (CNPA).
AKHROUF, Abdelmoumen, M., CNPA.
DJADI, Mohamed, M., CNPA.
SIACI, Ali, M., CNPA.
DERRAR, Abdelali, M., CNPA.
BOUKARI, Rachid, M., CNPA.
AIT ANCEUR, Hamid, M., CNPA.
BELAL, Mohamed, M., CNPA.
GASMI, Salim, M., CNPA.
CHAOUCH, Hacene, M., CGEA.
LAKHEL, Mohamed, M., CGEA.
BOULEZAZ, Nasreddine, M., CGEA.
CHIKAOUI, Redha, M., CGEA.
AZOUZA, Amokrane, M., CGEA.
BENKOUIDER, Hamid, M., CGEA.
ATOUI, Abderahmane, M., CGEA.
BAKIRI, Fouad, M., CGEA.
DKKICHE, Mohamed, M., CGEA.
BOUTALEB, Toufik, M., CGEA.
BOUZIDID, Driss, M., CGEA.
BENFISSAH, Mohamed, M., CGEA.
SAIDA ABI, Ilhem, Mme, CGEA.
MALDJI, Ratiba, Mme, CGEA.
TIZIGUEDAL, Souad, Mme, CGEA.
ZEDDAN, Brahim, M., CGEA.
MALDJI, Salim Fouad, M., CGEA.
TOUAHRIA, Saadeddine, M., CGEA.
DJAIDI, Ahmed, M., CGEA.
LOUCIF, Ali, M., CGEA.
HAMOUTENE, Yasmine, Mme, CGEA.
HAMDI, Ikhlef, M., UNI.
HAMADOUCHE, Majda, Mme, CAP.
HADDADOU, Tassaadit, Mme, CAP.
BOUABBAS, Nadir, M., CAP.
BAKALEM, Mohamed Amine, M., CAP.
EL HAMEL, Merniz, M., CAP.
BOUKHEDDAMI, Amar, M., FCE.
CHELGHOUIM, Djamel Eddine, M., FCE.
SKANDER, Mohamed, M., FCE.
RASSOUL, Djamal, M., AGEA.
HACHIMI, Lamine, M., AGEA.
BELKACEMI, Toufik, M., AGEA.
ARAB, Djamal, M., AGEA.
HENNINE, Said, M., AGEA.
BOUDJELLIL, Zedjiga, Mme, AGEA.
DJALI, Amina, Mme, AGEA.
AMAZOUZ, Said, M., AGEA.
MESSAOUDI, Mahdjouba, Mme, Membre, Fédération Nationale, CIPA.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des Travailleurs algériens (UGTA).

Conseillers techniques

BENMOUHOUB, El Hachemi, M., UGTA.

MERRAKCHI, Cherifa, Mme, UGTA.
KEDJOUR, Fadila, Mme, UGTA.

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

ADJABI, Salah, M., UGTA.
TELLI, Achour, M., UGTA.
KHALEF, Ahmed, M., UGTA.
SALHI, Soumia, Mme, UGTA.
BENBESSA, Rahima, Mme, UGTA.

Autres personnes assistant à la Conférence

BOUTAOUI, Malika, Mme, UGTA.
GUETTICHE, Ahmed, M., UGTA.
BELLAMOURI, Loklayad, M., SNAPAP.

Allemagne Germany Alemania

Government Delegates

BÖHNING, Björn, Mr, State Secretary, Federal Ministry
of Labour and Social Affairs.
STENDER, Carsten, Mr, Director-General, Federal
Ministry of Labour and Social Affairs.

Advisers and substitute delegates

SEIDENBERGER, Ulrich, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
BAUN, Sabine, Ms, Director, Federal Ministry of Labour
and Social Affairs.
NEU-BRANDENBURG, Kirsten, Ms, Head of Division,
Federal Ministry of Labour and Social Affairs.
MÜLLER, Sebastian, Mr, Legal Officer, Federal Ministry
of Labour and Social Affairs.
SCHIESSL, Muriel, Ms, Legal Officer, Federal Ministry of
Labour and Social Affairs.
SCHNEIDER, Anna-Maria, Ms, Senior Policy Officer,
Federal Ministry of Economic Cooperation and
Development (BMZ).
SALZMANN, Dr. Thomas, Mr
KLEINE, Janina, Ms, Legal Officer, Federal Ministry of
Labour and Social Affairs.
DIETZ, Ulrike, Ms, Adviser, Federal Ministry of Labour
and Social Affairs.
KNOLL, Fanny, Ms, Adviser, Permanent Mission,
Geneva.
SPENDLER, Simon, Mr, Adviser, Federal Ministry of
Labour and Social Affairs.
GÜNTHER, Klaus, Mr, Counsellor, Permanent Mission,
Geneva.

Adviser

WILDING, Lili, Ms, Interpreter, Federal Ministry of
Labour and Social Affairs.

Employers' Delegate

HORNUNG-DRAUS, Renate, Ms, Managing Director,
European and International Affairs, Confederation of
German Employers Associations (BDA).

Adviser and substitute delegate

NOLL, Paul, Mr, Deputy Director, European and
International Affairs, BDA.

Advisers

BÂRSAN, Carmen, Mrs, Adviser, European and
International Affairs, BDA.
EREMEEV, Nikita, Mr, Adviser, European and
International Affairs, BDA.
GÖBEL, Katharina, Ms, Adviser, Head, Brussels Office,
German Employers Federation for the Chemical
Industry (BAVC).

Other persons attending the Conference

STELLER-JOHN, Claudia, Mrs, Desk Officer, European
and International Affairs, BDA.
CLEVER, Peter, Mr, Member, Executive Board, BDA.

Workers' Delegate

MENNE, Claudia, Ms, Head of section, Confederation of
German Trade Unions (DGB).

Advisers and substitute delegates

MANN, Daniel, Mr, Head of section, Friedrich-Ebert-
Foundation (FES).
VOLLMANN, Carolin, Ms, Head of section, DGB.
AKMAN, Orhan, Mr, Legal Officer, DGB.

Advisers

BOTSCH, Andreas, Mr, Director, Europe and International
Affairs, DGB.
HOFMAN, Claudia, Ms, University Lecturer, University
Regensburg.
SOUVEREIN, Jan, Mr, Head of section, FES.
WÜNSCHE, Annika, Ms, Personal Assistant, DGB.
STOCKFISCH, Christina, Ms, Head of section, DGB.

Angola

Ministre assistant à la Conférence

MAIATO, Jésus Faria, M., Ministre de l'Administration
publique, Travail et de la Sécurité sociale.

Délégués gouvernementaux

IZATA, Margarida Rosa Da Silva, Mme, Ambassadeur,
Représentant permanent, Mission permanente, Genève.
DOMINGOS, Jacinto Ferreira, M., Directeur, Cabinet des
Relations Internationales, Ministère de l'Administration
Publique, Travail et de la Sécurité Sociale.

Conseillers techniques et délégués suppléants

CARDOSO, Isabel Da Conceição Carlos Fil, Mme,
Directrice, Centre de Sécurité et de la Santé au Travail
(CSST).
GUIMARÃES, Alberto Samy, M., Deuxième Secrétaire,
Mission permanente, Genève.

SARDINHA, Kátia Marizia Cardoso, Mme, Premier Secrétaire, Mission permanente, Genève.
LUSSOKE, David N'Gove, M., Conseiller, Ministère de l'Administration Publique, Travail et de la Sécurité Sociale.
JAIME, António De Jesus, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

LUIS, Luciano, M., Membre, Association Industrielle de l'Angola (AIA).

Conseiller technique

MUHONGO TONDELA, José, M., Directeur, Département de Formation, Chambre de Commerce et Industrie (CCIA).

Délégué des travailleurs

FRANCISCO, Maria F.C., Mme, Secrétaire générale adjointe, Union nationale de Travailleurs, Confédération syndicale (UNAT-CS).

Conseiller technique et délégué suppléant

GASPAR, Francisco Jacinto Pedro, M., Secrétaire général, Central Général des Syndicats Indépendants et Libres de l'Angola (CGSILA).

Autre personne assistant à la Conférence

BRANDÃO, Gonçalves João, M., Secrétaire général du Syndicat National de l'industrie des boissons.

Arabie saoudite Saudi Arabia Arabia Saudita

Minister attending the Conference

ALGHAFIS, Ali, Mr, Minister of Labour and Social Development.

Persons accompanying the Minister

ALRAEES, Bader, Mr, Director, Executive Affairs, Minister's Office.
ALMUTAIRI, Mohammed, Mr, Relations Officer, Minister's Office.

Government Delegates

ALAMR, Abdulaziz, Mr, General Supervisor, International Labour Affairs, Ministry of Labour and Social Development (MLSD).
ALJUAIID, Saud, Mr, Projects Manager, International Labour Affairs, MLSD.

Advisers and substitute delegates

ABUTHNAIN, Abdullah, Mr, Vice-Minister, MLSD.
ALTUWAIGRI, Hala, Ms, General Secretary, Family Council.

QUNFUTHI, Ahmed, Mr, MLSD Branch Manager, Jizan Province, MLSD.

ALWASIL, Abdulaziz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ALRASHEED, Mashael, Ms, Development Manager, Vision Realization Office, MLSD.

ALGHAMDI, Tasneem, Ms, Nationalization Initiatives Manager, MLSD.

ALZAMEL, Norah, Ms, Assistance Legal Researcher, MLSD.

ALGHAMDI, Munirah, Ms, Adviser, Vice-Minister Office, MLSD.

ALMUTIB, Munirah, Ms, Development Manager, MLSD.
ALBLAWI, Meshal, Mr, Head, Specialized Organizations Department, Permanent Mission, Geneva.

KARAKOTLY, Eman, Ms, Attache, Permanent Mission, Geneva.

Employers' Delegate

ALMOHAMMADI, Majd, Mr, Vice-Chair, Labor Market Affairs Committee, Saudi Chambers of Commerce Council.

Advisers and substitute delegates

ALRAKAN, Nouf, Ms, CEO, Mubadrat Company.

KADI, Haitham, Mr, Member, Labor Market Affairs Committee, Saudi Chambers of Commerce Council.

ALQAHTANI, Hussein, Mr, Executive Manager, Labour Market Affairs Committee, Saudi Chambers of Commerce Council.

Workers' Delegate

RADHWAN, Nedhal, Mr, Chairman, Constituent Committee, Union of Workers' Committees.

Advisers and substitute delegates

ALGARNI, Khaled, Mr, Vice-Chairman, Constituent Committee, Union of Workers' Committees.

BATAHAF, Nora, Ms, Member, Abdullatif Jameel Company Workers' Committee.

ALDOSARY, Khalid, Mr, Legal Adviser, Constituent Committee, Union of Workers' Committees.

Argentine Argentina

Ministro asistente a la Conferencia

TRIACA, Jorge, Sr., Ministro de Trabajo, Empleo y Seguridad Social.

Personas que acompañan al Ministro

VELEZ, Claudia, Sra., Secretaria Privada del Sr. Ministro de Trabajo, Empleo y Seguridad Social.

NEGRO, Alejandro, Sr., Director, Ceremonial y Relaciones Institucionales, MTEySS.

TITTARELLI, Andrés Pedro, Sr., Director, Prensa y Comunicación, MTEySS.

Delegados gubernamentales

PITRAU, Horacio Bernardino, Sr., Secretario de Trabajo, MTEySS.

SOSA, Sara Graciela, Sra., Directora, Asuntos Internacionales, MTEySS.

Consejero técnico y delegado suplente

FORADORI, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

LEGUIZAMON, Ernesto Guillermo, Sr., Secretario, Unidad de Coordinación General, Ministerio de Trabajo y Seguridad Social.

CORRES, Gerardo, Sr., Jefe, Departamento de Asuntos Regionales y Multilaterales de la Dirección de Asuntos Internacionales, MTEySS.

PALACIOS, Karina Angela, Sra., Directora Nacional, Asociaciones Sindicales, MTEySS.

FRANKENTHAL, Pedro Diego, Sr., Asesor, Dirección Nacional de Relaciones Y Regulaciones del Trabajo, MTEySS.

SIRES, Guillermo Adolfo, Sr., Dirección, Asociaciones Sindicales, MTEySS.

GUTIERREZ ALVARO, Daniela, Sra., Secretario de Embajada, Misión permanente, Ginebra.

SAEZ, Fabián, Sr., Secretario, Embajada, Misión Permanente, Ginebra.

PORTA, Estefanía, Sra., Secretario, Embajada, Misión Permanente, Ginebra.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

LOVERA, Daniel Aníbal, Sr., Senador Nacional.

RODRIGUEZ MACHADO, Laura Elena, Sra., Senadora Nacional.

PEREYRA, Guillermo Juan, Sr., Senador Nacional.

ALMIRON, Ana Claudia, Sra., Senadora Nacional.

MONTENEGRO, Gerardo Antenor, Sr., Senador Nacional.

Representantes de un estado o provincia

MANCINI, Jorge Omar, Sr., Diputado, Provincia de Buenos Aires.

SANCHEZ, Guillermo Manuel, Sr., Diputado, Provincia de Buenos Aires.

ARCANDO, Cesira, Sra., Diputada, Provincia de Santa Fe.

BONFATI, Antonio Juan, Sr., Diputado, Provincia de Santa Fe.

SEGUEL, José Ernesto, Sr., Subsecretario, Trabajo, Provincia de Neuquén.

PICA, Lucas Romeo, Sr., Secretario, Trabajo, Provincia de Río Negro.

PEDEHONTAA, Marcelo, Sr., Subsecretario, Provincia de la Pampa

JARVIS, Ezequiel, Sr., Subsecretario, Trabajo del Gobierno, Ciudad de Buenos Aires.

TARICCO, Sandro, Sra., Superintendente, Servicios de Salud.

ALDERETE, Carlos, Sr., Ex-Ministro, Trabajo.

CABANA FUSZ, Jorge, Sr., Ministro de Trabajo, Provincia de Jujuy.

Otras personas que asisten a la Conferencia

REINKE, Conrado, Sr., Subsecretario, Políticas de Empleo y Formación, MTEySS.

ODARDA, María Elena, Sra., Senadora Nacional.

FRAGA, Diego Martín, Sr., Secretario, Comisión de Trabajo y Previsión Social del Senado.

CANTARD, Albor Angel, Sr., Diputado Nacional.

CAAMAÑO, Graciela, Sra., Diputada Nacional.

LIPOVETZKY, Daniel Andrés, Sr., Diputado Nacional.

SILEY, Vanesa, Sra., Diputada Nacional.

PEÑALOZA MARIANETTI, María Florencia, Sra., Diputada Nacional.

PANCELLI, Nicolás, Sr., Secretario Administrativo, Comisión de Legislación del Trabajo de la Honorable Cámara de Diputados de la Nación.

ARANCIBIA, Guillermo, Sr., Gerente General, SRT.

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VELESQUEN, Sebastián, Sr., Jefe, Departamento de Vinculación Internacional, SRT.

CABANA FUSZ, Jorge, Sr., Ministro, Trabajo de Jujuy.

AUBONE, Fabiola, Sra., Secretaria, Gobierno y de Derechos Humanos de la Pcia. De San Juan.

JOFRE, Alejandro, Sr., Subsecretario, Trabajo de la Pcia. Mendoza.

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MIRETTI, Mauricio Hidelberto, Sr., Gerente, Siniestros de Prevención ART.

GUTIERREZ, Ariel, Sr., Director Provincial de Trabajo de Jujuy.

GUZMAN, Graciela Beatriz, Sra., Secretaria, Promoción Protección y cambio Tecnológico del Ministerio de Trabajo, Empleo y Seguridad Social.

YASIN, Omar Nills, Sr., Funcionario Técnico, MTEySS.

ZAMUDIO, Adolfo Saglio, Sr., Director de Relaciones Laborales, MTEySS.

GUIBERCIA, Leandro Oscar, Sr., Asesor del Senior Ministro de TEySS.

Delegado de los empleadores

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FUNES DE RIOJA, Daniel, Sr., Presidente, Coordinadora de Productos Alimenticios COPAL, Vicepresidente del Comité Ejecutivo de la UIA, B20 Chair del G20 Argentina.

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Consejeros técnicos

WEISS, Gustavo, Sr., Presidente, Cámara Argentina de la Construcción.

ETALA, Juan José, Sr., Vicepresidente, Departamento de Política Social, UIA.

CORDERO, Julio Gabriel, Sr., Vicepresidente, Departamento de Política Social, UIA.

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ALDAO ZAPIOLA, Carlos, Sr., UIA.
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MARCHESE, Lorenzo Luis, Sr., Cámara Argentina de Comercio y Servicios.
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RINALDI, Juan Antonio, Sr., Asociación de Bancos Argentinos.
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FRESNO, Graciela, Srta., Presidente, Federación Empresaria Hotelera y Gastronómica de la República Argentina (FEHGRA).
SCARIMBOLO, Silvina, Srta., Unión Industrial, Tigre.
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ZAPATA, José Luis, Sr., UIA.
PERI, Mariano, Sr., Telefónica.
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MENEGUZZI, Guillermo Germán, Sr., UART.
DAVI, Guillermo Del Corazón De Jesús, Sr., UART.
PILI, Vicente José, Sr., UART.
KAROGOZIAN, Tomás, Sr., UIA Joven.
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Government Delegates

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 KOTANJYAN, Arsen, Mr, Third Secretary, Permanent Mission, Geneva.

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 BANKS, Victoria, Ms, Acting Assistant Director, International Labour Strategy Team, Department of Jobs and Small Business.
 RIGG, Marcus, Mr, Advisor to the Australian Permanent Representative to the ILO.
 WILDE, Elizabeth, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
 PLAYFORD, Kevin, Mr, Counsellor, Human Rights, Permanent Mission, Geneva.
 ALBLAS, Greer, Ms, First Secretary, Permanent Mission, Geneva.

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Advisers and substitute delegates

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Workers' Delegate

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Advisers and substitute delegates

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Autriche Austria

Government Delegates

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Advisers and substitute delegates

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 CORRAZZA, Arthur, Mr, Permanent Mission, Geneva.

Employers' Delegate

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BUDAS, Danai, Ms, International Relations, Federation of Austrian Industry.

Workers' Delegate

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LACKNER, Martina, Ms, Social Security Unit, Austrian Trade Union Federation.
OURNY, Isabelle, Ms, Training Unit, Austrian Trade Union Federation.

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Azerbaijan Azerbaijan Azerbayán

Minister attending the Conference

BABAYEV, Sahil, Mr, Minister of Labour and Social Protection of Population.

Government Delegates

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Minister attending the Conference

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Government Delegates

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Advisers and substitute delegates

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Other persons attending the Conference

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STRAHAN BEVANS, Shirelle, Mrs, Department of Labour.
BOWLEG, Anethra, Ms, Department of Labour.

Employers' Delegate

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Workers' Delegate

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Other person attending the Conference

DUNCOMBE, Keffie, Mrs, National Congress of Trade Unions of The Bahamas.

Bahreïn Bahrain Bahrein

Minister attending the Conference

HUMAIDAN, Jameel, Mr, Minister of Labour and Social Development.

Persons accompanying the Minister

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Workers' Delegate

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Advisers and substitute delegates

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Minister attending the Conference

HAQUE, Md. Mujibul, Mr, State Minister of Labour & Employment.

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 HAQUE, Mohammad Aminul, Mr, Director, Department of Labour.
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Employers' Delegate

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 TABANI, Saquif Ariff, Mr, Member of the Committee, Bangladesh Employers' Federation.
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 CHOWDHURY, Md Zahirul Islam, Mr, Vice-President, JatiyoSramik League.
 ISLAM, Khan Sirajul, Mr, Joint General Secretary, JatiyoSramik League.
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NIKOLAICHIK, Yury, Mr, Counsellor, Permanent Mission, Geneva.
 DOROSHEVICH, Dmitry, Mr, Counsellor, Permanent Mission, Geneva.
 RUTKEVICH, Andrei, Mr, Third Secretary, Permanent Mission, Geneva.
 ZHUK, Ivan, Mr, Attache, Permanent Mission, Geneva.
 PYZH, Hanna, Ms, Political Observer, ONT TV Channel.
 KRYVETSKI, Aliaksandr, Mr, Cameraman, ONT TV Channel.

Employers' Delegate

KHARLAP, Anatol, Mr, Chairperson, Confederation of Industrialists and Entrepreneurs (Employers); Republican-level Association of Industrial Enterprises (BelAPP).

Adviser and substitute delegate

TSIMAFYEYU, Viktor, Mr, Director-General, Confederation of Industrialists and Entrepreneurs (Employers); First Deputy Chairperson, BelAPP.

Advisers

VASSILEVICH, Alexander, Mr, Assistant Director-General, Joint-Stock Company (Peleng).
KALININ, Alexander, Mr, Chairperson, Public Association, Belarusian Union of Entrepreneurs.
SHARAMET, Mikalai, Mr, Chairman of the Board, Union of Constructors.
SHULIAKOUSKI, Vasil, Mr, First Deputy Chairperson, Director-General, Republican Agro-Industrial Union (BelAPS).

Workers' Delegate

ORDA, Mikhail, Mr, Chairperson, Federation of Trade Unions of Belarus (FTUB).

Adviser and substitute delegate

USOLTSEV, Andrei, Mr, Head, Directorate-General for International Cooperation, FTUB.

Advisers

MANKEVICH, Alena, Ms, Deputy Chairperson, FTUB.
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MARKEVICH, Alena, Ms, Press Secretary, FTUB.
SHAUCHUK, Dzmitry, Mr, Head, Directorate-General for Social Partnership and Labour Relations, FTUB.
ZUYENAK, Volha, Ms, Acting Head, Directorate-General for Information and Analysis, FTUB.
LESHKOVA, Tatsiana, Ms, Counsellor, Directorate-General for International Cooperation, FTUB.
BELANOVSKY, Nikolay, Mr, Chairperson, Minsk City Association of Trade Unions.
KLOTSHOK, Svetlana, Ms, Chairperson, Belarusian Trade Union of Workers of Chemical, Mining, and Oil Industries.
CHASNOITS, Robert, Mr, Chairperson, Belarusian Trade Union of Healthcare Workers.

Belgique Belgium B elgica

Ministre assistant   la Conf rence

PEETERS, Kris, M., Ministre de l'Emploi.

Personnes accompagnant le Ministre

ROBBERECHT, Peter, M., Conseiller, Cabinet du Ministre de l'Emploi.
WINDEY, Paul, M., Pr sident, Conseil national du travail.

D l gu s gouvernementaux

COX, Guy, M., Directeur g n ral honoraire, Direction g n rale Relations collectives de travail, Service Public F d ral Emploi, Travail et Concertation sociale.
MUYLLE, Geert, M., Ambassadeur, Repr sentant permanent, Mission permanente, Gen ve.

Conseillers techniques et d l gu s suppl ants

BOUTSEN, Th r se, Mme, Conseill re g n rale, Service Public F d ral Emploi, Travail et Concertation sociale.
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Conseillers techniques

VANTHUYNE, Jan, M., Pr sident, Comit  de Direction a.i., Service Public F d ral Emploi, Travail et Concertation sociale.
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D l gu  des employeurs

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Conseillers techniques

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 BOCKE, Arnaud Fredie Valéry Minansou, M., Chef, Cellule des Etudes et de la Coopération, CNSS.
 TODJINO, Pascal, M., Président, Commission de l'Economie et des Finances, Conseil Economique et Social (CES).
 SEIDOU MALIKI, Adjaratou, Mme, Membre, Conseil d'Administration, CNSS.
 ATTIGBE, Cocou Guillaume, M., Président, Conseil National du Dialogue Social (CNDS).
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Conseiller technique et délégué suppléant

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AMOUSSOU, Coovi Anselme, M., Secrétaire général, Confédération des Syndicats Autonomes du Bénin (CSA-Bénin).

Conseiller technique et délégué suppléant

BACHABI, Moudassirou, M., Secrétaire général, Confédération Générale des Travailleurs du Bénin (CGTB).

Conseillers techniques

KASSA MAMPO, Nagnimi Mampo, M., Secrétaire général, Confédération Syndicale des Travailleurs du Bénin (CSTB).
 CHADARE, Noel, M., Secrétaire général, Confédération des Organisations Syndicales Indépendantes du Bénin (COSI-Bénin).

HOUSSIONON, Christophe, M., Secrétaire général, Centrale des Syndicats Unis du Bénin (CSUB).
 DOVONON, Cossi Christophe, M., Secrétaire général, Syndicats des Secteurs Privé, Parapublic et Informel du Bénin (CSPIB).
 ZOUNON, Emmanuel, M., Secrétaire général, Union Nationale des Syndicats des Travailleurs du Bénin (UNSTB).

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 HOLONOU SOSSOU, Françoise Pauline, Mme, Secrétaire, Application et suivi des normes, CSTB.
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LOKOSSOU, Dieudonné, M., CSA-Bénin.
 KOUKOU, Basilia, Mme, CSA-Bénin.

**Bolivia, État plurinational de
 Bolivia, Plurinational State of
 Bolivia, Estado Plurinacional de**

Delegados gubernamentales

HINOJOSA RODRIGUEZ, Hector Andres, Sr., Ministro de Trabajo, Empleo y Previsión Social.
 ROSALES LOZADA, Luis Fernando, Sr., Encargado de Negocios, Mision Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

CARRANZA POLO, Gabriel, Sr., Jefe de la Unidad de Derechos Fundamentales, Ministerio de Trabajo, Empleo y Previsión Social.
 MOLLINEDO ARRATIA, Rider Jesus, Sr., Técnico de Promoción Sindical, Ministerio de Trabajo, Empleo y Previsión Social.
 MARTINEZ CUSICANQUI, Carminia Alejandra, Sra., Asesora, Ministerio de Trabajo, Empleo y Previsión Social.

Consejeros técnicos

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 ESCOBAR PACHECO, Fernando Bruno, Sr., Primer Secretario, Mision Permanente, Ginebra.

Delegado de los empleadores

CARRASCO QUINTANA, Bladimir Pablo, Sr.,
Presidente, Comisión Jurídica Laboral de la
Confederación de Empresarios Privados de Bolivia.

Consejero técnico y delegado suplente

FLORES IVANOVIC, María Bernarda, Sra., Directora,
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Delegado de los trabajadores

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BALTAZAR CONDORI, Nicanor, Sr., Secretario, COB.
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Bosnie-Herzégovine Bosnia and Herzegovina Bosnia and Herzegovina

Government Delegates

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Adviser and substitute delegate

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Adviser

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Employers' Delegate

ACIC, Sasa, Mr, Director, Union of Employers'
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Adviser

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SKRBIC, Biljana, Mrs, Expert Associate, Union of Trade
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Ministers attending the Conference

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Labour Productivity and Skills Development.
MOLEFHI, Nonofu, Mr, Minister of Presidential Affairs,
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Government Delegates

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Advisers

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SESINYI, Bokani E., Ms, First Secretary II.

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ISAACS, Zoe Angela, Ms

Workers' Delegate

RARI, Tobokani, Mr, Secretary-General, Botswana
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MOTSHEGWA, Mogomotsi, Mr, Publicity Secretary,
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MOTSHEGWA, Kethhalefile, Mr, Deputy Secretary-
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KGAOGANANG, Simon Keraetswe, Mr, Secretary,
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MARENGA, Topias, Mr, Member, General Council,
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GABOBAKE, Onalenna Martin, Mr, Member, General
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MOKOTEDI, Kago Rapula, Mr, Member, General Council, Botswana Federation of Trade Union.
SEBOLAAPHUTI, Tidimalo, Mr, Member, General Council, Botswana Federation of Trade Union.

Brésil Brazil Brasil

Ministro asistente a la Conferencia

YOMURA, Helton, Sr., Ministro del Trabajo, Ministerio del Trabajo.

Persona que acompaña al Ministro

DE SOUZA BERNARDES, Júlio, Sr., Director de Despacho, Ministerio del Trabajo.

Delegados gubernamentales

FARANI AZEVÊDO, Maria Nazareth, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

CANANI, Ney Artur Gonçalves, Sr., Jefe, Oficina de Asuntos Internacionales, Ministerio del Trabajo.

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ESCOREL DE MORAES, Maria Luisa, Sra., Embajadora, Representante Permanente Alternativa, Misión Permanente, Ginebra.

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SOUZA GALVÃO, Adalberto, Sr., Diputado, Cámara de los Diputados.

MONTEIRO, Leonardo, Sr., Diputado, Cámara de los Diputados.

BENTES CORRÊA, Lelio, Sr., Inspector-general, Justicia del Trabajo, Ministro, Tribunal Superior del Trabajo.

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AGRA DE SOUZA BELMONTE, Alexandre, Sr., Ministro, Tribunal Superior del Trabajo.

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CAETANO, Marcelo, Sr., Secretario, Seguridad Social, Ministerio de Hacienda.

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Delegado de los empleadores

BRAGA DE ANDRADE, Robson, Sr., Presidente, CNI.

Consejeros técnicos y delegados suplentes

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DA COSTA AGUIAR ALVES, José Ricardo, Sr., Presidente Ejecutivo, CNF.

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DOS SANTOS CARVALHO, Josenildo, Sr., Juez, Segunda instancia, CNI.
LOESER PRADO DE OLIVEIRA, Bruno, Sr., Consejero, CNS.
PARISI DE ANDRADE, Cristiana, Sra., Empresaria, CNI.
ABIJAODI, Carlos Eduardo, Sr., Director, Desarrollo Industrial, CNI.
VALENTE PIMENTEL, Fernando, Sr., Presidente, ABIT, CNI.
PORCELLO PETRY, Gilberto, Sr., Presidente, Federación de Industrias del Estado de Rio Grande do Sul.
CÔRTE, Glauco José, Sr., Vicepresidente, CNI.
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SMIRNE JARDIM, Renato, Sr., Superintendente, Políticas Industriales y Económicas, ABIT.
PAIVA, Daniela De Fátima, Sra., Abogada, CNI.
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GULIN, Felipe Busnardo, Sr., Presidente, Federación Empresas de Transporte de Pasajeros y Bienes de los Estados de Paraná y Santa Catarina, CNT.
FIGUEIRÔA JUNIOR, Narciso, Sr., Asesor Jurídico, FETCESP, CNT.
QUEIROZ SANTOS AMORIM, Guilherme, Sr., Periodista.
MOREIRA PIMENTEL, Josicleide, Sra., Jefe, Gabinete, Federação do Comércio de Bens, Serviços e Turismo de Pernambuco.
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Delegado de los trabajadores

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MULLER, Carlos Augusto, Sr., Dirigente Sindical, CTB.
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MARTINS BATISTA, Juneia, Sra., Secretaria, Mujer Trabajadora, CUT.
COELHO MONTEIRO, Ruth, Sra., Secretaria Nacional, Derechos Humanos, FS.
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FERREIRA DO PRADO, Lourenço, Sr., Secretario, Relaciones Internacionales, UGT.
DE SOUZA, Wagner José, Sr., 1º Secretario Adjunto, Relaciones Internacionales.
RAMOS, José Calixto, Sr., Presidente, NCST.
DE PÁDUA WALFRIDO FILHO, Luiz Gustavo, Sr., Secretario, Juventud, UGT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

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SOARES DA SILVA, Sebastião, Sr., Director, Formación Sindical y Cualificación Profesional, NCST.

Otras personas que asisten a la Conferencia

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REVOREDO KUNERT, Itamar, Sr., Dirigente Sindical, CSB.
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DORLEDO DE FARIA, Antonieta De Cássia, Sra., Dirigente Sindical, CSB.
PEREIRA GUAITA, Márcia, Sra., Asesora Técnica, CSB.
AQUATE FERNANDES DOS SANTOS, Rosa Maria, Sra., Asesora Técnica, CSB.

COSTA FARIAS, Clóvis Renato, Sr., Asesor Técnico, CSB.
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 ANDERLE, Aquile, Sr., Dirigente Sindical, CTB.
 CARVALHO BENOLIEL, Antonio Cezar, Sr., Dirigente Sindical, CTB.
 SILVA DE OLIVEIRA, Luiz Carlos, Sr., Dirigente Sindical, CTB.
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 FREITAS DE MORAES, Vagner, Sr., Presidente, CUT.
 TURRA FILHO, Julio, Sr., Director Ejecutivo, CUT.
 TIBIRIÇA BON, Fábio, Sr., Consultor Jurídico, CUT.
 MOREIRA LOPES, Fernando, Sr., Asessor Internacional, CNM.
 BATISTA, Luiza, Sra., Presidente, FENATRAD.
 XAVIER, Francisco, Sr., Tesorero, FENATRAD.
 DE ALMEIDA DIAS, Luis Sérgio, Sr., Presidente, FENTAC.
 SOUZA DA SILVA, Nilton, Sr., Secretario, Relaciones Internacionales, FS.
 FERREIRA, Ademir Lauriberto, Sr., Tesorero Nacional, FS.
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 CHIMINACIO, Divanzir, Sr., Miembro, Dirección Nacional, FS.
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 THAUMATURGO CORTIZO, Antonio Maria, Sr., SINCAB, UGT.
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Brunéi Darussalam Brunei Darussalam

Minister attending the Conference

HAJI APONG, Pehin Dr Haji Awang Abu Bakar, Mr, Minister of Home Affairs.

Person accompanying the Minister

PG HAJI MUHAMMAD, Pg Hairul Azmi, Mr, Station Officer, Ministry of Home Affairs.

Government Delegates

HAJI IBRAHIM, Muhd Saufi, Mr, Acting Commissioner of Labour, Department of Labour.

HAJI AZLAN, Rozan Justin Teo, Mr, Assistant Commissioner of Labour, Department of Labour.

Advisers and substitute delegates

RAHMAN, Dato Mahdi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

CHEONG, Victor, Mr, Second Secretary, Permanent Mission, Geneva.

MUNTASSIR, Ni'matullah Athirah, Mrs, Second Secretary, Permanent Mission, Geneva.

Bulgarie Bulgaria

Minister attending the Conference

PETKOV, Biser, Mr, Minister of Labour and Social Policy.

Persons accompanying the Minister

ROUSSINOVA, Zornitsa, Mrs, Deputy Minister of Labour and Social Policy.

GUTSUZYAN, Mishel, Mr, Director, Public Relations Directorate, Ministry of Labour and Social Policy.

Government Delegates

KOSTADINOVA, Deyana, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DAVIDOVA, Assia, Mrs, Minister Plenipotentiary, Permanent Mission, Geneva.

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Advisers

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SALCHEV, Nenko, Mr, Chief Expert, Labour Law, Social Security and Working Conditions Directorate, Ministry of Labour and Social Policy.
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IGNATOV, Radi, Mr, Third Secretary, Human Rights Directorate, Ministry of Foreign Affairs.

Employers' Delegate

BRANKOV, Dimitar, Mr, Vice-President, Bulgarian Industrial Association.

Adviser and substitute delegate

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Advisers

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Workers' Delegate

DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions in Bulgaria.

Adviser and substitute delegate

PARTENIOTIS, Ioanis, Mr, Vice-President, Confederation of Labour Podkrepa.

Adviser

YORDANOVA, Ekaterina, Mrs, President, Federation of Transport Trade Unions in Bulgaria.

Burkina Faso

Délégués gouvernementaux

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Conseiller technique et délégué suppléant

NONGUIERMA, Tiga Jean Marie, M., Directeur général du Travail.

Conseillers techniques

DABRE, Barthélémy, M., Conseiller technique du Ministre.
SANDOUIDI, Ouanongo Joseph, M., Conseiller technique du Ministre.
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HIEN /SOME, Edwige Béatrice, Mme, Directrice, Financière et comptable.
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Délégué des employeurs

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Conseillers techniques

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Délégué des travailleurs

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Conseiller technique et délégué suppléant

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Conseillers techniques

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SOUBEIGA, Nom Mam Marie Roselyne, Mme, Secrétaire
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BATIONO, Toussaint, M., Membre du Haut Conseil,
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Burundi

Ministre assistant à la Conférence

MPOZERINIGA, Félix, M., Ministre de la Fonction
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Personne accompagnant le Ministre

TABU, Rénoval, M., Ambassadeur, Représentant
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Délégués gouvernementaux

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NIMUBONA, Arcade, M., Président, Comité du Dialogue
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Délégué des employeurs

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Délégué des travailleurs

GAHUNGU, Tharcisse, M., Président, Confédération des
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Cabo Verde

Ministre assistant à la Conférence

SANTOS LELIS, Janine Tatiana, Mme, Ministre de la
Justice et du Travail.

Personne accompagnant le Ministre

DELGADO, Suleina Cristina, Mme, Conseillère.

Délégués gouvernementaux

VEIGA MIRANDA, Maria Jesus, Mme, Ambassadeur,
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FORTES, Anildo Fernando, M., Inspecteur général du
Travail.

Conseiller technique et délégué suppléant

BARROS, Alcides, M., Conseiller, Mission permanente,
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Conseiller technique

DUARTE SANTOS FERREIRA, Orlanda Maria, Mme,
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Délégué des employeurs

FORTES, Ariana Do Rosário, Mme, Conseillère.

Délégué des travailleurs

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Conseiller technique et délégué suppléant

ESPIRITO SANTO BORGES, Abraão António, M., Chef,
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Cambodge Cambodia Camboya

Government Delegates

HOU, Vudthy, Mr, Under Secretary of State.
NEY, Samol, Mr, Ambassador Extraordinary and
Plenipotentiary, Permanent Representative, Permanent
Mission, Geneva.

Adviser and substitute delegate

SOVANN, Vannaroth, Ms, Deputy Secretary General,
Committee for the Settlement of Strikes and
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Advisers

SRENG, Soksereyvathny, Ms, Director, Department of
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YANG, Sokha, Mr, Labour Counsellor.
NGETH, Thunsereibandith, Mr, Labour Counsellor.

Employers' Delegate

D'AMICO, Alessandra, Ms, Vice-President, Cambodian
Federation of Employers and Business Associations
(CAMFEBA).

Workers' Delegate

ATH, Thorn, Mr, President, Cambodian Labour
Confederation (CLC).

Adviser and substitute delegate

CHUON, Momthol, Mr, President, CCTU.

Advisers

YANG, Sophorn, Ms, President, CCU.
KIM, Chansamng, Mr, Deputy Secretary-General,
NACC.
HORN, Kimhok, Mr, Deputy Secretary-General, CFITU.
HENG, Chenda, Ms, Gender President, CLC.
CHEA, Sopheak, Mr, Assistant, CLC.
NHOEL, Koemly, Ms, Union of CCAWDU.
SO, Somalay, Ms, Interpreter.

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

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de la Sécurité sociale.

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Ministère du Travail et de la Sécurité Sociale.

Conseillers techniques et délégués suppléants

DJUKAM FONKWA ÉPOUSE BOUBA, Cécile
Gernique, Mme, Directrice, Sécurité Sociale, Ministère
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MOUTE A BIDIAS, Camille, M., Directeur Général,
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MBELEL, Albert, M., Conseiller Technique no.1, Fonds
National de l'Emploi.
BOBDA, Pdzudie, M., Inspecteur Principal des Services,
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Conseillers techniques

KWEDI MBENG, Eugene, M., Ministère des Relations
Extérieures.
NGANTCHA, Francis, M., Ministre conseiller

Délégué des employeurs

FONDJO, Charles Rémi, M., Président, USPAC.

Conseillers techniques et délégués suppléants

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NOAH, Jean - Paul Claude, M., Secrétaire Général,
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Conseillers techniques

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BATONGUE, Alain Blaise, M., Secrétaire Exécutif,
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TAWAMBA, Celestin, M., Président du Groupement
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Délégué des travailleurs

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Conseillers techniques et délégués suppléants

NDENGA DIMALLA, Pierre, M., Secrétaire Confédéral,
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SEME SEME, André, M., Président Confédéral, USLC.
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BATOUM ÉPOUSE MAHOP BOUM II, Jacque Carole
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Conseiller technique

BAMA SYNGUIMA, Celestin, M., Secrétaire Confédéral, Organisation de la Centrale Syndicale des Travailleurs du Cameroun.

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BENGA NSEKE, Jules Frédéric, M., Président, Syndicat National des Travailleurs des Transports Aériens du Cameroun.

BANDOLO KPAMA ÉPOUSE EDANGA, Marie Joseph, Mme, Présidente, Syndicat National des Travailleurs de la Sécurité Sociale.

Autres personnes assistant à la Conférence

BEYALLA, Jules Delamard, M., Président, Syndicat des Rails/CSTC.

MOUANGUE, Pierre Louis Auguste, M., Secrétaire Général, CSAC.

ESSINDI MINKOULOU, Pierre, M., Président Confédéral, Confédération des Travailleurs Unis du Cameroun (CTUC).

Canada Canadá

Minister attending the Conference

Ministre assistant à la Conférence

HAJDU, Patty, Ms, Minister of Employment, Workforce Development and Labour.

Persons accompanying the Minister

Personnes accompagnant le Ministre

MITSCHKE, Matthew, Mr, Chief of Staff, Office of the Minister of Employment, Workforce Development and Labour.

MCKENZIE, Dan, Mr, Policy Advisor, Office of the Minister of Employment, Workforce Development and Labour.

ASHTON, Niki, Ms, Member of Parliament.

Government Delegates

Délégués gouvernementaux

STERLING, Lori, Ms, Labour Program, Deputy Minister, Employment and Social Development Canada (ESDC).

MCCARNEY, Rosemary, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

GODIN, Catherine, Mme, Représentante permanente adjointe, Mission permanente, Genève.

GILES, Anthony, Mr, Assistant Deputy Minister, Policy, Dispute Resolution and International Affairs, Labour Program, ESDC.

PATRY, Rakesh, Mr, Director General, International and Intergovernmental Labour Affairs, Labour Program, ESDC.

THORNTON, Kim, Ms, Director, Multilateral Labour Affairs, Labour Program, ESDC.

KRÜGER, Johanna, Ms, Counsellor, Permanent Mission, Geneva.

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Advisers

Conseillers techniques

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Employers' Delegate

Délégué des employeurs

REGENBOGEN, Sonia, Ms, Lawyer and Partner, Mathews, Dinsdale and Clark LLP.

Adviser and substitute delegate

Conseiller technique et délégué suppléant

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Advisers

Conseillers techniques

HAMEL, Denis, Mr, Vice-President, Workforce Development Policies, Conseil du patronat du Québec.

HYNES, Derrick, Mr, Executive Director, Federally Regulated Employers-Transportation and Communications.

WATERHOUSE, Scott, Mr, Director, Human Resources, Mergers and Acquisitions, Royal Bank of Canada.

Workers' Delegate

Délégué des travailleurs

CLARKE WALKER, Marie, Ms, Secretary-Treasurer, Canadian Labour Congress.

Adviser and substitute delegate

Conseiller technique et délégué suppléant

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Advisers

Conseillers techniques

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Personne accompagnant le Ministre

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Délégués gouvernementaux

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Conseillers techniques

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Délégué des employeurs

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Délégué des travailleurs

RAMADANE, Noël, M., Secrétaire général adjoint, USTC.

Conseillers techniques et délégués suppléants

KPOKOLO, Sabin, M., Secrétaire général, CSTC.

GROTHER, Théodora Faustine, Mme, Secrétaire général, CNTC.

Conseillers techniques

GUETORO, Daniel, M., Secrétaire général, SATPC.

LOUDEGUE, Michel, M., Secrétaire général, OSLP.

Chili Chile

Ministro asistente a la Conferencia

MONCKEBERG, Nicolás, Sr., Ministro del Trabajo y Previsión Social.

Delegados gubernamentales

ARAB, Fernando, Sr., Subsecretario del Trabajo.

SERAZZI, Carla, Sra., Embajadora, Representante Permanente Alterna, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ZALDIVAR, María José, Sra., Subsecretaria de Previsión Social.

HASSON, Eliel, Sr., Encargado de Asuntos Internacionales, MINTRAB.

PELAYO, Miguel, Sr., Asesor, Gabinete Ministro.

Consejeros técnicos

OYARZÚN, Daniela, Sra., Jefa de Asesores, Subsecretario del Trabajo.

MORALES, Sergio, Sr., Jefe de Asesores Legislativos de Ministro.

VIDAL CRUZ, Jaime, Sr., Director, Relaciones Internacionales, UNT.
 ARMIJO, Abraham, Sr., Vice-Presidente, Encargado de Relaciones Internacionales, CAT.
 SEVERIN, Juan Pablo, Sr., Asesor Laboral, Senado.
 LOBO, Ana, Sra., Encargada de Asuntos Laborales y S.S., Dirección de Política Multilateral, Ministerio de RR.EE.
 SALDIAS, Alex, Sr., Segundo Secretario, Misión Permanente, Ginebra.
 BUSTOS, Pablo, Sr., Segundo Secretario, Misión Permanente, Ginebra.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

GONZALEZ, Paula, Srta., Tercera Secretaria, Misión Permanente, Ginebra.
 FRAMIL, Rosalia, Srta., Attaché, Misión Permanente, Ginebra.
 MUÑOZ, Carola, Sra., Primera Secretaria, Misión Permanente, Ginebra.
 MATUTE, Ricardo, Sr., Asesor, Misión Permanente, Ginebra.
 FERREIRA, Daniela, Srta., Asesora, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

ALLAMAND, Andres, Sr., Senador, Comisión de Trabajo y Previsión Social, Senado.
 SOTO, Diego, Sr., Asesor.
 GOIC, Carolina, Sra., Senadora, Presidenta de la Comisión de Trabajo y Previsión Social, Senado de la República.

Delegado de los empleadores

ALVEAR, Fernando, Sr., Comisión Laboral, Confederación de la Producción y del Comercio (CPC).

Consejeros técnicos y delegados suplentes

BOBIC, Pablo, Sr., Comisión Laboral, CPC.
 BUSTOS, Gonzalo, Sr., Comisión Laboral, CPC.

Consejeros técnicos

HUMERES, Héctor, Sr., Comisión Laboral, CPC.
 HURTADO, Sebastian, Sr., Comisión Laboral, CPC.
 ARTHUR, Guillermo, Sr., Comisión Laboral, CPC.
 SOTO, Marcelo, Sr., Comisión Laboral, CPC.
 ARAYA, Juan, Sr., Presidente Nacional, Confederación Nacional de Dueños de Camiones de Chile.

Otra persona que asiste a la Conferencia

SAAVEDRA BUSTOS, Carmen Gloria, Sra.

Delegado de los trabajadores

FIGUEROA, Bárbara, Sra., Presidenta, Central Unitaria de Trabajadores (CUT).

Consejero técnico y delegado suplente

MUÑOZ, Alejandra, Sra., Vice Presidenta, RRII, CUT.

Consejeros técnicos

DÍAZ ZAVALA, José Manuel, Sr., Vice-Presidente, Administración y Gestión, CUT.
 REQUENA, Julia, Sra., Vice-Presidenta de la Mujer.
 INSUNZA, Carlos, Sr., Presidente, ANEF.
 DESTEFANI, Luis, Sr., Consejero Nacional, CUT.
 ZENTENO, Pablo, Sr., Asesor Presidencial, CUT.
 OLIVOS, Oscar, Sr., Presidente, CAT.
 STEILEN, Segundo, Sr., Presidente, UNT.
 DIAZ, Nolberto, Sr., Secretario General, CUT.
 OLATE, Ruth, Sra., FESINTRACAP.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

MOTES, William, Sr., Sindicato ENAP.
 SALINAS, Ruby, Sr., PDTA, PROF, CODELCO.
 MANCILLA, Patricio, Sr., Sindicato ENAP.
 FRITZ, Freddy, Sr., Director Laboral, ACHS.
 RIFO, Juana, Sra., Dirigenta Nacional, ANEF.

Chine China

Government Delegates

ZHANG, Yizhen, Ms, Vice-Minister, Ministry of Human Resources and Social Security (MOHRSS).
 YU, Jianhua, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

HAO, Bin, Mr, Director-General, Department of International Cooperation, MOHRSS.
 DUAN, Dongwen, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

LYU, Yulin, Mr, Deputy Director-General, Department of International Cooperation, MOHRSS.
 ZHANG, Yangwu, Mr, Minister Counsellor, Permanent Mission, Geneva.
 CHAI, Haishan, Mr, Deputy Director-General, Department of Employment Promotion, MOHRSS.
 LIU, Yutong, Mr, Counsellor, Permanent Mission, Geneva.
 CHAI, Zhijian, Mr, Director, Department of International Cooperation, MOHRSS.
 JIA, Jie, Mr, Director, Department of International Cooperation, MOHRSS.
 FU, Nannan, Ms, Director, Department of Labour Relations, MOHRSS.
 GAO, Si, Mr, Secondary Secretary, Permanent Mission, Geneva.
 WANG, Haixia, Ms, Officer, Department of Social Security, Ministry of Finance.
 TU, Wei, Mr, Assistant Researcher, Chinese Academy of Labour and Social Security.
 CHAN, Ka Shun, Mr, Commissioner for Labour, Labour Department, Hong Kong SAR, P.R. China.

HO, Kam Biu, Mr, Assistant Commissioner for Labour, Labour Department, Hong Kong SAR, P.R. China.
WONG, Chi Hong, Mr, Director, Labour Affairs Bureau of Macao SAR, P.R. China.
CHOI, Kit Wa, Ms, Section Chief, Law and Research Division, Research and Information Technology Department, Labour Affairs Bureau of Macao SAR, P.R. China.

Persons appointed in accordance with Article 2, paragraph 3(i)

SONG, Chengjin, Ms, Director, General Office, MOHRSS.
WU, Jingjing, Ms, Director, Department of International Cooperation, MOHRSS.
TANG, Mei Lan, Ms, Labour Officer, Labour Department, Hong Kong SAR, P.R. China.
CHAN, Pui Sze, Ms, Labour Officer, Labour Department, Hong Kong SAR, P.R. China.
CHENG, Yu Ting, Mr, Assistant Labour Officer I, Labour Department, Hong Kong SAR, P.R. China.
YOU, Jia, Ms, First Secretary, Department of International Organizations and Conferences, Ministry of Foreign Affairs.

Employers' Delegate

HUANG, Haisong, Mr, Vice-Chairman, China Enterprise Confederation, CEC.

Adviser and substitute delegate

LIU, Hansong, Ms, Commissioner, ILO Affairs and Deputy Director-General, Department of International Liaison, CEC.

Advisers

WANG, Qi, Ms, Deputy Director-General, CEC.
TIAN, Lidong, Mr, Director-General, Membership Department, CEC.
HO, Sai Chu, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
YU, Emil, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
CHEUNG, Loy Chun, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
WANG, Sai Man, Mr, Director, Standing Committee, Macao Chamber of Commerce, Macao SAR, P.R. China.
LENG, Sai Vai, Mr, Director, Standing Committee, Macao Chamber of Commerce, Macao SAR, P.R. China.

Workers' Delegate

JIANG, Guangping, Mr, Vice-Chairman, All-China Federation of Trade Unions, ACFTU.

Adviser and substitute delegate

LI, Xiaobo, Mr, Deputy Director-General, Department of International Liaison, ACFTU.

Advisers

ZHANG, Ruiling, Ms, Deputy Director-General, Department of Law, ACFTU.
WU, Wanxiong, Mr, Vice-President, China University of Labour Relations.
ZHAO, Zhengwei, Mr, Deputy Director, Department of International Liaison, ACFTU.
FAN, Wei, Mr, Senior Officer, General Office, ACFTU.
TANG, Ka Piu, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
LAU, Yuk Fai, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
CHOI, Kam Fu, Mr, Deputy Director-General, Macao Federation of Trade Unions, Macao SAR, P.R. China.

Person appointed in accordance with Article 2, paragraph 3(i)

CHAN, So Hing, Ms, Employee Representative, Labour Advisory Board, Hong Kong SAR, P.R. China.

Chypre Cyprus Chipre

Minister attending the Conference

EMILIANIDOU, Georgia, Ms, Minister of Labour, Welfare and Social Insurance.

Government Delegates

KASOULIDES, George, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ANDREOU PANAYIOTOU, Natalia, Ms, International Relations Adviser.

Advisers and substitute delegates

SAMUEL, Demetris, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
ZENIERI, Christina, Ms, International Relations Adviser.

Advisers

AVANI, Michaelia, Ms, Second Secretary, Permanent Mission, Geneva.
SOLOGIANNI, Maria, Ms, Adviser.

Employers' Delegate

ANTONIOU, Michalakis, Mr, Director-General, Cyprus Employers and Industrialists' Federation.

Adviser and substitute delegate

PANAYIOTOU, Eleni, Ms, Head, Department of Industrial Relations and Social Policy, Cyprus Employers and Industrialists' Federation.

Advisers

MICHAELIDES, Christos, Mr, President, Cyprus Employers and Industrialists' Federation.
TSIAKKIS, Marios, Mr, General Secretary, Cyprus Chamber of Commerce and Industry.

MICHAEL, Emiliós, Mr, Head, Department of Labour Relations, Cyprus Chamber of Commerce and Industry.
GIOVANNI, Theodoros, Mr, Industrial Relations and Social Policy Officer, Cyprus Employers and Industrialists' Federation.
PANAYI, Panayiotis, Mr, Industrial Relations Officer, Cyprus Chamber of Commerce and Industry.

Workers' Delegate

MATSAS, Andreas, Mr, Director-General, Cyprus Workers' Confederation.

Adviser and substitute delegate

ARGYRIDES, Panikos, Mr, General Coordinator, Cyprus Workers' Confederation.

Advisers

KYRITSIS, Charalambos, Mr, General Secretary, Pancyprian Federation of Labour.
ELEFTHERIOU, Constantinos, Mr, Director-General, Democratic Labour Federation.
ISAIA, Despina, Ms, Working Women Secretary, Cyprus Workers' Confederation.
CHRISTODOULOU, Stelios, Mr, Deputy President, Democratic Labour Federation.
GREGORIOU, Nicos, Mr, Head, Department of International Relations, Pancyprian Federation of Labour.

Colombie Colombia

Delegados gubernamentales

RESTREPO GALLEGO, Griselda Janeth, Sra., Ministra del Trabajo.
LONDOÑO, Beatriz, Sra., Embajadora, Representante Permanente, misión permante, Ginebra.

Consejeros técnicos y delegados suplentes

GAVIRIA RAMOS, Gloria Beatriz, Sra., Jefe Oficina de Cooperación y Relaciones Internacionales.
PULIDO SIERRA, Natalia Maria, Srta., Segundo Secretario, Misión Permanente de Colombia.

Consejeros técnicos

CARRILLO, Fernando, Sr., Procurador General de la Nación.
MENDEZ, Myriam, Sra., Procuradora Delegada.
SEPÚLVEDA, Jose Ariel, Sr., Presidente de la Comisión Nacional del Servicio Civil.
CALDERON, Juan Sebastian, Sr., Presidencia de la República.
MURILLO, Nelcy Carolina, Sra., Presidencia de la República.
MORALES, Henry, Sr., Director Inspección, Vigilancia y Control Ministerio del Trabajo.
VELEZ, Juan David, Sr., Gerente Gestión Relaciones Laborales Empresas Publicas de Medellín.

Otras personas que asisten a la Conferencia

LIZARAZO, Antonio Jose, Sr., Magistrado Corte Constitucional.
CASTILLO, Fernando, Sr., Magistrado Corte Suprema de Justicia.
DUEÑAS, Clara Cecilia, Sra., Magistrada Corte Suprema de Justicia.
HERNÁNDEZ, William, Sr., Magistrado Consejo de Estado.
GALVEZ, Esteban, Sr., Procuraduría General de la Nación.
LÓPEZ, Gloria Stella, Sra., Consejo Superior de la Judicatura.
SANABRIA, Pedro, Sr., Presidente Sala Jurisdiccional Disciplinaria Consejo Superior de la Judicatura.
ESTUPIÑAN, Fidalgo Javier, Sr., Magistrado de la Sala Jurisdiccional Disciplinaria Consejo Superior de la Judicatura.
CARVAJAL, Stella Jeannette, Sra., Magistrada, Consejo de Estado.
SILVA BERNAL, Martha Graciela, Sra.
SUAREZ SILVA, Maria Alejandra, Sra.
SUAREZ SILVA, Paola Andrea, Sra.
URIBE, Sara, Sra., Misión Permanente, Ginebra.
MAZO, Diana Catalina, Sra., Misión Permanente, Ginebra.
SARMIENTO, Gabriel, Sr., Misión Permanente, Ginebra.
SUAREZ VARGAS, Rafael Francisco, Sr., Magistrado Consejo de Estado.

Delegado de los empleadores

ECHAVARRIA, Alberto, Sr., Vicepresidente Asuntos Jurídicos y Sociales, Asociación Nacional de Empresarios de Colombia (ANDI).

Consejero técnico y delegado suplente

MANRIQUE, Juliana, Sra., Directora Área Laboral de la Vicepresidencia de Asuntos Jurídicos, ANDI.

