



International
Labour
Office

Bureau
international
du Travail

Oficina
Internacional
del Trabajo

Supplément au Compte rendu provisoire (12 juin 2015)

LISTE FINALE DES DÉLÉGATIONS

Conférence internationale du Travail

104^e session, Genève

Supplement to the Provisional Record (12 June 2015)

FINAL LIST OF DELEGATIONS

International Labour Conference

104th Session, Geneva

Suplemento de Actas Provisionales (12 de junio de 2015)

LISTA FINAL DE DELEGACIONES

Conferencia Internacional del Trabajo

104.^a reunión, Ginebra

2015

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats Membres de l'Organisation représentés à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Les noms des pays ou des organisations sont donnés en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle dans laquelle l'information a été fournie.

Les noms, titres et qualités figurant dans la liste finale des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au jeudi 11 juin 2015, à midi.

The list of delegations is presented in trilingual form. It contains the delegations of the member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (titles and functions of participants) is given in only one of these languages: the one in which the information has been provided.

The names and designations appearing in the final list of delegations are those given in the official credentials received up to Thursday 11 June 2015 at noon.

La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitadas a la Conferencia.

Figuran en francés, inglés y español los nombres de los Estados y organizaciones asistentes a la Conferencia. Los demás datos (títulos y cargos de los participantes) aparecen sólo en una de estas lenguas: la utilizada para proporcionar dicha información.

Los nombres, títulos y cargos que figuran en la lista final de delegaciones son los que constan en los poderes oficiales recibidos hasta el jueves 11 de junio de 2015 a las doce del mediodía.

Afghanistan Afganistán

Minister attending the Conference

ORIAKHIL, Nasrin, Mr, Minister of Labour, Social Affairs, Martyrs and Disabled (MOLSAMD).

Person accompanying the Minister

TARZI, Nanguyalai, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

NIRU, Khair Mohammad, Mr, Director-General, Manpower and Work Arrangement, MOLSAMD.
OMAR, Azizullah, Mr, Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

FARHIKHTA, Ahmed Jawed, Mr, External Relations Director, MOLSAMD.
HAROONI, Ghulam Mustafa, Mr, Labour Law Director, MOLSAMD.

Advisers

ARYOUBI, Laluddin, Mr, Director, Work Permit Project, MOLSAMD.
JALIL, Abdul Jalil, Mr, Third Secretary, Permanent Mission, Geneva.
SUKHANYAR, Yama, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

RAHIMI, Abdul Haseeb, Mr, Afghan Chamber of Commerce (ACCI).

Workers' Delegate

QADERI, Marof, Mr, Director, National Union of Workers.

Adviser

FARZAD, Ahmad Fawad, Mr, External Relations.

Afrique du Sud South Africa Sudáfrica

Ministers attending the Conference

OLIPHANT, Mildred, Mrs, Minister of Labour.
NZIMANDE, Blade, Mr, Minister of Higher Education and Training.

Persons accompanying the ministers

MINTY, Abdul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

TSHWETE, Sithembele, Mr, Ministerial Communications Officer.
SEAKAMELA, Gabriel, Mr, Stakeholder Relations, Office of the Minister of Labour.
NDARA, Mzukisi, Mr, Director, Office of the Deputy Minister.

Government Delegates

LAMATI, Thobile, Mr, Director-General, Department of Labour.
SEAFIELD, Virgil, Mr, Deputy Director-General (Acting), Inspection and Enforcement Services (IES).

Adviser and substitute delegate

NDEBELE, Siphon, Mr, Chief Director, International Relations.

Advisers

BIKITSHA, Thami, Mr, Deputy Director, Research Policy and Planning.
RAMABULANA, Unathi, Mrs, Deputy Director, Employment Standards.
MATUBATUBA, Fikiswa, Mrs, Director, IES.
NKABINDE, Vukile, Mr, Informal Business and Chamber Support Unit.
KUNENE, Sifiso, Mr, Manager, Special Programmes and Projects, SEDA.

Other persons attending the Conference

PETERSEN, Georgina, Ms, Deputy Director, International Relations.
MOHAMED, Shuaib, Mr, Assistant Director, Department of International Relations and Cooperation (DIRCO).
PELA, Mokgadi, Mr, Director, Communications.
SKHOSANA, Mahlomola, Mr, Labour Attaché.
KAHN, Nerine, Mrs, Director, Commission for Conciliation, Mediation and Arbitration (CCMA).
MORAJANE, Cameron, Mr, CCMA.
BERNICKER, Ronald, Mr, CCMA.
KOTZE, Marius, Mr, CCMA.
SEKONYANA, Silas, Mr, First Secretary Political, Permanent Mission, Geneva.
MOODLEY, Devan, Mr, Deputy Director, Economic Relations.
NGUBANE, Sanele, Mr, Office of the MEC, Economic Development, Tourism and Environmental Affairs.
MZILA, Dumisani, Mr, Office of the MEC, Economic Development, Tourism and Environmental Affairs.
THAVAR, Navlene, Ms, Office of the MEC, Economic Development, Tourism and Environmental Affairs.
FRANCIS, Shamlá, Ms, Office of the MEC, Economic Development, Tourism and Environmental Affairs.
KUHLEASE, Lungile, Ms, Office of the MEC, Small Business Growth Entity.
NTLEKI, Malixole, Mr, Director, Officer of the Director-General.
FABER, Willem, Mr, Parliament, National Council of Provinces (NCOP).
MTHIMUNYE, Simphiwe, Mr, Parliament, NCOP.
NYAMBI, Archibald, Mr, Parliament, NCOP.

YENGENI, Lumka, Ms, Parliament, Portfolio Committee on Labour.

LOLIWE, Fezeka, Ms, Parliament, Portfolio Committee on Labour.

OLLIS, Ian, Mr, Parliament, Portfolio Committee on Labour.

VUKUZA-LINDA, Nolitha, Ms, Education Minister, UNESCO, Paris.

MACIKAMA, Mvuyisi, Mr, Executive Officer, National Skills Fund, Department of Higher Education and Training.

NDABA, Richard, Mr, Director, Africa and Middle East, Department of Higher Education and Training.

SAKO, Mmathapelo, Ms, Personal Assistant to the Minister of Higher Education and Training.

NKWANYANA, Khayelihle, Mr, Media Liaison, Department of Higher Education and Training.

NOTUTELA, Ncumisa, Ms, Deputy Ambassador, Permanent Mission, Geneva

NTABENI, Portia, Ms, Committee Section, Ministry of Labour.

NYEKEMBA, Eric, Mr, Parliament Liaison Officer.

FABER, Willem, Mr, National Council of Province (NCOP), Select Committee on Economic and Business Development Parliament.

DINIZULU, Nozipiwo Grace, Ms, Committee Secretary, Select Committee on Economic and Business Development Parliament.

Employers' Delegate

MDWABA, Mthunzi, Mr, Vice-President, Business Unity South Africa (BUSA).

Advisers

PHALA, Vanessa, Ms, Executive Director, BUSA.

COHEN, Tanya, Ms, Director, BUSA.

VAN DER WESTHUIZEN, Hester, Ms, AGRI-SA, BUSA.

LUKHELE, Sifiso, Mr, BUSA.

Workers' Delegate

NTSHALINTSHALI, Bheki, Mr, General Secretary, COSATU.

Adviser and substitute delegate

MASUKU, Bongani, Mr, International Relations Secretary, COSATU.

Advisers

GEORGE, Dennis, Mr, General Secretary, FEDUSA.

PHILI, Bongwiwe, Ms, COSATU.

MAQHEKENI, Joseph, Mr, President, NACTU.

STEELE, Theodora, Ms, National Organiser, COSATU.

Other persons attending the Conference

MEMELA, Sibusiso, Mr, National Executive Committee Member, FEDUSA.

KEYTER, Martle, Mrs, Vice President for Gender, FEDUSA.

Albanie Albania

Government Delegates

KODRA, Filloreta, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KLOSI, Blendi, Mr, Minister of Social Welfare and Youth.

Advisers and substitute delegates

MANOHASA, Erion, Mr, Director of Inspection, Relations and Social Dialogue Directory, Ministry of Social Welfare and Youth.

SALA, Bashkim, Mr, Adviser to the Minister of Social Welfare and Youth.

MICI, Alida, Mrs, Director, European Integration, Ministry of Social Welfare and Youth.

ZOTO, Blerina, Mrs, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

BREGASI, Luan, Mr, President, Business Albania.

Adviser and substitute delegate

SINJARI, Koli, Mr, Director, Foreign Relations, Business Albania.

Workers' Delegate

NIKOLLAJ, Kol, Mr, President, Confederation of Trade Unions of Albania.

Adviser and substitute delegate

KALAJA, Gëzim, Mr, President, Independent Trade Unions of Albania.

Algérie Algeria Argelia

Ministres assistant à la Conférence

EL-GHAZI, Mohamed, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

BEDOUÏ, Nouredine, M., Ministre de la Formation et de l'Enseignement professionnels.

Personne accompagnant les ministres

DELMI, Boudjemâa, M., Ambassadeur, Représentant Permanent, Mission permanente, Genève.

Délégés gouvernementaux

ZAIDI, Fodil, M., Directeur général, Emploi et insertion, Ministère du Travail, de l'Emploi et de la Sécurité sociale (MTESS).

KHERROUR, Habiba, Mme, Secrétaire des Affaires étrangères, Mission permanente, Genève.

Conseillers techniques

KHIAT, Mohamed, M., Secrétaire Général, Ministère du Travail, de l'Emploi et de la Sécurité sociale (MTESS).
KHELIF, Hamza, M., Ministre Conseiller, Mission Permanente, Genève.
DROUA, Abdelali, M., Directeur, Relations de Travail, MTESS.
BERKATI, Akli, M., Directeur des Relations professionnelles, Inspection Générale du Travail, MTESS.
LOUKRIZ, Nacera Meriem, Mlle, Directeur d'études, MTESS.
YEKKEN, Bahia, Mlle, Directrice, Etudes juridiques et Coopération, MTESS.
CHEBIRA, Amel, Mlle, Directrice, Législation de Sécurité sociale, MTESS.
BOUCHEBOUT, Bilal, M., Inspecteur central, MTESS.
OUAGUENOUNI, Fayçal, M., Chargé d'Études et de Synthèse, MTESS.
BOUDJELIDA, Chaabane, M., Directeur général, Institut national du Travail.
MOUHOUBI, Mustapha, M., Directeur, Organismes de Sécurité sociale, MTESS.
HADDAM, Tidjani Hassan, M., Directeur général, Caisse Nationale des Retraites.
MERCHICHI, Ahmed, M., Sous-Directeur, Dialogue social.

Autre personne assistant à la Conférence

KHERROUR, Zoheir, M., Premier Secrétaire, Mission Permanente, Genève.

Délégué des employeurs

MEGATELI, El Mahfoudh, M., Secrétaire général, Confédération générale des Entreprises algériennes (CGEA).

Conseillers techniques

NAÏT ABDELAZIZ, Mohamed Saïd, M., Président, Confédération nationale du Patronat algérien (NPA).
HAMOUTENE, Rachid, M., Conseiller, CNPA.
M'RAKACH, Boualem, M., Président, Confédération algérienne du Patronat (CAP).
MEHENNI, Abdelaziz, M., Président, Confédération des Industriels et des Producteurs Algériens (CIPA).
FAZEZ, Zakir, M., CAP.
BELDJEZZAR, Ahmed, M., Confédération des Industriels et Producteurs Algériens (CIPA).
NEGHAZA, Saida, Mme, Confédération générale des Entreprises algériennes (CGEA).
DENNOUNI, Abdelmadjid, M., Président, CGP BTPH.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

NAIT ABDELAZIZ NÉE BOUAZZA, Fatma, Mme, CNPA.
BOUABBES, Nadir, M., CAP.
ZIANI, Mohamed Abdleouahab, M., CIPA.
AKHROUF, Abdelmoumène, M., CNPA.

Autres personnes assistant à la Conférence

DERRAR, Abdelali, M., CNPA.
HADJ SAHRAOUI NÉE BOUREBOU, Naima, Mme, CIPA.
HAMDANI, Souad, Mme, CIPA.
NASRI, Smail, M., CNPA.
SIACI, Ali, M., CNPA.
LAALA BOUALI, Rahima, Mme, CGEA.
NEKLI-KACEL, Nouara, Mme, CAP.
HADDADOU, Tassadit, Mme, CAP.
BAKALEM, Mohamed Amine, M., CAP.
EL HADJ, Omar, M., CIPA.
MAAZOUZ, Mohamed, M., CIPA.
LEKHAL, Mohamed, M., CGEA.
MOKRANE, Hamid, M., CGEA.
BENLATRECHE, Abdelhamid, M., CGEA.
BOUKERCHE, Rachid, M., CGEA.
HADJ-MOHAMED, Nabil, M., CGEA.
CHOUFI, Salah Eddine, M., CGEA.
BOUZID, Cherif, M., CGEA.
YAHIA, Abdelmadjid, M., CGEA.
MOKRANE, Djamel, M., CGEA.
BENATMANI, Brahim, M., CGEA.
AZZOUZ, Salah, M., CGEA.
GHOUL, Sidi Mohamed, M., CGEA.
SLIMANI, Samir, M., CNPA.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des Travailleurs Algériens (UGTA).

Conseillers techniques

AMIRI, Kamel, M., UGTA.
MERRAKCHI, Chérifa, Mme, UGTA.
NAIT OUARAB, Hadjira, Mme, UGTA.
KEDJOUR, Fadila, Mme, UGTA.
MOKRANI, Malika, Mme, UGTA.
BENBESSA, Rahima, Mme, UGTA.
BENMOUHOUB, El Hachemi, M., UGTA.
HAMARNIA, Md Tayeb, M., UGTA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BOUTAOU, Malika, Mme, UGTA.
DJATOU, Abdelkader, M., UGTA.
ADJABI, Salah, M., UGTA.
MESSOUS, Abdelkader, M., UGTA.

Autres personnes assistant à la Conférence

MERAH, El Hadi, M., UGTA.
KHALEF, Ahmed, M., UGTA.
GUETTICHE, Ahmed, M., UGTA.
SEGGAR, Slimane, M., UGTA.
BEN GHOULA, Sayah, M., UGTA.
DJILALI, Ali, M., UGTA.
TELLI, Achour, M., UGTA.
LOUASSAA, Nouredine, M., UGTA.
FELFOUL, Belgacem, M., Secrétaire Général, Syndicat National autonome du Personnel de l'Administration publique.

Allemagne Germany Alemania

Government Delegates

HOFFMANN, Susanne, Ms, Director-General, European and International Employment and Social Policies, Federal Ministry of Labour and Social Affairs.
RUECKER, Joachim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BAUN, Sabine, Ms, Director, Federal Ministry of Labour and Social Affairs.
SCHLUETER, Andreas, Mr, Head of Division, Federal Ministry of Labour and Social Affairs.
FARZAN, Jan, Mr, Legal Officer, Federal Ministry of Labour and Social Affairs.
HEUER, Caroline, Ms, Policy Officer, Federal Ministry of Labour and Social Affairs.
SCHNEIDER, Fred, Mr, Counsellor, Federal Ministry of Labour and Social Affairs.
GÜNTHER, Klaus, Mr, Counsellor, Permanent Mission, Geneva.
GASDE, Susanne, Ms, Head of Division, Federal Ministry of Labour and Social Affairs.
FREYBERG, Stefanie, Ms, Policy Officer, Federal Ministry of Labour and Social Affairs.
KELLER, Brigitta, Ms, Adviser, Permanent Mission, Geneva.
BERGER, Nadine, Ms, Adviser, Permanent Mission, Geneva.
WERNER, Rica, Ms, Legal Officer, Federal Ministry of Labour and Social Affairs.
BÖTTEL, Judith, Ms, Policy Officer, Federal Ministry of Labour and Social Affairs.
HAESEMEYER, Ralf, Mr, Legal Officer, Federal Ministry of Labour and Social Affairs.
WERNER, Rica, Ms, Head of Division, Federal Ministry of Labour and Social Affairs.
BÖTTEL, Judith, Ms, Policy Officer, Federal Ministry of Labour and Social Affairs.
HÄSEMEYER, Ralf, Mr, Policy Officer, Federal Ministry of Labour and Social Affairs.

Person appointed in accordance with Article 2, paragraph 3(i)

KÜNZEL, Sebastian, Mr, Policy Officer, Federal Ministry of Labour and Social Affairs.

Representatives of a State or Province

ZIMMER, Matthias, Mr, Member of Parliament.
HELFRICH, Mark, Mr, Member of Parliament.
OETTERS, Wilfried, Mr, Member of Parliament.
WHITTAKER, Kai, Mr, Member of Parliament.
ERNST, Klaus, Mr, Member of Parliament.
GERDES, Michael, Mr, Member of Parliament.
PASCHKE, Markus, Mr, Member of Parliament.

Other persons attending the Conference

FREY, Martin, Mr, Counsellor, German Parliament.

KUENZEL, Sebastian, Mr, Policy Officer, Federal Ministry of Labour and Social Affairs.

Employers' Delegate

HORNUNG-DRAUS, Renate, Ms, Managing Director, European and International Affairs, Confederation of German Employers Association (BDA).

Advisers and substitute delegates

CONZEMIUS, Max, Mr, Senior Adviser, BDA.
GOEBEL, Katharina, Ms, Adviser Head, European Office Brussels, German Federation of Chemical Employers' Association (BAVC).
BEITZ, David, Mr, Senior Adviser, Federation of German Employers' Associations in the Metal and Electrical Engineering Industries.
WILGUSCH, Konstanze, Ms, Desk Officer, BDA.

Other person attending the Conference

CLEVER, Peter, Mr, Member, Executive Board, BDA.

Workers' Delegate

BUNTENBACH, Annelie, Ms, Executive Board Member, Confederation of German Trade Union (DGB).

Advisers and substitute delegates

ZACH, Frank, Mr, Head of Section, DGB.
PAPE, Karin, Ms, Counsellor, Union Food, Beverages and Catering (NGG).
SCHUSTER, Norbert, Mr, Counsellor, Union Mining, Chemicals, Energy (IG BCE).
PAPROTNY, Jan Philipp, Mr, Project Assistant, DGB.
WOOP, Ramona, Ms, Political Adviser, German Metalworkers' Union.
MATTHESS, Manuela, Ms, Project Assistant, Friedrich-Ebert-Foundation (FES).
SCHMIDT, Peter, Mr, Political Adviser Counsellor, NGG.
KÖNIG, Sonja, Ms, Political Adviser, DGB.

Other person attending the Conference

KÜHL, Bianca, Ms, Head of Section, Confederation of German Trade Unions (DGB)

Angola

Ministre assistant à la Conférence

PITRA COSTA NETO, António Domingos, M., Ministre de l'Administration publique, Travail et de la Sécurité sociale.

Personne accompagnant le Ministre

JORGE CORREIA, Apolinário, M., Ambassadeur, Représentant permanent, Mission permanente, Genève; Président, Conseil d'administration du BIT.

Délégués gouvernementaux

DAVID N'GOVE, Lussoke, M., Directeur, Cabinet des Relations internationales, Ministère de l'Administration publique, du Travail et de la Sécurité sociale.
VENÂNCIO DA SILVA, Miguel João, M., Directeur provincial, Ministère de l'Administration publique, Travail et de la Sécurité sociale.

Conseillers techniques et délégués suppléants

RODRIGUES ALVARENGA, Joana de Ananias Camilo, Mme, Inspectrice, Ministère de l'Administration publique, Travail et de la Sécurité sociale.
MBEMBA NZINTA, António, M., Premier Secrétaire, Mission Permanente, Genève.
GUIMARÃES, Alberto Samy, M., Deuxième Secrétaire, Mission Permanente, Genève.

Délégué des employeurs

LUÍS, Luciano, M., Secrétaire général, Association des Industries de l'Angola (AIA).

Conseillers techniques et délégués suppléants

TIAGO GOMES, António, M., Secrétaire général, Chambre de Commerce et Industrie de l'Angola (CCIA).
MUNHONGO TONDELA, José Pedro, M., Directeur, Département de Formation, CCIA.

Délégué des travailleurs

FRANCISCO, Maria F.C., Mme, Secrétaire générale adjointe, Union National de Travailleurs de l'Angola, Confédération Syndical (UNTA-CS).

Conseiller technique et délégué suppléant

PEDRO GASPAR, Francisco Jacinto, M., Secrétaire général, Syndicats libres de l'Angola (CGSILA).

Arabie saoudite Saudi Arabia Arabia Saudita

Minister attending the Conference

AL HOQUBANI, Mofarrej Saad A., Mr, Minister of Labour.

Persons accompanying the Minister

ALSAYEGH, Zyad, Mr, Deputy Minister of Labour.
ALENEZI, Hattab Saleh H., Mr, Minister's Adviser for Information Affairs, Ministry of Labour.
ALRAEES, Bader Abdulrahman M., Mr, Secretary, Minister's Office, Ministry of Labour.
ARIJI, Mohammed Dhaifallah A., Mr, Secretary, Minister's Office, Ministry of Labour.
ALRUDIAN, Meshal Abdulaziz I., Mr, Director, Office of the Deputy Minister, International Labour Affairs, Ministry of Labour.

TRAD, Faisal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SHEIKH, Abdulwahab, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission.

Government Delegates

ALFAHAID, Ahmed Fahad I, Mr, Deputy Minister, International Labour Affairs, Ministry of Labour.
ALYAHYA, Yahya N., Mr, Assistant Deputy Minister, International Affairs, Ministry of Labour.

Advisers and substitute delegates

ALSUBAIE, Abdullah Nasser M, Mr, Deputy Minister, Inspection & Development of Labour Environment.
AL MOAIQEL, Ibrahim Fahad O., Mr, Director-General, Human Resources Development Fund.
AL SAUD, Prince Saud Bin Talal, Mr, Director, International Cooperation Dept., International Labour Affairs, Ministry of Labour.
AL MANSOUR, Mansour Abdulaziz M, Mr, Deputy Director-General, Employment Support, Human Resources Development Fund.
AL-JUAID, Saud Dakhllallah, Mr, Director, International Organizations Dept., International Labour Affairs, Ministry of Labour.
BIN ZAGER, Ghazi Faisal, Mr, Adviser, Minister of Labour & Member of Shura Council, Shura Council.
EL ABDELWAHAD, Sherif Jasim A, Mr, Adviser, Governor's Office, Technical & Vocational Training Corporation.
AL QAHTANI, Khloud Mansour M, Ms, Director, Social Dialogue, Ministry of Labour.
TASHKANDI, Mervat Ahmed Mohamed, Ms, Adviser, Ministry of Labour.
OMAIR, Basmah Mosleh A., Ms, Adviser, Ministry of Labour.
TAIBAH, Maha Khalid, Ms, Head, Saudi Skills Standards, Saud Skills Standards.
QADHI, Abdulrahman A. S., Mr, Specialist, International Organizations Department., International Labour Affairs, Ministry of Labour.
AL GHORRI, Ahmed H., Mr, Legal Adviser, Ministry of Labour.
AL DABBAGH, Israa Ali M, Ms, Adviser, Social Dialogue Department, Ministry of Labour.
ELTELAWI, Adnan Khalil, Mr, Adviser, Ministry of Labour.
AL HAJRI, Qubul Saad M, Ms, Representative, Media Centre, Ministry of Labour.

Persons appointed in accordance with Article 2, paragraph 3(i)

ALSAATI, Saud, Mr, Permanent Mission, Geneva.
KARAKOTLY, Eman, Mrs, Permanent Mission, Geneva.

Employers' Delegate

AL SULAIMAN, Lama Abdulaziz, Ms, Jeddah Chamber of Commerce & Industry.

Advisers and substitute delegates

AL HUMAIDAN, Saleh A, Mr, Director-General, Dar Alyaum Press.
AL TURKI, Noura Saleh, Ms, Executive Manager, Support Services, Monitor Group.
AL MASHARI, Saud A., Mr, Assistant Secretary-General, Legal & Administrative Affairs, Council of Saudi Chambers.
AL JUBEIR, Mazen Ahmed M., Mr, Businessman, Council of Saudi Chambers.
AL QAHTANI, Hussein Abdullah M., Mr, Supervisor, Labour Market Issues Unit, Council of Saudi Chambers.
AL FARIS, Deena Abdallah O., Ms, Businesswoman, Council of Saudi Chambers.

Workers' Delegate

RADHWAN, Nedhal Mohammed Rashed M., Mr, Chairman, Constituent Committee, Union of Workers' Committees.

Advisers and substitute delegates

AL GARNI, Khaled Mashhour, Mr, Constituent Committee, Union of Workers' Committees.
AL MOGHRABI, Mohammed S., Mr, Constituent Committee, Union of Workers' Committees.
AL SULAIMAN, Areej Abdulaziz, Ms, Constituent Committee, Union of Workers' Committees.
HAJAR, Abdullah Mohammed S., Mr, Chairman, Workers' Committee, Saudi Aramco Co.
AL ASKAR, Rola Abdulrahman S., Ms, Constituent Committee, Union of Workers' Committees.
AL IBRAHIM, Arafat Salman A., Ms, Workers' Committee, Saudi Aramco Co.

Argentine Argentina

Ministro asistente a la Conferencia

TOMADA, Carlos A., Sr., Ministro de Trabajo, Empleo y Seguridad Social.

Personas que acompañan al Ministro

NEGRO, Alejandro, Sr., Director de Ceremonial y Relaciones Institucionales.
WILLIAMS, Alejandro, Sr., Director, Prensa y Comunicaciones, Ministerio de Trabajo, Empleo y Seguridad Social.
ETCHEMENDY, Sebastián, Sr., Secretaría Privada del Ministro.

Delegados gubernamentales

RIAL, Noemí, Sra., Secretario de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social (MTEySS).
D'ALOTTO, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ROSALES, Julio, Sr., Director, Asuntos Internacionales, MTEySS.
CIARAVINO, Norberto, Sr., Jefe de Gabinete, MTEySS.
BONETTO, Rafaela, Sra., Subdirectora Nacional de Asociaciones Sindicales, MTEySS.
BOGANI, Esteban, Sr., Analista de Políticas de Empleo, Secretaría de Empleo, MTEySS.
VILLAFANE, Soledad, Sra., Asesora de la Dirección de Estudios y Coordinación Macroeconómica, MTEySS.
CIMA, Marcelo, Sr., Ministro, Misión Permanente, Ginebra.
MERCADO, Julio, Sr., Ministro, Misión Permanente, Ginebra.
REY MENDEZ, María del Pilar, Sra., Presidenta, CONAETI.

Consejero técnico

ABBENANTE, Leandro, Sr., Segundo Secretario, Misión Permanente, Ginebra.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

CUARTANGO, Oscar Antonio, Sr., Ministro de Trabajo, Provincia de Buenos Aires.
COSTELLO, Eduardo, Sr., Ministro de Trabajo, Provincia de Salta.
SABOR, Ezequiel, Sr., Subsecretario de Trabajo, Ministerio de Desarrollo Económico, Gobierno de la Ciudad de Buenos Aires.
ANTONIOLI, Luis, Sr., Subsecretario de Empleo, Provincia de Buenos Aires.
FERRARA, Raúl, Sr., Director Provincial de Inspecciones, Provincia de Buenos Aires.

