



Governing Body

326th Session, Geneva, 10–24 March 2016

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FOR INFORMATION

Approved symposia, seminars, workshops and similar meetings ¹

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¹ All Employer and Worker participants to be invited to the events in this paper would be nominated in accordance with the usual procedure.

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Submissions approved between October 2015 and March 2016

Employment policy

I/1. Voluntary Peer Review of Youth Employment Policies, Programmes and Institutions of Armenia

Proposed date:	4–8 April 2016
Place:	Ufa, Russian Federation
Financing:	Lukoil (US\$18,900)
Geographical coverage:	Kyrgyzstan, Russian Federation, Tajikistan
Composition of participants:	
(a) Governments:	12
(b) Employers:	5
(c) Workers:	5
Purpose of the meeting:	<ul style="list-style-type: none"> (i) to increase knowledge of effective employment policies, labour market programmes and employment services for promoting youth employment; (ii) to improve the capacity of participants to formulate, implement and evaluate employment policies and labour market programmes that assist young people to enter the labour market and gain decent work; (iii) to strengthen cooperation between countries with similar challenges; and (iv) to improve the capacity of the country under review for policy making by means of feedback from peer policy-makers in other countries, taking into account best practices and complying with international standards.
Resource persons:	One international expert

Relevance to international labour standards and other texts:

Employment Service Convention, 1948 (No. 88), Employment Policy Convention, 1964 (No. 122), Human Resources Development Convention, 1975 (No. 142), Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159), Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168), Private Employment Agencies Convention, 1997 (No. 181), Human Resources Development Recommendation, 2004 (No. 195), Employment Relationship Recommendation, 2006 (No. 198), Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204), and ILO core Conventions ²

Working languages:

English and Russian

Enterprises

1/2. Regional Workshop on Skills for Green Jobs

Proposed date: 7–9 March 2016

Place: Bangkok, Thailand

Financing: Government of Japan (US\$44,100)

Geographical coverage: Bangladesh, Cambodia, Indonesia, Lao People's Democratic Republic, Nepal, Samoa

Composition of participants:

(a) Governments: 6

(b) Employers: 6

(c) Workers: 6

Purpose of the Workshop:

- (i) to increase the participants knowledge and capacity of skills for green jobs;
- (ii) to promote social dialogue in the context of discussing how skills development policy can identify the appropriate technical training for green jobs in education and training; and
- (iii) to explore modalities for integrating green and environmental concerns into the development of standards and skills policy.

² Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).

Observers:	Government of Thailand
Relevance to international labour standards and other texts:	Human Resources Development Recommendation, 2004 (No. 195), and ILC resolution No. 102 concerning sustainable development, decent work and green jobs
Working language:	English

Social protection

1/3. Regional Meeting on Public Contracts with Labour Clauses: Integrating the Social Dimension into Public Procurement Policies and Practices

Proposed date:	11–15 April 2016
Place:	Harare, Zimbabwe
Financing:	RBTC (US\$18,750) ILO regular budget (US\$10,000)
Geographical coverage:	Botswana, Egypt, Ghana, Nigeria, Sierra Leone, Sudan, Uganda, Zambia, Zimbabwe
Composition of participants:	
(a) Governments:	9
(b) Employers:	9
(c) Workers:	9
Purpose of the Meeting:	To design an integrated approach whereby government officials and their social partners can, through social dialogue, policy, legislation and enforcement, work together to enhance job creation and decent work in the public sector.
Resource persons:	Two regional consultants
Relevance to international labour standards and other texts:	Labour Clauses (Public Contracts) Convention, 1949 (No. 94), Protection of Wages Convention, 1949 (No. 95), Social Policy (Basic Aims and Standards) Convention, 1962 (No. 117), Minimum Wage Fixing Convention, 1970 (No. 131), Labour Clauses (Public Contracts) Recommendation, 1949 (No. 84)
Working language:	English

Governance and tripartism

I/4. Subregional Meeting to Strengthening the Capacity of the CEC,³ the CCL⁴ and their Members to Engage more Effectively in Policy Development at Regional and National Levels