Consejeros técnicos

PERAFFÁN, Catalina, Sra., NUTRESA.
PEREZ, Miguel, Sr., Asociación Colombiana de Empresas de Servicios Temporales, ACOSET.
MONSALVE, Martha, Sra., Comité Laborista Asociación Nacional de Empresarios de Colombia, ANDI.
BARAHONA, Daniel, Sr., Grupo ENEL.
ESTRADA, Jorge, Sr., ASCOLFIBRAS.
MOSCOSO, Carlos, Sr., Federación de Cafeteros.
DE LA ESPRIELLA, Carlos, Sr., Grupo ENEL.
VANEGAS, Karen Alexandra, Sra., Ecopetrol.
ARBELÁEZ, María De La Luz, Sra., Comité Laborista Asociación Nacional de Empresarios de Colombia, ANDI.

Otra persona que asiste a la Conferencia

GARCIA ESPINEL, Monica, Sra., Convenio ANDI-ACRIP

Delegado de los trabajadores

PEDRAZA, Luis Alejandro, Sr., Presidente Central Unitaria de Trabajadores, CUT.

Consejero técnico y delegado suplente

ARIAS GIRALDO, Fabio, Sr., Secretario General de la Central Unitaria de Trabajadores, CUT.

Consejeros técnicos

ALZATE, Ligia Ines, Sra., Centra Unitaria de Trabajadores, CUT.
GÓMEZ, Julio Roberto, Sr., Presidente, Confederación General de Trabajadores (CGT).
TRIANA, Miryam Luz, Sra., Secretaria General de Confederación General de Trabajadores, CGT.
ROMERO, Cesar Augusto, Sr., Fedusctrab.
CELY, Fabio Emir, Sr., Fedusctrab.
MORANTES, Luis Miguel, Sr., Presidente, Confederación de Trabajadores de Colombia (CTC).
FLEREZ, Rosa Elena, Sra., Secretaria General, CTC.
PERDOMO, Mery Laura, Srta., Asesora, CUT.
HERRERA, Ana Catalina, Srta., Asesora, CGT.
ARENAS, Julio Cesar, Sr., CTC.

Otras personas que asisten a la Conferencia

RIVAS, Carlos Enrique, Sr., Presidente de Fecode, CUT.
REY, Clara, Sra., Fecode, CUT.
SANTOS, Pablo Emilio, Sr., Sintraeocol, CUT.
PALACIOS GARCIA, Claribed, Sra., Ustrasd, CUT.
HERNANDEZ, Jaime Alberto, Sr., ACDAC, CUT.
SANTIAGO CARMONA, Adalid, Sr., CTC.
GUTIERREZ, Yolanda, Sra., CTC.
MONTROYA, Reinert, Sr., CTC.
CAICEDO, John Jairo, Sr., CTC.
TINOCO, Zita, Sra., CTC.
RUBIO, Octavio Enrique, Sr., CGT.
BELLO, Carlos Eduardo, Sr., UTIPEC, CGT.
PRADO, Jenny, Sra., Sintracronal, CGT.
LIVINGSTON, Endis, Sra., FEGTRADESAIPRO, CGT.
PABÓN, Lucedi, Sra., Sintragobernaciones Valle del Cauca, CGT.
GAITÁN, Fraydique Alexander, Sr., Presidente Central de Trabajo USCTRA, CTU.
GARCIA, Ricaurte, Sr., Presidente, CNT.
GÓMEZ, Raul Enrique, Sr., Presidente Confederación de Servidores Públicos y de lo Servicio Públicos de Colombia (CSPC).
OLIVARES, Wulfren, Sra., Vicepresidente, CSPC.
RESTREPO, Orlando, Sr., Presidente, Confederación de Pensionados de Colombia, CPC.
MASSO, Robinson Emilio, Sr., Secretario General, CPC.
PAEZ, Rocio Del Pilar, Sra., Presidente Suplente, CSPC.
ALDANA, Edgar, Sr., Secretario, CNT.
GOMEZ, Arturo, Sr., CNT.
HERRERA, Fabio, Sr., FEODE, CUT.
ZÚÑIGA, Juan Esteban, Sr., ACDAC, CUT.
SIERRA LINARES, William, Sr., Presidente, Sintrateléfonos.

Comores Comoros Comoras

Ministre assistant à la Conférence

MAHAMOUD, Salim, M., Ministre de la Jeunesse, des Sports, de l'Emploi, de l'Insertion professionnelle, des Arts et de la Culture.

Personnes accompagnant le Ministre

NADJMA, Moussa Abdillah, Mme, Assistante du Ministre.
ISMAEL, Ibrahim, M., Assistant Administratif.
ALI, Abdou Mtsahoi, M., Conseiller technique.

Délégué gouvernemental

NOUROU, Swabahaddine, Mme, Directrice nationale du Travail et de l'Emploi.

Conseiller technique et délégué suppléant

KOULOUTHOUME, Assoumani, Mme, Responsable des Normes Internationales.

Conseillers techniques

MAROUDHUIA, Abdallah, Mme, Directrice administrative et financière.
HADJI, Mohamed Ibrahim, M., Directeur général, Maison de l'Emploi.
ASMINE, Mohamed, Mme, Directrice générale, Formation professionnelle.
MOHAMED EL-BAKRI, Saidali, M., Président, Conseil d'Administration, Caisse nationale de Sécurité et de Prévoyance sociale.
AHAMADI, Sidi, M., Directeur général, Caisse nationale de Sécurité et de Prévoyance sociale.
ALI, Mohamed Ibrahim, M., Président, Plateforme des Jeunes Entrepreneurs.
PERON, Naima, Mme, Volontaire, Solidarité internationale, Chargée de Mission Projet Emploi.
ZAINABA, Ahamada, Mme, Assistante de la Directrice nationale.
AHAMADA, Saifi, M., Conseiller Technique du Ministre de la Jeunesse, des Sports et de l'Emploi.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MMADI, Soule, M., Directeur du Travail (Ngazidja).
ABDILLAH, Issa Haliba, M., Directeur du Travail (Ndzouani).
THAMARATI, Ali Nassur, Mme, Directrice du Travail (Moili).

Représentants d'un Etat ou province

ABKARIAT, Moindjie, Mme, Directrice de l'Emploi (Ngazidja).
ABDOU, Mze Tohir, M., Contrôleur du Travail (Ngazidja).
KAMAL, Mohamed, M., Contrôleur du Travail (Ndzouani).

MOHAMED, Kadafi, M., Chargé des Normes internationales (Ngazidja).
SOILIHI, Assadillah, M., Chargé des Normes internationales (Moili).

Délégué des employeurs

MOUZAOUI, Amroine, M., Directeur exécutif, Mouvement des Entreprises comoriennes (MODEC).

Conseillers techniques

ALLAOUI, Toihirdine, M., Responsable, Société Mersat.
IRCHADIDINE, Mohamed Abdallah, M., Président, MODEC.
HADIDJA, Kari, Mme, Responsable administrative et financière, MODEC.
MHOMA, Hamidou, M., Trésorier, Nouvelle OPACO.
KOUDRA, Abdereman, M., Conseiller, Nouvelle OPACO.

Délégué des travailleurs

SALIM, Soulaïmana, M., Secrétaire général.

Conseiller technique et délégué suppléant

ALI, Hassane, M., Secrétaire national en charge du Dialogue social.

Conseillers techniques

ALLAOUIA, Rachid, Mme, Secrétaire nationale en charge de la syndicalisation de la femme.
KALATHOUMI, Mohamed Assad, Mme, Présidente, Comité des femmes (Ngazidja).

Congo

Ministres assistant à la Conférence

AYESSA, Firmin, M., Vice-Premier Ministre, chargé de la Fonction Publique, de la Réforme de l'Etat, du Travail et de la Sécurité Sociale.
FYLLA SAINT EUDES, Antoine Thomas Nicéphore, M., Ministre de l'Enseignement Technique et Professionnel, de la Formation Qualifiante et de l'Emploi.

Personne accompagnant les ministres

GUILLOND, Aimé Clovis, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ITOUA-YOCKA, Josias, M., Directeur général, Travail.
ONDZE, Stani, M., Conseiller, Relations internationales et aux Droits Humains.

Conseiller technique et délégué suppléant

NYANGA ELENGA, André, M., Directeur Général, Office National de l'Emploi et de la Main d'œuvre.

Conseillers techniques

LOUBASSOU, Jean-Marie Chrysostome, M., Conseiller, Sécurité Sociale.
BOTOKOU EBOKO, Jules César, M., Ministre Conseiller, Mission permanente, Genève.
AKONDZO NGUIAMBO, Joseph, M., Conseiller, Travail et au Dialogue social.
LOBOKO, Ludovic Guy, M., Conseiller, Mission permanente, Genève.
BOUANGA, Christian Ruddy, M., Conseiller juridique.
NGOT, Ferdinand, M., Directeur, Emploi.
GALESAMI, Christian Moïse, M., Directeur, Prospection et du Placement, ONEMO.
OSSETE OKOYA, Gilles Carson, M., Conseiller, Réforme et à la modernisation de l'Etat.
KINZOUNZA, Marie Noëlle, Mme, Secrétaire générale, Conseil congolais des chargeurs.
ONDONGO, Evariste, M., Directeur Général, Caisse Nationale de la Sécurité sociale.
NGAKEGNI, Mireille, Mme, Directrice, Prestation sociale, Caisse Nationale de la Sécurité sociale.

Délégué des employeurs

SAMBA, Jean-Jacques, M., Conseiller du Président, UNICONGO.

Conseillers techniques

BOPAKA, El Hadji Djibril Abdoulaye, M., Président, UNOC.
MISSENGUI, Alphonse, M., Vice-Président, UNICONGO.
GAMPIO SAR, Gilberty, M., Président, UETC.
AMBARA, Luc, M., Membre, Fédération Banques et Assurances, UNICONGO.

Délégué des travailleurs

ELAULT, Bello Bellard, M., Président, CSTC.

Conseillers techniques et délégués suppléants

ZEKELET, Max Eric Régis, M., Président, Syndicat libre des salariés du Port autonome, Pointe-Noire.
BIDIMBOU, Juste Macaire, M., Président, Syndicat des douanes du Congo (SYDOC).

Conseillers techniques

MONGO, Daniel, M., Secrétaire Général, CSC.
MALOUKA, Jean Bernard, M., Secrétaire Général, COSYLAC.
NDJOBLO, Lambert, M., Secrétaire Confédéral, Relations Extérieures.
KOMBO MBONDO, Sylvie, Mme, Secrétaire, Juridiction, Section Syndicale, ANAC.
DONGABEKA, Charles, M., Secrétaire Général, Syndicat, Transports Fluviaux.
MBANI, Béatre, M., Secrétaire Confédéral, Economie et Economie Informelle, ANAC.
PEMBET MOUELET, Gisèle, Mme, Secrétaire, Affaires Sociales, FTTP/ENI, Congo.
EHOULA, Jérôme, M., Secrétaire Général, Section Syndicale Port Autonome, Pointe-Noire.

ESSOUEBALA MBITSENE, Estelle Ida, Mme,
Secrétaire, Genre.
LENDOUMA, René Ferdinand, M., Secrétaire Général.

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

DOUNIAMA-KAMONGO, ., M., Secrétaire général,
Section syndicale ONEMO.
ELION, Paul, M., Secrétaire général, Section syndicale
Agence de régulation des transferts de fonds (ARTF).
ESSEREKE, Marien, M., Secrétaire général, Section
syndicale, HALLIBURTON.
GANGALA, Max Auxence, M., Secrétaire confédéral,
Formation syndicale.
ICKIAS, Arielle Amed Patricia, Mme, Secrétaire fédérale,
Genre, ENI, Congo.
BABOKA, Philippe Mermoz, M., Secrétaire général,
Section syndicale, ENI, Congo, Pointe-Noire.

Autres personnes assistant à la Conférence

PADOUNOU NÉE MFOUTOU, Félicité Adèle, Mme,
Secrétaire, Finances et matériel, Section syndicale,
Marine marchande, Pointe-Noire.
ANDESSA, Gaëtan Aristide, M., Secrétaire général,
Section syndicale, SNE, Brazzaville.
AKIRA, Marie Hélène, Mme, Secrétaire confédérale,
Chargé de l'organisation.
SEMI LENOY, Jean Bernard, M., Secrétaire général,
SYLITRAC/ANAC.
NGOULOU MOUKASSA, Conception Ghod, M.,
Secrétaire général, FTPPP/TOTAL.
NGOUAKA, Alain Serge Léopold, M., Secrétaire général,
FTPPP, Bolloré, Logistique.
IKIA ESSIMINO, Marie Michaele, Mme, Secrétaire,
Communication, Section syndicale, AIRTEL, Congo.
KIMBEMBE ZOLA, Eric Chancelvy, M., Secrétaire
général, Section syndicale, TOTALE & P, Pointe-
Noire.
DIOGO, Edouard Christian, M., Secrétaire général,
Section syndicale, SNE.
GOULOU, Cyrille, M., Secrétaire syndicale, BAKER,
Pointe-Noire.
EKOUKI, Roger, M., Secrétaire général, Section
syndicale, CNSS.

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Republic of Korea
República de Corea

Minister attending the Conference

KIM, Youngjoo, Ms, Minister of Employment and Labor.

Persons accompanying the Minister

NOH, Hang Rae, Mr, Policy Adviser to the Minister.
LEE, Jae In, Mr, Secretary to the Minister.

Government Delegates

KIM, Dae-Hwan, Mr, Director-General, Ministry of
Employment and Labor.
PAIK, Ji-Ah, Ms, Ambassador Extraordinary and
Plenipotentiary, Permanent Representative, Permanent
Mission, Geneva.

Advisers and substitute delegates

CHUNG, Haeyoung, Mr, Director, Ministry of
Employment and Labor.
KWON, Byeong Hee, Mr, Labor Attaché, Permanent
Mission, Geneva.
KWON, Soonji, Ms, Deputy Director, Ministry of
Employment and Labor.
LEE, Jang-Keun, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers

PARK, Byoeng-Gi, Mr, Senior Deputy Director, Ministry
of Employment and Labor.
JUN, Soo Youn, Ms, Deputy Director, Ministry of
Employment and Labor.
CHOI, Hea Eun, Ms, Deputy Director, Ministry of
Employment and Labor.
KIM, Dae Won, Mr, Deputy Director, Ministry of
Employment and Labor.
KIM, Nam Jin, Mr, Deputy Director, Ministry of
Employment and Labor.
KIM, Cheol Soo, Mr, Deputy Director, Ministry of
Employment and Labor.
JUNG, Eun Kyung, Ms, Deputy Director, Ministry of
Employment and Labor.
JEON, Hye Gyeong, Ms, Assistant Director, Ministry of
Employment and Labor.
PARK, Sung Woon, Mr, Assistant Director, Ministry of
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Other persons attending the Conference

KIM, Hyo Soon, Ms, Director, Ministry of Employment
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LEE, Gyoung Hwan, Mr, Senior Deputy Director, Ministry
of Employment and Labor.
CHOI, Jae Won, Mr, Deputy Director, Ministry of the
Interior and Safety.
JANG, Jun Kun, Mr, Assistant Director, Ministry of the
Interior and Safety.
LEE, Ji Soo, Ms, Deputy Director, Ministry of
Employment and Labor.
LEE, Ki Heon, Mr, Assistant Director, Ministry of
Employment and Labor.
LEE, Ji Hye, Ms, Journalist, HanKyoreh Media.
CHOI, Woo Young, Mr, Journalist, Money Today.
YANG, Young Bong, Mr, Deputy Director, Ministry of
Employment and Labor.
LEE, Hae Sung, Ms, Interpreter.
RIM, Se Hee, Ms, Senior Director, Government
Employment Labour Relations Division, Ministry of
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KIM, Jinwook, Mr, Policy Adviser to the Minister, MOEL.
CHANG, Jiyeun, Ms, Vice-President, Korea Labor
Institute.

Employers' Delegate

SOHN, Kyung Shik, Mr, Chairman, Korea Employers Federation.

Adviser and substitute delegate

CHOI, Sunkyung, Ms, Director, Korea Employers Federation.

Advisers

SON, Seok Ho, Mr, Head, Korea Employers Federation.
BAE, Jung Yeon, Ms, Senior Specialist, Korea Employers Federation.
YOO, Jae Young, Mr, Staff, Korea Employers Federation.

Workers' Delegate

KIM, Myoung-Hwan, Mr, President, Korean Confederation of Trade Unions (KCTU).

Adviser and substitute delegate

LEE, Sung Geung, Mr, General Secretary, Federation of Korean Trade Unions.

Advisers

LEE, In Duk, Ms, Executive International Director, Federation of Korean Trade Unions.
KIM, Hyung Dong, Mr, Lawyer, Federation of Korean Trade Unions.
HUR, Yun Jeong, Ms, International Director, Federation of Korean Trade Unions.
RYU, Mikyung, Ms, International Director, KCTU.
TAK, Sun-Ho, Mr, Attorney-at-Law, Korean Confederation of Trade Unions Legal Center.
PAK, Juyoung, Ms, Policy and Research Director, KCTU.

Other persons attending the Conference

CHO, Chang-Ik, Mr, President, Korean Teachers and Education Workers' Union.
LEE, Eul-Jai, Mr, Vice-President, Korean Teachers and Education Workers' Union.
KIM, Kyung-Shin, Ms, Vice-President, Korean Federation of Construction Industry Trade Unions (KFCITU), KCTU.
CHO, Eun-Seok, Mr, Policy Director, Korean Construction Workers' Union.
YOO, Taeyoung, Ms, Minbyun, Lawyers for Democratic Society.
JEON, Min Kyeong, Ms, Minbyun, Lawyers for Democratic Society.
AHN, JiHee, Ms, Minbyun, Lawyers for Democratic Society.

Costa Rica

Persona que acompaña al Ministro

WHYTE GÓMEZ, Elayne Gabriela, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

GAMBOA ACUÑA, Grace, Sra., Jefe, Asuntos Internacionales, Ministerio de Trabajo y Seguridad Social.
WHYTE, Elayne, Sra., Embajadora, Representante Permanente, Misión permanente, Ginebra.

Consejeros técnicos y delegados suplentes

CALVO VALERIO, Gaudy, Sra., Ministra Consejera, Misión Permanente, Ginebra.
MUÑOZ ZUMBADO, Maricela, Sra., Ministra Consejera, Misión Permanente, Ginebra.
MURILLO SOLÍS, Diana, Sra., Consejera, Misión Permanente, Ginebra.
CASTRO HERNÁNDEZ, Mariana, Sra., Consejera, Misión Permanente, Ginebra.

Delegado de los empleadores

ARAYA CHAVES, Jorge Luis, Sr., Subdirector Ejecutivo, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).

Consejero técnico y delegado suplente

OBANDO VIVES, Valentina, Sra., Asesora legal, UCCAEP.

Consejero técnico

MUNGUÍA RAMÍREZ, María Del Mar, Sra., Asesora externa, UCCAEP.

Delegado de los trabajadores

CHINCHILLA HERNÁNDEZ, Olman, Sr., Presidente, Central del Movimiento de los Trabajadores Costarricense (CMTC).

Consejero técnico y delegado suplente

CASCANTE MONTERO, Gilberto, Sr., Coordinador, Bloque Unitario Sindical y Social Costarricense (BUSSCO).

Consejeros técnicos

SERRANO SERRANO, Olga Mercedes, Sra., Fiscal y Encargada de Género, CMTC.
CRUZ MARTÍNEZ, María Del Carmen, Sra., Presidenta, Asociación de Trabajadoras Domésticas (ASTRADOMES).

Côte d'Ivoire Côte d'Ivoire

Ministre assistant à la Conférence

KOUASSI, Jean Claude, M., Ministre de l'Emploi et de la Protection Sociale.

Personnes accompagnant le Ministre

DOGOH, Franck Madou, M., Directeur général de l'Emploi.
SORO, Benjamin, M., Conseiller Technique du Ministre de la Promotion de la Jeunesse, de l'Emploi des Jeunes et du Service Civique.

Délégués gouvernementaux

COULIBALY, Bintou Abi Kindja, Mme, Directeur général du Travail.
TOURE, Sidi Tiémoko, M., Ministre de la Promotion de la Jeunesse, de l'Emploi des Jeunes et du Service Civique.

Conseillers techniques et délégués suppléants

KAGAMBEGA NÉE COULIBALY, Fanta Ouondjan, Mme, Directeur, Inspection du Travail.
EKPO, Guy Serge Angathé, M., Directeur, Réglementation du Travail.

Conseillers techniques

TRAORE, Idriss, M., Directeur général, Protection sociale.
TOURE EPSE KABA, Karidja, Mme, Directeur, Santé et Sécurité au Travail.
KONE, Matogoma, Mme, Conseillère Technique du Ministre des Transports.
FOFANA NÉE DIALLO, Kadidja, Mme, Attachée, Cabinet du Ministre des Transports.
CONGO, Mamadou, M., Sous-directeur de l'Emploi salarié, Agence Emploi Jeunes.
BERTE, Abdrahamane Tiémoko, M., Directeur général, Caisse Générale de Retraite des Agents de l'Etat.
LIDA, Serges Pacôme, M., Directeur des Prestations, Caisse Générale de Retraite des Agents de l'Etat.
KONZAN, Edmond, M., Directeur Financier Adjoint, Caisse Générale de Retraite des Agents de l'Etat.
KOUASSI, Denis Charles, M., Directeur général, Caisse Nationale de Prévoyance Sociale (CNPS).
YEBOUE, Kouamé Brou Yves, M., Directeur, Promotion de la Santé et Sécurité au Travail, CNPS.
DIBI, Serge Pacôme, M., Directeur, Projet, CNPS.
TRAORE, Adama, M., Directeur, Qualité et Etudes, CNPS.
KONE EPSE KONE, Colette, Mme, Directeur général, Agence Ivoirienne de Régulation de la Mutualité Sociale.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ADJOU MANI, Kouadio, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
GLEGLAUD, Kouassi Filibert, M., Représentant permanent adjoint, Mission permanente, Genève.

EBAKOUÉ, Assi Laurent, M., Conseiller, Mission permanente, Genève.
KACOU, Bi Constant, M., Premier Secrétaire, Mission Permanente, Genève.

Délégué des employeurs

LADOUYOU, Sibahi Edouard, M., Chef, Département Ressources Humaines, CGECI; point focal BIT.

Conseillers techniques et délégués suppléants

BOGUIFO, Joseph Donatien Evariste, M., Président, Fédération Ivoirienne des Petites et Moyennes Entreprises (FIPME).
CISSE, Hamed, M., Vice-président, Confédération Générale des Entreprises de Côte d'Ivoire (CGECI).

Conseillers techniques

N'DOUMI, Bernard, M., Administrateur et Président du Conseil National du Dialogue Social (CNDS).
MAR, Mao, M., Président, Commission Emploi et Relations Sociales, CGECI.
N'DRI, Koffi, M., CGECI; Membre du Conseil d'administration du BIT.
HOURGOUE, Anne Marie, Mme, Commission Sociale et Relations Sociales, CGECI.
MYLONOYANIS, Aicha, Mme, Commission Emploi et Relations Sociales, CGECI.
MEITE, Vaflahi, M., Directeur Exécutif, CGECI.
DIALLO, Ousséine, M., Secrétaire Exécutif, FOPAO.
KOUAKOU, Yao, M., Vice-président, FIPME.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KONATE, Kassoum, M., Directeur général, Fonds de Développement de la Formation Professionnelle (FDFP).
KEBEY, Evita Frédérique, Mme, FIPME.

Délégué des travailleurs

AKANZA, Koffi Joseph, M., 5ème Secrétaire général adjoint, Union Générale des Travailleurs de Côte d'Ivoire (UGTICI).

Conseillers techniques et délégués suppléants

BOGA, Dago Elie, M., Président, Confédération Ivoirienne des Syndicats Libres-DIGNITE (CISL-DIGNITE).
TRAORE, Dohia Mamadou, M., Secrétaire général fédéral, Fédération des Syndicats Autonomes de Côte d'Ivoire (FESACI).

Conseillers techniques

KODIBO, Yves, M., Secrétaire général, Union Nationale des Travailleurs de Côte d'Ivoire (UNATRCI).
BLI, Ble David, M., Secrétaire général, CISL-DIGNITE.
KOFFI, Assiènin, M., 4ème Secrétaire général adjoint, UGTICI.
GBALET, Pulchérie, Mme, 4ème Secrétaire général adjoint, CISL-DIGNITE.

TOURE, Kalpi Nangwagninan Pascal, M., Conseiller Spécial du Secrétaire général fédéral, FESACI.
OYOUROU, Deka Rachele, Mme, Secrétaire nationale chargée du Genre, UNATRCI.
EGUE, William Marie Luc Honoré, M., Secrétaire national chargé des Relations extérieures, UGTCL.
BREDOUMIN EPSE GNANKOU, Adjoa Cendrine, Mme, Comité Féminin, Centrale Syndicale Humanisme (CSH).
KLINTIO, Valentine Touré, Mme, Secrétaire générale, Formation juridique, SAGEPCI.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ARRDJOURA, Traoré, M., Secrétaire national chargé du Pénal, UNATRCI.
KOUADIO, Yao, M., Secrétaire chargé de la Mobilisation, Bureau Exécutif Central, CSH.
ANLYOU, Koné, M., Secrétaire chargé de la Formation, Bureau Exécutif Central, CSH.
TETCHI EPSE GNAGNE, Mathilde, Mme, FESACI.

Autres personnes assistant à la Conférence

KAMARA MAM, Assetou Laurence, Mme, Membre, Comité Exécutif, Chargée de lutte contre le VIH/SIDA, UGTCL.
DAYERE, Ferdinand Aymar, M., Secrétaire, Section du Syndicat SAGEPCI (FESACI).
ADOPO, Amon Marie-Evelyne, Mme, SYNTEPCI.

Croatie Croatia Croacia

Minister attending the Conference

PAVIC, Marko, Mr, Minister of Labour and Pension System.

Government Delegates

IVANKOVIC, Karolina, Mrs, Assistant Minister, Ministry of Labour and Pension System.
BATISTIC KOS, Vesna, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

CVITANOVIC, Martina, Mrs, Head of Service, EU Affairs and International Cooperation, Ministry of Labour and Pension System.
ŠPREM SCIGLIANO, Ines, Mrs, Second Secretary, Permanent Mission, Geneva.

Advisers

IVANKOVIC KNEŽEVIC, Katarina, Mrs, State Secretary, Ministry of Labour and Pension System.
VIDAKUŠIĆ, Marko, Mr, Adviser to the Minister, Ministry of Labour and Pension System.
VIDIŠ, Ivan, Mr, Adviser, Ministry of Labour and Pension System.
BRKIĆ, Iva, Ms, Intern, Permanent Mission, Geneva.

Employers' Delegate

SLADOVIC, Biserka, Mrs, Adviser, Department for EU Policy and International Affairs, Croatian Employers' Organisation.

Advisers

MAJETIC, Davor, Mr, Director-General, Croatian Employers' Organisation.
JAKELIC, Bernard, Mr, Deputy Director-General, Croatian Employers' Organisation.

Workers' Delegate

RUMORA, Katarina, Mrs, Legal Adviser, Independent Trade Unions of Croatia.

Adviser

BABIC, David Jakov, Mr, Legal Adviser, Workers' Trade Union Association of Croatia.

Cuba

Ministro asistente a la Conferencia

GONZÁLEZ FERNÁNDEZ, Margarita Marilene, Sra., Ministra del Trabajo y Seguridad Social.

Delegados gubernamentales

PEDROSO CUESTA, Pedro Luis, Sr., Embajador, Representante Permanente Mision Permanente, Ginebra.
LAU VALDÉS, Miriam, Sra., Directora, Relaciones Internacionales y Comunicación Social, Ministerio del Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

ALVAREZ FONSECA, Yudelvis Concepción, Sra., Directora Jurídica. Ministerio del Trabajo y Seguridad Social.
GONZÁLEZ GUTIÉRREZ, Alicia, Sra., Consejera, Misión Permanente, Ginebra.
PÉREZ ALVAREZ, Claudia, Sra., Consejera, Misión Permanente, Ginebra.
GONZÁLEZ BEHMARAS, Alejandro, Sr., Funcionario. Dirección general de Asuntos Multilaterales y Derecho Internacional. Ministerio de Relaciones Exteriores.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

BERTI OLIVA, Pablo, Sr., Primer Secretario, Misión Permanente, Ginebra.
ROMEY ALVAREZ, Belkis, Sra., Tercera Secretaria, Misión Permanente, Ginebra.
HERNÁNDEZ LUNA, Luis Miguel, Sr., Tercer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

PARRA ROJAS, Rodolfo Antonio, Sr., Presidente Ejecutivo, Organización Nacional de Empleadores Cubanos.

Consejero técnico y delegado suplente

MESA GARCÍA, Fermín, Sr., Vicepresidente, Organización Nacional de Empleadores Cubanos.

Delegado de los trabajadores

DRULLET PÉREZ, Ismael, Sr., Miembro, Secretariado Nacional de la Central de Trabajadores de Cuba (CTC).

Consejero técnico y delegado suplente

CHACÓN BRAVO, Gilda Gilberta, Sra., Funcionaria, CTC.

Danemark Denmark Dinamarca

Government Delegates

JENSEN, Helle Ekmann, Ms, Senior Adviser.
HASSELBALCH, Carl Christian, Mr, Senior Adviser.

Advisers and substitute delegates

STAUR, Carsten, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
VISTISEN, Henrik, Mr, Senior Adviser.
JENSEN, Anne Marie, Ms, Head of Section.
KNUDSEN, Annemarie, Mrs, Senior Adviser.
THISTED, Rune Vedel, Mr, Assistant attaché.

Adviser

LÜTZHØFT JENSEN, Kim, Mr, Head of Section, Ministry of Industry, Labour, Trade and Energy, Nuuk, Greenland.

Employers' Delegate

DREESEN, Flemming, Mr, Senior Counsellor.

Adviser and substitute delegate

RABY, Christina Suhr, Ms, Senior Adviser.

Adviser

ØBAKKE, Birgit, Ms, Special Adviser.

Workers' Delegate

OHRT, Jens Erik, Mr, International Adviser.

Adviser and substitute delegate

JOHANSEN, Lise, Ms, Project Leader.

Advisers

NIELSEN, René, Mr, Vice-President.
HØJLUND, Nanna, Ms, Vice-President.
KRISTENSEN, Karsten, Mr, National Secretary.
MADSEN, Mads Bugge, Mr, Director.
RISGAARD, Lizette, Ms, President.
JACOBSEN, Michael, Mr, Head, President Department.
HANSEN, Mette Marie, Ms, Consultant.
ASSENS, Jørgen, Mr, Head of Department.

Djibouti

Ministre assistant à la Conférence

IDRISS SAMRIEH, Hassan, M., Ministre du Travail chargé de la Réforme de l'Administration.

Délégués gouvernementaux

AHMED HASSAN, Kadra, Mme, Ambassadrice, Représentante permanente, Mission permanente, Genève.
AWALEH FARAH, Ikram, Mme, Directrice du Travail.

Conseillers techniques

ALI FOULIEH, Houssein, M., Directeur administratif et financier.
BOUH, Ahmed Harbi, M., Secrétaire adjoint, Union générale des Travailleurs djiboutiens (UGTD).

Délégué des employeurs

OMAR YOUSOUF, Abdoukader, M., Secrétaire général adjoint, Confédération nationale des employeurs de Djibouti (CNED).

Conseiller technique

AOULED DJAMA, Djama, M., Président, Fédération des Entreprises de Djibouti (FED).

Délégué des travailleurs

MOHAMED, Youssouf Mohamed, M., Président, Union djiboutienne du Travail (UDT).

Conseiller technique et délégué suppléant

ABDOUL-RAZAK, Hared Farah, M., Secrétaire Général, Union Djiboutienne du Travail.

Conseillers techniques

YONIS WABERI, Said, M., Secrétaire général, UGTD.
RIRACHE, Hassan Omar, M., Secrétaire, Affaires extérieures, UGTD.

République dominicaine
Dominican Republic
República Dominicana

Ministro asistente a la Conferencia

FADUL, José Ramón, Sr., Ministro de Trabajo.

Persona que acompaña al Ministro

GONZALEZ ESPINOSA, Merian Juleisy, Srta., Asistente.

Delegados gubernamentales

GONZALEZ NINA, Washington, Sr., Viceministro de Trabajo.

CARABALLO, Francisco, Sr., Embajador, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

MERCEDES VASQUEZ, Patricia Laura, Sra., Directora de Relaciones Internacionales.

RODRÍGUEZ DURÁN, Andy Rafael, Sr., Ministro Consejero, Misión Permanente, Ginebra.

BAUTISTA DE LA CRUZ, Priscila, Sra., Consejera, Misión Permanente, Ginebra.

PADILLA, Ysabel A., Sra., Consejera, Misión Permanente, Ginebra.

Consejeros técnicos

BAUTISTA, Arismendy, Sr., Viceministro de Trabajo.

APONTE DIAZ, Ana Nelfy, Srta., Directora de Comunicaciones.

Otras personas que asisten a la Conferencia

PEREZ, Bienvenido, Sr., Director, CORPOHOTEL.

OVALLES, Rafael, Sr., Director General, Instituto Nacional de Capacitación Técnico-Profesional (Infotep).

LANTIGUA CASTILLO, Flor Josefina, Sra.

MELÉNDEZ, Gilka, Sra., Embajadora Representante Alternativa, Misión Permanente, Ginebra.

TAVERAS ARBAJE, Rawell, Sr., Consejero, Misión Permanente, Ginebra.

Delegado de los empleadores

ACOSTA JAVIER, Fermin, Sr., Presidente, Confederación Patronal de la República Dominicana (COPARDOM).

Consejero técnico y delegado suplente

RODRIGUEZ VELAZQUEZ, Pedro, Sr., Director Ejecutivo, COPARDOM.

Consejeros técnicos

BRACHE, Pedro, Sr., Presidente, Consejo Nacional de Empresas Privadas (CONEP).

DARGAM, Cesar, Sr., Vicepresidente, CONEP.

RUIZ, Jose J., Sr., Junta Directiva, COPARDOM.

RODRIGUEZ, Carlos, Sr., Director, Proyectos Asoc. de Industrias (Aird); Junta Directiva, COPARDOM.
PEREZ MONTAS, Hernando, Sr., Asesor, COPARDOM.
HIRALDO COLLADO, Alexandra Mercedes, Sra., Gerente, Unidad Legal, COPARDOM.

Delegado de los trabajadores

ABREU, Rafael, Sr., Presidente, Confederación Nacional de Unidad Sindical (CNUS).

Consejero técnico y delegado suplente

DEL RIO DOÑE, Gabriel Antonio, Sr., Secretario General, Confederación Autónoma Sindical Clasista (CASC).

Consejeros técnicos

RAMOS, Jacobo, Sr., Presidente, Confederación Nacional de Trabajadores Dominicanos (CNTD).

LEON, Jose Luis, Sr., Secretario, Reinvidicación de Derechos Humanos, CASC.

SUERO, Silvana, Sra., Secretaria, Educación, CONATE, CASC.

FAMILIA, Eulogia, Sra., Vicepresidenta, Encargada Política de Equidad Género, CNUS.

GARCIA CRUCETA, Julio Cesar, Sr., Secretario, Educación y Formación, CNUS.

HERNANDEZ SANCHEZ, Jacqueline Rosario, Sra., Secretaria General Adjunta, Asistente Delegado Titular, CNUS.

SABINO, Bienvenido, Sr., Secretario, Regional Norte, CNTD.

MONTERO DE OLEO, Daysi, Sra., Secretaria, Asuntos de Emprendimiento, CNTD.

Otras personas que asisten a la Conferencia

SANCHEZ, Santo, Sr., Secretario de Organización, CNTD.

BATISTA MATOS, Maribel, Sra., Asesora Técnica, CNUS.

DE LA ROSA, Arsenio, Sr., CNUS.

SOTO, Cesar Antonio, Sr., CNUS.

ALBERTO BATISTA, Jose Manuel, Sr., CNUS.

PEREZ RODRIGUEZ, Eugenio, Sr., CNUS.

ACEVEDO, Ariel, Sr., CNUS.

BELTRE, Luis, Sr., CNUS.

MARTINEZ, Pablo, Sr., CNUS.

DOMINGUEZ, Jose Eduardo, Sr., CNUS.

ABREU, Argentina, Sra., CNUS.

PEREZ, Elena, Sra., CNUS.

HERNANDEZ HICIANO, Ygnacio, Sr., CNUS.

PEREZ, Maria De Jesus, Sra., Secretario General, UNAMUT, CASC.

JIMENEZ, Francisca, Sra., Secretaria, Salud y Seguridad Social, CASC.

SOSA, Delci, Sra., Secretaria, Prensa y Propaganda, CASC.

VALLEJO, Romulo, Sr., Presidente, CONAJOVEN, CASC.

SANTOS, Elpidio, Sr., Secretario, Administración y Finanzas, CASC.

BERROA, Jesus, Sr., Gerente General, Turissol, CASC.

POLANCO, Janfiel, Sr., Secretario General, Conajoven, CASC.
 RODRIGUEZ DE FLOREAN, Ana Deisy, Sra., Secretaria, Asodepu, CASC.
 TORIBIO, Crucito M., Sr., Secretario General, Montecristi, CASC.
 RAMIREZ, Ramon Ant., Sr., Presidente, Fenasantur, CASC.
 ORTIZ, Tomas, Sr., Secretario General, Sindicato Brugal, CASC.
 DINCENT, Michel, Sr., Secretario General, Fenabanca, CASC.
 FRIAS, Manuel, Sr., Fenasantur, CASC.
 CABRAL, Narcizo, Sr., Secretario, Accion Reivindicativa, CNTD.
 URENA MENDOZA, Silvio, Sr., Vicepresidente, CNTD.
 ZAMORA FRANCISCO, Santiago, Sr., Secretario General, CNTD.
 SANTANA PARRA, Gertrudis, Sra., Secretaria de Genero, CNTD.
 DIAZ MEDRANO, Ruth Esther, Sra., Secretaria de Educacion, CNTD.
 SANTANA SUERO, Jorge Alberto, Sr., Secretario, Proyectos Socio Economicos, CNTD.
 DE LA ROSA SOLANO, Pablo Israel, Sr., Presidente, Fedotrauna, CNTD.
 RAMOS FLEMING, Yajaira Antonia, Sra., Organizadora, Fenatraznas Filial, CNTD.
 FERNANDEZ DE LA CRUZ, Jose Miguel, Sr., Asesor, Seguridad Social, CNTD.
 MEDRANO MORILLO, Hector, Sr., Secretario, Relaciones Publicas, Prensa y Propaganda, CNTD.
 DE LA CRUZ ROSARIO, Deni Edwin, Sr., Coordinador, Eventos, CNTD.
 JIMENEZ MARTINEZ, Yulissa Yessenia, Sra., Coordinadora Juventud Reg. Nordeste Fenatraznas, CNTD.
 FERNANDEZ PARACHE, Emilia Altagracia, Sra., Asesora Legal, CNTD.
 ROSA, Nubia Jacqueline, Sra., Coordinadora Juventud Reg. Nordeste Fenatraznas, CNTD.
 RAMOS, Odalis, Sr., Asesor Legal Permanente, CNTD.
 HERNANDEZ HUGHES, Petra Leonora, Sra., Presidenta, Fentraunidas, CNTD.
 RODRIGUEZ, Faustino, Sr., Presidente, Fenatrapin, CNTD.
 DELGADO, Jose Ramon, Sr., Secretario, Asuntos Informales, CNTD.

Egypte Egypt Egipto

Minister attending the Conference

SAAFAN, Mohmaed Mohamoud, Mr, Minister of Manpower.

Persons accompanying the Minister

YOUSSEF, Alaaeldin Zakaria, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SAAD ELDIN, Haitham Mohamed, Mr, Media Counselor of the Minister.
 MOHAMED, Omnia Abd Elhamid, Mrs, Technical Assistant, Minister's Office.
 ABD ELALL, Ayman Ahmed, Mr, Public Relations.
 MOHAMED, Mahmoud Abd Elgawad, Mr, Minister's Office.

Government Delegates

ABD ALHAKAM, Amal Abd Elmawgood, Mrs, Undersecretary, Foreign Relations Central Department.
 NAZMY, Ahmed El Sayed, Mr, Director-General, Conferences and Conventions General Department.

Advisers and substitute delegates

ALIAN, Ihab Abedl Atty, Mr, Legal Adviser, Ministry of Manpower.
 ABDALLAH, Helal Maamoun, Mr, Researcher, Conferences and Conventions General Department.

Advisers

MOHAMED, Manal Abd Elaziz, Mrs, Researcher at Ministry.
 MOHAMED, Rokia Ibrahim, Mrs, Director-General, Ministry of Manpower.
 SABER, Osama Ali, Mr, Labour Counselor.
 ABDEL TAWAB, Dina Mahmoud, Mrs, Researcher at Ministry.
 AL MAGHRABY, Soha Shouhdi, Mrs, Researcher at Ministry.
 MOHAMED, Reem Faisal, Mrs, Researcher at Ministry.
 ALIAN, Mohamed Ahmed, Mr, Researcher at Ministry.
 MOSTAFA, Tarek El Sayed, Mr, Researcher at Ministry.
 MAHMOUD, Mostafa Magdy, Mr, Researcher at Ministry.
 AL NAHAS, Mohamed Mostafa, Mr, Researcher at Ministry.
 EL SAEED, Hesham Mohamed, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ALLAM, Samir Hasan, Mr, Head, Labour Committee, Federation of Egyptian Industries (FEI).

Adviser and substitute delegate

ESHRAH, Abdel Sattar Ahmed, Mr, Counselor of Head, General Federation of Egyptian Chamber.

Advisers

KHALIFA, Khaled Abd Elazim, Mr, FEI.
 EL RAZAZ, Fatema Mohamed, Mrs, FEI.
 ABBAS, Mohamed Atef, Mr, FEI.
 EL FAIOUMY, Mohamed Attia, Mr, FEDCOC.
 MOHAMED, Mohamed Talaat, Mr, FEDCOC.

Workers' Delegate

GEBALY, Gebaly Mohamed, Mr, Head, Egyptian Trade Union Federation (ETUF).

Adviser and substitute delegate

AISH, Khaled Abdel Latif, Mr, Vice-President, ETUF.

Advisers

HUSSIEN, Abdel Fattah Ibrahim, Mr, Vice-President, ETUF.

EL BADAWEY, Magdy Mostafa, Mr, Vice-President, ETUF.

OKBY, Gamal Abdel Nasser, Mr, Vice-President, ETUF.

MOHAMED, Wahballah Mohamed, Mr, Secretary-General, ETUF.

MORAD, Mohamed Salem, Mr, Vice-President, ETUF.

KAMAL, Hossam Eldin Mostafa, Mr, Board of Directors, ETUF.

ATOUA, Mayssa Ahmed, Mr, Secretariat, Working Woman and Child Department, ETUF.

BOSHRA, Caroline Samir, Mrs, Deputy Director, International Cooperation.

ALI, Emad Hamdy, Mr, Chemical Works.

El Salvador

Delegados gubernamentales

GUEVARA PÉREZ, Sandra Edibel, Sra., Ministra de Trabajo y Previsión Social.

MAZA MARTELLI, Joaquín Alexander, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

IRAHETA CRUZ, Irma Patricia, Sra., Asesora del Despacho Ministerial.

MENENDEZ ESPINOZA, Rosibel, Sra., Ministra Consejero, Misión Permanente, Ginebra.

Consejeros técnicos

ALFARO RIVAS, Beatriz, Sra., Consejera, Misión Permanente, Ginebra.

GRANADINO, María José, Srta., Segundo Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

WALDO HUMBERTO, Jiménez rivas, Sr., Asociación Nacional de la Empresa Privada (ANEP).

Delegado de los trabajadores

ACOSTA ALVAREZ, Joselito, Sr., Confederación Sindical de Trabajadoras y Trabajadores de El Salvador (CSTS).

Consejeros técnicos

GIRON AREVALO, René Adonay, Sr., Sindicato de Trabajadoras y Trabajadores de la Industria Eléctrica de El Salvador, Similares y Conexos.

REYES SANDOVAL, Cecilia Margarita, Sra., Confederación de la Unidad de Trabajadoras y Trabajadores (CONFUERSA).

URRUTIA ORTIZ, Sonia, Sra., Federación Sindical de Trabajadores para la Justicia Laboral (FESTRAJUSAL).

MARROQUÍN ALEGRIA, Ernesto, Sr., Sindicato Unión de Trabajadores de la Construcción (SUTC).

Emirats arabes unis United Arab Emirates Emiratos Árabes Unidos

Minister attending the Conference

ALHAMLI, Nasser, Mr, Minister of Human Resources and Emiratisation.

Persons accompanying the Minister

ALAWAR, Ibrahim, Mr, Manager, Ministry of Human Resources and Emiratisation.

ALHOSANI, Waleed, Mr, Deputy Manager, Ministry of Human Resources and Emiratisation.

ZALAMI, Iskandar, Mr, Minister Adviser, Ministry of Human Resources and Emiratisation.

RUMANEH, Ayman, Mr, Consultant, Ministry of Human Resources and Emiratisation.

AL ZAABI, Obaid, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

AL SUWAIDI, Saif, Mr, Undersecretary, Human Resources, Ministry of Human Resources and Emiratisation.

ALNUAIMI, Omar, Mr, Assistant Undersecretary, Communication & International Relations, Ministry of Human Resources and Emiratisation.

Advisers and substitute delegates

ALMARZOOQI, Noura, Mrs, Assistant Undersecretary, Policies Affairs and Strategy, Ministry of Human Resources and Emiratisation.

ALNASSER, Ahmad, Mr, Director, Customers Relations Department, Ministry of Human Resources and Emiratisation.

ALNUAIMI, Mohammed, Mr, Assistant Undersecretary, Support Services.

Advisers

ALNUAIMI, Maryam, Mrs, Deputy Director, Ministry of Human Resources and Emiratisation.

BAFARAJ, Abdulla, Mr, Head, Ministry of Human Resources and Emiratisation.

MOHAMMED, Alia, Ms, Senior Executive, Ministry of Human Resources and Emiratisation.

ALHOSANI, Fatma, Ms, Executive, Ministry of Human Resources and Emiratisation.

Other persons attending the Conference

AL SHEHHI, Aalya, Ms, First Secretary, Permanent Mission, Geneva.
FAKHFAKH, Abdullatif, Mr, Expert, International Organisations, Permanent Mission, Geneva.
BENAMARA, Mohamed, Mr, Media and Information Officer, Permanent Mission, Geneva.

Employers' Delegate

MATTAR, Khalifa Khamis, Mr, Board Member, Federation of U.A.E. Chamber of Commerce and Industry.

Adviser and substitute delegate

ALNUAIMI, Mohamed, Mr, Board Member, Federation of U.A.E. Chamber of Commerce and Industry.

Advisers

ALMULLA, Ali, Mr, Board of Directors, Fujairah Chamber of Commerce and Industry.
BIN SULAIMAN, Hind, Mrs, Businesswoman, Federation of U.A.E. Chamber of Commerce and Industry.
ALYAFEI, Yusra, Mrs, Businesswoman, Federation of U.A.E. Chamber of Commerce and Industry.

Workers' Delegate

ALSHAMSI, Mohamed, Mr, Board Chairman, Coordinating Assembly for Occupational Societies in the U.A.E.

Adviser and substitute delegate

ALTENEJI, Hessah, Ms, Amanuensis, Coordinating Assembly for Occupational Societies in the U.A.E.

Advisers

ALHOSANI, Salah, Mr, Teachers Assosiation.
ALANTALI, Mashaal, Mr, Teachers Assosiation.

Equateur Ecuador

Ministro asistente a la Conferencia

LEDESMA, Raúl, Sr., Ministro del Trabajo.

Persona que acompaña al Ministro

BRAVO, Gabriela, Sra., Asesora.

Delegados gubernamentales

NÚÑEZ, María Fernanda, Srta., Directora de Relaciones Internacionales, Ministerio del Trabajo.
MONTALVO, Ramiro, Sr., Asesor Ministerial, Ministerio del Trabajo.

Consejeros técnicos y delegados suplentes

GALLEGOS, Luis, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
DÍAZ, Paola, Srta., Segunda Secretaria, Misión Permanente, Ginebra.

Consejeros técnicos

STACEY, Juan Diego, Sr., Primer Secretario, Misión Permanente, Ginebra.
CASTRILLÓN, Florencia, Sra., Misión permanente, Ginebra.
BASANTES, Fernanda, Sra., Misión permanente, Ginebra.
PORRAS, Marcia, Sra., Misión permanente, Ginebra.
DÁVALOS, Alejandro, Sr., Misión permanente, Ginebra.

Delegado de los empleadores

SISA CEPEDA, Xavier, Sr., Director Jurídico, Cámara de Industrias y Producción; Representante Principal, Sector Empleador, Consejo Nacional de Trabajo y Salarios.

Delegado de los trabajadores

MOLINA BENAVIDES, Mario, Sr., Secretario de Defensa Jurídica, CUT.

Consejeros técnicos

SÁNCHEZ, Ángel, Sr., Presidente, Confederación Ecuatoriana de Organizaciones Sindicales Libres (CEOSL).
VILLAVICENCIO, José, Sr., President, Frente Unitario de Trabajadores.
QUIROZ, Lenny, Sra., Secretaria General, UNTHA-Confederación Ecuatoriana de Organizaciones Sindicales Libres (UNTHA-CEOSL).

Erythrée Eritrea

Government Delegates

ELISA, Woldeyesus, Mr, Director-General, Department of Labour, Ministry of Labour and Human Welfare.
WOLDEYOHANNES, Bereket, Mr, Chargé d'Affaires, Permanent Mission, Geneva.

Advisers

OSMAN IDRIS, Adem, Mr, First Secretary, Permanent Mission, Geneva.
MEHARI, Ghebremedhin, Mr, Staff, Permanent Mission, Geneva.

Employers' Delegate

GHEBREHIWET, Berhane, Mr, Executive Board Member, Employers' Federation of Eritrea.

Workers' Delegate

BAIRE, Tekeste, Mr, General-Secretary, National Confederation of Eritrean Workers.

Ministros asistentes a la Conferencia

BÁÑEZ GARCÍA, Fátima, Sra., Ministra de Empleo y Seguridad Social.
LLORENTE CACHORRO, Pedro, Sr., Subsecretario de Empleo y Seguridad Social (Viceministro).

Personas que acompañan al Ministro

RIESGO FIGUEROLA, Juan Pablo, Sr., Secretario de Estado de Empleo.
SANCHEZ GARCÍA, Ángel, Sr., Director Adjunto, Gabinete de la Ministra de Empleo y Seguridad Social.
HERNÁNDEZ-LAHOZ ORTIZ, Pablo, Sr., Secretario General, Técnico del Ministerio de Empleo y Seguridad Social.
FRAILE PASTOR, Marcos, Sr., Subdirector General, Relaciones Internacionales Sociolaborales.
ESTEBAN GAYO, Javier, Sr., Asesor de comunicación, Gabinete de la Ministra de Empleo y Seguridad Social.

Delegados gubernamentales

GONZÁLEZ-ALLER JURADO, Cristóbal, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
CANO SOLER, Diego, Sr., Consejero, Empleo y Seguridad Social, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

REMÓN MIRANZO, Martín, Sr., Consejero, Misión Permanente, Ginebra.
MELERO GARCÍA, Luis Carlos, Sr., Jefe de Sección, Consejería de Empleo y Seguridad Social, Misión Permanente, Ginebra.

Consejeros técnicos

HERRERO CORRAL, Alfonso, Sr., Jefe de servicio, Subdirección General de Organismos Internacionales Técnicos del Ministerio de Asuntos Exteriores y de Cooperación.
LÓPEZ-ORTUM COLLADO, Laura, Sra., Departamento de Cooperación Multilateral, Dirección de Cooperación Multilateral, Horizontal y Financiera, Agencia Española de Cooperación Internacional para el Desarrollo (AECID).
MARTÍN FERNANDEZ, José Ignacio, Sr., Inspector, Trabajo y Seguridad Social, Subdirección General de Relaciones Institucionales y Asistencia Técnica.
MORALEDA ZÚÑIGA, Elena, Sra., Consejera Técnica, Subdirección General de Relaciones internacionales Sociolaborales del Ministerio de Empleo y Seguridad Social.
OTERO RAMÍREZ-CÁRDENAS, Pedro, Sr., Asesor, Gabinete de la Secretaría de Estado de Empleo del Ministerio de Empleo y Seguridad Social.

Otra persona que asiste a la Conferencia

MARTÍ NIKLEWITZ, Natalia, Sra., Asistente, Consejería de Empleo y Seguridad Social, Misión Permanente, Ginebra.

Delegado de los empleadores

LACASA ASO, José María, Sr., Presidente, Fundación CEOE.

Consejero técnico y delegado suplente

SCHWEINFURTH ENCISO, Álvaro, Sr., Director Adjunto, Relaciones Laborales.

Consejeros técnicos

CASADO MARTÍN, Narciso, Sr., Director, Gabinete de Presidencia, Relaciones Internacionales, Relaciones Institucionales.
GARCÍA VIÑA, Jordi, Sr., Director, Departamento de Relaciones Laborales.
MORALES DE LABRA, Helena, Sra., Departamento de Relaciones Laborales.
PINTO LOMEÑA, Miriam, Sra., Departamento de Relaciones Laborales.

Delegado de los trabajadores

FACIABEN LACORTE, Cristina, Sra., Secretaría, Internacional y Cooperación, CCOO.

Consejeros técnicos y delegados suplentes

SORDO CALVO, Unai, Sr., Secretario General, CCOO.
ORTEGA FUENTES, Alejandra, Sra., Secretaría Confederada de Internacional y Cooperación, CCOO.

Consejeros técnicos

GALLEGO GARCÍA, Jesús, Sr., Secretario Política Internacional, UGT.
BLASCO MARTÍN, Elena, Sra., Secretaria, Mujeres e Igualdad, CCOO.
GÓMEZ MERAYO, María Raquel, Sra., Técnica secretaria, Mujeres e Igualdad, CCOO.
GARCÍA RODRÍGUEZ, Elisa Isabel, Sra., Responsable Departamento Confederado, Mujer trabajadora, UGT.
GARCÍA CRUZ, María Carmen, Sra., Técnica Departamento Confederado, Mujer trabajadora, UGT.
HERMOSO FERNÁNDEZ, Martín, Sr., Técnico, Comisión Ejecutiva Confederada, UGT.
RIVERA JÁCOME, Xosé Luis, Sr., Director, Departamento de Relaciones Internacionales, Confederación Intersindical Galega (CIG).
AZCUNAGA HERNÁNDEZ, Eider, Sra., Departamento Internacional, ELA.

Otras personas que asisten a la Conferencia

ÁLVAREZ SUÁREZ, José María, Sr., Secretario General, UGT.
ANTOÑANZAS PEÑALVA, Cristina, Sra., Vicesecretaria General, UGT.
FRADES PERNAS, Jaime, Sr., Colaborador, Área Internacional, UGT.

LÓPEZ ALONSO, Antonio, Sr., Colaborador, Área Internacional, UGT.
VEGA DÍAZ, Ramiro Ulises, Sr., Colaborador, Área Internacional, UGT.
IGEREGI SAN MIGUEL, Saioa, Sra., Departamento Internacional, ELA.

Estonie Estonia

Government Delegates

PROOS, Mariliis, Ms, Head, Employment Relations, Working Life Development Department, Ministry of Social Affairs.
TÕNISMAA, Liis, Ms, Adviser, Working Life Development Department, Ministry of Social Affairs.

Advisers and substitute delegates

PUNG, Andre, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
LUMISTE, Taavo, Mr, Adviser, Permanent Mission, Geneva.

Employers' Delegate

METS, Victoria, Ms, Lawyer, Association of Estonian International Road Carriers.

Adviser and substitute delegate

PÄÄRENDSON, Eve, Ms, Manager, International Relations, Estonian Employers' Confederation.

Workers' Delegate

PETERSON, Peep, Mr, Chairman, Executive Committee, Estonian Trade Union Confederation.

Eswatini

Government Delegates

MAGAGULA, Winnie, Mrs, Minister of Labour and Social Security.
TSABEDZE, Siphon, Mr, Commissioner of Labour.

Advisers and substitute delegates

MNISI, Zwelethu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
LUKHELE, Alton, Mr, First Secretary (Information), Permanent Mission, Geneva.
SIMELANE, Bawelile P, Ms, First Secretary (Economic Affairs), Permanent Mission, Geneva.
SHABANGU, Mthunzi, Mr, Legal Adviser, Labour.
MDLULI, Magwabane, Mr, Commissioner of Compensation.
DLAMINI, Lonkhonkhela, Mr, CEO, Swaziland National Provident Fund.

DLAMINI, Cleopas S., Mr, CEO, Public Service Pension Fund.
CEKO, Sandile B., Mr, Advisor, Public Service Pension Fund Chairperson (PSPF).
MKHALIPHI, Thulani, Mr, Principal Secretary.

Other person attending the Conference

MAGAGULA, Zandile, Ms, Personal Assistant to the Minister.