Otras personas que asisten a la Conferencia

HIGONET, María de Los Angeles, Sra., Senadora Nacional.
LATORRE, Roxana Itati, Sra., Senadora Nacional.
DE LA ROSA, María Graciela, Sra., Senadora Nacional.
MORALES, Gerardo Rubén, Sr., Senador Nacional.
ARTAZA, Eugenio Justiniano, Sr., Senador Nacional.
GUISTINIANI, Rubén Héctor, Sr., Senador Nacional.
GONZÁLEZ, Pablo, Sr., Senador Nacional.
KUNATH, Sigrid Elizabeth, Sra., Senadora Nacional.
NEGRE DE ALONSO, Liliana Teresita, Sra., Senadora Nacional.
RIOFRIO, Marina Raquel, Sra., Senadora Nacional.
PEREYRA, Guillermo Juan, Sr., Senador Nacional.
FRAGA, Diego Martín, Sr., Secretario, Comisión de Trabajo y Previsión Social, Cámara de Senadores de la Nación.
DI MARTINO, Mariana, Sra., Asesora CPN, Cámara de Senadores de la Nación.
RECALDE, Héctor Pedro, Sr., Diputado Nacional.
GIUBERGIA, Miguel Angel, Sr., Diputado Nacional.
AGUILAR, Lino Walter, Sr., Diputado Nacional.
GDANSKY, Carlos, Sr., Diputado Nacional.
FERNÁNDEZ, Francisco Javier, Sr., Auditoría General de la Nación.
NIEVA, Alejandro, Sr., Auditoría General de la Nación.

BRUSCA, Vicente, Sr., Auditoría General de la Nación.
CÉDOLA, Ofelia, Sra., Secretaría de Seguridad Social.
AUSTERLITZ, María Alejandra, Sra., Directora Nacional de Programación Normativa, Secretaría de Seguridad Social.

Delegado de los empleadores

MÉNDEZ, Héctor Augusto, Sr., Presidente, Unión Industrial Argentina (UIA).

Consejeros técnicos y delegados suplentes

FUNES DE RIOJA, Daniel, Sr., Presidente, Coordinadora de Productos Alimenticios (COPAL); Vicepresidente 7°, Comité Ejecutivo, UIA; Presidente, Organización Internacional de Empleadores (OIE).
DE MENDIGUREN, José Ignacio, Sr., Vicepresidente, Federación Argentina de la Industria de la Indumentaria (FIIA); Secretario, UIA.

Consejeros técnicos

ETALA, Juan José, Sr., Vicepresidente, Departamento Política Social, UIA.
ALDAO ZAPIOLA, Carlos, Sr., Asesor, UIA.
CERETTI, Marcelo, Sr., UIA; Miembro adjunto, Consejo de Administración de la OIT.
GIULIETTI, María Victoria, Sra., Coordinadora, Departamento de Política Social, UIA.
MARCHESI, Lorenzo Luis, Sr., Asesor, Cámara Argentina de Comercio (CA).
CASTRO, Carolina, Sra., UIA Joven.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

HULTON, Jorge Eduardo, Sr., Asesor, Cámara Argentina de la Construcción (CAMARCO).
MASSARINI, Raúl Esteban, Sr., Instituto de Estadística y Registro, CAMARCO.
ZAPATA, José Luis, Sr., Asesor, UIA.
SÁNCHEZ, Verónica Andrea, Sra., Asociación de Hoteles, Restaurantes, Confeiterías y Cafés - UIA.

Otras personas que asisten a la Conferencia

MARÍN RODRÍGUEZ, Carlos Gustavo, Sr., Asesor Jurídico, Unión de Aseguradoras de Riesgos del Trabajo (UART); Telefónica.
LASTRA, Alejandro, Sr., Director, Comunicación y Relaciones Laborales, Telefónica.
PERI, Mariano, Sr., Gerente, Relaciones Laborales y Gremiales, Telefónica.
BETTIOL, Mara Ivana, Sra., Asesora, UART.
DAVI, Guillermo, Sr., Asesor, UART.
PILI, Vicente, Sr., Asesor, UART.
CAZALÁ, Claudio Fernando, Sr., Asesor, UART.
FRACASSI, Antonio Angel, Sr., Cámara Argentina de la Construcción.
BRUNELLO, Roberto, Sr., Presidente, FEHGRA

Delegado de los trabajadores

MARTÍNEZ, Gerardo, Sr., Secretario General, Unión Obrera de la Construcción de la República Argentina

(UOCRA); Secretario, Relaciones Internacionales, Confederación General del Trabajo (CGTRA); Miembro, Consejo de Administración de la OIT.

Consejero técnico y delegado suplente

RODRÍGUEZ, Andrés, Sr., Secretario General, Unión Personal Civil de la Nación (UPCN).

Consejeros técnicos

DAER, Héctor, Sr., Secretario General, ATSA; Secretario de Prensa y Comunicación, CGTRA.
MENÉNDEZ RUIZ, Noemí Isabel, Sra., Secretaria General, Asociación de Modelos Argentinos; Secretaria de Igualdad de Oportunidad y Género, CGTRA.
SUAREZ, Omar, Sr., Secretario General, Sindicato de Obreros Marítimos (SOMU); Secretario de Salud Laboral y Medio Ambiente, CGTRA.
MICHELI, Pablo, Sr., Secretario General, CTA Autónoma.
WASIEJKO, Pedro, Sr., Secretario General Adjunto, CTA de los Trabajadores.
PUJADAS, Marta, Sra., Asesora, UOCRA; Secretaria de Prensa y Comunicación, CGTRA.
JORAJURIA KHARS, Daniel, Sr., Secretario Gremial, CTA Autónoma.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

ZUCCOTTI, Guillermo, Sr., Secretaría de Relaciones Internacionales, CGTRA.
BARADEL, Roberto, Sr., Secretario de Relaciones Internacionales, CTA de los Trabajadores.
CASTRO, Marcos, Sr., Secretario General Capitanes de Ultramar, Secretario Administrativo, CGTRA.
BRANDAN, Víctor, Sr., Secretario de Relaciones Internacionales, UOCRA-CGTRA.

Otras personas que asisten a la Conferencia

DIAZ, Estela, Sra., Secretaría de Igualdad de Género y Oportunidades, CTA de los Trabajadores.
TOMASSONE, Alberto, Sr., Asesor, FAECYS - CGTRA.
PIUMATO, Julio Juan, Sr., Secretario General de UEJN - CGTRA.
RISOTTO, Mónica, Sra., Asesora, Sindicato de Peones de Taxis, CGTRA.
IADAROLA, Osvaldo Martín, Sr., Secretario General, FOETRA - CGTRA.
RIGANE, José, Sr., Secretario Adjunto, CTA Autónoma.
MARÍN, Claudio Luciano, Sr., Secretario Adjunto, FOETRA - CGTRA.
DEL POPOLO, María Isabel, Sra., Secretaria Adjunta, FESPROSA.
RODRÍGUEZ, Daniel A., Sr., Secretario General de FOETRA - CGTRA.
BALDASSINI, Ramón, Sr., Secretario General, FOECyT - CGTRA.
WEST OCAMPO, Carlos, Sr., Secretario General, FATSAs - CGTRA.
LARISGOITIA, Andrés, Sr., Director, Secretaría de Relaciones Internacionales, CTA de los Trabajadores.
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TEPPER, Mónica, Sra., Secretaría de Relaciones Internacionales, CGTRA.

BUISEL QUINTANA, Hugo Ernesto, Sr., Secretario General, APOC - CGTRA.

PERES DA CUNDA, Ana Laura, Sra., Secretaria de Relaciones Internacionales, CGTRA.

MARTÍNEZ, Carlos Rodolfo, Sr., Secretaría de Relaciones Internacionales, CGTRA.

FERREYRA, Hugo, Sr., Secretario de Organización, UOCRA - CGTRA.

SMURRA, Pablo, Sr., Asesor, UOM - CGTRA.

SOSA, Graciela Alicia, Sra., Asesora Legal, UOM - CGTRA.

BENITEZ, Lorenza, Sra., Secretaria General, UPACP - CGTRA.

GARCIA, Héctor, Sr., Coordinador, Departamento Jurídico, CTA de los Trabajadores.

BRÍTEZ, Juana del Carmen, Sra., UPACP - CGTRA.

BLASCO, Hugo Antonio, Sr., Secretario de Derechos Humanos, CTA Autónoma.

FRIGERIO, Carlos Guido, Sr., Secretario General, FATCA - CGTRA.

GARRIDO, Rubén, Sr., Departamento Internacionales, ATE; Vocal Ejecutiva, CTA Autónoma.

PACAGNINI, Guillermo, Sr., Secretario Condiciones y Medioambiente, CTA Autónoma.

ORDOÑEZ, Carlos, Sr., Secretario General, Federación Judicial Argentina (FJA - CTA).

ALICO, Carlos Alberto, Sr., Asesor, FESPROSA.

SCARPATO, Marta, Sra., Coordinadora, Relaciones Internacionales, CTA de los Trabajadores.

PIASEK, León, Sr., Coordinador, Departamento Jurídico, FETIA.

URBAN, Marcelo, Sr., Asesor Jurídico, SOMU - CGTRA.

MEGUIRA, Horacio, Sr., Asesor Jurídico, CTA Autónoma.

SOLA, Jorge, Sr., Director, Observatorio Social Económico, CGTRA.

PRINGLES FARABELLI, Oscar A., Sr., Confederación General del Trabajo de la RA (CGTRA).

HEMSANI, Sergio, Sr., Secretaría de Internacionales, CGTRA.

SILVA, Oscar Roberto, Sr., Secretario General, SIVARA - CGTRA.

BURGOS, Jorge Óscar, Sr., Secretario General, SIVARA - CGTRA.

FLORES, Pablo Anibal, Sr., Confederación General del Trabajo de la RA, CGTRA.

RIGUET, Angel Carlos, Sr., Secretario de Capacitación, AEFIP - CGTRA.

ESTÉVEZ, Eduardo, Sr., Asesor, APOC - CGTRA.

RUIZ, Carlos Italo N., Sr., Sindicato de Obreros Marítimos (SOMU) - CGTRA.

JERÓNIMO, Cristian, Sr., Secretario, SEIVARA - CGTRA.

JUARA, Gerardo Gabriel, Sr., Confederación General del Trabajo de la RA, CGTRA.

DI STÉFANO, Marcelo Carlos, Sr., Secretario General Adjunto, Asociación del Personal de la Universidad de Buenos Aires (APUBA).

GAROFOLLO, Silvia, Sra.

TAGLIACCOZZO, Alejandro, Sr., FOETRA - CGTRA.

SOSA, Silvia, Sra., Secretaría de Relaciones Internacionales, CGT RA.

GARCIA LASTRA, Mariela Fernanda, Sra., Asesora UOMR-CGT RA.

Australie Australia

Government Delegates

PARKER, Sandra, Ms, Deputy Secretary, Department of Employment.

PITT, Janine, Ms, Minister Counsellor (Employment); Australian Delegation to the OECD, Paris.

Advisers and substitute delegates

QUINN, John, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ANDERSON, Jody, Ms, Branch Manager, Participation and International Labour Branch, Department of Employment.

HUENDER, Sharon, Ms, Director, International Labour Section, Department of Employment.

SAUNDERS, Roderick, Mr, Assistant Director, International Labour Section, Department of Employment.

BENNETT, Tanya, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

KAINE, Jeffie, Ms, First Secretary, Permanent Mission, Geneva.

Adviser

MHAR, Sabrina, Ms, Assistant to the Minister Counsellor (Employment), Australian Delegation to the OECD, Paris.

Employers' Delegate

GROZIER, Dick, Mr, Director, Industrial Relations, NSW Business Chamber, Australian Chamber of Commerce and Industry.

Advisers and substitute delegates

CALVER, Richard, Mr, National Director, Industrial Relations and Legal Counsel, Master Builders Australia.

CLANCY, Richard, Mr, Director, Workplace Relations, Australian Chamber of Commerce and Industry.

Workers' Delegate

ZELINSKY, Michael, Mr, National Vice-President, Australian Workers' Union (AWU).

Advisers and substitute delegates

BELCHAMBER, Grant, Mr, International Officer, Australian Council of Trade Unions (ACTU).

ROBERTS, Tom, Mr, Legal Officer, Construction, Forestry, Mining and Energy Union (CFMEU).

Autriche Austria

Minister attending the Conference

HUNDSTORFER, Rudolf, Mr, Federal Minister of Labour, Social Affairs and Consumer Protection.

Person accompanying the Minister

NEUFANG, Ulrike, Ms, Cabinet of the Minister, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Government Delegates

RITZBERGER-MOSER, Anna, Ms, Director-General, Labour Law and Central Labour Inspectorate, Federal Ministry of Labour, Social Affairs and Consumer Protection.

DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers and substitute delegates

HAJNOCZI, Thomas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

THALLINGER, Gerhard, Mr, Counsellor, Permanent Mission, Geneva.

FEHRINGER, Eva, Ms, Deputy Director, International and EU Social Policy and Labour Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.

ZWERENZ, Georg, Mr, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

NEUBAUER, Tanja, Ms, Director, Division for Horizontal Enterprises Policy, Federal Ministry of Science, Research and Economy.

Advisers

PUTZI-SCHMID, Barbara, Ms, Minister Plenipotentiary, Permanent Mission, Geneva.

MELAN, Adrian, Mr, Adviser, Permanent Mission, Geneva.

Employers' Delegate

KOLARZ-LAKENBACHER, Josef, Mr, Siemens AG Austria.

Advisers and substitute delegates

SCHLUDERMANN, Ferdinand, Mr, Labour and Social Affairs Branch, Federation of Austrian Industry.

STUPAR, Ingomar, Mr, Social Policy and Health Division, Economic Chamber Austria.

Workers' Delegate

FOGLAR, Erich, Mr, President, Austrian Confederation of Trade Unions.

Advisers and substitute delegates

SAUER, Walter, Mr, Austrian Confederation of Trade Unions.

STROHMEIER, Marcus, Mr, Head, International Unit, Austrian Confederation of Trade Unions.

Advisers

BÖGNER, Johanna, Ms, Austrian Confederation of Trade Unions.

BROS, Agnieszka, Ms, International Unit, Austrian Confederation of Trade Unions.

LACKNER, Martina, Ms, Social Security Policy Unit, Austrian Confederation of Trade Unions.

LUTZ, Doris, Ms, Federal Chamber of Labour.

Azerbaïdjan Azerbaijan Azerbaidjân

Government Delegates

ISAYEV, Idris, Mr, Deputy Minister of Labour and Social Protection of Population.

NAJAFBAYLI, Murad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ALIZADA, Fuad, Mr, Head, State Labour Inspectorate Service, Ministry of Labour and Social Protection of Population.

SAFAROV, Parviz, Mr, Head, Division of Relations with Foreign Countries, International Relations Department, Ministry of Labour and Social Protection of Population.

ASADOV, Ismayil, Mr, Counselor, Permanent Mission, Geneva.

HUSEYNOV, Huseyn, Mr, First Secretary, Permanent Mission, Geneva.

ASHRAFZADE, Elvin, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

Advisers and substitute delegates

GURBANOV, Adil, Mr, Senior Adviser, International Relations, National Confederation of Entrepreneurs (Employers) Organizations.

MUSAYEVA, Afag, Mrs, Expert, Labour Relations, National Confederation of Entrepreneurs (Employers) Organizations.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

Advisers and substitute delegates

ALIYEV, Jahangir, Mr, Chairman, Trade Unions National Committee of Workers of Gas and Oil Industry.
YUSIFOV, Bakir, Mr, Chairman, Trade Unions National Committee of Aviation Workers.
NAGHIYEV, Humbat, Mr, First Deputy Chairman, Independent Trade Unions National Committee of Education Workers.
MOHBALIYEVA, Boyukhanim, Mrs, Specialist, International Relations Department, Trade Unions National Committee of Aviation Workers.
RZAGULIYEVA, Naila, Mrs, Specialist, Independent Trade Unions National Committee of Education Workers.
HUSEYNOVA, Gulnara, Mrs, Specialist, Trade Unions National Committee of Workers of Gas and Oil Industry.
YUSIFOVA, Mehriban, Mrs, Specialist, Trade Unions National Committee of Aviation Workers.
MAMMADOV, Fuad, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions Confederation.

Bahamas

Government Delegates

GIBSON, Shane, Mr, Minister of Labour & Immigration.
FARQUHARSON, Robert, Mr, Director of Labour.

Adviser and substitute delegate

JACKSON, Rhoda, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

HAMILTON, Lorraine, Ms, Ministry of Labour and Immigration.
BUTLER, Bernadette, Ms, Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

SUMNER, Edison, Mr, CEO, Bahamas Chamber of Commerce & Employer's Confederation.

Advisers

KNOWLES, Darleen, Ms, Bahamas Chamber of Commerce and Employer's Confederation.
KNOWLES, Delvera, Ms, Bahamas Chamber of Commerce and Employer's Confederation.
SUMNER, Avery, Mr, Bahamas Chamber of Commerce and Employer's Confederation.

Workers' Delegate

PINDER, John, Mr, President, National Congress of Trade Unions Bahamas.

Person appointed in accordance with Article 2, paragraph 3(i)

MINNIS, Clinton, Mr, President, Bahamas Electrical Managerial Workers Union.

Other persons attending the Conference

SANDS-ROLLE, Branishka, Mrs, Vice-President, Bahamas Financial Services Union.
ROLLE, Romeo, Mr, Bahamas Financial Services Union.
BOWLEG, Anethera, Ms, Member, Bahamas Public Services Union.
HARRIS, Christopher, Mr, National Congress of Trade Unions Bahamas.
WRIGHT, Frederick, Mr, National Congress of Trade Unions Bahamas.
FOUNTAIN, Harold, Mr, National Congress of Trade Unions Bahamas.
MINNIS, Martha, Ms, Bahamas Electrical Managerial Workers Union.
SWANN, George, Mr, Water and Sewerage Corporation.

Bahreïn Bahrain Bahrein

Minister attending the Conference

HUMAIDAN, Jameel, Mr, Minister of Labour.

Persons accompanying the Minister

BUCHEERI, Yusuf Abdulkarim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ALBAKER, Fahad, Mr, First Secretary, Permanent Mission, Geneva.
AL-MANSOORI, Noora, Mrs, Secretary, Permanent Mission, Geneva.

Government Delegates

ALDOSERI, Subah, Mr, Undersecretary, Ministry of Labour.
MOHAMED, Farooq, Mr, Director, Public & International Relations, Ministry of Labour.

Adviser and substitute delegate

ALSHAMI, Hussain, Mr, Chief, Occupational Safety, Ministry of Labour.

Advisers

ALSAFFAR, Hana, Mrs, Manager, Public Relations & Media, Labour Market Regulatory Authority.
ALBUSMAIT, Mohamed, Mr, Supervisor, Legal Affairs, Labour Market Regulatory Authority.

Employers' Delegate

ALRAYES, Othman, Mr, First Deputy Chairman, Bahrain Chamber of Commerce and Industry (BCCI).

Advisers and substitute delegates

ALMOAYED, Khalid, Mr, Chairman, BCCI.
ALAALI, Adel, Mr, Board Member, BCCI.

Advisers

ALRAFAEI, Abdulaziz, Mr, Manager, International Relations, BCCI.
ALAMER, Mohamed, Mr, Manager, Legal Affairs, BCCI.

Workers' Delegate

ALMAHFOOD, Sayed Salman, Mr, Secretary-General, General Confederation of Bahrain Trade Unions (GFBTU).

Advisers and substitute delegates

MOHAMED, Abdulla Mohamed Hussain, Mr, Assistant Secretary-General, GFBTU.
ISA, Jaafar Khalil Ebrahim, Mr, Assistant Secretary-General, GFBTU.
ABDULLA, Sayed Hashem Falah, Mr, Assistant Secretary-General, GFBTU.
ALARADI, Khatoon Jaafar Rashed, Mrs, Assistant Secretary-General, GFBTU.

Advisers

HUSAIN, Yaqoop Yousif Mohamed, Mr, Chief, Bahrain Free Labour Unions Federation (BFLUF).
ALBINALI, Ali Abdulla, Mr, Deputy Chief, BFLUF.
MOHAMED, Osama Salman Hasan, Mr, Deputy Chief, BFLUF.
ALAMMADI, Mohamed Isa Ahmed, Mr, Deputy Chief, BFLUF.

Persons appointed in accordance with Article 2, paragraph 3(i)

ALSUBAIE, Hamad Mohamed Yusuf, Mr, Deputy Chief, BFLUF.
FAQIHI, Ahmed Aqeel, Mr, Deputy Chief, BFLUF.

Bangladesh

Minister attending the Conference

HAQUE, Md Mujibul, Mr, State Minister, Ministry of Labour and Employment.

Government Delegates

SUTY, Roksana Yasmin, Mrs, Member of Parliament.
SHIPAR, Mikail, Mr, Secretary, Ministry of Labour and Employment (MLE).

Advisers and substitute delegates

AHSAN, M. Shameem, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AHMED, Syed, Mr, Inspector General (Additional Secretary), Department of Inspection for Factories and Establishments.

ALAM, Khorshed A.B.M., Mr, Chief Executive Officer (CEO), National Skill Development Council (NSDC).
HOSSAIN, Khondaker Mostan, Mr, Joint Secretary, MLE.
KHAN, Ali Ahmed, Mr, Director-General, Fire Service and Civil Defense.

ASHRAFUZZAMAN, S.M., Mr, Director of Labour (Joint Secretary), Department of Labour (DL).

SALAM, Abdus, Mr, Director-General, Industrial Police.
BANIK, Amar Chan, Mr, Deputy Secretary and PS to State Minister, MLE.

SOBHAN, Abdus, Mr, General Manager (in-charge), Comilla EPZ.

HAQUE, Shanchita, Ms, Director, Economic Affairs, Ministry of Foreign Affairs (MFA).

SALEHIN, Shelley, Mr, Counsellor, Permanent Mission, Geneva.

KABIR, Humayun, Mr, Senior Assistant Chief, MLE.

AKHTER, Ferdous, Ms, Medical Officer, Labour Welfare Centre, DL.

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CHOWDHURY, Tapan, Mr, President, Bangladesh Employers' Federation (BEF).

Advisers and substitute delegates

ISLAM, Sabrina, Ms, Vice-President, BEF.

RAHMAN, Kamran Tanvirur, Mr, Adviser to BEF; Member, ILO Governing Body.

ALI, Syed Tareque, Mr, Committee Member, BEF.

ISLAM, Khandoker Rafiqul, Mr, Director, BGMEA; Committee Member, BEF.

SHAMSUDDOHA, Luna, Ms, Committee Member, BEF.

AHMED, Farooq, Mr, Secretary-General, BEF.

Workers' Delegate

MONTU, Fazlul Haque, Mr, Acting President, Jatiyo Sramik League (JSL).

Advisers and substitute delegates

NAHAR, Shamsun, Ms, General Secretary, Women Workers' League (WWL).

MAHMUD, Sukkur, Mr, President, JSL.

ISLAM, Serajul, Mr, General Secretary, JSL.

AHMED, Tofayel, Mr, Organization Secretary, JSL.

SHATHI, Rowshan Jahan, Ms, President, WWL.

AKTER, Shatli Kazi Rhima, Mrs, Organization Secretary, WWL.

Barbade Barbados

Minister attending the Conference

BYER, Esther, Ms, Minister of Labour, Social Security and Human Resource Development.

Government Delegates

BURNETT, Vincent, Mr, Chief Labour Officer.
WILLIAMS, Marion, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

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Employers' Delegate

WALCOTT, C. Anthony, Mr, Executive Director, Barbados Employers Confederation.

Workers' Delegate

MOORE, Toni, Ms, General Secretary, Barbados Workers Union.

Adviser

PAUL, Dwaine, Mr, Barbados Workers Union.

Bélarus Belarus Belarús

Government Delegates

SHCHOTKINA, Marianna, Ms, Minister of Labour and Social Protection.
STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

Advisers and substitute delegates

KHVOSTOV, Mikhail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
OPIMAKH, Alexander, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

BOGOMAZ, Vladimir, Mr, Counsellor, Permanent Mission, Geneva.
TSELYUK, Aleksandr, Mr, Counsellor, Permanent Mission, Geneva.
GRINEVICH, Ivan, Mr, Counsellor, Permanent Mission, Geneva.
VASILEVSKAYA, Inna, Ms, Counsellor, Permanent Mission, Geneva.
PYTALEV, Aleksandr, Mr, Third Secretary, Permanent Mission, Geneva.
KHARASHUN, Tamara, Ms, Counsellor, Directorate-General of Multilateral Diplomacy, Ministry of Foreign Affairs.

Employers' Delegate

KHARLAP, Anatol, Mr, Chairperson, Republican-level Association of Industrial Enterprises "BelAPP", Confederation of Industrialists and Entrepreneurs.

Adviser and substitute delegate

TSIMAFYEYU, Viktor, Mr, Vice-Chairperson, Republican-level Association of Industrial Enterprises "BelAPP".

Adviser

SOBOLEV, Vladimir, Mr, Counsellor, Interpreter, Republican-level Association of Industrial Enterprises "BelAPP".

Workers' Delegate

ORDA, Mikhail, Mr, Chairperson, Federation of Trade Unions of Belarus.

Adviser and substitute delegate

GALYNIA, Anton, Mr, Director, Directorate of International Cooperation, Federation of Trade Unions of Belarus.

Advisers

BELANOVSKY, Nikolay, Mr, Chairperson, Minsk City Association of Trade Unions.
VARFALAMEYEVA, Hanna, Ms, FTUB Secretary, Federation of Trade Unions of Belarus.
KLOTSHOK, Svetlana, Ms, Chairperson, Belarusian Trade Union of Chemical, Mining and Oil Industries' Workers.
KUZMICH, Valery, Mr, Chairperson, Belarusian Trade Union of Mechanical and Agricultural Engineering's Workers.
MANKEVICH, Alena, Ms, Deputy Chairperson, Federation of Trade Unions of Belarus.
LAPITSKI, Hleb, Mr, Head, Special Projects' Division, Directorate of Cultural and Social Work, Federation of Trade Unions of Belarus.
TSIKHANOVICH, Dzmitry, Mr, Chief Specialist, Directorate of International Cooperation, Federation of Trade Unions of Belarus.

Belgique Belgium Belgique

Ministre assistant à la Conférence

PEETERS, Kris, M., Vice-Premier Ministre et Ministre de l'Emploi, de l'Economie et des Consommateurs, chargé du Commerce extérieur.