Proposed date:	3–5 November 2015
Place:	St. George's, Grenada
Financing:	European Union (US\$85,300)
Geographical coverage:	Antigua and Barbuda, Bahamas, Barbados, Belize, Dominica, Dominican Republic, Grenada, Guyana, Haiti, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Suriname, Trinidad and Tobago
Composition of participants:	
(a) Employers:	15
(b) Workers:	15
Purpose of the Meeting:	<p>(i) to identify issues for future policy work and determine the best approach to institutionalize social dialogue at national levels;</p> <p>(ii) to heighten national employer and trade union awareness of the ILO's core Conventions; and</p> <p>(iii) to determine national workplans in support of the project to strengthen the capacity of the CEC and the CCL and their members in all CARICOM forums where economic and social policies are being developed.</p>
Resource persons:	<p>President of the CEC</p> <p>President of the CCL</p>
Relevance to international labour standards and other texts:	Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), and ILO core Conventions ⁵
Working language:	English

³ Caribbean Employers' Confederation.

⁴ Caribbean Congress of Labour.

⁵ Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).

I/5. Subregional Workshop on Tripartite Social Dialogue for Trainers in CAEMC ⁶ Countries

Proposed date:	23–25 February 2016
Place:	Yaounde, Cameroon
Financing:	PAMODEC (US\$40,000) CRADAT ⁷ (US\$15,700)
Geographical coverage:	Cameroon, Central African Republic, Chad, Congo, Gabon, Equatorial Guinea
Composition of participants:	
(a) Governments:	6
(b) Employers:	6
(c) Workers:	6
Purpose of the Workshop:	(i) to share experiences of social dialogue and to explore alternative approaches for dialogue; (ii) to share tools that have been developed and tested by the ILO for practising social dialogue effectively at the national level; and (iii) to determine the essential elements for the continuation of social dialogue.
Resource persons:	West African Economic and Monetary Union (UEMOA) CRADAT
Observers:	CEMAC
Relevance to international labour standards and other texts:	Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
Working language:	French

I/6. Subregional Workshop on Good Practices for the Elimination of Child Labour

Proposed date:	29–30 March 2016
Place:	Amman, Jordan
Financing:	Government of United States (US\$40,000)
Geographical coverage:	Iraq, Jordan, Lebanon, Occupied Palestinian Territory, Tunisia, Yemen

⁶ Central African Economic and Monetary Community.

⁷ African Regional Centre for Labour Administration.

Composition of participants:	
(a) Governments:	18
(b) Employers:	6
(c) Workers:	6
Purpose of the meeting:	(i) to share experiences and good practices identified by the project “Moving Towards a Child Labour Free Jordan” with subregional partners; and (ii) to discuss how good practices can be replicated in various other contexts and countries in the region.
Resource persons:	One international consultant
Observers:	United Nations Children’s Fund (UNICEF) United Nations High Commissioner for Refugees (UNHCR) Jordanian Hashemite Fund for Human Development (JOHUD) International Youth Foundation (IYF) Save the Children International Medical Corps
Relevance to international labour standards and other texts:	Minimum Age Convention, 1973 (No. 138), and Worst Forms of Child Labour Convention, 1999 (No. 182)
Working languages:	English and Arabic

I/7. Regional Meeting on Improving the Application of International Labour Standards

Proposed date:	16–20 May 2016
Place:	Harare, Zimbabwe
Financing:	RBTC (US\$18,750) ILO regular budget (US\$10,000)
Geographical coverage:	Botswana, Egypt, Ghana, Lesotho, Liberia, Malawi, Nigeria, South Africa, Zimbabwe
Composition of participants:	
(a) Governments:	9
(b) Employers:	9
(c) Workers:	9

Purpose of the Meeting:	(i) to highlight the importance of the ratification and implementation of ILO Conventions on fundamental principles and rights at work;
	(ii) to encourage social partners to participate actively in the monitoring of the application of international labour standards; and
	(iii) to share knowledge and exchange good practices regarding the application of labour standards.
Resource persons:	Two regional consultants
Relevance to international labour standards and other texts:	Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Labour Administration Convention, 1978 (No. 150), Labour Administration Recommendation, 1978 (No. 158), and ILO core Conventions ⁸
Working language:	English

I/8. Regional Meeting on the Role of Social Dialogue in Promoting Decent Work and Economic Progress in Africa

Proposed date:	22–26 August 2016
Place:	Harare, Zimbabwe
Financing:	RBTC (US\$18,750) ILO regular budget (US\$10,000)
Geographical coverage:	Kenya, Namibia, Nigeria, Sierra Leone, South Africa, Sudan, Swaziland, Zambia, Zimbabwe
Composition of participants:	
(a) Governments:	9
(b) Employers:	9
(c) Workers:	9
Purpose of the Meeting:	To create a renewed emphasis and undertaking among participants of the imperatives of effective social dialogue as a tool for inclusive and sustainable national and regional development, in particular with respect to the elimination of unemployment, inequality, poverty and exclusion.