Employers' Delegate

NTANDO, Bonisiwe, Mrs, CEO, Federation of Eswatini Employers and Chamber of Commerce.

Advisers and substitute delegates

LE ROUX, Andrew, Mr, President, Federation of Eswatini Employers and Chamber of Commerce.
THWALA, Nsindiso S., Mr, Federation of Eswatini Employers and Chamber of Commerce.

Workers' Delegate

DLAMINI, Quinton, Mr, President, TUCOSWA.

Advisers and substitute delegates

GINA, Mduduzi, Mr, Secretary-General, TUCOSWA.
TEMBE, Celumusa R., Mr, National Executive Committee Member, TUCOSWA.
MMEMA, Simangele P., Mrs, First Vice-President, TUCOSWA.
SHONGWE, Mashumi, Mr, President, FESWATU.
MABILA, Solomon, Mr, Worker Representative, Public Service Pension Fund.

Etats-Unis United States Estados Unidos

Government Delegates

MOODY, Stephen, Mr, Director, Office of International Labour Affairs, Bureau of Democracy, Human Rights, and Labour, Department of State.
CONWAY, Molly, Ms, Deputy Chief of Staff, Office of the Secretary, Department of Labour.

Advisers and substitute delegates

MITTELHAUSER, Mark, Mr, Associate Deputy Undersecretary, Bureau of International Labour Affairs, Department of Labour.
ALLEGRA, Theodore, Mr, Charge d'Affaires ad interim, Permanent Mission, Geneva.
SHEPARD, Robert, Mr, Director, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.

Advisers

GARRAMONE, Gregory, Mr, First Secretary, Labor Adviser, Permanent Mission, Geneva.

BARRETT, Joan Mackin, Ms, Chief, Multilateral Affairs Division, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.

BAXTER, Derek, Mr, Counsel for International Affairs and USERRA, Office of the Solicitor, Department of Labor.

GOODYEAR, Jennifer, Ms, International Relations Officer, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.

GANZ, Desiree, Ms, Director, Labor Affairs, Office of the United States Trade Representative, Executive Office of the President.

MCGANN, Amy, Ms, Foreign Affairs Officer, Office of International Labor Affairs, Bureau of Democracy, Human Rights, and Labor.

MORENO, Ethel, Ms, International Relations Officer, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.

QUINTANA, Carlos, Mr, International Relations Officer, United States Mission to the United Nations and Other International Organizations, Department of State.

SPARDING, Kristin Lipke, Ms, International Relations Officer, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.

WALLER, Robert, Mr, Acting Deputy Chief of Mission, Permanent Mission, Geneva.

WILLCUTTS, Kevin, Mr, Deputy Director, Office of Child Labor, Forced Labor, and Human Trafficking, Bureau of International Labor Affairs, Department of Labor.

MCKAY, Ian, Mr, Legal Mission, Permanent Mission, Geneva.

Employers' Delegate

HERZOG, Gabriella Rigg, Ms, Vice-President, Labor Affairs and Corporate Responsibility, United States Council for International Business.

Adviser and substitute delegate

MACKALL, Thomas, Mr, Group Vice-President, Global Labor Relations, Sodexo.

Advisers

GERSON, Herbert, Mr, Counsel, FordHarrison LLP.

HAMMER, Nancy, Ms, Senior Government Affairs Policy Counsel, Society of Human Resource Management.

ROBINSON, Peter, Mr, President, United States Council for International Business.

KIM, Elizabeth, Ms, Policy and Program Advisor, United States Council for International Business.

Workers' Delegate

ROSS, Kelly, Mr, Deputy Policy Director, AFL-CIO.

Adviser and substitute delegate

FINNEGAN, Brian, Mr, Global Worker Rights Coordinator, International Department, AFL-CIO.

Advisers

PADIAS, Mariana, Ms, Assistant General Counsel, United Steelworkers.

WATERS, Cassandra, Ms, Global Worker Rights Specialist, AFL-CIO.

Person appointed in accordance with Article 2, paragraph 3(i)

LYLE, Fay, Ms, Special Advisor to the Executive Director on Sustainable Development Goals, Solidarity Center.

Other persons attending the Conference

BADER-BLAU, Shawna, Ms, Executive Director, Solidarity Center.

BOYD, Jeffrey, Mr, Assistant to the President, UNITE HERE.

FEINGOLD, Cathy, Ms, International Director, AFL-CIO.

MACGOWAN, Lisa, Ms, Director, Inclusion and Equality Department, Solidarity Center.

RUNGE, Robin, Ms, Senior Gender Specialist, Inclusion and Equality Department, Solidarity Center.

RYAN, Timothy, Mr, Asia Regional Program Director, Solidarity Center.

SUKTHANKAR, Ashwini, Ms, Director of Global Campaigns, UNITE HERE.

TULAY, Deddeh, Ms, Program Officer, Solidarity Center.

KENT, Karen, Ms, President, UNITE HERE.

LEIVA, Cecilia, Ms, Executive Board Member and Shop Steward, UNITE HERE

LYONS, Sarah, Ms, Research Analyst, UNITE HERE.

WILLIAMS, Roushaunda, Ms, Shop Steward, UNITE HERE.

YOUNG, Colette, Ms, Programme Officer, Middle East and North Africa Region, Solidarity Center.

WILLIAMS, Emily, Ms, Senior Program Officer, Africa Region, Solidarity Center.

WHITEHEAD, Paul Vincent, Mr, School of Labour and Employment Relations, Penn State University.

Ethiopie Ethiopia Etiopía

Minister attending the Conference

TEKETEL, Hirut Woldemariam, Mrs, Minister of Labour and Social Affairs.

Person accompanying the Minister

BOTORA, Negash Kebret, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

SENBETE, Fekadu Gebru, Mr, Director, Ministry of Labour and Social Affairs.

ADEWO, Abebe Haile, Mr, Director, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

WOLDETSADIK, Eskedar Tefera, Ms, Head of Minister's Office, Ministry of Labour and Social Affairs.
IBRAHIM, Firdos Abdulkadir, Ms, Minister, Permanent Mission, Geneva.

Employers' Delegate

ENDRIS, Tadele Yimer, Mr, President, Ethiopian Employers' Federation.

Advisers and substitute delegates

MENGISTU, Mesay Shiferaw, Mr, Vice-President, Ethiopian Employers' Federation.
HAILE, Mesfin Legese, Mr, Board Member, Ethiopian Employers' Association.
ALEMU, Dawit Moges, Mr, Board Member, Ethiopian Employers' Association.
FEYISA, Amanuel Kumerra, Mr, Board Member, Ethiopian Employers' Association.
GEMECHU, Debebe Asefa, Mr, Board Member, Ethiopian Employers' Association.

Workers' Delegate

AMENU, Kassahun Follo, Mr, President, Confederation of Ethiopian Trade Unions.

Advisers and substitute delegates

GEBREYOHANS, Measho Berihu, Mr, Head, International Relations, Confederation of Ethiopian Trade Union.
BEJIGO, Tesema Heramo, Mr, Head, Education and Training Division, Confederation of Ethiopian.
TENSAY, Negash Mequanentie, Mr, Head, Finance Division, Confederation of Ethiopian Trade.
TAFSSSE, Rahel Ayele, Ms, Head, Women's Affairs, Confederation of Ethiopian Trade Unions.
MEKONNEN, Zegeye Hailesilassie, Mr, President, Construction Industry Federation.
MANAZE, Belete Haile, Mr, General Secretary, Construction Industry Federation.

**ex-Rép. yougoslave de Macédoine
The former Yug. Rep. of Macedonia
ex Rep. Yugoslava de Macedonia**

Minister attending the Conference

CAROVSKA, Mila, Mrs, Minister of Labour and Social Policy.

Government Delegates

GJORGJINSKI, Ljupco, Mr, Chargé d'Affaires a.i., Permanent Mission, Geneva.
ALEKSEVSKA, Mirjanka, Ms, Head of Department, Ministry of Labour and Social Policy.

Advisers and substitute delegates

PAPATOLEVSKA, Maja, Ms, Associate, Ministry of Labour and Social Policy.
KARGOV, Vanco, Mr, Counsellor, Permanent Mission, Geneva.
ZDRAVKOVSKA, Elena, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

RISTOVSKA-ANTIJK, Svetlana, Ms, Secretary-General, Organization of Employers of Macedonia.

Workers' Delegate

AJTOV, Risto, Mr, President, Trade Union of Defence and Security.

Adviser and substitute delegate

DIONISIEV, Zoran, Mr, Vice-President, Confederation of Free Trade Unions of Macedonia.

Fidji Fiji

Minister attending the Conference

USAMATE, Jone, Mr, Minister of Employment, Productivity & Industrial Relations.

Government Delegates

DAUNABUNA, Salaseini Wati, Mrs, Permanent Secretary, Ministry of Employment, Productivity & Industrial Relations.
KHAN, Nazhat Shameem, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PICKERING, Shane, Mr, Chief Mediator, Ministry of Employment, Productivity & Industrial Relations.
MANI, Robyn-Ann Elizabeth, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

HAZELMAN, Nesbitt, Mr, Chief Executive Officer, Fiji Commerce and Employers' Federation.

Workers' Delegate

MANUFOLAU, Daniel, Mr, National President, Fiji Trades Union Congress.

Finlande Finland Finlandia

Minister attending the Conference

LINDSTRÖM, Jari, Mr, Minister of Employment, Ministry of Economic Affairs and Employment.

Persons accompanying the Minister

HAKALA, Terhi, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
HALTTUNEN, Juha, Mr, Special Adviser to the Minister of Employment, Ministry of Economic Affairs and Employment.
PORKKA, Pauliina, Ms, Ministerial Adviser, Ministry of Economic Affairs and Employment.

Government Delegates

HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Economic Affairs and Employment.
KLINGE, Renne, Mr, Minister, Permanent Mission, Geneva.

Advisers and substitute delegates

PEKURI, Hanna-Mari, Ms, Senior Ministerial Adviser, Legal Affairs, Ministry of Social Affairs and Health.
NÄRHINEN, Antti, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

LEHTIRANTA, Sari, Ms, Director, Ministry for Foreign Affairs.
KANTANEN, Päivi, Ms, Ministerial Adviser, Ministry of Economic Affairs and Employment.
YLI-PIETILÄ, Päivi, Ms, Ministerial Adviser, Ministry of Social Affairs and Health.

Employers' Delegate

KÄRKKÄINEN, Mika, Mr, Legal Adviser, Confederation of Finnish Industries (EK).

Adviser and substitute delegate

WÄRN, Riitta, Ms, Chief Policy Adviser, EK.

Advisers

MÄKELÄ, Albert, Mr, Legal Counsel, Federation of Finnish Enterprises (SY).
KALLIO, Ilari, Mr, Senior Adviser, EK.

Workers' Delegate

ILVESKIVI, Paula, Ms, Legal Adviser, Central Organization of Finnish Trade Unions (SAK).

Adviser and substitute delegate

VETTAINEN, Hannele, Ms, Lawyer, Finnish Confederation of Professionals (STTK).

Advisers

KANNISTO, Miia, Ms, Chief Legal Adviser, Confederation of Unions for Professionals and Managerial Staff in Finland (Akava).
RISTELÄ, Pekka, Mr, Head, International Affairs, SAK.

France Francia

Ministre assistant à la Conférence

PENICAUD, Muriel, Mme, Ministre du Travail.

Personnes accompagnant le Ministre

GAVE, François, M., Représentant permanent adjoint, Mission permanente, Genève.
PINEAU, Garance, Mme, Conseillère diplomatique.
GEOFFROY, Xavier, M., Chef de Cabinet.
SCOTTON, Claire, Mme, Directrice de cabinet adjointe.
LAURIN, Elisabeth, Mme, Mission permanente, Genève.

Délégués gouvernementaux

ARONICA, Elvire, Mme, Déléguée par interim, Délégation aux Affaires européennes et internationales (DAEI).
KARVAR, Anousheh, Mme, Déléguée, Gouvernement français au Conseil d'administration.

Conseillers techniques et délégués suppléants

BAUDURET, Marie-Christine, Mme, Cheffe, Bureau international Travail, Emploi, Affaires sociales et Droits de l'Homme, DAEI.
DEDIEU, Thierry, M., Conseiller aux affaires sociales, Mission permanente, Genève.
DENIS, Martin, M., Chargé de mission, DAEI.
DUMAS, Nicolas, M., Chargé de mission, DAEI.

Conseillers techniques

ARMAND, Clémence, Mme, Bureau égalité professionnelle, Service droits des femmes et de l'égalité femmes hommes, Secrétariat d'Etat en charge de l'égalité entre les femmes et les hommes, Direction générale de la cohésion sociale (DGCS).
CHABERT-THOMAS, Geneviève, Mme, Bureau égalité professionnelle, Service droits des femmes et de l'égalité femmes hommes, Secrétariat d'Etat en charge de l'égalité entre les femmes et les hommes, DGCS.
FROUDIERE, Pascal, M., Adjoint du Chef, Bureau des affaires européennes et internationales, DGCS.
MACIAS, Elodie, Mme, Direction générale de la mondialisation, Ministère de l'Europe et des Affaires étrangères.
SIDIBE, Mahamadou, M., Stagiaire, Mission permanente, Genève.
RAULET, Lucas, M., Attaché de presse, Mission permanente, Genève.

Autres personnes assistant à la Conférence

DE LAVALETTE, Béatrice, Mme, Adjointe au maire, Suresnes, Vice-présidente, Conseil régional d'Île-de-France chargée du Dialogue social.
GUILLAUD, David, M., Chargé de mission, Dialogue social, Conseil régional d'Île-de-France.
SOUNDA, Célestin, M., Ville de Suresnes.
GILLES, Alexandre, M., Chef de service, Projets Stratégiques, Innovations et Dialogue social, Ville de Suresnes.

BOUCHEMIT, Heddy, M.
BEIGBEDER, Michaël, M., Chargé de mission, Mission permanente, Genève.

Délégué des employeurs

VAUCHEZ, Anne, Mme, Déléguée employeur, Conseil d'administration, Mouvement des entreprises de France (MEDEF).

Conseillers techniques et délégués suppléants

RUDELLI, Delphine, Mme, Union des industries et métiers de la métallurgie (UIMM).
ROCH, Benoît, M., Confédération des petites et moyennes entreprises (CPME).

Délégué des travailleurs

ALEXANDRE, Marjorie, Mme, Secrétaire confédérale, Force Ouvrière (FO).

Conseillers techniques et délégués suppléants

VEYRIER, Yves, M., FO.
THIBAUT, Bernard, M., Confédération Générale du Travail (CGT).
SCHLACTHER, Catherine, Mme, Secrétaire confédérale, Service International et Europe, Confédération Française Démocratique du Travail (CFDT).

Conseillers techniques

COULON, Pierre-Jean, M., Secrétaire confédéral, Confédération française des travailleurs chrétiens (CFTC).
TRIGO, Emilie, Mme, Union nationale des syndicats autonomes (UNSA).
REAU, Philippe, M., Secrétaire confédéral, Service International et Europe, CFDT.
HOULMANN, Catherine, Mme, Déléguée confédérale en charge de l'Europe et de l'International, Confédération française de l'Encadrement-CGC (CFE-CGC).
PAILLOLE, Matthieu, M., FO.
REYNOSA, Sabine, Mme

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

PAVAGEAU, Pascal, M., Secrétaire général, FO.
DJORDJEVIC, Vladimir, M., CFTC.

Autres personnes assistant à la Conférence

JAECKLEIN, Wolf, M., CGT.
CRU, Fabienne, Mme, CGT.
COUTAZ, Pierre, M., CGT.
YILDIRIM, Ozlem, Mme, CGT.
NAILLOD, Marie-Christine, Mme, CGT.
FEROUSE, Nejat, M., CGT.
GOLDSTEIN, Sylvain, M., CGT.
DELMAS, Alain, M., CGT.
GUIGON, Jean-Jacques, M., CGT.
CORPET, Marthe, Mme, CGT.
THOUVENEL, Joseph, M., Vice-Président, CFTC.
POTTERS, Cécile, Mme, FO.

CLICQ, Béatrice, Mme, FO.
DOTU, Joseph, M., FO.
BERILLE, Luc, M., UNSA.
ESCURE, Laurent, M., UNSA.
TRICOCHÉ, Jean-Claude, M., UNSA.
ZIGLIARA, Michèle, Mme, UNSA.
TEXTORIS, Robert, M., CGT.
BRAESCH, Justine, Mme, Cheffe de cabinet, FO.
TEXTORIS, Robert, M., CGT.
LANDAS, Blandine, Mme, Responsable, Service International et Europe, CFDT.
FANDOS, Mariano, M., Secrétaire confédéral, Service International et Europe, CFDT.
COUDERC, Fabien, M., Secrétaire fédéral, FGMM, CFDT.
HOMMERIL, François, M., Président, CFE-CGC.
GIFFARD, Alain, M., Secrétaire général, CFE-CGC.
LEFEVRE, Christophe, M., Secrétaire, Exécutif confédéral en charge de l'Europe et de l'international, CFE-CGC.
CUDENNEC, Anne Catherine, Mme, Déléguée Exécutif confédéral en charge de l'Europe et de l'international, CFE-CGC.
PARANHOS NETO, Antonio, M., Expert, Secteur Europe et International, CFE-CGC.
ZERBIB, Jean-Paul, M., Expert, Secteur Europe et International, CFE-CGC.
BINET, Sophie, Mme
SOLVAS, Pierre, M.
FOURRIER, Paul, M.
HERE-DERRIEN, Bleuenn, Mme

Gabon Gabón

Ministres assistant à la Conférence

ENGANDJI ALANDJI, Arnaud Calixte, M., Ministre du Travail, de l'Emploi et de la Jeunesse, chargé de la Formation Professionnelle.
MAMIKA, Guy Maixent, M., Ministre de la Protection Sociale et de la Solidarité Nationale.

Personnes accompagnant les ministres

BIBALOU BOUNDA, Mariane Odette, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.
MOULOMBA, Nziengui, M., Expert Travail.
MENSAH ZEKPA, Nicolas, M., Conseiller du Ministre, Protection sociale et de la Solidarité.
MAMBO, Jean-Théodore, M., Conseiller, Chef de Département Travail à la Primature.
ALLOGHO AKOUE, Renaud, M., Directeur général, Caisse Nationale d'Assurance Maladie et de Garantie Sociale.
MBELE LOUSSOU, Marcel, M., Directeur général, Caisse des Pensions et des Prestations Familiales.
EFONG NZOLO, Jérôme, M., Conseiller du Ministre du Travail, de l'Emploi et de la Jeunesse, Chargé de la Formation Professionnelle.
MBELA MAPAPA, Emergency Olivier, M., Attaché, Cabinet du Ministre, Protection Sociale et de la Solidarité Nationale.

MINKO, Jean, M., Commissaire, Gouvernement, Caisse Nationale de Sécurité Sociale.
ASSELE, Christiane Nicole, Mme, Directeur général, Caisse Nationale de Sécurité Sociale.
ABULE, Hugues Dany, M., Attaché de Cabinet du Ministre du Travail, de l'Emploi et de la Jeunesse, Chargé de la Formation Professionnelle.
LOUSSOU OKOGHO, Gilles Ulrich Igor, M., Attaché de Cabinet du Ministre du Travail, de l'Emploi et de la Jeunesse, Chargé de la Formation Professionnelle.

Délégués gouvernementaux

PEMBE BOUNGOUERE, Suzanne, Mme, Conseiller du Ministre du Travail, de l'Emploi et de la Jeunesse, chargé de la Formation Professionnelle.
MANGONGO, Ferdinand, M., Conseiller chargé des questions sociales et des relations avec l'OIT, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

MILINGUI KASSA, Viviane, Mme, Inspecteur général adjoint des Services.
MIMBOUI NGUEMA, Caroline, Mme, Secrétaire général, Ministère du Travail, de l'Emploi et de la Jeunesse, chargé de la Formation Professionnelle.

Conseillers techniques

ONDO METOGO, Vilfranck, M., Secrétaire général adjoint, Ministère du Travail, de l'Emploi et de la Jeunesse, chargé de la Formation Professionnelle.
AKANDA, Ange James, M., Directeur général, Travail, Main-d'oeuvre et Emploi.
MOUSSAVOU DITSIBA, Germain, M., Directeur général, Sécurité et Santé au travail.
TOMO EYENE, Jean François, M., Directeur général, Ressources humaines.
KENGUEL, Constance Irène, Mme, Directeur général, Protection sociale.
DELICAT, Serge Célestin, M., Directeur général adjoint, Ressources humaines.
EBANE NZENG, Charles, M., Directeur, Travail et Réglementation.
MBOULOU MVE, Christian, M., Contrôleur Budgétaire, Ministère du Travail.
MEFANE, Yann Steeve, M., Directeur Central, Affaires Financières.
MACKAYA TAMANE, Rodrigue Destin, M., Chargé d'Etudes du Ministre du Travail, de l'Emploi et de la Jeunesse, chargé de la Formation Professionnelle.
OBAME NDONG, Jean Bosco, M., Directeur du Développement et des Programmes.
MANA TSINGA, Chantal, Mme, Chef, Service des Prestations Familiales et de l'Hospitalisation.
KOUIMBY MISSAMBO, Edwige, Mme, Premier Conseiller, Mission permanente, Genève.
KIKI BESSABI, Séverine Raïssa, Mme, Chargé d'Etudes du Ministre de la Protection Sociale et de la Solidarité Nationale.

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MOUSSAVOU, Pierre, M., Conseiller du Directeur Général, Caisse Nationale d'Assurance Maladie et de Garantie Sociale.
NTOUTOUME, Janvier, M., Expert, Caisse Nationale de Sécurité Sociale.
KAWANGH ANTALLA, Maryse, Mme, Conseiller du Directeur Général, CNSS.
MENDOUME, Charles, M., Officier de liaison, AISS.
ELLA ASSA, Christiane Yvonne, Mme, Directeur Général Adjoint, CNSS.
MBADINGA IBOULI, Franck, M., Contrôleur Budgétaire, Ministère de la Protection Sociale et de la Solidarité Nationale.
MBOUMBA MOUSSODOU, Huguette, Mme, Directeur, Communication et Relations Publiques, Caisse des Pensions et des Prestations Familiales.
MEZUI ME NGUEMA, Etienne, M., Conseiller Technique, Caisse des Pensions et des Prestations Familiales.
ENGONE NYE, Roland Steve, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

KERAULT MBOUMBA, Gwenaëlle Ornella, Mme, Juriste, Confédération Patronale Gabonaise (CPG).

Conseiller technique et délégué suppléant

MINDOUNGANI, Gaston, M., Président, Confédération de la Micro-Entreprise et des Petits Métiers (CPMEPM).

Conseillers techniques

TCHOUA, Jean Pierre, M., Président, Confédération Nationale du Patronat Gabonais (CNPG).
EVOUNA, Francis Jean-Jacques, M., Président, Conseil Gabonais du Patronat (CGP).
ABA ETOGHO, Emmanuel, M., Président, Centrale Patronale 3ème Catégorie (CP3C).
AKOULOU EYELEKO, Claude-Augé, M., Vice-Président, CNPG.
ONOUNGA, Rodrigue, M., Organisation du Patronat Gabonais (OPG).
MBOUTSOU, Dieudonné, M., Conseiller du Président, CGP.
MAGNIMA MOUGOMO, Christian Jacques, M., Président de la Confédération des Artisans.

Délégué des travailleurs

MEBIAME, Léon, M., Président, Entente Syndicale des Travailleurs du Gabon.

Conseiller technique et délégué suppléant

ONDO ELLA, Joël, M., Président, Confédération Syndicale Nationale de l'Administration Publique.

Conseillers techniques

BOUDZANGA BOUSSOUGOU, Etienne Lambert, M., Secrétaire général, Confédération Démocratique des Travailleurs.

BEKALE, Jean Claude, M., Secrétaire général, Confédération Gabonaise des Syndicats Libres.

MVE MESSA, Fridolin, M., Président, Union des Syndicats de l'Administration Publique, Parapublique et Privée.

MBOU MBINE, Aloïse, M., Président, Confédération Démocratique des Syndicats Autonomes.

NTOUGHE, Claude Bernard, M., Président, Congrès Syndical du Gabon.

MOUSSAVOU, Etienne, M., Secrétaire général, Confédération Gabonaise du Travail, Force Libre.

MENDENE ASSOUMOU, Joseph, M., Secrétaire général, Union des Travailleurs du Gabon.

MOMBO MOUELET, Camille, M., Secrétaire général, Confédération Syndicale des Travailleurs du Gabon.

MVE MBA, Emmanuel, M., Président, Congrès des Agents Publics, Parapublics et Privés de l'Etat.

DJOULA, Philippe, M., Secrétaire Confédéral chargé des Relations Extérieures à la Confédération Syndicale Gabonaise.

Autres personnes assistant à la Conférence

ELLA BEYEME, Alphonse, M., Secrétaire général, Confédération Démocratique des Travailleurs du Gabon.

MBINGOU, Pierre, M., Secrétaire général, Confédération Syndicale Nationale des Equipements et des Infrastructures.

NONGA EPOMA, Alphonse, M., Président, Confédération Gabonaise des Syndicats Libres, Luttés Ouvrières.

M'ABBESSOLO, Meye, Mme, Secrétaire confédérale, Congrès des Agents Publics, Parapublics et Privés de l'Etat.

MVE OLLOMO ASSEKO, Jean, M., Président, Organisation Démocratique des Travailleurs du Gabon.

QUENTIN, Georgette, Mme, Secrétaire générale adjointe, Union Gabonaise des Salariés Responsables.

NSA BENGONO, Carine, Mme, Secrétaire confédérale, Entente Syndicale des Travailleurs du Gabon.

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ISSANGA MEMIAGHE, Diane Séverine, Mme, Secrétaire confédérale, Confédération Gabonaise des Syndicats Libres.

MENGUE ONDO, Gisèle, Mme, Secrétaire confédérale, Confédération gabonaise des Syndicats libres.

WORA BILONGO, Madeleine, Mme, Secrétaire confédérale, Union des Travailleurs du Gabon.

EDZANG EKOMIE, Christophe Constant, Mme, Secrétaire générale, Congrès syndical du Gabon.

LOMBA, Judicaël, Mme, Secrétaire confédérale, Congrès Syndical du Gabon.

NKOUME ESSONO, Bernard, M., Conseiller confédéral, Confédération Syndicale Nationale de l'Administration Publique.

ZOUKOUE ELLA, Rurbain, M., Secrétaire confédéral, Confédération Syndicale Nationale de l'Administration Publique.

NGUEMA ASSEKO, Serge Julot, M., Secrétaire confédéral, Confédération Syndicale Nationale de l'Administration Publique.

NSIAMA MOBETE, Cyril, M., Secrétaire confédéral, Confédération Démocratique des Travailleurs du Gabon.

LEGNONGO, Axelle Carla, Mme, Vice-Présidente, Union des Syndicats de l'Administration Publique, Parapublique et Privée.

NGUEMA, Christian, M., Secrétaire confédéral, Organisation Démocratique des Travailleurs du Gabon.

OWONDO, Aoudou, M., Secrétaire confédéral, Organisation Démocratique des Travailleurs du Gabon.

NTSAME OWONO, Henriette, Mme, Secrétaire confédérale, Confédération Gabonaise du Travail, Force Libre.

MAVOUNGOU YAMAV, Pulchérie, Mme, Secrétaire confédérale, Confédération Gabonaise du Travail, Force Libre.

BABIKA-BE-MBOUNDOU, Eléonore, Mme, Secrétaire confédérale, Confédération Gabonaise du Travail, Force Libre.

SIMA EFOUA, Jean Guy, M., Secrétaire confédéral, Union des Travailleurs du Gabon.

BOUAGA MBAGOU, Stella Slowné, Mme, Secrétaire confédérale, Confédération Gabonaise des Syndicats Libres.

LEMONTGOU, Andrée, M., Secrétaire confédéral, Confédération Démocratique des Syndicats Autonomes.

BAKOLUSSO ÉP. KIELA, Eulalie Florence, Mme, Secrétaire confédérale, Confédération Démocratique des Syndicats Autonomes.

MBOU, Marguerite, Mme, Secrétaire confédérale, Confédération Gabonaise des Syndicats Libres, Luttés Ouvrières.

KISSENGORI, Adzougui, M., Secrétaire confédéral, Confédération Syndicale des Travailleurs du Gabon.

LEPENGUE, Astrid, Mme, Secrétaire confédérale, Union des Syndicats de l'Administration Publique, Parapublique et Privée.

OUSSOU, Joseph, M., Secrétaire confédéral, Confédération Syndicale des Travailleurs du Gabon.

ABESSOLO, Pélagie Bertille, Mme, Secrétaire confédérale, Confédération Syndicale Nationale de l'Administration Publique.

NDJEMES ENGOUMA, Eric Paul, M., Secrétaire confédéral, Union Gabonaise des Salariés Responsables.

ZANG EYENE, Paulette, Mme, Secrétaire confédérale, Union des Syndicats de l'Administration Publique, Parapublique et Privée.

LEMBISSA MBELE, Constant, M., Secrétaire confédéral, Confédération Syndicale des Travailleurs du Gabon.

PAMBOU, Guy Hervé, M., Président, Confédération Syndicale du Secteur Infrastructure et Equipement (COSINEQ).

KOUMBA, Dieudonné, M., Secrétaire Général, Chargé des Syndicats des Assurances à la Confédération Syndicale Gabonaise.

ADA MENDOGO, Brigitte Marguerite, Mme, Secrétaire Générale, Organisation Démocratique Syndicale des Travailleurs du Gabon.

AWASSI, Ludovic Alexandre, M., Secrétaire Confédéral,
Confédération Gabonaise des Syndicats Libres.
NTSAME ELLA, Sonia Tatiana, Mme, Secrétaire
Confédérale, Confédération Gabonaise des Syndicats
Libres.

Géorgie Georgia

Government Delegates

BARKALAIA, Tamila, Mrs, Deputy Minister of Labour,
Health and Social Affairs.

DOLIDZE, Victor, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

DOBORJGINIDZE, Ana, Mrs, Counsellor, Permanent
Mission, Geneva.

Employers' Delegate

MELADZE, Elguja, Mr, President, Georgian Employers
Association.

Advisers

MIKELASHVILI, Nana, Mrs, Board Member, Association
of Women Entrepreneurs.

GOGUADZE, George, Mr, Founder, LTD, Gudauri 2010.

GOGUADZE, Nana, Mrs, Manager, International
Department, Georgian Employers Association.

GABAIDZE, Raul, Mr, Director, LTD, Otsneba.

GABAIDZE, Ilia, Mr, Director, LTD, Ilgami.

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Georgian Trade
Union Confederation.

Adviser

LIPARTELIANI, Raisa, Mrs, Vice-President, Georgian
Trade Union Confederation.

Ghana

Ministers attending the Conference

AWUAH, Ignatius Baffour, Mr, Minister of Employment
and Labour Relations.

DJABA, Otiko Afisah, Ms, Minister of Gender, Children
and Social Protection.

OSEI-ASARE, Abena, Mrs, Deputy, Ministry of Finance
(MOF).

Persons accompanying the ministers

ANYIMADU-ANTWI, Kwame, Mr, Chairman,
Parliamentary Select Committee on Employment,
Social Welfare and State Enterprises (PSCSWSE).

DONKOR, Kwabena, Mr, Ranking Member, PSCSWSE.

BOSOAH, Philip, Mr, Vice-Chairman, PSCSWSE.
QUASHIGAH, Richard, Mr, Deputy Ranking Member,
PSCSWSE.

BOACHIE, Henry Yiadom, Mr, PSCSWSE.

ADU-GYAMFI, Mercy, Mrs, PSCSWSE.

ALALZUUGA, Albert Akuka, Mr, PSCSWSE.

DAHAH, Joseph Benhazin, Mr, PSCSWSE.

TAY, Angela Oforiwaa, Mrs, PSCSWSE.

AGYEKUM, Anthony, Mr, Clerk, PSCSWSE.

ANHWERE, Emmanuel Agyei, Mr, PSCSWSE.

OKYERE-AGYEKUM, Kofi, Mr, PSCSWSE.

CLELAND, Ramses Joseph, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Government Delegates

KUUZEGH, Rudolph Sandy, Mr, Director, Finance and
Administration, Ministry of Employment and Labour
Relations (MELR).

KORLETEY, Eugene Narh, Mr, Ag. Chief Labour Officer,
Labour Department.

Advisers and substitute delegates

OFORI AGYEMANG, Emma, Mrs, Director, Policy
Planning, Monitoring and Evaluation, MELR.

OFOSU-APPIAH, Japhet, Mr, Minister, Head of
Chancery, Permanent Mission, Geneva.

NTRAKWA, Alexander Grant, Mr, Minister, Deputy
Permanent Representative, Permanent Mission,
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ATTUQUAYEFIO, Cynthia, Mrs, Minister-Counselor,
Permanent Mission, Geneva.

Advisers

FERKAH, Ruth, Mrs, International Desk, Focal Person,
MELR.

ADJORLOLO, Emmanuël Amewugah, Mr, Head,
Compensation Management Unit, MOF.

KRUFU, Hayford Attah, Mr, Chief Executive Officer,
National Pensions Regulatory Authority (NPRA).

AMAGYEI, George Amprofi Esq., Mr, Principal
Consultant, Management Development and
Productivity Institute (MDPI).

ADJEEI, Bernice, Ms, Deputy Director-General, MDPI.

FRIMPONG, Justin Kodua, Mr, Ag. Chief Executive
Officer, Youth Employment Agency (YEA).

KWAPONG, Edward, Mr, Ag. Chief Executive Officer,
Fare Wages and Salaries Commission (FWSC).

Other persons attending the Conference

GYEDU, Alexander, Mr, Representative, Office of the
President.

ADZOVIE, Rita Afua, Mrs, Director, HR and
Administration, NPRA.

MENSAH, Joseph, Mr, PSCSWSE.

AMECKSON, Andrew Kudjo, Mr, Deputy Head, CMU,
MOF.

AHIABLE, Paul Afetorgbor Kofi, Mr, Senior Budget
Officer, MOF.

AWUAH, Edna Baffour, Ms, Senior Economic Officer,
MOF.

WHYTE, Barbara, Ms, Assistant Protocol Officer, MELR.

OBIRI, Samuel, Mr, Assistant Director, MELR.
 OWUSU-AMANKWAH, Rita, Ms, Director, Social Protection, Ministry of Gender, Children and Social Protection (MOGCSP).
 AWUKU, Samuel, Mr, Board Chairman, YEA.
 AGYEMANG, Yaw Nsia, Mr, Ag. Director, Research and Planning, YEA.
 GYEKYEWAA, Afua, Ms, Ag. Director, Administration, YEA.
 GADIKOR, Joseph, Mr, Director, Finance and Administration, FWSC.
 ANQUANDA, Baaba, Ms, Deputy Director, SGRJE, FWSC.
 BEDJRA, Bawusi, Ms, Deputy Director, GNCB, FWSC.
 ASAMOAH, Ofori, Mr, Executive Secretary, National Labour Commission (NLC).
 AMIHERE, Kojuah Effiba, Ms, Director, Legal, NLC.
 DIDEMUDO, Martin, Mr, Director, International Relations, NLC.
 AWITY, Mawusi Nudakor, Mr, Executive Director, National Vocational Training Institute (NVTI).
 DOLLEY, Alice Akorfa, Ms, Human Resource Manager, NVTI.
 BOTCHEY, Sampson Abeli, Mr, Institute Manager, NVTI.
 DOTSE, Sefakor, Ms, Child Labour Ambassador, MELR.

Employers' Delegate

DARKO, Terrence, Mr, President, Ghana Employers Association (GEA).

Adviser and substitute delegate

FRIMPONG, Alexander, Mr, Chief Executive Officer, GEA.

Advisers

ASARE-YEBOA, Yvonne, Ms, Senior Manager, Training and Administration, GEA.
 OSEI-KUFFOUR, Lawrence, Mr, Director, HR, Electricity Company of Ghana (ECG).
 BOATENG, William, Mr, General Manager, PR, ECG.
 ENGMANN, Ama, Mrs, General Manager, Personnel, ECG.
 DOPUI AKABA, Pamela, Ms, Manager, Industrial Relations, ECG.
 BONPIRA PUORU, Remy, Mr, Deputy Manager, F&A, Ghana Water Company Limited (GWCL).
 MENSAH, Francis, Mr, Acting Chief Manager, HRAS, GWCL.
 KORSAH, Emmanuel Darko, Mr, Manager, HR, GWCL.
 PETERS, Panford Eric, Mr, Assistant Manager, W/C Region Area Office, GEA.
 OBRO-ADIBO, Janet Emefa, Ms, Chairperson, HR Committee, Precious Mineral Marketing Company Ltd.
 OPARE-HAMMOND, Kwadjo Adjei, Mr, Managing Director, Precious Mineral Marketing Company Ltd.

Persons appointed in accordance with Article 2, paragraph 3(i)

ANANG, Bernard Samuel, Mr, Director, Finance, Precious Mineral Marketing Company Ltd.

AMO, Rose Lily Asarebea, Ms, Admin Manager, Mechanical Lloyd Company Limited.
 ELLIS, B. Kofi, Mr, Ag. Chief Executive, Services, Volta River Authority (VRA).
 ASMAH-AYISI, Perpetua, Mrs, Principal Human Resources Officer, VRA.
 GYAMFI, Kingsley, Mr, Principal Training Officer, VRA.
 OSEI-ASSIBEY, Rosemary, Mrs, Deputy Human Resources Manager, Ghana Shippers Authority.

Other persons attending the Conference

AMARTEY, Dorine Fanny, Mrs, Human Resources Manager, Cocoa Marketing Company Ltd (CMCL).
 ADU, Shirley, Mrs, Deputy Human Resources Manager, CMCL.
 OSEI-BONSU, Akwasi, Mr, Director, HR, Forestry Commission (FC).
 BROWN, Anne, Ms, HR Manager, FC.
 NYARKOH, Robert, Mr, Director, Finance and Administration, FC.
 YEBOAH, Kwame, Mr, Director, Operations, Office Lines Limited.
 OSEI, Benjamin Kobina, Mr, Managing Director, Okyeame Guest House.
 OBUO THOMSPSON, Priscilla, Ms, HR Manager, Okyeame Guest House.
 OFORI-GYAU, Kwame, Mr, Group HR Director, Textiles Ghana Limited.
 TAGOE, Robert, Mr, Group Executive, Human Capital and Office Services, Ghana Airport Company Limited.
 KWAPONG, Kwadwo K., Mr, Director, HR, Ghana Cocoa Board (GCB).
 CLOTTEY-SEFA, John, Mr, Director, Legal, GCB.
 NYAKO, Augusta, Mrs, HR Manager, Medical, GCB.
 ANTWI, Eunice, Mrs, HR Manager H/O, GCB.
 OSAFO OFOSU, Reginald, Mr, HR Manager, GCB.
 WEREKO-AMPIM OPOKU, Joyce, Mrs, Ag. General Manager, Administration and HR, SNNIT.
 GYEKYE, Jane Ohenewa, Mrs, General Manager, HR and Administration, Tema Oil Refinery (TOR).
 AHULU, Adofoe Abigail, Mrs, HR Manager, TOR.
 ABOAGYE, Akua Patience, Mrs, Employee Relations Officer, TOR.
 OPOKU, Sandra, Mrs, General Manager, Administration, Ghana Ports and Harbours Authority (GPHA).
 ESSEL, Florence, Ms, Manager, Personnel/Administration, GPHA.
 ALLOTEY, Samuel, Mr, Director, HR and Services, Ghana Grid Co. Ltd.
 ACQUA, Peter, Mr, Manager, Prestea Area, Ghana Grid Co. Ltd.
 FOLIE, Bertha Kafui, Mrs, Managing Director, Faculty Logistics Ltd.
 FOLIE, Selom Nutifafa, Mr, Deputy Managing Director, Faculty Logistics Ltd.
 ROBERTS, Jemima, Ms, HR Director, Bank of Ghana.
 ANSU, Jones, Mr, Assistant Manager, Bank of Ghana.
 DUODU, Wallace, Mr, Director, Finance and Administration, Public Utilities and Regulatory Commission.
 TWUM-ANTWI, David, Mr, Director, Finance, Ghana Civil Aviation Authority.

Workers' Delegate

BAAH, Anthony Yaw, Mr, Secretary General, Trade Union Congress (TUC).

Advisers and substitute delegates

ANSAH, Joshua, Mr, Deputy Secretary General, TUC.
ACHEAMPONG, David Ofori, Mr, General Secretary, TUC.

Advisers

NYANTAKYI, Michael Adumatta, Mr, General Secretary, Public Utilities Workers Union.
LARSEN, Philipa, Ms, National President, Ghana National Association of Teachers.
SAMPSON, Philomena Aba, Ms, Vice Chairperson, Ghana Mine Workers Union.
YANKSON, Justice Duffu, Mr, General Secretary, Ghana Medical Association.
CREPPY, Alberta Ayele, Ms, National Chairperson, Women's Committee, Public Utility Workers Union.
AMEGASHIE, John Senanu, Mr, General Secretary, Union of Industry, Commerce and Finance Workers.

Persons appointed in accordance with Article 2, paragraph 3(i)

ACHEAMPONG, Richard, Mr, Acting Head, Administration Department, TUC.
WORWUI-BROWN, David Kwaku, Mr, General Secretary, Technical Universities Teachers Association.
MENSAH, Eric Opoku, Mr, National President, Universities Teachers Association.
AMOAKO-AGYEI, Ridhwana Hawa, Mr, National President, National Association of Registered Midwives.

Other persons attending the Conference

AHENAKWA-QUARSHIE, Kwamena, Mr, Head, Department, Ghana National Association of Teachers.
GBANA, Abdul-Moonin, Mr, Deputy General Secretary, Ghana Mine Workers Union.
AHIAGBEDE, Collins Clemence, Mr, First National Trustee, Public Utilities Workers Union.
AWUDU, King Ali, Mr, President, Coalition of Concerned Teachers.
ASANTE, Enoch Abrokwa, Mr, Vice President, Coalition of Concerned Teachers.
AYAWINE, Morgan, Mr, Deputy General Secretary, Operation, Industrial and Commercial Workers Union (ICWU).
BENIMAH, Emmanuel Baah, Mr, Deputy General Secretary, Administration, ICWU.
EHUREN, Josephine, Ms, National Vice President, Judicial Services Staff Association of Ghana.
OSEI-BONSU, Charles, Mr, National Treasurer, Judicial Service Staff Association of Ghana.
ADAMA, Iddi, Mr, National Treasurer, Judicial Service Staff Association of Ghana.
OFOSU, Mary, Ms, Deputy General Secretary, National Association of Registered Midwives.
KAMAL, Bashiratu, Ms, Gender Officer, General Agricultural Workers Union.

TETTEH, Eric Ayah, Mr, Industrial Relations Officer, General Manufacturing and Metal Workers Union, Ghana Federation of Labour (GFL).
AGO, Vanderpuije Christian Dotse, Mr, Industrial Relations Officer, Union of Agricultural, Education and General Services, GFL.
SELORMEY-ATTACHIE, Nichole Maureen, Ms, Women's Desk Officer, National Union of Agricultural Development Bank, GFL.
KOOMSON, Ellis, Mr, Head, Research Department, GFL.
MINGLE, Rudolf, Mr, Data Research Officer, Financial Business and Services Employees Union, GFL.
DUAH-BOAKYE, ISAAC, Mr, Regional Officer, National Union of Agricultural Development Bank, GFL.
OKYERE, Kingsley, Mr, Acting National Chairperson, Cocoa Research Institute of Workers Union.
AWUKU, Emmanuel Asare, Mr, Deputy General Secretary, Cocoa Research Institute of Workers Union.
BOADI-KUSI, Samuel Bert, Mr, National Secretary, University Teachers Association of Ghana.
MENSAH, Robert Evans Kojo, Mr, Deputy General Secretary, Maritime and Dock Workers Union (MDWU).
QUANSAH, Frederick Ebow, Mr, National Vice Chairman, MDWU.
BASHIRU-DINE, Abdul Haki, Mr, Chairman, Senior Staff Union, MDWU.
EGHAN, Isaac Edumadze, Mr, Third Organiser, Junior Staff Union, MDWU.
ODAI, Samuel Quaye, Mr, Vice Chairman, GPHA Senior Staff Union, TEMA, MDWN.
OPONG, Henry Okyir Kwame, Mr, Secretary, Senior Staff Union, Ghana Ports and Harbour Authority, MDWU.
ARMQUASI-ARMUZUAH, Keku, Mr, Secretary, Junior Staff Union, MDWU.
NEEQUAYE, Emmanuel Ashaley, Mr, Chairman, Junior Staff Union, MDWU.
BOSSMAN, Nii Awuley, Mr, Financial Secretary, Junior Staff Union, MDWU.
AGYEMANG, Badu, Mr, National Chairman, Government and Hospital Pharmacists Association.
DUAH, Joyce, Ms, Acting National Women's Committee Chairperson, Federation of University Senior Staff Association of Ghana.
MENSAH-DAPAAH, Judith Ama, Ms, Acting National Treasurer, Federation of University Senior Staff Association of Ghana.
ANNOH, Emmanuel, Mr, Acting First Vice Chairman, Federation of University Senior Staff Association of Ghana.
KUMADO, Abraham Kwesi, Mr, Finance Committee Chairman, Federation of University Senior Staff Association of Ghana.
ATTRAM, Samuel, Mr, Acting National Chairman, National Union of Seamen, Ports and Allied Workers.
DZOKOTO, Yao Mark, Mr, First Vice National Chairman, National Union of Seaman, Ports and Allied Workers.
ANGMOR, Michael, Mr, Deputy General Secretary, National Union of Seamen, Ports and Allied Workers.
AMISSAH, Emmanuel Kirk, Mr, First National Trustee, National Union of Seamen, Ports and Allied Workers.
QUAYE, Stephen Tetteh, Mr, Acting Second National Trustee, National Union of Seamen, Ports and Allied Workers.

AKUBA, Juliet Lilian, Ms, Divisional Chairperson, Public Utilities Regulatory Commission, Public Services Workers Union (PSWU).

DOWUONA, Emmanuel N., Mr, Divisional First Trustee, Public Utilities Regulatory Commission, PSWU.

ADOBOE, Frank Selorm, Mr, Divisional Assistant Secretary, Ghana Airport Company Limited, PSWU.

GLOVER, Alethea Sybill Korkor, Ms, Divisional Vice Chairperson, Ghana Airport Company, PSWU.

KOTEY, Robert Nathaniel Ashie, Mr, Divisional Vice Secretary, Ghana Civil Aviation Authority, PSWU.

AMOAKO, Priscilla Afua, Ms, Divisional Second Trustee, Ghana Civil Aviation Authority, PSWU.

ALLOTEY, Michael, Mr, Divisional Chairperson, Ghana Broadcasting Corporation, PSWU.

AMOAH, Eric, Mr, National First Trustee, Union of Industry, Commerce and Finance Workers (UICFW).

OBENG, Ernest, Mr, Second Vice Chairman, Tema Oil Refinery, Professional and Managerial Staff Union, UICFW.

BOATENG, Queenstar Asare, Ms, Second Trustee, Tema Oil Refinery, Professional and Managerial Staff Union, UICFW.

ADATUU, Frank Kaba, Mr, Divisional Chairman, Volta River Authority, PSWU.

ABDUL-RAZAK, Abdul Rauf, Mr, Divisional First Trustee, Volta River Authority, PSWU.

OHIME, Samuel Buer, Mr, Divisional Chairman, Ghana Grid Company, PSWU.

NYINAKU-LARBI, Benjamin, Mr, Divisional Secretary, Ghana Grid Company, PSWU.

ABAGNA, Peter De-Graft, Mr, Second Organiser, Ghana Port and Harbours Authority Junior Staff Union, MDWU.

OWUSU, Bernard, Mr, National Chairman, General Transport, Petroleum and Chemical Workers Union (GTPCWU).

ASANTE, Lydia, Ms, Second National Vice Chairperson, GTPCWU.

SALLAH, Francis Mawuko Kwashie, Mr, Deputy General Secretary, GTPCWU.

KWASHIE, Rebecca, Ms, National Women Committee Chairperson, GTPCWU.

NORTEY, Ebenzer Charles Christian, Mr, Chief Administrative Secretary, GTPCWU.

AMPOFO, Edward Okoh, Mr, Supreme Chairman, COCOBOD Union, National Chairman, General Agricultural Workers Union, Industrial and Commercial Workers' Union.

ABAIDOO, Samuel Maxwell Cornelius, Mr, COCOBOD, Industrial and Commercial Workers' Union.

ODURO, Jones Ofosu, Mr, Local Union Chairman, COCOBOD, Industrial and Commercial Workers' Union.

AMOAKO, Sampson Kweku, Mr, National Chairman, CMC Local Union, NEC Member, Industrial and Commercial Workers' Union.

OWUSU, Samuel, Mr, National Secretary, CMC Local Union, CMC Western Regional Executive, Industrial and Commercial Workers' Union.

BANSAH, Frank, Mr, Local Union Chairman, Bank of Ghana, Industrial and Commercial Workers' Union.

OKAI, Christopher, Mr, Local Union Secretary, Bank of Ghana, Industrial and Commercial Workers' Union.

PREMPEH, Mary Agyeman, Mr, Local Union Assistant Secretary, Bank of Ghana, Industrial and Commercial Workers' Union.

AGBE-CARBONU, Eric Kofi, Mr, National President, National Association of Graduate Teachers.

LAMPTEY, Isaac Kweku, Mr, Finance Officer, National Association of Graduate Teachers.

ASAMOAH, Kofi, Mr, Ex. General Secretary, TUC.

ABDALLAH, Suhuyini Salifu, Mr, Vice Chairman, TOR.

OCCLOO, Hyginus Vittor Mawuko, Mr, Assistant Secretary, TOR.

SEBIYAM, Samuel Mampaya, Mr, Chairman, Bulk Oil Storage and Transportation (BOST).

MENSAH, Anastasia, Ms, Trustee, BOST.

AMEVOR, Bashiru, Mr, Union, Rep- Buie Depot, BOST.

KONNEY, Edward, Mr, Vice-Chairman, Ghana National Petroleum Corporation (GNPC).

OSEI AGYARKO, Peter, Mr, Assistant Secretary, GNPC.

DYIAN, Hewlett, Mr, General Secretary, SSNIT.

NURU, Al-Hassan, Mr, Acting National Chairman, SSNIT.

OBENG-ADU, Emmanuel Victor, Mr, National Chairman, NIB.

ADDY, Seth Alexander, Mr, Chairman, Local Union, NIB.

NARH, Michael Davies, Mr, President, PMSU, NIB.

AZONKO, Mahamadu Assibi, Mr, President, Civil and Local Government Staff Association, Ghana (CLOGSAG).

DZIKUM, Evans, Mr, Vice President, CLOGSAG.

ADDO, Isaac Bampoe, Mr, Executive Secretary, CLOGSAG.

OTOO, Benjamin Arkaah, Mr, National Treasurer, CLOGSAG.

ASOMAH, Henry, Mr, Second National Trustee, CLOGSAG.

TAGOE, Ernest, Mr, Third National Trustee, CLOGSAG.

ACQUAH, Emmanuel, Mr, National Organiser, CLOGSAG.

ANYAGRE, Benjamin, Mr, Director, Welfare, CLOGSAG.

GARIBA, Philip, Mr, Principal Accountant, CLOGSAG.

ACQUAYE, Edmund, Mr, Public Relation Officer, CLOGSAG.

AFAGBEDZI, Kwame, Mr, Senior Accountant, CLOGSAG.

ANKRAH, Ishmael, Mr, Head, Loans Department, CLOGSAG.

COLLISON, Samuel, Mr, Secretary, Greater Accra Region, CLOGSAG.

MENSAH-AMOAKO, Rhodaine, Mrs, First National Trustee, CLOGSAG.

KRAKANI, William Kojo, Mr, Deputy Executive Secretary, CLOGSAG.

LAMPTEY, Percy, Mr, Assistant Director, CLOGSAG.

Grèce Greece Grecia

Minister attending the Conference

ACHTSIOGLOU, Eftychia, Ms, Minister of Labour, Social Security and Social Solidarity.

Persons accompanying the Minister

KORKA, Anna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KAKOULIDOU, Theoni, Ms, Adviser, Minister's Cabinet, Ministry of Labour, Social Security and Social Solidarity.
PATKAS-TSAPEKOS, Anestis, Mr, Adviser, Minister's Cabinet, Ministry of Labour, Social Security and Social Solidarity.

Government Delegates

NEFELOUDIS, Andreas, Mr, General Secretary, Ministry of Labour, Social Security and Social Solidarity.
KYRIAKOPOULOS, Georgios, Mr, First Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

LASKARIDOU, Souzana, Ms, Head, Department for Relations with International Organisations, Directorate of International Relations, Ministry of Labour, Social Security and Social Solidarity.
GKOUVA, Myrto, Ms, Attaché, Permanent Mission, Geneva.
ANTONOPOULOU, Georgia, Ms, Official, Relations with International Organisations, Directorate of International Relations, Ministry of Labour, Social Security and Social Solidarity.

Advisers

EFTHYMIOU, Maria, Ms, Official, Gender Equality at Work, Directorate of Individual Contractual Arrangements, Ministry of Labour, Social Security and Social Solidarity.
MOSCHONA, Georgia Chrysomoira, Ms, Official, Collective Agreements and Collective Organisation, Directorate of Collective Regulations, Ministry of Labour, Social Security and Social Solidarity.
AKOULOGLOU, Georgia, Ms, Official, General Secretary's Cabinet, Ministry of Labour, Social Security and Social Solidarity.
SYGKELAKI, Marianna, Ms, Permanent Mission, Geneva.

Employers' Delegate

KYRIAZIS, Chariton, Mr, Advisor to the Board, Hellenic Federation of Enterprises (SEV).

Advisers and substitute delegates

IOANNOU, Christos, Mr, Director, Employment and Labour Market Department, SEV.
VAYAS, Ioannis, Mr, Labour Adviser, SEV.

Advisers

MANOUSHI, Nikoleta, Ms, Advisor, Employment and Labour Market Department, SEV.
CHARILOGI, Andriani, Ms, International Relations, Hellenic Confederation of Professionals, Craftsmen and Merchants (GSEVEE).

MENGOULIS, Antonios, Mr, Director and Legal Adviser, Hellenic Confederation of Commerce and Entrepreneurship (ESEE).
ZOITOS, Nikolaos, Mr, Labour Adviser, Association of Greek Tourism Enterprises (SETE).

Workers' Delegate

TZOTZE-LANARA, Zoe, Ms, Secretary, International Relations, General Confederation of Labour (GSEE).

Advisers and substitute delegates

KRATIMENOU, Vassiliki, Ms, International Relations, GSEE.
PSAROGIANNI, Kyriakoula, Ms, International Relations, GSEE.
VARCHALAMA, Elli, Ms, Legal Adviser, GSEE.
ARVANITAKI, Ainta, Ms, International Relations, GSEE.

Guatemala

Delegados gubernamentales

TELEGUARIO SINCAL, Aura Leticia, Sra., Ministra de Trabajo y Previsión Social.
RODRÍGUEZ MANCÍA, Carla María, Sra., Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

SANDOVAL GARCÍA, Francisco Abraham, Sr., Viceministro de Administración del Trabajo del Ministerio de Trabajo y Previsión Social.
CÁCERES VALDEZ, Cecilia Beatriz, Sra., Primer Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

ESCRIBÁ MAZARIEGOS, Eleonora, Sra., Directora, Unidad de Asuntos Internacionales de Trabajo del Ministerio de Trabajo y Previsión Social.
DEL ÁGUILA CASTILLO, María José, Sra., Ministro Consejero, Misión Permanente, Ginebra.
GUDIEL PINEDA, Luis Erick, Sr., Primer Secretario, Misión Permanente, Ginebra.
MARROQUÍN MOGOLLÓN, Alicia María, Sra., Segundo Secretario, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

ORELLANA Y ORELLANA, Vitalina, Sra., Magistrada de la Corte Suprema de Justicia, Vocal III.
PINEDA CASTAÑEDA, Sergio Amadeo, Sr., Magistrado de la Corte Suprema de Justicia, Vocal VI.
BERREONDO ZAVALA, Dalio José, Sr., Presidente de la Comisión de Trabajo, Congreso de la República.
MONTUFAR FERNÁNDEZ, Emanuel Ranfery, Sr., Vicepresidente de la Comisión de Trabajo, Congreso de la República.
PORRAS CASTILLO, Juan José, Sr., Miembro de la Comisión de Trabajo, Congreso de la República.
CHINCHILLA GUZMÁN, Oscar Stuardo, Sr., Diputado del Congreso de la República.

SAMAYOA BARRIOS, Nery Orlando, Sr., Diputado del Congreso de la República.
ROLDÁN BARILLAS, Manuel Estuardo, Sr., Viceministro de Relaciones Exteriores.
XILOJ CHAVAJAY, Karla Dolores, Sra., Asesora, Despacho de la Ministra de Trabajo y Previsión Social.