Personnes accompagnant le Ministre

DE CROMBRUGGHE DE PICQUENDAELE, Bertrand, M., Ambassadeur, Représentant permanent, Mission Permanente, Genève.
OOGHE, Bart, M., Directeur, Cellule Emploi, Droit du travail et Compétitivité, Cellule stratégique du Ministre de l'Emploi.
VAN VLIJBERGE, Karen, Mme, Conseillère diplomatique, Cellule stratégique du Ministre de l'Emploi.

WINDEY, Paul, M., Président, Conseil national du Travail.

Délégués gouvernementaux

PIETTE, Josly, M., Secrétaire général honoraire, Confédération des syndicats chrétiens.
BOUTSEN, Thérèse, Mme, Conseillère générale, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

Conseillers techniques

MAETER, Pierre-Paul, M., Président, Comité de direction, Service public fédéral Emploi, Travail et Concertation sociale.
DICKSCHEN, Serge, M., Conseiller, Mission Permanente, Genève.
DIERCKX, Kris, M., General Delegate, Government of Flanders, Permanent Mission, Geneva.
MORSA, Marc, M., Conseiller, Direction générale, Appui stratégique, Service public fédéral Sécurité sociale.
VAN DAMME, Karel, M., Conseiller général, Direction générale, Contrôle du Bien-être au Travail, Service public fédéral Emploi, Travail et Concertation sociale.
EVEN, Laure, Mme, Attachée, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.
KEPPENS, Sonja, Mme, Attachée, Direction générale, Coopération au Développement, Service public fédéral Affaires étrangères, Commerce extérieur et Coopération au Développement.
KERREMANS, Pieter, M., General Director, "Sociaal Economische Raad van Vlaanderen".
VAN PEER, Ria, Mme, International Relations, "Sociaal Economische Raad van Vlaanderen".
M COCLE, Gauthier, M., Attaché, Direction générale, Appui stratégique du Service Public Fédéral Sécurité sociale.
DONIS, Jacques, M., Conseiller, Direction générale, Appui stratégique du Service Public Fédéral Sécurité sociale.
RAYMENANTS, Jos, M., Policy Adviser, Department of Work and Social Economy.
ROELEN, Evi, Mme, Policy Officer, Flanders Department of Foreign Affairs.
BUELENS, Théo, M., Expert administratif, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.
BOURLET, Benoît, M., Collaborateur administratif, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.
VAES, Virginie, Mme, Attachée, Division de l'Étude de l'emploi et du marché du travail, Service Public Fédéral Emploi, Travail et Concertation sociale.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

GOBIN, Corinne, Mme, Maître de recherches, FNRS, Université libre de Bruxelles.
LETERME, Cédric, M., Aspirant, Université libre de Bruxelles.

Délégué des employeurs

DE MEESTER, Kris, M., Premier Conseiller, Fédération des Entreprises de Belgique.

Conseiller technique et délégué suppléant

VAN DAMME, Ivo, M., Directeur, Département social, Fédération des Entreprises de Belgique.

Conseillers techniques

DENYS, Jan, M., Manager, Relations publiques et Affaires publiques, Randstad.
FIEREMANS, Yvan, M., Président, Union générale belge du Nettoyage.
CLAUS, Michèle, Mme, Premier Conseiller, Fédération des Entreprises de Belgique.
HELLEBUYCK, Annick, Mme, Conseillère, Fédération des Entreprises de Belgique.

Délégué des travailleurs

DE LEEUW, Rudy, M., Président, Fédération générale du Travail de Belgique.

Conseillers techniques et délégués suppléants

LEEMANS, Marc, M., Président, Confédération des syndicats chrétiens.
CORTEBEECK, Luc, M., Président d'honneur, Confédération des syndicats chrétiens.
ROUSSEAU, Véronique, Mme, Chef, Service Relations internationales, Confédération des syndicats chrétiens.

Conseillers techniques

VALENTIN, Olivier, M., Secrétaire national, Centrale générale des Syndicats libéraux de Belgique.
AERTS, Thierry, M., Conseiller, Service des Relations internationales et européennes, Fédération générale du Travail de Belgique.
SERROYEN, Chris, M., Chef, Service d'études, Confédération des syndicats chrétiens.
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DEBACKER, Kristel, Mme, Conseillère, Département entreprises, Service d'études, Fédération générale du Travail de Belgique.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

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VERSTRAETEN, Bart, M., Conseiller, Solidarité Mondiale.
JUSTAERT, Gijs, M., Conseiller, Solidarité Mondiale.
DOS SANTOS COSTA, Vera, Mme, Cheffe, Département international, Centrale générale des syndicats libéraux.

Autres personnes assistant à la Conférence

VERCAMST, Jan, M., Président national, Centrale générale des Syndicats libéraux de Belgique.
DEBRULLE, Andrée, Mme, Conseillère, Service d'études, Confédération des syndicats chrétiens.

DESWERT, Gilbert, M., Ancien chef de Service, Service d'études, Confédération des syndicats chrétiens.
MAISIN, Jean-Benoît, M., Conseiller, Service d'études, Confédération des syndicats chrétiens.
HEYRMAN, Gina, Mme, Attaché de presse, Fédération générale du Travail de Belgique.
LAMAS, Rafael, M., Directeur, Service des Relations internationales et européennes, Fédération générale du Travail de Belgique.

Bénin Benin

Ministre assistant à la Conférence

YAYA, Aboubakar, M., Ministre du Travail, de la Fonction Publique, de la Réforme Administrative et Institutionnelle.

Personnes accompagnant le Ministre

LISSASSI, Séraphin, M., Ambassadeur, Représentant Permanent, Mission permanente, Genève.
DJAGOUN AFOUDA, Ernest, M., Secrétaire Général, Ministère du Travail, de la Fonction Publique, de la Réforme Administrative et Institutionnelle.
AHOSSA ADANDE, Thérèse, Mme, Conseillère Technique, Emploi des Femmes, Ministère Chargé de la Microfinance, de l'Emploi et de l'Entreprenariat des Jeunes et des Femmes.
LAOUROU, Eloi, M., Ambassadeur, Représentant Permanent Adjoint, Mission permanente, Genève.

Délégués gouvernementaux

DEMBA DIALLO, Moussilimatou, Mme, Directrice Générale, Travail, Ministère du Travail, de la Fonction publique, de la Réforme administrative et institutionnelle.
ALIDOU, Aichatou, Mme, Secrétaire Générale Adjointe, Ministère chargé de la Microfinance, de l'Emploi et de l'Entreprenariat des Jeunes et des Femmes.

Conseillers techniques et délégués suppléants

ZOUNMATOUN, G. Raymond, M., Directeur, Normes du Travail, Ministère du Travail, de la Fonction Publique, de la Réforme Administrative et Institutionnelle.
YACOUBOU, Moussa, M., Secrétaire Exécutif, Fonds de Développement de la Formation Professionnelle Continue et de l'Apprentissage.
DJEIGO, Maixent Didier, M., Directeur Général, Agence Nationale pour l'Emploi.
VIGNIGBE, Christophe, M., Directeur Général, Fonds National de Promotion de l'Entreprise et de l'Emploi des Femmes.
DOSSOU, Bertin, M., Directeur, Ressources humaines, Ministère de l'Intérieur, de la Sécurité Publique et des Cultes.
AHOANSOU, M. Fifamè, Mme, Chef, Service de la Comptabilité, Fonds National de Promotion de l'Entreprise et de l'Emploi des Jeunes.
KOROGONE, Baké Battah Raïssa, Mme, Directrice, Ressources humaines, Ministère du Travail, de la

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KPOSSATON, R. Modeste, M., Secrétaire administratif, Fonds national de Promotion de l'Entreprise et de l'Emploi des Jeunes.

AWO, Isaac, M., Chef, Antenne départementale, Agence Nationale pour l'Emploi.

PASSO SACCA, Mathias, M., Chef, Antenne départementale, Agence nationale pour l'Emploi.

TOSSOU, Félix, M., Assistant Chargé des Affaires juridiques, Agence Nationale pour l'Emploi.

GOUSSOUEMEDE, Fifamè, Mme, Attachée.

AHONON, Célestin Coovi, M., Directeur général, Caisse Nationale de Sécurité Sociale (CNSS).

DAGA, Jean Versir, M., Directeur des prestations, CNSS.
CADETE TCHINTCHIN, Apollinaire, M., Attaché du Directeur général, CNSS.

ABOUDOU, Bachir Mohamed, M., Chef, Cellule Etude et Coopération, CNSS.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

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Délégué des employeurs

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Conseiller technique et délégué suppléant

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Délégué des travailleurs

LOKOSSOU, Dieudonné, M., Secrétaire Général, Confédération des Syndicats autonomes du Bénin (CSA-Bénin).

Conseillers techniques et délégués suppléants

TODJINO, Pascal, M., Secrétaire Général, Confédération générale des Travailleurs du Bénin (CGTB).
IKO, Paul Essè, M., Secrétaire Général, Confédération syndicale des Travailleurs du Bénin (CSTB).
CHADARE, Noël, M., Secrétaire Général, Confédération des Organisations Syndicales Indépendantes du Bénin (COSI-BENIN).
DOVONON, Cossi Christophe, M., Secrétaire Général, Centrale des Syndicats de Secteurs privé, parapublic et informel du Bénin (CSPIB).
HOUESSINON, Christophe, M., Secrétaire Général, Centrale des Syndicats unis du Bénin (CSUB).
ZOUNON, Emmanuel, M., Secrétaire Général, Union nationale des Syndicats de Travailleurs du Bénin (UNSTB).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

QUENUM, Claude, M., Membre, Comité confédéral national de la Confédération syndicale des Travailleurs du Bénin (CSTB).

ADAM, Taofick, M., Secrétaire, Action Professionnelle de la Confédération générale des Travailleurs du Bénin (CGTB).
FANDY, Reine Clarisse, Mme, 3ème Secrétaire générale adjointe, Centrale des Syndicats de Secteurs privé, parapublic et informel du Bénin (CSPIB).
SEMEVO, Setondji Désiré, M., 1er Secrétaire général adjoint, Union nationale des Syndicats de Travailleurs du Bénin (UNSTB).

Bolivia, Etat plurinational Bolivia, Plurinational State Bolivia, Estado Plurinacional

Delegados gubernamentales

TRIGOSO AGUDO, José Gonzalo, Sr., Ministro de Trabajo, Empleo y Previsión Social.
SUXO ITURRI, Nardi, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

LUNA ORELLANA, Julio César, Sr., Jefe, Unidad de Relaciones Internacionales, Ministerio de Trabajo, Empleo y Previsión Social.
MERCADO TUDOR, Jorge Félix, Sr., Director General, Asuntos Jurídicos, Ministerio de Trabajo, Empleo y Previsión Social.
MARTÍNEZ CUSICANQUI, Carminia Alejandra, Sra., Asesora del Ministro, Ministerio de Trabajo, Empleo y Previsión Social.
MIRANDA PARRA, Emma Natalia, Sra., Directora General de Políticas, Previsión Social en el Ministerio de Trabajo, Empleo y Previsión Social.
CALLISAYA MIRANDA, Yuri, Sr., Especialista, Erradicación progresiva del trabajo infantil, Ministerio de Trabajo, Empleo y Previsión Social.
LLANOS SANGÜESA, Daniela, Sra., Ministra Consejera.
ROSALES LOZADA, Fernando, Sr., Primer Secretario.

Delegado de los empleadores

CARRASCO QUINTANA, Pablo, Sr., Presidente, Comisión Jurídico Laboral, Confederación de Empresarios Privados de Bolivia (CEPB).

Consejeros técnicos y delegados suplentes

ÁGREDA GÓMEZ, Rodrigo, Sr., Director Ejecutivo, CEPB.
NOSTAS ARDAYA, Ronald, Sr., Presidente, CEPB.

Delegado de los trabajadores

PÉREZ, Hermo, Sr., Secretario General, Central Obrera Boliviana (COB).

Consejero técnico y delegado suplente

QUISPE, Jaime, Sr., Secretario de Relaciones Internacionales, COB.

Otras personas que asisten a la Conferencia

CASAS, Antonio, Sr., Unión de Niños, Niñas y Adolescentes Trabajadores de Bolivia (UNATSBO).
CRUZ SÁNCHEZ, Lourdes Juana, Sra., UNATSBO.

Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina

Minister attending the Conference

OSMANOVIĆ, Adil, Mr, Minister of Civil Affairs.

Person accompanying the Minister

ŠMITRAN, Dunja, Ms, Interpreter to the Minister of Civil Affairs.

Government Delegates

DIZDAREVIĆ, Damir, Mr, Assistant Minister in the Sector for Labor, Employment, Social Protection and Pensions, Ministry of Civil Affairs.
PRICA, Miloš, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

ČENGIĆ, Safudin, Mr, President, Steering Committee, Association of Employers.

Other person attending the Conference

CEKIC, Nada, Ms, Interpreter, Association of Employers Federation of Bosnia & Herzegovina.

Workers' Delegate

BAJRAMOVIĆ, Ismet, Mr, President, Federation of Independent Trade Unions.

Botswana

Minister attending the Conference

BATSHU, Edwin Jenamiso, Mr, Minister of Labour and Home Affairs.

Government Delegates

KOKORWE, Goitseone T., Ms, Deputy Commissioner, Department of Labour and Social Security.
PALAI, Mothusi B. R., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

SEEMULE, Sissy V., Ms, Labour Attachee, Permanent Mission, Geneva.

Other person attending the Conference

DIWANGA, Christian, Mr, Justice, Industrial Court of Botswana.

Employers' Delegate

MACHAILO-ELLIS, Maria G., Ms, Chief Executive Officer, Botswana Confederation of Commerce, Industry and Manpower (BOCCIM).

Workers' Delegate

MHOTSHA, Gadzani, Mr, Secretary-General, Botswana Federation of Trade Unions (BFTU).

Advisers and substitute delegates

SEITISO, Sikalame, Mr, BFTU.
MARENGA, Topias, Mr, BFTU.
DAMBA, Chandapiwa, Ms, BFTU.
LEBOTSE, Onalethata, Ms, BFTU.
MOOKETSANE, Kagiso, Mr, BFTU.
MOKONE, Onkemetse, Mr, BFTU.
MOTSWAKGOTLENG, Lilian, Ms, BFTU.

Brésil Brazil Brasil

Ministro asistente a la Conferencia

DIAS, Manoel, Sr., Ministro de Estado del Trabajo y Empleo.

Persona que acompaña al Ministro

MENEGOTTO, André, Sr., Jefe, Gabinete del Ministro de Trabajo y Empleo.

Delegados gubernamentales

CORDEIRO DUNLOP, Regina Maria, Sra., Embajadora, Misión Permanente, Representante Permanente, Ginebra.
DOS SANTOS BARBOSA, Mário, Sr., Asesor Especial del Ministro para Asuntos Internacionales, MTE.

Consejeros técnicos y delegados suplentes

DALCERO, Pedro Luiz, Sr., Ministro Consejero, Misión Permanente, Ginebra.
ROCHA MATTOS, Dominique, Sra., Jefa, División de Organizaciones Internacionales, MTE.
FIGUEIREDO DE SOUZA, Francisco, Sr., Segundo Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

QUENTAL NOVAES DE ALMEIDA, João Lucas, Sr., Ministro Consejero, Misión Permanente, Ginebra.
PINHEIRO, Rita Maria, Sra., Asesora, Gabinete de la Secretaría de Relaciones de Trabajo, MTE.
DE ANDRADE FILHO, José Roberto, Sr., Consejero, Misión Permanente, Ginebra.
AMORIM ARAÚJO, Celso, Sr., Auditor Fiscal del Trabajo, MTE.

SALONE, Roberto, Sr., Segundo Secretario, Misión Permanente, Ginebra.
SVERSUT, Lucas Vinícius, Sr., Segundo Secretario, Misión Permanente, Ginebra.
LOURENÇATO, Janaína, Sra., Tercera Secretaria, Misión Permanente, Ginebra.
GOMES DE OLIVEIRA, Clarice, Sra., Coordinadora General, Procedimientos de la Secretaría de la Micro y Pequeña Empresa.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

DA CUNHA OLIVEIRA, Carlos Eduardo, Sr., Consejero, Misión Permanente, Ginebra.
DE SOUZA E SILVA, Nathanael, Sr., Primer Secretario, Misión Permanente, Ginebra.
VIEIRA DE PAULA, Bruna, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

MASCARENHAS BRANDÃO, Cláudio, Sr., Ministro, Tribunal Superior del Trabajo (TST).
ALENCAR RODRIGUES, Douglas, Sr., Ministro, TST.
CAMARGO DE MELO, Luís Antônio, Sr., Procurador-General del Trabajo, Ministerio Público del Trabajo (MPT).
MARQUES DE LIMA, Francisco Gérson, Sr., Procurador Regional del Trabajo, MPT.
PEIXOTO DO PRADO, Erlan José, Sr., Procurador del Trabajo, MPT.
ALMEIDA, Guilherme, Sr., Asesor Técnico, MPT.
DOS SANTOS, José Cláudio, Sr., Director Administrativo y Financiero, Servicio Brasileño de Apoyo a las Micro y Pequeñas Empresas (SEBRAE).
E SILVA, Maria De Lourdes, Sra., Jefa de Gabinete, Dirección de Administración y Finanzas, SEBRAE.
CABRAL VIEGAS PARANHOS, Maria Das Graças, Sra., Presidente, Tribunal Regional del Trabajo (TRT), 1era Región.
RIBEIRO DE BRITO, Marcelo, Sr., Secretario-General, Presidencia, TRT, 1era Región.
GOMES MARANHÃO NETO, Benjamin, Sr., Diputado Federal, Presidente de la Comisión de Trabajo, Administración y Servicio Público, Cámara de los Diputados (CD).
CARREIRO ALBUQUERQUE MORAIS, Flávia, Sra., Diputada Federal.
MOREIRA RIBEIRO, Áureo Lídio, Sr., Diputado Federal.
VALADARES FILHO, Antônio Carlos, Sr., Diputado Federal.
FIGUEIREDO, André, Sr., Diputado Federal, CD.
CINTRA DA COSTA PEREIRA, Carlos Eduardo, Sr., Diputado Federal.
ALVES DE OLIVEIRA, Wanderley, Sr., Diputado Federal.
MINOTTO, Rodrigo, Sr., Diputado Estatal, Asamblea Legislativa de Santa Catarina.
DE ANDRADE PINTO, Paulo, Sr., Oficial de Cancillería, Misión Permanente, Ginebra.
DE FÁTIMA PEREIRA OLIVEIRA, Marília, Sra., Oficial de Cancillería, Misión Permanente, Ginebra.
ALMEIDA SANTOS HORTA, Gustavo, Sr., Oficial de Cancillería, Misión Permanente, Ginebra.

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GARCIA PORTO, Noemia Aparecida, Sra., Jueza, Secretaria-General, ANAMATRA.
FELICIANO, Damião, Sr., Diputado Federal, CD.
FELICIANO, Lígia, Sra., Vice-Gobernadora del Estado de Paraíba.
COUTINHO, Augusto, Sr., Diputado Federal.
BUSATO, Luiz Carlos, Sr., Diputado Federal.
DOS SANTOS, Soraya, Sra., Diputada Federal.
CARDOSO SCHAEFER MARTINS, Diego, Sr., Asesor, Asuntos Internacionales, Asamblea Legislativa de Santa Catarina.

Delegado de los empleadores

SOARES DE ANDRADE, Clésio, Sr., Presidente, Confederación Nacional del Transporte (CNT).

Consejero técnico y delegado suplente

GIUNTINI, Adriana, Sra., Asesora Jurídica, CNT.

Consejeros técnicos

PEDROZO, José Zeferino, Sr., Vice-Presidente de Secretaría, Confederación de Agricultura y Ganadería de Brasil (CNA).
FURLAN, Alexandre, Sr., Presidente, Consejo de Relaciones de Trabajo y Desarrollo Social, Confederación Nacional de Industria (CNI).
PIANA, Darci, Sr., Vice-Presidente Administrativo, Confederación Nacional de Comercio de Bienes, Servicios y Turismo (CNC).
ZANETTI, Alexandre, Sr., Asesor Jurídico, Confederación Nacional de Salud (CNS).

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

SILVA DE ALBUQUERQUE, Josias, Sr., Vice-Presidente, CNC.
SILVA LOPES COUTINHO, Lucimar, Sra., Directora, CNT.
BASTIDE HORBACH, Carlos, Sr., Jefe, Asesoría Jurídica, CNA.
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Otras personas que asisten a la Conferencia

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DE ANDRADE CARVALHO, Harley Leonardo, Sr., Director, Asuntos Internacionales, CNT.
VIVEIROS, Rafael, Sr., Asesor Internacional, CNT.
MOCCIA ANTUNES, José Mário, Sr., Director, Asuntos Internacionales, CNT.
BARBOSA DE FARIA ANDRADE, Adriene, Sra., Asesora, CNT.
KURTZ, Carlos José, Sr., Consejero, Consejo de Relaciones de Trabajo y Desarrollo Social, CNI.
CÔRTE, Glauco José, Sr., Presidente, Federación de Industrias, Estado de Santa Catarina.
NUNES FREIRE, Luciana, Sra., Consejera, Consejo de Relaciones de Trabajo y Desarrollo Social, CNI.
TEIXEIRA DE SOUSA, Sylvia Lorena, Sra., Gerente Ejecutiva, Área de Relaciones de Trabajo, CNI.
DO PRADO FRANCO, Albano, Sr., Consejero Emérito, CNI.
JOBIM DE AZEVEDO, André, Sr., Abogado, CNI.
CERQUEIRA COIMBRA DUQUE, Patrícia, Sra., Jefa, División Sindical, CNC.
DE OLIVEIRA, Laércio José, Sr., Vice-Presidente, CNC.
SIUFFO PEREIRA, Luiz Gil, Sr., Vice-Presidente Financiero, CNC.
JAMIL NADAF, Pedro, Sr., Vice-Presidente, CNC.
SAMPAIO DE ABREU, Alexandre, Sr., Director, CNC.
BREITHAUPT, Bruno, Sr., Director-Secretario, CNC.
DUARTE NOGUEIRA, Lidiane, Sra., Abogada, División Sindical, CNC.
NESE, Luigi, Sr., Presidente, CNS.
BIANCHI, Giuliano, Sr., Director Ejecutivo, CNS.
BRAGA DE MORAES, Marcondes, Sr., Coordinador, Asuntos Internacionales, Instituto Brasileño del Crisotila.
DE OLIVEIRA LOPES, Pedro José, Sr., Vice-Presidente, Sección del Transporte de Cargas, CNT.
BONUTI BIZZI, Breno Gilberto, Sr., Asesor Jurídico, Federación de la Agricultura y Pecuaria de São Paulo.

Delegado de los trabajadores

PATAH, Ricardo, Sr., Presidente, Unión General de Trabajadores (UGT).

Consejero técnico y delegado suplente

DE SOUZA, Wagner José, Sr., Secretario Adjunto, Relaciones Internacionales, UGT.

Consejeros técnicos

SOUZA DA SILVA, Nilton, Sr., Secretario Internacional, Fuerza Sindical (FS).
GODÓI DE FARIA, Maria, Sra., Secretaria General Adjunta, Central Única de Trabajadores (CUT).
PEREIRA, José Adilson, Sr., Secretario Adjunto, Relaciones Internacionales, Central de Trabajadores y Trabajadoras de Brasil (CTB).

ZICA JÚNIOR, Mauro, Sr., Director, Relaciones Internacionales, Nueva Central Sindical de Trabajadores (NCST).
FERNANDES DOS SANTOS NETO, Antônio, Sr., Presidente, Central de Sindicatos Brasileños (CSB).

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

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COELHO MONTEIRO, Ruth, Sra., Secretaria, Derechos Humanos, FS.
RAMTHUN, Geraldo, Sr., Director, NCST.
PEREIRA, José Divanilton, Sr., Secretario, Relaciones Internacionales, CTB.

Otras personas que asisten a la Conferencia

COSTA, Maria Das Graças, Sra., Secretaria, Relaciones de Trabajo, CUT.
DA CRUZ, Luís Cláudio, Sr., Director, SECFR.
REIS NOGUEIRA, Maria Júlia, Sra., Secretaria, Lucha Contra Racismo, CUT.
NERBAS, Ricardo, Sr., Presidente, Organización Internacional de Técnicos (OITEC).
CRIVELLI, Ericson, Sr., Consultor Jurídico, CUT.
MARCELLO, Benedito Antônio, Sr., Director, CONTCOP.
TIBIRIÇÁ BON, Fábio, Sr., Consultor Jurídico, CUT.
VIEIRA, Leonardo, Sr., Asesor, CUT.
FERREIRA, Ademir Lauriberto, Sr., Tesorero Nacional, FS.
GALVÃO, Diego André, Sr., Director del Sindicato de los Empleados en el Comercio de Franco da Rocha e Región.
DE SOUZA PIRES, Rherman, Sr., Secretario General, FS, Goiás.
ALVES CARVELO, Rodrigo, Sr., Presidente, FS, Goiás.
CABRAL, Eunice, Sra., Vice-Presidente, FS.
PEREIRA DOS SANTOS, José, Sr., Secretario, Formación Sindical, FS.
DOS SANTOS, Maria Auxiliadora, Sra., Secretaria Nacional de la Mujer, FS.
DE OLIVEIRA LOURENÇO VELOSO, Mônica, Sra., Secretaria Internacional Adjunta para Europa, FS.
PALÁCIO CUESTA, Ortélio, Sr., Asesor Internacional, FS.
FERREIRA DO PRADO, Lourenço, Sr., Vice-Presidente, UGT.
THAUMATURGO CORTIZO, Antônio Maria, Sr., Director, Confederación Nacional de Trabajadores en Comunicación y Publicidad.
SCHMITT DE AZEVEDO, Carlos Alberto, Sr., Secretario, Políticas de Vivienda, UGT; Presidente, Confederación Nacional de Profesiones Liberales (CNPL).
CURIHUINCA GARCIA, Gustavo Francisco, Sr., Asesor Especial, UGT.
BATISTA, Junéia, Sra., Secretaria de Salud del Trabajador, CUT.
DAVID DE ALENCAR, Zilmara, Sra., Abogada, CNPL.
DOURADO RODRIGUES, Gilberto, Sr., Vice-Presidente, UGT.
FERREIRA DOS SANTOS, Alex, Sr., Presidente, Sindicato de Metalúrgicos, Rio de Janeiro.