⁸ Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).

Resource persons:	Two regional consultants
Relevance to international labour standards and other texts:	Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Labour Administration Convention, 1978 (No. 150), Consultation (Industrial and National Levels) Recommendation, 1960 (No. 113), Labour Administration Recommendation, 1978 (No. 158)
Working language:	English

Conditions of work and equality

I/9. Regional Seminar on South–South Cooperation for the Protection of the Rights of Migrant Workers in Latin America and the Caribbean

Proposed date:	2–4 March 2016
Place:	Sao Paulo, Brazil
Financing:	Government of Brazil (US\$130,800)
Geographical coverage:	Argentina, Brazil, Chile, Costa Rica, Mexico, Peru, Trinidad and Tobago
Composition of participants:	
(a) Governments:	14
(b) Employers:	7
(c) Workers:	7
Purpose of the meeting:	(i) to promote the exchange of information on current trends in labour migration, collection and analysis of migration statistics; (ii) to identify challenges concerning the working conditions, social protection, recognition of skills and the protection of labour rights of migrant workers; and (iii) to promote decent work and social dialogue in the region.
Resource persons:	Experts on the rights of migrant workers
Relevance to international labour standards and other texts:	Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Migration for Employment Recommendation (Revised), 1949 (No. 86), Migrant Workers Recommendation, 1975 (No. 151)
Working languages:	English, Spanish and Portuguese

I/10. Meeting of the TRIANGLE Subregional Advisory Committee

Proposed date:	18–22 April 2016
Place:	Hanoi, Viet Nam
Financing:	Government of Australia (US\$25,000) Government of Canada (US\$5,000)
Geographical coverage:	Brunei Darussalam, Cambodia, Indonesia, Lao People's Democratic Republic, Malaysia, Myanmar, Philippines, Singapore, Thailand, Viet Nam
Composition of participants:	
(a) Governments:	8
(b) Employers:	9 (one from each country, plus one regional)
(c) Workers:	9 (one from each country, plus one regional)
Purpose of the Meeting:	(i) to validate national and regional level Theory of Change models for the TRIANGLE II project; (ii) to discuss how to make migration systems more efficient across the region, including through increased skills recognition; (iii) to consult with partners on the initial baseline survey results to be used for monitoring and evaluation of the project; and (iv) to share the initial findings of the evaluation of the ASEAN TRIANGLE project.
Resource persons:	15 resource persons representing the TRIANGLE implementing partners
Observers:	Government of Australia Government of Canada European Union Swiss Agency for Development and Cooperation (SDC) United States Agency for International Development (USAID) UN Women International Organization for Migration (IOM) Australia-Asia Program to Combat Trafficking in Persons (AAPTIP) Mekong Migration Network (MMN) Asia Pacific Forum on Women, Law and Development (APWLD)

Relevance to international labour standards and other texts:	Forced Labour Convention, 1930 (No. 29), and its Protocol of 2014, Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Private Employment Agencies Convention, 1997 (No. 181), Work in Fishing Convention, 2007 (No. 188), Domestic Workers Convention, 2011 (No. 189), ILO Multilateral Framework on Labour Migration
Working language:	English

I/11. *Interregional Knowledge-sharing Forum: Promoting international cooperation and partnerships to realize a fair migration agenda for migrant domestic workers*

Proposed date:	23–25 April 2016
Place:	Antananarivo, Madagascar
Financing:	European Union (US\$65,000) ILO regular budget (US\$30,000) Government of United Kingdom (US\$20,000)
Geographical coverage:	Bahrain, Bangladesh, Egypt, Ethiopia, India, Indonesia, Jordan, Kenya, Kuwait, Lebanon, Madagascar, Nepal, Pakistan, Philippines, Sri Lanka, Sudan, Uganda
Composition of participants:	
(a) Governments:	17
(b) Employers:	9
(c) Workers:	9
Purpose of the Forum:	(i) to share good practices, innovations and lessons learned for protecting domestic workers among countries of origin and countries of destination; (ii) to set priorities and build consensus between countries of origin on issues related to the protection of migrant domestic workers; and (iii) to set priorities and build consensus between countries of origin and countries of destination.
Resource persons:	12 resource persons with expertise in the areas of migration, employment and domestic work, to lead sessions and provide input into the discussion.