Delegado de los empleadores

RICCI MUADI, Guido Doménico, Sr., Comité Coordinador, Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Consejero técnico y delegado suplente

GONZÁLEZ CAMPO HINOJOSA, José René, Sr., Comité Coordinador, CACIF.

Consejeros técnicos

VALENZUELA LÓPEZ, María Alicia Beatriz, Sra., Comité Coordinador, CACIF.
MAZARIEGOS ESPAÑA, Hilda Marlene De Jesús, Sra., Comité Coordinador, CACIF.
FIGUEROA PÉREZ, Rolando, Sr., Comité Coordinador, CACIF.

Delegado de los trabajadores

MENDOZA ESTRADA, Juan Francisco, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

Consejero técnico y delegado suplente

MANCILLA GARCÍA, Carlos Enrique, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

Consejero técnico

CHANGALA QUAGLIA, Ricardo, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

Guinée Guinea

Délégués gouvernementaux

DIANE, Aly, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
TRAORÉ, Mohamed, M., MFPREMA.

Conseillers techniques et délégués suppléants

KONÉ, Moussa, M., METFPET.
DOUMBOUYA, Mamady, M., INAMO.
SYLLA, Issiaga, M., METFPET.
COUMBASSA, Mohamed Lamine, M., CNPSAE.
DIALLO, Diariatou, Mme, AGUIPE.
TOURE, Kadije Mamakale, Mme, MFPREMA.
DAFFE, Fatoumata, Mme, METFPET.
CAMARA, Alia, M., IGT.
CAMARA, Zenab, Mme, IGAT.

TOURÉ, Sidi Yaya, M., METFPET.
BAH, Moussa, M., METFPET.
TRAORÉ, Mohamed Lamine, M., METFPET.
SANKHON, Malick, M., CNSS.
KPOGOHOMOU, Niankoye, M., CNSS.
BANGOURA, Mohamed Lamine Coker, M., CNSS.
CAMARA, Abdoulaye, M., CNSS.
TOURÉ, Mame Penda, Mme, CNPG.
TRAORÉ, Moussa, M., MASPFE.
KABA, Batouly, Mme, MASPFE.
BARRY, Mariama Dogomet, Mme, METFPET.

Conseillers techniques

KOUROUMA MIKALA, Aminata, Mme, Directrice Nationale Adjointe de l'Enfance.
CAMARA, Mory, M.
BANGOURA, Mohamed, M.
CAMARA, Ibrahima, M.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KABA, Tiranké, Mme, MASPFE.
BARRY, Marlyatou, Mme, Assistante Administrative, Mission permanente, Genève.
DIALLO, Fatoumata, Mme, Assistante de l'Ambassadeur, Mission permanente, Genève.
SAVANE, Ansoumane, M., CNPG-OIE.
TRAORE, Cheick Tidiane, M.

Autres personnes assistant à la Conférence

BALDE, Abdoul Ghoudoussy, M.
KEITA, Bachir, M., Journaliste.

Délégué des employeurs

CAMARA, Kerfalla, M., CPEG.

Conseillers techniques et délégués suppléants

KABA, Ansoumane, M., CNPG.
KEITA, Ismael, M., PAG.
DIALLO, Youssouf, M., CPEG.
CISSÉ, Sékou, M., CNPG.
DABO, Abdoulaye Dima, M., PAG.
COLLE, Eric, M., CPEG.
DIANE, Ibrahima, M., CNPG.
SIDIBE, Mansa Moussa, M., CPEG.
CONDE, Mohamed Bénogo, M., CPEG.
SANGARE, Lansana, M., PAG.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SIDIBÉ, Yacouba, M., CPEG.
HANN, Mamoudou, M., PAG.
HAJJAR, Souhel, M., CNPG.
BARRY, Mariama, Mme, CPEG.
BAH, Kadiatou, Mme, CPEG.

Autres personnes assistant à la Conférence

MOREL, Justin, M., CNPG.
HANN, Mamoudou, M., PAG.

Délégué des travailleurs

DIALLO, Ahmadou, M., SG, CNTG.

Conseillers techniques et délégués suppléants

MANSARE, Mamadou, M., SGA, CNTG.
DIALLO, Mamadou Issa Dilé, M., CNTG.
BARRY, Mamadou Alpha, M., CNTG.
KOUROUMA, Sophie Danielle, Mme, CNTG.
TOUNKARA, Madeleine, Mme, CNTG.
HAIDARA, Fadima, Mme, CNTG.
SOUMAH, Louis M'Bemba, M., SG, Union Syndicale des
Travailleurs de Guinée (USTG).
SY SAVANE, Souleymane, M., USTG.
SOUARE, Hadja Kadiatou, Mme, USTG.
BARRY, Mariama Dalanda, Mme, USTG.

Conseiller technique

ONIPOGUI, Makoura, Mme, Membre, USTG.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BANGOURA, Binta, Mme, CNTG.
SYLLA, Ousmane Horoya, M., CNTG.
DIAKITÉ, Fatoumata, Mme, CNTG.
SOW, Abdoulaye, M., USTG.
CAMARA, Abdoulaye, M., USTG.

Autres personnes assistant à la Conférence

DIALLO, Ahmadou, M., USTG.
CAMARA, Mohamed Lamine, M., USTG.
BAH, Kadiatou, Mme, USTG.
TOURE, Alhassane, M., CNT.
TOURE, Tidiane, M., CNT.
DIALLO, Mamadou Saliou, M., CNT.
TOURE, M'Mah, Mme, CNT.

Guinée équatoriale Equatorial Guinea Guinea Ecuatorial

Ministro asistente a la Conferencia

BACALE OBIANG, Celestino Bonifacio, Sr., Ministro de
Trabajo, Fomento de Empleo y Seguridad Social.

Persona que acompaña al Ministro

ESONO OYONO, Gabriel Ndong, Sr., Jefe, Sección de
Higiene y Seguridad Laboral y Técnico, Gabinete del
Ministro.

Delegados gubernamentales

NGOMO NCHAMA, Ángel Francisco Ela, Sr., Director
General, Trabajo y Fomento de Empleo.
EKUA AVOMO, Lazaro, Sr., Embajador, Representante
Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

MONSUY ANDEME, Nicanor Ondo, Sr., Segundo
Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

ELA BABY, Margarita, Sra., Tesorera de la Patronal.

Consejero técnico y delegado suplente

MUATETEMA EBUERA, Jorge Luis, Sr., Consejero de la
Patronal.

Delegado de los trabajadores

ENGO MBENGONO, Tomasa Bindang, Sra.,
Trabajadores Sector Servicios.

Haïti Haiti Haití

Ministre assistant à la Conférence

AUGUSTE, Stephanie, Mme, Ministre des Affaires
Sociales et du Travail.

Personne accompagnant le Ministre

JOSEPH, Luc Eucher, M.

Délégués gouvernementaux

JEAN LOUIS, Guerline, Mme, Directrice, Direction du
Travail, Ministère des Affaires Sociales et du Travail.
DUNBAR, Pierre Andre, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.

Conseiller technique et délégué suppléant

BOUTIN, Max, M., Conseiller, Mission permanente,
Genève.

Conseiller technique

MOUSSIGNAC, Patricia, Mme, Premier secrétaire.

Délégué des employeurs

POWELL, Norma, Mme, Association des Industries
d'Haiti (ADIH).

Délégué des travailleurs

LOREUS, Schella, Mme, Secteur Syndical.

Conseiller technique et délégué suppléant

BELZIN, Jacques, M.

Honduras

Ministro asistente a la Conferencia

MADERO ERAZO, Carlos Alberto, Sr., Secretario de Estado en los Despachos de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

REYES, Sonia, Sra., Asistente personal del Ministro.

Delegados gubernamentales

VILLANUEVA REYES, Mario David, Sr., Asesor legal Ministro.

RIZZO ALVARADO, Giampaolo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

CUEVA AGUILAR, Karla Eugenia, Sra., Secretario de Estado en los Despachos de Derechos Humanos.

CARRANZA DISCUA, Ramon Fernando, Sr., Vice-Ministro de Trabajo y Seguridad Social.

ROJAS SANTOS, Carlos, Sr., Misión Permanente, Ginebra.

PONCE AGUILERA, Sandra, Sra., Ministra Consejera, Misión Permanente, Ginebra.

JUAREZ DURON, Lilian Malexy, Sra., Primer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

URTECHO LOPEZ, Armando, Sr., Director Ejecutivo, COHEP.

Consejero técnico y delegado suplente

MEJIA GALO, Lina Jose, Sra., Oficial Asesoría Legal, COHEP.

Consejeros técnicos

SOLORZANO DIAZ, Gustavo Rafael, Sr., Gerente Legal, COHEP.

SIKAFFY, Juan Carlos, Sr., Presidente, COHEP.

DIAZ MARINAKYS, Ana Isabel, Sra., Asesora Presidente, COHEP.

Delegado de los trabajadores

ZEPEDA MARTINEZ, German Edgardo, Sr., Secretario General, CUTH.

Consejeros técnicos

ARGUETA, Evangelina, Sra., Asesora técnica.

SABILLON, María Elena, Sra., Asesora técnica.

Hongrie Hungary Hungría

Government Delegates

HORVÁTH, Zsuzsanna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

PEM, Dominik, Mr, Expert, Ministry for National Economy.

Advisers and substitute delegates

BODGÁL, Ildikó, Ms, Expert, Ministry for National Economy.

GAÁL, Miklós, Mr, Expert, Permanent Mission, Geneva.

KISSNÉ BENCZE, Katalin, Mrs, Head of Unit, Ministry for National Economy.

Employers' Delegate

BOROSNÉ, Bartha Terézia, Mrs, International Director, Confederation of Hungarian Employers and Industrialists (MGYOSZ).

Advisers

BUGÁR, Dániel, Mr, Expert, Hungarian Association of Craftmen's Corporations (IPOSZ).

VARGA, Julianna, Ms, International and Educational Director, National Association of Entrepreneurs and Employers (VOSZ).

BALOGH, András, Mr, Expert, Agricultural Employer Association (AMSZ).

CSUPPORT, Antal, Mr, Expert, National Confederation of Traders and Caterers (KISOSZ).

Advisers and substitute delegates

CSER, Ágnes, Ms, President, Democratic Trade Union of Hungarian Employees, Health and Social Workers (MSZDEDDSZ).

CZUGLERNÉ IVÁNYI, Judit, Mrs, Legal Adviser, National Federation of Workers' Councils (MOSZ).

Advisers

KÉRI, Ádám, Mr, Expert, Democratic League of Independent Trade Unions (LIGA).

SEBOK, András, Mr, Expert, Confederation of Unions of Professionals (ÉSZT).

AGG, Géza, Mr, Expert, Trade Union Confederation (SZEF).

HERCEGH, Mária, Ms, Chair, Womens Section, MASZSZ.

Iles Salomon Solomon Islands Islas Salomón

Government Delegate

SALATO, Barrett, Mr, Minister Counsellor & Chargé d'affaires a.i.

Inde India

Minister attending the Conference

GANGWAR, Santosh Kumar, Mr, Minister of State for Labour and Employment.

Persons accompanying the Minister

TENTIWAL, Manu, Mr, PS to MoS(IC) for Labour & Employment.

KUMAR, Anil, Mr, State Labour Commissioner.

Government Delegates

KUMAR CHANDER, Rajiv, Mr, Ambassadeur, Permanent Representative, Permanent Mission, Geneva.

SAMARIYA, Heeralal, Mr, Secretary, Labour & Employment.

Advisers and substitute delegates

ALAM, Sadre, Mr, First Secretary, Permanent Mission, Geneva.

BAPAT, Anuja, Mrs, Director, Labour & Employment.

Advisers

GUPTA, Ram Kumar, Mr, Joint Secretary.

RAJSINGHOT, Kalpana, Ms, Joint Secretary.

TRIPATHI, Anita, Mrs, Deputy Secretary.

PAUL, Virander, Mr, Ambassador & Deputy Permanent Representative, Permanent Mission, Geneva.

GUPTA, Ankur, Mr, Assistant Provident Fund Commissioner.

SOUNDARARAJAN, P.J., Mr, Under Secretary.

PRAKASH, P.K., Mr, Counsellor, Permanent Mission, Geneva.

Representative of a State or Province

MAURYA, Shri Swami Prasad, Mr, Minister for Labour, Employment and Coordination Government of Uttar Pradesh.

Employers' Delegate

CHOUBEY, Upendra Dutta, Mr, Director General, Standing Conference of Public Enterprises (SCOPE), Council of Indian Employers (CIE).

Advisers

DUBEY, Rajeev, Mr, Executive Committee Member & Past President-Employers Federation of India, CIE.

MAURYA, Moti Lal, Mr, General Manager (Technical), SCOPE, CIE.

PANT, Bhagwati Prasad, Mr, Secretary-Coordination, CIE.

MITTAL, Om Prakash, Mr, Laghu Udyog Bharati (LUB).

GHAISAS, Smita, Mrs, LUB.

JAIN, Sangeeta Ashesh, Ms, Director, All India Association of Industries (AIAI).

SINGH, Shambhu Prasad, Mr, Federation of Association of Small Industries of India (FASII).

CHAWLA, Arun, Mr, Deputy Secretary general, Federation of Indian Chambers of Commerce and Industry (FICCI).

AGGARWAL, Sanjay, Mr, PHD Chamber of Commerce and Industry (PHD CCI).

DWARAKANAND, Kenny Ramanand, Mr, All India Manufacturers' Organization (AIMO).

Workers' Delegate

KUMAR, Virjesh, Mr, General Secretary, Bharatiya Mazdoor Sangh (BMS).

Advisers

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DASH, Pramodini, Mrs, Vice President, BMS.

CHIMOTE, Nilima Laxmikant, Mrs, State Vice President (Maharashtra), BMS.

MUNISWAMY, Jayamma, Ms, All India Trade Union Congress (AITUC).

THOMAS, Thampan, Mr, National Secretary, Hind Mazdoor Sabha (HMS).

VERMA, Champa, Ms, National Secretary, HMS.

KALATHUMTHODI, Abdulkareem, Mr, National Secretary, Centre of Indian Trade Unions (CITU).

SAHA, Pran Sankar, Mr, General Secretary, All India United Trade Union Centre (AIUTUC).

PECHIMUTHU, Masana Pannadi, Mr, Joint General Secretary, Labour Progressive Federation (LPF).

GIRI, Vidya Sagar, Mr, National Secretary, AITUC.

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Minister attending the Conference

DHAKIRI, Muhammad Hanif, Mr, Minister for Manpower.

Government Delegates

SUDARMANTO, Hery, Mr, Secretary-General, Ministry of Manpower (MoM).

KLEIB, Hasan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

RUMONDANG, Haiyani, Ms, Director-General, Industrial Relation and Workers Social Security, MoM.

PRIYANTO, Sugeng, Mr, Director-General, Labour Inspection Development and Job Opportunities Expansion, MoM.

Advisers

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DANES, Vennetia R, Ms, Deputy, Protection of Women's Rights, Ministry of Women's Empowerment and Child Protection.

PUTRI, Indah Anggoro, Ms, Head, International Cooperation Bureau, MoM.

SUSANTO, Agus, Mr, Director, Social Security Administering Agency (BPJS) of Manpower.

MASEHAT, Kunjung, Mr, Secretary, Directorate General of Training and Productivity Development, MoM.

PURNAMA, Edi, Mr, Secretary, Directorate General of Labour Placement Development and Job Opportunities Expansion, MoM.

HARTAWAN, Budi, Mr, Secretary, Directorate General of Labour Inspection Development and OSH, MoM.

ROSDIANTY, Lies, Ms, Deputy Assistant, Protection of Women's Labour Rights, Ministry of Women's Empowerment and Child Protection.

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HARI, Iswandi, Mr, Director, Labour Law Enforcement Development, Directorate General of Labour Inspection Development and OSH, MoM.

ROOSTIAWATI, Roostiwati, Ms, Director, Labour Market Development, Directorate General of Labour Placement Development and Job Opportunities Expansion, MoM.

ADRIANI, Adriani, Ms, Director, Wages, Directorate General of Industrial Relation and Workers Social Security, MoM.

PUTRA, Hidayatullah, Mr, Deputy Director, Corporate Secretariat Body, Social Security Administering Body (BPJS) Employment.

SUBIYANTO, Subiyanto, Mr, National Social Security Council.

PRAYITNO, Rudy, Mr, National Social Security Council.

ANSYORI, Ahmad, Mr, National Social Security Council.

SIDHARTA, Faizal Chery, Mr, Counsellor, Permanent Mission, Geneva.

SETYAWATI, Rina, Ms, First Secretary, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

KURNIAWAN, Chandra, Mr, Head, Sub Directorate, Labor Inspection Norm, Directorate General of Labour Inspection Development and OSH, MoM.

PRATIWI, Retna, Ms, Head, Sub Directorate, Equal Employment Requirements, Directorate General of Industrial Relation and Workers Social Security, MoM.

WIDIANAWATI, Agatha, Ms, Head, Legal and Foreign Cooperation Section Secretariat, Directorate General of Industrial Relation and Workers Social Security, MoM.

SINAMBELA, J. Erikson, Mr, Head, Sub Directorate, Training and Manpower Regulatory Monitoring, Directorate General of Labour Inspection Development and OSH, MoM.

HIDAYAT, M. Soleh, Mr, Head, Sub Division 3, Directorate of Social Culture, Security Intelligence Agency, Police of the Republic of Indonesia.

JATMIKO, Isnavodiar, Mr, Assistant Deputy Field of Program Operational Control and Investigation of Claims, Social Security Administering Body Employment.

PRAYUDA, Herdiansyah, Mrs, Head, Sub Division, ILO Cooperation, Bureau of Foreign Cooperation, Secretariat General, MoM.

PUJOSEMEDI, Iwan, Mr, Head, Sub Division, Foreign Institution Cooperation, Direktorat General of Labour Placement Development and Job Opportunities Expansion, MoM.

NARARARYA, Bagas, Mr, Deputy Head, Sub Division, Directorate of Socio-Cultural and International Organizations for Developing Countries, MoFA.

RAHAYU, Amanda Yulina Putri, Ms, Head, Sub Division, Administration, Secretariat General, MoM.

Other persons attending the Conference

RENEWULAN, Puty, Ms, Head, Sub Division, Regional Cooperation, Bureau of Foreign Cooperation, Secretariat General, MoM.

FARIZAL, Nur, Mr, Head, Sub Division, Bilateral Cooperation, Bureau of Foreign Cooperation, Secretariat General, MoM.

RISYANA, Dicky, Mr, Head, Sub Division, News, Public Relations Bureau, Secretariat General, MoM.

WALLIYUDIN, Walliyudin, Mr, Analyst, Cooperation with ILO, International Cooperation Bureau, Secretariat General, MoM.

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HERLIANA, Lola, Ms, Analyst International Cooperation, Secretariat General of Training and Productivity, MoM.

MAESARI, Mia, Ms, Bilateral and Regional Cooperation Analysts, Foreign Cooperation Sub-Division, HKLN Section, Directorate General of Industrial Relation and Workers Social Security, MoM.

SOHIRIN, Sohirin, Mr, Staff section, News, Public Relations Bureau, Secretariat General, MoM.

Employers' Delegate

PAMBUDHI, Paulus Agung, Mr, Executive Director, DPN APINDO.

Advisers and substitute delegates

DARWOTO, Darwoto, Mr, Manager, PT. Megalopolis Manunggal Industri Development.

HARIJANTO, Harijanto, Mr, DPN APINDO.

HANARTANI, Myra Maria, Ms, DPN APINDO.

YOGOTOMO, Gama Anom, Mr, General Manager, PT. Astra International, Tbk.

SUMADIREJA, Galih Cipta, Mr, IR Manager, PT. Astra International, Tbk.

MUSFIR, Musfir, Mr, Manager, PT. JFE Steel Galvanizing Indonesia.

Advisers

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SETIAWAN, Agus, Mr, Senior Manager, PT. Denso Indonesia.

Persons appointed in accordance with Article 2, paragraph 3(i)

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SURACHMADIN, Setia, Mr, IR Manager, PT. Astra Honda Motor.

NUGROHO, Eko, Mr, Vice-President, PT. Freeport Indonesia.

WARMAN, Muhamad Aditya, Mr, Supervisory Board, BPJS Employment.

SEKARDIANTO, Matheus Dwi, Mr, Head, Engagement and Industrial Relation PT. HM. Sampoerna.

Other persons attending the Conference

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PAKPAHAN, Ervin Laurence, Mr, Head, Stakeholder, Reg. Relation and CSR.

Workers' Delegate

RISTADI, Ristadi, Mr, Vice-President, Federation KSPN.

Advisers and substitute delegates

GUNAWAN, Bibit, Mr, Chairman, FSP NIBA.

AHMAD, Hermanto, Mr, Secretary-General, KSPSI.

BOENADI, Prihanani, Ms, Vice-President, International Affairs, KSPI.

MARPAUNG, Edward Parsaulian, Mr, Secretary-General, DEN KSBSI.

SUKITMAN, Sukitman, Mr, Vice-President, DPP K-Sarbumusi.

Advisers

SALIM, Helmy, Mr, Head, Training Division, DPP KSPSI.

PALAR, Idris, Mr, Vice-President, KSPSI.

IQBAL, Said, Mr, President, KSPI.

SULISTRI, Sulistri, Ms, Deputy President, Program Sector, KSBSI.

YANA, Indra, Mr, Secretary-General, KSPN.

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DARWANTO, Eko, Mr, Secretary-General, DPP Konfederasi Sarbumusi.

RAMIDI, Ramidi, Mr, Secretary-General, KSPI.

AZIZ, Riden Hatam, Mr, Secretary-General, Federation SPMI.

SILABAN, Rekson, Mr, Member, Supervisory Board BPJS Employment of Workers Elements.

RACHMAWATI, Tati, Ms, General Treasurer, PP Federasi Sarbumusi TKI.

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SANTOSO, Puji, Mr, Chairman, Youth Worker Committee, KSPI.

SUMIYATI, Sumiyati, Ms, Head, Legal and Advocacy Department, KSPI.

INZAMLIYAH, Izzah, Ms, Head, Foreign Affairs Department, KSPI.

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République islamique d'Iran
Islamic Republic of Iran
República Islámica del Irán

Minister attending the Conference

RABIEI, Ali, Mr, Minister of Cooperatives, Labour and Social Welfare.

Persons accompanying the Minister

SAEI, Zahra, Ms, Parliament Member.

MAHMOUDI, Somayeh, Ms, Member, Parliament.

TAJEDIN, Nahid, Ms, Parliament Member.

AMIN MANSOUR, Javad, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

SEDIGH MOSTAHKAM, Tofigh, Mr, Minister.

BADAMCHI, Mohammadreza, Mr, Parliament Member.

Government Delegates

ALAMIPOUR, Seyed Mohammad, Mr, Deputy, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.

BEHZAD, Ramin, Mr, Labour Counsellor.

Advisers and substitute delegates

AGHAJANI, Homeira, Ms, Expert, International Affairs.

SADEGHIFAR, Ebrahim, Mr, Adviser to the Minister and Director- General of Ministerial Department.

Advisers

RAHMATI, Fatemeh, Ms, Deputy, Labour Relations Department.

JAFARI SAREBANGHOLI, Akram, Ms, Chief, International Conference.

ZOHREHVAND, Hamed, Mr, Ministry of Foreign Affairs.

BOLOORI, Jalaloddin, Mr

YOUSEFI, Farzad, Mr, Director for Workers' and Employers' Organizations, Ministry of Cooperatives, Labour and Social Welfare.

Employers' Delegate

OTAREDIAN, Mohammad, Mr, Iranian Confederation of Employers Association.

Adviser and substitute delegate

MOHAMMAD HOSSEIN FALLAH, Nasrollah, Mr, Iranian Confederation of Employers Association.

Advisers

TASDIGHI, Shohreh, Ms, Adviser, Iranian Confederation of Employers Association.
GHARAEI, Gholamali, Mr, Iranian Confederation of Employers Association.
RAJABI, Morteza, Mr, Adviser, Iranian Confederation of Employers Association.
SHOJAAT, Hamidreza, Mr, Adviser, Iranian Confederation of Employers Association.
ROHANI, Mehdi, Mr, Adviser, Iranian Confederation of Employers Association.
ADINEH, Davoud, Mr, Adviser, Iranian Confederation of Employers Association.
TAHERI, Alibagher, Mr, Adviser, Iranian Confederation of Employers Association.
NADERI, Mersedeh, Ms, Adviser, Iranian Confederation of Employers Association.

Workers' Delegate

ALIBEIGI, Oliya, Mr, High Coordination Centre for Islamic Labour Councils.

Adviser and substitute delegate

ESLAMI, Seyed Ebrahim, Mr, Confederation of Iranian Workers.

Advisers

MOAYEDI, Mehrzad, Mr, Adviser, High Coordination Centre for Islamic Labour Councils.
CHAMANI, Naser, Mr, Adviser, High Coordination Centre of Trade Union Workers Representative.
HAMZEH, Mohammad, Mr, Adviser, Worker House.
FIROUZABADI YAZD, Majid, Mr, Interpreter.
MAHMOUDI, Alireza, Mr, Adviser, Worker House.
MAHJOUB, Alireza, Mr, Adviser, Worker House.
FATHOLLAHI, Abolfazl, Mr, High Coordination Centre of Trade Union Workers Representative.
JAVADI, Allshokr, Mr, Confederation of Iranian Workers.

Iraq

Minister attending the Conference

AL-SUDANI, Mohammed Shyaa Sabbar, Mr, Minister of Labour and Social Affairs.

Person accompanying the Minister

AL-SUDANI, Abbas Shyaa, Mr, Accompany.

Government Delegates

AL-SUDANI, Kadhim Shamkhi Amer, Mr, Minister Consultant.
AL-HILO, Ali Jaafar Mohammed, Mr, Director-General, Directorate of Social Security and Pension for Workers.

Adviser and substitute delegate

SABER, Mohanad Saber, Mr, Permanent Mission, Geneva.

Advisers

SALEH, Mouayed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ABBAS, Abbas Kadhom Obaid, Mr, Minister Plenipotentiary, Deputy Permanent Representative, Permanent Mission, Geneva.
MAHMOOD, Mohanad Saber, Mr, Third Secretary, Permanent Mission, Geneva.
ALI, Raid Hussein Ali, Mr, General Inspector.
ALSHAWI, Ali Hussein, Mr, Manager, International and Arab Relation Department.
FLAYYYIH, Mushreq Abdulkhaleq, Mr, Manager, Entrepreneurship Programs.
ALSAADI, Mohammed Abdulrazzaq, Mr, Manager, Legal Department, Directorate of Employment and Loans.
AL-ABBOODI, Dunya Obayes, Mrs, Manager, Children Labor Division, Directorate of Employment and Loans.
AL-SHAKARECHI, Tiba Khaleel, Ms, Manager, Relation Division; Translator, Directorate of Vocational Training.
ALETHARI, Mohammed Abdulridha, Mr

Employers' Delegate

AL-SAAD, Ali Sabeeh Ali, Mr, Chairman, Iraqi Federation of Industries (IFI).

Adviser and substitute delegate

AL TAEI, Hayder Njm, Mr, Adviser, IFI.

Advisers

AL-ELAYAWI, Basim Fasail, Mr, Adviser, IFI.
MARUOOS, Riyadh Abbas, Mr, Adviser, IFI.
AL-SUDANI, Saad Khazaal, Mr, Adviser, IFI.
AL TARSHA, Abdulwhab Abdulrzaq, Mr, Adviser, IFI.
ALYASEEN, Kadhim Jawad, Mr, Adviser, IFI.
BAHIYA, Murtadha Kadhim, Mr, Adviser, IFI.
AL-JUAIFARI, Meqdam Abdulkareem, Mr, Adviser, IFI.
AL-SAEDI, Nori Zamil, Mr, Adviser, IFI.

Workers' Delegate

AL-BAWI, Sattar Danbous, Mr, Chairman, Iraqi Federation of Trade Unions.

Advisers

THAJEEL, Jasim Mohammed, Mr, Member, Trade Union in Basrah.
AL-BAWI, Jasim Hezam, Mr, Adviser.
AL-MOHAMMED, Hussein Jasim, Mr, Member of the Federation.
AL-GHANIMI, Raheem Luaibi, Mr, Deputy, Chairman.
ALMOHAMMED, Husham Oudah, Mr, Manager, Thi Qar Branch.
AL-MUSAWI, Hussein Hasan, Mr, Adviser.
AL-SHAIKHLI, Taha Yaseen, Mr, Adviser.
AL-NUAIMI, Afrah Siham, Mrs, Adviser.
AL-OBAIDI, Orooba Abbas, Mrs, Adviser.
JEBUR, Hadi Hameed, Mrs, Adviser.

Other persons attending the Conference

BAYATILELAN, Hayfaa Mohammed, Mrs, Adviser.
ALQARASHI, Hayder Jaber, Mr, Adviser.
AL-GHARRAWI, Abdulameer Mohsin, Mr, Adviser.

Irlande Ireland Irlanda

Minister attending the Conference

BREEN, Pat, Mr, Minister, Department of Business, Enterprise & Innovation.

Persons accompanying the Minister

DUNNE, Clare, Ms, Director-General for the ILO, Department of Business, Enterprise & Innovation.
RYAN, Sinead, Ms, Private Secretary to the Minister, Department of Business, Enterprise & Innovation.
QUINN, Orlaigh, Ms, Secretary-General, Department of Business, Enterprise & Innovation.

Government Delegates

GAFFEY, Michael, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
WARD, Fiona, Ms, Director for the ILO, Department of Business, Enterprise & Innovation.

Advisers and substitute delegates

NEWHAM, John, Mr, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
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HICKEY, Cliona, Ms, Policy Analyst, Department of Business, Enterprise & Innovation.
ROCHFORD, Patrick, Mr, First Secretary, Permanent Mission, Geneva.
MURRAY, Una, Ms, Consultant, Department of Foreign Affairs and Trade, Irish Aid.
KELLY, John, Mr, Assistant Principal, Inspections and Enforcement Services, Workplace Relations Commission.
NÍ NÉILL, Deirdre, Ms, Assistant Principal, Gender Equality Division, Department of Justice & Equality.

Employers' Delegate

CREELY, Edel, Ms, President, Irish Business & Employers Confederation (IBEC).

Advisers and substitute delegates

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MCELWEE, Maeve, Ms, Director, Employer Relations, IBEC.
IVORY, Pat, Mr, Director, EU and International, IBEC.
WHELAN, Darragh, Mr, IR/HR Executive, IBEC.
DILLON, Arnold, Mr, Head, Strategic Campaigns, IBEC.

Workers' Delegate

KING, Patricia, Ms, General Secretary, Irish Congress of Trade Unions (ICTU).

Adviser and substitute delegate

JOYCE, David, Mr, Equality Officer, ICTU.

Islande Iceland Islandia

Minister attending the Conference

DAOASON, Ásmundur Einar, Mr, Minister of Social Affairs and Equality.

Persons accompanying the Minister

GUNNARSDÓTTIR, Anna Lilja, Ms, Permanent Secretary, Ministry of Welfare.
SAEVARSSON, Arnar Thór, Mr, Political Adviser to the Minister of Social Affairs and Equality.

Government Delegates

ASPELUND, Harald, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KRISTINSSON, Gylfi, Mr, Senior Adviser, Ministry of Welfare.

Advisers and substitute delegates

KRISTINSDÓTTIR, Eva Margrét, Ms, Adviser, Ministry of Welfare.
JÚLÍUSSON, Andri, Mr, Counsellor, Permanent Mission, Geneva.
RAGNARSDÓTTIR, Edda Björk, Ms, Attaché, Permanent Mission, Geneva.

Employers' Delegate

HARDARDÓTTIR, Kristín Thóra, Ms, Lawyer, Confederation of Icelandic Employers.

Workers' Delegate

NORDDAHL, Magnús M., Mr, Chief Attorney-at-Law, Icelandic Confederation of Labour.

Adviser and substitute delegate

SAEMUNDSÓTTIR, Lilja Kristbjörg, Ms, Chairperson, Icelandic Union of Hairdressers (FHS).

Israël Israel

Government Delegates

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Workers' Delegate

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Italie Italy Italia

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SERRA, Maurizio Enrico, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

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Other persons attending the Conference

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CIALLI, Lorenzo, M., Intern, Permanent Mission, Geneva.

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ROSSI, Stefania, Mme, CONFINDUSTRIA.

Advisers

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LAZZARELLI, Guido, M., CONFCOMMERCIO.

Other person attending the Conference

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Workers' Delegate

LIMATA, Plinio, M., CISL.

Adviser and substitute delegate

CAPPUCCIO, Silvana, Mme, CGIL.

Advisers

BARBIERI, Giacomo, M., CGIL.
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DURANTE, Fausto, M., CGIL.
BASSOLI, Sergio, M., CGIL.
CEREMIGNA, Monica, Mme, CGIL.
MARRA, Salvatore, M., CGIL.
BARBUCCI, Giulia, Mme, CGIL.
PALMIERI, Stefano, M., CGIL.
IULIANO, Giuseppe, M., CISL.
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ARCA, Mario, M., CISL.
PREITI, Emanuela, Mme, CISL.
SANTILLI, Laura, Mme, CISL.
DEL RIO, Cinzia, Mme, UIL.
TOPPETTA, Diana, Mme, UIL.
PUCCI, Rosaria, Mme, UIL.
ESKANDER, Essa, M., UIL.
DI PIETRO, Massimo, M., UIL.
PUGI, Silvia, Mme, CIDA.
CONTE DEL NINNO, Patrizia, Mme, UGL.

Jamaïque Jamaica

Government Delegates

ROBINSON, Shahine, Mrs, Minister of Labour and Social Security.
ROBERTS-RISDEN, Colette, Mrs, Permanent Secretary, Ministry of Labour and Social Security.

Advisers and substitute delegates

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DYER, Janet, Mrs, Managing Director, Heart Trust-NTA.
CORRODUS, Gillian Renee, Ms, Director, Industrial Relations and Allied Services, Ministry of Labour and Social Security.
MAHON, Marlon, Mr, Director, Occupational, Safety and Health Department, Ministry of Labour and Social Security.
GORDON, Cheryl, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
DOUGLAS, Craig Barrington, Mr, Minister Counsellor, Permanent Mission, Geneva.
BARNES, Sheldon, Mr, First Secretary, Permanent Mission, Geneva.
SALMON, Lishann, Ms, First Secretary, Permanent Mission, Geneva.
PEART, Paul, Mr, Third Secretary, Permanent Mission, Geneva.

Adviser

RHODEN, Beatrice, Ms, Adviser to the Minister.

Employers' Delegate

CUTHBERT, Brenda, Mrs, Chief Executive Officer, Jamaica Employers' Federation.

Workers' Delegate

DAVIS WHYTE, Helene, Mrs, President, Jamaica Confederation of Trade Unions.

Advisers and substitute delegates

PRYCE, Shirley, Ms, President, Jamaica Household Workers Union; President, Caribbean Domestic Workers Network.
HEWETT, Joyce, Ms, President, Women Incorporated.

Japon Japan Japón

Minister attending the Conference

MAKIHARA, Hideki, Mr, State Minister of Health, Labour and Welfare.

Persons accompanying the Minister

NISHIUMI, Kunihiro, Mr, Secretary to the State Minister of Health, Labour and Welfare.
YOSHIMURA, Kiichiro, Mr, Director, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Government Delegates

IHARA, Junichi, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Mission, Geneva; ILO Governing Body Member.

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Advisers and substitute delegates

SHINO, Mitsuko, Ms, Ambassador, Permanent Mission, Geneva.
NAKAGOME, Masashi, Mr, Minister, Permanent Mission, Geneva.
MATSUBARA, Tetsuya, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

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BABA, Nami, Ms, Senior Research Officer for Trade Union Rights, International Affairs and Litigation, Cabinet Bureau of Personnel Affairs, Cabinet Secretariat.
HIRANO, Orié, Ms, Senior Planning Officer for Appointment, Promotion of Women's Participation and Advancement, Diversity and Personnel Exchange, Cabinet Bureau of Personnel Affairs, Cabinet Secretariat.
INOUE, Eiki, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
WATANABE, Kazuma, Mr, First Secretary, Mission of Japan to the European Union.
NAKAI, Mayuko, Ms, Assistant Director, Local Public Service Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.
TERAMURA, Kensaku, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
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Other persons attending the Conference

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SAWADA, Shiro, Mr, Director, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.
ABE, Kenichi, Mr, Director, Legal Office of General Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
NAGASAWA, Hiroyuki, Mr, Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.

JINGUSHI, Hidehiro, Mr, Chief International Affairs Officer, International Affairs Division, Secretariat of the National Personnel Authority.

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OUCHI, Risa, Ms, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

KUBONOYA, Keita, Mr, Chief of Section 4st, Director's Office for Industrial Relations, Ministry of Health, Labour and Welfare.

FUKUSHIMA, Satoshi, Mr, Section Chief, Employment Environment and Equal Employment Bureau, Ministry of Health, Labour and Welfare.

MITSUISHI, Tomoyo, Ms, Official, Labour Relations Law Division, Labour Standards Bureau, Ministry of Health, Labour and Welfare.

TSUCHIYAMA, Yuta, Mr, Section Chief, Trade Union Rights and International Affairs, Cabinet Bureau of Personnel Affairs, Cabinet Secretariat.

MORI, Yu, Ms, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.

ISHIDA, Aoi, Ms, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

JURI, Yoshihiro, Mr, Counsellor, Permanent Mission, Geneva.

KANEKO, Fumihiko, Mr, First Secretary, Permanent Mission, Geneva.

CHIJIWA, Ryohei, Mr, First Secretary, Permanent Mission, Geneva.

KAKINUMA, Takaaki, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

TOKUMARU, Hiroshi, Mr, Chair, Sub-Committee on International Labour Committee on Employment Policy, Keidanren (Japan Business Federation).

Adviser and substitute delegate

MATSUI, Hiroyuki, Mr, Senior Adviser, Labour Legislation Bureau, Keidanren (Japan Business Federation); ILO Governing Body Member.

Advisers

MORITA, Kiyotaka, Mr, Senior Manager, Labour Legislation Bureau, Keidanren (Japan Business Federation).

NOMURA, Yoshihisa, Mr, Manager, International Cooperation/Labour Legislation Bureau, Keidanren (Japan Business Federation).

KAMANO, Yasuko, Ms, Senior Assistant Manager, Labour Legislation Bureau, Keidanren (Japan Business Federation).

Workers' Delegate

OHMI, Naoto, Mr, Executive Deputy President, Japanese Trade Union Confederation (JTUC-RENGO).

Adviser and substitute delegate

GONO, Akiko, Ms, Adviser, International Affairs, JTUC-RENGO; ILO Governing Body Member.

Advisers

KAWAMOTO, Atsushi, Mr, Deputy President, JTUC-RENGO; President, All-Japan Prefectural and Municipal Workers Union (JICHIRO).

MOTOBAYASHI, Toshihiro, Mr, Executive Director, Department of International Affairs, JTUC-RENGO.

INOUE, Kumie, Ms, Executive Director, Department of Gender and Employment Equality, JTUC-RENGO.

YOSHIZAWA, Nobuo, Mr, General Secretary, Alliance of Public Services Workers Unions (APU); Special Member of Central Executive Committee, JICHIRO.

SHINOZUKA, Shinobu, Ms, Executive Committee Member, Japanese Electrical Electronic and Information Union (JEIU).

MARUTA, Mitsuru, Mr, Assistant Director, Planning Division, Department of General Planning, JTUC-RENGO.

IKOTA, Ryuichi, Mr, Assistant Director, International Division, Department of International Affairs, JTUC-RENGO.

MATSUNO, Natsuko, Ms, Section Chief, Division of Gender Equality, Department of Gender and Employment Equality, JTUC-RENGO.

YAMAGUCHI, Hiroomi, Mr, Section Chief, International Division, Department of International Affairs, JTUC-RENGO.

Other persons attending the Conference

SUZUKI, Noriyuki, Mr, Executive Advisor to the President, JTUC-RENGO.

TAKEDA, Atsushi, Mr, Assistant General Secretary, APU.

KASAMATSU, Setsuko, Ms, Deputy Director of International Division, JICHIRO.

ODAGAWA, Yoshikazu, Mr, President, ZENROREN.

KAWAMURA, Yoshinobu, Mr, Executive Committee Member, General Secretary of Public Sector Federation Council, ZENROREN.

FUSE, Keisuke, Mr, Executive Committee Member, Director, International Bureau, ZENROREN.

NAGASAKA, Itsuko, Ms, Staff Member, International Committee, ZENROREN.

Jordanie Jordan Jordania

Minister attending the Conference

MURAD, Samir, Mr, Minister of Labour.

Government Delegates

ALMAJALI, Saja, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ALDAJANI, Shukri, Mr, Counselor, Permanent Mission, Geneva.

Advisers and substitute delegates

AL-JBOUR, Fayez, Mr, Director, Ministry of Labour.
FREIHAT, Amani, Ms, Director, Ministry of Labour.
HUSSIEN, Lara, Ms, Monitoring and Evaluation Specialist, Ministry of Labour.
ALKHATEEB, Mohammad, Mr, Director, Ministry of Labour.
ALRAHAHLEH, Abed Alnaser, Mr, Legal Adviser.
KHAWALDEH, Rami, Mr, Third Secretary, Permanent Mission, Geneva.

Advisers

ALFANATSEH, Khaled, Mr, Member of Parliament.
AWAD, Khaled, Mr, Member of Parliament.
ALKHALAILEH, Ali, Mr, Member of Parliament.
ABU RUMAN, Mu'Taz, Mr, Member of Parliament.
ALNAIMAT, Mahmoud, Mr, Member of Parliament.
ALMUBADEN, Hudaefa, Mr, Administrative, Parliament.
ABU JOUDAH, Mohammad, Mr, Administrative, Parliament.

Employers' Delegate

ABU AL-RAGHEB, Adnan, Mr, Chair, Jordan Chamber of Industry.

Adviser

HOMSI, Ziad, Mr, Chair, Amman Chamber of Industry.

Workers' Delegate

ALMAAYTAH, Mazen, Mr, President, General Federation of Jordan Trade Unions (GFJTU).

Advisers

BAKEER, Rania, Ms, GFJTU.
ABU MARJOUN, Khaled, Mr, GFJTU.
ALMAAITA, Hamam, Mr, GFJTU.
ALZYOUD, Khaled, Mr, GFJTU.
ALHYARI, Mahmoud, Mr, GFJTU.
GHANEM, Mohammad, Mr, GFJTU.

Kazakhstan Kazajstán

Minister attending the Conference

ABYLKASSYMOVA, Madina, Mrs, Minister of Labour and Social Protection of Population.

Government Delegates

ALTAYEV, Nurzhan, Mr, Vice-Minister, Ministry of Labour and Social Protection of Population.
TLEUOV, Nurken, Mr, Director, Department of Labour and Social Partnership, Ministry of Labour and Social Protection of Population.

Advisers

BEREKETOV, Mahsat, Mr, Director, Department of International Law and Cooperation, Ministry of Justice.

DUYSEMBEKOV, Azamat, Mr, Head, Service for the Protection of Public Interests, General Prosecutor's Office.

Other persons attending the Conference

AITZHANOVA, Zhanar, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
OMAROV, Arsen, Mr, Counsellor, Permanent Mission, Geneva.
KAIYR, Azamat, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

BAIKENOV, Kadyr, Mr, Chairman, Confederation of Employers.

Advisers

DOSKENOV, Talgat, Mr, Chairman, Committee of the Social Sphere and Social Dialogue, Presidium of the National Chamber of Entrepreneurs "Atameken".
SYZDYK, Yernazar, Mr, Chief of Cabinet, National Chamber of Entrepreneurs "Atameken".

Workers' Delegate

ABDIRAIYM, Bakytzhan, Mr, Chairman, Federation of Trade Unions of the Republic of Kazakhstan.

Advisers

SAYIROV, Erlan, Mr, Vice-Chairman, Federation of Trade Unions.
BEZHENAROV, Victor, Mr, Deputy Chairman, National Trade Union of Workers of Education and Science.
TLEMISOV, Turekozha, Mr, Deputy Secretary-General, Confederation of Labour; Chairman, Sectoral Trade Union of Workers of Mining, Metallurgical Industry and related Industries.
NURYMBETOV, Birzhan, Mr, Vice-Chairman, Federation of Trade Unions of the Republic of Kazakhstan.

Other persons attending the Conference

BAIKADAMOVA, Svetlana, Mrs, Chairman, Branch Trade Union of Workers of Repair Enterprises of Transport "Kamkor Magistral".
ZHAKYPOV, Mirbolat, Mr, Chairman, Branch Trade Union of Employees of State, Banking Institutions and Public Services.
TAHMINA, Kubasheva, Mrs, Head, International Relations Department, Federation of Trade Unions of the Republic of Kazakhstan.

Kenya

Minister attending the Conference

YATANI, Ukur K., Mr, Cabinet Secretary, Ministry of Labour and Social Protection.

Persons accompanying the Minister

YATANI, Gumato U., Mrs, Personal Assistant to the Cabinet Secretary.
HAJI, Zara M., Ms, Personal Assistant to the Cabinet Secretary.

Government Delegates

KHADIJAH, Kassachoon, Mrs, Principal Secretary, Ministry of Labour and Social Protection.
KIRIGUA, Isaiah B., Mr, Ag. Labour Commissioner.

Advisers and substitute delegates

KARAU, Stephen N., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KIHURANI, A.M., Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
KOSGEL, Paul K., Mr, Director-General, National Industrial Training.
MWANZIA, Joel N., Mr, Labour Attaché, Embassy of Kenya, Qatar.

Advisers

OMONDI, Geoffrey A., Mr, Deputy Labour Commissioner, Administration and Budget.
ONUKO, Elizabeth F., Mrs, Minister Counsellor, Labour, Kenya High Commission, Geneva.
APIYO, Hellen A., Ms, Deputy Labour Commissioner, International Labour Affairs.
MAKAA, Joseph M., Mr, Assistant Labour Commissioner, Field Services.
KIRAGURI, James M., Mr, County Labour Officer, Nairobi.
GICHEHA, Elizabeth, Mrs, Registrar of Trade Unions.
OKOKI, Edith, Mrs, Director, National Employment Authority.
RADIDO, Stephen, Mr, Judge, Employment and Labour Relations Court.
GACHIGI, Kamau, Mr, Chairman, National Industrial Training Board.
OMERIKWA, Anthony, Mr, Ag. Managing Trustee, National Social Security Fund.
OUKO, Austin, Mr, Ag. General Manager, Corporate Affairs, Corporation Secretary.
WARIO, Ali, Mr, Chairperson, Parliamentary Committee, Labour and Social Affairs.
ADAN, Safia, Ms, Member of Parliament and Committee Member.
ABONYO, Florence A., Ms, Director, Committee Services.
GINDICHA, Adan, Mr, Committee Clerk, Delegation Secretary.
MULI, Dave N., Mr, Ag. Head, Maritime Safety.
PERTET, Winnie, Mrs, Chairperson, NEA.
WALINGO, Mary, Mrs, Vice-Chairperson.
OCHUNG, Daniel O., Mr, Chief Finance Officer.
ODEGE, Tom, Mr, Advisor.

Persons appointed in accordance with Article 2, paragraph 3(i)

NANGABO, Janet, Ms, Member of Parliament and Committee Member.

TONUI, Ronald, Mr, Member of Parliament and Committee Member.
KIMOSOP, Emily J., Ms, Senior Social Development Officer.
MURAGA, Joseph K., Mr, Deputy Chief Finance Officer; Deputy Director for Budgets.
SASA, Alexander M., Mr, Finance Officer II.

Other persons attending the Conference

MILGO, Alice, Ms, Senator.
MBOYA ODEGE, Tom, Mr, Member of Parliament.
MAIGUA MWAURA, Isaac, Mr, Senator.

Employers' Delegate

MUGO, Jacqueline A, Mrs, Executive Director, Federation of Kenya Employers.

Adviser and substitute delegate

ODERA, Gilda, Mrs, Second National Vice-President, Federation of Kenya Employers.

Advisers

KOMORA, Amani, Mr, General Manager HRA, Kenya Ports Authority.
WANGARI, Catherine, Ms, Head, Employee Relations, Kenya Ports Authority.
KIBET, Christopher, Mr, Head, Human Resources and Corporate Affairs.
ABDILLE, Abdirashid Salat, Mr, Chairman JIC, Kenya Ports Authority.
OPONDO, Phillip Kungu, Mr, Chairperson, County Public Service Board.
IMANYARA, Alex Kinoti, Mr, Commissioner, Teachers Service Commission.
ANYUOR, Cavin, Mr, Ass. Deputy Director, Teachers Service Commission.
OYUCHO, Timon, Mr, Ass. Deputy Director, Teachers Service Commission.
CHERUIYOT, Simon Kiplangat, Mr, General Manager HR, Geothermal Development Company.
NDIRANGU, Irene Nyambura, Ms, Human Resources Manager, Thika Water and Sewerage Company Ltd.

Persons appointed in accordance with Article 2, paragraph 3(i)

WAMBUA, Maurice M., Mr, County Public Service Board, Nairobi.
KIARIE, Damaris, Ms, Chief Manager, Human Resources and Administration.

Other person attending the Conference

KIBETT, Christopher, Mr, Head, Human Resources and Communication, Kenya Bureau of Standards, Federation of Kenyan Employers.

Workers' Delegate

ATWOLI, Francis, Mr, Secretary-General, Central Organisation of Trade Unions.

Advisers and substitute delegates

CHEBI, Joel Kandie, Mr, Vice-Chairman, Central Organisation for Trade Unions.
WANGARA, Francis B., Mr, Executive Board Member, Central Organisation of Trade Unions.

Advisers

KHAMATI, Caroline Mugalla, Ms, Executive Board Member, Central Organisation of Trade Unions.
ODUOR, Charles E., Mr, General Secretary, Kenya Union of Journalists.
NJERU, Albert O., Mr, Executive Board Member, Central Organisation of Trade Unions.
DUBA, Roba Sharu, Mr, Executive Board Member, Central Organisation of Trade Unions.
KAVUVI, Boniface M., Mr, Executive Board Member, Central Organisation of Trade Unions.
KUBAI, Isaiah M., Mr, Executive Board Member, Central Organisation of Trade Unions.
SOSSION, Wilson, Mr, Secretary-General, Kenya National Union of Teachers.
NADOME, Ernest, Mr, Executive Board Member, Central Organisation of Trade Unions.
BARASA, Adams, Mr, International Adviser, Central Organisation of Trade Unions.
MUKHWAYA, Charles, Mr, Deputy Secretary-General, TUC.

Persons appointed in accordance with Article 2, paragraph 3(i)

RUTTO, Carolyn, Ms, Executive Board Member, Central Organisation of Trade Unions.
OLUGA, Fredrick O., Mr, General Secretary, Kenya Medical Pharmacists, Dentists Union.
MISORI, Maurice Titus Akelo, Mr, General Secretary, Kenya Union of Post Primary Education Teachers.
PANYAKO, Seth S., Mr, General Secretary, Kenya National Union of Nurses.
OMUCHEYI, Wycliffe E., Mr, National Chairperson, Kenya National Union of Teachers.
MAGOKA, James Makori, Mr, Deputy Secretary-General, TUC.

Other persons attending the Conference

NDEGWA, Jacinta, Ms, Second Woman Representative, Kenya National Union of Teachers.
BUSAKA, Caroline, Ms, Legal Officer, Kenya Plantation and Agricultural Workers Union.
OMWAKA, Brenda, Ms, Executive Board Member, Kenya Plantation and Agricultural Workers Union.
KHAMATI, Rosemary A., Ms, Executive Board Member, COTU (K).
KANYAMBA, Ignatius, Mr, Executive Officer, TUC.

Kiribati

Minister attending the Conference

REDFERN, Ioteba, Mr, Minister for Employment and Human Resources.

Government Delegates

TOKATAAM, Timoa, Mr, Officer-in-Charge, Ministry of Employment and Human Resources.
TAATO, Batetaake, Mrs, Director, Labour, Ministry of Employment and Human Resources.

Adviser and substitute delegate

TAAKAI, Moataake, Ms, Senior Labour Officer, Ministry of Employment and Human Resources.

Employers' Delegate

KAITEIE, Taam, Mr, Employers' representative.

Workers' Delegate

TONG, Tareu, Mr, Vice-President, KTUC.

Koweït Kuwait

Minister attending the Conference

ALSUBAIH, Hind, Mrs, Minister of Social Affairs and Labour, Minister of State for Economic Affairs.

Government Delegates

ALGHUNAIM, Jamal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ALMUTOUTAH, Abdullah, Mr, Deputy Director-General, Public Authority for Manpower.

Adviser and substitute delegate

ALALI, Jaber, Mr, Director, International Relations Department, Public Authority for Manpower.

Advisers

ALRASHIDI, Abdullah, Mr, Technical Office Supervisor, Public Authority for Manpower.
ALMUBARAK, Fai, Ms, Administrative Transaction Coordinator, Public Authority for Manpower.
ABDULJALIL, Mohammad, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

ALHOSSAYAN, Ali, Mr, Deputy Director, Labour and Industry Department, Kuwait Chamber of Commerce and Industry.

Adviser

ALTARKEET, Hussain, Mr, Head of Industry and Labour Section, Kuwait Chamber of Commerce and Industry.

Workers' Delegate

ALHUDHAINAH, Mohammed, Mr, President, Kuwait General Trade Union Federation.

Advisers

ALRASHIDI, Muhammed, Mr, General Secretary, Kuwait Trade Union Federation.

ALQAB, Sabah, Mr, Secretary, Youth Affairs.

ALHARBI, Ekaab, Mr, Secretary, Cultural and Social Affairs.

**Lao, Rép. démocratique populaire
Lao People's Democratic Rep.
Rep. Democrática Popular Lao**

Minister attending the Conference

SAYSOMPHEANG, Khampheng, Mr, Minister of Labour and Social Welfare.

Persons accompanying the Minister

KHITCHADETH, Kham-Inh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SITHIMOLADA, Vithoune, Mr, Director Division; Secretary to Minister of Labour and Social Welfare.

Government Delegates

INTHALATH, Phongsaysack, Mr, Director-General, Labour Management Department.

PHENGTHONGSAWAT, Chomyaeng, Mr, Deputy Director-General, Planning and International Cooperation Department.

Adviser and substitute delegate

INSISIENMAY, Bounphady, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

PHIRASAYPHITHAK, Daovading, Ms, Deputy Secretary-General, Lao National Chamber of Commerce and Industry.

Adviser and substitute delegate

THANONGSINH, Kanlagna, Mr, Vice-President, Lao National Chamber of Commerce and Industry.

Workers' Delegate

MEUNVISETH, Inpeng, Mr, Director-General, International Department, Lao Federation of Trade Unions (LFTU).

Adviser and substitute delegate

OUNLASY, Symoune, Mr, Vice-President, LFTU.

Lesotho

Minister attending the Conference

RANTSO, Keketso, Mrs, Minister of Labour and Employment.

Government Delegate

MATSOSO, Mamohale, Mrs, Labour Commissioner, Ministry of Labour and Employment.

Advisers

LITJOBLO, Refiloe, Mr, Permanent Representative, Permanent Mission, Geneva.

NTAITSANE, Mamolefi, Mrs, Legal Officer, Ministry of Labour and Employment.

MAKHATA, Molebatseng, Mrs, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

SEPHOMOLO, Lindiwe, Mrs, Chief Executive Officer, ALEB.

Workers' Delegate

SEMATLANE, Paul, Mr, Secretary-General, LLC.

Lettonie Latvia Letonia

Minister attending the Conference

REIRS, Janis, Mr, Minister of Welfare.

Government Delegates

KARKLINS, Janis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

VJAKSE, Ineta, Ms, Deputy Director, Labour Relations and Labour Protection Policy Department, Ministry of Welfare.

Adviser and substitute delegate

KOSA-AMMARI, Katrina, Mrs, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

GAVRILOVS, Vitalijs, Mr, President, Employers' Confederation of Latvia.

Adviser and substitute delegate

STEPINA, Inese, Mrs, Deputy Director-General, Adviser on European Union and International Affairs, Employers' Confederation of Latvia.

Workers' Delegate

BALDZENS, Egils, Mr, President, Free Trade Union Confederation of Latvia.

Adviser and substitute delegate

PREISA, Natalja, Mrs, Expert, European Union Legislation and Policy Documents, Free Trade Union Confederation of Latvia.

Liban Lebanon Líbano

Ministre assistant à la Conférence

BADOURA, Salim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Personne accompagnant le Ministre

KARAKI, Magida, Mrs, Adviser, Permanent Mission, Geneva.

Délégués gouvernementaux

FAYAD, Ali, Mr, Chief, Dewan Department, Ministry of Labour.

HAYMOUR, Joumana, Ms, Head, Inspection Division, Ministry of Labour.