ALMEIDA DE SOUZA, Gilda, Sra., Secretaria de Finanzas Adjunta, CTB.
DAUVERGNE, Jenny, Sra., Asesora, Departamento de Relaciones Internacionales, CTB.
DE FREITAS, Leonardo Luiz, Sr., Presidente, Sindicato de Trabajadores en Comercio de Minerales y Derivados de Petróleo, Estado de Minas Gerais; Vice-Presidente, Federación Nacional de Trabajadores en Comercio de Minerales y Derivados del Petróleo.
PAZ DE ARAGÃO, Wallace, Sr., Secretario General, Federación Interestatal de Metalúrgicos y Metalúrgicas de Brasil.
MOREIRA MELLO, Welington, Sr., Director, Confederación Nacional de los Trabajadores Liberales Universitarios Reglamentados.
CARDOSO ALMEIDA, Norton, Sr., Director, Seguridad y Salud, Sindicato de los Petroleros del Norte Fluminense; Dirigente, CTB.
PEDREIRA DO NASCIMENTO FILHO, Aurino, Sr., Presidente, CTB Bahia.
FERNANDES DA SILVA, Rubens, Sr., Director, NCST.
DA SILVA ANTUNES, Samuel, Sr., Director, NCST.
AUSTRILINO SILVA, Ledja, Sra., Directora, NCST.
MORAIS DA SENA, Damázio, Sr., Director, NCST.
VERA DE CARVALHO, Rudney, Sr., Director, NCST.
OSMIR BERTAZZONI, José, Sr., Director, NCST.
FERREIRA FILHO, Geraldo, Sr., Director, NCST.
BORTOLOTO, Moisés Antônio, Sr., Director Financiero, Federación Nacional de Administradores.
DA ROSA LOPES, Luiz Sérgio, Sr., Vice-Presidente, CSB.
REVOREDO KUNERT, Itamar, Sr., Secretario de Organización, CSB.
GUAITA, Aelson, Sr., Director, Asuntos Económicos, CSB.
AQUATE FERNANDES DOS SANTOS, Rosa Maria, Sra., Asesora, CSB.
ARAÚJO FERNANDES, João Alberto, Sr., Vice-Presidente, CSB.
DE CAMPOS PINHEIRO, Murilo Celso, Sr., Presidente, Sindicato de Ingenieros, Estado de São Paulo.
DOS REIS, Antônio Carlos, Sr., Vice-Presidente, UGT.
DAMIN CAVALETO, Elimar, Sr., Secretario de Derechos Humanos, UGT.
DE AZEVEDO, Musébio José, Sr., Director, NCST.
OLIVEIRA ROCHA SOUZA, Leonice, Sra., Asesora Especial, Federación Brasileña el Judiciario (FEBRAJ).

Brunéi Darussalam Brunei Darussalam

Government Delegates

RAHMAN, Dato Mahdi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
HAJI ABD SALAM, Haji Mohd Abdoh, Mr, Permanent Secretary, Ministry of Home Affairs.

Advisers and substitute delegates

YUSOF, Rani, Mr, Acting Commissioner of Labour, Department of Labour, Ministry of Home Affairs.

BIN PG KAMIS, Pg Kamarunsalehin, Mr, Assistant Commissioner of Labour, Department of Labour, Ministry of Home Affairs.

HAJI HUSSIN, Norizzah Hazirah, Mrs, Assistant Commissioner of Labour, Department of Labour, Ministry of Home Affairs.

Other persons attending the Conference

MUHARRAM, Nurussa'Adah, Ms, First Secretary, Permanent Mission, Geneva.

CHEONG, Victor, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

HAJI ALI, Haji Awang, Mr, Managing Director, Belait Shipping Co (B) Sdn Bhd.

Workers' Delegate

SALLEH, Jasni, Mr, Acting President, Brunei Oilfield Workers Union (BOWU).

Bulgarie Bulgaria

Minister attending the Conference

KALFIN, Ivailo, Mr, Deputy Prime Minister and Minister of Labour and Social Policy.

Persons accompanying the Minister

MIRCHEVA, Jasmina, Mrs, Head, Cabinet of the Minister of Labour and Social Policy.

GEORGIEVA, Kremena, Mrs, Director a.i., Public Relations Directorate, Ministry of Labour and Social Policy.

Government Delegates

PIPERKOV, Ivan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

HRISTOVA, Ivanka, Mrs, Director a.i., European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

Advisers and substitute delegates

EVTIMOV, Alexander, Mr, Head, International Organizations and International Cooperation, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

DAVIDOVA, Assia, Mrs, Minister Plenipotentiary, Permanent Mission, Geneva.

Advisers

ROUSSINOVA, Zornitsa, Mrs, Deputy Minister, Ministry of Labour and Social Policy.

MLADENOV, Totyu, Mr, Counsellor, Political Cabinet of the Prime Minister.

ANGELOV, Iskren, Mr, Head, Active Labour Market Policy, Labour Market Policy and Labour Mobility Directorate, Ministry of Labour and Social Policy.

KRASTEVA, Nadya, Mrs, Head, International Humanitarian Organizations, Human Rights Directorate, Ministry of Foreign Affairs.

PARAPUNOVA, Stanimira, Mrs, Chief Expert, International Organizations and International Cooperation Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

ILIEV, Mihail, Mr, Senior Expert, Labour Law and Social Security Unit, Labour Law, Social Security and Labour Conditions, Ministry of Labour and Social Policy.

Employers' Delegate

BRANKOV, Dimiter, Mr, Vice-President, Bulgarian Industrial Association.

Adviser and substitute delegate

SIMEONOV, Tsvetan, Mr, Chairman, Executive Council of the Bulgarian Chamber of Commerce and Industry.

Advisers

TODOROV, Vasil, Mr, General Secretary, Bulgarian Chamber of Commerce and Industry.

VELEV, Vasil, Mr, Chairman, Governing Board of the Bulgarian Industrial Capital Association in Bulgaria.

ANGELOVA, Milena, Mrs, Secretary-General, Bulgarian Industrial Capital Association.

DANEV, Bojidar, Mr, Executive President, Bulgarian Industrial Association.

Workers' Delegate

MANOLOV, Dimitar, Mr, President, Confederation of Labour "Podkrepa".

Adviser and substitute delegate

DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions in Bulgaria.

Adviser

PARTENIOTIS, Ioanis, Mr, Vice-President, Confederation of Labour "Podkrepa".

Burkina Faso

Ministres assistant à la Conférence

LOADA, Augustin, M., Ministre de la Fonction publique, du Travail et de la Sécurité sociale.

DEMBELE, Salif, M., Ministre de la Jeunesse, de la Formation professionnelle et de l'Emploi.

Personnes accompagnant les ministres

ILBOUDO, Evelyne M.A., Mme, Représentante permanente adjointe, Mission permanente, Genève.

FAYAMA, Issa S., M., Directeur de Cabinet, Ministère de la Jeunesse, de la Formation professionnelle et de l'Emploi.
OUEDRAOGO, Samson Arzoumas, M., Deuxième Conseiller, Mission permanente, Genève.
TINDANO, Ben Omar, M., Conseiller des Affaires étrangères, Direction générale des Relations multilatérales, Ministère des Affaires étrangères et de la Coopération régionale.
DABIRE, Urbain, M., Deuxième Secrétaire, Mission permanente, Genève.

Délégués gouvernementaux

NONGUIERMA, Tiga Jean Marie, M., Directeur général du Travail, Ministère de la Fonction publique, du Travail et de la Sécurité sociale.
TOU/NANA, Aguiratou, Mme, Directrice générale de la Promotion de l'emploi, Ministère de la Jeunesse, de la Formation professionnelle et de l'Emploi.

Conseillers techniques

SOME, B.S. Stella Sylviane, Mme, Directrice générale de la Protection sociale, Ministère de la Fonction publique, du Travail et de la Sécurité sociale.
OUEDRAOGO/VALMEDE, Berthe B. Magloire, Mme, Directrice générale, CNSS.
YAMEOGO, Edwige Marie Eveline, Mme, Directrice générale, Caisse autonome de retraite des fonctionnaires (CARFO).
OUEDRAOGO, Ag Vincent, M., Directeur général, Office de santé des travailleurs (OST), Ministère de la Santé.
NAPON, Salam, M., Directeur général, Observatoire national de l'Emploi et de la Formation professionnelle, Ministère de la Jeunesse, de la Formation professionnelle et de l'Emploi.
KARAMA, Amidou, M., Conseiller technique, Caisse nationale de sécurité sociale (CNSS).
OUEDRAOGO, Roselyne, Mme, Contrôleur général, CARFO.
SANDOUIDI, Ouanongo Joseph, M., Directeur régional du Travail et de Sécurité sociale du Centre, Ministère de la Fonction publique, du Travail et de la Sécurité sociale.
SAWADOGO, Wendpagnangdé Roland, M., Directeur des Relations et des Normes internationales du Travail, Ministère de la Fonction publique, du Travail et de la Sécurité sociale.
ZIDA/KINDA, Laurentine, Mme, Directrice de l'Audit interne, CNSS.
HIEN/SOME, Edwige Béatrice, Mme, Directrice financière et comptable, CARFO.
KABORE, Salam Dominique, M., Attaché de santé en Santé et Sécurité au travail, Ministère de la Santé.
BONKOUNGOU, Karim, M., Inspecteur du Travail, Ministère de la Fonction publique, du Travail et de la Sécurité sociale.
SAWADOGO, Lacina, M., Inspecteur du Travail, Ministère de la Fonction publique, du Travail et de la Sécurité sociale.
BELLO, Moussa, M., Directeur général, Agence Nationale pour l'Emploi.

Délégué des employeurs

NACOUUMA, Birahima, M., Président, Conseil National du Patronat Burkinabè (CNPB).

Conseillers techniques

OUEDRAOGO, Elie, M., Vice-Président, chargé des Relations extérieures et de la Coopération, CNPB.
YAMEOGO, Jean Baptiste, M., Président du Comité statutaire, CNPB.
YAMEOGO/TOU, Philomène, Mme, Secrétaire générale, CNPB.

Délégué des travailleurs

KOANDA, Georges Yamba, M., Secrétaire général, Union Syndicale des Travailleurs du Burkina.

Conseillers techniques

KABORE, Nobila Paul, M., Secrétaire général, Organisation Nationale des Syndicats Libres.
HIEN, Augustin Blaise, M., Secrétaire général, Confédération Nationale des Travailleurs Burkinabè.
OUEDRAOGO, Olivier Guy, M., Secrétaire général, Confédération Syndicale Burkinabè.
TIENDREBEOGO, Lallé Joseph, M., Secrétaire général, Force Ouvrière-Union Nationale des Syndicats libres.
BAZIE, Bassolma, M., Secrétaire Général, Confédération Générale du Travail du Burkina.

Burundi

Ministre assistant à la Conférence

SENDAZIRASA, Annonciata, Mme, Ministre de la Fonction publique, du Travail et de la Sécurité sociale.

Délégués gouvernementaux

NDAYIRAGIJE, Boniface, M., Directeur, l'Observatoire National de l'Emploi et de la Formation.
NDAYIRAGIJE, Pierre Claver, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

NABINDIKA, Guillaume, M., Directeur général, Institut national de la Sécurité sociale.
HAKIZA, Gaston, M., Directeur, Ecole Nationale d'Administration.
NYABENDA, Michel, M., Secrétaire permanent, Commission nationale de Protection sociale.
NKANAGU, Tharcisse, M., Expert national en Protection sociale.
MINANI, Philippe, M., Deuxième Conseiller, Mission permanente, Genève.

Autre personne assistant à la Conférence

NGENDAKUMANA, Serge, M., Président, Comité national de Dialogue social.

Délégué des employeurs

KAMWENUBUSA, Théodore, M., Président, Association des Employeurs du Burundi (AEB).

Délégué des travailleurs

NISHIMWE, Authentique, M., Trésorier général, Confédération Syndicale du Burundi (COSYBU).

Cabo Verde

Ministre assistant à la Conférence

HOPFFER ALMADA, Janira, Mme, Ministre de la Jeunesse, de l'Emploi et du Développement des Ressources humaines (MJEDRH).

Personne accompagnant le Ministre

VERA-CRUZ, Haicha, Mme, Directrice de Cabinet, MJEDRH.

Délégués gouvernementaux

MONTEIRO, José Luís, M., Ambassadeur, Représentant permanent, Mission Permanente, Genève.

MARTINS TAVARES, Raimundo, M., Directeur général du Travail et de l'Emploi.

Conseillers techniques et délégués suppléants

CARVALHO, João Osvaldo, M., Inspecteur général du Travail.

BARROS, Alcides, M., Premier Secrétaire, Mission Permanente, Genève.

Conseillers techniques

VEIGA, José Maria, M., Président, Conseil d'administration, Institut national de Protection sociale (INPS).

SILVA SANCHES, Sandra Katiza, Mme, Conseillère, INPS.

Délégué des employeurs

VAZ FERNANDES BENOLIEL, José Ricardo, M., Conseiller, Association Commerciale de Sotavento.

Délégué des travailleurs

ASCENÇÃO SILVA, Júlio, M., Secrétaire Général, Union nationale des Travailleurs du Cap-Vert - Centrale syndicale.

Cambodge Cambodia Camboya

Minister attending the Conference

ITH, Samheng, Mr, Minister for Labour and Vocational Training.

Persons accompanying the Minister

HENG, Sour, Mr, Director-General, Administration and Finance,

Ministry of Labour and Vocational Training.

SENG, Sakda, Mr, Director-General, Labour,

Ministry of Labour and Vocational Training.

TIEV, Maktel, Mr, Minister's Assistant.

Government Delegates

HOU, Vudthy, Mr, Under Secretary of State, Ministry of Labour and Vocational Training.

LY, Chantola, Mr, Member, Council of Jurists, Council of Ministers.

Advisers and substitute delegates

NEY, Samol, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

IEM, Kounthdy, Mr, Counselor, Permanent Mission, Geneva.

SOVANN, Vannaroth, Ms, Advisor, Ministry of Labour and Vocational Training

BOU, Chanboroth, Mr, Advisor,

Ministry of Labour and Vocational Training.

YANG, Sokha, Mr, Chief, ILO Bureau,

Ministry of Labour and Vocational Training.

Employers' Delegate

D' AMICO, Alessandra, Ms, Vice President, CAMFEBA.

Workers' Delegate

SOUNG, Houts, Mr, Deputy President, National Union Alliance Chamber of Cambodia.

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

OWONA, Grégoire, M., Ministre du Travail et de la Sécurité sociale.

Personnes accompagnant le Ministre

NKOU, Anatole, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

NGANTCHA, Francis, M., Ministre Conseiller, Mission permanente, Genève.

Délégués gouvernementaux

AKOLLA EKAH, Rigobert, M., Chargé de Mission,
Présidence de la République.
NGONO, Scholastique, Mme, Chef, Division des Normes
et de la Coopération internationale du Travail,
Ministère du Travail et de la Sécurité sociale
(MINTSS).

Conseillers techniques et délégués suppléants

LAKA, Kisito, M., Attaché, Services du Premier Ministre.
INACK INACK, Samuel, M., Chef, Division des Etudes,
de la Prospective et de la Coopération, MINEFOP.
GBWABOUBOU, Ernest, M., Directeur de l'Economie
Sociale, MINPMEESA.
MOUTHE À BIDIAS, Camille, M., Directeur général,
Fonds National de l'Emploi.
NAOUSSI SADEU, Jean Calvin, M., Directeur, Santé et
Sécurité au Travail.
BALEPA ATANGANA ADZABA, Hélène, Mme, Chef,
Cellule des Normes internationales du Travail,
MINTSS.
BILOA, Françoise, Mme, Sous-Directrice, Climat Social,
MINTSS.

Conseillers techniques

MBELEL, Albert, M., Conseiller technique, Fond National
de l'Emploi.
BELINGA BIBI, Françoise, Mme, Directrice, Agence
régionale de l'Adamaoua.

Délégué des employeurs

AYANGMA, Protais, M., Président, E.CAM.

Conseillers techniques et délégués suppléants

HIAG, Prosper, M., Président, Commission Sociale,
GICAM.
FONDJO, Charles Rémy, M., Président, USPAC.
BEKE BIHEGE, Moise Ferdinand, M., Secrétaire général,
SYNDUSTRICAM.
NOAH, Jean Paul, M., Secrétaire général, OPSTAC.
ABATE, Daniel Claude, M., Président, MECAM.

Délégué des travailleurs

ZAMBO AMOUGOU, Jean Marie, M., Président, CSTC.

Conseillers techniques et délégués suppléants

NDI, Jean Marie, M., Président, CSAC.
SEME SEME, André, M., Président, USLC.
MEVOUNGOU, Jean Louis, M., Secrétaire général,
CGSTC.
MOUSSOLE, Flaubert, M., Président, CCWTU.
BISSALA, Isaac, M., Président, UGTC.

Canada Canadá

Government Delegates

Délégués gouvernementaux

STERLING, Lori, Ms, Deputy Minister, Labour Program,
Employment and Social Development Canada (ESDC).
GODIN, Catherine, Mme, Chargée d'Affaires,
Représentante permanente adjointe, Mission
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Advisers and substitute delegates

Conseillers techniques et délégués suppléants

PATRY, Rakesh, Mr, Director-General, International and
Intergovernmental Labour Affairs, Labour Program,
ESDC.
SANTOS-PEDRO, Karla, Ms, Director, Multilateral
Labour Affairs, Labour Program, ESDC.
LEWIS, Keith, Mr, Counsellor, Permanent Mission,
Geneva.
ZHOU, Irene, Ms, A/Deputy Director, Multilateral Labour
Affairs, Labour Program, ESDC.
GOUDREAULT, Stéphane, M., Directeur adjoint par
interim, Affaires multilatérales du Travail, Programme
du Travail, Emploi et Développement Social Canada
(EDSC).
BOULERICE, Stéphane, M., Analyste des Politiques,
Affaires multilatérales du Travail, Programme du
Travail, EDSC.

Employers' Delegate

Délégué des employeurs

REGENBOGEN, Sonia, Ms, Lawyer and Partner,
Mathews, Dinsdale & Clark LLP.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

FINLAY, Andrew, Mr, President, Canadian Employers
Council.
CÔTÉ, Normand, M., Vice-President and Practice Leader,
Optimum Talent.
LAMY, Guy-François, M., Directeur, Affaires juridiques,
Conseil du Patronat du Québec.

Workers' Delegate

Délégué des travailleurs

CLARKE WALKER, Marie, Ms, Executive Vice-
President, Canadian Labour Congress.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

ROYER, Lucien, M., National Director, International
Department, Canadian Labour Congress.
GAGNON, Denise, Mme, Conseillère, Service de la
Solidarité internationale, Fédération des travailleurs et
travailleuses du Québec.

NORGANG, Emily, Ms, Senior Researcher, Canadian Labour Congress.
ENAULT, François, M., Adjoint, Comité exécutif, Confédération des syndicats nationaux.

République centrafricaine Central African Republic República Centroafricana

Ministre assistant à la Conférence

MACKOUZANGBA, Gaston, M., Ministre du Travail, de la Sécurité Sociale, de l'Emploi et de la Formation Professionnelle.

Personne accompagnant le Ministre

GNIKO-MBOMBO, Joseph, M., Chargé de Mission en matière d'Emploi, du Travail et du Dialogue social, Primature.

Délégués gouvernementaux

YANGO-SINDO, Alexandre Désiré, M., Chargé de Mission, Ministère en charge du Travail.
SAMBIA-BAMINGO, Justin Bruno, M., Directeur général du Travail, Ministère en charge du Travail.

Conseillers techniques et délégués suppléants

KWANGO GUDA, Richard, M., Directeur général, Caisse Nationale de Sécurité Sociale (CNSS), Ministère en charge du Travail.
BEZO, Rosemary, Mme, Directrice de la Formation professionnelle, Ministère en charge du Travail.
DOUZIMA, Jean Pierre, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi (ACFPE), Ministère en charge du Travail.
DOUMOUS, Basile, M., Inspecteur central, CNSS, Ministère en charge du Travail.

Délégué des employeurs

GRESENGUET, Gilles Gilbert, M., Président, Union Nationale du Patronat Centrafricain (UNPC).

Conseiller technique et délégué suppléant

PSIMHIS, Ghislaine, Mme, Assistante du Directeur général, Groupement Interprofessionnel de Centrafrique.

Délégué des travailleurs

KPOKOLO, Sabin, M., Secrétaire général, Confédération Syndicale des Travailleurs de Centrafrique (CSTC).

Conseiller technique et délégué suppléant

SIOVENE, Pierre Lebrun, M., Secrétaire général, Union Syndicale des Travailleurs de Centrafrique (USTC).

Chili Chile

Delegados gubernamentales

RINCÓN, Ximena, Sra., Ministra del Trabajo y Previsión Social.

MAURÁS, Marta, Sra., Embajadora, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

STREETER, Cristian, Sr., Representante Permanente Alterno Misión Permanente, Ginebra.

PEREIRA, Rafael, Sr., Subdirector del Trabajo.

HASSON, Eliel, Sr., Encargado, Asuntos Internacionales, Ministerio del Trabajo y Previsión Social.

DONAIRE, Claudia, Sra., Asesora, Ministerio del Trabajo y Previsión Social.

GUESALAGA, Patricio, Sr., Ministro Consejero, Misión Permanente, Ginebra.

FLORES, Lorena, Srta., Asesora, Ministerio del Trabajo y Previsión Social.

HUNEEUS, Cristobal, Sr., Asesor, Ministerio del Trabajo y Previsión Social.

LAZO, Pablo, Sr., Agregado Laboral, Misión Permanente, Ginebra.

BELL, Ana, Sra., Encargada, Asuntos Internacionales de la Dirección del Trabajo.

Consejeros técnicos

SOTO, Diego, Sr., Asesor, Misión Permanente, Ginebra.

ARAVENA, Luis, Sr., Consejero Técnico.

ARMIJO, Abraham, Sr., Consejero Técnico.

RAMÍREZ, José Luis, Sr., Consejero Técnico.

VEGA, Josué, Sr., Consejero Técnico.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

BENÍTEZ, Abel, Sr., Asesor, Ministerio de Economía, Fomento y Turismo.

PAILLALEF, Rodrigo, Sr., Agregado Científico, Misión Permanente, Ginebra.

COSTELA, Marcos, Sr., Asesor Laboral, Dirección General de Relaciones Económicas Internacionales de Cancillería.

STEILEN, Segundo, Sr., Presidente UNT.

VIDAL, Jaime, Sr., Secretario de Relaciones Internacionales, UNT.

LIÑERO, Iñiqui, Sr., Asesor, Misión Permanente, Ginebra.

URIBE ERRÁZURIZ, Enrique, Sr., Abogado.

Otras personas que asisten a la Conferencia

LETELIER, Juan Pablo, Sr., Senador, Presidente Comisión de Trabajo y Previsión Social, Senado de la República.

GOIC, Carolina, Sra., Senadora, Comisión de Trabajo y Previsión Social, Senado de la República.

MUÑOZ, Adriana, Sra., Senadora, Comisión de Trabajo y Previsión Social, Senado de la República.

ALLAMAND, Andrés, Sr., Senador, Comisión de Trabajo y Previsión Social, Senado de la República.

LARRAÍN, Hernán, Sr., Senador, Comisión de Trabajo y Previsión Social, Senado de la República.
 CARMONA, Lautaro, Sr., Diputado, Presidente de la Comisión de Trabajo y Previsión Social, Cámara de Diputados.
 CAMPOS, Cristián, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
 MONCKEBERG, Nicolás, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
 VALLESPÍN, Patricio, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
 BARROS, Ramón, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
 MUGA, Pedro, Sr., Abogado Secretario, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
 MOSCOSO, Jaime, Sr., Consejero, Misión Permanente, Ginebra.
 SALINERO, Alejandro, Sr., Gerente de Relaciones Laborales, CODELCO.
 RIOS, Didier, Sr., Gerente de Reclutamiento y Desarrollo CODELCO.
 MERINO, Arturo, Sr., Gerente de Recursos Humanos DIVISION ANDINA CODELCO
 CONTRERAS, Consuelo, Sra., Representante, OPCION

Delegado de los empleadores

ALVEAR, Fernando, Sr., Gerente General, Confederación de la Producción y del Comercio (CPC).

Consejeros técnicos y delegados suplentes

BOBIC, Pablo, Sr., Consejero Técnico, CPC.
 BUSTOS, Gonzalo, Sr., Consejero Técnico, CPC.
 VALDÉS, Cristóbal, Sr., Consejero Técnico, CPC.
 RIESCO, Jorge, Sr., Consejero Técnico, CPC.
 HERTZ, Manuel Ignacio, Sr., Consejero Técnico, CPC.
 URIBE, Enrique, Sr., Consejero Técnico, CPC.
 HUMERES, Héctor, Sr., Consejero Técnico, CPC.
 ARTHUR, Guillermo, Sr., Consejero Técnico, CPC.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

CUMSILLE, Rafael, Sr., CPC.
 MUNITA, Enrique, Sr., Asesor.
 SAEZ CARLIER, Luis Felipe, Sr., Asesor Laboral de la Sociedad de Fomento Fabril (SOFOFA).
 VON MÜHLENBROCK, Hermann, Sr., Presidente, Sociedad de Fomento Fabril (SOFOFA).

Otra persona que asiste a la Conferencia

MEWES, Ricardo, Sr., Presidente, Cámara Nacional de Comercio.

Delegado de los trabajadores

FIGUEROA, Bárbara, Sra., Presidenta, Central Unitaria de Trabajadores (CUT).

Consejeros técnicos y delegados suplentes

AGUILERA, Andrés, Sr., Encargado de Relaciones Internacionales, CUT.
 SEPÚLVEDA, Roberto, Sr., Consejero, CUT.

MORALES, Ladislao, Sr., Consejero, CUT.
 CONSALES, Jorge, Sr., Consejero, CUT.
 RIFO, Ángela, Sra., Consejera, CUT.
 COÑOMAN, Patricia, Sra., Consejera, CUT.
 MORAGA, Etiel, Sr., Consejero, CUT.
 FIGUEROA, José, Sr., Consejero, CUT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

DE LA PUENTE, Raúl, Sr., Presidente, Asociación de Empleados Fiscales (ANEF).
 HERNÁNDEZ, Pedro, Sr., Presidente, Asociación de Empleados Fiscales (ANEF).
 HIDALGO, Érica, Sr., Secretaria Federación Nacional de Sindicatos de Trabajadores del Petróleo y Afines de Chile, FENATRAPECH.
 AVENDAÑO, José, Sr., Presidente, Sindicato Trabajadores Empresa Nacional del Petróleo, Magallanes.