Observers:	Human Rights Watch Office of the United Nations High Commissioner for Human Rights (OHCHR) UN Women International Organization for Migration (IOM) European Union Government of United Kingdom
Relevance to international labour standards and other texts:	Forced Labour Convention, 1930 (No. 29), and its Protocol of 2014, Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Private Employment Agencies Convention, 1997 (No. 181), Domestic Workers Convention, 2011 (No. 189) United Nations Conventions: International Convention on the Protection of the Rights of All Migrant Workers and Members of their Families, 1990; Convention against Transnational Organized Crime, 2000; Convention on the Elimination of All Forms of Discrimination against Women, 1979; International Convention on the Elimination of All Forms of Racial Discrimination, 1965
Working language:	English

Sectoral activities

I/12. Regional Meeting on Promoting Decent Work in the Maritime Labour Sector through Labour Inspection and Compliance

Proposed date:	19–23 September 2016
Place:	Harare, Zimbabwe
Financing:	RBTC (US\$18,750) ILO regular budget (US\$10,000)
Geographical coverage:	Egypt, Ethiopia, Ghana, Kenya, Liberia, Mauritius, Namibia, Nigeria, South Africa
Composition of participants:	
(a) Governments:	9
(b) Employers:	9
(c) Workers:	9

Purpose of the Meeting:	To bring together tripartite representatives, particularly those involved in the maritime sector, in the design of a framework through which labour inspection, enforcement and compliance can serve as tools for promoting decent work in the maritime labour sector in terms of working conditions, wages, hours of work, social protection and labour rights.
Resource persons:	Two regional consultants
Relevance to international labour standards and other texts:	Maritime Labour Convention, 2006, (MLC, 2006), Merchant Shipping (Minimum Standards) Convention, 1976 (No. 147), and its Protocol of 1996, Labour Administration Convention, 1978 (No. 150), Seafarers' Identity Documents Convention (Revised), 2003 (No. 185), Merchant Shipping (Improvement of Standards) Recommendation, 1976 (No. 155), Labour Administration Recommendation, 1978 (No. 158)
Working language:	English

Employers' activities

I/13. Strategic Planning Meeting for the Caribbean Employers' Confederation (CEC)

Proposed date:	16–17 March 2016
Place:	Port of Spain, Trinidad and Tobago
Financing:	European Union (US\$20,000)
Geographical coverage:	Antigua and Barbuda, Barbados, Dominica, Jamaica, Saint Lucia, Suriname, Trinidad and Tobago
Composition of participants:	
Employers:	13
Purpose of the Meeting:	(i) to identify issues for future policy work; (ii) to determine the best approach to institutionalize social dialogue at the national level; (iii) to heighten national employer awareness of the ILO core Conventions under the Economic Partnership Agreement (EPA); and (iv) to determine national workplans in support of the project to facilitate civil society participation in regional and integration processes.
Resource persons:	One resource person

Relevance to international labour standards and other texts:	Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), and ILO core Conventions ⁹
Working language:	English

I/14. Employers' Regional Workshop on Managing Diversity and Workplace Integration in ASEAN Countries

Proposed date:	5–6 April 2016
Place:	Siem Reap, Cambodia
Financing:	Government of Canada (US\$30,000)
Geographical coverage:	Brunei Darussalam, Cambodia, Indonesia, Lao People's Democratic Republic, Malaysia, Myanmar, Philippines, Singapore, Thailand, Viet Nam
Composition of participants:	
Employers:	20
Purpose of the Workshop:	(i) to increase participants understanding of workplace diversity and non-discrimination; and (ii) to provide material for an ASEAN Confederation of Employers (ACE) policy paper on managing diversity and workplace integration.
Resource persons:	Five resource persons from academia and industry
Relevance to international labour standards and other texts:	Migration for Employment Convention (Revised), 1949 (No. 97), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Migration for Employment Recommendation (Revised), 1949 (No. 86), Migrant Workers Recommendation, 1975 (No. 151)
Working language:	English

⁹ Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).