Conseillers techniques et délégués suppléants

BEJJANI, Rita, Mrs, Chief, Employee Department, Ministry of Labour.

CHALITA, Nazha, Mrs, Social and Educational Expert, Director, Child Labour Unit, Ministry of Labour.

Conseillers techniques

DAHROUJ, Denise, Mlle, Director, a.i., Foreign Relations Section, Ministry of Labour.

CHAAR, Hani, Mr, Adviser, Permanent Mission, Geneva.

Délégué des employeurs

CHERRY, Khalil, Mr, Secretary-General, Association of Lebanese Industrialists.

Conseillers techniques et délégués suppléants

JAMMAL, Joyce, Mrs, Chairman, Committee on Communication with the Lebanese diaspora, Association of Lebanese Industrialists.

GHADDAR, Sahar, Ms, Association of Lebanese Industrialists.

Conseillers techniques

SADER, Joseph, Mr, Association of Lebanese Industrialists.

BALBOUL, Fouad, Mr, Association of Lebanese Industrialists.

HIJAZI, Talal, Mr, Director-General, Association of Lebanese Industrialists.

HAMADEH, Said, Mr, General Coordinator for Activities, Association of Lebanese Industrialists.

SABRA, Rabih, Mr, Director-General, Association of Lebanese Industrialists.

Délégué des travailleurs

EL ASMAR, Bechara, Mr, President, General Confederation of Trade Union.

Conseiller technique et délégué suppléant

FAKIH, Hassan, Mr, Vice-President, Union of Workers' Syndicates.

Conseillers techniques

HAMIDI SAKER, Saadeddine, Mr, Secretary-General, Union of Workers' Syndicates.

YASSINE, Ali Taher, Mr, Treasurer, Union of Workers' Syndicates.

SAADE, Boutros, Mr, Secretary, External Relations, Union of Workers' Syndicates.

ARABI, Akram, Mr, Secretary, Economic and Social Affairs, Union of Workers' Syndicates.

ELALAM, George, Mr, Executive Board, Union of Workers' Syndicates.

EL TERYAKI, Abdul Latif, Mr, Executive Board, Union of Workers' Syndicates.

AYOUB, Samir, Mr, Executive Board, Union of Workers' Syndicates.

KAMAR, Rami, Mr, Executive Board, Union of Workers' Syndicates.

KAMAL, Ali, Mr, Executive Board, Union of Workers' Syndicates.

ANTOUN, Antoun, M., Vice-Secrétaire général, Fédération générale des Travailleurs.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

IBRAHIM, Mohammad, Mr, Executive Board, Union of Workers' Syndicates.

HARB, Naser, Mr, Executive Board, Union of Workers' Syndicates.

ELKAHANSA, Ousama, Mr, Executive Board, Union of Workers' Syndicates.

YOUNES EL FAKHANI, Abdul Kader, Mr, Executive Board, Union of Workers' Syndicates.

Libéria Liberia

Minister attending the Conference

KOLLIE, Moses Y., Mr, Minister of Labour.

Government Delegates

SAMPSON, Welma-Blaye, Mrs, Assistant Minister, Labour Standards.

TOGBA CROYEE PORTE, R., Mr, Assistant Minister, Trade Union Affairs & Social Dialogue.

Advisers and substitute delegates

CLARK, Chester, Mr, Research Consultant.
WESSO, Kanie A., Mr, Co-Chair, House of Labour.

Advisers

JAYE, Matthew N, Mr, Chair Senate, Committee on Labour.
DUNCAN, Crayton O., Mr, Chair, House Committee on Labour.

Person appointed in accordance with Article 2, paragraph 3(i)

JAMAH, Salliah N., Mr, Assistant Minister, Special Assistant to the Minister.

Other person attending the Conference

SEMBEH, David K., Mr, Liberia Business Association.

Employers' Delegate

COLLINS, Charles, Mr, Treasurer, Liberia Chambers of Commerce.

Advisers and substitute delegates

CARTER, Stanley, Mr, President, Agro-Processing & Industrial Workers.
NIMLEY, Denicio, Mr, Director, Industrial Relations & Health and Safety Department Liberia Labour Congress.
SENBEH, David K, Mr, President, Liberia Business Association.
KPUKUYOU, Leelai M, Ms, Secretary-General, Liberia Business Association.
JALLOH, Sheik Yayah, Mr, Liberia Business Association.
SETH, Augustine Kundu, Mr, Liberia Business Association.
SUMO, Marcia Garnai, Ms, Liberia Business Association.
DIALLO, Oumar, Mr, Member, Liberia Business Association.

Advisers

BOIKAI, Matthew J., Mr, President, Roberts International Workers Union.
WALLACE, Bayou W., Mr, Director, Education Department Liberia Labour Congress.

Persons appointed in accordance with Article 2, paragraph 3(i)

TARPEH, Franck Semamko, Mr, Member, Liberia Business Association.
TAMBA, Paul S, Mr, Member, Liberia Business Association.

Workers' Delegate

SACKOH, David D., Mr, Secretary-General, Liberia Business Association.

Advisers and substitute delegates

DOE, Jackie N. W., Mrs, President, Dock Workers Union, Liberia.
KARTER, Stanley Seneh, Mr, President, Agricultural Agro-Processing and Industrial Workers.
NIMELY, Dencio, Mr, Director, Industrial Relations, Health and Safety Department.
BOAKAI, Matthew J., Mr, President, Roberts International Workers Union, Liberia.
WALLACE, Baryou W., Mr, Director, Education and Information Department.

Libye Libya Libia

Minister attending the Conference

GOODINO, Almahdi W. A., Mr, Minister of Labour and Capacity Building.

Person accompanying the Minister

SHALTUT, Adel, Mr, Chargé d'affaires, a. i., Permanent Mission, Geneva.

Government Delegates

GIUMA, Suleman Ahmed Ali, Mr, Director, Technical and International Cooperation Office.
TAMTAM, Abdurrrzag, Mr, Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

HAJJAJI, Abdalla, Mr, First Secretary, Permanent Mission, Geneva.
ABAISS, Salem M., Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

RAIED, Mohamed A., Mr, Head, Chamber of Commerce and Industry.

Workers' Delegate

ALWIRFILI, Youns Almadni Husayn Ali, Mr, Head.

Lituanie Lithuania Lituania

Minister attending the Conference

RADIŠAUSKIENE, Egle, Mrs, Vice Minister, Social Security and Labour.

Person accompanying the Minister

KRIVAS, Andrius, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

ŽEMAITYTE-TACK, Rita, Mrs, Head, Equality Between Women and Men Division, Ministry of Social Security and Labour.

DULKINAITE, Neringa, Ms, Adviser, International Law Division, Ministry of Social Security and Labour.

Adviser and substitute delegate

MARTINAVICIUTE, Jorune, Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

RUŽELE, Emilis, Mr, Senior Policy Adviser, Investors' Forum.

Workers' Delegate

CERNIAUSKAS, Arturas, Mr, President, Lithuanian Trade Union Confederation.

Luxembourg Luxemburgo

Ministre assistant à la Conférence

SCHMIT, Nicolas, M., Ministre du Travail, de l'Emploi et de l'Economie sociale et solidaire.

Personne accompagnant le Ministre

LORENZ, Pierre-Louis, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

WELTER, Nadine, Mme, Premier Conseiller de Gouvernement, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

TUNSCH, Gary, M., Inspecteur, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

Conseillers techniques et délégués suppléants

FABER, Joseph, M., Conseiller de Direction, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

GOEDERT, Anne, Mme, Représentant permanent adjoint, Mission permanente, Genève.

Conseillers techniques

WEBER, Anne, Mme, Attachée en charge des affaires de santé publique (OMS) et du travail (BIT), Mission permanente, Genève.

JOST, Claude, Mme, Mission permanente, Genève.

Délégué des employeurs

KIEFFER, Marc, M., Secrétaire général, FEDIL.

Conseiller technique et délégué suppléant

SCHMIT, Romain, M., Secrétaire général, Fédération des Artisans.

Conseillers techniques

HEMMEN, Patricia, Mme, Conseillère, FEDIL.

KOEHNEN, Patrick, M., Secrétaire général adjoint, Fédération des Artisans.

Délégué des travailleurs

EISCHEN, Véronique, Mme, Bureau exécutif, OGB-L.

Conseiller technique et délégué suppléant

FOELLER, Joseph, M., LCGB.

Conseillers techniques

DREWS, Armand, M., Chef de projet, Solidarité syndicale.
ZANON, Angelo, M., Président, Syndicat sidérurgie, OGB-L.

WOLTER, Henrike, Mme, Chargée de mission, Secrétariat européen commun, OGB-L et LCGB.

FONCK, Marie Gabrielle, Mme, LCGB.

WOLFF, Romain, M., Président Fédéral, CGFP.

HEISER, Claude, M., Premier Vice président, CGFP.

Madagascar

Délégués gouvernementaux

TANDRA, Hyacinth Hermann, M., Directeur général du Travail et des Lois sociales, Ministère de la Fonction publique, de la Réforme de l'Administration, du Travail et des Lois sociales.

RESAKA, Véronique, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

RANDRIANTRIMO, Tsimiankina, M., Directeur, des Affaires maritimes auprès de l'APMF.

ZIPA, Jean Hubert, M., Directeur général, Agence portuaire, maritime et fluviale de Madagascar (APMF).

Conseillers techniques

RAKOUTH, Mialisoa Iarivola, Mme, Conseillère juridique, Direction générale, APMF.

KOLA, Emi-Haulain, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

ANDRIAMAMONJIARISON, Joséphine Soanondriaka, Mme, Présidente, Groupement des Entreprises de Madagascar (GEM).

Conseiller technique

RAZAFINDRAMANANA, Yvonne Marie Clémentine, Mme, Représentante des Armateurs de Madagascar.

Délégué des travailleurs

RASOAMANANAORO, Veroharilalao Gisèle Olivia,
Mme, Secrétaire générale, FISEMARE.

Conseillers techniques

RAZANAJATOVO, Cyprien Olivier, M., FISEMA.
BASOLA, Full Soma Nomenjanahary, M., Secrétaire
général, Syndicat général maritime de Madagascar
(SYGMMA).

Malaisie Malaysia Malasia

Government Delegates

JOAKIM, Mohd Jeffrey, Mr, Director-General,
Department of Labour, Ministry of Human Resources.
WAN SETAPA, Wan Zulkfli, Mr, Deputy Director-
General, Department of Labour, Ministry of Human
Resources.

Advisers and substitute delegates

MOHAMED ZIN, Amran, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
ANWAR, Syed Edwan, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.
BACHIK, Bashah, Mr, Deputy Undersecretary, Labour
Policy Division, Ministry of Human Resources.
NOOR SIDIN, Noor Haryantie, Mrs, Principal Assistant
Secretary, International Division, Ministry of Human
Resources.
EDMUND EMUS, Elvis, Mr, Principal Assistant
Secretary, National Consultative Wages Council,
Ministry of Human Resources.
ABDULLAH, Umbar Jai Kumar, Mr, Labour Attaché,
Permanent Mission, Geneva.
AMBROSE GOBILEE, Rony, Mr, Head, Corporate
Strategy and Insights, Human Resources Development
Fund, Ministry of Human Resources.
HAMIT ABDUL WAHAB, Mimi Saifura Binti, Ms, Head,
International and Government Relations, Human
Resources Development Fund, Ministry of Human
Resources.

Other person attending the Conference

WELIKELE, Indunil, Mrs, Special Assistant to Labour
Attaché.

Employers' Delegate

ARUMUGAM, Ramadass, Mr, Vice-President, Malaysian
Employers Federation (MEF).

Adviser and substitute delegate

BARDAN, Shamsuddin, Mr, Executive Director, MEF.

Workers' Delegate

MANSOR, Abdul Halim, Mr, President, Malaysian Trades
Union Congress (MTUC).

Advisers and substitute delegates

JOSEPH PITCHAY, Sandagran Solomon, Mr, Secretary-
General, MTUC.
ANANTHARASA, Karunapikai, Mrs, Council Member,
MTUC.
CHEN, Ka Fatt, Mr, Council Member, MTUC.
TAN, Eng Hong, Mr, Council Member, MTUC.
YUSOFF, Yushamizan, Mr, Council Member, MTUC.
KARUPPIAH, K. Somasundram, Mr, Council Member,
MTUC.
SUNDARAJU, Nadarajan, Mr, Council Member, MTUC.
NG, Peng Ho, Mr, Council Member, MTUC.
SIDEK, Shahrim, Mr, Council Member, MTUC.
WAN HASSAN, Wan Mohamad Faisal, Mr, Council
Member, MTUC.

Persons appointed in accordance with Article 2, paragraph 3(i)

TAN, Harry Huat Hock, Mr, Council Member, MTUC.
YONG, Ing Thung, Mr, Council Member, Congress Union
of Employees in Public and Civil Services
(CUEPACS).
AB GHANI, Rohaizat, Mr, Council Member, CUEPACS.
SOEB, Dr., Mr, Council Member, CUEPACS.
MALLAN, Raveendra Kumar, Mr, Council Member,
CUEPACS.

Other persons attending the Conference

WANG, Heng Suan, Mr, Council Member, CUEPACS.
RIDZUAN, Rodiana, Mrs, Council Member, CUEPACS.
JUMANI, Zaihan, Mr, Council Member, CUEPACS.
MUSA, Zulkefli, Mr, Council Member, CUEPACS.

Malawi

Minister attending the Conference

KASAILA, Francis, Mr, Minister of Labour, Youth and
Manpower Development.

Government Delegates

MWANDIDYA, Joseph, Mr, Secretary, Labour, Youth,
Sports and Manpower Development.
SALAMA, Robert, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

NYANGULU, Hkk, Mr, Labour Commissioner, Ministry
of Labour, Youth and Manpower Development.

Advisers

MSUSA, Judith, Mrs, Deputy Director, Youth, Ministry of
Labour, Youth and Manpower Development.
MMODZI, Stephen, Mr, Counsellor, Permanent Mission,
Geneva.
MUYEPA, Mcloud, Mr, Deputy Director, Youth, Ministry
of Labour, Youth and Manpower Development.

MATTIYA, Loudon, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
KAWAMBA, Lindizga, Mrs, Assistant Labour Commissioner, Ministry of Labour, Youth and Manpower Development.

Employers' Delegate

MUNTHALI, Beyani, Mr, Executive Director, Employers Consultative Association of Malawi.

Advisers

KAYUNI, Buxton, Mr, Director, Human Resources, Malawi Revenue Authority.
CHINKONO, Clemence, Mr, Director, Human Resources, Reserve Bank of Malawi.

Workers' Delegate

KALEKENI, Dennis, Mr, Secretary General.

Adviser

MAMBALA, Luther, Mr, Malawi Congress of Trade Unions.

Maldives Maldivas

Government Delegates

MOHAMED, Abdul Latheef, Mr, Minister of State for Economic Development, Ministry of Economic Development.
HAMEED, Hala, Mrs, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Advisers

WAHEED, Jeffrey Salim, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.
SHAHULA, Aishath, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ADAM, Ali, Mr, Maldives Association of Tourism Industry.

Workers' Delegate

SIDHEEQ, Moosa, Mr, President, Maldives Civil Servants Association.

Mali Malí

Ministres assistant à la Conférence

TALLA, Diarra Raky, Mme, Ministre du Travail et de la Fonction publique.

KONATE, Hamadou, M., Ministre de la Solidarité et de l'Action humanitaire.

KATTRA, Maouloud Ben, M., Ministre de l'Emploi et de la Formation Professionnelle.

Délégués gouvernementaux

BAGAYOGO, Salif, M., Conseiller technique, Ministère du Travail et de la Fonction publique.

MAÏGA, Salifou, M., Conseiller technique, Ministère de la Solidarité et de l'Action humanitaire.

Conseillers techniques et délégués suppléants

KONATE, Mamadou Henry, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

THIAM, Amadou Opa, M., Ministre Conseiller, Mission permanente, Genève.

COULIBALY, Mory, M., Conseiller, Mission permanente, Genève.

Conseillers techniques

KONATE, Mamadou, M., Conseiller technique, Ministère du Travail et de la Fonction publique.

TOGO, Boucary, M., Conseiller technique, Ministère de l'Emploi et de la Formation professionnelle.

TOURE, Amoustapha Nouhou, M., Conseiller juridique, Agence nationale pour l'Emploi.

MAIGA, Hamadoun Ibrahima, M., Chef de Cabinet, Ministère du Travail et de la Fonction publique.

COULIBALY, Fassoun, M., Directeur national du Travail.
ABDOURHAMANE, Dicko Fatoumata, Mme, Directrice nationale de l'Emploi.

AG NOCK, Ibrahim, M., Directeur général, Agence nationale pour l'Emploi.

Autres personnes assistant à la Conférence

TRAORE, Mohamed Bassirou, M., Directeur, Protection sociale et Economie solidaire.

DIALLO, Brehima Noumoussa, M., Directeur général, INPS.

TOGO, Ankoundio Luc, M., Directeur général, CANAM.

SYLLA, Doucoure Dougoubarka, Mme, Directrice générale, Caisse malienne de Sécurité sociale.

TABAGOR, Ibrahim, M., Conseiller auprès du Directeur général, Institut national de Prévoyance sociale.

SANGARE, Oumar Tiemoko, M., Conseiller auprès du Directeur général, Caisse nationale d'Assurance Maladie.

COULIBALY, Ousmane Karim, M., Sous-Directeur, Maladie, INPS.

TRAORE, Alassane, M., Sous-Directeur, Suivi des Affiliés, CMSS.

DIAKITE, Siaka, M., Directeur général adjoint, Agence nationale pour l'Emploi.

DIALLO, Harouna, M., Chargé du Protocole, Mission Permanente, Genève.

Délégué des employeurs

TOLO, Modibo, M., Secrétaire général, Conseil national du Patronat du Mali (CNPM).

Conseillers techniques et délégués suppléants

COULIBALY, Mamadou Seydou, M., CNPM.
DIAKITE, Mahamadou, M., Conseiller, Président, CNPM.

Délégué des travailleurs

KATILE, Yacouba, M., Secrétaire général, Union nationale des Travailleurs du Mali (UNTM).

Conseillers techniques et délégués suppléants

DJIGUIBA, Harouna, M., Secrétaire, Relations extérieures, UNTM.
TRAORE, Macira, M., Secrétaire, Promotion des Droits Revendication, UNTM.

Autres personnes assistant à la Conférence

DIALLO, Oumarou, M., Département Economique, Confédération syndicale des Travailleurs du Mali (CSTM).
TRAORE, Guindo Nassoun, Mme, Département Administration, Emploi et Législation du Travail, CSTM.
HAIDARA, Almoubachar, M., Département économique, CSTM.

Malte Malta

Minister attending the Conference

DALLI, Helena, Mrs, Minister for European Affairs and Equality.

Persons accompanying the Minister

CUTAJAR, Mario, Mr, Principal Permanent Secretary, Office of the Prime Minister.
CAMILLERI, Joseph, Mr, Permanent Secretary, Ministry for European Affairs and Equality.
VELLA, Joseph, Mr, Chief of Staff, Ministry for European Affairs and Equality.

Government Delegates

GATT, Alexandra, Mrs, Director, Department of Industrial and Employment Relations, Ministry for European Affairs and Equality.
MAGRI, Brandon Lee, Mr, Manager, Contracts Compliance, Department of Industrial and Employment Relations, Ministry for European Affairs and Equality.

Advisers and substitute delegates

TERRIBILE, Olaph John, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
CASSAR, David, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

PACE, Roberto, Mr, First Secretary, Permanent Mission, Geneva.

MUSCAT, Vincent, Mr, Permanent Secretary, Ministry for European Affairs and Equality.

MICALLEF, Justine, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

FARRUGIA, Joseph, Mr, Director General, Malta Employers Association.

Adviser and substitute delegate

SAMMUT BONNICI, Dolores, Mrs, President, Malta Employers Association.

Advisers

DEBONO, Daniel Anthony, Mr, Manager, EU Affairs and Head of Brussels Operations, Malta Chamber of Commerce, Enterprise and Industry.
MAMO, Abigail, Ms, CEO, General Retailers and Traders Union.
FARRUGIA, Jan Karl, Mr, Council Member, Malta Hotels and Restaurants Association.

Workers' Delegate

BUGEJA, Joseph, Mr, Secretary-General, General Workers Union.

Adviser and substitute delegate

CAMILLERI, Kevin, Mr, Deputy Secretary-General, General Workers Union.

Advisers

ATTARD, Christopher, Mr, Vice-President, Forum of Maltese Unions.
BALZAN, Edwin, Mr, Assistant Director, Union Haddiema Maqghudin.
BALZAN, Martin, Mr, President, Confederation of Malta Trade Unions.

Maroc Morocco Marruecos

Ministre assistant à la Conférence

YATIM, Mohamed, M., Ministre du Travail et de l'Insertion professionnelle.

Personnes accompagnant le Ministre

ESSATTE, Khalid, M., Conseiller du Ministre.
AALAOUI, Abdelaziz, M., Conseiller du Ministre.

Délégués gouvernementaux

ZNIBER, Omar, M., Ambassadeur, Représentant Permanent, Mission Permanente, Genève.
ISBAYENE, Abdelkrim, M., Directeur, Coopération internationale et Partenariat.

Conseillers techniques

ATLASSI, Khalid, M., Ministre plénipotentiaire, Mission Permanente, Genève.
MARJAA, Mostafa, M., Chargé d'Etudes, Cabinet du Ministre.
ADMI, Salima, Mme, Directrice du Travail.
SOUKRATI, Essaid, M., Chef, Division de la Réglementation et des Normes du Travail.
GUENOUNI, Najia, Mme, Cadre, Direction du Travail.

Délégué des employeurs

BEN GHANEM-ZHAR, Khalid, M., Confédération Générale des Entreprises du Maroc (CGEM).

Conseillers techniques

SERHANI, Ali, M., CGEM.
TOUZANI, Mohammed, M., CGEM.
LOUBARIS, Narjiss, Mme, Fédération des Chambres marocaines de Commerce, d'Industrie et des Services (FCMCIS).
EL AMRANI, M'Barek, M., FCMCIS.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

BELAHRACH, Jamal, M.

Délégué des travailleurs

ENAAM, Mayara, M., Secrétaire général, Union générale des Travailleurs du Maroc (UGTM).

Conseillers techniques

EL MOKHAREK, El Miloudi, M., Secrétaire général, Union marocaine du Travail (UMT).
EL AMRI, Amal, Mme, UMT.
SOULAİK, Nouredine, M., UMT.
HOUIR ALAMI, Khalid, M., Confédération démocratique du Travail (CDT).
OUAID, Saadia, Mme, CDT.
LAAROUSSI, Salama, M., UGTM.
HASSIANE, Abdellah, M., UGTM.
EL HALOUTI, Abdelilah, M., Secrétaire général, Union nationale des Travailleurs du Maroc (UNTM).
MERIMI, Abdsamed, M., UNTM.
EL HADI, Nour Eddine, M., UNTM.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

QARFA, Brahim, M., UMT.
ZEKRI, Azzeddine, M., UMT.
MASSIDE, Miloud, M., UMT.
BEN EL HASSANE, Fatma, Mme, UNTM.
HANSALI, Lahsen, M., UGTM.

Autres personnes assistant à la Conférence

EL BAHRI, Fatima Zohra, Mme, UGTM.
HIND, Mouttou, Mme, UGTM.
LAHRECH, Touriya, Mme, CDT.
IBIKS, Hafida, Mme, CDT.

Maurice Mauritius Mauricio

Minister attending the Conference

CALLICHURN, Soodesh Satkam, Mr, Minister of Labour, Industrial Relations, Employment and Training.

Person accompanying the Minister

DHALLADOO, Israhyananda, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

NOWBUTH, Ram Prakash, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations, Employment and Training.
CAREMBEN, Mariahven, Mr, Acting Director, Labour and Industrial Relations.

Advisers and substitute delegates

SOOKUN, Rajkumar, Mr, Minister Counsellor, Permanent Mission, Geneva.
HEEROWA, Nikesh, Mr, Second Secretary, Permanent Mission, Geneva.
LI PIN YUEN, Fee Young, Mrs, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

DURSUN, Pradeep, Mr, Chief Operating Officer, Business Mauritius.

Adviser

AYOUB RUHOMUTALLY, Shahbaan, Mr

Workers' Delegate

SADIEN, Radhakrisna, Mr, President, National Trade Union Confederation.

Mauritanie Mauritania

Ministre assistant à la Conférence

BA, Coumba, Mme, Ministre de la Fonction Publique, du Travail et de la Modernisation de l'Administration.

Personnes accompagnant le Ministre

MINT YAMAR, Salka, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.
EYE, Cheikh, M., Conseiller chargé du travail.
TRAORE, Harouna, M., Premier conseiller, Mission permanente, Genève.

Délégués gouvernementaux

BABACAR, Khaled, M., Conseiller juridique, Ministre de la Fonction Publique, du Travail et de la Modernisation de l'Administration.

HIDDI, Hiddi, M., Directeur général du travail.

Conseillers techniques et délégués suppléants

CISSE, Sidi, M., Directeur, Réglementation et Dialogue Social.
DJIBY, Moustapha, M., Chef de Service, Dialogue Social.
KONTE, Hamidou, M., Chef de Service, Réglementation et Rapports.
OULD CHEIKH MOHAMED AHMED, Moustapha, M., Directeur Général, Office National de la Médecine du Travail.
CHEIKH MOHAMED FADE, Sidi Ethmane, M., Directeur Général, Caisse Nationale de Sécurité Sociale.

Délégué des employeurs

ABDEL MOLA, El Kory, M., Secrétaire général, Union Nationale du Patronat Mauritanien.

Conseiller technique et délégué suppléant

SIDI, Mohamedou, M., Union National du Patronat Mauritanien.

Délégué des travailleurs

DIALLO, Khadijetou, Mme, Secrétaire général, Union des Travailleurs de Mauritanie (UTM).

Conseillers techniques et délégués suppléants

BRAHIM, Mohamed El Moustapha, M., Secrétaire général, Union Générale du Travail et de la Santé en Mauritanie.
SALEK, Mohamed Ahmed, M., Confédération Nationale des Travailleurs de Mauritanie (CNTM).
AHMED ZAYED, Mohamed, M., Secrétaire général, Confédération Indépendante des Travailleurs de Mauritanie (CITM).
BOURO, Lemorabott Ali, M., Secrétaire général, Confédération Nationale pour l'Union des Travailleurs (CNUT).
OULD BEYINE, Mohamed Abdellahi, M., Union Syndicale des Travailleurs de Mauritanie (USTM).

Conseiller technique

DIABATAH, Lemrabott, M., Secrétaire général, CNUT.

Mexique Mexico México

Ministro asistente a la Conferencia

CAMPA CIFRIÁN, Roberto Rafael, Sr., Secretario del Trabajo y Previsión Social.

Delegados gubernamentales

ORTIZ DE ROSAS GÓMEZ, Martha, Sra., Embajadora, Titular de la Unidad de Asuntos Internacionales, STPS.

FLORES LIERA, Socorro, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

CASADO GARCÍA, Susana, Sra., Subcoordinadora de Política Laboral Internacional, STPS.
MORALES VÉLEZ, Luis Rodrigo, Sr., Ministro de Asuntos Laborales en Europa, STPS.
ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT, STPS.
HEREDIA ACOSTA, Raúl, Sr., Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.
VARGAS JUAREZ, Raúl, Sr., Primer Secretario, Misión Permanente, Ginebra.
ORTIZ HARO AMIEVA, Luis Miguel, Sr., Titular de la Unidad de Enlace de la Reforma del Sistema de Justicia Laboral, STP.

Consejeros técnicos

RUIZ GAYOL, Deigo, Sr., Segundo Secretario, Misión Permanente, Ginebra.
GAMBOA GUERRERO, Carlos Ernesto, Sr., Director General Adjunto, Normatividad y Asesoría, STPS.
CEBALLOS, Paulina, Sra., Asesor, Misión Permanente, Ginebra.
CREEL LERDO DE TEJADA, Andrés, Sr., Coordinador de Giras y Eventos de la Oficina del Secretario.
PADILLA ACOSTA, Miguel Ángel, Sr., Ministro, Misión Permanente, Ginebra.

Otra persona que asiste a la Conferencia

STÂUBLE KIPPER, Mathieu, Sr., Personal de apoyo.

Delegado de los empleadores

CARVAJAL BUSTAMANTE, Octavio, Sr., Confederación de Cámaras Industriales de los Estados Unidos Mexicanos (CONCAMIN).

Consejero técnico y delegado suplente

YLLANES MARTÍNEZ, Fernando, Sr., CONCAMIN.

Consejeros técnicos

RODRÍGUEZ POSADA, Pablo Antonio, Sr., COPARMEX.
ROEL HERNANDEZ, Lorenzo De Jesús, Sr., COPARMEX.
GARCÍA MÉNDEZ, Enrique Octavio, Sr., CONCANACO-SERVYTUR, CONCAMIN.
GÓMEZ GAMBOA, Silvia, Sra., CONCAMIN.
FÉLIX RUÍZ, María Rebeca, Sra., COPARMEX.
MARTÍNEZ, Marco Antonio, Sr., CONCAMIN.
CARVAJAL TRILLO, Mario Emilio, Sr., CONCAMIN.

Otras personas que asisten a la Conferencia

MORALES SALDAÑA, Hugo Ítalo, Sr., CONCAMIN.
TREVINO MUGUERZA, Dario, Sr., COPARMEX.
SARMIENTO AYALA, Wendy, Sr., COPARMEX.
MONTIEL CHAVEZ, Fatima, Sra., COPARMEX.

MEZA MORA, Luis Raúl, Sr., CONCAMIN.
LUGO ROJAS, Octavio, Sr., CONCAMIN.
GUTIÉRREZ GARCÍA, Reynold, Sr., CONCAMIN.
ARCONADA ORTIZ, Juan José, Sr., CONCAMIN.

Delegado de los trabajadores

MEDINA TORRES, Salvador, Sr., CTM.

Consejeros técnicos

ACEVES DEL OLMO, Carlos H., Sr., CTM.
LARIOS RIVAS, Graciela, Sr., CTM.
VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., CTM.
LIMÓN RIVERA, Vinicio, Sr., CTM.
DEL VALLE PÉREZ, José, Sr., CROC.
RENDÓN JIMÉNEZ, Hugo, Sr., CROC.
GONZÁLEZ BACA, Taide Alejandra, Sra., CROM.
ESPINOSA LÓPEZ, Jorge Faustino, Sr., CAT.
TÉLLEZ GARCÍA, David, Sr., CROM.

Otras personas que asisten a la Conferencia

GONZÁLEZ GUZMÁN, Rodolfo G., Sr., CROM.
SANTOS GUEVARA, Marcelino, Sr., CROM.
JULINES CARBONELL, Julio César, Sr., CROM.
GÓMEZ TORRES, Pedro, Sr., CROM.
TÉLLEZ VILLAR, Daniel, Sr., CROM.
MENDOZA PANTOJA, Sylvia, Sra., CROM.
MENDOZA PANTOJA, Víctor Manuel, Sr., CROM.
MARTÍNEZ SUAZO, Froylan, Sr., CROM.
MENDOZA FLORES, Paulina, Sra., CROM.
MONTES MARTÍN DEL CAMPO, Eva, Sra., CROM.
ALONSO SÁNCHEZ, Roberto, Sr., CROM.
KALKACH NAVARRO, Salim, Sr., CROC.
JUÁREZ TRUJILLO, Jenni, Sra., CROC.
ARAGÓN AUDELO, Miguel Ángel, Sra., CROC.
VILLANUEVA CAMARENA, Miroslava, Sra., FOST-CAT (CTM).
MENDOZA LEÓN, Roberto, Sr., FOST-CAT (CTM).
RODRÍGUEZ VÁZQUEZ, María De Jesús, Sra.,
Secretaría General, CAT.
ESPINOZA LÓPEZ, Ricardo, Sr., CAT.
PÉREZ SALDÍVAR, Georgina, Sra., CTM.
LUNA HERNÁNDEZ, Luisa, Sra., CAT.
ESPINOZA LÓPEZ, Olga Lidia, Sra., CAT.
MICHAUS DIAZ, Verónica, Sra., CTM.
TOVAR HERRERA, María Juana Adriana, Sra., CAT.
VÁZQUEZ CARRASCO, Guadalupe, Sra., CAT.
RAMÍREZ MÉNDEZ, Alicia Margarita, Sra., CROC.
MÁRQUEZ SEVILLA, José Francisco, Sr., CROC.
AGUILAR HERNÁNDEZ, David Enrique, Sr., CROC.
RODRÍGUEZ FUENTES, Agustín, Sr., STUNAM,
Presidente Colegiado de la UNT.
ZEA ROSALES, María De Lourdes, Sra., STUNAM,
UNT.
GANTE ARAUJO, Kareli, Sra., STUNAM, UNT.
AVILÉS GÓMEZ, Alejandro, Sr., STUNAM, UNT.
OLVERA SALINAS, José, Sr., STUNAM, UNT.
MANCERA ORTIZ, Cayetano, Sr., ASPA, UNT.
OÑATE VERA, Enrique, Sr., ASPA, UNT.
MARINO ROCHE, Rafael, Sr., STRM, UNT.
LLAMAS MONTES, María Del Carmen, Sr., STRM,
UNT.

BAUTISTA BAUTISTA, Marcelina, Sra.,
SINACTRAHO, UNT.
GUERRERO LARIOS, Mariana, Srta., CTM.

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Government Delegates

OCERETNÎI, Anastasia, Mrs, State Secretary, Ministry of
Health, Labour and Social Protection.
CEBOTARI, Marin, Mr, Counsellor, Deputy Permanent
Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

STAVILA, Dumitru, Mr, Director, State Labor
Inspectorate.

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation
of Employers.

Workers' Delegate

BUDZA, Oleg, Mr, President, National Trade Union
Confederation.

Mongolie Mongolia

Minister attending the Conference

SANJAA, Mungunchimeg, Ms, Deputy Minister of Labour
and Social Protection.

Government Delegates

SODNOMDORJ, Dambii, Mr, Head, Employment Policy
Division, Policy, Planning Department, Ministry of
Labour and Social Protection.
TUMUR-ULZII, Enkhbayar, Ms, Head of Secretariat,
National Committee on Gender Equality, Ministry of
Labour and Social Protection.

Advisers and substitute delegates

LUNDEG, Purevsuren, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
DANGAASUREN, Munkhjargal, Mr, Adviser, Permanent
Mission, Geneva.

Employers' Delegate

KHUYAG, Ganbaatar, Mr, Vice-President, Mongolian
Employers Federation.

Advisers and substitute delegates

NARANTSOGT, Zolboo, Mr, Specialist, Foreign Affairs Department, Mongolian Employers Federation.
KHUDERCHULUUN, Erdenechimeg, Ms, Director, Mongolian Employers Academy.
TUMUR-OCHIR, Emkhtuya, Ms, Director, Youth Employment Project.

Workers' Delegate

KHAYANKHYARVAA, Amgalanbaatar, Mr, President, Confederation of Mongolian Trade Union.

Advisers and substitute delegates

ENEBISH, Amarsanaa, Mr, Head, Foreign Relations Division, Confederation of Mongolian Trade Union.
ZALMAA, Sukhbaatar, Mr, Adviser of President, Confederation of Mongolian Trade Union.
TSEVEL, Otgontungalag, Ms, Director, Labour Inspection and Monitoring, Confederation of Mongolian Trade Union.

Other persons attending the Conference

GOMBO, Erdenebat, Mr, Trade Union of Ulaanbaatar City.
DELGERDALAI, Zolzaya, Ms, Trade Union of Ulaanbaatar City.
GANBAT, Ganbayar, Mr, Trade Union of Mongolian Health Workers.
GANBAATAR, Tungalagsaikhan, Ms, Trade Union of Builders Association.

Monténégro Montenegro

Government Delegates

RATKOVIC, Zoran, Mr, Director-General, Labour Directorate, Ministry of Labour and Social Welfare.
ŠOC, Vjera, Ms, Senior Adviser I, Labour Directorate, Ministry of Labour and Social Welfare.

Advisers and substitute delegates

ŠCEPANOVIC, Milorad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
RAŽNATOVIC, Nikola, Mr, First Secretary, Permanent Mission, Geneva.
ZORONJIC, Larisa, Ms, Senior Adviser III, Labour Directorate, Ministry of Labour and Social Welfare.

Employers' Delegate

MULEŠKOVIĆ, Mirza, Mr, Head, Department for International Cooperation and Projects, Montenegrin Employers Federation (MEF).

Workers' Delegate

MITROVIC, Jelena, Ms, Adviser, Social Policy, Union of Free Trade Unions of Montenegro (UFTUM).

Adviser

KRSMANOVIC, Vladimir, Mr, International Department Officer, Confederation of Free Trade Unions of Montenegro (CTUM).

Mozambique

Government Delegates

COMISSÁRIO, Pedro, M., Ambassador, Permanent Representative, Permanent Mission, Geneva.
MATE, Marta, Mme, National Director of Labour.

Advisers and substitute delegates

LOFORTE, João Guilhermina, Mme, Secretary-General, Advisory Committee, Ministry of Labour, Employment and Social Security.
MUIAMBO, Elia, Mme, Lawyer.
GOMINHOS, Edson Célio, M., Director, INSS.
CHISSANO, Jaime, M., Plenipotential Minister, Permanent Mission, Geneva.
SILIYA, Carlos Jorge, M., Labour Counsellor, Permanent Mission, Geneva.
MUGUAMBE, Olga, Mme, Commerce Counsellor, Permanent Mission, Geneva.
ROMÃO, Francelina, Mme, Health Counsellor, Permanent Mission, Geneva.
KHAN, Sara, Mme, Director, Labour Arbitration Centre Zambezia.
MAVILA, Emídio, M., National Director, Planification and Cooperation, Ministry of Labour, Employment and Social Security.

Employers' Delegate

MIGUEL, Victor, Mme, Confederation of Economic Associations of Mozambique.

Adviser and substitute delegate

MONDLANE, Lino, Mr

Workers' Delegate

SIMANGO, Damião, M., OTM-CS.

Advisers and substitute delegates

TIMANA, Jeremias Duzenta, M., CONSILMO.
MUGUAMBE, Alexandre, M., Secretary General, Worker Organization of Mozambique (OTM-CS).

Myanmar

Minister attending the Conference

SWE, Thein, Mr, Union Minister for Labour, Immigration and Population.

Government Delegates

LYNN, Htin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SHEIN, Win, Mr, Director-General, Department of Labour, Ministry of Labour, Immigration and Population.

Advisers and substitute delegates

MYINT, Aung Myo, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
NYEIN, Kyaw Thu, Mr, Minister-Counsellor, Permanent Mission, Geneva.
MYAT, Yin Po, Ms, Minister-Counsellor, Permanent Mission, Geneva.
SWE, Ngu War, Ms, Counsellor, Permanent Mission, Geneva.
SAN, Hnin Lai Lai, Ms, Second Secretary, Permanent Mission, Geneva.
MOON, L Nan, Ms, Second Secretary, Permanent Mission, Geneva.

Advisers

THEIN, Min, Mr, Deputy Director-General, International Organizations and Economic Department, Ministry of Foreign Affairs.
HTUN, Thaingi Ye, Mrs, Director, Minister Office, Ministry of Labour, Immigration and Population.
HAN, Kyi Kyi, Ms, Deputy Director, Minister Office, Ministry of Labour, Immigration and Population.
HTAIK, Tin Tin, Ms, Deputy Director, Department of Labour, Ministry of Labour, Immigration and Population.

Employers' Delegate

KHINE KHINE, Nwe, Ms, Joint Secretary-General, Republic of the Union of Myanmar Federation of Chambers of Commerce and Industry.

Workers' Delegate

PYI THYIT NYUNT WAI, Maung Maung, Mr, President, Confederation of Trade Unions Myanmar.

Advisers and substitute delegates

AUNG, Khaing Zar, Ms, Treasurer, Confederation of Trade Unions Myanmar.
SOE, Phyo Sandar, Ms, Assistant General-Secretary, Confederation of Trade Unions Myanmar.

Advisers

THEIN, Kyin, Mr, Confederation of Trade Unions Myanmar.
CHIT, Myo, Mr, Confederation of Trade Unions Myanmar.
KHAING, Swe Swe, Ms, Chair, Women Committee, Confederation of Trade Unions Myanmar.
MU, Nan Aye Mya, Ms, Vice-Chair, Women Committee, Confederation of Trade Unions Myanmar.
MYINT, Myo, Mr, Confederation of Trade Unions Myanmar.

WINT, Thae, Ms, General Secretary, Agriculture and Farmers Federation of Myanmar.
AUNG, Thet Hnin, Mr, Secretary-General, Myanmar Industries Craft and Services Trade Unions Federation.
PO, Saw Moon Light Pan, Mr, Programme Manager, The Friedrich-Ebert-Stiftung (FES), Yangon.

Namibie Namibia

Minister attending the Conference

NGHIMTINA, Erkki, Mr, Minister of Labour, Industrial Relations and Employment Creation.

Government Delegates

YA TOIVO, Vicki, Ms, Special Adviser to the Minister.
BÖHLKE-MÖLLER, Sabine, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

NICODEMUS, Meriam, Ms, Deputy Director, Ministry of Labour, Industrial Relations and Employment Creation.
MWIYA, Albius, Mr, Director, Ministry of Labour, Industrial Relations and Employment Creation.
TSHATUMBU, George, Mr, Permanent Mission, Geneva.

Advisers

SIMATAA, Irene, Ms, First Secretary, Permanent Mission, Geneva.
MBOMBO, Martha, Ms, Deputy Permanent Secretary, Ministry of Gender Equality and Child Welfare.

Employers' Delegate

PARKHOUSE, Tim, Mr, Secretary-General, Namibia Employers Federation.

Adviser and substitute delegate

PAETZOLD, Gitta, Ms, Board Member, Namibia Employers Federation.

Workers' Delegate

MUNIARO, Job, Mr, Secretary-General, National Union of Namibian Workers.

Adviser and substitute delegate

AMUSHILA, Loide, Mrs, Executive Member, National Union of Namibian Workers.

Népal Nepal

Minister attending the Conference

BISTA, Gokarna, Mr, Minister for Labour, Employment and Social Security.

Government Delegates

DAHAL, Mahesh Prasad, Mr, Secretary, Ministry of Labour, Employment and Social Security.
DHITAL, Deepak, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

GHIMIRE, Ram Prasad, Mr, Joint Secretary, Ministry of Labour, Employment and Social Security.
WAGLE, Tirtha Raj, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
SUBEDI, Ram Prasad, Mr, Minister Counsellor, Permanent Mission, Geneva.
JOJIJU, Sujjan, Mr, Under-Secretary, Ministry of Labour, Employment and Social Security.
DAHAL, Ranjita, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

DHAKAL, Chandra Prasad, Mr, Vice-President, Federation of Nepalese Chamber of Commerce and Industry.

Advisers

KHADKA, Narendra Kumar, Mr, Vice-President, Federation of Nepalese Chamber of Commerce (Province No.1).
AGRAWAL, Rajesh Kumar, Mr, Vice-President, Confederation of Industry.
ADHIKARI, Krishna Prasad, Mr, Vice-President, Confederation of Industry.
BAISHYA, Nanda Lal, Mr, President, Nepalgunj Chamber of Commerce and Industry.
KARN, Arun Kumar, Mr, President, Advance Cement Pvt. Ltd.
PANDEY, Hansa Ram, Mr, President, Federation of Nepalese Chamber of Commerce and Industry.

Workers' Delegate

PYAKUREL, Bishwanath, Mr, President, Joint Trade Union Coordination Centre (JTUCC).

Advisers and substitute delegates

KUNWAR, Chirag Mansingh, Mr, Secretary, JTUCC.
SHRESTHA, Binod, Mr, President, General Federation of Nepalese Trade Union.
BADAL, Ramesh, Mr, Vice-President, General Federation of Nepalese Trade Union.
BASNET, Laxman Bahadur, Mr, Ex-President, Nepal Trade Union Congress (NTUC).
ADHIKARI, Kalpana, Mr, Vice-President, NTUC.
PANDEY, Madhav, Mr, All Nepal Federation.
BASNET, Shanta, Ms, Treasurer, Inclusive Nepal Trade Union Confederation.

Nicaragua

Delegados gubernamentales

GONZALEZ, Patricia, Sra., Directora, Departamento de Relaciones Internacionales, Ministerio de Trabajo, Empleo y Previsión Social.
MORALES DAVILA, Carlos Ernesto, Sr., Representante Permanente Alterno, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

VARGAS IDIÁQUEZ, Nohelia Carolina, Srta., Primer Secretario, Misión permanente, Ginebra.

Delegado de los empleadores

AZPEITÍA, Eduardo, Sr., Secretario General Adjunto, Confederación Patronal de Pequeñas y Medianas Empresas.

Delegado de los trabajadores

VIDAL, Maria Elena, Sra., Unión General de Trabajadores de la Función Pública.

Niger Níger

Ministre assistant à la Conférence

BEN OMAR, Mohammed, M., Ministre de l'Emploi, du Travail et de la Protection Sociale (METPS).

Personnes accompagnant le Ministre

SIDIKOU, Fatima, Mme, Ambassadrice, Représentante permanente, Mission permanente, Genève.
WAZIRI, Mato Maman, M., Directeur, Cabinet du Ministre de l'Emploi, du Travail et de la Protection Sociale.
ASSOUMANE, Moussa Attah, M., Secrétaire général, Ministère de la Fonction publique et de Réforme administrative.
NA ALLAH ALOU, Haoua, Mme, Première Conseillère, Mission permanente, Genève.
GOUDOUBA, Malam Ali, M., Chef de Cabinet, METPS.
AMADOU, Maman Aminou, M., Chargé du Protocole, METPS.
BONDABOU, Karimou, M., Conseiller technique en matière Sociale, Cabinet du Premier Ministre.

Délégués gouvernementaux

MOHAMADOU, Seydou, M., Secrétaire général, Ministère de l'Emploi, du Travail et de la Protection Sociale (METPS).
HAMADOU, Sidou, M., Conseiller technique du Ministre, METPS.

Conseillers techniques et délégués suppléants

DOUNAMA, Abdou, M., Directeur général du Travail, METPS.

IBRAHIM, Souley Tayé, M., Directeur général de l'Emploi, METPS,

Conseillers techniques

IRO, Souley, M., Directeur général, Protection sociale, METPS.
GUISO, Lailata Alfari, Mme, Directrice, Normes internationales du Travail.
SABIOU, Amadou, M., Directeur, Travail et Promotion du Dialogue social.
BINIA, Liman, M., Secrétaire permanent, Conseil National du Travail (CNT).
AKILOU, Ahmet Baringaye, M., Directeur général, CNSS.
MOHAMED, Ben Mabrouk, M., Conseiller juridique du Directeur général, Caisse nationale de Sécurité sociale (CNSS).
DJOUDOUT, Amadou, M., Président, Conseil d'administration, Agence Nationale pour la Promotion de l'Emploi (ANPE).
NAHANTCHI, Ibrahim, M., Directeur général, ANPE.
OUSMANE, Aichatou Seyni, Mme, Directrice général, Observatoire national de l'Emploi et de la Formation professionnelle.
ADOUL-AZIZ, Haoua Mahamane, Mme, Directrice générale, Agence nationale de la Mutualité sociale (ANMS).
SEYDOU, Moussa Kassey, M., Directeur général, Caisse autonome des Retraites du Niger (CARENI).
BARKIRE, Hassane Garba, M., Secrétaire permanent de la Commission Nationale du Dialogue Social (CNDS).
BAGOURMÉ, Oumarou, M., Directeur, Etudes et de la programmation.
AMADOU, Seydou Nafissa, Mme, Directrice, Développement des Stratégies de la Protection sociale et de la Prospective.
HALIDOU, Mecano, M., Directeur, Ressources financières et Matériel.
GANDA, Halimatou Gakoye, Mme, Directrice, Ressources humaines.
LAWAL, Abdou Djerma, M., Directeur général, Fonds d'Appui à la Formation Professionnelle et à l'Apprentissage (FAFPA).

Délégué des employeurs

ALIOU, Oumarou, M., Conseil national du Patronat nigérien (CNPN).

Conseiller technique et délégué suppléant

SAGBO, Adolphe, M., Président, Fédération des Organisations patronales du Niger (FOP/Niger).

Conseillers techniques

SALEY, Seybou, M., Président, CNPN.
DIAROU MEYE, Djibrilla, M., Directeur exécutif, FOP/Niger.
KANTAGBA BOUBACAR, Aissatou Lara, Mme, Assistante de direction, FOP/Niger.
MAMAN, Sambo Bello, M., Conseiller, FOP/Niger.
ILA, Saley, M., Conseiller, FOP/Niger.
BOUBAKARI, Abdoul Aziz, M., CNPN.
ASSANE KAOU, Laouel, M., CNPN.

IBRAHIM, Dandine, M., CNPN.
ISSAKA, Garba, M., CNPN.
SALEY MOUSSA, Yacouba, M., FOP/Niger.
DAOUSSAHANE, Kalilou Haoua, Mme, FOP/Niger.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SOUMANA, Ramatou Hassane, Mme, CNPN.
HADIZA, Boubacar, Mme, CNPC.
MOUMOUNI, Zalika, Mme, FOP/Niger.
FATCHIMA, Hamissou Juline, Mme, FOP/Niger.
YAHAYA, Amadou, M., FOP/Niger.

Autres personnes assistant à la Conférence

ISSAKA, Haoua, Mme, CNPN.
HASSANE, Yansambou, M., FOP/Niger.
SAFIATOU, Salifou, Mme, FOP/Niger.
MAHAMANE ABOUBA, Aichatou, Mme, FOP/Niger.
DIALLO, Rayanatou Loutou, Mme, Vice-Présidente, FOP/Niger.
AISSA, Pako, Mme, FOP/Niger.
ISSAKA, Mariama, Mme, CNPN.

Délégué des travailleurs

SAKO, Mamadou, M., Secrétaire général, Confédération nigérienne du Travail (CNT).

Conseiller technique et délégué suppléant

MALAM SOFFO, Salifou, M., Secrétaire général, Union générale des Travailleurs du Niger (UGTN).

Conseillers techniques

IDRISSA, Djibrilla, M., Secrétaire général, Confédération démocratique des Travailleurs du Niger (CDTN).
BAGNA, Soumaila, M., Secrétaire général, Confédération générale des Syndicats libres des Travailleurs du Niger (CGSL/Niger),
ZAMA ALLAH, Mahaman, M., Secrétaire général, Union des Syndicats des Travailleurs du Niger (USTN).
CHAIBOU, Tankani, M., Secrétaire général, Union syndicale Progressiste des Travailleurs (USPT).
ABDOU, Souley, M., Secrétaire général, Union démocratique des Travailleurs du Niger (UDTN).
SOUMANA, Yacouba, M., Secrétaire général, Confédération générale du Travail (CGT-Niger).
MAHAMADOU, Yaou, M., Secrétaire général, Confédération syndicale des Travailleurs du Niger (CSTN).
HAMADOU, Ibrahim, M., Secrétaire général, Union des Syndicats libres des Travailleurs du Niger (USLT-N).
GANDIGUI MARIKO, Salamatou, Mme, Secrétaire générale, Union générale des Syndicats de l'Economie informelle du Niger (UGSEIN).
OUMAROU, Mahamadou, M., Conseiller Juridique, CNT.
ADAMO, Moussa, M., Secrétaire général, Union des Syndicats libres des Auxiliaires du Niger (USLAN).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TINNI, Tahirou Maiga, M., Secrétaire général, Union nationale des Syndicats des Agents Auxiliaires de l'Administration du Niger (UNSAAN).
ISSA, Hadiza, Mme, Présidente, Réseau Confédéral des Femmes Travailleuses (RECOFET).
HADIZATOU, Salissou Chérif, Mme, Bureau exécutif national, BEN/CSTN.
ALHOU, Mahamane, M., BEN/CSTN.
GARBA, Bawa, M., Secrétaire général, 1er Adjoint, Union démocratique des Travailleurs du Niger (UDTN).
HABSATOU, Inoussa, Mme, Secrétaire générale, REFED.

Autres personnes assistant à la Conférence

DAOUDA, Hamadou, M., Coordinateur USLT-N/Maradi
HACHIM, Mahamadou Souley, M., Secrétaire, Finances, UGSEIN.
HASSANA, Abdrammane Siddo, Mme, UGSEIN.
TONDI, Aminatou Abdoulaye, Mme, BEN/UGTN.
MODIBO SAMBA, Mohamed, M., Assitant Administratif, CNT.
ABDRAMANE, Hassan Boureima, M., Secrétaire, Formation, BEN/USLT-N.

Nigéria Nigeria

Ministers attending the Conference

NGIGE, Chris Nwabueze, Mr, Minister of Federal Ministry of Labour and Employment.
OCHENI, Stephen, Mr, Minister of State, Federal Ministry of Labour and Employment.

Persons accompanying the ministers

ADEBIYI, Bolaji Adekunle, Mr, Permanent Secretary, Federal Ministry of Labour and Employment.
DIKE, Clara Chinedu, Mrs, Special Adviser to the Minister.
KADIRI, A. A, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MOMOH, Yahaya Ezzu, Mr, Special Assistant II to the Minister of State.
NGIGE, Odinaka Chukwuma, Mr, Protocol Assistant to the Minister.
NWAOGU, Ogbonna, Mr, Executive Assistant to the Minister.
ZAKARI, Ogijo Tom, Mr, Special Assistant to the Minister of State.

Government Delegates

NEBURAGHO, Eyewumi Daniel, Mr, Director, Productivity Measurement and Labour Standards.
AKPAN, Omoabie Udeme, Mrs, Director, Trade Union Services and Industrial Relations.

Advisers and substitute delegates

ANYANWUTAKU, Ifeoma, Mrs, Director, Occupational Safety and Health.

UDOH, Emmanuel C, Mr, Director, Employment and Wages.
ZAINAB KAKA, Owolabi, Mr, Nigeria National Petroleum Corporation.
ABDULHAKIM USMAN, Sanusi, Mr, Nigeria National Petroleum Corporation.
AMINU-ZARIA, Abdulmumini mohammed, Mr, Nigeria National Petroleum Corporation.
EBOHOIN, Victor, Mr, Nigeria National Petroleum Corporation.

Advisers

AJIBOYE, Dorcas, Mrs, Director, Social Security.
OMINI, John Itam, Mr, Director, South South Zonal Office.
NDUKWE, Ijeoma, Mrs, Legal Adviser.
AWOTU, Ishaya Agidi, Mr, Director, Finance and Account.
ESSAH, Aniefiok, Mr, Labour Attaché.
IGBINOSUN, Emmanuel, Mr, Deputy Director.
AKOR, Kashim Yunusa, Mr, Director-General, National Productivity Centre.
SHITTU, Bashiru, Mr, Director, Finance and Account, National Productivity Centre.
NELSON, Oluwakemi Titilola, Mrs, Executive Director, Operations, Nigeria Social Insurance Trust Fund.
MOHAMMED, Nasiru Ladan, Mr, Director-General, National Directorate for Employment.
PETERSIDE, Dakuku, Mr, Director-General, Nigerian Maritime Administration and Safety Agency.
GAMBO, Ahmed, Mr, Executive Director, Maritime Labour and Cabotage Services.
USMAN, Hajara O, Mrs, Chief Registrar, Industrial Arbitration Panel.
OLOJA, Sokoloyam Helen, Mrs, Arbitrator, Industrial Arbitration Panel.
YAHAYA, A. U, Mr, Director II, E&W.
JIBIA, Ibrahim, Mr, Director, SDC.
AMAHIAN, Jegbefumen, Mrs, Director II, TUSIR.
AJIBOLA, Ibrahim, Mr, Director, HRM.

Persons appointed in accordance with Article 2, paragraph 3(i)

OLOWOOKERE, Samuel, Mr, Director, Information Services.
BASORUN, Olusegun Olumide, Mr, General Manager, NSITF.
ALLAGOA, Maureen, Mrs, General Manager, NSITF.
AKINWALE, Temitope, Mrs, General Manager, NSITF.
AKABOGU, Michael, Mr, General Manager, NSITF.
ALESHINLOYE, Olufunke Motunrayo, Mrs, General Manager, NSITF.
JACK, Basse Eno, Ms, Senior Labour Officer, Ministry of Labour.
NGIGE, Nwachukwu, Mr, Special Assistant, Media to the Minister.
IFEOMA ACHIGBU, Henriette, Ms, Director, Planning Research and Statistics, National Directorate of Employment.

Representatives of a State or Province

NAZIF, Suleiman, Mr, Chairman, Senate Committee Labour & Employment.
ONYEWUCHI, Ezenwa Francis, Mr, Chairman, House Committee Labour & Employment.
MANI, Aminu Ashiru, Mr, Member, House Committee Labour & Employment.
OHABUNWA, Mao, Mr, Member, Senate Committee on Labour & Employment.