Otras personas que asisten a la Conferencia

ESPIÑOZA, Raimundo, Sr., Presidente, Federación de Trabajadores del Cobre (CODELCO).
 LEMAITRE, Guillermo, Sr., Encargado de relaciones internacionales, CODELCO.
 CHÁVEZ, Yuri, Sr., Director, Sindicato de trabajadores N°3, CODELCO, Chuquicamata.
 FRITZ, Freddy, Sr., Director Laboral, Asociación Chilena de Seguridad (ACHS).
 BRICKLE, Patricio, Sr., Subgerente, Asuntos de los trabajadores, ACHS.
 DÍAZ, Nolberto, Sr., Presidente, Sindicato Refinería Concón, Empresa Nacional del Petróleo (ENAP).
 OLEA, Juan Carlos, Sr., Presidente, Sindicato DAO, ENAP.
 ROCA, Pedro, Sr., Tesorero, Sindicato DAO, ENAP.
 VARAS, Marcos, Sr., Tesorero, Federación Nacional de Trabajadores del Petróleo de Chile.
 FIERRO, Jorge, Sr., Presidente, Federación Nacional de Trabajadores del Petróleo de Chile.
 VILLAGRÁN, José, Sr., Tesorero, ASEMUCH.
 YAÑEZ, Oscar, Sr., Presidente, ASEMUCH.
 OLEA, Hugo, Sr., Vicepresidente, Federación Nacional del Ministerio Público.
 CARVALLO, Claudio, Sr., Presidente, Federación Nacional del Ministerio Público.
 VALLEJOS, Hardy, Sr., Secretario General, Sindicato de Trabajadores de Locomoción Colectiva.
 PINO, Paulo, Sr., Presidente, Sindicato de Trabajadores Empresa Nacional del Petróleo, Bío-Bío.
 GARCÍA, Augusto, Sr., Presidente, Sindicato de Turno Empresa Nacional del Petróleo, Aconcagua.

Chine China

Government Delegates

KONG, Changsheng, Mr, Vice-Minister, Ministry of Human Resources and Social Security.
 WU, Hailong, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

HAO, Bin, Mr, Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.
GAO, Suzhong, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

YAN, Baoqing, Mr, Director-General, Labour Inspection Bureau, Ministry of Human Resources and Social Security.
ZHANG, Ying, Ms, Deputy Director-General, Employment Promotion Department, Ministry of Human Resources and Social Security.
DAI, Xiaochu, Mr, Deputy Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.
WU, Yanyun, Mr, Deputy Director-General, Legal Affairs Department, State Administration of Work Safety.
YU, Shukun, Mr, Minister Counsellor, Permanent Mission, Geneva.
DUAN, Dongwen, Mr, Counsellor, Permanent Mission, Geneva.
RONG, Sicai, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.
HU, Peng, Mr, Director, Social Security Department, Ministry of Finance.
TIAN, Feng, Mr, First Secretary, Permanent Mission, Geneva.
WEI, Mingyue, Mr, Program Officer, General Office, Ministry of Human Resources and Social Security.
WANG, Zhongwen, Mr, Program Officer, Labour Relations Department, Ministry of Human Resources and Social Security.
TONG, Chi Keung, Donald, Jp, Mr, Commissioner for Labour, Labour Department, Hong Kong SAR.
LI, Po Yi, Mabel, Jp, Ms, Assistant Commissioner for Labour, Labour Department, Hong Kong SAR.
TAI, Peng, Ms, Head, Research and Information Technology Department, Labour Affairs Bureau, Macao SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

LAM, Yick Wah, Samantha, Ms, Senior Labour Officer, Labour Department, Hong Kong SAR.
LO, Suet Ching, Sharon, Ms, Labour Officer, Labour Department, Hong Kong SAR.
WONG, Lik Sang, Jimmy, Mr, Assistant Labour Officer I, Labour Department, Hong Kong SAR.

Employers' Delegate

HUANG, Haisong, Mr, Vice-Chairperson, China Enterprises Confederation.

Adviser and substitute delegate

LIU, Hansong, Ms, Chief Officer for ILO Affairs, International Liaison Department, China Enterprise Confederation.

Advisers

SHI, Xianghui, Mr, Deputy Director-General, China Enterprise Confederation.
ZHANG, Wentao, Ms, Director, Employer Affairs Department, China Enterprise Confederation.
HO, Sai Chu, Gbs, Jp, Mr, Labour Advisory Board, Hong Kong SAR.
LAU, Chin Ho, Stanley, Sbs, Mh, Jp, Mr, Labour Advisory Board, Hong Kong SAR.
SZE, Irons, Jp, Mr, Labour Advisory Board, Hong Kong SAR.
VONG, Kok Seng, Mr, Vice-President, Board of Directors, Macao Chamber of Commerce, Macao SAR.

Workers' Delegate

JIANG, Guangping, Mr, Vice-Chairperson, All-China Federation of Trade Unions.

Adviser and substitute delegate

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Advisers

WANG, Xuemei, Ms, Director, International Liaison Department, All-China Federation of Trade Unions.
WU, Chuanhua, Mr, Director, International Liaison Department, All-China Federation of Trade Unions.
SUN, Jianfu, Mr, Director, International Liaison Department, All-China Federation of Trade Unions.
ZHAO, Zhengwei, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.
NG, Chau Pei, Mr, Employee representative, Labour Advisory Board, Hong Kong SAR.
CHAU, Siu Chung, Mr, Labour Advisory Board, Hong Kong SAR.
LEI, Chan U, Mr, Vice-President, Board of Directors, Macao Federation of Trade Unions, Macao SAR.

Person appointed in accordance with Article 2, paragraph 3(i)

WONG, Siu Han, Ms, Labour Advisory Board, Hong Kong SAR.

Chypre Cyprus Chipre

Minister attending the Conference

EMILIANIDOU, Zeta, Ms, Minister of Labour, Welfare and Social Insurance.

Government Delegates

IGNATIOU, Andreas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ANDREOU PANAYIOTOU, Natalia, Ms, International Relations Adviser.

Advisers and substitute delegates

ZENIERI, Christina, Ms, International Relations, Ministry of Labour, Welfare and Social Insurance.
AVANI, Michaelia, Ms, Second Secretary, Permanent Mission, Geneva.

Adviser

SAMUEL, Demetris, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

PILIKOS, Michael, Mr, Director-General, Cyprus Employers' and Industrialists' Federation.

Adviser and substitute delegate

ANTONIOU, Michael, Mr, Deputy Director-General, Cyprus Employers' and Industrialists' Federation.

Advisers

TSIAKKIS, Marios, Mr, General Secretary, Cyprus Chamber of Commerce and Industry.
MICHAEL, Emiliós, Mr, Head, Department of Labour Relations, Cyprus Chamber of Commerce and Industry.
GIOVANNI, Theodoros, Mr, Labour Relations Officer, Cyprus Employers' and Industrialists' Federation.

Workers' Delegate

PIERI, Pieris, Mr, Executive Secretary, Pancyprian Federation of Labour.

Adviser and substitute delegate

GRIGORIOU, Nikos, Mr, Head, Department of International Relations, Pancyprian Federation of Labour.

Advisers

MOYSEOS, Nicos, Mr, General Secretary, Cyprus Workers' Confederation.
DIOMEDOUS, Diomides, Mr, General Secretary, Democratic Labour Federation.
MATSAS, Andreas, Mr, Deputy General Secretary, Cyprus Workers' Confederation.
STAVROU, Pantelis, Mr, Head, International Relations Department, Cyprus Workers' Confederation.
ELEFThERIOU, Constantinos, Mr, Human Resources Secretary, Democratic Labour Federation.
DIOMIDOUS, Stella, Ms, International Relations Officer, Democratic Labour Federation.

Colombie Colombia

Delegados gubernamentales

GARZÓN, Luis Eduardo, Sr., Ministro del Trabajo.
LONDOÑO, Beatriz, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

BORDA, Enrique, Sr., Viceministro de Relaciones Laborales.
PRIETO, Ana María, Sra., Ministra Plenipotenciaria, Misión permanente, Ginebra.

Consejeros técnicos

GAVIRIA, Gloria, Sra., Jefe, Oficina de Cooperación y Relaciones Internacionales, Ministerio del Trabajo.
PARDO, Cristina, Sra., Secretaria Jurídica, Presidencia de la República.
OLIVERA, Mauricio, Sr., Presidente Colpensiones.
CABALLERO, Liliana, Sra., Directora General, Departamento administrativo de la Función Pública.
SARETZKI, Juan Camilo, Sr., Misión Permanente, Ginebra.
VALENCIA, Carlos Enrique, Sr., Misión Permanente, Ginebra.
RODRIGUEZ, Pedro, Sr., Presidente Comisión Nacional del Servicio Civil.
BURGOS, Gerardo, Sr., Secretario General, Ministerio de Salud y Protección Social.
IRAGORRI, Aurelio, Sr., Ministro de Agricultura y Desarrollo Rural.
CARO, Angela, Sra., Asesora del Viceministro de Relaciones Laborales, Ministerio del Trabajo.

Otras personas que asisten a la Conferencia

ORTIZ, Gloria, Sra., Magistrada, Corte Constitucional.
PALACIO, Jorge, Sr., Magistrado, Corte Constitucional.
LÓPEZ, Gustavo, Sr., Magistrado, Sala Laboral, Corte Suprema de Justicia.
IBARRA, Sandra, Sra., Consejera de Estado, Sección Segunda, Consejo de Estado.
BURGOS, Didier, Sr., Presidente, Comisión Séptima, Cámara de Representantes.
ROMERO, Rafael, Sr., Comisión Séptima, Cámara de Representantes.

Delegado de los empleadores

ECHAVARRIA, Alberto, Sr., Vicepresidente, Asuntos Jurídicos, Asociación Nacional de Empresarios de Colombia (ANDI).

Consejero técnico y delegado suplente

PERAFFÁN, Catalina, Sra., Jefa, Área Laboral.

Consejeros técnicos

MONSALVE, Martha, Sra., Comité Laborista, ANDI.
VÉLEZ, Beatriz, Sra., Comité Laborista, ANDI.
OJALVO, Fernando, Sr., Comité Laborista, ANDI.
GONZÁLEZ, Enrique, Sr., Comité Laborista, ANDI.
GARCÉS, Tatiana, Sra., Comité Laborista.
MEJÍA, Cesar, Sr., Comité Laborista.
RAMÍREZ, Alberto, Sr., Comité Laborista.

Otras personas que asisten a la Conferencia

MOLINA, Carlos, Sr., Comité Laborista, ANDI.

ESTRADA, Jorge, Sr., Comité de Seguridad y salud en el trabajo, ANDI.
 PÉREZ, Miguel, Sr., Convenio ANDI ACOSET .
 VELEZ DE NICHOLIS, Lina Maria, Sra., Directora, Cámara de Comercio de Medellín.
 JARAMILLO, Humberto, Sr., Comité laborista, ANDI, Medellín.
 ARBELAÉZ, Maria de la Luz, Sra., Comité laborista, ANDI, Bogotá.
 GARCÍA, Alma Clara, Sra., Comité laborista, ANDI, Bogotá.
 CARDONA, Maria Isabel, Sra., Comité laborista, ANDI, Medellín.
 BOLÍVAR, John Jairo, Sr., Director, Gestión Humana, ISAGEN.
 LONDOÑO, Luis, Sr., Gerente Administrativo, ISAGEN.
 PACHECO, Martha, Sra., Comité laborista, ANDI, Bogotá.
 TORO, Maria Cristina, Sra., EPM.
 VÉLEZ, Juan Diego, Sr., EPM.
 ARANGO, Alejandro, Sr., Vicepresidente de Recursos Humanos, Ecopetrol-ANDI.
 WILCHEZ, Claudia, Sra., Ecopetrol-ANDI.

Delegado de los trabajadores

PEDRAZA, Luis Alejandro, Sr., Presidente, Central Unitaria de Trabajadores (CUT).

Consejero técnico y delegado suplente

ARIAS, Fabio, Sr., Secretario General, CUT.

Consejeros técnicos

ORJUELA, Diógenes, Sr., CUT.
 GÓMEZ, Julio, Sr., Presidente, Confederación General de Trabajo (CGT).
 TRIANA, Miryam, Sra., Secretaria General, CGT.
 MILLAN, William, Sr., CGT.
 MORANTES, Luis, Sr., Presidente, Confederación de Trabajadores de Colombia (CTC).
 FLEREZ, Rosa, Sra., Secretaria general, CTC.
 CAICEDO, John, Sr., CTC.

Otras personas que asisten a la Conferencia

DE ORO, Armando, Sr., UTRAL-CGT.
 HERRERA, Ana Catalina, Srta., CGT.
 GUZMÁN, Edwin, Sr., CGT SECCIONAL CESAR.
 TOVAR, Nohora, Sra., CTC.
 ARENAS, Julio, Sr., CTC.
 PADILLA, Carmen, Sra., CTC.
 MONTAÑO, Marino, Sr., CTC.
 MORALES, Jorge, Sr., CTC.
 PARADA, Ana María, Sra., CGT.
 PAEZ, Maria Elsa, Sra., UTP.
 TOVAR, Domingo, Sr., CUT.
 GÓMEZ, Rosalba, Sra., CUT.
 PALMA, Edwin, Sr., CUT.
 GRUBERT, Luis Alberto, Sr., CUT.
 ALZATE, Ligia Ines, Sra., CUT.
 GÓMEZ, Anselmo, Sr., CDP.
 HERRERA, Nestor, Sr., UTC.
 GARCIA, Ricaurte, Sr., CNT .

Comores Comoros Comoras

Délégués gouvernementaux

DAROUSSE, Allaoui, M., Ministre de l'Emploi, du Travail, de la Formation professionnelle et de l'Entreprenariat féminin.
 MOHAMED, Ahmed, M., Secrétaire général, Ministère de l'Emploi.

Conseillers techniques et délégués suppléants

MOCTAR, Zouboudou, M., Directeur général, Caisse de Prévoyance sociale.
 NOUROU, Swabahaddine, Mme, Directrice adjointe, Ministère de l'Emploi.
 MOUIGNI, Fatima, Mme, Directrice adjointe, CRC.

Délégué des employeurs

MOHAMOUD HOUSSEINE, Faharate, Mme, Présidente, Mouvement des Entreprises des Comores (MODEC).

Conseiller technique et délégué suppléant

FARAHATI, Moussa, Mme, Directrice exécutive, MODEC.

Délégué des travailleurs

SALIM, Soulaïmana, M., Secrétaire général, Confédération des Travailleurs des Comores (CTC).

Conseiller technique et délégué suppléant

ALI ABDU, Ahamada, M., Trésorier, CTC.

Conseillers techniques

ADAM, Zahara, Mme, Conseillère, CTC.
 ZAHARA, Ali Islame, Mme, Secrétaire, CTC.

Congo

Ministre assistant à la Conférence

NTSIBA, Florent, M., Ministre d'Etat, Ministre du Travail et de la Sécurité sociale.

Personnes accompagnant le Ministre

GAMBOU, Antoine, M., Directeur, Cabinet du Ministre d'Etat, Ministère du Travail et de la Sécurité sociale.
 NGAMPIKA, Marguerite Rose, Mme, Directrice, Coopération, Ministère du Travail et de la Sécurité sociale.
 MABA NÉE KOLI-ASSA, Célestine, Mme, Assistante, Directeur de cabinet du Ministre d'Etat, Ministère du Travail et de la Sécurité sociale.
 OKOUYA, Clotaire Claver, M., Conseiller du Président de la République.
 NSE, Sébastien Malgloire, M., Attaché à l'emploi du Conseiller du Président de la République.

MOBOMA, Abel Antoine, M., Attaché au travail et au contentieux du conseiller du Président de la République.

Délégués gouvernementaux

OKIO, Luc Joseph, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
NGANGA-BOUKA, Laguerre, M., Conseiller au Travail du Ministre d'Etat, Ministère du Travail et de la Sécurité sociale.

Conseillers techniques et délégués suppléants

MBEMBA, Bernard, M., Conseiller, Mission permanente, Genève.
ITOUA-YOCKA, Josias, M., Directeur général du Travail.
NTSUELET, Cyriaque, M., Directeur, Réglementation de la Sécurité sociale et des Relations internationales, Direction générale de la Sécurité sociale.
ETARI, David, M., Directeur, Administration et équipement, Caisse de Retraite des fonctionnaires.
BOUELHAT BOUANGA NÉE KANDHOT, Virginie, Mme, Directrice, Action sanitaire et sociale, Caisse de Retraite des fonctionnaires.
MPASSY ZOUMBA, Blaise Jean Paris, M., Directeur des études et de la communication, Caisse nationale de Sécurité sociale.
NGAKOSSO NGALLOY, Misère, M., Chef de service migrant, Caisse nationale de Sécurité sociale.
ESSE, Hortense, Mme, Directrice départementale, Caisse nationale de Sécurité sociale des Plateaux.
BAHAMBOULA, Albert, M., Directeur, Centres de Formation professionnelle, Ministère de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.
MALOUMBY, Rachel Flore Olga, Mme, Cheffe, Service de la coopération, Direction générale de l'Emploi et de la Formation qualifiante.
MBA-NZOO, David Wilfrid, M., Attaché à l'emploi, Ministère de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.
MOKOKO NÉE ELOUO, Marie, Mme, Directrice de l'Orientation, du Suivi, des Statistiques et de l'Informatique, Office national de l'Emploi et de la Main-d'oeuvre (ONEMO).
ELENGA, Clotaire, M., Chef, Service des Etudes et de la Planification, Direction générale, ONEMO.
DIALI, Koumba, M., Conseil d'administration, ONEMO.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ONDONGO, Evariste, M., Directeur général, Caisse nationale de Sécurité sociale.
IBARA ABIRA, Elvis, M., Directeur interdépartemental, Caisse nationale de la Sécurité sociale de la Bouenza-Lékoumou.
LOUBASSOU, Jean Marie Chrysostome, M., Conseiller à la sécurité sociale du Ministre d'Etat, Ministère du Travail et de la Sécurité sociale.
NGAKOSSO, Ikia, Mme, Assistante de direction.

Délégué des employeurs

MISSIENGUI, Alphonse, M., Vice-Président, UNI-CONGO.

Conseillers techniques et délégués suppléants

MOUKIO, Félix, M., Vice-Président, UNI-CONGO.
SAMBA, Jean Jacques, M., Secrétaire général, UNI-CONGO.
GALESSAMY-IBOMBOT, Jean, M., Président, COGEPACO.
KEMBISSILA, Anne Marcelle Nathalie, Mme, Présidente directrice générale, Société NKEMBI-CAIRA-Distribution.
KIDILOU, Philomène, Mme, Conseillère, Transport, Président, COCEPACO.
BOPAKA, Gabriel, M., Président, UNOC.
KLAM, Medina, Mme, Conseillère économique, UNOC.
NTSIBA, Niven Edsy, Mme, Assistante, Emploi des jeunes, UNOC.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

ZOULA, Georges Emmanuel, M.,

Délégué des travailleurs

ELAULT, Bello Bellard, M., Président, Confédération syndicale des travailleurs du Congo (CSTC).

Conseillers techniques et délégués suppléants

MONGO, Daniel, M., Secrétaire général, CSC.
MALOUKA, Jean Bernard, M., Secrétaire général, COSYLAC.
TATYS, Costodes Raymond, M., Vice-président, CSTC.
NZILA, Anne Marie, Mme, Secrétaire confédérale, Juridiction et Conflits de travail.
MOSSINA, Jean Léonard, M., Secrétaire confédéral, Culture, Loisirs et Tourisme social, CSC.
ITSISSA, Véronique, Mme, Secrétaire chargée, Education et Libertés syndicales, Section syndicale CSC, TOTAL & P CONGO Pointe-Noire.
BATELA, Rémy, M., FORCE/SNE/COSYLAC.
MVILA, Gaston, M., CCCEA, Secrétaire, Juridiction syndicale ANAC.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

LILOKI, Casimir, M., Président, SITEP/CSTC/SNE, Brazzaville.
OSSERE, Jean-Pierre, M., Secrétaire, Section CSTC, ONEMO à Brazzaville.
ITSOUA, Christian, M., Secrétaire général, Section syndicale CSC-CMS-NOMEKO, Pointe-Noire.
DONGABEKA, Charles, M., FTT/SYTBABPS/COSYLAC.

Autres personnes assistant à la Conférence

MAVOUNGOU, Maurice, M., Secrétaire général, Section syndicale CSTC/BRASCO, Brazzaville.

ECKOMBAND, Annick, Mme, Secrétaire, Mobilisation et Organisation, Section Syndicale FESYMEPS/CORAF, Pointe-Noire.

ESSIMINO IKIA, Marie Michaele, Mme, SITRAWA/COSYLAC.

OWOKO ATTIKI, Gilbert, M., Secrétaire général, Section syndicale CSTC/SNE, Brazzaville.

KOMBO-MBONDO, Sylvie, Mme, Secrétaire, Juridiction, Section CSC-ANAC, Brazzaville.

LENDOUMA, René Ferdinand, M., Secrétaire, Section syndicale CSC-Conseil congolais des chargeurs (CCC), Pointe-Noire.

EHOULA, Jérôme, M., Secrétaire général, Section CSC, Port autonome de Pointe-Noire.

EBATA, Jean Mathurin, M., Secrétaire général, Section CSC-ENI-CONGO, Pointe-Noire.

DIAMBOU, Micheline, Mme, Secrétaire générale, Section CSC-CORAF, Pointe-Noire.

EKOUATSANGA, Pierre, M., Secrétaire général, Section syndicale CSC-SNE, Brazzaville.

TCHIBINDA, Jean-Claude, M., Secrétaire général, Fédération syndicale des Travailleurs des Mines, Energie, Pétrole et Services Pétroliers (FESYMEPS).

KELEKOULIELE, Thècle Natacha, Mme, Secrétaire, Finances, Section syndicale, MAEC, Brazzaville.

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MOUSSESSI MBERI, Joseph, M., FTTP/SLPAPN/COSYLAC.

NGOUAKA, Alain, M., FTTP/BOLLORE LOGISTICOSYLAC.

MBEMBA, Bonaventure, M., FTT/SYLTRAC/ANAC/COSYLAC.

MAVOUNGOU, Apollinaire, M., FTT/SACEF/CFCO/COSYLAC.

GOMA, Alain Christian Roch, M., BRASCO/COSYLAC.

NTETANI KILENGUILA, Euphrasie Romialde Epiphanie, Mme, FESYLATE/COSYLAC.

GOULOU, Cyrille, M., Secrétaire général, Section syndicale, CSC-BACKER, Pointe-Noire.

République de Corée
Republic of Korea
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Minister attending the Conference

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Government Delegates

CHOI, Seokyoung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

PARK, Seng Hi, Ms, Director-General, International Cooperation Bureau, Ministry of Employment and Labour (MOEL).

Advisers and substitute delegates

CHOI, Sangun, Mr, Counsellor, Permanent Mission, Geneva.

KWON, Soonji, Ms, Deputy Director, International Cooperation Division, MOEL.

Advisers

AHN, Youngjip, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

JUNG, Jinwoo, Mr, Director, International Cooperation Division, MOEL.

BAE, Sujin, Ms, Deputy Director, International Cooperation Division, MOEL.

CHEON, Kyounggi, Mr, Deputy Director, Labour Market Analysis Division, MOEL.

KIM, Bookyung, Ms, Deputy Director, Foreign Workforce Division, MOEL.

YONG, Dasom, Ms, Deputy Director, Women's Employment Policy Division, MOEL.

KANG, Seonghui, Ms, Assistant Director, Government Employment Labour Relations Division, MOEL.

KIM, Hyeongseon, Mr, Assistant Director, International Cooperation Division, MOEL.

KIM, Jonghwan, Mr, Assistant Director, Equal Opportunities and Treatment Division, MOEL.

LEE, Jaemin, Mr, Deputy Director, International Cooperation Division, MOEL.

LEE, Hae Woong, Mr, Assistant Director, International Cooperation Division, MOEL.

LEE, Yuseok, Mr, Assistant Director, Labour Standards Policy Division, MOEL.

PARK, Jinhyuck, Mr, Deputy Director, Regional and Industrial Employment Policy Division, MOEL.

Persons appointed in accordance with Article 2, paragraph 3(i)

KIM, Kyunghee, Ms, Deputy Director, Employment Statistics Division, Statistics Korea.

KWON, Soonbae, Mr, Deputy Director, Human Resources Policy Division, Ministry of Strategy and Finance.

KIM, Eunji, Ms, Deputy Director, Growth Policy Division, Ministry of Strategy and Finance.

KIM, Youngkil, Mr, Deputy Director, Civil Servant Association Policy Division, Ministry of Government Administration and Home Affairs.

CHO, Seongil, Mr, Deputy Director, Civil Servants Association Policy Division.

Other persons attending the Conference

KWEON, Tae Seung, Mr, Director, Skills Development Policy Division, MOEL.

KIM, Junho, Mr, Deputy Director, Development Cooperation Division, International Cooperation Bureau, MOEL.

CHUNG, Haeyoung, Mr, Director, Development Cooperation Division, International Cooperation Bureau, MOEL.

KIM, Ki-Sik, Mr, Member of Congress, National Assembly.

KIM, Heungchong, Mr, Korea Institute for International Economic Policy.

KIM, Sung Tae, Mr, Member of Congress, National Assembly.

KIM, Hack Yong, Mr, Member of Congress, National Assembly.

Employers' Delegate

BAHK, Byong-Won, Mr, Chairman, Korea Employers Federation (KEF).

Adviser and substitute delegate

CHOI, Sun-Kyung, Ms, Team Leader, International Affairs Team, Labor Policy Bureau, KEF.

Advisers

LEE, Dong-Eung, Mr, Senior Managing Director, KEF.
HONG, Jong-Sun, Mr, Team Leader, Political Affairs Team, Political Affairs & Public Relations Bureau, KEF.

KIM, Hyung-Hyun, Mr, Specialist, Workplace Safety Team, Social Policy Bureau, KEF.

SOHN, Yeon-Joo, Ms, Specialist, International Affairs Team, Labor Policy Bureau, KEF.

CHOI, Seung-Yeul, Mr, Staff, International Affairs Team, Labor Policy Bureau, KEF.

Workers' Delegate

KIM, Dongman, Mr, President, Federation of Korean Trade Unions (FKTU).

Adviser and substitute delegate

CHOI, Jong-Jin, Mr, First Vice-President, Korean Confederation of Trade Unions (KCTU).

Advisers

CHUNG, Moonju, Mr, Head, Policy Bureau, FKTU.

KANG, Hoonjung, Mr, Head, Public Relations Bureau, FKTU.

LEE, Induk, Ms, Executive International Director, FKTU.

NAM, Min-Woo, Mr, Assistant International Director, FKTU.

RYU, Mikyung, Ms, International Director, KCTU.

JEONG, Soyeon, Ms, Minbyun, Lawyers for Democratic Society.

JUNG, Byeongwook, Mr, Minbyun, Lawyers for Democratic Society.

Other persons attending the Conference

LEE, Hakjoon, Mr, Minbyun, Lawyers for Democratic Society.

SONG, Myungjin, Mr, Director, Strategies and Planning Bureau, FKTU.

Costa Rica

Ministro asistente a la Conferencia

MORALES MORA, Víctor, Sr., Ministro de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

WHITE GÓMEZ, Elayne Gabriela, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

GAMBOA ACUÑA, Grace, Sra., Jefa, Asuntos Internacionales del Trabajo, Ministerio de Trabajo y Seguridad Social.

GUILLERMET FERNÁNDEZ, Christian, Sr., Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

LIZANO, Norman, Sr., Ministro Consejero, Misión Permanente, Ginebra.