**I/15. Workshop for African Employers' Organizations:
A White Paper on Employment in Africa**

Proposed date:	22–23 December 2015
Place:	Casablanca, Morocco
Financing:	ILO regular budget (US\$50,000)
Geographical coverage:	Algeria, Benin, Burkina Faso, Congo, Côte d'Ivoire, Guinea, Kenya, Mali, Morocco, South Africa, United Republic of Tanzania
Composition of participants:	
Employers:	11
Purpose of the meeting:	(i) to discuss and approve the draft <i>Livre blanc pour l'emploi en Afrique</i> and to develop strategies for its promotion; and (ii) to share experiences related to employment creation at subregional and national levels.
Resource persons:	Five regional experts in business and employment
Observers:	Business Africa Organization of African Trade Union Unity (OATUU) International Trade Union Confederation, Africa
Relevance to international labour standards and other texts:	Equal Remuneration Convention, 1951 (No. 100), Employment Policy Convention, 1964 (No. 122), Human Resources Development Convention, 1975 (No. 142), Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169), Employment Relationship Recommendation, 2006 (No. 198), conclusions concerning the promotion of sustainable enterprises (96th Session of the ILC, June 2007)
Working languages:	English and French

Workers' activities

I/16. Gaining Momentum: Women in business and management in the Middle East and North Africa

Proposed date:	1 February 2016
Place:	Muscat, Oman
Financing:	Government of Norway (US\$96,300)
Geographical coverage:	Algeria, Egypt, Jordan, Lebanon, Morocco, Oman, Qatar, Tunisia, United Arab Emirates, Yemen

Composition of participants:

Workers:	20
Purpose of the meeting:	To showcase practical solutions for businesses in the Middle East and North Africa to attract and retain qualified women in business and management.
Resource persons:	Twelve resource persons representing good practices in national and international companies
Observers:	Federation of UAE Chambers of Commerce and Industry (FCCI)
Relevance to international labour standards and other texts:	Discrimination (Employment and Occupation) Convention, 1958 (No. 111)
Working language:	Arabic

Geneva, 11 March 2016

Timetable of approved symposia, seminars, workshops and similar meetings

<i>Date</i>	<i>Title of meeting</i>	<i>Place</i>
AFRICA		
2016		
11–15 April	Regional Meeting on Public Contracts with Labour Clauses: Integrating the social dimension into public procurement policies and practices	Harare, Zimbabwe
16–20 May	Regional Meeting on Improving the Application of International Labour Standards	Harare, Zimbabwe
22–26 August	Regional Meeting on the Role of Social Dialogue in Promoting Decent Work and Economic Progress in Africa	Harare, Zimbabwe
19–23 September	Regional Meeting on Promoting Decent Work in the Maritime Labour Sector through Labour Inspection and Compliance	Harare, Zimbabwe
ASIA AND THE PACIFIC		
2016		
7–9 March	Regional Workshop on Skills for Green Jobs	Bangkok, Thailand
29–30 March	Subregional Workshop on Good Practices for the Elimination of Child Labour	Amman, Jordan
5–6 April	Employers' Regional Workshop on Managing Diversity and Workplace Integration in ASEAN Countries	Siem Reap, Cambodia
18–22 April	Meeting of the TRIANGLE Subregional Advisory Committee	Hanoi, Viet Nam
23–25 April	Interregional Knowledge-sharing Forum: Promoting international cooperation and partnerships to realize a fair migration agenda for migrant domestic workers	Antananarivo, Madagascar
LATIN AMERICA AND THE CARIBBEAN		
2016		
2–4 March	Regional Seminar on South–South Cooperation for the Protection of the Rights of Migrant Workers in Latin America and the Caribbean	Sao Paulo, Brazil
16–17 March	Strategic Planning Meeting for the Caribbean Employers' Confederation (CEC)	Port of Spain, Trinidad and Tobago
EUROPE		
2016		
4–8 April	Voluntary Peer Review of Youth Employment Policies, Programmes and Institutions of Armenia	Ufa, Russian Federation