Other persons attending the Conference

OKEME, Mike, Mr, Special Adviser, Labour Relations and Servicom, Delta State.
JEMIRIEYIGBE, Jonathan, Mr, Chairman, Nigeria Labour Congress, Delta State.
OFOBRUKU, Goodluck, Mr, Chairman, Joint National Committee, Delta State.
AKPO, Usoroh Faith, Mrs, Trade Union Congress Woman Leader, Delta State.
EVUEH, Veronica Onoriode, Mrs, Nigeria Labour Congress Woman Leader, Delta State.
OKONTA, Bernard Onochie, Mr, Director, Labour Relations and Servicom, Delta State.
SHAIBU, Philip, Mr, Deputy Governor, Edo State.
IDAHOR, Gladys, Mrs, Head of Service, Edo State.
OSAYANDE, Osatohanmwun Sunday, Mr, Secretary, Nigeria Labour Congress, Edo State.
KADUNA, Eboigbodin Anthony Osa, Mr, Edo State.
AKABUIKE, Lucky, Mr, Special Adviser to the Governor on Labour Matters, Abia State.
ONYENUCHEYA, Ijioma, Mr, President, National Union of Local Government Employees, Abia State.
OKPARA, Mgbeobunwa Christopher, Mr, Chairman, Trade Union Congress, Abia State.
KORIPAMO-AGARY, Timiebi, Mrs, Labour Consultant.
AJAERO, Okey, Mr, Stakeholder, Nigeria Maritime Administration and Safety Agency.
DAUDA, Danjuma, Mr, DMSS, Federal Ministry of Transportation.
YALAH, Isaac Teidou, Mr, Director, Finance and Personnel, NCDMB.
YORIYO ADEBAYO, Kauna, Mrs, Executive Assitant to Ambassador, Embassy, Harare.
INIFIE OLUWATOYIN, Benson, Mr, Member of ECOWAS Parliament.
AKPABIO, Ibang Ime, Mr, Commissioner, Labour, Productivity and Manpower Planning.
ODEKA, Janet B, Mrs, Ambassador, Embassy, Harare.
MAKERI, Terhemba Emmanuel, Mr, General Manager, Human Resources, NCDMB.
OPUWARI, Doris Obuto, Mrs, Head, Employee Relation, NCDMB.
CHIJOKE, Enwereuzor Sinclair, Mr, National Association of Stevedoring Companies.
APEIKHENA ATSEKOKHAI, Philip, Mr, National Association of Stevedoring Companies.
ABDULLAHI, Usman, Mr, National Association of Stevedoring Companies.
EFFA, Theresa Kaka, Mrs, Country Director, Rise Up (NGO).
BADAIKI, Victor Osivue, Mr, NUFBTE.
AYENI, Abiodun Morayo, Mrs, HRM, NUFBTE.

OHAERI, Ndukaku, Mr, Senior Environmental Adviser, Waste Management, NLNG.
OVIEADUBE, Mamuyovwi Stella, Mrs, Branch Officer, NUFBTE.
EKPU, Innocent, Mr, Senior Employee Relations Officer, NLNG.
OMONIYI, Clive, Mr, Operations Competence Assurance Coordinator, NLNG.
ONITA, Peter Chukwudi, Mr, AGIP.
AMAH, Ugochukwu Amah, Mr, AGIP
ADIGHIJE, Chris, Mr, Board Member, NDE.
ASIEAJU, Bashorun, Mr, Board Member, NDE.
OMENE, Mariere Solomon, Mrs, Legal Consultant, NUFBTE.
BAYOKO, R. O. E, Mr, Head of Service, Delta State.
NWORDU, Martina, Mr, Director (Special Projects), Federal Ministry of Labour and Employment.
ALABI, Saliu, Mr, Director General, Michael Imoudu National Institute for Labour Studies.
ONAEKO, F.B., Mr, Director, Trade Union Educations, Michael Imoudu National Institute for Labour Studies.
TOSIN DIMEJI, Olakiigbe, Mr, Nigeria National Petroleum Corporation.
IKE, Mary Obiageli, Mrs, Assistant Director (Industrial Relations), Federal Ministry of Labour and Employment.

Employers' Delegate

OSHINOWO, Olusegun A, Mr, Director-General, Nigeria Employers' Consultative Association.

Advisers and substitute delegates

ETTAH, Larry Ephraim, Mr, President, Nigeria Employers' Consultative Association.
YINUSA, Mohammed Jimoh, Mr, First Vice-President, Nigeria Employers' Consultative Association.

Advisers

OLAWALE, Timothy Osulale, Mr, Director, Nigeria Employers' Consultative Association.
NWANKWO, Chuma Anthony, Mr, Mediterranean Shipping Company.
OLADESELU, Oluwatosin Christiana, Mr, Human Resources Executive, Total Health Trust Limited.
JONES, Leonard Adewale, Mr, Executive Secretary, Association of Food, Beverages & Tobacco Employers (AFBTE).
AIKHUEMELO, Tope-Phillips Osobase, Mr, Human Resources Director, Cadbury Nigeria PLC.
ADEKOJE, Olubunmi, Ms, Director-General, Federation of Construction Industry (FOCI).
ABIODUN, Taiye Anthony, Mr, Chevron Nigeria Limited.
OLAYINKA, Steve Abiodun, Mr, Seven-Up Bottling Company PLC.

Other persons attending the Conference

EGUABOR, JUDE OSEGHAE, Mr, Employee Relations Manager, Ibadan Electricity Distribution Company PLC.
ABDULLAHI YELDU, Kabir, Mr, Apt Pension Funds Managers Limited.

ADEKUNLE, Wole Odubayo, Mr, Cadbury Nigeria PLC.
JOSHUA, Olusola Bamigboye, Mr, Nigerite Limited.
AMEH, Charles Ugbede, Mr, Chevron Nigeria Limited.
OLETU, Brown Ovuruerio, Mr, Chevron Nigeria Limited.
YUSUF, Ibrahim Adeniyi, Mr, Road Transport Employers
Association of Nigeria.
BUKAR, Mustapha Sabo, Mr, Human Resources Manager,
Federal Mortgage Bank of Nigeria.

Workers' Delegate

WABBA, Ayuba, Mr, President, Nigeria Labour Congress.

Advisers and substitute delegates

OZO-ESON, Peter, Mr, Secretary, Nigeria Labour
Congress.
KAIGAMA, Bobboi Bala, Mr, President, Trade Union
Congress.

Advisers

SUCCESS, Leke, Mr, CWC.
ANCHAUVER, Simon, Mr, CWC.
ADEYEMI, Peters Adeniyi, Mr, CWC.
USMAN, Yasin Najeem, Mr, CWC.
ABDUKADRI, Ibrahim Khaleel, Mr, CWC.
EKWE, Uchenna, Mr, CWC.
ASUGWUNI, Amechi Festus, Mr, CWC.
GADANI, Adamu Silas, Mr, CWC.

Other persons attending the Conference

DAUDA, Safiyannu Mohammed, Mr, CWC.
IDOWU, Oyalekan Lateef, Mr, CWC.
ONYIA-EKWUAZI, Maureen Chinelo, Mr, CWC.
GOYIT, Rita, Mrs, CWC.
MUSA LAWAL, Mohammed Ozigi, Mr, CWC.
SALAKO, Sunday Olusoji, Mr, CWC.
BIOBELEMOYE, Josiah, Mr, CWC.
AREMU, Isa, Mr, CWC.
ANI, Okechukwu Christopher, Mr, CWC.
WALAMA, Ibrahim Abubakar, Mr, CWC.
AFOLAYAN, Abel, Mr, CWC.
ZAL, Actor, Mr, CWC.
OSHIOKPEHAI, Josephe Oshionebo, Mr, DG (F&A),
PENGASSAN.
ESANUBI, Frank Ufuoma, Mr, Deputy President,
PENGASSAN.
JOHNSON, Francis Olabode, Mr, President,
PENGASSAN.
LEGHEMO TARI, Charity, Ms, Trade Union Congress,
Under Workers Representative Abuja.
ADAMU, Marwan Nustapha, Mr, CWC.
YASHI, Yahaya, Mr, CWC.
ABIOYE, Olusanya Olayinka, Mr, CWC.
AMAECHE, Lawrence, Mr, CWC.
ADENIJI, Abdrafu Alani, Mr, CWC.
ALOGBA, Olukoya Michael, Mr, CWC.
IKE, Ene Mike, Mr, CWC.
IDRIS, Muhammed Nasir, Mr, CWC.
ADAJI, John, Mr, CWC.
OLANREWAJU, Mike Adedayo, Mr, CWC.
MOHAMMED, Bala Hadi, Mr, CWC.
MUSA, Bature, Mr, CWC.

OLATUNJI, Babatunde Goke, Mr, CWC.
JOSEPH OLALERE, Dada, Mr, CWC.
UGWOKE, Samson Chijioke, Mr, CWC.
ADEYANJU, Adewale Waheed, Mr, CWC.
AKINGBOYE, Félix Sunday, Mr, CWC.
EKPENYONG, Ekpenyong Etim, Mr, CWC.
ORAEDU, Nnenna Juliet, Mr, CWC.
BANCIR, Jibrin, Mr, CWC.
BELLO, Liman, Mr, CWC.
SUNDAY, Oluwole, Mr, CWC.
TSANNI, Kabir Garba, Mr, CWC.
LABBO, Ahmed, Mr, CWC.
NWEYE, Gladys Aniosa, Mr, CWC.
BABALOLA, Abimbola Samuel, Mr, CWC.
ASOGWA, Charles Ogbonnia, Mr, CWC.
AHMED, Sani, Mr, CWC.
OSUNKWO, Chibueze Lawrence, Mr, CWC.
AGHA, Agha Ukpai, Mr, CWC.
K/SORO, Abu Addu, Mr, CWC.
ALHASSAN, Umar Halidu, Mr, CWC.
ADEMOKUN, Emmanuel, Mr, CWC.
GITAL, Hashimu Mohammed, Mr, CWC.
UDO, Akpausoh Anietie, Mr, CWC.
AHMAD, Aminu Umar, Mr, CWC.
SANI, Kabiru Ado, Mr, CWC.
OBIGWE, Uchenna, Mr, CWC.
NWAGURU, Kenneth, Mr, CWC.
NWOBODO, Virginius Chukwunyeaka, Mr, CWC.
PAUL, Ozo Nnaji, Mr, CWC.
UGWU, Patricia Ifeyinwa, Mr, CWC.
ALUANYA, Uzodinma Joseph, Mr, CWC.
ORE, Aliyu Issa, Mr, CWC.
TORUKEREGHA, Dinepre, Mr, CWC.
MOHAMMED, Adeka Abdullahi, Mr, CWC.
ADEKOMI, Jacob Sunday, Mr, CWC.
BIPRE, Ndiomu John, Mr, CWC.
ABANA, Comrade Ali, Mr, CWC.
MUSA, Muhammad Adamu, Mr, CWC.
OLALEYE, Quadri adewunmi, Mr, CWC.
OLASANOYE, Oyinkan Mosunmola, Mr, CWC.
OKONKWO, Christopher Ndubuisi, Mr, CWC.
JIDEOFOR, Ebugara Isaac, Mr, CWC.
BASHIR, Lawal Alade, Mr, CWC.
IGHOTEMU, Okugbawa Lumumba, Mr, CWC.
IJI, Solomon Oluwanisola, Mr, CWC.
GEORGE, Ezekhume Otaru, Mr, CWC.
DUBAGARI, Umar Abubakar, Mr, CWC.
DOMINIC, Mercy Joseph, Mr, CWC.
AWAH, Akamba Valentine, Mr, CWC.
EDEWOR, Lucky Omavuaire, Mr, CWC.
NWOBODO, Michael Chinedu, Mr, CWC.
DOUNANA, Tarimotimi, Mr, CWC.
IGWE, Chima Charles, Mr, CWC.
OLUSOLA, Ogundiran Emmanuel, Mr, CWC.
FAJOBI, Olubunmi Adebayo, Mr, CWC.
MISAU, Usman Mohammed, Mr, CWC.
TEMIDAYO, Adeyemo Ayodeji, Mr, CWC.
ADEBOWALE, Ogunlolu Olumuyiwa, Mr, CWC.
CHARLES, Nwachukwu Chijioke, Mr, CWC.
OYEKAN, Subusola Rafiat, Mr, CWC.
OMOTAYO, Ogunshina Ajala, Mr, CWC.
ADEKOLA, Adebowale Olubunmi, Mr, NEC.
SHUAIBU, Kiri Mohammed, Mr, NEC.
DUTSINMA, Lawal Hussaini, Mr, NEC.

MOMOH, Abdul, Mr, NEC.
 ALHASAN, Umar Halidu, Mr, NEC.
 AJAERO, Joe, Mr, NUEE.
 ACHESE, Igwe, Mr, NECNUPENG.
 KASHIMU, Kadiri, Mr, SEWUN.
 DANJUMA, Musa, Mr, NUBIFIE.
 OGBALOI, Kelly, Mr, SDEN.
 ADODO, Didi, Mr, G S.
 ONYEKA, Christopher, Mr, D. G. S.
 NASIR, Kabir, Mr, ISSSAN.
 OFULUE, Havilla, Mrs, NUPENG.
 NDUBUAKU, Theophilus, Mr, N. T.
 OCHEME, Aba, Mr, NUPENG.
 UZOEKWU, Martins, Mr, NUEE.
 ADAMU, Song, Mr, NUPENG.
 MUSTAPHA, Wahab Kolawole, Mr, ISSSAN.
 OLADAPO, David Sayo, Mr, PTECSSAN.
 AKPOREHA, Williams, Mr, NUPENG.
 KILANKO, Solomoe, Mr, NUPENG.
 BASSEY, Harry, Mr, NUPENG.
 BENSON, Inifie Oluwatoyin, Mr, Observer, Petroleum &
 Natural Gas (PENGASSAN)

Norvège Norway Noruega

Government Delegates

BRATTSKAR, Hans, Mr, Ambassador, Permanent
 Representative, Permanent Mission, Geneva.
 GEDE VIDNES, Charlotte, Mrs, Senior Adviser, Ministry
 of Labour and Social Affairs.

Advisers and substitute delegates

HEIMERBACK, Trine, Mrs, Minister, Permanent Mission,
 Geneva.
 JARBO, Eli Mette, Mrs, Specialist Director, Ministry of
 Labour and Social Affairs.
 NORDAAS, Ragnhild, Mrs, Director-General, Ministry of
 Labour and Social Affairs.

Advisers

HASLE, Lena, Mrs, Senior Adviser, Ministry of Foreign
 Affairs.
 SOTUYO, Isabel, Mrs, Legal Adviser, Norwegian
 Directorate of Labour Inspection.

Other person attending the Conference

IVERSEN, Jonas, Mr, Adviser, United Nations
 Association of Norway.

Employers' Delegate

MUNTHE, Henrik, Mr, Attorney, Confederation of
 Norwegian Enterprise (NHO).

Adviser and substitute delegate

ALSVIK, Kristine, Mrs, Adviser, NHO.

Advisers

SUNDE, Cathrine, Mrs, Attorney, NHO.
 THUE WIDTH, Tonje, Mrs, Attorney, NHO.
 KVALHEIM, Tore Eugen, Mr, Director, The Employers
 Association (SPEKTER).

Other persons attending the Conference

SKOGEN LUND, Kristin, Mrs, CEO, NHO.
 WIKDAHL, Anne Turid, Mrs, Director, SPEKTER.
 CLAUDI, Jon, Mr, Attorney, NHO.
 ØIEN, Gro, Mrs, Attorney, NHO.
 NEGÅRD, Rolf, Mr, Director, NHO.

Workers' Delegate

OLSSON, Terje, Mr, Confederal Secretary, Norwegian
 Confederation of Trade Unions (LO-Norway).

Advisers and substitute delegates

FAUSKE, Ellen-Kathrine, Mrs, Deputy Head,
 International Department, LO-Norway.
 HELGESEN, Liz, Mrs, International Secretary,
 Confederation of Unions for Professionals (UNIO).

Advisers

MJØBERG, Nina, Mrs, Head, Solidarity Section, LO-
 Norway.
 RELLING, Siri, Mrs, Adviser, LO-Norway.
 KONGLEVOLL, Synnøve, Mrs, Adviser, LO-Norway.
 JONSRUD, Dag Bjørnar, Mr, Head, Division,
 Confederation of Vocational Unions (YS).
 BORNØ, Eirik, Mr, Vice-President, Negotia, YS.
 FOLKVORD, Mirjam Kathrin Sorge, Mrs, Adviser, YS.
 LIED, Ragnhild, Mrs, President, UNIO.
 SØRENSEN, Nora, Mrs, Communication Adviser, UNIO.

Other persons attending the Conference

BERLAND, Jorunn, Mrs, President, YS.
 PAULSEN, Monica, Mrs, President, Negotia, YS.
 SKJÆGGERUD, Hans-Erik, Mr, President, Parat, YS.
 HALVORSEN, Tor, Mr, Researcher, UNIO.
 SABETZADEH, Fazel, Mr, Adviser, LO-Norway.
 SHABANA, Nadia, Mrs, Consultant, LO-Norway.
 VIKSVEEN LARSEN, Ida, Mrs, Adviser, LO-Norway.
 WEI, Chen, Mr, Adviser, LO-Norway.
 DAHL, Bjørn Erik, Mr, Adviser, LO-Norway.

Nouvelle-Zélande New Zealand Nueva Zelandia

Government Delegates

HOBBY, Michael, Mr, Principal Adviser, International
 Strategy, Ministry of Business, Innovation and
 Employment.
 RUSSELL, Jessica, Ms, Senior Adviser, International
 Strategy, Ministry of Business, Innovation and
 Employment.

Adviser and substitute delegate

TURNER, Paramita, Mr, Adviser, International Strategy, Ministry of Business, Innovation and Employment.

Advisers

DEMPSTER, Jillian, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
RICHARDSON, Lucy, Ms, Senior Policy Adviser (UN Agencies and Environment), Permanent Mission, Geneva.
CLYNE, Jarrod, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

Advisers and substitute delegates

HOPE, Kirk, Mr, Chief Executive, Business New Zealand.
O'REILLY, Phil, Mr, Consultant, Business New Zealand.

Workers' Delegate

MACKINTOSH, Rachel, Ms, Vice-President, New Zealand Council of Trade Unions.

Adviser and substitute delegate

OLDFIELD, Yvonne, Ms, Deputy General Secretary, Post Primary Teachers' Association.

Oman Omán

Minister attending the Conference

AL BAKRY, Abdullah, Mr, Minister of Manpower.

Person accompanying the Minister

AL ISAEI, Ali, Mr, Assistant Head of Minister's Office.

Government Delegates

AL AMRI, Hamed, Mr, Undersecretary, Labour Affairs.
AL RAHBI, Abdullah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AL SADI, Saeed, Mr, Minister's Adviser for Labour Planning.
AL MULLAHI, Abdulla, Mr, Director, International Organization and Foreign Relations Department.
AL BALUSHI, Sheikha, Ms, Director's Assistant, Development and Performance Evaluation Department.
RIZAIQI, Salim, Mr, DG, Al-Dhahirah Governorate.

Adviser

AL AMRI, Amer, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

AL-YOUSSEF, Qais, Mr, President, Oman Chamber of Commerce and Industry.

Advisers and substitute delegates

AL BAHRANI, Abdul Azim, Mr, Executive Director, Oman Chamber of Commerce and Industry.
AL SADI, Zakaria, Mr, Assistant DG, Board of Administrative Affairs, Chamber of Commerce.
AL SHEHI, Mohammed, Mr, Director, Musandam Governorate Branch, Chamber of Commerce.
AL ZIKWANI, Saleh, Mr, Oman Chamber of Commerce and Industry.
AL LAWATIA, Hussain, Mr, Oman Chamber of Commerce and Industry.
KIMJI, Pankaj, Mr, Oman Chamber of Commerce and Industry.
SULMAN, Mustafa, Mr, Oman Chamber of Commerce and Industry.
AL ANSI, Mohammed, Mr, Oman Chamber of Commerce and Industry.

Workers' Delegate

AL BATASHI, Nabhan, Mr, Chairman, General Federation of Oman Trade Unions.

Advisers and substitute delegates

AL HINAI, Saleem, Mr, Legal Researcher.
AL AZRI, Tariq, Mr, Executive International Cooperation.
AL MASHAIKHI, Ghassun, Mr, Data Entry.
AL SHAHRI, Omar, Mr, Board Member, General Federation of Oman Trade Unions (GFOTU).
AL HASNI, Taibah, Ms, Treasury, GFOTU.
AL SAIFI, Amur, Mr, Chairman, Tourism Sector, Trade Union.
AL RAHBI, Nasser, Mr, Member, Trade Union.
AL HINAI, Nasser, Mr, Member, Trade Union.

Ouganda Uganda

Ministers attending the Conference

MUKWAYA, Janat Balunzi, Mrs, Minister of Gender, Labour and Social Development.
BAKABULINDI, Charles, Mr, Minister of State for Sports.

Government Delegates

BIGIRIMANA, Pius, Mr, Permanent Secretary, Ministry of Gender, Labour and Social Development.
WANDERA, Martin, Mr, Director, Labour, Employment, Occupational Safety and Health, Ministry of Gender, Labour and Social Development.

Advisers and substitute delegates

ONYANGA APARR, Christopher, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ONZOMA, Apollo, Mr, Acting Commissioner, Labour,
Ministry of Gender, Labour and Social Development.
MWANIKA, Brian Phenox, Mr, First Secretary,
Permanent Mission, Geneva.
BABIRYE, Judith, Ms, Member of Parliament.
RWAKAJARA, Arinaitwe, Mr, Member of Parliament.
RWABUSHAIJA, Margaret, Ms, Member of Parliament.
KUNIHIRA, Agnes, Ms, Member of Parliament.
LYOMOKI, Sam, Mr, Member of Parliament.

Employers' Delegate

OPIO, Douglas, Mr, Executive Director, Federation of
Uganda Employers.

Advisers

MUNNNU, Martha Omer, Ms, Director, Human
Resources, Coca-Cola Beverages Africa.
OKWIR, Nicholas John, Mr, Chairperson, Federation of
Uganda Employers.
KUMAKECH, Jackson, Mr, Director, Human Resources,
Parliament of Uganda.
BAMWESIGYE, Fred Kanyangoga, Mr, Director, Human
Resource and Administration, Civil Aviation Authority.
MUGISA, Jimmy, Mr, Director, Uganda Wildlife
Authority.
EBAL, Christopher, Mr, Board Chairman, National Water
and Sewerage Corporation.
OYET, Cecilia Grace Atim, Mrs, Board Member, National
Water and Sewerage Corporation.
KATEETE, Edith, Ms, Corporation Secretary, National
Water and Sewerage Corporation.
OWOR, Milton Steven, Mr, Head, Human Resource and
Administration, National Social Security Fund.
WEJULI, Richard Wabwire, Mr, Head Legal, National
Social Security Fund.

Other persons attending the Conference

GUMIKIRIZA, Philomera, Ms, Human Resource
Manager, Uganda Wildlife Authority.
RUTAYISIRE, Jean Claude, Ms, Acting Principle Human
Resource Officer, National Water and Sewerage
Corporation.
WAPAKHABULO, Fred Robert Namawa, Mr, Principle
Human Resource Officer, Uganda Bureau of Statistics.
BAKOBARI, Jackline, Ms, Deputy Director, Human
Resource, Uganda Wildlife Authority.
SSENABULYA, Rosemary Namatovu, Ms, Federation of
Uganda Employers.

Workers' Delegate

WERIKHE, Peter Christopher, Mr, National Organisation
of Trade Unions (NOTU).

Advisers

OWERE, Wilson Usher, Mr, Chairman General, NOTU.
MAUKU, Richard Moses, Mr, NOTU.
NAMIREMBE, Agatha Arembé, Ms, NOTU.
MASABA, Sam Najimesi, Mr, NOTU.
PAJOBBO, Jorum Bruno, Mr, NOTU.
BIGIRWA, Richard, Mr, NOTU.
KAYE, Gideon, Mr, NOTU.

BYAKATONDA, Abdulhu, Mr, Central Organisation of
Free Trade Unions (COFTU).

Other persons attending the Conference

MUSOKE, Paul Sebulie, Mr, NOTU.
NAKASI, Harriet, Ms, NOTU.
RUKUNDO, Christine, Ms, NOTU.
MUGOLE, Mauku David Stephen, Mr, NOTU.
TURAYAREEBA, Milton, Mr, COFTU.
MBABAZI, Joseph Nuwagaba, Mr, COFTU.
KABOYO, Patrick, Mr, COFTU.
OKETCHO, John, Mr, COFTU.
WAFANA, Nelson, Mr, COFTU.
HIROME, Sabbehe Mayanja, Mr, COFTU.
MUVUMA, Betty Lizzie, Ms, COFTU.
TUKAMWESIGA, Penninah, Ms, COFTU.
AGUTUKO, Ramfold Orijabo, Mr, NOTU.
NANNOZI, Anita Seruwagi, Ms, NOTU.

Ouzbékistan Uzbekistan Uzbekistán

Minister attending the Conference

NARBAEVA, Tanzila, Mrs, Deputy Prime-Minister.

Government Delegates

LAPASOV, Ulugbek, Mr, Counsellor, Permanent Mission,
Geneva.
KUDBIEV, Sherzod, Mr, Minister of Labour.

Adviser and substitute delegate

NABIEV, Fakhridin, Mr, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

IKRAMOV, Adkham, Mr, Chairman, Chamber of
Commerce and Industry.

Workers' Delegate

MAKHMADALIEV, Bakhtiyor, Mr, Deputy Chairman,
Council of Federation of Trade Unions.

Pakistan Pakistán

Minister attending the Conference

POPALZAI, Muhammad Hashim, Mr, Federal Secretary /
Deputy Minister, Ministry of Overseas Pakistanis and
Human Resource Development of Pakistan.

Government Delegate

AMIL, Farukh, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers

RAFFAT, Atifa, Ms, Joint Secretary, Ministry of Overseas Pakistanis and Human Resource Development of Pakistan.

ANDRABI, Tahir Hussain, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

SAEED, Mariam, Ms, Counsellor, Permanent Mission, Geneva.

SHAH, Bilal Akram, Mr, First Secretary, Permanent Mission, Geneva.

ARSHAD, Fareena, Ms, First Secretary, Permanent Mission, Geneva.

LATIF, Zunaira, Ms, Second Secretary, Permanent Mission, Geneva.

Representatives of a State or Province

MASOOD, Farah, Ms, Secretary, Labour, Punjab, Pakistan.

HAQ, Muhammad Shan Ul, Mr, Secretary, Labour, Balochistan, Pakistan.

KHAN, Muhammad Khayam, Mr, Secretary, Labour, KPK, Pakistan.

SOLANGI, Abdul Rasheed, Mr, Secretary, Labour, Sindh, Pakistan.

Employers' Delegate

AZIZ, Majyd, Mr, President EFP, Employers Representative.

Adviser

SIDDIQI, Fasih-Ul-Karim, Mr, General Secretary, EFP.

Workers' Delegate

AWAN, Muhammad Zahoor, Mr, General Secretary, Workers Representative.

Adviser

AHMED, Malik Shabbir, Mr, General Secretary, Pakistan National Trade Union Federation (PNTUF).

Panama Panamá

Ministro asistente a la Conferencia

CARLES RUDY, Luis Ernesto, Sr., Ministro de Trabajo y Desarrollo Laboral.

Delegados gubernamentales

MORALES, Ramón, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

NUÑEZ MORALES, Rorix, Sr., Director, Oficina de Cooperación Técnica Internacional, Ministerio de Trabajo y Desarrollo Laboral.

Consejero técnico y delegado suplente

GOMEZ RUILOBA, César, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Consejeros técnicos

MENDOZA GANTES, Alejandro, Sr., Asesor de la Viceministra, Asuntos Multilaterales y Cooperación, Ministerio de Relaciones Exteriores.

APARICIO, Judith, Sra., Directora, Trabajo, Ministerio de Trabajo y Desarrollo Laboral.

D'ANGELO, Edgar, Sr., Director, Inspección Trabajo, Ministerio de Trabajo y Desarrollo Laboral.

RODRIGUEZ, Hernando, Sr., Director, Empleo, Ministerio de Trabajo y Desarrollo Laboral.

LOAIZA, Francisco, Sr., Vicepresidente Ejecutivo, Recursos Humanos, Autoridad del Canal de Panamá.

MARSCHKOWSKI, Eleonore, Sra., Abogada Laboral del Vicepresidente Ejecutivo, Asesoría Jurídica, Autoridad del Canal de Panamá.

LINERO, Aurelio, Sr.

Otras personas que asisten a la Conferencia

GONZALEZ, Yara, Sra., Asistente del Ministro, Trabajo y Desarrollo Laboral, Ministerio de Trabajo y Desarrollo Laboral.

AROSEMENA, Amed, Sr., Asesor del Ministro, Trabajo y Desarrollo Laboral, Ministerio de Trabajo y Desarrollo Laboral.

GOMEZ, Ariel, Sr., Relator del Ministerio, Trabajo y Desarrollo Laboral.

Delegado de los empleadores

SOUSA, Severo, Sr., Presidente, Consejo Nacional de la Empresa Privada (CONEP).

Consejero técnico y delegado suplente

LEDEZMA, Juan Antonio, Sr., Asesor y Presidente, Comisión Laboral, CONEP.

Consejeros técnicos

SIZEMORE, Walker Joseph, Sr., Comisión Laboral, CONEP.

GARZON, Sofia, Sra., Comisión Laboral, CONEP.

Delegado de los trabajadores

PUGA, Guillermo, Sr., Secretario General, Confederación de Trabajadores de la República de Panamá (CTRP), Consejo Nacional de Trabajadores Organizados (CONATO).

Consejeros técnicos

HAYNES, Alejandro, Sr., Secretario General, Federación Nacional de Asociaciones y Organizaciones de Empleados Públicos (FENASEP), CONATO.

ESCRIBANO, Madelaine, Sra., Secretaria, Finanzas, CTRP, CONATO.

CASTILLO, Gabriel, Sr., Secretario, Organización de la Confederación Nacional de Unidad Sindical Independiente (CONUSI).

NIÑO, David, Sr., Secretario, Fiscalización del Sindicato Único de Trabajadores de la Construcción y Similares (SUNTRACS), CONUSI.

PINZON, Aniano, Sr., Secretario General, Unión General de Trabajadores (UGT), CONATO.

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Government Delegates

KIPEFA, Mehrtra Minne, Mr, Minister for Labour and Industrial Relations.

VAGI, Ravugela, Mr, Deputy Secretary, Policy and Reforms, Department of Personnel Management.

Adviser and substitute delegate

SAMUEL, Richard, Mr, Acting Director, National Tripartite Consultative Council, Ministry of Labour and Industrial Relations.

Advisers

WARMARI, Shirley, Ms, Acting Manager, International Labour Affairs Division, Department of Labour and Industrial Relations.

UNASI, Raymond, Mr, First Secretary to the Minister.

Employers' Delegate

YUKA, Winston, Mr, Research Officer, Employers' Federation of Papua New Guinea.

Workers' Delegate

KANAU, Clemence, Mr, Vice-President, Papua New Guinea Trade Union Congress.

Paraguay

Ministro asistente a la Conferencia

SOSA FLORES, Cirilo Guillermo, Sr., Ministro de Trabajo, Empleo y Seguridad Social (MTESS).

Delegados gubernamentales

THOMAS CÁCERES, Víctor Hugo Francisco Solano, Sr., Director General, Asesoría Jurídica, Ministerio de Trabajo, Empleo y Seguridad Social.

LÓPEZ BENÍTEZ, Verónica Diana, Sra., Directora, Normas Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

Consejeros técnicos y delegados suplentes

PEÑA CANDIA, Miryam, Sra., Vicepresidenta Segunda, Corte Suprema de Justicia (CSJ).

BARRIOS MONGES, Clemente, Sr., Diputado Nacional, Presidente de la Comisión de Justicia, Trabajo y Previsión Social de la Honorable Cámara de Diputados (HCD).

LEBRON DE WENGER, Liliane, Sra., Embajadora, Misión permanente, Suíza.

AGUIRRE, Juan Esteban, Sr., Embajador, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

LÓPEZ BENÍTEZ, Benigno María, Sr., Presidente, Consejo de Administración, Instituto de Previsión Social (IPS).

ZALDÍVAR AMARILLA, Aldo César, Sr., Presidente, Instituto Paraguayo del Indígena (INDI).

DÍAZ GRÜTTER, Laura Noemí, Sra., Directora General, Planificación, Ministerio de Trabajo, Empleo y Seguridad Social.

ALMADA ARGUELLO, Claudia, Srta., Jefa Departamento, Normativa Regional, Ministerio de Trabajo, Empleo y Seguridad Social.

PALACIOS PEREIRA, Elvia Isabel, Srta., Jefa Departamento, Convenios Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

SÁNCHEZ DÁVALOS, Estela, Sra., Viceministra, Protección de los Derechos de las Mujeres, Ministerio de la Mujer.

BRIZUELA, Jorge Francisco, Sr., Ministro, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

CHAMORRO, Walter José, Sr., Segundo Secretario, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

Consejeros técnicos

CARÍSIMO, Horacio Victor, Sr., Diputado Nacional.

RODRIGUEZ FRANCO, Armando Daniel, Sr., Instituto de Previsión Social.

Delegado de los empleadores

GONZÁLEZ ARIAS, Luis, Sr., Representante, Federación de la Producción, la Industria y el Comercio - FEPRINCO.

Consejero técnico y delegado suplente

MORENO DE RUIZ, María Yolanda, Sra., Presidenta, Comisión de Acción Social, Asociación Rural del Paraguay, ARP.

Delegado de los trabajadores

SNEAD VILLASANTI, Juan Aldo, Sr., Presidente, Central Unitaria de Trabajadores, CUT.

Consejeros técnicos y delegados suplentes

LEGUIZAMÓN, Sonia, Sra., Presidenta, Central General de Trabajadores, CGT.

ZAYAS MARTINEZ, Miguel, Sr., Presidente, Central Nacional de Trabajadores, CNT.

BARRETO MEDINA, Reinaldo, Sr., Presidente, Central Sindical de Trabajadores del Paraguay, CESITP.

AVALOS, Ramón, Sr., Central Nacional de Trabajadores, CNT.

INSFRAN, Victor Eduardo, Sr., Central Unitaria de Trabajadores, CUT.

MORALES AQUINO, Natalia Belén, Sra., CNT.

PALMA AGUILERA, Dionisio Ramón, Sr., CNT.

Consejeros técnicos

MONTIEL, Emilce, Sra., CGT.
OZUNA, Celso Benjamín, Sr., CGT.
ALARCON CHAMORRO, Marciana, Sra., CNT.
PALMA AGUILERA, Dionisio Ramon, Sr., CNT.
BRÍTEZ, Francisco, Sr., CPT.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

MARTÍNEZ, Daniel, Sr., CGT.

Pays-Bas Netherlands Países Bajos

Ministers attending the Conference

KOOLMEES, Wouter, Mr, Minister, Social Affairs and Employment (MSAE).
KOEIMAN, Hensley, Mr, Minister, Social Affairs, Employment and Welfare, Curaçao (MSAEW).
CROES, Glenbert, Mr, Minister, Social Affairs and Labor, Aruba (MSAL).

Persons accompanying the ministers

DE LANGE, Anja, Mrs, Assistant, Permanent Mission, Geneva.
NOORDENBOS, Ivar, Mr, Minister of Social Affairs and Employment of the Kingdom of the Netherlands.

Government Delegates

GANS, Roel, Mr, Director, International Affairs, MSAE.
VAN DAALEN, Monique, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AKKERMAN, Elsbeth, Mrs, Minister Plenipotentiary, Head Economic Section, Permanent Mission, Geneva.
OLDE OLTHOF, Conny, Mrs, Head, International Affairs Section, MSAE.
NOPPERS, Merijn, Mr, Policy Officer, Ministry of Foreign Affairs (MFA).
POST, Manon, Mrs, First Secretary, Permanent Mission, Geneva.
EL MORABET BELHAJ, Rabia, Mrs, Senior Policy Officer, MSAE.

Advisers

BERKENVELD, P., Mr, Inspector-General, MSAEW.
LEE-RIVIEARS, Anthony, Mr, Deputy Director, Labour and Research Department, MSAL.
PHILBERT-NIEVELD, Donate, Mrs, Sector Director, Labour, MSAEW.
CROES, Glendeline, Mrs, Legal Adviser to the Minister, MSAL.
VAN DE SANDE, Theo, Mr, Senior Policy Officer, MFA.
VAN DIJK, Wiebren, Mr, Senior Policy Adviser, MSAE.
TIMMERMAN, Quiriine, Ms, Policy Adviser, MSAE.

ELS, Virilène, Mrs, Policy Adviser, International Labour Affairs, MSAEW.

RAQUET, Monique, Ms, Policy Adviser, MSAE.
YARZAGARAY, Leo, Mr, Policy Adviser, MSAL.
KOCK, Franklin, Mr, MSAL.
JANSEN, Inge, Ms, Trainee, MSAE.

Employers' Delegate

SCHOENMAECKERS, Ton, Mr, Director, International Social Affairs, Confederation of Netherlands Industry and Employers (VNO-NCW).

Advisers

SALEH, R., Mr, Employers of Curaçao.
DE CUBA, Enrique, Mr, AHATA, Aruba.

Workers' Delegate

HOUWING, Hester, Mrs, National Confederation of Christian Trade Union, Netherlands (CNV).

Advisers and substitute delegates

VAN WEZEL, Annie, Mrs, Policy Advisor, International Affairs, Dutch Trade Union Confederation, Netherlands (FNV).
PASSCHIER, Catelene, Mrs, FNV.
VAN WIJNGAARDEN, Arend, Mr, CNV.

Advisers

ELZINGA, Tuur, Mr, FNV.
CALMES, Wendy, Mr, Secretary, General Central of Workers of Curaçao.
MADURO, Gina, Mrs, ABV, Aruba.
POSTMA, Tjalling, Mr, Policy Adviser, International Affairs, FNV.
ROOS, Wilma, Mrs, Policy Officer, FNV.

Pérou Peru Perú

Ministro asistente a la Conferencia

SÁNCHEZ REYES, Christian Rómulo Martín, Sr., Ministro de Trabajo y Promoción del Empleo.

Delegados gubernamentales

DE LA PUENTE RIBEYRO, Claudio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
VIDAL BERMUDEZ, Alvaro Eduardo, Sr., Director General, Derechos Fundamentales y Seguridad y Salud en el Trabajo.

Consejeros técnicos

BOZA PRÓ, Guillermo Martín, Sr., Viceministro de Trabajo y Promoción del Empleo.
LARREA DE ROSSI, Jorge Alberto, Sr., Secretario Técnico, Consejo Nacional del Trabajo y Promoción del Empleo.

MASANA GARCÍA, María Antonia, Sra., Ministra,
Representante Permanente Alternativa, Misión
Permanente, Ginebra.

BRICEÑO SALAZAR, Carlos Gerardo, Sr., Ministro,
Misión Permanente, Ginebra.

LECAROS TERRY, Ana Teresa, Sra., Ministra Consejera,
Misión Permanente, Ginebra.

MUNDACA PEÑARANDA, Manuel, Sr., Primer
Secretario, Misión Permanente, Ginebra.

GARCÍA CASTILLO, Carlos, Sr., Primer Secretario,
Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

ARÉVALO VELA, Javier, Sr., Juez Supremo, Segunda
Sala de Derecho Constitucional y Social Transitoria de
la Corte Suprema.

LAMA MORE, Héctor, Sr., Juez Supremo, Integrante del
Consejo Ejecutivo del Poder Judicial.

RODRÍGUEZ RIOJAS, Juan Ismael, Sr., Juez Superior,
Distrito Judicial de Lambayeque.

DE LA ROSA BEDRIÑANA, Mariem Vicky, Sra., Jueza
Titular, Corte Suprema de Justicia.

MONTENEGRO FIGUEROA, Gloria Edelmira, Sra.,
Congresista, Comisión Ordinaria de Justicia y
Derechos Humanos.

TAPIA BERNAL, Segundo Leocadio, Sr., Congresista,
Comisión Ordinaria de Trabajo y Seguridad Social.

Delegado de los empleadores

BARRENECHEA CALDERÓN, Julio César, Sr., Asesor
Laboral.

Consejero técnico y delegado suplente

BENAVIDES GANOZA, Roque Eduardo, Sr., Presidente,
CONFIEP.

Consejeros técnicos

AMORÓS KOHN, Viveca Dolores, Sra., Gerente Legal.
RUBIO CÓRDOVA, Raisa, Sra., Asesora Comercial,
COMEX.

VINATEA RECOBA, Luis, Sr., Asesor Legal.

CORNEJO MOHME, Claudia, Sra., Gerente General,
CONFIEP.

NARANJO CORREA, José Luis, Sr., Segundo
Vicepresidente, SNI.

Delegado de los trabajadores

CORONADO LINO, Manuel, Sr., Secretario de
Organización, CGTP.

Consejeros técnicos

PACHO QUISPE, Valentín, Sr., Secretario General
Adjunto, Federación Sindical Mundial.

BAZAN FIGUEROA, Julio César, Sr., Presidente, CUT.

CASTRO YACILA, Vicente, Sr., Secretario de Defensa y
Derechos Humanos.

IRALA DEL CASTILLO, Víctor David, Sr., Secretario
General, CATP.

Philippines Filipinas

Government Delegates

GARCIA, Evan, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
MAGLUNSOD, Joel, Mr, Undersecretary, DOLE.

Advisers and substitute delegates

BINAG, Noel, Mr, Executive Director, Occupational
Safety and Health Center.

TRAYVILLA, Ma. Karina, Ms, Director, DOLE.

FRANCIA, Raul M., Mr, Director, Department of Labor
and Employment.

CRUZ, Delmer, Mr, Labor Attaché, Philippine Overseas
Labor Office (POLO), Geneva.

Advisers

ALMOJUELA, Maria Teresa, Ms, Deputy Permanent
Representative, Permanent Mission, Geneva.

TING, Randolph, Mr, Congressman, House of
Representatives.

VELOSO, Vicente Sofronio, Mr, Congressman, House of
Representatives.

GARBIN JR., Alfredo A., Mr, Congressman, House of
Representatives.

DE CASTRO, Elvira Celeste, Ms, Delegation Secretary,
House of Representatives.

MENDOZA, Raymond Democrito, Mr, Congressman,
House of Representatives.

GO, Marquez, Mr, Congressman, House of
Representatives.

Other persons attending the Conference

TAJONERA, Chester, Mr, Attaché, Records Officer,
Property and Protocol Officer, Permanent Mission,
Geneva.

ERPE, Cresenciano, Mr, Attaché and Administrative
Officer, Permanent Mission, Geneva.

AGUILAR, Rolena, Ms, Administrative Staff, POLO,
Geneva.

GACULA, Jerome, Mr, Administrative Staff, POLO,
Geneva.

TING, Jeremy Russell, Mr, House of Representatives.

TING, Nancy, Ms, House of Representatives.

GO, Charis Chistelle, Ms, House of Representatives.

RODRIGUEZ, Suzanne, Ms, POLO.

ANDRES, Carl Ernest, Mr, Labor and Employment
Officer II, DOLE.

Employers' Delegate

TAN, Ancheta, Mr, President Emeritus, Employers
Confederation of the Philippines (ECOP).

Advisers and substitute delegates

SORIANO, Rene, Mr, Honorary President, ECOP.

ALMEDA, Renato, Mr, ECOP.

MITERIA, Julie, Ms, Co-Chair, ECOP Membership
Committee.

Advisers

TAN, Corazon, Ms, Owner, Makati Chef.
SORIANO, Lea, Ms, Director, PALSCON.

Other persons attending the Conference

VILLA, Elsa, Ms, President, Philippine Association of Service Exporters, Inc. (PASEI).
PARAGAS, Rowena, Ms, Assistant Treasurer, PASEI.
BRACERO, Raquel, Ms, Public Relations Officer, PASEI.

Workers' Delegate

MATULA, Jose Sonny, Mr, Federation of Free Workers (FFW).

Advisers and substitute delegates

LABOG, Elmer, Mr, Kilusang Mayo Uno.
MIRALLES, Jaime, Mr, Association of Genuine Labor Organization (AGLO).
DOLENDO, Arnel, Mr, Philippine Trade and General Workers Organization (PTGWO).
CORONACION, Joanna Bernice, Ms, Sentro ng mga Nagkakaisa at Progresibong Manggagawa (SENTRO).
CABATINGAN, Florencia, Ms, Philippine Agricultural Commercial Industrial Workers Union.

Advisers

OCAMPO, Esperanza, Ms, President, Philippine Government Employees Association (PGEA).
SENO, Gerard, Mr, Executive Vice-President, ALU.
OLIVA, Lousivi, Ms, Trade Union Congress of the Philippines, Associated Labor Union (TUCP-ALU).

Other persons attending the Conference

TALIÑO-MENDOZA, Emmylou, Ms, Governor, Province of Cotabato.
DE VENECIA, Neilfredo, Mr, SENTRO.
BARRIT, Arturo, Mr
PEDARIA, Joselito, Mr, ALU.
NICDAO, Hernan, Mr, National Secretary, PTGWO.
BARDELAS GO, Justito, Mr, Association of Genuine Labor Organizations (AGLO).
OCAMPO, John Revo, Mr, Philippine Government Employees Association (PGEA-TUCP).

Pologne Poland Polonia

Government Delegates

CZECH, Zbigniew, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
LEMIESZEWSKA, Renata, Ms, Chief Expert, Social Dialogue and Social Partnership Department, Ministry of Family, Labour and Social Policy.

Adviser and substitute delegate

NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

WARSZEWSKA-MAKUCH, Magdalena, Ms, Central Institute for Labour Protection, National Research Institute.
HENCZEL, Remigiusz A., Mr, Ambassador, Ministry of Foreign Affairs, Department of United Nations and Human Rights.
WOZNICZKO, Karolina, Ms, Legal Adviser, Ministry of Family, Labour and Social Policy, Social Dialogue and Social Partnership Department.
RUTKOWSKA, Aleksandra, Ms, Chief Expert, Ministry of Justice, Department of International Cooperation and Human Rights.

Employers' Delegate

MECINA, Jacek, Mr, Expert, Confederation Lewiatan.

Adviser and substitute delegate

MAKSYMIOUK, Michal, Mr, Expert, Confederation Lewiatan.

Advisers

GARDAWSKI, Juliusz, Mr, Expert, Business Centre Club, Employers Union.
KNYZ-GRZYWA, Karina, Ms, Expert, Employers of Poland.
STEPNIKOWSKI, Andrzej, Mr, Expert, Polish Craft Association.

Workers' Delegate

PODGORSKA-RAKIEL, Ewa, Ms, Expert, Independent and Self-Governing Trade Union "Solidarnosc".

Adviser and substitute delegate

DUBINSKI, Jacek, Mr, All-Poland Alliance of Trade Unions.

Advisers

GLIKSMAN, Adam, Mr, Expert, Independent and Self-Governing Trade Union "Solidarnosc".
JANKOWSKI, Rafal, Mr, Expert, Trade Unions' Forum.
MALECKI, Krzysztof, Mr, Expert, Trade Unions' Forum.
STAWINSKA, Anetta, Ms, All-Poland Alliance of Trade Unions.

Portugal

Minister attending the Conference

CABRITA, Miguel, Mr, Secretary of State for Employment, Ministry of Labour, Solidarity and Social Security.

Persons accompanying the Minister

BÁRTOLO, Pedro Nuno, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

PINTO TEIXEIRA, Manuela, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
 PEREIRA, Sandra, Mme, Social Democratic Party, Parliamentary Group PSD.
 ARAÚJO, Sofia, Mme, Socialist Party, Parliamentary Group PS.
 MONTEIRO, Luís, Mr, Left Bloc Parliamentary Group BE.
 CORREIA, Filipe Anacoreta, M., Social Democratic Centre - Popular Party, Parliamentary Group CDS-PP.
 RATO, Rita, Mme, Portuguese Communist Party, Parliamentary Group PCP.
 FONTES, Ana, Mme, Adviser to the Secretary of State for Employment, Ministry of Labour, Solidarity and Social Security.

Government Delegates

CATARINO JOSÉ, Fernando Miguel, Mr, Deputy Director-General, Employment and Labour Relations, Ministry of Labour, Solidarity and Social Security.
 PARDAL, Paulo Alves, Mr, Counsellor, Permanent Mission, Geneva.

Adviser and substitute delegate

FEIO, Sara, Ms, Head, Division for the ILO Affairs, Directorate-General, Employment and Labour Relations, Ministry of Labour, Solidarity and Social Security.

Advisers

CLAUDINO DE OLIVEIRA, Luís Fernando, Mr, Director, Department, Working Conditions, Directorate-General for Employment and Labour Relations, Ministry of Labour, Solidarity and Social Security.
 FERNANDES, Paula, Ms, Director, International Relations, Directorate-General, Employment and Industrial Relations, Ministry of Labour, Solidarity and Social Security.
 GUIMARÃES, Luísa, Mme, General Inspector of Work, Working Conditions Authority, Ministry of Labour, Solidarity and Social Security.
 NUNES, Benício Norberto Jardim, M., Regional Labour Inspector, Autonomous Region of Madeira.
 VAN-DÚNEM, Neusa, Mme, Senior Officer, Division for the ILO Affairs, Directorate-General for Employment and Labour Relations, Ministry of Labour, Solidarity and Social Security.
 DOS SANTOS, Ana Margarida, Mme, Senior Officer, Department of International Relations, Strategy and Planning Office, Ministry of Labour, Solidarity and Social Security.

Employers' Delegate

SARAIVA, António, M., President, General Council, Direction, Portuguese Business Confederation.

Adviser and substitute delegate

PENA COSTA, Manuel Marcelino Peralta Da, M., Vice-President, Portuguese Commerce and Services Confederation.

Advisers

BISCAYA, Nuno, M., Deputy Director, Department of Legal and Social and Labour Affairs, Portuguese Business Confederation.
 VIEIRA, Ana Cristina Coelho, Mme, Secretary General, Portuguese Commerce and Services Confederation.
 ABRANTES, António Alberto Da Cunha, M., Secretary General, Portuguese Tourism Confederation.
 MORAIS, Cristina Nagy, Mme, Head, Cabinet, Administration Office, Portuguese Agriculture Confederation.
 FREIRE, Alexandra, Mme, Legal Adviser, Portuguese Agriculture Confederation.
 REGO, Sara, Mme, Legal Adviser, Department of the Legal and Social and Labour Affairs, Portuguese Business Confederation.

Workers' Delegate

SILVA, Carlos Manuel, M., Secretary General, General Workers' Union.

Adviser and substitute delegate

BERNARDO, Ana Paula, Mme, Deputy Secretary General, General Workers' Union.

Advisers

PRAÇA, Augusto Coelho, Mr, Executive Commission, General Confederation of Portuguese Workers.
 MESSIAS, Maria De Fátima, Mme, Executive Commission, General Confederation of Portuguese Workers.
 ISIDRO BARREIROS, João Pedro, M., National Council, General Confederation of Portuguese Workers.
 TAVARES, Catarina Maria, Mme, Executive Secretary, General Workers' Union.
 TRINDADE, Carlos, M., Executive Secretary, General Workers' Union.
 CORDEIRO, José Manuel, M., Executive Secretary, General Workers' Union.
 LOPES, Lina Maria, Mme, Executive Secretary, General Workers' Union.
 MONTE, Sérgio Alexandrno Monte, M., Executive Secretary, General Workers' Union.
 ALVES, Carlos, Mr, Executive Secretary of the General Workers' Union.

Persons appointed in accordance with Article 2, paragraph 3(i)

CORREIA, António Luís, Mr, Deputy Secretary-General, General Workers' Union.
 RISO, Rui Fernando, Mr, President, Syndicate, Southern Bankers and Islands, General Workers' Union.
 MESQUITA, Jorge Manuel, Mr, Director, Center for Union and Professional Training, General Workers' Union.
 COSTA, Luís Filipe, Mr, Executive secretary, General Workers' Union.
 GABRIEL, Pedro Ricardo, Mr, Communication and Information Cabinet, Syndicate of Southern Bankers and Islands, General Workers' Union.

Qatar

Minister attending the Conference

AL-NAIMI, Eisa, Mr, Minister of Administrative Development, Labor and Social Affairs (ADLSA).

Persons accompanying the Minister

AL-MANSOURI, Ali Khalfen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ALBORSHID, Ahmed, Mr, Minister's Office, ADLSA.
ALHAMMADI, Ali, Mr, Minister's Office, ADLSA.

Government Delegates

AL-MARRI, Saleh, Mr, Director, International Cooperation Department, Ministry of Administrative Development, Labour and Social Affairs, ADLSA.
ALOBADLY, Mohamed, Mr, Head, Labour Sector, ADLSA.

Advisers and substitute delegates

AL-SIDDIQI, Mahmood, Mr, Representative, ADLSA, Permanent Mission, Geneva.
AL-OBAIDLY, Mohd Abdulwahed, Mr, Assistant Director, International Labor Relations, ADLSA.
AL-DOSARI, Abdulla, Mr, Assistant Director, Labor Relations Department, ADLSA.

Advisers

AL-SAYED, Hanan, Mrs, Labour Inspector, ADLSA.
AL-MAKHDOBIYA, Muneera, Mrs, Labour Inspector, ADLSA.
KHALED, Latifa, Mrs, Research Officer, Permanent Mission, Geneva.
AL-MOADHADI, Maha, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

AL-MEER, Nasser, Mr, Member, Council Board.

Advisers and substitute delegates

AL-MOHANNADI, Alanoud, Mrs, Qatar Chamber of Commerce and Industry, QCCI.
AL-KUWARI, Abdulaziz, Mr, QCCI.
AL GHAFRANI, Hamad, Mr, QCCI.

Workers' Delegate

AL-KAABI, Nawaf Rashid, Mr, Senior Adviser, General Workers' Committee.

Adviser and substitute delegate

AL-KHALIFA, Nawaf, Mr, Head, Personnel Administration.

Rép. démocratique du Congo Democratic Republic of the Congo Rep. Democrática del Congo

Ministre assistant à la Conférence

MATUKU MEMAS, Lambert, M., Ministre d'Etat, Ministre du Travail, Emploi et Prévoyance Sociale.

Personnes accompagnant le Ministre

MUKONGO NGAY, Zénon, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
AGUAO, Israel, M., Chargé de Mission.
SIVIS WUTA, Dodo, M., Conseiller du Ministre.
MIDISHI, Baudouin, M., Secrétaire du Ministre.
NDOMBE MULOPO, Emmanuel, M., Secrétaire particulier.
KIPEU, Dora, Mme, Assistante du Ministre.

Délégués gouvernementaux

INZUN OKOMBA, Angélique, Mme, Secrétaire générale, Emploi et Travail.
KAZIAMA KAVUYA, Toussaint, M., Directeur, Cabinet du Ministre.

Conseillers techniques et délégués suppléants

MASASU LUFUTU, Jean, M., Secrétaire général, Prévoyance Sociale.
TSHIMUANGA MINCHIABO, Henriette, Mme, Directeur, Chef de Service, Etudes et Planification.

Conseillers techniques

DJUMBA BAKONGA MOSEKA, Marie-Rose, Mme, Inspecteur Général du Travail.
BOKO MATONDO, Fabien, M., Conseiller du Ministre.
BIKUKA, Ferdinand, M., Conseiller du Ministre.
KAKANDJIKA KABUKA, Francois, M., Directeur du Travail.
BOTULI WELEKWANDELA, Henri, M., Directeur, DAS.
OKOMBA WETSHISAMBI, Paul, M., Coordonnateur National, PROCER.
MANENGA MUNANGA, Jean Modeste, M., Coordonnateur, PROYEN.
MBELE NGANKUB EVOYOL, Evariste Modeste, M., Chef de Division Unique, Point focal CRADAT/RDC.
KABAMBA WA MUYANU, Triphon, M., Chef de Division, Direction du Travail.
MBOYO LOFAKA EYENGA, Gertrude, Mme, Chef de Division, R.I./Prévoyance Sociale.
TSHIKUYA KAYEMBE, Maurice, M., Administrateur Directeur général, LNPP.
KIKUDI HELIAN, Angélique, Mme, Directeur général, ONEM.
MWAD NAWAJ KATANG, Agnes, Mme, Directeur général, INSS.
SHISO KHENDA, Modeste Fils, M., Coordonnateur National, PROSECU.
BUKASA KABEYA, Bivic, M., Conseiller Spécial et Culturel, Ministre Délégué, Primature.