VEGA, Mario, Sr., Ministro Consejero, Misión Permanente, Ginebra.

TINOCO, Roxana, Sra., Consejero, Misión Permanente, Ginebra.

Delegado de los empleadores

DÍAZ CHANTO, Gabriela, Sra., Asesora Legal, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).

Delegado de los trabajadores

RODRÍGUEZ GONZÁLEZ, Martha Elena, Sra., Secretaria General a.i., Unión Nacional de Empleados de la Caja y la Seguridad Social (UNDECA).

Côte d'Ivoire Côte d'Ivoire

Ministre assistant à la Conférence

DOSSO, Moussa, M., Ministre d'Etat, Ministre de l'Emploi, des Affaires sociales et de la Formation professionnelle.

Délégués gouvernementaux

KONE, Kipéya Brahim, M., Directeur adjoint de Cabinet, Ministère de l'Emploi, des Affaires sociales et de la Formation professionnelle (MEMEASFP).

COULIBALY, Bintou Abi Kindja, M., Directeur général du Travail, MEMEASFP.

Conseillers techniques et délégués suppléants

ADJOUANI, Kouadio, M., Ambassadeur, Représentant Permanente, Mission permanente, Genève.

DANHO, Ange Pierre Désiré, M., Direction générale pour l'Emploi, MEMEASFP.

COULIBALY, Amara, M., Direction générale pour les Affaires sociales, MEMEASFP.

BERTE, Abdrahamane Tiémoko, M., Direction générale, CGRAE.

KOUASSI, Denis Charles, M., Direction générale, CNPS.

BAMBA, Karim, M., Direction générale, CNAM.

N'DRI, Kouakou Philippe, M., Direction générale, AGEPE.
 TOURE, Karidja, Mme, Direction SST, MEMEASFP.
 N'DHA, Perpetue, Mme, Direction RT, MEMEASFP.
 KAGAMBEGA, Fanta Ouondjan, Mme, Direction IT, MEMEASFP.
 ADJEI, Dédé Geneviève, Mme, Direction SPE, MEMEASFP.
 SOUMAHORO, Vassiriki, M., Conseiller technique, MEMPD.
 KONAN, Kouadio Alphonse, M., Direction GMRE, Ministère des Transports.
 DJE, Toa Bi Ulrich Olivier, M., Direction Promotion de l'Emploi salarié, AGEPE.
 SOW, Mody, M., Conseiller technique, CGRAE.
 LIDA, Cniano Serge Pacôme, M., Chef, Département juridique et contentieux, CGRAE.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TIEMOKO, Moriko, M., Mission permanente, Genève.
 ASSI, Laurent Ebakoué, M., Mission permanente, Genève.
 BAMBBA, Joël Lanciné, M., Mission permanente, Genève.
 SILUE, Karim, M., Mission permanente, Genève.
 BAMBBA, Ahmed, M., Coordinateur AISS, CNPS.
 FOFANA, Fatou, Mme, Cheffe, Département Pension Civile, CGRAE.

Délégué des employeurs

N'DOUMI, Bernard, M., Conseiller spécial du Président, CGECI.

Conseillers techniques et délégués suppléants

DIAGOU, Jean Kacou, M., Président, CGECI.
 OUATTARA, Lakoun, M., Directeur général, CGECI.
 DIALLO, Ousseine, M., Secrétaire exécutif FOPAO, CGECI.
 BOGUIFO, Joseph, M., Président, FIPME.
 KOUAKOU, Yao, M., Vice-président, FIPME.
 MAR, Mao, M., Président, Commission sociale, CGECI.
 HIEN, Fatoumata, Mme, Présidente Mutuelle Crédit, CGECI.
 LADOUYOU, Sibahi Edouard, M., Responsable Questions Sociales, CGECI.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KOUAKOU, Adjoua Brigitte, Mme, Responsable Administration, CGECI.
 KEBEY, Evita Frédérique, Mme, Membre, FIPME.

Délégué des travailleurs

TRAORE, Dohia Mamadou, M., Secrétaire général, FESACI.

Conseillers techniques et délégués suppléants

EBAGNERIN, Joseph Léon, M., UGTCl.
 BOGA, Dago Elie, M., Président, CISL-DIGNITE.
 KODIBO, Yves, M., Secrétaire général, UNATR-CI.
 EKOUN, Kouassi, M., Trésorier, HUMANISME.

Conseillers techniques

BLI, Blé David, M., Secrétaire général, CISL-DIGNITE.
 COULIBALY, Mariatou, Mme, Première Secrétaire générale adjointe, UGTCl.
 TOURE, Kalpi Nangwagninan P., M., Premier Secrétaire général adjointe, FESACI.
 GUEBO, Dobe Nickil, M., Secrétaire général adjoint, UNATR-CI.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TOURE, Adiara, Mme, Chargée Comité féminin, HUMANISME.
 DESSIO, Hélène, Mme, Troisième Secrétaire générale adjointe chargée du Genre, UGTCl.
 TIEMA, Yayi Franceline, Mme, Membre, Commission Femme, DIGNITE.
 KAMARA, Sékou, M., Deuxième Secrétaire général adjoint, FESACI.

Autre personne assistant à la Conférence

SIE, Lambert, M., Secrétaire général, SYNETCIE.
 Membre, Comité Exécutif, Union générale des travailleurs de Côte d'Ivoire.

Croatie Croatia Croacia

Minister attending the Conference

KASUNIĆ-PERIS, Marina, Mrs, Secretary of State, Ministry of Labour and Pension System.

Person accompanying the Minister

FIŠEKOVIĆ, Olivera, Ms, Head, Service for Collective Agreements, CCOs and Services to Foreign Employers and Workers, Ministry of Labour and Pension System.

Government Delegates

KATIC, Jelena, Ms, Adviser to the Minister of Labour and Pension System.

VUKOVIC, Vesna, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

PENIC-IVANKO, Zlata, Mrs, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

HORVATIĆ, Lidija, Mrs, EU Policies and International Affairs Director, Croatian Employers' Association.

Adviser

MAJETIC, Davor, Mr, General Director, Croatian Employers' Association.

Workers' Delegate

SEPAK-ROBIC, Ivana, Mrs, Legal Adviser, MATICA,
Association of Croatian Trade Unions.

Cuba

Ministro asistente a la Conferencia

GONZÁLEZ FERNÁNDEZ, Margarita Marilene, Sra.,
Ministra de Trabajo y Seguridad Social.

Delegados gubernamentales

RODRÍGUEZ CAMEJO, Anayansi, Sra., Embajadora,
Representante Permanente, Misión Permanente,
Ginebra.

LAU VALDÉS, Miriam, Sra., Directora, Relaciones
Internacionales y Comunicación Social, Ministerio de
Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

CASTILLO SANTANA, Alejandro, Sr., Consejero,
Misión Permanente, Ginebra.

PÉREZ ÁLVAREZ, Claudia, Sra., Consejera, Misión
Permanente, Ginebra.

BERTI OLIVA, Pablo, Sr., Primer Secretario, Misión
Permanente, Ginebra.

ROMEU ÁLVAREZ, Belkis, Sra., Segunda Secretaria,
Misión Permanente, Ginebra.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

DÍAZ DÍAZ, Frank Ernesto, Sr., Primer Secretario, Misión
Permanente, Ginebra.

Delegado de los empleadores

PARRA ROJAS, Rodolfo Antonio, Sr., Presidente,
Organización Nacional de Empleadores Cubanos.

Consejero técnico y delegado suplente

MESA GARCÍA, Fermín, Sr., Vicepresidente,
Organización Nacional de Empleadores Cubanos.

Delegado de los trabajadores

GUILARTE DE NACIMIENTO, Ulises, Sr., Secretario
General, Central de Trabajadores de Cuba (CTC).

Consejeros técnicos y delegados suplentes

NAVARRO FERNÁNDEZ, Raymundo Mirel, Sr.,
Miembro del Secretariado, CTC.

CHACÓN BRAVO, Gilda Gilberta, Sra., CTC.

Danemark Denmark Dinamarca

Minister attending the Conference

KRISTENSEN, Henrik Dam, Mr, Minister of
Employment.

Persons accompanying the Minister

MØRCH, Peter, Mr, Permanent Secretary, Ministry of
Employment.

HEDELUND, Michael, Mr, Special Adviser, Ministry of
Employment.

JONSSON, Anne Birgitte, Ms, Head of Section, Ministry
of Employment.

JENSEN, Jakob, Mr, Deputy Permanent Secretary,
Ministry of Employment.

Government Delegates

LORENTZEN, Torben, Mr, Special Adviser, Ministry of
Employment.

JENSEN, Martin Engmann, Mr, Head of Section, Ministry
of Employment.

Advisers and substitute delegates

STAUR, Carsten, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

BUNDGAARD, Christian, Mr, Attaché, Environment and
Climate, ILO, Permanent Mission, Geneva.

BIRKEBÆK, Anemone, Ms, Intern, WTO, Permanent
Mission, Geneva.

DJARNIS, Camilla Bruun, Ms, Head of Section, Ministry
of Industry, Labour and Trade, Greenland.

KNUDSEN, Annemarie, Ms, Senior Adviser, Danish
Working Environment Authority.

RASMUSSEN, Mette Eigaard, Ms, Head of Section,
Ministry of Industry, Labour and Trade, Greenland.

THORMANN, Karen, Ms, Head of Section, Ministry of
Employment.

VISTISEN, Henrik, Mr, Senior Adviser, Foreign Ministry.
WESTH, Vibe, Ms, Head of Division, Ministry of
Employment.

WITSØ-LUND, Lis, Ms, Head of Section, Ministry of
Employment.

HENRIKSEN, Lone, Ms, Head of Division, Ministry of
Employment.

Employers' Delegate

DREESEN, Flemming, Mr, Senior Counsellor,
Confederation of Danish Employers (DA).

Advisers and substitute delegates

RØNNEST, Jørgen, Mr, Director, International Affairs,
DA.

CHRISTENSEN, Jesper Lykke, Mr, Adviser, Local
Government Denmark.

GADE, Henning, Mr, Senior Adviser, DA.

KNUDSEN, Pernille, Ms, Head of Management
Secretariat, DA.

LARSEN, Jørn Neergaard, Mr, Chief Executive Officer, DA.
MÜNTZBERG, Steen, Mr, Deputy Chief Executive, DA.

Workers' Delegate

OHRT, Jens Erik, Mr, Adviser, Danish Confederation of Trade Unions (LO).

Advisers and substitute delegates

BØRSTING, Harald, Mr, Chairman, LO.
ASSENS, Jørgen, Mr, Advisor, FTF/LO Council.
AGGER, Stephan, Mr, Head of Department, LO.
BUGGE, Mads, Mr, Secretariat Director, LO.
DALSGAARD, Mikkel, Mr, International Adviser, Confederation of Professionals in Denmark (FTF).
KNUPPERT, Marie-Louise, Ms, LO Secretary, LO.
SAMSING, Mads, Mr, Adviser, HK.
TABOR, Eva, Ms, Adviser, LO/FTF Council.

Djibouti

Ministre assistant à la Conférence

HOUSSEIN AHMED, Abdi, M., Ministre du Travail chargé de la Réforme de l'Administration.

Délégués gouvernementaux

DOUALEH, Mohamed Siad, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
HOUMED IBRAHIM, Hassan, M., Directeur du Travail, de l'Emploi et de la Sécurité sociale.

Conseillers techniques

AWALEH FARAH, Ikram, Mme, Chef de Service des Normes, Direction du Travail.
ALI, Djama Mahamoud, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

DJAMA, Aouled Djama, M., Président, Fédération des entreprises de Djibouti (FED).

Délégué des travailleurs

SOUGUEH, Said Mahamoud, M., Secrétaire aux Finances, Union générale des Travailleurs de Djibouti.

Conseiller technique

MOHAMED, Mohamed Youssouf, M., Président, Union djiboutienne du Travail.

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Delegados gubernamentales

HERNANDEZ LIRIANO, Maritza, Sra., Ministra de Trabajo.
HERNANDEZ, Homero Luis, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

GOMERA, Enemencio Federico, Sr., Director de Inspección, Ministerio de Trabajo.

Consejeros técnicos

OZUNA, Marinorki, Sra., Viceministra de Trabajo.
VERAS HENRIQUEZ, Katherine Denisse, Sra., Encargada de las Oficinas Territoriales de Empleo, Ministerio de Trabajo.
HIDALGO POLANCO, Félix, Sr., Director, Comité Nacional de Salarios.
ABREU, Maybelle, Sra., Asesora, Dirección General de Empleo.
BAUTISTA-MENTHA, Priscila, Sra., Miembro, Misión Permanente, Ginebra.
OVALLES, Rafael, Sr., Director General, Instituto Nacional de Formación Técnico Profesional (INFOTEP).

Delegado de los empleadores

SANTOS ECHAVARRIA, Joel Adrian, Sr., Presidente, Confederación Patronal de la República Dominicana (COPARDOM).

Consejero técnico y delegado suplente

RODRIGUEZ VELAZQUEZ, Pedro R., Sr., Director Ejecutivo, COPARDOM.

Consejeros técnicos

PEREZ MONTAS, Hernando, Sr., Asesor, COPARDOM.
PAZ F., Rafael, Sr., Vicepresidente Ejecutivo, Consejo Nacional de la Empresa Privada (CONEP).

Delegado de los trabajadores

ABREU, Rafael, Sr., Presidente, Confederación Nacional de Unidad Sindical (CNUS).

Consejero técnico y delegado suplente

DEL RIO DOÑE, Gabriel, Sr.

Consejeros técnicos

RAMOS CRISPIN, Jacobo, Sr., Presidente, Confederación Nacional de Trabajadores Dominicanos (CNTD).
FAMILIA, Eulogia, Sra., Vicepresidenta y Encargada de Políticas de Equidad de Género, CNUS.

ZAMORA FRANCISCO, Santiago, Sr., Secretario General, CNTD.
SANCHEZ, Santo, Sr., Secretario, CNTD.
JIMENEZ PANIAGUA, Francisca, Sra., Secretaria de Salud y Seguridad Social, CASC.
HERNANDEZ, Jacqueline, Sra., CNUS.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

MONTERO DE OLEO, Daysi, Sra., Secretaria de Asuntos de Emprendimiento, CNTD.
DE LA ROSA, Arsenio, Sr., CNUS.

Otras personas que asisten a la Conferencia

SUERO, Silvana, Sra., Secretaria de Educación CONATE-CASC, Equipo Técnico en la Seguridad Social, CASC.
HERNANDEZ, Ygnacio, Sr., CNUS.
CABRAL, Narcizo, Sr., Secretario de Acción Reivindicativa, CNTD.
DE JESUS PEREZ, María, Sra., Secretaria General, Unión Nacional de Mujeres Trabajadoras (UNAMUT-CASC).
GARCIA CRUCETA, Julio Cesar, Sr., CNUS.
SABINO, Bienvenido, Sr., Secretario Regional Norte, CNTD.
MOREL, Tomas Chery, Sr., Secretario de Acción Reivindicativa y Derechos Humanos, CASC.
VARGAS SAILLANT, Agustín, Sr., CNUS.
MEDRANO MORILLO, Hector, Sr., Secretario de Relaciones Públicas, Prensa y Propaganda, CNTD.
DE LA ROSA, Pablo, Sr., CNUS.
CIPRIAN DE ROBINSON, Hinginia, Sra., Secretaria de Asuntos de la Niñez, CNTD.
APONTE GARCIA, Antonio Francisco, Sr., CASC.
JAVIER, Alexander Charlin, Sr., CNUS.
CANELA AVILA, Melquisedec, Sr., CASC.
ABREU DE LOS SANTOS, Otto, Sr., CNUS.
GUERRERO REYES, Milciades, Sr., Asociación Dominicana de Guías Profesionales de Turismo, CASC.
ACEVEDO, Ariel, Sr., CNUS.
SANTANA SUERO, Jorge Alberto, Sr., Secretario de Proyectos Socioeconómicos, CNTD.
LIBURD CEBALLOS, Magda Victoria, Sra., Asesora, Asociación Dominicana de Guías Profesionales de Turismo, CASC.
VEGA FELIX, Rafael M., Sr., CNUS.
SANTANA PARRA, Gertrudis, Sra., Secretaria de Genero, CNTD.
CABRAL DIAZ, Linares, Sr., CNUS.
FELIZ FELIZ, Ronnie, Sr., Secretario, Tribunal Disciplinario, CNTD.
RAMOS, Naudio, Sr., CNUS.
ROSA, Nubia Jacqueline, Sra., Coordinadora de la Juventud en la Región Nordeste para Fenatrazonas, filial de la CNTD.
VENTURA, Radhames, Sr., CNUS.
PEREZ CANELA, Luis Manuel, Sr., CNUS.
VOLQUEZ OLIVA, Juan Valentin, Sr., CASC.
MUÑOZ LUZON, Luis Rafael, Sr., CNUS.
RAMOS, Odalis, Sr., Asesor Legal Permanente, CNTD.
TORRES, Modesto, Sr., Secretario General, Federación Regional de Transporte de la Linea Noroeste, CASC.
REYES ABREU, Pedro, Sr., CNUS.

DE JESUS QUEZADA, Rafael Antonio, Sr., Secretario General, Sindicato Nacional de Chequeadores filial, CNTD.
BATISTA CALDERON, Hilario, Sr., CNUS.
HERNANDEZ HUGHES, Petra Leonora, Sra., Presidenta, Federación Nacional de Trabajadoras Unidas, filial de la CNTD.
PANIAGUA, José, Sr., CNUS.
ALMONTE GOMEZ, Wellinthon, Sr., Presidente, Asociación Dominicana de Controladores Aéreos ADCA, filial CNTD.
JIMENEZ, Manuel, Sr., CNUS.
DE LA ROSA, José, Sr., CNUS.
BERAS DE SANTANA, Nilcida Amarilis, Sra., Asesora, FUTTEINCO, filial CNTD.
SORIANO, Meyer, Sr., CNUS.
PEREZ, Rafael, Sr., Secretario de Relaciones Internacionales, FUTTEINCO, filial CNTD.
SOTO GONZALEZ, Francisco Alberto, Sr., CNUS.
ALBERTO BATISTA, José Manuel, Sr., CNUS.
JIMENEZ PEÑA, Juan Francisco, Sr., Comisario, FUTJOPOCIF, filial CNTD.
RAMOS FLEMING, Yajaira Antonia, Sra., Organizadora, FENATRAZONAS, filial CNTD.
DIAZ, Massiel, Sra., Coordinadora de la Juventud, FENATRAZONAS, filial CNTD.
ZABALA PEREZ, Arleny, Sra., Secretaria de Seguridad Industrial, FEUNATRAMÉ, filial CNTD.
VALDEZ JAVIER, Ana Rita Caridad, Sra., Coordinadora de la Juventud, FEDSICOMA, filial CNTD.
ALMONTE ALMANZAR, Marleny Izaira, Sra., Coordinadora Regional, FENATRAZONAS, filial CNTD.
ROSA DE QUTAB, Yovanni Del Carmen, Sra., Coordinadora de Asuntos Comunitarios en la Región Nordeste, FENATRAZONAS, filial CNTD.
JIMENEZ MARTINEZ, Yulissa Yessenia, Sr., Coordinadora de la Juventud Regional Nordeste, FENATRAZONAS, filial CNTD.
FELIZ ABREU, Guido Amauri, Sr., Asesor, FUTTEINCO, filial CNTD.

Egypte Egypt Egipto

Minister attending the Conference

ASHRY, Nahed Hassan, Ms, Minister of Manpower and Migration.

Person accompanying the Minister

MOHAMED, Yasser Sobhy, Mr, Assistant of the Minister.

Government Delegates

SOROUR, Gamal Mohamed Mahmoud, Mr, Director of Cairo, Directorate for Manpower.
MOHAMED, Mona Wahba Aly Eldin, Ms, Undersecretary, Foreign Relations Sector.

Advisers and substitute delegates

RAMADAN, Amr, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ALLAM, Wael Ahmed, Mr, Director, Dakahlia Directorate for Manpower.
KORA, Hanaa Abd Elhalim, Ms, Director, Child Labour Inspection Department.
ELTAHER, Hala Ameer, Ms, Labour Counsellor, Permanent Mission, Geneva.
MOHAMEDY, Ibrahim Saad, Mr, Second Researcher, Organisations & Conferences Department.
EL SAEED, Hesham, Mr, Second Secretary, Permanent Mission, Geneva.
FAHMY, Amira Fathy, Ms, Second Researcher, Organisations & Conferences Department.
ABD EL TAWAB, Dina Mahmoud, Ms, Second Researcher, Labour Standards Department.
ABO ZAID, Atiat Sayed, Ms, Second Researcher, Labour Standards Department.
MOHAMED, Kareem Mohamed, Mr, Second Researcher, Organisations & Conferences Department.
ABDEL BASET, Ahmed Gaber, Mr, Second Researcher, Labour Inspection Department.
MAHMOUD, Mostafa Magdy, Mr, Third Researcher, Labour Inspection Department.
ALI, Hanan Ahmed, Ms, Assistant of the Minister.
ALIAN, Ehab, Mr, Second Researcher, Legal Affairs Department.

Employers' Delegate

ALLAM, Samir, Mr, Head, Labour Committee, Federation of Egyptian Industries.

Advisers and substitute delegates

ABDEL SHAFEI, Mohamed Fikry, Mr, Member, Labour Committee, Federation of Egyptian Industries.
EL FAYOUMI, Nagui Taha, Mr, Member, Labour Committee, Federation of Egyptian Industries.
EL FAYOUMI, Mohamed Attia, Mr, Head, Chamber of Commerce of Qalubia Government, Egyptian Federation of Chambers of Commerce.
ESHRAH, Abdelsattar Ahmed, Mr, Consultant, Egyptian Federation of Chambers of Commerce.
AHMED, Mohamed Talaat, Mr, Director, Organizations Dep., Egyptian Federation of Chambers of Commerce.

Workers' Delegate

WAHB ALLAH, Mohamed, Mr, Secretary-General, Egyptian Trade Union Federation.

Advisers and substitute delegates

IBRAHIM, Gamal Dessuki, Mr, Vice-President, Egyptian Trade Union Federation.
AISCH, Khaled Abdulatif, Mr, Vice-President, Egyptian Trade Union Federation.
EL BADAWI, Magdi Mostafa, Mr, Vice-President, Egyptian Trade Union Federation.
HUSSEIN, Abdel Fatah Ibrahim, Mr, Vice-President, Egyptian Trade Union Federation.
MOURAD, Mohamed Salem, Mr, Vice-President, Egyptian Trade Union Federation.

AHMED KHAIRY, Emam Omar Afifi, Mr, Head, General National Federation for Egyptian Workers.
ISMAIL, Mamdouh Mohamed, Mr, Member, Executive Office, Egyptian Federation for Independent Trade Unions.
METWALLI, Mohamed El Sayed, Mr, Member, Governing Council, General National Federation for Egyptian Workers.

Persons appointed in accordance with Article 2, paragraph 3(i)

ABD EL NASER, Gamal, Mr, Treasurer, Egyptian Trade Union Federation.
EL SAYED, Hosni Saad, Mr, Director-General, Legal Affairs Department, Egyptian Trade Union Federation.
MORSHEH, Noha Mohamsd, Ms, Member, Executive Office, Egyptian Federation for Independent Trade Unions.
ESSAM, El Nagreedy, Mr, Executive Office, Egyptian Federation for Independent Trade Unions.

Other person attending the Conference

ZAKY, Moustafa Mohamed, Mr, Head, International Relations Affairs, Egyptian Trade Union Federation.

El Salvador

Delegados gubernamentales

GUEVARA PÉREZ, Sandra Edibel, Sra., Ministra de Trabajo y Previsión Social.
MAZA MARTELLI, Joaquín Alexander, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

MENÉNDEZ ESPINOZA, Rosibel, Sra., Ministra Consejera, Misión Permanente, Ginebra.
IRAHETA CRUZ, Irma Patricia, Sra., Asesora, Género y Relaciones Internacionales, Ministerio de Trabajo y Previsión Social.

Delegado de los empleadores

JIMENEZ AGUILERA, Roberto Arnoldo, Sr., Asociación Nacional de la Empresa Privada (ANEP).

Delegado de los trabajadores

MOLINA, María Del Carmen, Sra., Confederación Sindical de Trabajadoras y Trabajadores (CSTS).

Consejero técnico y delegado suplente

ESPERANZA AMAYA, José Maria, Sr., Federación Sindical de Trabajadores Independientes Vendedores (FESTIVES).

**Emirats arabes unis
United Arab Emirates
Emiratos Árabes Unidos**

Minister attending the Conference

GHOBASH, Saqr, Mr, Minister of Labour.

Persons accompanying the Minister

ALZAABI, Obaid, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ALAWAR, Ibrahim, Mr, Director, Technical Office of the Minister, Ministry of Labour.
ZALAMI, Alex, Mr, Minister Adviser, International Relations, Ministry of Labour.
ALDHAHIRI, Mubarak, Mr, Undersecretary, Ministry of Labour.
RUMANEH, Ayman, Mr, Minister Adviser, Media, Ministry of Labour.

Government Delegates

ALSUWAIDI, Humaid, Mr, Assistant Undersecretary, Labour Affairs, Ministry of Labour.
ALMARZOOQI, Abdulrahman, Mr, Director, International Relations Office, Ministry of Labour.

Advisers

ALNUAIMI, Omar, Mr, Assistant Undersecretary, Policy and Strategy, Ministry of Labour.
BA FARAJ, Abdulla, Mr, Head, Combating Human Trafficking Section, Ministry of Labour.
ALYASSI, Salem, Mr, Deputy Director, Ajman Office, Ministry of Labour.
ALNUAIMI, Noor, Mrs, Legal Researcher, Ministry of Labour.
ALHARTHI, Hessa, Mrs, Legal Researcher, Ministry of Labour.
ALMULLA, Shaikha, Ms, Legal Researcher, Ministry of Labour.

Other persons attending the Conference

ALSHAMSI, Rashed, Mr, First Secretary, Permanent Mission, Geneva.
ALMARZOOQI, Saeed, Mr, Third Secretary, Permanent Mission, Geneva.
ALMAAZMI, Abdelaziz, Mr, Director, Entrepreneur Development Department, Mohammed bin Rashid Establishment for SME Development.
ALALEELI, Abdulla, Mr, Director, Labour Market Studies Department, Ministry of Labour.
FAKHFAKH, Abdullatif, Mr, Expert, International Organizations, Permanent Mission, Geneva.
ALHASHMI, Mustafa, Mr, Director, Developing and Supporting Est. Dep., Industrial Sector, Ministry of Economy.
OURI, Ayman, Mr, Senior Adviser, Policy and International Cooperation – Industrial Sector, Ministry of Economy.

Employers' Delegate

MATTAR, Khalifa Khamis, Mr, United Arab Emirates Chamber of Commerce and Industry.

Adviser and substitute delegate

ALGAIZI, Ahmad, Mr, Director, Economic Department, United Arab Emirates Chamber of Commerce and Industry.