MBUYI KALOMBO, Mimi, Mme, Attaché de Presse, MINETAT.
TSHIBOLA-TSHIA-KADIEBUE, Thérèse, Mme, Ministre-Conseiller, Mission permanente, Genève.
MALOYI MANTAMU, Jacques, M., Attaché, Mission permanente, Genève.
ONEMA-KO-WELO, Jean-Pierre, M., Attaché de presse, Mission permanente, Genève.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

OKOMBA OSAKO, Aude, Mme, Directrice, Mobilisation des Ressources et de la Formation, PROCER.
NSIKU WA NSIKU, Socrate Célestin, M., Conseiller de la République, Conseil Economique et Social.
NGUNGU KWATE, Jeanine Gabrielle, Mme, Conseillère-Expert, Conseil Economique et Social.
MBWATA BOSENGI, Fulbert, M., Directeur Technique, INSS.
KALALA MUTOMBO, Andre, M., Directeur Organes Statutaires, SOS/INSS.
DIABUNGUDI KALUKEMBI, Jose, M., Directeur, Assistant principal du Directeur général, INSS.
MUKENGELA KATOMPA, Naomi, M., Directeur, Service Principal du Directeur général, INSS.
MUTOMBO DIKUYI, Apheillet, M., Assistant du Directeur général, INPP.
NGOLO EMUNGU, Philippe, M., Conseiller Technique Spécial, Primature.
KAHUKA BISSOY, Jean-Pierre, M., Directeur de Cabinet, Ministre Délégué, Primature.

Autres personnes assistant à la Conférence

BITHOKO NTIKIYANZA, Modeste, M., Directeur, ONEM.
KIKONGI NLEMVO, Blandine, Mme, Chef de Division, Visa de Contrats de Travail des Etrangers, ONEM.
MANGUNGU ANABA, Nana, Mme, Chef de Bureau Juridique et Contentieux, ONEM.
LUNGEDO LULA, Oscar, M., Dircaba du Premier Ministre, Primature.
YAV LUVY, Armand, M., Conseiller, Cabinet du Président de la République.
MPOLESHA NTUMBA, Albert, M., Conseiller Principal, Primature.
MUTUMBO KATENDE, Adolphe, M., Conseiller du Ministre d'Etat, Fonction Publique.
BOFIO LINDI, Florentin, M., Chargé de Mission, MINETAT, Fonction Publique.
LUGENDO LULA, Oscar, M., Directeur de Cabinet Adjoint du Premier Ministre, Primature.
MPOLESHA NTUMBA, Albert, M., Conseiller Principal du Premier Ministre, Primature.
TSHIBALA MUJINGA, Jocelyne, Mme, Conseillère Technique Spéciale, Primature.
BUKASA KABEYA, Bovic, M., Conseiller spécial et culturel, Ministre délégué, Primature.
MFUTI KIAKU DE, Jean Simon, M., Médecin directeur, INSS.
NZAU LANDU, Philo, M., Membre de Cabinet, MTEPS.

Délégué des employeurs

YUMA MULIMBI, Albert, M., Président National, FEC.

Conseiller technique et délégué suppléant

ATIBU SALEH MWEKKEE, Marc, M., Secrétaire général, FEC.

Conseillers techniques

VERINGA GIESKES, Patricia, Mme, Présidente, Commission Sociale, FEC.
CORMIER, Stephane, M., Conseiller Economique, PCA Gecamines, FEC.
UKABA KIZIZIE, Alexandra, Mme, Présidente, Comité Professionnel de Formation, FEC.
LUZAZA DONGO, Gilbert, M., Chef de Service Principal des Ressources Humaines, ANEP.
KATUNGA NTAMBWE, Andre, M., Conseiller Juridique, ANEP.
MBUKU MBUMBA, Jean Pierre, M., Président National, FENAPEC.
DODO BALU MAKENKA, Andre, M., Président National, COPEMECO.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MOANDA KANGI, Edmond, M., Vice-président National, COPEMECO.
KITAMBALA MAPEMBE, Leontine, Mme, Présidente, Femmes Entrepreneurs, COPEMECO.
KASANDA MUSHALA, Theo-Pierre, M., Administrateur, COPEMECO.
MIESI NKWEY, Taty, M., Administrateur.

Autres personnes assistant à la Conférence

KIVUILA MBELA, Malou, Mme, Femmes Entrepreneurs, Medias, COPEMECO.
KABASELE, Nkala, M., Premier Vice-Président national, FENAPEC.
KABEMBA MULUMBA, Celeste, M., Administrateur, Société de Revêtement et Peinture, FENAPEC.
NIATY NIMI, Desire, M., Deuxième Vice-président National, Conseil Economique et Social, FENAPEC.
NGUWO KEMAMBO, Elisee, Mme, Vice-présidente, Commission Femmes Entrepreneurs, FENAPEC.
NDJOLI BOSOLO, Gertrude, Mme, Directeur Administratif, OCC-ANEP.
BANOBAY, Diwansonga, M., Sous-Directeur aux Engagements, SCTP/ANEP.
KANKONDE KAPENGA, Desire, M., Sous-Directeur, SCTP/ANEP.

Délégué des travailleurs

KOLELA TSHIBANGU, Guy, M., Président National, CSC.

Conseiller technique et délégué suppléant

NDONGALA N'SIBU, Modeste Amedee, M., Président National, UNTC.

Conseillers techniques

NGOIE MAYOMBO, Dauda Hussein, M., Président National, OTUC.
KUKU GEDILA, Guy, M., Président National, CDT.
NGOY BULULU, Leon, M., Président National, Solidarité.
KINYAMBA LUSAMANYA, Jacques, M., Président National, SOPA.
AKONDA EKONGOLO, Jean Claude, M., Président National, CGSA.
MUKALAYI HANGA, Jean Marie, M., Secrétaire général, CTP.
DIUMU OMASOMBO, Michel, M., Président National, Actions.
OLOBA BELEMO, Donat, M., Vice-président, SATOCC, OCC, CGSA.

Autres personnes assistant à la Conférence

BOTEYA BOKWA WOTOLO, Joseph-Anatole, M., Président Délégué Syndical, DGI, CDT.
MULAJA KABAMBA, Francis, M., Délégué Syndical, CEEC, OTUC.
LUKEKE, Linza, M., Secrétaire provincial professionnel, Gecamines, UNTC.
NANGA NGIMBA, Auguste, M., Président, Délégation Syndicale, INSS.
ITEGWA NCHIKO, Desire Narcisse, M., Président, Délégation Syndicale Nationale, DGDA, UNTC.
BAHATI MUDERWA, Jean Claude, M., PDS, Fonction Publique, OTUC.
KALENGE DIANGO, Florimond, M., Secrétaire général chargé des Mines et Metallurgies, UNTC.
IDIANGI BETUKUTALA, Blaise, M., Vice-président National, FOSYCO.
LUBOYA KABASELE FREEMANN, Aldarich, M., Délégué Syndical Ecobank, ATC.
MUTEKIE LUBUIKA, Chouchou-Sylvie, Mme, Trésorière Générale, CDT.
MWANZA ODIE, Anatole, M., Vice-président National, Actions.
MUHIGIRWA CIZUNGU, Celestin, M., Président, Comité de Base, CTCPM, CDT.
SHIMBI, Josephine, Mme, Vice-présidente, CSC.
KIKONGI MASWAMA, Francis, M., Vice-président, CSC.
NDUNDULA, Jean-Bedel, M., Vice-président, CSC.
SWALO TIRADO, Dominique, M., Président, Délégation Syndicale du Cadastre Minier, CAMI.
KIYANGI, Fidele, M., Président Syndical, INAP.
TSHIDIBI KATUMBA, Therese, Mme, INAP.
KALALA NGWANZA, Lydie, Mme, INAP.
MOKOLO ZIKOYA, Nicha Esther, Mme, INAP.
KANGUDIA, Bukasa, M., INAP.
LUETETA-A-LUETETA, Constant, M., Rapporteur Général, INAP, Fonction Publique.

Roumanie Romania Rumania

Ministre assistant à la Conférence

VASILESCU, Lia-Olguta, Mme, Ministre du Travail et de la Justice sociale.

Personnes accompagnant le Ministre

VIERITA, Adrian, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BATALI, Monica Ivona Cristina, Mme, Directrice générale, Ministère du Travail et de la Justice sociale.
NICA, Gabriela, Mme, Conseillère du Ministre.
SCAFETTA, Ana, Mme, Conseillère du Ministre.

Délégués gouvernementaux

TACHE, Cristian, M., Conseiller, Ministère du Travail et de la Justice sociale.
BLEONCA, Daniela, Mme, Ministre-Conseiller, Mission permanente, Genève.

Conseiller technique et délégué suppléant

BRATU, Dantes Nicolae, M., Inspecteur Général d'État, Inspection du Travail.

Conseillers techniques

MESAROS, Serghei, M., Directeur, Ministère du Travail et de la Justice Sociale.
BUTUZA, Claudia, Mme, Chef de Service, Ministère du Travail et de la Justice Sociale.
SABIESCU, Angelica, Mme, Conseillère, Ministère du Travail et de la Justice sociale.
PAPP, Larisa Otilia, Mme, Directrice, Inspection du Travail.
STOINEA, Adriana, Mme, Chef de service, Ministère du Travail et de la Justice sociale.
TRUSCA, Andrada, Mme, Conseillère, Ministère du Travail et de la Justice Sociale.
MOTORGA, Daniela, Mme, Conseillère, Ministère du Travail et de la Justice sociale.
STANICA, Ileana, Mme, Conseillère, Affaires européennes, Ministère du Travail et de la Justice sociale.
VIERITA, Codrina, Mme

Délégué des employeurs

COSTACHE, Florian, M., Président, PNR.

Conseiller technique et délégué suppléant

MIHALACHE, Dragos, M., Vice-président, UGIR.

Conseillers techniques

ROGOJINARU, Liviu, M., Secrétaire général, CNIPMMR.
VASE, Marian, M., Vice-président, CNPR.
VLASCEANU, Silvia, Mme, Vice-président, CONCORDIA.

Délégué des travailleurs

RUSU, Sabin, M., Secrétaire général, CSDR.

Conseiller technique et délégué suppléant

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.

Conseillers techniques

ENACHE, Florentina Cristina, Mme, Cheffe, Département des relations internationales, CNSRL Fratia.
KNIESNER, Mariana, Mme, Vice-présidente, BNS.
MAXIM, Rodrigo Gabriel, M., Vice-président, CSN MERIDIAN.
MOLDOVAN, Marius, M., CNS MERIDIAN.

Royaume-Uni United Kingdom Reino Unido

Minister attending the Conference

BROWN, Walton D., Mr, Minister of Home Affairs, Government of Bermuda.

Government Delegates

STEIJGER, Shelley, Ms, Team Leader, International Institutions & Engagement, Department for Work and Pensions.
DOCKRAY, Kristina, Ms, Second Secretary Labour and UN Reform, Permanent Mission, Geneva.

Advisers and substitute delegates

BRAITHWAITE, Julian, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SHEARMAN, Miriam, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
WINDER, Dylan, Mr, Team Leader, Migration and Protracted Crises Team, Permanent Mission, Geneva.
JOHNSON, Neil, Mr, Deputy Director, EU and International Affairs, Department for Work and Pensions.
SEARLE, Joanna, Ms, Head of EU and International Engagement, Department for Work and Pensions.
DUNN, Rebecca, Ms, International Policy Officer, Department for Work and Pensions.
MANSON, Charlotte, Ms, Migration and Protracted Crises Officer, Permanent Mission, Geneva.
THORFINN GEORGE, Edvard, Mr, Migration and Protracted Crises Intern, Permanent Mission, Geneva.

Advisers

BOARDMAN, Elizabeth, Ms, International Policy Officer, Department for Work and Pensions.
MEDCALF, Lorraine, Ms, Team Leader, Regulatory Policy Unit, Health and Safety Executive.
BHUNNOO, Zameer, Mr, HM Inspector, Health and Safety, Health and Safety Executive.
SENANAYAKE, Ravini, Ms, Head of Press and Public Affairs, Permanent Mission, Geneva.

REID, Amy, Ms, Press and Public Affairs Team, Permanent Mission, Geneva.
CANN, Gabrielle, Ms, Government Representative, Manager of the Labour Relations Section, Ministry of Home Affairs, Government of Bermuda.

Employers' Delegate

SYDER, Chris, Mr, Partner Penningtons, Manches LLP.

Adviser and substitute delegate

PERCIVAL, Matthew, Mr, Head, Employment, CBI.

Advisers

BECKWITH, Jennifer, Ms, Policy Advisor, Employment CBI.
DANN, Russell, Mr, Solicitor, Clarks legal LLP.
CARBERRY, Neil, Mr, Director, People and Skills, CBI.
JENSEN, Keith, Mr, Employer Representative, President, Bermuda Employers' Council.

Workers' Delegate

BROWN, Amanda, Ms, Deputy General Secretary, NEU.

Adviser and substitute delegate

RUSSELL, Stephen, Mr, Policy Officer, TUC.

Advisers

REED, Hannah, Ms, Senior Employment Rights Officer, TUC.
WEAVERS, Christopher, Mr, Principal Official, Parliamentary and Trade Union Liaison, NASUWT.
HOLLAND, Diana, Ms, Deputy General Secretary, Unite.
TUDOR, Owen, Mr, Head of EU & International Relations, TUC.
HUNT, Sally, Ms, General Secretary, UCU and President, TUC.
HAYWARD, Jason, Mr, President, Bermuda Trade Union Congress.

Fédération de Russie Russian Federation Federación de Rusia

Government Delegates

ELTSOVA, Liubov, Ms, Deputy Minister, Ministry of Labour and Social Protection.
GATILOV, Gennady, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KALININ, Andrey, Mr, Senior Counsellor, Permanent Mission, Geneva.
SPIRIN, Yuriy, Mr, First Secretary, Permanent Mission, Geneva.

GORBARETS, Sergey, Mr, Deputy Head, Department for Remuneration of Labour, Labour Relations and Social Partnering, Ministry of Labour and Social Protection.

Advisers

ZOLOTOVA, Natalia, Ms, Counsellor, Permanent Mission, Geneva.
RYAZANOVA, Maria, Ms, Second Secretary, Permanent Mission, Geneva.
SPIRINA, Anna, Ms, Second Secretary, Permanent Mission, Geneva.
ZHIGALOVA, Olga, Ms, Press Attaché, Permanent Mission, Geneva.
DEDOVA, Elena, Ms, Second Secretary, Department of Economic Cooperation, Ministry of Foreign Affairs.
ZEMLYANSKIY, Igor, Mr, Head, Legal and International Affairs, Ministry of Labour and Social Protection.
STEPAKOV, Stanislav, Mr, Deputy Head, Legal and International Affairs, Ministry of Labour and Social Protection.
MELNIKOVA, Tatiana, Ms, Deputy Head, Demographic Policy and Social Protection, Ministry of Labour and Social Protection.
SHKLOVETS, Ivan, Mr, Deputy Head, Federal Agency for Labour and Employment.

Employers' Delegate

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

Adviser and substitute delegate

MOSKVINA, Marina, Ms, Managing Director, Russian Union of Industrialists and Entrepreneurs.

Advisers

AKINSHINA, Irina, Ms, Training & Development Manager, LITASCO SA.
GALITSYN, Vladimir, Mr, Executive Director, Chrysotile Association.
ZAMOSKOVNYY, Arkadiy, Mr, Director General, RaEl Association.
KHITROV, Andrey, Mr, General Director, Russian Union of Nuclear Energy, Industry and Science Employers, Atom Industry, Energy and Science Association.
SLIPCHENKO, Sergey, Mr, Vice-President, Phillip Morris International, Russia and Belarus.

Workers' Delegate

SHMAKOV, Mikhail, Mr, President, Federation of Independent Trade Unions (FNPR), Russia.

Advisers and substitute delegates

ZHARKOV, Alexey, Mr, Secretary, FNPR.
KRAVCHENKO, Boris, Mr, President, Confederation of Labour, KTR, Russia.

Advisers

SOKOLOV, Oleg, Mr, Secretary, FNPR.
POPELLO, Sergey, Mr, Adviser to the President, FNPR.

KOVALCHUK, Igor, Mr, Chairman, Executive Committee, KTR.

KLIMOVA, Natalia, Ms, Director, International Relations Department, FNPR.

SELYANIN, Dmitry, Mr, Adviser to the President, Construction and Building Materials Industry Workers' Union of the Russian Federation.

Rwanda

Minister attending the Conference

RWANYINDO KAYIRANGWA, Fanfan, Mme, Ministre de la Fonction Publique et du Travail.

Government Delegates

NGARAMBE, François Xavier, M., Ambassadeur, Représentant Permanent, Mission permanente, Genève.
NGANGO, James, M., Premier Conseiller, Mission permanente, Genève

Adviser and substitute delegate

MWAMBARI, Faustin, M., Directeur général ad interim, Travail et Emploi, Ministère de la Fonction Publique et du Travail.

Employers' Delegate

MUTAGOMA, Felix, M., Directeur, Administration et Ressources Humaines, Fédération Rwandaise du Secteur Privé.

Workers' Delegate

MANZI, Eric, M., Secrétaire général, Centrale syndicale des Travailleurs du Rwanda (CESTRAR).

Advisers

SEZIKEYE, Jacques, M., Jeunesse, Genre et Membre du Programme de Développement, STECOMA/Conseiller.
BIRABONEYE, Africain, M., Secrétaire général adjoint, CESTRAR.
HABYARIMANA, Evariste, M., Secrétaire général, STECOMA.
MUTSINDASHYAKA, André, M., Secrétaire Général, REWU.

Saint-Marin San Marino

Ministre assistant à la Conférence

ZAFFERANI, Andrea, M., Minister of Industry, Handicraft, Trade, Labour, Cooperation, Telecommunications.

Personnes accompagnant le Ministre

CIACCI, Stefano, M., Personal Assistant to the Minister.
CESARINI, Gemma, Mlle, Secretary of the Minister.

Délégués gouvernementaux

BECCARI, Marcello, M., Ambassador, Permanent Representative, Permanent Mission, Geneva.
DEDIC, Anita, Mme, Administrative Adviser, Permanent Mission, Geneva.

Conseiller technique et délégué suppléant

MAJOIE, Laurence, Mme, Minister Plenipotentiary, Permanent Mission, Geneva.

Délégué des employeurs

MENICUCCI, Romina, Mme, Fonctionnaire, ANIS.

Conseillers techniques et délégués suppléants

BOSSI, Marta, Mlle, Fonctionnaire, ANIS.
BARBERINI, Luca, M., Fonctionnaire, ANIS.

Conseillers techniques

GIORGINI, Cinzia, Mme, Fonctionnaire, OSLA.
MENICUCCI, Lorette J., Mme, Présidente, UNAS.
UGOLINI, Pio, M., Secrétaire général, UNAS.
CARDINALI, Caterina, Mme, Responsable, Formation pour les relations à l'extérieur, UNAS.

Délégué des travailleurs

COLOMBARI, Stephane, M., Fonctionnaire, CSdL.

Conseillers techniques et délégués suppléants

BIORDI, Francesco, M., Secrétaire général, USL.
BIORDI, Enrico, M., Secrétaire fédéral, Industrie et Artisanat.
GIARDINIERI, Gianluigi, M., Secrétaire confédéral, CDLS.

Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

Ministre assistant à la Conférence

GUADALUPE FERNANDES LIMA, Emílio, M., Ministre de l'Emploi et des Affaires sociales.

Délégué gouvernemental

VIEGAS ABREU, Regina, Mme, Directrice, Cabinet du Ministre.

Délégué des employeurs

AFONSO RITA, Cosme, M., Secrétaire général, Ccias.

Délégué des travailleurs

DE COSTA CARLOS, Manuel, M., Secrétaire général, UGT.

Sénégal Senegal

Ministre assistant à la Conférence

SY, Samba, M., Ministre du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.

Personnes accompagnant le Ministre

SECK, Coly, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
MENDY, Marie Victorinne, Mme, Première secrétaire, Mission permanente, Genève.
DIOP, Assane, M., Ministre Conseiller.
NDIAYE, Innocence Ntap, Mme, Présidente, Haut Conseil du Dialogue social.

Délégués gouvernementaux

CISSE, Karim, M., Directeur général, Travail et Sécurité sociale.
FALL, Ramatoulaye Niang, Mme, Directrice, Relations de Travail et Organisations professionnelles.

Conseillers techniques

KOITA, Maimouna Ba, Mme, Conseiller technique à la Primature.
SARR, Oumar, M., Conseiller technique.
NDOUR, Barra, M., Conseiller technique.
MBENGUE, Mamadou Sy, M., Directeur général, IPRES.
SOUMARE, Assane, M., Directeur général, Caisse de Sécurité sociale.
DIOP, Ousmane, M., Président, Conseil d'administration, ICAMO.
DIAKHATE, Nna Fatoumata Drame, M., Directrice, Protection sociale.
DIOP, Demba, M., Directeur de l'Emploi.
BARRY, Oumar, M., Chef, Division des Relations internationales du Travail.
DIOUF, Oumar, M., Chef, Division des Négociations et des Relations professionnelles.
NDOYE, Ibra, M., Coordonnateur, Cellule de Lutte contre le Travail des Enfants.
DIALLO, El Hadji Ibrahima, M., Chef, Division du Travail.
DIEDHIOU, Marie Odile Mbissine Faye, Mme, Chef, Division Sécurité sociale.
LOUM, Mouhamadou Matar, M., Conseiller du Directeur général du Travail.
FALL, Oumar, M., Secrétaire exécutif, Haut Conseil DS.
NDIAYE, Alpha, M., Président, COSSRISS.
GAYE, Tene, M., Inspecteur du Travail et de la Sécurité sociale.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DIALLO, Boury Sock, Mme, Conseiller technique en Communication du Ministre.
SALL, Alioune, M., Chef, Division administrative et financière.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil National du Patronat.

Conseiller technique

THIAO, Gora, M., Conseiller, Affaires sociales, Confédération Nationale des Employeurs du Sénégal.

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération Nationale des Travailleurs du Sénégal (CNTS).

Conseiller technique et délégué suppléant

THIAM, Mballo Dia, M., Secrétaire général, SUTSAS, Union Nationale des Syndicats Autonomes du Sénégal (UNSAS).

Conseillers techniques

DIOUF, Elimane, M., Secrétaire général, Confédération des Syndicats Autonomes du Sénégal (CSA).

DIOP, Cheikh, M., Secrétaire général, Confédération Nationale des Travailleurs du Sénégal-Forces du Changement (CNTS-FC).

NDIAYE, Sidya, M., Secrétaire général, FGTS/B.

DIAWARA, Coumba Dickel, Mme, Présidente, Comité National des Femmes, CNTS.

DIALLO, Souleymane, M., Secrétaire confédéral, CNTS.

YAFA, Fatoumata Binetou, Mme, Secrétaire général adjointe, CNTS.

KHOUMA, Amadou, M., Secrétaire confédéral, CNTS.

GUEYE, Abdourahmane, M., UNSAS.

THIAM, Marie, Mme, UNSAS.

SAKHO, Astou, Mme, Présidente, Mouvement des Femmes du Syndicat des Travailleurs du Soleil; Membre, Comité National des Femmes travailleuses.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SYLLA, Abibatou Mariema, Mme, Présidente, Mouvement national des Femmes, CSA.

DIANDY, Jean Gabriel, M., Président, Convention des Jeunes, CNTS/FC.

BA, Moussa, M., Deuxième Secrétaire général adjoint, CSA.

DIOP, Mor, M., Président, Comité national des jeunes, UDS.

DRAME, Mamadou, M., Secrétaire général, USDS.

Autres personnes assistant à la Conférence

DIA, Ndagou, Mme, Secrétaire Générale, Syndicat National des Gargotières, membre de la Coordination, Union internationale des Travailleurs de l'Alimentation (UITA), CNTS.

SARR, Ibrahima, M., Secrétaire Général, CDSL.

BARRY, Boubacar, M., CSA.

KAMARA, Hamath Suzane, M., CFS.

SY, Mamadou Racine, M., Conseil National du Patronat.

KANE, Pape Amadou, M., Secrétaire général, CNTLS.

Serbie Serbia

Government Delegates

LAZOVIC, Vladan, Mr, First Counsellor, Permanent Mission, Geneva.

STANIC, Bojana, Mrs, AC. Assistant Minister, Ministry of Labour, Employment, Veteran and Social Affairs.

Advisers and substitute delegates

JOVANOVIC, Danko, Mr, Second Secretary, Permanent Mission, Geneva.

SAVIC, Dragana, Mrs, Senior Adviser, Ministry of Labour, Employment, Veteran and Social Affairs.

Adviser

DJURDJEVIC, Milos, Mr, Third Secretary, Permanent Mission, Geneva.

Other person attending the Conference

PETROVIC, Dusan, Mr, Secretary, Serbian Social and Economic Council.

Employers' Delegate

SAVKOVIC, Bosko, Mr, Member of the Presidency, Serbian Association of Employers.

Adviser and substitute delegate

KUZMIC, Dejana, Mrs, Chief of Section, International Cooperation, Serbian Association of Employers.

Adviser

NENEZIC, Milos, Mr, President, Serbian Association of Employers.

Workers' Delegate

ORBOVIC, Ljubisav, Mr, President, Confederation of Autonomous Trade Unions of Serbia.

Adviser and substitute delegate

ANDRIC, Cedanka, Mrs, Executive Secretary, Trade Union Confederation "Nezavisnost".

Adviser

MANCIC, Svetlana, Mrs, Chief, Staff and Protocol of the President, Confederation of Autonomous Trade Unions of Serbia (CATUS).

Seychelles

Minister attending the Conference

TELEMAQUE, Myriam, Mrs, Minister for Employment, Immigration and Civil Status.

Person accompanying the Minister

BRESSON, Veronique, Mrs, Special Advisor for the Minister, Employment Department, Ministry of Employment, Immigration and Civil Status.

Government Delegates

BAKER, Jules, Mr, Principal Secretary, Employment Department, Ministry of Employment, Immigration and Civil Status.

MOREL, Susan, Ms, Special Advisor for the Principal Secretary, Ministry of Employment, Immigration and Civil Status.

Employers' Delegate

CHARLES, Felix, Mr, Association, Seychelles Employers.

Workers' Delegate

ROBINSON, Antoine, Mr, Seychelles Federation, Workers Union.

Sierra Leone Sierra Leona

Government Delegates

KING, Adekunle Joliff Milton, Mr, Minister of Labour & Social Security.

KALLON, John, Mr, Commissioner of Labour.

Advisers and substitute delegates

CONTEH, Abdul Karim, Mr, Head, International Labour Standards Unit.

STEVENS, Yvette, Ms, Ambassador, Permanent Mission, Geneva.

Employers' Delegate

THOMAS, Leslie R., Mr, Executive Secretary.

Workers' Delegate

CONTEH, Max Korombo, Mr, Director, Education.

Adviser and substitute delegate

BRANCHE, Gladys, Ms, Head, Human Resources Unit.

Singapour Singapore Singapur

Minister attending the Conference

TEO, Josephine, Mrs, Minister for Manpower.

Government Delegates

KAM, Tse Tsuen Aubeck, Mr, Permanent Secretary, Ministry of Manpower.

FOO, Kok Jwee, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

LIM, Tze Jiat, Mr, Director, Workplace Policy and Strategy Division, Ministry of Manpower.

CH'NG, Lye Beng, Mr, Deputy Director, Adjudication, Legal Services Division.

CHI, Ching Jeanine, Ms, Principal Manager, Workplace Policy and Strategy Division, Ministry of Manpower.

CHIA, Yu Jie Cherylene, Ms, Senior Manager, Workplace Policy and Strategy Division, Ministry of Manpower.

MENON, Nedyam Nitya, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

CHIN, En Yu Keefe, Mr, First Secretary, Permanent Mission, Geneva.

SIN, Huiru Eunice, Ms, Second Secretary, Permanent Mission, Geneva.

QUEK, Li Jun Ariel Marie, Ms, Desk Officer, International Economics Directorate, Ministry of Foreign Affairs.

Advisers

LEM, Kok Chan, Mr, Head, Singapore Tripartite Alliance for Fair and Progressive Employment Practices.

LAI, Yiling Eileen, Ms, Senior Policy Analyst, Workplace Policy and Strategy Division, Ministry of Manpower.

CHUA, Yeng Hian, Mr, Senior Policy Analyst, Workplace Policy and Strategy Division, Ministry of Manpower.

Employers' Delegate

SEAH, Swee Hoe Jerry, Mr, Director, Singapore National Employers Federation.

Advisers

YAP, Chin Kok, Mr, President, Singapore National Employers Federation.

FOO, Peow Yong Douglas, Mr, Vice-President, Singapore National Employers Federation.

ASHERSON, Jonathan, Mr, Council Member, Singapore National Employers Federation.

NG, Yeow Leong Edwin, Mr, Council Member, Singapore National Employers Federation.

Workers' Delegate

LIEW, Kiah Eng Mary, Ms, President, National Trades Union Congress, General Secretary, Singapore Maritime Officers Union.

Adviser and substitute delegate

NG, Chee Meng, Mr, Secretary-General, National Trades Union Congress.

Advisers

THANALETCHIMI, K., Ms, Central Committee Member, National Trades Union Congress, President, Health Services Employees Union.

LOH, Joo Shia Daniel, Mr, President, Air Transport Executive Staff Union.

KOH, Tze Yong Alan, Mr, General Treasurer, ExxonMobil Singapore Employees Union.

CHOO, Sor Chew, Ms, Director, International Affairs Department, National Trades Union Congress; Executive Secretary, Singapore Industrial, Services Employees' Union.
HO, Wee Khooon Frederick, Mr, Deputy Director, International Affairs Department, National Trades Union Congress.
LIM, Yeu Ai, Ms, Principal Industrial Relations Officer, National Transport Workers' Union.

Slovaquie Slovakia Eslovaquia

Minister attending the Conference

ŠVEJNA, Ivan, Mr, State Secretary, Ministry of Labour, Social Affairs and Family.

Person accompanying the Minister

JOKL, Karol, Mr, Director, Department of International Relations and European Affairs, Ministry of Labour, Social Affairs and Family.

Government Delegates

PODHORSKÝ, Juraj, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BERINEC, Lukáš, Mr, Head State Counsellor, International Relations and European Affairs, Ministry of Labour, Social Affairs and Family.

Advisers

TOMAN, Jozef, Mr, Director, Labour Law Relations Department, Ministry of Labour, Social Affairs and Family.
ROZBOROVÁ, Lubica, Ms, Gender Equality and Equal Opportunities, Ministry of Labour, Social Affairs and Family.
FRIC, Anton, Mr, Permanent Mission, Geneva.

Employers' Delegate

OCENÁŠ, Vladimír, Mr, Expert, International Relations, Federation of Employers Unions and Associations of the Slovak Republic.

Advisers

ŠPÁNIKOVÁ, Miriam, Ms, Expert, International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.
MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.
BENO, Andrej, Mr, Expert, Law and Legislation, Republic Union of Employers.

Workers' Delegate

UHLEROVÁ, Monika, Ms, Vice-president, Confederation of Trade Unions of the Slovak Republic.

Advisers

HAJNOŠ, Miroslav, Mr, Confederation of Trade Unions of the Slovak Republic.
HAŠKOVÁ, Marta, Ms, Confederation of Trade Unions of the Slovak Republic.
BUCH, Andrej, Mr, Confederation of Trade Unions of the Slovak Republic.

Slovénie Slovenia Eslovenia

Minister attending the Conference

POGACAR, Peter, Mr, State Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

Person accompanying the Minister

ŠUC, Vojislav, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

RIHAR BAJUK, Katja, Mrs, Director-General, Labour and Labour Rights Directorate, Ministry of Labour, Family, Social Affairs and Equal Opportunities.
DRAKSLER, Urška, Ms, Advisor, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

Advisers and substitute delegates

TRAVNIK, Jelka, Mrs, Minister Plenipotentiary, Deputy Permanent Representative, Permanent Mission, Geneva.
ZUPANCIC, Magda, Ms, Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

Employers' Delegate

MEH, Branko, Mr, President, Chamber of Craft and Small Business of Slovenia.

Adviser and substitute delegate

KRIVIC, Barbara, Ms, Legal Adviser, Slovenian Chamber of Commerce.

Workers' Delegate

DIDIC, Leon, Mr, Secretary, Slovenian Federation of Trade Unions, ALTERNATIVE.

Adviser and substitute delegate

VUKOVIC, Mitja, Mr, Legal Adviser, Trade Union Confederation 90 of Slovenia.

Somalie Somalia

Minister attending the Conference

SALAH AHMED, Jama, Mr, Minister of Labour and Social Affairs (MOLSA).

Government Delegates

FADUMA ABDULLAHI, Mohamud, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

HASSAN SHARIF, Osman, Mr, Permanent Secretary.

Advisers

ABDIRAHMAN AHMED, Abdulle, Mr, Regional Minister of Labor.

ABDIRIZAK MOHAMED, Mohamud, Mr, Head, Human Resource Management.

AHMED ABDALLA, Mahumud, Mr, Adviser.

AIDARUS SALAH, Osman, Mr, Secretary, MOLSA.

Employers' Delegate

ABDI ABSHIR, Dhore, Mr, Director-General, Somali Chamber of Commerce and Industry (SCCI).

Adviser

MOHAMED IMAN, Mohamed, Mr, SCCI.

Workers' Delegate

NUR, Omar Faruk Osman, Mr, General Secretary, Federation of Somali Trade Unions (FESTU).

Adviser and substitute delegate

MOHAMUD, Mohamed Musse, Mr, Treasurer, FESTU.

Advisers

OMAR, Ahmed Hassan, Mr, Secretary-General, SOCOTU.

SAID ALI, Mohamed, Mr, Secretary-General, Somali Fisheries Workers Union and Member of Executive Committee, SOCOTU.

YAQUB ALI, Moalim, Mr, Vice-President, Somali National Teachers Union, SOCOTU.

ABDIKADIR AWIL, Mohamud, Mr, Head, Education and Training Departments, SOCOTU.

YUSUF, Farah Mohamed, Mr, FESTU.

Soudan Sudan Sudán

Minister attending the Conference

NIHAR, Ahmed Babiker, Mr, Minister of Labour and Administrative Reform.

Person accompanying the Minister

HESSAN, Ishag Ismail Adam, Mr, Manager, Minister's Office.

Government Delegates

ABBAAS, Siddig Basher Mohamed Abbas, Mr, Undersecretary, Ministry of Labour and Administrative Reform.

ALAWAD, Laila Awad Khitem, Mrs, Director, General Directorate of External Relations.

Advisers

ELAMIN, Mustafa Osman Ismail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ARZON, Ahmed Ibrahim Hassan, Mr, Counsellor, Permanent Mission, Geneva.

MOHAMED, Yousif Eltayeb Eisa, Mr, Director-General, Policy, Labor Relations.

ELTAYEB, Ahmed Eltayeb Elsamani, Mr, Director-General, Policy, Planning and Research.

DIRAR, Salwa Mohmoud Ali, Mrs, Director, General Directorate, Occupational Safety and Health.

MOHAMED ALI, Hala Abdelrahman Ibrahim, Mrs, Director, General Directorate, Occupational Safety and Health.

ELBUSHRA ABAKAR, Osman Mohamed, Mr
SHAMSELDEIN TAGELDEIN, Mohamed, Mr

Employers' Delegate

ELGURASHI, Elfatih, Mr, Sudanese Businessmen and Employers Federation.

Workers' Delegate

YOUSIF, Yousif Ali Abdekarim, Mr, Head, Sudan Workers Trade Unions Federation.

Advisers

MOHAMMED, Sirralkhatim Alamin Abdulgadir, Mr, Sudan Workers Trade Unions Federation.

HASSAN, Fadalla Abdelhafiz Fadalla, Mr, Sudan Workers Trade Unions Federation.

BATOURI, Eiman Sidahmed, Mrs, Sudan Workers Trade Unions Federation.

DAFALLA, Halima Alshiekh Abdelrahman, Mrs, Sudan Workers Trade Unions Federation.

ABDALLA, Salah Ibrahim Ali, Mr, Sudan Workers Trade Unions Federation.

AWAD, Abdelmalik Elnaeem Ahmed, Mr, Sudan Workers Trade Unions Federation.

Soudan du Sud South Sudan Sudán del Sur

Minister attending the Conference

HOTHNYANG, Gathoth Gatkuoth, Mr, Minister of Labour, Public Service and Human Resource Development.

Persons accompanying the Minister

TOMBE, Justin Jada Joseph, Mr, Journalist, Public Relations.
THIEP, Nychom Lul Nyak, Mrs, Assistant Insp, Recruitment Board.

Government Delegates

OHIDEI, Victor Omuh, Mr, Deputy Chairperson, Committee of Labour, Public Service and Human Resource Development.
PITIA, Mary Hillary Wani, Ms, Undersecretary, Labour.

Advisers and substitute delegates

NYENGWI, Nyengwi Livio Fulli Izavule, Mr, Director-General, Labour.
ASAD, Allamana Zakaria Adam, Mrs, Deputy Director, Labour.
RUME, Lily Kiden Eluzai, Ms, Committee Member.
TOMBE, Khemisa Agnes Paulino, Ms, Assistant Director, Labour.

Advisers

MIKAYA, Samuel Yanga, Mr, Director-General, Administration.
PITIA, Fidensia Charles Ladu, Mrs, Commissioner, Human Rights.
NATHANIEL, Peter Onama, Mr, Committee Clerk.
CUKUO, Kalisto Julio Bendas, Mr, Committee Member.
DENG, Rachiel Achiew Akech, Mrs, Member.
ABDUL-RAHAMAN, Rita Stephen Ezadin, Mrs, Member.

Employers' Delegate

RIAK, Bol Andrew Wieu, Mr, Chairperson, Employers Association.

Advisers

WANI, Bruna Siricio Iro, Mrs
MADIT, Osama Mohammed Bilal, Mr, Member

Workers' Delegate

DENG, Deng Bol Jack, Mr, Workers, Parliament.

Sri Lanka

Minister attending the Conference

SAMARAWEEERA, Ravindra, Mr, Minister of Labour and Trade Union Relations.

Person accompanying the Minister

SAMARAWEEERA, Sita Philomina, Mrs, Private Secretary to the Minister of Labour and Trade Union Relations.

Government Delegates

SAMARASINGHE ARACHCHILAGE, Nimal Saranatissa, Mr, Secretary, Ministry of Labour and Trade Union Relations.
WIMALAWEEERA, Rajapaksa Pallegedera Ananda, Mr, Commissioner General of Labour, Department of Labour.

Adviser and substitute delegate

AZEEZ, A.L.A, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

JAYASURIYA, Samantha, Mrs, Deputy Permanent Representative, Permanent Mission, Geneva.
BALASUBRAMANIAM, Vasanthan, Mr, Senior Assistant Secretary, Ministry of Labour and Trade Union Relations.
SOMARATNE, Shashika, Ms, Minister Counsellor, Permanent Mission, Geneva.
ABAYARATHNA, Tharanga Priyangani, Mrs, Deputy Commissioner of Labour, Department of Labour.
EKANAYAKA MUDIYANSELAGE, Padmasiri Ekanayaka, Mr, Assistant Commissioner of Labour, Department of Labour.
ADHIKARI MUDIYANSELAGE, Sriyani Chandrika, Mrs, Assistant Commissioner of Labour, Department of Labour.
DAHANAYAKE, Dulmini, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

WEERASINGHE, Weerasinghe Mudiyansele K.L., Mr, Director General, The Employers' Federation of Ceylon.

Workers' Delegate

ADIKARI APPUHAMILAGE, Janaka Adikari, Mr, General Secretary, Inter Company Employees Union.

Advisers

VADIVELU, Suresh, Mr, General Secretary, Lanka Jathika Estates Workers Union.
KATHAN, Marimuttu, Mr, Vice-President, Administration and Legal, Ceylon Workers Congress.
DEVENDRA, Leslie Shelton, Mr, General Secretary, Sri Lanka Nidahas Sewaka Sangamaya.

NAULLAGE, Suranga Silva, Mr, Chief Organizer, Jathika Sevaka Sangamaya.
 UDAKANKANAMAGE, Chaminda Perera, Mr, Assistant General Secretary, Ceylon Federation of Trade Unions.
 ATHUKORALE, Palitha, Mr, President, National Union of Seafarers Sri Lanka.
 RATHNAPRIYA SILVA, Weligodage Saman, Mr, President, Government Nursing Officers' Association.
 DON LALKANTHA, Kuragamage, Mr, President, National Trade Union Centre.

Suède Sweden Suecia

Minister attending the Conference

WENNEMO, Irene, Ms, State Secretary, Ministry of Employment.

Government Delegates

JANSON, Thomas, Mr, Deputy Director, Ministry of Employment.
 BARD, Veronika, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

WESTMAN-CLÉMENT, Maria, Mrs, Director, Ministry of Employment.
 ENVALL, Henning, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

JONSSON, Jonna, Ms, Desk Officer, Ministry of Employment.
 UNGER-BELIN, Josefin, Ms, Deputy Director, Ministry of Foreign Affairs.
 MARSK, Hanna, Mrs, Programme Specialist, Swedish International Development Agency.
 SCHYBERG, Pia, Ms, Senior Administrative Officer, Swedish Work Environment Authority.

Other persons attending the Conference

POLFJÄRD, Jessica, Ms, Member of Parliament, Committee on the Labour Market.
 KÖSE, Serkan, Mr, Member of Parliament, Committee on the Labour Market.
 KIGNELL, Cecilia, Ms, Committee Secretary, Committee on the Labour Market.
 ÖSTMARK, Sofia, Mrs, Ambassador, Ministry of Foreign Affairs.
 EWALDSSON, Per, Mr, Chief Legal Adviser, National Mediation Office.

Employers' Delegate

BECKMAN, Niklas, Mr, Senior Legal Adviser, Confederation of Swedish Enterprises.

Adviser and substitute delegate

BERG, Amelie, Mrs, Legal Adviser, Confederation of Swedish Enterprises.

Advisers

BRINNEN, Ola, Mr, Legal Adviser, Confederation of Swedish Enterprises.
 BERGSTEN, Anna, Mrs, Legal Adviser, Confederation of Swedish Enterprises.

Workers' Delegate

ERNEROT, Oscar, Mr, International Secretary, Swedish Trade Union Confederation.

Adviser and substitute delegate

DONOVAN, Elise-Marie, Mrs, Chief Legal Adviser, Swedish Confederation of Professional Employees.

Advisers

GUSTAFSSON, Anna, Ms, International Secretary, Swedish Confederation of Professional Employees.
 NYGREN, Ellen, Mrs, International Secretary, Swedish Trade Union Confederation.
 SILVERRYD, Sophie, Mrs, Legal Adviser, Swedish Confederation of Professional Associations.
 BERGOLD, Joa, Mrs, Research Officer, Swedish Trade Union Confederation.

Other persons attending the Conference

NICOLAU GARCIA, Alex, Mr, Director, Labour Law Development Programme.
 CUEVAS GARCIA, Julio Cesar, Mr, Legal Adviser, Labour Law Development Programme.
 JANSSON, Peter, Mr, Programme Officer, PANAF Programme, Union to Union.
 OULATAR, Jean, Mr, Assistant Director, PANAF Programme.
 ISAKSSON, Leif, Mr, International Secretary, Swedish Trade Union Confederation.
 TAGAVI, Saied, Mr, Adviser, Swedish Transport Workers' Union.
 PETTERSSON, Ola, Mr, Chief Economist, Swedish Trade Union Confederation.

Suisse Switzerland Suiza

Ministre assistant à la Conférence

ZÜRCHER, Boris, M., Secrétaire d'Etat, Chef de la Direction du travail, Secrétariat d'Etat à l'économie (SECO), Département fédéral de l'économie, de la formation et de la recherche (DEFR).

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Direction du travail, SECO, DEFR.

DALLAFIOR MATTER, Sabrina, Mme, Ambassadeur, Représentante permanente adjointe, Division multilatérale, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BERSET BIRCHER, Valérie, Mme, Cheffe a.i., Affaires internationales du travail, Direction du travail, SECO, DEFR.

PEREZ-LA PLANTE, Miguel, M., Premier Secrétaire, Mission permanente, Genève.

Conseillers techniques

ARIAL, Marc, M., Chef, Travail et santé, Direction du travail, SECO, DEFR.

BIERI, Jennifer, Mme, Collaboratrice scientifique, Bureau fédéral de l'égalité entre femmes et hommes, Département fédéral de l'intérieur (DFI).

BLESS, Adrian, M., Collaborateur scientifique, SECO, DEFR.

GERBER, Camille, Mme, Collaboratrice scientifique, Section organisations internationales et politique d'accueil, Département fédérale des affaires étrangères.

JOUBLI, Amina, Mme, Collaboratrice scientifique, SECO, DEFR.

MEIER, Andri, M., Collaborateur scientifique, SECO, DEFR.

RAST KOHLI, Natalie, Mme, Collaboratrice scientifique, SECO, DEFR.

RICHOZ, Pascal, M., Chef, Centre de prestations, Conditions de travail, Direction du travail, SECO, DEFR.

VEZ, Jasmine, Mme, Collaboratrice scientifique, Unité projets et méthode législatifs, Office fédéral de la justice (OFJ), Département fédéral de justice et police.

Délégué des employeurs

MATTHEY, Blaise, M., Directeur général, Fédération des entreprises romandes.

Conseiller technique et délégué suppléant

TADDEI, Marco, M., Membre de la direction, Union patronale suisse (UPS).

Conseillers techniques

PIGUET, Mathieu, M., Chambre vaudoise du commerce et de l'industrie.

PLASSARD, Alexandre, M., UPS.

Délégué des travailleurs

CIRIGLIANO, Luca, M., Secrétaire central, Union syndicale suisse (USS).

Conseillers techniques et délégués suppléants

TORCHE, Denis, M., Bureau exécutif, Travail Suisse.

AGBÉMÉGNAN, Héléne, Mme, Travail, Suisse.

Conseillers techniques

DOKA, Zoltan, M., UNIA.

DRÄGER, Anja Kyia, Mme, Syndicat suisse des mass média (SSM).

JACQUEMET, Jean-Dominique, M., Syndicat interprofessionnel de travailleuses et travailleurs (SIT/CGAS).

KÜHNE, Klaus, M., AvenirSocial, Spiegel b.

LOCHER, Stephan, M., USS.

PRELICZ-HUBER, Katharina, Mme, Syndicat des services publics (VPOD).

ROGGER, Cyrill, M., Solidar Suisse.

SCHÄRER, Corinne, Mme, Unia.

Suriname

Minister attending the Conference

MOESTADJA, Soewarto, Mr, Minister of Labour.

Government Delegates

PIROE, Mohamed Amien Glenn, Mr, Deputy Secretary, Legal and International Affairs, Ministry of Labour.

MANGROE, Genti Cheryl Maria, Ms, Head, International Affairs, Ministry of Labour.

Employers' Delegate

MAC ANDREW, Steven Humphrey, Mr, Director, Suriname Trade and Industry Association (VSB).

Workers' Delegate

ZEEGELAAR, Jerrel Albert, Mr, Secretary, Progressive Workers Organisation (PWO), Representing RAVAKSUR.

République arabe syrienne Syrian Arab Republic República Árabe Siria

Minister attending the Conference

KADRI, Rima, Mrs, Minister of Social Affairs and Labour.

Person accompanying the Minister

AALA, Hussam Edin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

IBRHEM, Rakn, Mr, Minister Deputy.

ALKAWA, Mahmoud, Mr, Director, International Cooperation and Planning.

Other person attending the Conference

MHD. TAWFIQ, Abou Ghalon, Mr, Minister Counselor, Permanent Mission, Geneva.

Employers' Delegate

ALZAYED, Mohammad, Mr, Member, Damascus and Rural Chamber of Industry.

Advisers and substitute delegates

LAHHAM, Mhd Abulhuda, Mr, Administration Council, Federation of the Syrian Chamber of Commerce.
RAHAL, Abdulrahim, Mr, Administration Council, Federation of the Syrian Chamber of Commerce in Hama.

Workers' Delegate

KADRI, Jamal, Mr, President, General Federation Trade Union.

Advisers and substitute delegates

KHOURI, Mariette, Mrs, Executive Office, General Trade Union.
AL MASRI, Enaam, Mrs, Executive Office, General Trade Union.
KAMAL, Mhd.Khair, Mr, Executive Office, General Trade Union.
KHALIL, Moustafa, Mr, President, Hama Workers Union.
AZZOUZ, Adnan, Mr, Translator, General Trade Union.

Tadjikistan Tajikistan Tayikistán

Government Delegates

KHAMIDOV, Jamshed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NAZAROVA, Takhmina, Mrs, Third Secretary, Permanent Mission, Geneva.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Ministers attending the Conference

MHAGAMA JOACKIM, Jenista, Mrs, Minister of State, Prime Minister's Office, Labour, Youth, Employment and Persons with Disabilities.
MAUDLINE CYRUS, Costico, Mrs, Minister of Labour, Empowerment, Elders, Women and Children of Zanzibar.

Persons accompanying the ministers

MUSHY J., Celestine, Mr, Director, International Relations, Ministry of Foreign Affairs and East Africa Cooperations.
AMEIR SULEIMAN, Ali, Mr, Director of Employment, Zanzibar.

MGETA, Hellen, Ms, Second Secretary, Ministry of Foreign Affairs and East Africa Cooperations.
RWECHUNGURA N., Paschal, Mr, Labour Officer, Prime Minister's Office Labour, Youth, Employment and Persons with Disabilities.
NTIGITI A.C, George, Mr, Cabinet Secretary, President Office State House.
KHAMIS RASHID, Hamad, Mr, Labour Officer, Ministry of Labour, Empowerment, Elders, Women and Children of Zanzibar.

Government Delegates

SHITINDI, Eric Francis, Mr, Permanent Secretary, Prime Minister's Office, Labour, Youth, Employment and Persons with Disabilities.
GHARIB BILAL, Fatma, Mrs, Permanent Secretary, Ministry of Labour, Empowerment, Elders, Women and Children of Zanzibar.

Advisers and substitute delegates

KABISSA NKANDA, Hilda, Mrs, Labour Commissioner, Prime Minister's Office, Labour, Youth, Employment and Persons with Disabilities.
ALI IDDI, Fatma, Mrs, Labour Commissioner, Ministry of Labour, Empowerment, Elders, Women and Children of Zanzibar.

Advisers

MSEKELA, James Alex, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
G. MANONGI, Neema, Mrs, First Secretary, Permanent Mission, Geneva.
AHMED MSAKI, Ally, Mr, Director of Employment, Prime Minister's Office, Labour, Youth, Employment and Persons with Disabilities.
NJOLE, Onorius John, Mr, Director, Legal Services, Social Security Regulatory Authority (SSRA).
B. SANGA, Eliud, Mr, Director-General, Local Government Authorities Pension Fund.
H. KONGA, Bernard, Mr, Director-General, National Health Insurance.
MOHAMED RASHID, Suleiman, Mr, Chairman, Zanzibar Social Security Fund.
THANI FILFIL, Khamis, Mr, Customer Service Manager, Zanzibar Social Security Fund.
MWENDA HEMED, Khadija, Mrs, Acting Chief Executive, Occupation Safety and Health Agency.
ALI K., Suleiman, Mr, Director, Occupation Safety and Health Agency, Zanzibar.
RAJABU, Mauwa Makame, Ms, Deputy Permanent Secretary, Ministry of Labour, Zanzibar.

Employers' Delegate

MLIMUKA, Aggrey, Mr, Executive Director, Association of Tanzania Employers.

Adviser and substitute delegate

SALAH SALIM, Salah, Mr, Executive Director, Zanzibar Employers' Association.

Advisers

SIMBEYE, Godfrey, Mr, Association of Tanzania Employers.
BHALOO, Mohammed Piyarali, Mr, Zanzibar Employers' Association.

Workers' Delegate

MSIGWA, Yahya Kitambazi, Mr, Secretary-General, Trade Union Congress of Tanzania.

Adviser and substitute delegate

MOHAMMED, Khamis, Mr, Principal Secretary, Zanzibar Trade Union Congress.

Advisers

SANGEZE, Paul, Mr, Tanzania Union of Industry and Commercial Workers.
PELES, Jonathan, Mr, Assistant Secretary-General, Tanzania Union of Industrial and Commercial Workers.

Tchad Chad

Ministre assistant à la Conférence

DEFFALAH, Ahmat Adirdir, M., Ministre de la Fonction Publique, de l'Emploi et du Dialogue Social.

Personnes accompagnant le Ministre

BAMANGA ABBAS, Malloum, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
NGARMBATINAN, Sololta Marie, Mme, Première Conseillère, Chargée d'affaires a.i., Mission permanente, Genève.
MALLAYE, Adj, M., Deuxième Conseiller, Mission permanente, Genève.

Délégués gouvernementaux

TOM, Cherif Bilio, M., Directeur général, Ministère de la Fonction Publique, du Travail et du Dialogue Social.
MAHAMOUT, Moussa, M., Point Focal du BIT, Directeur de l'Administration du Travail.

Conseillers techniques et délégués suppléants

MAHAMAT, Nassour Abdoulaye, M., Directeur, Office National pour la Promotion de l'Emploi (ONAPE).
CHARFADINE, Abdelkerim Seby, M., Sous-directeur, Travail et du Dialogue Social.
SA-NDOUDJINANG, Rebecca, Mme, Conseillère, Administration du Travail.
ABAKAR, Abdoulaye, M., Haut cadre de la Fonction publique.

Conseillers techniques

KHAMIS, Harba, M., Secrétaire exécutif, Comité National de l'Education et la Formation en liaison avec l'Emploi (CONEFE).

SALEH, Hissein Bichibo, M., Directeur, Fonds National d'Appui à la Formation Professionnelle (FONAP).

NGARTOLABAYE, Neldikingar, M., Chef, Division Financière et Comptable, Caisse Nationale de Prévoyance Sociale (CNPS).

ALI, Hassan Moussa, M., Conseiller technique, Recouvrement, CNPS.

FATAMATCHO, Malik, M., Chef, Cellule audit interne, CNPS.

SOULEYMANE, Moussa Béchir, M., Chef, Service de la coopération institutionnelle et professionnelle, ONAPE.

MAMDER, Josué Sandjiman, M., Economiste-Consultant, Ministère des Affaires sociales.

HISSEIN HASSAN, Faycal, M., Directeur, ONAPE.

AHMAT, Ali Hisseine, M., Directeur, CNPS.

ISA BANDJAM, Djibrine, Mme, Experte, Services déconcentrés, ONAPE.

ISSA, Cherif, M., Chef de Bureau, ONAPE, Bongor.

ADMIS, Florence, Mme, Cheffe, Service, Division Intermédiation et Orientation, ONAPE.

MAHAMAT, Nassour Hisseine, M., Chef, Division, Intermédiation et Orientation, ONAPE.

Délégué des employeurs

ALI ABBAS, Seitchi, M., Vice-Président, Conseil National du Patronat Tchadien (CNPT).

Conseiller technique

MOSSEDE, Ngarhounoum, M., Rapporteur, Commission sociale et juridique, CNPT.

Délégué des travailleurs

BRAHIM, Ben Said, M., Secrétaire général, CLTT.

Conseillers techniques

GOUNOUNG, Vaima Gan-Fare, M., Secrétaire général, UST.

MAHAMAT, Nasaradine Moussa, M., Secrétaire général adjoint, CIST.

MAHAMAT, Tahir Hassan Gouchoulaye, M., Président, CST.

MOUO OUEYE, Houloulou, M., Président, CSTT.

République tchèque Czech Republic República Checa

Minister attending the Conference

NEMCOVÁ, Jaroslava, Ms, Minister, Ministry of Labour and Social Affairs (MLSA).

Persons accompanying the Minister

ZDRÁHALOVÁ, Pavla, Ms, Director, Cabinet of the Minister, MLSA.

HURKA, Petr, Mr, Deputy Minister for Legislation, Ministry of Labour and Social Affairs.

Government Delegates

KÁRA, Jan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
JANECEK, Pavel, Mr, Head, International Cooperation Unit, MLSA.

Advisers and substitute delegates

GORGOL, Otakar, Mr, Counsellor, Permanent Mission, Geneva.
POKORNÝ, Pavel, Mr, Expert, Department for the European Union and International Cooperation, MLSA.

Advisers

FIALKOVÁ, Katerina, Ms, Director, Department of Multilateral Economic Relations, Ministry of Foreign Affairs.
KADECKA, David, Mr, Head, Unit for the Council of Economic and Social Agreement, Office of the Government.
NEMECKOVÁ, Eva, Ms, Expert, Department for the European Union and International Cooperation, MLSA.
MÁCALOVÁ, Markéta, Ms, Expert, Department for Appeal and Administrative Activities in Employment Matters, MLSA.
VÁCHA, Jan, Mr, Expert, Department for Labour Legislation, MLSA.

Employers' Delegate

DRBALOVÁ, Vladimíra, Ms, Advisor to the Director-General, International Organisations and the EU, Confederation of Industry and Transport, Czech Republic.

Adviser and substitute delegate

HLAVÁČKOVÁ, Jitka, Ms, Deputy Director, Labour Markets and Legislation, Section of Employers Relations, Confederation of Industry and Transport, Czech Republic.