Advisers

ALMEQBALI, Sanad, Mr, Board Member, Abu Dhabi Chamber of Commerce and Industry.
AL ALI, Aisha, Mrs, Board Member, UAE Business Women Council.
ALMATROOSHI, Huda, Mrs, Board Member, UAE Business Women Council.

Workers' Delegate

ALTUNAJJI, Aesha, Ms, Vice-Chairman, Board, CAOS-UAE.

Adviser and substitute delegate

ALMANSOORI, Ali, Mr, Member, Lawyer and Legal Association, CAOS-UAE.

Advisers

BIN SAIFAN, Haya, Mrs, Member, Teachers Association.
ALHOSANI, Ibrahim, Mr, Member, Lawyer and Legal Association, CAOS-UAE.
ALKAABI, Saeed, Mr, Board Chairperson, Teachers Association.

Equateur Ecuador

Ministro asistente a la Conferencia

CARRASCO VICUÑA, Carlos Marx, Sr., Ministro del Trabajo.

Personas que acompañan al Ministro

ESPINOSA GARCÉS, María Fernanda, Sra., Embajadora, Representante Permanente, Ginebra.
MORALES, Alfonso, Sr., Embajador, Misión Permanente, Ginebra.
ESPINOSA, Luis, Sr., Consejero, Misión Permanente, Ginebra.
JÁCOME, Ana Lucía, Sra., Attachée, Misión Permanente, Ginebra.

Delegados gubernamentales

MAYORGA BENALCÁZAR, Wilson Germán, Sr., Asesor, Ministerio del Trabajo.
MAYA ESCOBAR, Alejandra Estefanía, Srta., Directora, Relaciones Internacionales, Ministerio del Trabajo.

Delegado de los empleadores

CISNEROS, Christian, Sr., Director Ejecutivo, Cámara de la Pequeña y Mediana Empresa de Pichincha (CAPEIPI).

Delegado de los trabajadores

ZURITA, Gustavo, Sr., Presidente, Confederación Unitaria de Trabajadores y Trabajadoras Autónomos.

Consejero técnico

CHICA, Oswaldo, Sr., Presidente, Central Unitaria de Trabajadores (CUT).

Erythrée Eritrea

Government Delegates

GHEBREHIWET, Kamsai, Mr, Minister of Labour and Human Welfare.

ELISA, Woldeyesus, Mr, Director-General of Labour, Ministry of Labour and Human Welfare.

Advisers and substitute delegates

WOLDEYOHANIS, Bereket, Mr, Chargé d'Affaires a.i, Permanent Mission, Geneva.

MEHARI, Ghebremedhin, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

TESFAY, Yemane, Mr, Chairperson, Employers' Federation of Eritrea (EFE).

Workers' Delegate

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrean Workers (NCEW).

Adviser and substitute delegate

MOGOS, Tzeggai, Mr, Deputy General Secretary, NCEW.

Espagne Spain España

Ministro asistente a la Conferencia

LLORENTE, Pedro, Sr., Viceministro de Empleo y Seguridad Social.

Personas que acompañan al Ministro

RIESGO FIGUEROLA, Juan Pablo, Sr., Jefe, Gabinete de la Ministra de Empleo y Seguridad Social.

HERNÁNDEZ-LAHOZ ORTIZ, Pablo, Sr., Secretario General Técnico, Ministerio de Empleo y Seguridad Social.

RÓDENAS CARRETERO, Cristina, Sra., Asesora, Gabinete de la Ministra de Empleo y Seguridad Social.

GÓMEZ FERNÁNDEZ, Manuel, Sr., Director, Comunicación, Gabinete de la Ministra de Empleo y Seguridad Social.

Delegados gubernamentales

MENÉNDEZ PÉREZ, Ana María, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

CANO SOLER, Diego, Sr., Consejero, Empleo y Seguridad Social, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

REDONDO BALDRICH, Victorio, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

REMÓN MIRANZO, Martín, Sr., Consejero, Misión Permanente, Ginebra.

Consejeros técnicos

ZATARAIN DEL VALLE, María De Los Reyes, Sra., Directora General, Servicio Público de Empleo Estatal.

GONZALEZ ROLDAN, Gregorio, Sr., Subdirector General, Relaciones Institucionales y Asistencia Jurídica.

MARTÍNEZ MEROÑO, Julio, Sr., Vocal Asesor, Servicio Público de Empleo Estatal.

BARROSO BARRERO, Jesús, Sr., Subdirector General, Políticas Activas de Empleo.

SERRANO VELASCO, María Rosalía, Sra., Asesora, Gabinete Secretaría Empleo.

UCELAY RODRÍGUEZ-SALMONES, Mariano, Sr., Vocal Asesor, Gabinete Secretaría Empleo.

MARTINEZ LOZOYA, Francisco J., Sr., Inspector de Trabajo y Seguridad Social, Dirección General de la Inspección de Trabajo y Seguridad Social.

Otras personas que asisten a la Conferencia

BELLMONT ROLDÁN, Xavier, Sr., Secretario, Misión Permanente, Ginebra.

TOMÁS HERNÁNDEZ, Pascual, Sr., Consejero, Finanzas, Misión Permanente, Ginebra.

DORADO PÉREZ, Nora, Sra., Asistente, Misión Permanente, Ginebra.

ALBIN, Lara, Sra., Asistente, Misión Permanente, Ginebra.

BRITO ROBAYNA, Jesús Manuel, Sr., Agregado, Misión Permanente, Ginebra.

NACHER MARTOS, Joaquín, Sr., Jefe de Sección, Consejería de Empleo y Seguridad Social, Misión Permanente, Ginebra.

MARTÍ NIKLEWITZ, Natalia, Sra., Asistente, Consejería de Empleo y Seguridad Social, Misión Permanente, Ginebra.

Delegado de los empleadores

LACASA ASO, José María, Sr., Presidente, Fundación CEOE.

Consejeros técnicos

CANALES GUTTÉRREZ, Miguel, Sr., Responsable, Recursos Humanos, Asociación Española de la Industria Eléctrica.
SCHWEINFURTH ENCISO, Álvaro, Sr., Director Adjunto, Departamento de Política Exterior y Relaciones Multilaterales, CEOE.
MORALES DE LABRA, Helena, Sra., Coordinadora de Proyectos, Prevención de Riesgos Laborales, Departamento Relaciones Laborales.

Delegado de los trabajadores

FRADES PERNAS, Jaime, Sr., Gabinete Técnico Confederado, Unión General de Trabajadores (UGT).

Consejeros técnicos

BONMATI PORTILLO, Manuel, Sr., Responsable, Política Internacional y de Cooperación, UGT.
ORTEGA FUENTES, Alejandra, Sra., Secretaría Confederada de Internacional y Cooperación, Comisiones Obreras (CCOO).
MIR ROCA, Montserrat, Sra., Secretaria Confederada de Internacional y Cooperación, CCOO.
GARCÍA ARNAL, César, Sr., Responsable, Trabajadores Profesionales y Autónomos, UGT.
GONZÁLEZ BOÁN, Xesús Ramón, Sr., Secretario Confederado, Relaciones Internacionales, Confederación Intersindical Gallega (CIG).
IGEREGI SAN MIGUEL, Saioa, Sr., Departamento Internacional, ELA.

Estonie Estonia

Government Delegates

BUBÖR, Ethel, Ms, Legal Adviser, Ministry of Social Affairs (MSA).
JÄÄGER, Heleen, Ms, Chief Specialist, Department of Employment, MSA.

Advisers and substitute delegates

SEILENTHAL, Jüri, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
TREIER, Thea, Ms, Head, Working Life Development Department, MSA.
OTSMAAN, Siiri, Ms, Head, Department of Employment, MSA.
LUMISTE, Taavo, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

MERILAI, Marika, Ms, Managing Director, Estonian Traders Association.

Workers' Delegate

TOOMSALU, Kaja, Ms, Wage Secretary, Estonian Trade Union Confederation.

Etats-Unis United States Estados Unidos

Government Delegates

SHEPARD, Robert, Mr, Director of International Relations, Department of Labor.
FOX, Sarah, Ms, Special Representative for International Labor Affairs, Department of State.

Advisers and substitute delegates

LU, Christopher P., Mr, Deputy Secretary, US Department of Labor.
BARRETT, Joan, Ms, International Relations Officer, Department of Labor.
SUN, Douglas, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

HAMAMOTO, Pamela, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BRODEY, Lisa, Ms, Political Counselor, Permanent Mission, Geneva.
CALDERON, Claudia, Ms, International Relations Officer, Department of Labor.
COOK, Katherine, Ms, International Relations Officer, Department of Labor.
GOODYEAR, Jennifer, Ms, International Program Analyst, Department of Labor.
KOPOLOW MCCALL, Melissa, Ms, Foreign Affairs Officer, Department of State.
MITTELHAUSER, Mark, Mr, Associate Deputy Undersecretary, Department of Labor.
LIPKE SPARDING, Kristen, Ms, International Relations Officer, Department of Labor.
VILENO, Cara, Ms, Program Officer, Department of State.
STONE, William, Mr, Senior Attorney, Office of the Solicitor, Division of Employment and Training Legal Services, Department of Labor.
STINNELLI, Shelley, Ms, International Relations Officer, Office of Child Labor, Forced Labor and Human Trafficking, Bureau of International Labor Affairs, Department of Labor.

Employers' Delegate

GOLDBERG, Ronnie, Ms, Senior Council, U.S. Council for International Business.

Adviser and substitute delegate

KLOOSTERMAN, John, Mr, Shareholder, Littler Mendelson PC.

Advisers

AHMED, Usman, Mr, Policy Counsel, eBay Incorporated.
MEYERSTEIN, Ariel, Mr, Vice President, U.S. Council for International Business.
AITKEN, Michael, Mr, Vice President, Government Affairs, Society for Human Resource Management, Alexandria, Virginia.

ROBINSON, Peter, Mr, President and CEO, U.S. Council for International Business.

Workers' Delegate

ROSS, Kelly, Mr, Deputy Policy Director, American Federation of Labor and Congress of Industrial Organizations (AFL-CIO).

Adviser and substitute delegate

FINNEGAN, Brian, Mr, Coordinator, AFL-CIO .

Advisers

BLOUNT, Ron, Mr, Vice President, National Taxi Workers Alliance.

FANNING, Eugene, Mr, Advisor, AFL-CIO.

FEINGOLD, Cathy, Ms, International Director, AFL-CIO.

FISHER, Amanda, Ms, Assistant General Counsel, United Steelworkers.

Other persons attending the Conference

CHERROUK, Hind, Mr, Country Program Director, Solidarity Center.

EGAN, Tom, Mr, Senior Program Officer, Solidarity Center.

MCGOWAN, Lisa, Ms, Senior Specialist, Solidarity Center.

RADFORD, Erin, Ms, Senior Program Officer, Solidarity Center.

TADROS, Nader, Mr, MENA Regional Program Director, Solidarity Center.

WHITEHEAD, Paul, Mr, Professor, Penn State University.

Ethiopia Ethiopia Etiópia

Minister attending the Conference

HASSAN, Abdulfatah A., Mr, Minister of Labour and Social Affairs.

Person accompanying the Minister

BOTORA, Negash Kebret, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

SENBETE, Fiakdu Gebru, Mr, Director, Harmonious Industrial Relations, Ministry of Labour and Social Affairs (MOLSA).

ADEWO, Abebe Haile, Mr, Director, Employment Promotion, MOLSA.

Advisers and substitute delegates

HABETEMARIAM, Yanit Abera, Ms, Second Secretary, Permanent Mission, Geneva.

WOLDETSADIK, Eskedar Tefera, Mrs, Head, Minister's Office of Labour and Social Affairs.

ALEMU, Yidnekachew Tekle, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

ENDRIS, Tadele Yimer, Mr, President, Ethiopian Employers' Federation (EEF).

Advisers and substitute delegates

AHMED, Aziza Mohammed, Mrs, Vice-President, EEF.

MESFIN, Zewudu Belay, Mr, Board Member, EEF.

DEBELA, Negaligne Muleta, Mr, Director, EEF.

YOHANNES, Eskeatnaf Mezgebie W., Mr, Public Relations Officer, EEF.

Workers' Delegate

AMENU, Kassahun Follo, Mr, President, Confederation of Ethiopian Trade Unions (CETU).

Advisers and substitute delegates

WOLDEKIDAN, Fisehatsion Biadgign, Mr, Head, Social Affairs, CETU.

TENSAY, Negash Mequanintie, Mr, Head, Finance, CETU.

ex-Rép. Yougosl. de Macédoine The former Yug. Rep. of Macedonia ex Rep. Yugoslava de Macedonia

Minister attending the Conference

SPASOV, Dime, Mr, Minister of Labour and Social Policy.

Government Delegates

UZUNOVSKI, Dusko, Mr, Chargé d'affaires a.i., Permanent Mission, Geneva.

PAPATOLEVSKA, Maja, Ms, Associate, Ministry of Labour and Social Policy.

Adviser and substitute delegate

GIGOV, Vlatko, Mr, Officer, Permanent Mission, Geneva.

Employers' Delegate

RISTOVSKA-ANTIK, Svetlana, Ms, Secretary-General, Organization of Employers of Macedonia.

Adviser

BOSHKOV, Mile, Mr, Executive President, Business Confederation of Macedonia.

Workers' Delegate

RALPOVSKI, Blagoja, Mr, President, Confederation of Free Trade Unions of Macedonia.

Adviser and substitute delegate

MITREVSKI, Zhivko, Mr, President, Federation of Trade Unions of Macedonia.

Fidji Fiji

Minister attending the Conference

KONROTE, Jioji Konousi, Mr, Minister for Employment, Productivity & Industrial Relations.

Person accompanying the Minister

KHAN, Nazhat Shameem, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

VAREA, Vani Vikoka, Mrs, Director, Labour Policy and Productivity, Ministry of Employment, Productivity and Industrial Relations.

MANI, Robyn-Ann Elizabeth, Ms, Barrister and Solicitor, Office of the Attorney General.

Advisers and substitute delegates

KHATRI, Namita, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

PRATAP, Ajendra A., Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

HAZELMAN, Nesbitt, Mr, Chief Executive Officer, Fiji Commerce & Employers' Federation.

Adviser and substitute delegate

TOFINGA, Noel Lupasi, Mr, Consultant, Fiji Commerce & Employers' Federation.

Workers' Delegate

ANTHONY, Felix, Mr, National Secretary, Fiji Trades Union Congress.

Finlande Finland Finlandia

Government Delegates

HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Employment and the Economy.

KLINGE, Renne, Mr, Minister Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

KANTANEN, Päivi, Ms, Ministerial Adviser, Ministry of Employment and the Economy.

TERÄVÄINEN, Sami, Mr, Senior Officer, Legal Affairs, Ministry of Employment and the Economy.

Advisers

PENTIKÄINEN, Leena, Ms, Ministerial Adviser, Ministry of Employment and the Economy.

LEPPÄNEN, Heini, Ms, Attaché, Permanent Mission, Geneva.

Other persons attending the Conference

KAIRAMO, Päivi, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MUSTAJÄRVI, Emilia, Ms, Assistant Desk Officer, Ministry for Foreign Affairs.

Employers' Delegate

ETU-SEPPÄLÄ, Minna, Ms, Senior Adviser, Confederation of Finnish Industries (EK).

Adviser and substitute delegate

KÄRKKÄINEN, Mika, Mr, Senior Adviser, EK.

Advisers

LAHTI-LEEVE, Suvi, Ms, Legal Counsel, EK.

TELKKÄ, Tuomas, Mr, Adviser, Industrial Policy, EK.

Workers' Delegate

LEHTO-KOMULAINEN, Katja, Ms, Head, International Affairs, Central Organisation of Finnish Trade Unions (SAK).

Adviser and substitute delegate

ILVESKIVI, Paula, Ms, Senior Legal Adviser, Confederation of Unions of Professional and Managerial Staff in Finland (Akava).

Advisers

KOUSA, Risto, Mr, Head, International Affairs, Finnish Confederation of Professionals (STTK).

VÄÄNÄNEN, Pirjo, Ms, Head of Unit, Labour Policy, SAK.

France Francia

Ministre assistant à la Conférence

REBSAMEN, François, M., Ministre du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

Personnes accompagnant le Ministre

NIEMTCHINOW, Nicolas, M., Ambassadeur, Représentant Permanent, Mission permanente, Genève.

WAGNER, Thomas, M., Représentant Permanent adjoint, Mission permanente, Genève.

MOLEUX, Marguerite, Mme, Conseillère, Relations entreprises, Affaires européennes et internationales, Cabinet du Ministre.

FORNI, Fabian, M., Chef de Cabinet du Ministre.

Délégués gouvernementaux

JEANNEROT, Claude, M., Délégué du Gouvernement, Conseil d'administration du BIT.

NIKITENKO, Nathalie, Mme, Déléguée, Affaires européennes et internationales.

Conseillers techniques et délégués suppléants

BAUDURET, Marie-Christine, Mme, Cheffe, Bureau international Travail, Emploi, Affaires sociales et droits de l'Homme, DAEI.
CRIADO, Yon, M., Chargé de mission, DAEI.
ARNAL-BURTSCHY, Gaëlle, Mme, Chargée d'Etude, DGT.
DUMAS, Nicolas, M., Chargé de mission, DAEI.
ROZET, Pierre-Jean, M., Conseiller social, Mission permanente, Genève.
BOISNEL, Marc, M., Conseiller social, Mission permanente, Genève.
PERON, Sylvie, Mme, Conseillère, Mission permanente, Genève.
RAMET, Philippe, M., Conseiller, Mission permanente, Genève.
BACHELOT, Lucas, M., Stagiaire, Pôle social, Mission permanente, Genève.
HERVE, Clément, M., Rédacteur, Ministère des Affaires étrangères.

Conseiller technique

CHOPARD, Adélaïde, Mme, Assistante du Délégué gouvernemental de la France au CA du BIT

Autres personnes assistant à la Conférence

BEIGBEDER, Michael, M., Chargé de mission, Mission permanente, Genève.
DE LAVALETTE, Béatrice, Mme, Adjointe au Maire de Suresnes, Conseillère régionale d'Île-de-France.
DESRAMAUT, Sébastien, M., Attaché de Presse, Mission permanente, Genève.
LE GOFF, Pierre, M., Chargé de mission, Mission permanente, Genève.
TISSIER, Dominique, Mme, Secrétaire, Pôle Social, Mission permanente, Genève.
MONJE, Enrique, M., Ville de Suresnes.
BOURGI, Franck, M., Ville de Suresnes.
LE GRET, Linda, Mme, Ville de Suresnes.
GALLAND, Gabriel, M., Ville de Suresnes.
SCIAMA, Vincent, M., Conseiller, Mission permanente, Genève.
LADOIS, Jean-Noël, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

PINEAU, Garance, Mme, Mouvement des Entreprises de France (MEDEF).

Conseillers techniques et délégués suppléants

CHARBONNIER, Christiane, Mme, Union des Industries et des Métiers de la Métallurgie (UIMM).
DELABRIERE, Eric, M., UIMM.
ANDRIEU, Françoise, Mme, Confédération Générale du Patronat des Petites et Moyennes Entreprises (CGPME).

Autres personnes assistant à la Conférence

PILLARD, Jean-François, M., Vice-président, MEDEF.

FOUCHER, Antoine, M., Directeur général adjoint, MEDEF.

RUDELLI, Delphine, Mme, Directrice, Affaires internationales, UIMM.

Délégué des travailleurs

SCHLACTHER, Catherine, Mme, Secrétaire confédérale, Confédération Française Démocratique du Travail (CFDT).

Conseillers techniques et délégués suppléants

THIBAUT, Bernard, M., Membre, Conseil d'Administration du BIT; Confédération Générale du Travail (CGT).
YILDRIM, Ozlem, Mme, Conseillère confédérale, CGT.
REAU, Philippe, M., Secrétaire confédéral, CFDT.
VEYRIER, Yves, M., Secrétaire permanent, Service international et Europe, Force Ouvrière (FO).
ALEXANDRE, Marjorie, Mme, FO.
HOULMANN, Catherine, Mme, Experte, Secteur Europe et international, Confédération française de l'Encadrement - Confédération générale des Cadres (CFE-CGC).
TRIGO, Emilie, Mme, Union nationale des Syndicats autonomes (UNSA).
COULON, Pierre-Jean, M., Confédération française des Travailleurs chrétiens (CFTC).

Personne désignée en conformité avec l'article 2, alinéa 3 i)

BERGER, Laurent, M., Secrétaire général, CFDT.

Autres personnes assistant à la Conférence

MARTINEZ, Philippe, M., CGT.
COUTAZ, Pierre, M., CGT.
JAECKLEIN, Wolf, M., CGT.
NAILLOD, Marie-Christine, Mme, CGT.
LE BRIS, Mariannick, Mme, CGT.
GUIGON, Jean-Jacques, M., CGT.
SMITH, Alistair, M., CGT.
BERMUDEZ-UMANA, Gilbert, M., CGT.
MAILLY, Jean-Claude, M., Secrétaire général, FO.
ROCHE THOMAS, Andrée, Mme, FO.
RICORDEAU, Yvan, M., Secrétaire national chargé de la politique internationale et européenne, CFDT.
LANDAS, Blandine, Mme, Responsable, Service international et Europe, CFDT.
LELLOUCHE, Frédérique, Mme, Secrétaire confédérale, Service international et Europe, CFDT.
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FANDOS, Mariano, M., Secrétaire confédéral, Service international et Europe, CFDT.
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LOUIS, Philippe, M., Président confédéral, CFTC.
PRONK, Bartho, M., Président EZA, CFTC.
THOUVENEL, Joseph, M., Vice-Président, CFTC.
BERILLE, Luc, M., Secrétaire général, UNSA.
TRICOCHÉ, Jean-Claude, M., UNSA.

HOMMERIL, François, M., Expert, Europe et international, CFE-CGC.
PARANHOS-NETO, Antonio, M., Expert confédéral, Secteur Europe et international, CFE-CGC.
LEFEVRE, Christophe, M., Secrétaire national Confédération en charge du Secteur Europe et international; Membre, Bureau exécutif, CFE-CGC.
MORIAMEZ, Matthieu, M., CGT.
LARDY, Stéphane, M., Secrétaire Confédéral FO
EL TCHANINOFF, Marie-Nadine, Mme, Secrétaire confédérale, CFDT.
CUDENNEC, Anne-Catherine, Mme, Déléguée nationale exécutive confédérale, Secteur Europe et international, CFE-CGC.

Gabon Gabón

Ministre assistant à la Conférence

NTOUTOUME EMANE, Simon, M., Ministre du Travail, de l'Emploi et de la Formation professionnelle.

Personnes accompagnant le Ministre

NDONG ELLA, Baudelaire, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
KOUMBY MISSAMBO, Edwige, Mme, Première Conseillère, Mission permanente, Genève.
EYENE, Olivier, M., Chef de Cabinet, Ministère du Travail, de l'Emploi et de la Formation professionnelle (MTEFP).
COMMANDI SIMPLICE, Ndzobo, M., Aide de Camp du Ministre.

Délégués gouvernementaux

ELLA MENIE, Joseph, M., Directeur, Cabinet du Ministre, MTEFP.
MENIE M'EYI, Antoine, M., Secrétaire général, MTEFP.

Conseiller technique et délégué suppléant

ONDO METOGO, Vilfranc, M., Conseiller, MTEFP.

Conseillers techniques

MILINGUI KASSA, Viviane, Mme, Inspecteur principal du Travail, MTEFP.
EKOUMA NZUE, Guy Serge, M., Directeur général, Ressources humaines, MTEFP.
NGUEMA ZUE, Raymond, M., Directeur général adjoint du Travail, MTEFP.
DÉLICAT, Serge Célestin, M., Directeur administratif et financier, MTEFP.
MAGNAGNA NGUEMA ONDO, Viviane, Mme, Directrice générale, Lutte contre la Pauvreté, Ministère du Commerce, des PME, de l'Artisanat et du Développement des services.
ONGALA, Georgette, Mme, Directeur-Général des Petites et Moyennes Entreprises, Ministère du Commerce, des PME, de l'Artisanat et du Développement des Services.
NZOUTSI DIOSSE, Jean Oscar, M., Directeur général, Office National de l'Emploi.

OBAME NDONG, Jean Bosco, M., Directeur, Développement des programmes, MTEFP.
MANGONGO, Ferdinand, M., Conseiller chargé des questions sociales et des relations avec l'OIT, Mission permanente, Genève.
ETOTOWA NTUTUME, Zéphirine, Mme, Directeur central des Affaires financières, Ministère du Budget et des Comptes publics.
KOUANGA, Hugues, M., Chef, Service des Normes, MTEFP.

Autres personnes assistant à la Conférence

ATSAME ANGUE, Camilla, Mme, Conseillère, Emploi et Insertion, Office national de l'Emploi.
LEKOUMBA, Séverin, M., Chef, Service Organisation et Méthodes, Office National de l'Emploi.
NDIMINA-DABOU, Fabien Omer, M., Conseiller, MTEFP.
LIBIZANGOMO JOUMAS, Claire Gilda, Mme, Directrice générale, Protection sociale, Ministère de la Santé et de la Prévoyance sociale.
MANA TSINGA, Chantal, Mme, Chef, Service de la Garantie sociale, Ministère de la Santé et de la Prévoyance sociale.
MINTSA MI ESSONO, Marcel, M., Inspecteur général des Services, MTEFP.
IBOUANGA, Bonjean, M., Secrétaire général adjoint, MTEFP.
PEMBE BOUNGOUERE, Suzanne, Mme, Conseiller, MTEFP.

Délégué des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Membre, Confédération patronale gabonaise (CPG), membre suppléant du Conseil d'administration du BIT.

Conseillers techniques et délégués suppléants

TCHOUA, Jean Pierre, M., Président, Confédération nationale du patronat gabonais (CNPNG).
AKOULOU-EYELOKO, Claude-Augé, M., Vice-Président, CNPNG.
RÉGIS, Loussou Kiki, M., Secrétaire général, CPG.

Conseillers techniques

MEDEDA PARAISO MAHOUSI, Chantal, Mme, Membre CNPNG.
MBOKO MAVOUNGOU, Raymond, M., Conseiller, CNPNG.
ABA'AMINKO, Roland, M., Membre, CPG.
ABA ETOGHO, Emmanuel, M., Vice-président, Syndicat national des petits métiers (SNPM).
MIDOUNGANI, Gaston, M., Membre, Syndicat national des petits métiers (SNPM).

Personne désignée en conformité avec l'article 2, alinéa 3 i)

EVOUNA, Francis Jean Jacques, M., Président, CGP.

Autre personne assistant à la Conférence

MAROUNDOU-EBE, Isabelle-Lucie, Mme, Assistante, CNPG.

Délégué des travailleurs

MVE MESSA, Fridolin, M., Président, Union des syndicats de l'administration publique, parapublique et privée (USAP).