Advisers

ZVOLSKÁ, Marie, Ms, Expert, International relations, Confederation of Employers' and Entrepreneurs' Associations.
VLCKOVÁ, Irena, Ms, Expert, Confederation of Trade and Tourism, Czech Republic.
ZBRANKOVÁ, Renáta, Ms, Expert, Labour Markets and Legislation, Section of Employers Relations, Confederation of Industry and Transport, Czech Republic.

Workers' Delegate

SAMEK, Vít, Mr, Vice-President, Czech-Moravian Confederation, Trade Unions.

Adviser and substitute delegate

CÁP, Bohumil, Mr, Expert, Unit for European and International Relations, Czech-Moravian Confederation, Trade Unions.

Advisers

POPELKOVÁ, Hana, Ms, Advisor, Czech-Moravian Confederation, Trade Unions.
HORECKÝ, Jan, Mr, Advisor, Czech-Moravian Confederation, Trade Unions.

Thaïlande Thailand Tailandia

Minister attending the Conference

SANGSINGKEO, Adul, Mr, Minister of Labour.

Persons accompanying the Minister

CHANITTHIKUL, Suwat, Mr, Adviser to the Minister of Labour.
DAENGMUNKONG, Sukit, Mr, Working Group to the Minister of Labour.
ARUNLERKTAWIN, Surat, Mr, Working Group to the Minister of Labour.
BHIROMKAEW, Jaturapat, Mr, Working Group to the Minister of Labour.
SINGKING, Wuttaya, Mr, Working Group to the Minister of Labour.
WATTANA, Peerawich, Mr, Working Group to the Minister of Labour.
CH AISUMREJ, Suvanhip, Ms, Working Group to the Minister of Labour.

Government Delegates

CHAKKAPHARK, Jarin, Mr, Permanent Secretary, Ministry of Labour.
WANNAMETHEE, Sek, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

THANGHONG, Vivathana, Mr, Deputy Permanent Secretary, Ministry of Labour.
WONGSINSAWAT, Sasiwat, Mr, Ambassador and Deputy Permanent Representative, Permanent Mission, Geneva.
TOSSARAT, Anurak, Mr, Director-General, Department of Employment, Ministry of Labour.
SUKOSOL, Suthi, Mr, Director-General, Department of Skill Development, Ministry of Labour.
UTAIPATANACHEEP, Ananchai, Mr, Director-General, Department of Labour Protection and Welfare, Ministry of Labour.
WALEEITTIKUL, Suradej, Mr, Secretary-General, Social Security Office, Ministry of Labour.
YOUSUB, Chaiyot, Mr, Director, International Cooperation Bureau, Office of the Permanent Secretary, Ministry of Labour.
THONGTIP, Chuleerat, Ms, Minister Counsellor (Labour), Permanent Mission, Geneva.
PLANGPRAYOON, Phanpob, Mr, Minister Counsellor, Permanent Mission, Geneva.
APINYANUNT, Parinthorn, Mr, Counsellor, Permanent Mission, Geneva.

TECHAGOMAIN, Angkana, Ms, Director, International Labour Standard Group, Department of Labour Protection and Welfare, Ministry of Labour.
KITTISUWAN, Sadudee, Ms, Foreign Relation Officer, Professional Level, Acting Director of Foreign Relations Division, Office of the Permanent Secretary, Ministry of Labour.

Advisers

TISAN, Chotiawat, Mr, Labour Specialist, Senior Professional Level, Department of Labour Protection and Welfare, Ministry of Labour.
TAVARAYUTH, Chalongkwan, Ms, First Secretary, Permanent Mission, Geneva.
VARISPHUTHIMES, Vonrwalun, Ms, Foreign Relation Officer, Professional Level, Department of Skill Development, Ministry of Labour.
LOIPIMAI, Tanit, Mr, Foreign Relation Officer, Professional Level, Social Security Office, Ministry of Labour.
LIEWCHAVALIT, Chalothorn, Ms, Labour Specialist, Professional Level, Office of the Permanent Secretary, Ministry of Labour.
WANG-ARKAD, Pornnicha, Ms, Foreign Relations Officer, Practitioner Level, Office of the Permanent Secretary, Ministry of Labour.
KAMPANANONDHA, Nardsupa, Ms, Legal Officer, Practitioner Level, Office of the Permanent Secretary, Ministry of Labour.

Employers' Delegate

LEEYAVANIJA, Atthayuth, Mr, President, Employers' Confederation of Consumption and Service Supply Traders.

Advisers and substitute delegates

MARPRASERT, Dechboon, Mr, Chairman, Employers' Confederation of Thai Business.
PIMSANG, Arpatsarin Sillapachai, Ms, Adviser, Confederation of Thai International Employers.

Advisers

LEEYAVANIJA, Kamolwan, Mrs, Vice-President, Employers' Confederation of Consumption and Service Supply Traders.
LEEYAVANIJA, Artima, Ms, Deputy Director, Foreign Relations Section, Employers' Confederation of Consumption and Service Supply Traders.
LEEYAVANIJA, Amornthep, Mr, Deputy Director, Training Section, Employers' Confederation of Consumption and Service Supply Traders.
AREEKUL, Aungsuras, Mr, Chairman, Employers' Association of Executive Business Construction.
MARPRASERT, Vipaphan, Mrs, Chairman, Employers' Association of Businessman Cleaning.
KARNASUTA, Polpat, Mr, Chairman, Employers' Association of Trader Business Restaurant.
TANGBUNYASIL, Juthamat, Ms, Adviser, Confederation of Thai International Employers.

Workers' Delegate

THAILUAN, Panus, Mr, President, National Congress of Thai Labour.

Advisers and substitute delegates

YANAMTHONG, Saknarin, Mr, Executive Committee, National Congress of Thai Labour.
MOKARAT, Oonsri, Mr, Executive Committee, National Labour Congress.
SIRIVORAPA, Sorayuth, Mr, Chairman, National Free Labour Union Congress.
RAMASOOT, Preeda, Mr, Chairman, State Enterprises Worker's Federation of Thailand.

Advisers

CHAIRANGSI, Sittichai, Mr, Subcommittee, National Congress of Thai Labour.
THADSAWAT, Vijarn, Mr, Subcommittee, National Congress of Thai Labour.
JULRAT, Mana, Mr, Committee, National Congress of Thai Labour.
NIYOM, Jarinporn, Ms, Subcommittee, National Congress of Thai Labour.
KRISANASMIT, Apsorn, Ms, Chairman, State Enterprise Employees Union, PTT Public Company Limited.
WIPAWIN, Namtip, Ms, Adviser, State Enterprise Employees Union, PTT Public Company Limited.

Togo

Ministre assistant à la Conférence

BAWARA, B. Gilbert, M., Ministre, Fonction publique, Travail et Réforme administrative.

Personne accompagnant le Ministre

SANGBANA, Kondé, M., Président, Conseil national du Dialogue social (CNDS).

Délégués gouvernementaux

DOUAMENYO, Komi Mawusi, M., Directeur général, Travail.
BATCHEY, Komla Apédoh, M., Directeur général, Emploi.

Conseiller technique et délégué suppléant

BIGNANDI, Palakimyé, M., Directeur général, Protection sociale.

Conseillers techniques

JONHSON, Yackoley Kokou, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
KOINZI, Awoki, M., Deuxième Conseiller, Mission permanente, Genève.
AMOUSSOU, Comlan Edmond, M., Directeur général, Agence nationale pour l'Emploi (ANPE).

SIKPA, Yawo Atsouvi, M., Directeur général par intérim, Société d'administration de la zone franche (SAZOF).
 AGBOKOU, Kossi Agbelenko, M., Conseiller, Chargé des Questions de la Protection sociale.
 GALLEY - AGBESSI, Ayawavi M. Marceline Épse Koda, Mme, Directrice, Normes et Relations internationales.
 PILANTE, Tchilabalo, M., Directeur, Audit interne, Inspection et Contrôle des Employeurs, Caisse nationale de Sécurité sociale (CNSS).
 AHADJI, Kodjo Richard, M., Directeur, Département des Prestations, CNSS.
 N'DJELLE – ABBY, Piyabalo, M., Responsable, Division stratégique et Etudes techniques et actuarielles, CNSS.
 BASSOMA, Mora, M., Directeur, Emploi et Lois sociales, SAZOF.
 ADZINYO, Koffi Edinam, M., Directeur, Orientation professionnelle et Prospection, ANPE.
 TCHANKONI, Koffi, M., Secrétaire exécutif, Fonds national d'Apprentissage et de Perfectionnement professionnel (FNAFPP).
 AMLA, Kodzo Dodo Edem, M., Président, Comité de gestion, FNAFPP.
 KOUMEDJI, Ayaovi Fanam, M., Responsable, Ressources humaines et Gestion du Patrimoine, FNAFPP.
 DJANGBEDJA, Motaoug Arzouma, Mme, Assistante du Ministre.
 AMAGLO, Attisso, M., Secrétaire administratif, CNDS.

Délégué des employeurs

TAMEGNON, Sédolo Coami Nohouegnon, M., Président, Conseil national du Patronat (CNP).

Conseillers techniques et délégués suppléants

ADADE, Ekué, M., Secrétaire général, CNP.
 AWESSO, Thierry Louis Ekpaou, M., Vice-président, Groupement des Industries du Togo (GITO).

Conseillers techniques

ADODO, Dahoue Kossi, M., Président, Association des Sociétés de la Zone Franche (ASOZOF).
 SANT – ANNA ÉPOUSE AYAYI - ATA, Ayowovi, Mme, Présidente, Association des femmes chefs d'entreprise du Togo (AFCET).
 BADASSOU, Kodjo Kpégo, M., Président, UPRAAD (transit et consignation douane), CNP.
 AMEGAVIE, Yewou, M., Vice-Président, Union togolaise des Agences de Voyage (UTAVO).
 ABOTSI ÉPSE KLUTSE, Adjoyo Kékéli, Mme, Responsable, Services juridiques, CNP.
 TETEVI ÉPSE ADODO, Akuvi, Mme, ASOZOF.
 NYAMAKU ÉPOUSE TAMEGNON, Abla Akuélé, Mme, Association professionnelle des Banques (APB) – Patronat.

Délégué des travailleurs

PALANGA, Agui, M., Secrétaire général, Confédération nationale des Travailleurs du Togo (CNTT).

Conseiller technique et délégué suppléant

AGBENOU, Komlan, M., Secrétaire général, Confédération syndicale des Travailleurs du Togo (CSTT).

Conseillers techniques

GUEZO, Adjé Koffi, M., Secrétaire général, Groupe des Syndicats autonomes (GSA).
 NOUWOSSAN, Komlan, M., Secrétaire général, Union nationale des Syndicats indépendants du Togo (UNSI).
 AMAKOUÉ, Ahoro Atchinde, M., Secrétaire général adjoint, Union générale des Syndicats libres du Togo (UGSL).
 TSIKPLONOU, Mokli K. Agbelegbe, M., Secrétaire général, Confédération générale des Cadres du Togo (CGCT).
 LAWSON – OLOUKOUNLE, Nadou, Mme, Coordinatrice générale, Synergie des Travailleurs du Togo (STT).
 AGUIGAH, Dekawola Sodjinamawu Novissi, Mme, Commissaire, Education ouvrière et Formation, UNSIT.
 LANDOUKPO, Mawolo, M., Secrétaire général adjoint, Chargé des Secteurs publics et parapublic, UNSIT.
 TSOLENYANOU, Kossi Sényo, M., Porte-parole, Chargé des Relations extérieures, STT.
 ADEKAMBI ÉPSE DA SILVA, Ayaba Omotade, Mme, Secrétaire confédérale, Chargée de l'Action sociale et des Droits des Enfants, CSTT.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MORTANT, Anani, M., Secrétaire général adjoint, CSTT.
 SIMALA ÉPSE BARAGOU, Wopkata, Mme, Secrétaire confédérale, Chargée de l'Education ouvrière, CNTT.

Autres personnes assistant à la Conférence

TOSSOU, Audela Kodjovi, M., Secrétaire confédéral, Chargé des Normes, Hygiène et Santé, Sécurité au Travail, Conflit et Revendications, CSTT.
 GBANDJOU, Ayao, M., Secrétaire général, Fédération des Travailleurs du Bois et de Construction (FTBC), CSTT.
 ATOKO, Koami Kuenyemle, M., Secrétaire, Chargé à l'Organisation du Secteur informel, Syndicat national des Agents du Secteur informel (SYNASI), CSTT.
 AKOVI, Kpoti Cosme, M., Conseiller, Bureau exécutif, Syndicat du personnel d'Appui, Université de Lomé (SYNPAUL), CSTT.
 KANGOULINE, Tane, M., Secrétaire général adjoint, Chargé de la Formation, GSA.
 DJOSSOUVI, Afiavi Voemuwoa Kafui, Mme, Vice-Présidente, Comité des Femmes, GSA.
 SANVEE, Boutuvi Ahlonko, M., Secrétaire général adjoint, Chargé de l'Administration, GSA.
 AFANDOMI, Adjouavi, Mme, Présidente, Comité des Femmes, GSA.
 ABOUBAKAR, Yasmine Toureh, Mme, Assistante, Chargée du Secteur rural, CGCT.

DEKPO – KPONKOU, Tchotcho, Mme, Vice-Présidente, Commission Développement Mouvement coopératif, CGCT.

ATAKPAMA ÉPSE PASSOLI, Aninesso, Mme, Trésorière générale adjointe, Chargée de la Comptabilité, CNTT.

AKAKPO ÉPSE AZIABOU, Ignèfoumi, Mme, Secrétaire confédérale, Chargée du Secteur privé et de l'Economie informelle, CNTT.

MENSAH ÉPSE BOCCOVI, Edo, Mme, Commission exécutive nationale, CNTT.

FUMEY, Déla Edem Kodjo, Mme, Commission exécutive nationale, CNTT.

KIFALANG, Toyi Essodabilaki, Mme, Présidente, Comité des Femmes, UGSL.

BAKOUBOLO, Tagba Essotchelim, M., Secrétaire général, Syndicat national du Personnel de la Poste (SYNAPOSTE), UGSL.

HLOMADOR, Mawusse Adjovi, Mme, Deuxième Vice-Présidente, Comité des Femmes syndicalistes, UGSL.

DOSSOUVI, Komlavi, M., Président, Comité des Jeunes, UGSL.

ATAKE, Abdé, Mme, Secrétaire, Chargée de l'Education et de la Formation, UGSL.

KIFALANG, Mazimdema, M., Secrétaire général, Syndicat libre des Travailleurs domestiques du Togo (SYLITRADOT), UGSL.

PITASSA, Sizing, M., Secrétaire général, Union générale du Syndicat libre des travailleurs du Port autonome de Lomé (SYNLITRAL), UGSL.

TCHALIM, Adewapite Marcelline, Mlle, Assistante de Secrétariat général, Syndicat des Employés et Cadres des Banques, des Etablissements financiers et des Assurances du Togo (SYNBANK), GSA.

TALAKI, Bamazi, M., Secrétaire général adjoint, Chargé de l'Administration, Port autonome de Lomé, UGSL.

Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Minister attending the Conference

BAPTISTE-PRIMUS, Jennifer, Mrs, Minister of Labour and Small Enterprise Development.

Government Delegates

MELVILLE-JACK, Marslyn, Ms, Secretary, Division of Community Development, Enterprise Development and Labour, Tobago House of Assembly.

ANTOINE-CAMBRIDGE, Makeda, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

PETTIER, Garvin, Mr, Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

NANCOO, Keston, Mr, Chairman, Employers' Consultative Association of Trinidad and Tobago.

Workers' Delegate

ANNISETTE, Michael, Mr, General Secretary, National Trade Union Center of Trinidad and Tobago.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

TRABELSI, Mohamed, M., Ministre des Affaires sociales.

Personne accompagnant le Ministre

DOUDECH, Walid, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ZRELLI, Taoufik, M., Chef, Cabinet du Ministre des Affaires sociales.

BACCOUCHE, Samia, Mme, Directeur général du Travail, Ministère des Affaires sociales.

Conseiller technique et délégué suppléant

GHORAB, Ferial, Mme, Directeur, Coopération internationale et Relations extérieures, Ministère des Affaires sociales.

Conseillers techniques

BEN ABDALLAH, Foued, M., Directeur général, Inspection du travail et Conciliation, Ministère des Affaires sociales.

BEN ISMAIL, Hayet, Mme, Président, Comité général de l'Inspection du travail et d'Administration des conflits du travail, Ministère des Affaires sociales.

BEN ABDALLAH, Amine, M., Directeur adjoint, Coopération internationales et Relations extérieures, Ministère des Affaires sociales.

HASSEN, Meriem, Mme, Chargée du Bureau de presse, Ministère des Affaires sociales.

SALAH, Yassine, M., Conseiller, Affaires étrangères, Mission Permanente, Genève.

Délégué des employeurs

MAJOUL, Samir, M., Président, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat (UTICA).

Conseiller technique et délégué suppléant

GHARIANI, Khalil, M., Bureau exécutif, UTICA.

Conseiller technique

SILINI, Sami, M., Directeur central, Affaires sociales, UTICA.

Délégué des travailleurs

TABOUBI, Noureddine, M., Secrétaire général, Union générale tunisienne du travail (UGTT).

Conseiller technique et délégué suppléant

HAMMAMI, Naima, Mme, Secrétaire général adjoint, chargée des Relations arabes et internationales et de la Migration, UGTT.

Conseillers techniques

HFAIEDH, Hfaiedh, M., Secrétaire général adjoint, chargé de la Législation et des Conflits, UGTT.

AMIRA, Moneem, M., Secrétaire général adjoint, chargé de la Fonction publique, UGTT.

JRAD, Abdelkarim, M., Secrétaire général adjoint, chargé de la Couverture sociale et de la Santé et sécurité au travail, UGTT.

TAHRI, Sami, M., Secrétaire général adjoint, chargé de l'Information et de la Publication, UGTT.

KADDOUR, Anouar, M., Secrétaire général adjoint, chargé des Etudes et de la Documentation, UGTT.

DHIFLI, Ahmed, M., Secrétaire général adjoint, chargé du Règlement intérieur, UGTT.

BOUGHDIRI, Mohamed Ali, M., Secrétaire général adjoint, chargé du Secteur privé, UGTT.

SAYADI, Nahla, Mme, Secrétaire général adjoint, Union régionale du travail à Monastir, chargée de la Formation syndicale, des Activités culturelles et des Relations extérieures, UGTT.

BEN HOURIYA, Houda, Mme, Secrétaire général adjoint, Union régionale du travail à Sfax, chargée de la Femme et des Jeunes travailleurs, UGTT.

Autre personne assistant à la Conférence

BARKALLAH, Kalthoum, Mme, Coordinatrice, Organisation «Solidarity Center».

Turkménistan Turkmenistan Turkmenistán

Government Delegates

HALJANOV, Atageldi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
YAYLYYEVA, Maral, Ms, Head, Methodology Department, Ministry of Labor and Social Protection of Population.

Adviser and substitute delegate

ATAJANOVA, Shemshat, Mrs, Head, Department for Democracy Issues and Protection of Human Rights, Turkmen National Institute for Democracy and Human Rights under President of Turkmenistan.

Adviser

CHOTBAYEV, Dovlet, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

POLLYYEVA, Aybolek, Mrs, Member of the Board, Union of Industrialists and Entrepreneurs of Turkmenistan.

Workers' Delegate

CHARYYEV, Maksatmyrat, Mr, Head, Finance and Economy Department, Chief Accountant, National Centre of Trade Unions, Turkmenistan.

Turquie Turkey Turquía

Minister attending the Conference

SARIEROGLU, Jülide, Ms, Minister of Labour and Social Security.

Persons accompanying the Minister

YASAR TUTAR, Gizem, Ms, Adviser to the Minister.
UZAR, Emrah, Mr, Adviser to the Minister.

Government Delegates

ERDEM, Ahmet, Mr, Undersecretary of Labour and Social Security.

KORU, Ali Naci, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ARAT, Kürsad, Mr, Deputy Undersecretary, Ministry of Labour and Social Security (MoLSS).

ONAY, Ali Riza, Mr, Deputy Director-General, External Affairs and Services for Workers Abroad.

Advisers

AYDIN, Bilge, Mr, Deputy Undersecretary, Ministry of Labour and Social Security.

POLAT, Enes, Mr, President, State Personal Presidency.

TUNCAY, Oguz, Mr, Director-General, External Affairs and Services for Workers Abroad, MoLSS.

CELASIN RENDE, Beliz, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

BATUR, Erhan, Mr, Labour Counsellor, Permanent Mission, Geneva.

BAYAR, Firat, Mr, Counsellor, Permanent Mission, Geneva.

ÇAKIR, Ozan, Mr, First Secretary, Permanent Mission, Geneva.

ÖZMEN, Özkan Suat, Mr, Expert, MoLSS.

EKINCI, Serdar, Mr, Expert, MoLSS.

KUSLU, Göksel, Mr, Expert, MoLSS.

SENEL, Selmin, Ms, Expert, MoLSS.

SEKERBAY, Hakki, Mr, Expert, MoLSS.

ÖZ, Hakan, Mr, Training Expert, MoLSS.

ACAR, Fatih, Mr, Expert, Permanent Mission, Geneva.

ATES, Sevgi, Ms, Assistant Expert, MoLSS.

Employers' Delegate

ÖNEN, Kudret, Mr, Chairman, Turkish Confederation of Employers' Association (TISK).

Adviser and substitute delegate

YILDIZ, Ulas, Mr, Lawyer, TISK.

Advisers

KOÇ, Akansel, Mr, Secretary-General, TISK.
AKKOL, Özgür Burak, Mr, Executive Board, TISK.
KIRESEPI, Erol, Mr, Executive Board, TISK.
SARDAN, Dr. H. Serdar, Mr, Secretary-General, Cement Industry Employers' Association.
CENTEL, Prof. Dr. Tankut, Mr, Faculty of Law, Koç University.
YENİGÜN, Eren, Mr, Director, Foreign Relations, Training and Projects, Turkish Employers' Association of Metal Industries.
BATUR, Murat, Mr, Lawyer, Turkish Employers' Association of Metal Industries.
KAYNAK, Ömer Emre, Mr, Lawyer, Textile Industry Employers' Association.
KUTLU, Öznur, Ms, Expert, Labour and Industrial Relations, TISK.

Other persons attending the Conference

SEYOK, Nevzat, Mr, Vice-Chairperson, Executive Board, TISK.
AKIN, Esref, Mr, Executive Board, TISK.
YÜRÜKTÜMEN, Nadir, Mr, Executive Board, TISK.
ABES, M. Sinan, Mr, Executive Board, TISK.
BARUT, Özgür, Mr, Secretary-General, Turkish Employers' Association of Metal Industries.
AY, Basar, Mr, Secretary-General, Textile Industry Employers' Association.
AYVAZOĞLU YÜKSEL, Çigdem, Ms, Deputy Secretary General, TISK.
POLAT, Erhan, Mr, Secretary-General, Employers' Trade Union of Public Enterprises.
KAHRAMAN, Abdullah, Mr, Deputy Secretary General, Employers' Trade Union of Public Enterprises.

Workers' Delegate

YALÇIN, Ali, Mr, President, Confederation of Public Servants Trade Unions (MEMUR-SEN).

Advisers and substitute delegates

ARSLAN, Mahmut, Mr, President, Confederation of Turkish Real Trade Unions (HAK-IS).
ESEN, Mehmet Emin, Mr, Vice-President, MEMUR-SEN.

Advisers

GÜNENÇ, Ahmet, Mr, Lawyer, MEMUR-SEN.
TIMURTAS, Osman, Mr, External Relations Coordinator, MEMUR-SEN.
AKYÜZ, Hüseyin Rahmi, Mr, Adviser to the President, MEMUR-SEN.
TUTAR, Kürsat, Mr, Academic, MEMUR-SEN.
BEDÜK, Ali Sait, Mr, Secretary-General, MEMUR-SEN.

SERDENGECİTI, Erdogan, Mr, Vice-Chairman, HAK-IS.
YILDIZ, Merita Jegeni, Ms, Expert, External Relations, HAK-IS.
YILDIZ, Burhan, Mr, Expert, External Relations, HAK-IS.
HALFAYA, Ahmed Anwar Magdoub, Mr, Expert, External Relations, HAK-IS.

Other persons attending the Conference

YILDIZ, Dr. Osman, Mr, Secretary-General, HAK-IS.
AKSEN, Nihat, Mr, Expert, External Relations, MEMUR-SEN.
RRAPAJ, Jonilda, Ms, Expert, External Relations, MEMUR-SEN.
MÜFTÜOĞLU, Ugur, Mr, Expert, External Relations, MEMUR-SEN.
BAHJAT, Hussein, Mr, Expert, External Relations, MEMUR-SEN.
TONBUL, Haci Bayram, Mr, Vice-President, MEMUR-SEN.
MEMIS, Metin, Mr, Vice-President, MEMUR-SEN.
CESAR, Nuran, Ms, Expert, External Relations, MEMUR-SEN.
DOGAN, Egemen, Mr, Adviser, MEMUR-SEN.
ÖZCAN, Osman, Mr, Expert, External Relations, MEMUR-SEN.
BAYRAKTUTAR, Mehmet, Mr, Vice-Chairman, MEMUR-SEN.
SAHIN, Mehmet, Mr, Vice-Chairman, HAK-IS.
ÖZCAN, Pinar Fulya, Ms, Expert, External Relations, HAK-IS.

Ukraine Ucraina

Minister attending the Conference

REVA, Andrii, Mr, Minister of Social Policy.

Government Delegates

KRETOVSKA, Olga, Mrs, First Deputy Minister, Ministry of Social Policy.
KLYMENKO, Yurii, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

DEMCHENKO, Denys, Mr, First Secretary, Permanent Mission, Geneva.

Adviser

CHERNEHA, Roman, Mr, Head, State Labour Service of Ukraine.

Employers' Delegate

TSIVKACH, Sergiy, Mr, Head, Committee on International Cooperation and Strategic Partnership, Federation of Employers of Ukraine.

Workers' Delegate

OSOVYI, Grygorii, Mr, President, Federation of Trade Unions of Ukraine.

Advisers

BLAHOVESHCHENSKA, Alona, Mrs, Chairperson, Kharkiv Regional Organisation of Health Workers' Union of Ukraine.
ZEMLIANSKA, Nataliia, Mrs, President, All-Ukrainian Producers and Entrepreneurs' Union.
KOVAL, Viktoriia, Mrs, President, Health Workers' Union of Ukraine.
ROI, Viacheslav, Mr, President, Federation of Trade Unions of Workers of Small and Average Enterprise of Ukraine.
CHEPIL, Ivan, Mr, Chairman, Kharkiv Regional Committee of Oil and Gas Industry Workers' Union of Ukraine.
SHYLOV, Vasyl, Mr, Head, International Relations Department, Federation of Trade Unions of Ukraine.
YASKO, Tetiana, Mrs, President, All-Ukrainian Union of Workers and Entrepreneurs in Trade, Catering and Services.

Uruguay

Delegados gubernamentales

LOUSTAUNAU, Nelson, Sr., Viceministro, Ministerio de Trabajo y Seguridad Social.
BAUMGARTNER, José Luis, Sr., Director Nacional, Seguridad Social, Ministerio de Trabajo y Seguridad Social.

Consejero técnico y delegado suplente

GONZÁLEZ ARENAS, Ricardo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

DEMARCO, María Cristina, Sra., Sub-inspectora General, Trabajo y Seguridad Social, Ministerio de Trabajo y Seguridad Social.
COSTA, Alejandra, Sra., Ministro, Misión Permanente, Ginebra.
SILVA, Laura, Sra., Secretaria, Misión Permanente, Ginebra.
GIOVANONI, Carla, Sra., Secretaria, Misión Permanente, Ginebra.

Delegado de los empleadores

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional de Comercio y Servicios del Uruguay.

Consejero técnico y delegado suplente

FOSTIK, Andrés, Sr., Presidente, Comisión Socio-Laboral, Cámara de Industrias del Uruguay.

Consejeros técnicos

ACUÑA, Laura, Sra., Asesora, Cámara de Industrias del Uruguay.
SCREMINI, Pelayo, Sr., Secretario, Comisión Socio-Laboral, Cámara de Industrias del Uruguay.

Delegado de los trabajadores

GAMBERA, Fernando, Sr., Secretario, Relaciones Internacionales, PIT-CNT.

Consejero técnico y delegado suplente

FEIJOO, Flor De Liz, Sra., Miembro, Mesa Representativa, PIT-CNT.

Consejero técnico

POMATTA, Mario, Sr., Asesor Jurídico, PIT-CNT.

Venezuela, Rép. bolivarienne du Venezuela, Bolivarian Republic of Venezuela, Rep. Bolivariana de

Delegados gubernamentales

RIVERO, Jose Ramon, Sr., Viceministro del Sistema Integrado De Inspección Laboral Y Seguridad Social.
VALERO, Jorge, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

FLORES, Carlos, Sr., Agregado Laboral, Misión Permanente, Ginebra.

Consejeros técnicos

SANCHEZ BELLO, Rebeca, Sra., Embajadora, Representante Permanente Alterna, Misión Permanente, Ginebra.
SERRANO MOLINA, Liliana, Sra., Directora, Relaciones Internacionales y Enlace con la OIT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

PÉREZ, Lenin, Sr., Segundo Secretario, Misión Permanente, Ginebra.
DÍAS, Andrea, Srta., Segundo Secretario, Misión Permanente, Ginebra.
PINEDA, Nelson, Sr., Asesor, Misión Permanente, Ginebra.
YITANI, Melissa, Srta., Intérprete, Misión Permanente, Ginebra.

Delegado de los empleadores

PÉREZ DI GIÁCOMO, Eloína, Sra., Asesora Jurídica y Enlace con la OIT, FEDECÁMARAS.

Consejero técnico y delegado suplente

LARRAZÁBAL, Carlos, Sr., Presidente,
FEDECÁMARAS.

Consejeros técnicos

DISILVESTRO, Alejandro, Sr., Miembro, Comisiones
Laboral y OIT-OIE, FEDECÁMARAS.
SUÁREZ, Yelitza, Sra., Miembro, Comisión OIT-OIE,
FEDECÁMARAS.
SÁNCHEZ ALBORNOZ, Gilberto, Sr., Miembro,
Comisión OIT-OIE, FEDECÁMARAS.
BRITO, Vicente, Sr., Expresidente y Miembro, Comisión
OIT-OIE, FEDECÁMARAS.
DÍAZ, Ruben, Sr., Representante, FEDEINDUSTRIA.
VALDERRAMA, Miguel, Sr., Representante,
FEDEINDUSTRIA.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

CAMACHO, Orlando, Sr., Presidente,
FEDEINDUSTRIA.

Delegado de los trabajadores

RANGEL, Wills, Sr., Presidente, Central Bolivariana
Socialista de Trabajadores y Trabajadoras de la
Ciudad, el Campo y la Pesca (CBST).

Consejero técnico y delegado suplente

LÓPEZ, Carlos, Sr., Coordinador de la CBST.

Consejeros técnicos

DÍAZ, Marco Tulio, Sr., Representante, CBST.
SÁNCHEZ, Eglé, Sra., Representante, CBST.
PÉREZ, Orlando, Sr., Representante, CBST.
GUTIÉRREZ, Gerdul, Sr., Representante, CBST.
SILVA, Anthony, Sr., Auxiliar, CBST.
PÁEZ, Manuel, Sr., Auxiliar, CBST.
EUSSE, Pedro, Sr., Secretario General, CUTV.
CHIRENO, Juana, Sra., Representante, Confederación
General de Trabajadores (CGT).
TORRES, Elias, Sr., Representante, CTV.
PÉREZ TORRES, Miguel Angel, Sr., Representante,
CODESA.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

TORRES, Jacobo, Sr., Representante, CBST.
RANGEL, Gabriel, Sra., Representante, CBST.
ROJAS, Igor, Sr., Representante, CBST.
SÁNCHEZ ALBORNOZ, José, Sr., Representante, CBST.
FIGUERA, Nailé, Sra., Representante, CBST.

Otra persona que asiste a la Conferencia

MARCANO, Angel, Sr., Representante, CBST.

Viet Nam

Minister attending the Conference

NGUYEN, Thi Ha, Mrs, Vice Minister, Ministry of
Labour, Invalids and Social Affairs.

Person accompanying the Minister

DUONG, Chi Dung, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Government Delegates

LE, Kim Dung, Mrs, Director-General, Department of
Employment, Ministry of Labour, Invalids and Social
Affairs.

LE, Duc Hanh, Mrs, Deputy Permanent Representative,
Permanent Mission, Geneva.

Advisers

PHAM, Thi Lan Huong, Mrs, Deputy Head, Multilateral
Division, Department, Multilateral Cooperation,
Ministry of Labour, Invalids and Social Affairs.

DINH, Quang Minh, Mr, Third Secretary, Permanent
Mission, Geneva.

KHONG, Hoang Khoi, Mr, Officer of the Department of
International Organizations, Ministry of Foreign
Affairs.

Employers' Delegate

HOANG, Quang Phong, Mr, Vice-President, Viet Nam
Chamber of Commerce and Industry.

Advisers

TRAN, Thi Lan Anh, Ms, Deputy Secretary, Viet Nam
Chamber of Commerce and Industry.

NGUYEN, Dac Thang, Mr, Vice-President, Viet Nam
Alliance of Cooperatives.

NGUYEN, Cong Thang, Mr, Director, Department of
personnel, Viet Nam Alliance of Cooperatives.

TRẦN, Thu Hằng, Ms, Deputy Director, Department of
International Relations, Viet Nam Alliance of
Cooperatives.

Workers' Delegate

TRAN, Van Ly, Mr, Vice-President, Viet Nam General
Confederation of Labour.

Advisers

DANG, Trung Dung, Mr, Deputy Director, Department of
International Relations, Viet Nam Confederation of
Labour.

TRAN, Quoc Binh, Mr, Deputy Director, Department of
Personnel, Viet Nam Confederation of Labour.

HA, Thi Phuong Thao, Ms, Vice Head of Division, Viet
Nam Confederation of Labour.

Yémen Yemen

Minister attending the Conference

ALKAMAL, Ebtihag, Mrs, Minister of Social Affairs And Labour.

Person accompanying the Minister

MAJAWAR, Ali, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegate

ALWAHEDI, Hani, Mr, Mission's member.

Adviser

ALAREQI, Ghazi, Mr, Ministry of Social Affairs & Labour.

Workers' Delegate

BAKUNAH, Awadh, Mr, President, Union of Trade Unions of Hadramout Governorate.

Zambia Zambia

Minister attending the Conference

NONDE, Chilufya Joyce, Mrs, Minister of Labour and Social Security.

Persons accompanying the Minister

KAEMBA, Margret Lungu, Mrs, Chargé d'Affaires a.i., Permanent Mission, Geneva.

LUBANGA, Vivian, Ms, First Secretary, Political and Administration Affairs, Permanent Mission, Geneva.

MWANZA, Christian, Mr, Protocol Officer.

MUSHABATWA, Inutu, Ms, Public Relations.

Government Delegates

MULENGA, Barnaby, Mr, Permanent Secretary.

KAZIYA, Chanda, Mr, Labour Commissioner.

Adviser and substitute delegate

BILI, Moffat, Mr, Director, Planning and Research.

Advisers

KASHINKA, George, Mr, Director, Occupational Health and Safety.

DUMINGU, Anthony, Mr, Director, Social and Security.

TUKOMBE, Henry, Mr, Permanent Secretary, Ministry of Education.

MUSONDA, Amos Mwila, Mr, Chairperson, Local Government Commission.

MULENDA, Lazarous, Mr, Secretary, Local Government Commission.

M'HANGO, Stanley, Mr, Chairperson, Teaching Service Commission.

LUHANGA, Zechariah, Mr, Secretary, Teaching Service Commission.

CHIPANGO, Hilary, Mr, Vice-Chairperson, Civil Service Commission.

KALONDE, Lenox, Mr, Commission Secretary, Civil Service Commission.

CHIMBWALI, Boniface, Mr, Permanent Secretary, Public Service Management Division.

KAPIHYA, Margret, Ms, Director, Technical Services, Public Service Management Division.

LUNGU, Denny, Mr, Acting Director-General, Ministry of Home Affairs, Immigration.

MUTANGWA, Given, Mr, Parliamentary Legal Officer, Ministry of Justice.

NYALUGWE, Gina, Ms, Deputy Chief State Advocate, National Prosecution Authority.

MUJAJATI, Aaron, Mr, Registrar and Chief Executive Officer, Health Professional Council of Zambia.

MWALE, Nalituba, Mrs, Assistant Director, National Prosecution Authority.

LIKANDO, Kalaluka, Mr, Attorney General, Ministry of Justice.

MWANSA, Connard, Mr, Director, Occupation Health and Safety Institute.

Other persons attending the Conference

MWALE, Brian, Mr, Reporter, Zambia National Broadcasting Corporation (ZNBC).

KALUBA, Paul, Mr, Cameraman, ZNBC.

Employers' Delegate

CHISHIMBA, Wesley Chikawanda, Mr, President, Zambia Federation of Employers.

Adviser and substitute delegate

CHIBANDA, Harrington, Mr, Executive Director, Zambia Federation of Employers.

Advisers

KOLALA, Innocent Mulenga, Mr, Chief Operations, Officer-in-Charge, Health Professional Council of Zambia.

NKUMBULA, Elizabeth Lungu, Ms, Commissioner, Workers Compensation Fund Control Board.

BWEMBYA, Priscilla C, Ms, Legal Director, Workers Compensation Fund Control Board.

KACHINDA, Yollard, Mr, Director-General, NAPSA.

MELEKI, Betty Chipika, Mr, Director, Human Resources, NAPSA.

NYIRENDA, Moffat, Mr, Director, Human Resource and Administration.

SCOTT, Roseline, Mrs, Director, Human Resource and Administration, Bank of Zambia.

M'HANGO, Rekha, Mrs, Assistant Director, Human Resource and Administration.

Other persons attending the Conference

MUJIMBA, Nkamu, Mr, Director, Finance, Public Service Pension Fund.

SHAPI, C. Theodata, Mrs, Senior Manager, Industrial Relations.

Workers' Delegate

CHISHIMBA, Nkole, Mr, President, Zambia Congress of Trade Unions.

Adviser and substitute delegate

MSISKA, Chingati, Mr, President, Federation of Free Trade Unions of Zambia.

Advisers

MUKUKA, Cosmas, Mr, Secretary-General, Zambia Congress of Trade Unions.
SIMUNTALA, Jeffrey, Mr, Zambia Congress of Trade Unions.
CHEWE, Joseph, Mr, Zambia Congress of Trade Unions.
MWEEMBA, Ackim, Mr, President, Zambia Union of Financial Institutions and Allied Workers.
MWANSA, Bwalya Deluxe, Mr, Director, Workers Education, Zambia Union, Financial Institutions and Allied Workers.
SITIBEKISO, Wamuyuwa, Mrs, Zambia Congress of Trade Unions.
CHINUNDA, Catherine, Mrs, Zambia Congress of Trade Unions.
LUNAT, Naomi, Mrs, Zambia Congress of Trade Unions.
MWANAGWESHI, Maureen, Ms, Women Chairperson, Zambia Union of Financial Institutions and Allied Workers.

Other person attending the Conference

MTAMBO, Manson, Mr, Zambia Congress of Trade Unions.

Zimbabwe

Ministers attending the Conference

KAGONYE, Petronella, Ms, Minister of Labour and Social Welfare.
MUMBENGEGWI, Simbarashe, Mr, Minister of State, Presidential Affairs and Monitoring Implementation of Government Programmes.

Person accompanying the ministers

MUSHAYAVANHU, Taonga, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

MASOKA, Ngoni, Mr, Permanent Secretary, Labour and Social Welfare.
VUSANI, Clemence, Mr, Director, Labour Administration, Ministry of Labour and Social Welfare.

Advisers and substitute delegates

NGORIMA, Langton, Mr, Deputy Director, International Relations, Ministry of Labour and Social Welfare.

JONGWE, Tariro, Ms, Chief Labour Officer, International Relations, Ministry of Labour and Social Welfare.

Advisers

CHIGWAMBA, Constance, Mrs, Permanent Secretary, Office of the Minister of State for Presidential Affairs and Monitoring Implementation of Government Programmes.
MASHINGAIDZE, Alice, Mrs, General Manager, Public Service Commission.
TARUPUWA, Shushine, Mr, Deputy Director, Industrial Relations, Office of the Minister of State for Presidential Affairs and Monitoring Implementation of Government Programmes.
CHIVAKE, Netsai, Ms, Legal Adviser, Public Service Commission.
MATONGERA, Barnabas, Mr, Director, Contributions and Compliance, National Social Security Authority (NSSA).
MUDYAWABIKWA, Poem, Mr, Minister Counsellor, Permanent Mission, Geneva.

Other persons attending the Conference

CHIGIJI, Pearson, Mr, Minister Counsellor, Permanent Mission, Geneva.
NDONGWE, Nomsa, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MUFUKARE, John, Mr, Executive Director, Employers Confederation of Zimbabwe (EMCOZ).

Adviser and substitute delegate

CHIMBOGHANDAH, Matthew, Mr, President, EMCOZ.

Advisers

MUREFU, Israel, Mr, First Vice-President, EMCOZ.
MBAUYA, Demos, Mr, Second Vice-President, EMCOZ.
MUVURO, Edward, Mr, Executive Committee Member, EMCOZ.
PASIPANODYA, Rufaro, Mr, Executive Committee Member, EMCOZ.
KWEZERA, Victor, Mr, President, Bankers Association of Zimbabwe (BAZ).
MEDA, Prince, Mr, Vice-President, BAZ.

Workers' Delegate

MUTASA, Peter, Mr, President, Zimbabwe Congress of Trade Unions (ZCTU).

Adviser and substitute delegate

MOYO, Japhet, Mr, Secretary-General, ZCTU.

Advisers

ALEXANDER, Cecilia, Mrs, Chairperson, Civil Servants Collective Bargaining Body, APEX Council.
GUNDANE, Richard, Mr, President, Zimbabwe Teachers Association (ZTA).
NDLOVU, Sifiso, Mr, Chief Executive Officer, ZTA.

MAGAYA, Fiona, Ms, Head, Gender Desk, ZCTU.

TANYANYIWA, Barbara, Mrs, Secretary, Women
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MADAMOMBE, Tendai, Mr, Vice-Chairperson,
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NGWENYA, Mcintosh, Mr, Executive Member,
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MTIMTEMA, Zakeyo, Mr, Legal Advisor, Zimbabwe
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DORJI, Rigtsal, Mr, Second Secretary, Permanent
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Représentants

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DE GREGORI, Massimo, Mgr., Membre.
GUTIERREZ, Plácido, M., Membre.
MARENGHI, Carlo Maria, M., Membre.
SALDI, Stefano, M., Membre.
SACHSEN, Georg Philipp Antonius Prinz, M., Membre.
DE LA ROCHEFOUCAULD, Alice, Mme, Membre.
MASULLO, Andrera, M., Membre.
RUSSO, Giulia, Mlle, Membre.
GIACOMEL, Martina, Mlle, Membre.

MOUVEMENT DE LIBERATION

LIBERATION MOVEMENT

MOVIMIENTO DE LIBERACION

Palestine Palestina

Representatives

SHAHLA, Mamoun Abu, Mr, Minister of Labour.
KHRAISHI, Ibrahim, Mr, Ambassador, Permanent
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SALAMEH, Samer, Mr, Deputy Minister of Labour.
MEHDAWI, Rami, Mr, Director General of Employment,
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MUSA, Ibrahim, Mr, Councillor, Permanent Mission,
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Employers' Representative

MAKHARZA, Jalal, Mr, Head, South of Hebron Chamber
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Workers' Representatives

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AL BAYARI, Rasem, Mr, Deputy Secretary-General,
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Federation of Trade Union.
HMOUDA, Aysha, Mrs, Member, Secretariat General,
Palestine General Federation of Trade Union.
ABULWAFI, Mahmoud S.H., Mr, Secretary-General,
General Union of Palestine Workers.
ABDEL SALAM, Sousan Taysseer T., Mrs, Woman
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HUSSEIN KARAFASHEH, Hussein Khalil, Mr, Member,
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DES INSTITUTIONS SPÉCIALISÉES,
DES ORGANISATIONS INTERNATIONALES
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DES ORGANISATIONS RÉGIONALES**

**REPRESENTATIVES OF THE UNITED NATIONS,
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**REPRESENTANTES DE LAS NACIONES UNIDAS,
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Entité des Nations Unies pour l'égalité des sexes et l'autonomisation des femmes
United Nations Entity for Gender Equality and the Empowerment of Women
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Programme des Nations Unies pour le développement
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Groupe Banque Mondiale
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Organisation mondiale du tourisme
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Organisation des Nations Unies pour le développement industriel
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United Nations Educational, Scientific and Cultural Organization
Organización de las Naciones Unidas para la Educación, la Ciencia y la Cultura

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Organisation mondiale du commerce
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**Association internationale des Conseils
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**International Association of Economic and
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**Asociación Internacional de Consejos
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Similares**

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**Groupe d'Etats d'Afrique, des Caraïbes et du
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**African, Caribbean and Pacific Group of
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Organisation de la Coopération islamique
Organization of the Islamic Cooperation
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**Organisation internationale de la
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MONCEAU, Henri, M., Ambassadeur, Représentant
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**African Regional Labour Administration
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NALERE, Patrick, Mr, Director.
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**Centre régional africain d'administration du
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MAMADOU BABA, Oumar, M., Directeur, Centre
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**Communauté de développement de l'Afrique
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Southern African Development Community
**Comunidad de África Meridional para el
Desarrollo**

PARAKOKWA, Maxwell, Mr, Senior Programme Officer,
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**Communauté économique et monétaire de
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**Conférence interafricaine de la prévoyance
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TOUNKARA, Cheikh Tidiane, M., Président, Commission de Surveillance.
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HOUNGBEDJI, Bruno, M., Inspecteur, CIPRES.
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CHEMILLIER-GENDREAU, Denis, M., Président, Groupe FINACTU.
SOEDJEDE, Stéphanie, Mme, FINACTU.
ASSANI, Kassir, M., Commissaire aux Comptes, Cabinet ICS.
MENSAH, Karell, Mme, FINACTU.
MACKOUMBOU, Nirvana, Mme, FINACTU.

**Union africaine African Union
Unión Africana**

ELFADIL, Amira Elfadil Mohamed, M., Commissioner for Social Affairs.
BRAMDEO, Ajay Kumar, M., Ambassador.
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**Union économique et monétaire ouest-
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West African Economic and Monetary Union

THIAM, Birane, Mr, Secrétaire permanent, Conseil du Travail et du Dialogue social (CTDS).

**Centre arabe pour l'administration du Travail
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**Arab Center for Labour Administration and
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MEGDICHE, Rabeh, M., Directeur.

Conseil de coopération du Golfe

Gulf Cooperation Council

Consejo de Cooperación del Golfo

ALHAJRY, Amur, Mr, Director-General.
BUHAZAA, Khalil Yaqoob, Mr, Director, Labour Affairs.
AWAD, Adnan Ramadhan, Mr, Director, International and Public Relations.
FADHUL, Hameed Hasan, Mr, Director-General Advisor.

Ligue des Etats arabes

League of Arab States

Liga de Estados Árabes

ALSAMMAK, Ali, M., Ambassadeur.
DEBABECHE, Abdelmalek Rissel, M., Premier Secrétaire.
MAGARI, Ahmed, M., Premier Secrétaire.
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Organisation arabe du travail

Arab Labour Organization

Organización Árabe del Trabajo

ALMUTAIRI, Faiez, Mr, Director-General, Arab Labour Organization (ALO).
AHMED, Hamdy, Mr, Minister Plenipotentiary, ALO.
SHERIF, Emad, Mr, International Relations, ALO.
FARAG, Abdel Aziz, Mr, Permanent Delegation, Geneva.
KASBAOUI, Zahira, Ms, Permanent Delegation, Geneva.

Organisation européenne de droit public

European Public Law Organization

PAPADATOS, George, Mr, Head, Delegation of European Public Law Organization (EPLA).
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Union économique eurasiennne

Eurasian Economic Union

Unión Económica Euroasiática

KISHKEMBAYEV, Askar, Mr, Head of the Secretariat; Member of the Board (Minister) for Economy and Financial Policy.
SUIUMBAEVA, Paiza, Mr, Director, Labour Migration and Social Protection Department.
GULMADOVA, Elena, Ms, Adviser, Labour Migration and Social Protection Department.

Union européenne European Union**Unión Europea**

- THYSSEN, Marianne, Ms, European Commissioner, Employment, Social Affairs, Skills and Labour Mobility, European Commission, Brussels.
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- HALLEGARD, Carl, Mr, Ambassador, Deputy Permanent Representative, Permanent Delegation of the European Union, Geneva.
- CURELL GOTOR, Jordi, Mr, Director, Labour Mobility, Directorate-General for Employment, Social Affairs and Inclusion, European Commission, Brussels.
- DE BACKER, Raf, Mr, Personal Assistant to Commissioner, Employment, Social Affairs and Inclusion, European Commission, Brussels.
- POSTOLACHI, Ira, Ms, Member of Cabinet, Employment, Social Affairs, Skills and Labour Mobility, European Commission, Brussels.
- PRATS, Luís, Mr, Head, International Unit, Directorate-General for Employment, Social Affairs and Inclusion, European Commission, Brussels.
- DELARUE, Rudi, Mr, Deputy Head, International Unit, Directorate-General for Employment, Social Affairs and Inclusion, European Commission, Brussels.
- MILLECAM, Françoise, Ms, Team Leader, Employment, Directorate-General, International Cooperation and Development, European Commission, Brussels.
- PICHOT, Evelyne, Ms, Team Leader, ILO Relations, Directorate-General for Employment, Social Affairs and Inclusion, European Commission, Brussels.
- VAN NISTELROOIJ, Anne, Ms, Directorate-General, Justice and Consumers, European Commission, Brussels.
- TUDORIE, Florin, Mr, Minister Counsellor, Permanent Delegation of the European Union, Geneva.
- MARTEIL, Erwan, Mr, First Counsellor, Permanent Delegation of the European Union, Geneva.
- TOLSTOI, Nathalie, Ms, Counsellor, Permanent Delegation of the European Union, Geneva.
- BECK, Daniel, Mr, Counsellor, Permanent Delegation of the European Union, Geneva.
- SAMCOVA, Lucie, Ms, First Secretary, Permanent Delegation of the European Union, Geneva.
- KNORR, Antje, Ms, Press and Communication Officer, Permanent Delegation of the European Union, Geneva.
- ALVAREZ HIDALGO, Jesus, Mr, Policy Officer, Health and Safety Unit, Directorate-General, Employment, Social Affairs and Inclusion, European Commission, Brussels.
- WILD, Bernd, Mr, Policy Officer, International Unit, Directorate-General for Employment, Social Affairs and Inclusion, European Commission
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- CENTELLAS, Elías, Mr, Policy Officer, International Unit, Directorate-General, Employment, Social Affairs and Inclusion, European Commission, Brussels.
- VALICA, Kamil, Mr, Policy Officer, International Unit, Directorate-General for Employment, Social Affairs and Inclusion, European Commission, Brussels.
- DE FRANCESCHI, Fabio, Mr, Policy Officer, Unit for Trade and Sustainable Development, Generalized System of Preferences, Directorate-General for Trade, European Commission, Brussels.
- TANNOU, Marie-Aude, Ms, Legal Officer, Working Conditions Unit, Directorate-General, Employment, Social Affairs and Inclusion, European Commission, Brussels.
- VOOLMA, Halliki, Ms, Policy Officer, Unit for Gender Equality, Directorate-General, Justice and Consumers, European Commission, Brussels.
- VUKOSAVLJEVIC, Ana, Ms, Policy Officer, International Unit, Directorate-General, Employment, Social Affairs and Inclusion, European Commission, Brussels.
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- LEMERLE, Benjamin, Mr, Attaché, Permanent Delegation of the European Union, Geneva.
- HAKANSSON, Jonas, Mr, Assistant, Permanent Delegation of the European Union, Geneva.
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- PETERS, Paul, Mr, Intern, International Unit, Directorate-General, Employment, Social Affairs and Inclusion, European Commission, Brussels.
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**REPRÉSENTANTS D'ORGANISATIONS
INTERNATIONALES NON GOUVERNEMENTALES**

**REPRESENTATIVES OF INTERNATIONAL NON-
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**REPRESENTANTES DE ORGANIZACIONES
INTERNACIONALES NO GUBERNAMENTALES**

Confédération syndicale internationale
International Trade Union Confederation
Confederación Sindical Internacional

- FELICIO, João Antonio, Mr, President, ITUC.
GARCIA ARNAL, César, Mr, UGT/UPTA.
GONZALEZ, Raquel, Ms, Director, ITUC, Geneva Office.
BUSSER, Esther, Ms, Assistant Director, ITUC, Geneva Office.
LLANOS, María Teresa, Ms, Assistant Director, ITUC, Geneva Office.
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BURROW, Sharan, Ms, General-Secretary, ITUC, Brussels.
DIALLO, Mamadou, Mr, Deputy General Secretary, ITUC, Brussels.
WIENEN, Jaap, Mr, Deputy General Secretary, ITUC, Brussels.
ALTINTZIS, Georgios, Mr, ESP Department, ITUC, Brussels.
BEIRNAERT, Jeroen, Mr, Director, Human and trade union rights (HTUR) Department, ITUC, Brussels.
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KING, Chidi, Ms, Director Equality Department, ITUC, Brussels.
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TLILI, Mustapha, Mr, Executive Secretary, Arab Trade Union Confederation (ATUC).
BEN SAID BEN AMMAR, Hind, Ms, ATUC.
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CHEN, Chieh, Mr
CHANG, Chia-Chuen, Mr
HUANG, Hsin-Chuan, Mr
LIN, Li-Hua, Ms
LIAO, Wei-Ren, Mr
LI, Wen-Yi, Ms
LEE, Wei-Ming, Mr
QADERI, Maroof, Mr, National Union of Afghanistan Wokers and Employees (NUAWE).
AZIMI, Sweeta, Ms, NUAWE.
MALAOUI, Rachid, Mr, Confédération générale autonome des travailleurs en Algérie (CGATA).
MEGHRAOUI, Yamina, Ms, CGATA.
MELLAL, Raouf, Mr, CGATA.
CHOUICHA, Kaddour, Mr, CGATA.
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KOUAME, Koffi Kra Félix, Mr, Fédération des Syndicats Autonomes de Côte d'Ivoire (FESACI).
KOUADIO, Koffi N'Da, Mr, FESACI.
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ABDOULAYE, Sylla, Mr, FESACI.
TRAORE, Souleymane, Mr, FESACI.
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GNAGNA, Zadi Theodore, Mr, CISL-DIGNITE.
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Association internationale de l'inspection du travail
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Asociación Internacional de la Inspección de Trabajo

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Association Internationale de la Libre Pensée
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Association internationale de la Mutualité
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Confédération générale des syndicats
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Confédération internationale des cadres
International Confederation of Executive
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Confederación Internacional de Técnicos

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Confédération internationale des syndicats
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International Confederation of Arab Trade
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Confederación Internacional de Sindicatos
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Confédération latinoaméricaine et
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Confederación Latinoamericana y del Caribe
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Confédération syndicale des travailleurs et
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Confederación de Trabajadores y
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Conseil de coordination des syndicats
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Conseil international de l'action sociale
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Conseil international des infirmières
International Council of Nurses
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**Coordination internationale de la jeunesse
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**Fédération internationale des femmes des
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**Fédération internationale des Femmes de
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Fédération internationale des journalistes
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**Fédération internationale des ouvriers du
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**Fédération internationale syndicale de
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Fédération internationale Terre des Hommes
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Forum pour les migrants en Asie
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Mouvement mondial des Mères
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**Organisation africaine des syndicats des
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**Organisation des entités mutualisées des
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**Organisation internationale de l'énergie et
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**Organisation mondiale des travailleurs
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Soroptimist International

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Union Africaine de la Mutualité

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**Union des associations internationales
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**UNI Global Union UNI Global Union
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Union internationale chrétienne des dirigeants d'entreprise

International Christian Union of Business Executives

Unión Internacional Cristiana de Dirigentes de Empresa

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Union internationale des syndicats de la métallurgie et des mines

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Union internacional de Sindicatos de la Metalurgia y la Minería

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**Union internationale des syndicats de
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**Trade Union International of Pensioners and
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**Union internationale des syndicats des
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**Trade Unions International of Workers in
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**Union internationale des syndicats des
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**Union internationale des travailleurs de
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**International Union of Food, Agricultural,
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**Union latino-américaine des travailleurs
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**Unión Latinoamericana de Trabajadores de
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Union mondiale des professions libérales
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**Union syndicale des travailleurs du Maghreb
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**Trade Union Confederation of Arab Maghreb
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**Confederación Sindical de Trabajadores del
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**Les femmes et l'emploi dans le secteur
informel: globalisation et organisation**

**Women in Informal Employment: Globalizing
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**Mujeres en Empleo Informal: Globalizando y
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