Conseiller technique et délégué suppléant

BOUDZANGA, Etienne Lambert, M., Secrétaire général, Confédération syndicale démocratique du Travail (CSDT).

Conseillers techniques

ALLINI, Martin, M., Secrétaire général, Confédération Syndicale Gabonaise (COSYGA).
MBOU MBINE, Aloïse, M., Président, Confédération démocratique des syndicats autonomes (CDSA).
BEKALE, Jean Claude, M., Secrétaire général, Confédération gabonaise des syndicats libres (CGSL).
ENGONE, Augustin, M., Secrétaire général, Union générale des salariés responsables (UGSR).
AWASSI, Ludovic, M., Secrétaire Général, Union des Travailleurs du Gabon.
MEBIANE EVOUNG, Léon, M., Président, Entente Syndicale des Travailleurs du Gabon (ENSYTG).
MOMBO MOUELET, Camille, M., Président, Confédération syndicale des travailleurs du Gabon (CSTG).

Autres personnes assistant à la Conférence

NZANG ELLA, Marie, Mme, Congrès des Agents publics, Parapublics et Privés de l'Etat (CAPPE).
NSIAMA ONTSIA, Jeannette, Mme, Secrétaire générale, Confédération démocratique des travailleurs du Gabon (CODETRAG).
ONDO ELLA, Joël, M., Président, Confédération Syndicale Nationale de l'Administration publique.
NONGA EPOMA, Alphonse, M., Président, Confédération Gabonaise des Syndicats Libres - Lutte Ouvrière.
NTSAME OVONO, Henriette, Mme, Confédération gabonaise du Travail-Force libre (CGT-FL).
MEYE M'ABESSOLO, X, M., CGT-FL.
PAMBOU PAMBOU, Guy Hervé, M., Président, Confédération syndicale du Secteur Infrastructure et Equipement (COSINEC).
NDONG, Lambert, M., Congrès des agents publics, parapublics et privés de l'Etat (CAPPE).
LEGNONGO, Axelle Carla, Mme, USAP.
NFONO NGUEMA, Sylvie, Mme, USAP.
MBADINGA, Séraphin, M., CSDT.
BOUAMBA, Maurice, M., CSDT.
ONDJIKANA, Bernard, M., CSDT.
NDOUNGOU, Edouard, M., Congrès syndical du Gabon (CSG).
ADA EBOUGOU, Patricia, Mme, Secrétaire confédérale, CGSL.
OVONO MEZUI, Bel Anges, M., Secrétaire confédéral, UTG.

EDZANG EKOMIE, Christophe Constant, M., Secrétaire national, CSG.

ELLA NSOUROU, Emile Fulgence, M., USAP.

MVE OLLOMO ASSEKO, Jean, M., ODESTRAG.

ADA MENDOGO, Brigitte Marguerite, Mme, Secrétaire générale, Organisation démocratique syndicale des travailleurs du Gabon (ODESTRAG).

NKOUMOU ESSONO, Bernard, M., COSYNAP.

MVE MBA, Emmanuel, M., Président, Congrès des Agents publics et privés de l'Etat.

Géorgie Georgia

Government Delegates

TALAKVADZE, Gaioz, Mr, Deputy Minister of Labour, Health and Social Affairs.

TSISKARASHVILI, Shalva, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

TSETSKHLADZE, Vakhtang, Mr, Deputy Head, Administration of the President of Georgia.

PIPIA, Temuri, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MELADZE, Elguja, Mr, President, Georgian Employers' Association.

Advisers

METREVELI, Merab, Mr, Founder, Ltd "Livo".

KOMAKHIDZE, Tamar, Ms, Director, Ltd "Livo".

Workers' Delegate

PETRIASHVILI, Irakli, Mr, Chairman, Georgian Trade Unions Confederation.

Ghana

Minister attending the Conference

IDDRISU, Haruna, Mr, Minister for Employment and Labour Relations (MELR).

Persons accompanying the Minister

EDDICO, Sammie, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Person accompanying the ministers

AGBEMAVA, Jude, Mr, Personal Assistant to the Minister, Ministry of Employment and Labour Relations.

Persons accompanying the Minister

AMENOWODE, Joseph, Mr, Chairman, Parliamentary Select Committee Member.
APPREKU, Ebenezer, Mr, Deputy Ambassador, Permanent Representative, Permanent Mission, Geneva.
MODEY, Roland Atta, Mr, Chief Special Adviser to the Minister of Employment and Labour Relations.

Government Delegates

ATTAKUMAH, Sammy-Longman, Mr, Chief Director, Ministry of Employment and Labour Relations.
NARH-KORLETEY, Eugene, Mr, Acting Chief Labour Officer, Ministry of Employment and Labour Relations.

Advisers and substitute delegates

OFORI AGYEMANG, Emma, Mrs, Director, Policy Planning, Monitoring and Evaluation Division, Ministry of Employment and Labour Relations.
ASEMPAPA, Vivian Kafui Akua, Ms, Minister Counsellor, Permanent Mission, Geneva.
WELBECK, Bernice, Ms, Executive Secretary, National Labour Commission.

Adviser

ATTIPOE, Alice Eyahanyo Abla, Ms, Director, Human Resources, Ministry of Employment and Labour Relations.

Persons appointed in accordance with Article 2, paragraph 3(i)

SENANU, Laud, Mr, Chief Executive Officer, National Pensions Regulatory Authority.
SMITH-GRAHAM, George, Mr, Chief Executive Officer, Fair Wages and Salaries Commission.
KATSRIKU, Brigid, Mrs, Chairman, Public Services Commission.
NKRUMAH, Juliana, Ms, Controller of Apprenticeship, National Vocational Training Institute (NVTI).
NAAZIE, Bridget, Ms, Legal Manager, Ag. Board Secretary, National Pensions Regulatory Authority (NPRA).
AKYEAMPONG, Kobby, Mr, Executive Director, Youth Employment Agency.

Representatives of a State or Province

AYEH, Benjamin Kofi, Mr, Parliamentary Select Committee on Employment.
NIKPE, Bukari Joseph, Mr, Parliamentary Select Committee on Employment.
SAFO-MENSAH, Robert, Mr, Parliamentary Select Committee on Employment.
OSEI-ASARE, Abena, Ms, Parliamentary Select Committee on Employment.
ACHEAMPONG, Richard, Mr, Parliamentary Select Committee on Employment.
GYAN-TUTU, Agyemeng Kwesi, Mr, Parliamentary Select Committee on Employment.

AGYEKUM, Okyere Kofi, Mr, Parliamentary Select Committee on Employment.
DAHAH, Benhanzin Joseph, Mr, Parliamentary Select Committee on Employment.
MENSAH, Loreatta, Ms, Parliamentary Select Committee on Employment.
QUARTEY-PAPAFIO, Anita, Mrs, Parliamentary Select Committee on Employment.

Other persons attending the Conference

YIADOM, Oduro Boachie, Mr, Head, National Tripartite Secretariat, Ministry of Employment and Labour Relations.
ADDO, Eva, Ms, Director of Salaries, Fair Wages and Salaries Commission.
SEKYI, Ellen Afua, Ms, Executive Assistant, National Youth Employment Agency.
SECKU, Henry Kwashie, Mr

Employers' Delegate

DARKO, Terence, Mr, President, Ghana Employers' Association.

Adviser and substitute delegate

FRIMPONG, Alexander, Mr, Chief Executive Officer, Ghana Employers' Association.

Advisers

ASARE YEBOA, Yvonne, Ms, Manager, Training and Administration, Ghana Employers' Association.
SUTHERLAND, Joseph, Mr, Ag. Deputy CEO, Services of the Volta River Authority.
BONSU, Eric Mensah, Mr, Senior Manager, Training, Volta River Authority.
DARKU, Evelyn, Mrs, Cordinator, Office of Dce (Services) Volta River Authority.
ANANG, Joseph Nii Torgbor, Mr, Senior Manager, Employee Relations, Volta River Authority.
BOAFO, Mark Kojo, Mr, Executive Director, Ghana Dock Labour Company Ltd.

Persons appointed in accordance with Article 2, paragraph 3(i)

BULLEY, Akwelle Adoley, Ms, Executive Head HR, Agric Development Bank.
KYEI, Simeon P, Mr, Head, HR Department, Bank of Ghana.
AMI-NARH, Joesephine, Mrs, D. Head, HR Operations Office, Bank of Ghana.
GRIFFIN, Mike, Mr, General Manager Administration, Ghana Ports & Harbours Authority.

Other persons attending the Conference

OKRAH, Andrews Osei, Mr, Director, Human Resource, Forestry Commission.
DARMOE, Rosemond, Ms, Personal Assistant, Ghana Dock Labour Company Ltd.
APPIAH, Augustine, Mr, HR Business Partner, Organization Effective Manager, Vodafone Ghana Ltd.

DUPLAN, Peter, Mr, HR Business Partner, Organisation Effective Manager, Vodafone Ghana Ltd.
 ASIAMAHAH, Daniel, Mr, HR Business Partner, Vodafone Ghana Ltd.
 AHIAGLO, Martin, Mr, Ag. Director-General, National Lottery Authority.
 DZOTEFEE-MENSAH, Yaw, Mr, Gm-Special Project, Security, National Lottery Authority.
 BAWA, Lariba Lydia, Ms, Commissioner, National Insurance Commission.
 FOLIE, Bertha Kafui, Ms, Managing Director, Faculty Logistics Ltd.
 FOLIE, Nutifafa Selorm, Mr, GM-Finance, Administration, Faculty Logistics Ltd.
 LAMPTEY, Samuel Lanquarye, Mr, Chief Manager, (Hras) Ghana Water Company Ltd.
 KORSAH, Emmanuel Darko, Mr, Manpower Planning & Training Manager, Ghana Water Company.
 TEMENG, Francis, Mr, A. Director HR, Ghana Cocoa Board.
 DODOO, Charles, Mr, Director Finance, Ghana Cocoa Board.
 AMARTEY, Dorine Fanny, Ms, Hospital Administrator, Ghana Cocoa Board.
 ANNANG, Eric, Mr, General Manager, Norpalm Ghana Ltd.
 BAWUAH, Joseph, Mr, HR & Adm Manager, Norpalm Ghana Ltd.
 OTOO-ASARE, Emily, Mrs, Manager, Knowledge, Management & Documentation, Ghana Grid Company Ltd.
 OKINE, Baaba Nancy, Ms, Secretary, Ghana Ports & Harbours Authority.
 OSEI-KUFFOUR, Lawrence, Mr, Director-HR, Electricity Company of Ghana.
 BOATENG, William, Mr, General Manager, Pr Electricity Company of Ghana.
 AMOAH, Mary Aba Amisaaba, Ms, HR Manager, Electricity Company of Ghana.
 MANGORTEY, Esther, Mrs, Manager, HR Operations, Ghana Grid Company.
 ADENYO, Wisdom, Mr, Supervisory Technician Engineer, Ghana Grid Company.
 CLOTTEY-SEFA, John, Mr, Director, Legal Services, Ghana Cocoa Board.
 SAMPSON, Sheila Mavis, Ms, General Manager, Social Security and National Insurance Trust (SSNIT).
 NYARKO, Robert, Mr, .

Workers' Delegate

ASAMOAH, Kofi, Mr, Secretary-General, Trades Union Congress.

Adviser and substitute delegate

NYAME-YEBOAH, Stephen, Mr, National Chairperson, Trades Union Congress.

Advisers

GODZO, Pius Kofi, Mr, First National Vice-Chairperson, General Transport Petroleum and Chemical Workers Union.

BONDZI-QUAYE, Kwamena, Mr, General Secretary, Public Utility Workers Union.
 FREEMAN, Deborah Ama Nyameye, Ms, General Secretary, Union of Informal Workers Association.
 SALLAH, Francis M.K, Mr, Deputy General Secretary, General Transport Petroleum and Chemical Workers Union.
 LARYEA-DJAN, Alberta Aku, Ms, Head International Affairs, Trades Union Congress Ghana.
 KWEI, Rose Larmiorkor, Ms, Deputy Head, Organising and Industrial Relations, Trades Union Congress Ghana.
 DANQUAH, Paapa Kwasi, Mr, Head, Administration and Legal, Trades Union Congress Ghana.

Persons appointed in accordance with Article 2, paragraph 3(i)

AMEGASHIE, John Senanu, Mr, Deputy General Secretary, Union of Industry, Commerce and Finance.
 ASOBA, Rosena F, Ms, Regional Chairperson, Upper East, Union of Industry Commerce and Finance.
 AMOAH, Eric, Mr, National Trustee, Union of Industry Commerce and Finance.
 OPOKU, Ernest, Mr, President, Coliation of Concerned Teachers.

Other persons attending the Conference

SAPABIL, Vida, Ms, Women's Commission, Coalition of Concerned Teachers.
 BOAKYE DAKWA, Raymond, Mr, General Secretary, Coalition of Concerned Teachers.
 KOTEI, Solomon S. A, Mr, General Secretary, Industrial and Commercial Workers Union.
 BENNIMAH, Emmanuel B, Mr, Deputy General Secretary, Industrial and Commercial Workers Union.
 HASSAN, Harrison Idres, Mr, Chairman, Supreme Consultative Council, Cocobod, Industrial and Commercial Workers Union.
 AGIDI, Ephriam, Mr, Accra Regional Chairman, Industrial and Commercial Workers Union.
 LARTEY, Daniel Tetteh, Mr, Local Vice-Chairman, Bank of Ghana, Industrial and Commercial Workers Union.
 ACQUAH LABI, Helena, Ms, Senior Staff Chairperson, Bank of Ghana, Industrial and Commercial Workers Union.
 QUAYNOR, Wilson, Mr, National Chairman, Social Security and National Insurance Trust, Industrial and Commercial Workers Union.
 AKUAKU, George, Mr, National Secretary, Social Security and National Insurance Trust.
 ACKOM, Kiztoke, Mr, Local Chairman, University College of Education, Federation of University Senior Staff Association.
 ABABIO, Esther, Ms, Secretary, University of Mine and Technology, Federation of University Teachers Association.
 QUAINOO, Pius Michael, Mr, General Secretary, Construction and Building Material Workers Union.
 DABOUH, Selina, Ms, National Chairperson, Construction and Building Materials Workers Union.
 ANKRAH, Jacob, Mr, Deputy General Secretary, Rail and Allied Transport Workers Union.

MENSAH, Daniel, Mr, National Trustee, Rail and Allied Workers Union.

NYAKO, Adu Baah, Mr, National Second Trustee, Scc Industrial and Commercial Workers Union.

BOADI, Margaret, Ms, Member Scc, Cocobod, Industrial and Commercial Workers Union.

OFOU, Douglas Kissi, Mr, Divisional Second Trustee, Volta River Authority, Public Services Workers Union.

BAISSIE-AHUBLE, Euphemia, Ms, Divisional Second Trustee, Volta River Authority, Public Services Workers Union.

NELSON, Andriana, Ms, Divisional Chairperson, Environmental Protection Agency, Public Services Workers Union.

GBEKOR, Ben Doe, Mr, Divisional Secretary, Ghana Atomic Energy Commission, Public Services Workers Union.

AGLAH, Joyce Abl, Ms, Vice-Chairperson, Gridco, Public Services Workers Union.

AMEDAH, Stephen, Mr, Vice-Chairperson, Gridco, Public Services Workers Union.

SAM, Leticia, Ms, Vice-Chairperson, Ghana Civil Aviation Authority, Public Services Workers Union.

POBEE, Henry, Mr, Assistant Secretary, Ghana Civil Aviation Authority, Public Services Workers Union.

GLOVER, Alethea Sybill Korkor, Ms, Vice-Chairperson, G. A. C. L, Public Services Workers Union.

TETTEH-KUMAH, Ernest, Mr, Divisional Second Trustee, G.A.C.L, Public Services Workers Union.

ADJEI PENNI, Millicent, Ms, Divisional Trustee, Ghana Revenue Authority, Public Services Workers Union.

THOMPSON, Faustina Awaaze, Ms, Divisional Trustee, Ghana Revenue Authority, Public Services Workers Union.

TAYLOR, John Kwame, Mr, Senior Staff Union Chairman, Ghana Harbours Authority, Maritime and Dock Workers Union.

LAMPTEY, Lawrence, Mr, Junior Staff Union Vice-Chairperson, Ghana Shippers Council, Maritime and Dock Workers Union.

OCRAN, Benjamin, Mr, Branch Secretary, Goldfields Ghana Limited, Ghana Mineworkers Union.

ANKRAH, Prince, Mr, General Secretary, Ghana Mineworkers Union.

BREWU, Vida, Ms, Deputy Head, Training and Programmes, Ghana Mineworkers Union.

LUMOR, Peter Kweku, Mr, National Chairman, Teachers and Educational Workers Union.

APAAYA, Raphel, Mr, General Secretary, Teachers and Educational Workers Union.

DORKENOO, David Kwabla, Mr, Regional Coordinator, Public Services International.

AGBE-CARBONU, Eric, Mr, Vice-President, National Association of Graduate Teachers.

DAKORA, Mary Assuta, Ms, Treasurer, National Association of Graduate Teachers.

ADDAI-POKU, Christian, Mr, President, National Association of Graduate Teachers.

HAMZA, Imoro Ibrahim, Mr, Union of Informal Workers Union.

OSEI, Benjamin Kobina, Mr, TUC Consultant.

QUAINOO, Trisha Kweenua, Ms, Local Union Executive.

AZONKO, Assibi Mahamadu, Mr, President, Civil and Local Government Staff Association (Clossag).

BAMPOE ADDO, Isaac, Mr, Executive Secretary, Clossag.

SONGOTU, David, Mr

AGANA, Wilson, Mr

AMANING, Rose, Ms

KWAKYE, Fredrick Appiah, Mr

BAFFOE, John Hackmond, Mr

KISSI, Patience, Ms

Grèce Greece Grecia

Ministre assistant à la Conférence

SKOURLETIS, Panagiotis, M., Ministre du Travail, de la Sécurité sociale et de la Solidarité sociale.

Personnes accompagnant le Ministre

ALEXANDRIS, Alexandros, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

PAPASTAMOPOULOS, Dimosthenis, M., Directeur, Cabinet du Ministre, Ministère du Travail, de la Sécurité sociale et de la Solidarité sociale.

KOUZIS, Ioannis, M., Conseiller spécial, Cabinet du Ministre, Ministère du Travail, de la Sécurité sociale et de la Solidarité sociale.

SERPETIS, Sergios, M., Conseiller juridique, Cabinet du Ministre, Ministère du Travail, de la Sécurité sociale et de la Solidarité sociale.

Délégués gouvernementaux

STRATOULIS, Dimitrios, M., Ministre délégué de la Sécurité sociale, Ministère du Travail, de la Sécurité sociale et de la Solidarité sociale.

ROMANIAS, Georgios, M., Secrétaire général, Sécurité sociale, Ministère du Travail, de la Sécurité sociale et de la Solidarité sociale.

Conseillers techniques et délégués suppléants

CHRYSANTHOU, Evdokia, Mme, Directrice, Direction des Relations internationales, Ministère du Travail, de la Sécurité sociale et de la Solidarité sociale.

BOUDOURIS, Alexandros, M., Premier Conseiller, Mission permanente, Genève.

LASKARIDOU, Souzana, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail, de la Sécurité sociale et de la Solidarité sociale.

GKOUVA, Myrto, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail, de la Sécurité sociale et de la Solidarité sociale.

Conseillers techniques

PAPADATOS, George, M., Conseiller, Mission permanente, Genève.

PAPPAS, Apostolos, M., Chef de section, Direction des Relations internationales,

Ministère du Travail, de la Sécurité sociale et de la Solidarité sociale.

TOTOU, Triantafyllia, Mme, Fonctionnaire, Direction des Termes de Travail, Ministère du Travail, de la Sécurité sociale et de la Solidarité sociale.

REVELA, Argyro, Mme, Fonctionnaire, Direction des Termes de Travail, Ministère du Travail, de la Sécurité sociale et de la Solidarité sociale.

Autre personne assistant à la Conférence

MICHELOGIANNAKIS, Ioannis, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

KYRIAZIS, Chariton, M., Fédération des entreprises et industries grecques.

Conseillers techniques et délégués suppléants

VAYAS, Antonios, M., Conseiller du Travail, Fédération des entreprises et industries grecques.

BARDANI, Eirini, Mme, Directrice, Affaires sociales, Fédération des entreprises et industries grecques.

Conseillers techniques

MANOUSI, Nikoletta, Mme, Affaires sociales, Fédération des entreprises et industries grecques.

CHARILOGI, Andriani, Mme, Relations internationales, Confédération des petits et moyens entrepreneurs, artisanats et commerçants.

PANAGIOTOPOULOU, Aimilia Eleni, Mme, Conseillère, Confédération nationale du commerce grec.

ZOITOS, Nikolaos, M., Avocat, Fédération des entreprises touristiques grecques.

Délégué des travailleurs

TZOTZE-LANARA, Zoe, Mme, Secrétaire des Relations internationales, Confédération générale du Travail de Grèce.

Conseillers techniques et délégués suppléants

KRATIMENOU, Vassiliki, Mme, Département des Relations internationales,

Confédération générale du Travail de Grèce.

PSAROGIANNI, Kyriakoula, Mme, Département des Relations internationales,

Confédération générale du Travail de Grèce.

Conseillers techniques

VARCHALAMA, Elli, Mme, Conseillère juridique, Confédération générale du Travail de Grèce.

TSELE, Alexandra, Mme, Département des Relations internationales,

Confédération générale du Travail de Grèce.

Guatemala

Delegados gubernamentales

VILLAGRAN, Francisco De Leon, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

ULBÁN LÓPEZ, Carlos Doménico, Sr., Ministro de Trabajo y Previsión Social.

Consejeros técnicos y delegados suplentes

CHAVEZ BIETTI, Angela Maria, Sra., Representante Permanente Alterno, Misión Permanente, Ginebra.

TOLEDO, Ana, Sra., Tercer Secretario, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

ORELLANA Y ORELLANA, Vitalina, Sra., Magistrada Vocal III, Corte Suprema de Justicia.

GARCIA MOLINA, Silvia Veronica, Sra., Magistrada Vocal IX, Corte Suprema de Justicia.

ROMÁN COTO, Mario Luis, Sr., Director, Gestión Laboral del Organismo Judicial, Corte Suprema de Justicia.

Delegado de los empleadores

RICCI, Guido, Sr., Asesor Laboral, CACIF.

Consejeros técnicos y delegados suplentes

GONZALEZ CAMPO, Jose, Sr., Asesor Laboral.

CABALLEROS, Carla, Sra., Asesora Laboral, CACIF.

MAZARIEGOS, Hilda, Sra., Asesora Laboral, CACIF.

FIGUEROA, Rolando, Sr., Asesor Laboral, CACIF.

CHAN, Ana, Sra., Asesora Laboral, CACIF.

PINEDA, Maria, Sra., Asesora Laboral, CACIF.

VILLACORTA, Ana, Sra., Asesora Laboral, CACIF.

Delegado de los trabajadores

MANCILLA GARCÍA, Carlos Enrique, Sr., Confederación de Unidad Sindical de Guatemala (CUSG); Confederación Central General de Trabajadores de Guatemala (CGTG).

Consejeros técnicos y delegados suplentes

MENDOZA ESTRADA, Juan Francisco, Sr., Federación Sindical de Trabajadores de la Alimentación,

Agroindustria y Similares (FESTRAS); Sindicato de

Trabajadores de la Educación de Guatemala (STEG).

POZUELOS MOLINA, Franky Armando, Sr., FESTRAS; STEG; Federación Sindical de Empleados Bancarios, de Servicios y del Estado de Guatemala.

Guinée Guinea

Ministres assistant à la Conférence

CAMARA, Damantang, M., Ministre du Travail, de l'Emploi, de l'Enseignement technique et de la Formation professionnelle.

KOUROUMA, Sekou, M., Ministre de la Fonction publique, de la Réforme de l'Etat et de la Modernisation de l'Administration.

Personnes accompagnant les ministres

DIANÉ, Ali, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

TRAORÉ, Mohamed, M., Chef de Cabinet du Ministre de la Fonction publique, de la Réforme de l'Etat et de la Modernisation de l'Administration.

CISSE, Aboubacar, M., Conseiller, Mission permanente, Genève.

DIALLO, Abdoulaye Lelouma, M., Conseiller.

BANGOURA, Fatoumata, Mme, Adjointe au Chef, Service Genre et Equité.

SYLLA, Issiaga, M., Attaché Cabinet, Ministre du Travail, de l'Emploi, de l'Enseignement technique et de la Formation professionnelle (MTEETFP).

Délégués gouvernementaux

DOUMBOUYA, Mamady, M., Conseiller au Travail, MTEETFP.

SANKHON, Malick, M., Directeur, Caisse Nationale de Sécurité Sociale (CNSS).

Conseillers techniques et délégués suppléants

MARA, Sekouba, M., Directeur général, AGUIPE.

CAMARA, Alia, M., Inspecteur général du Travail.

KPOGOMOU, Ben Nyakoye, M., Directeur des prestations, CNSS.

CAMARA, Abdoulaye, M., Directeur adjoint, Immatriculation, CNSS.

BANGOURA, Mohamed Lamine Cocker, M., Conseiller chargé de mission à la CNSS.

SANO, Ibrahima, M., ONG Samaritain.

KADRA, Adel, M., ONFPP.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KONÉ, Moussa, M., Directeur national du Travail et des Lois sociales.

GUILAO, Lucien, M., Directeur général, ONFPP.

Délégué des employeurs

KEITA, Ismael, M., Président, PAG.

Conseiller technique et délégué suppléant

SIDIBE, Mansa Moussa, M., Vice-président, CPEG.

Conseillers techniques

DIALLO, Youssouf, M., Président honoraire, CPEG.

KABA, Ousmane, M., Vice-président, CNP Guinée.

CISSE, Sekou, M., Vice-président, CNP Guinée.

SYLLA, Mohamed Lamine, M., VP, CNP Guinée.

DABO, Abdoulaye Dima, M., Secrétaire général exécutif PAG.

CONDÉ, Bénogo, M., Secrétaire général, CPEG.

DIALLO, Ben Youssouf, M., VP, PAG.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SOUARÉ, Mamadou Antonio, M., VP, CNP Guinée.

MARA, Mamou, M., VP, CNP Guinée.

DIALLO, Morlaye, M., VP, CPEG.

HANN, Mamoudou, M., VP, PAG.

Autres personnes assistant à la Conférence

SAVANE, Ansoumane, M., Membre adjoint, Conseil d'administration, BIT.

CAMARA, Juliette, Mme, Trésorière, CPEG.

TRAORÉ, Cheick Tidiane, M., Conseiller, CPEG.

DIALLO, Alpha Amadou Ninguélandé, M., VP Délégué CPEG.

SOUMAHORO, N'Faly, M., VP, PAG.

COLLE, Eric, M., VP, CPEG.

TOURE, Mariétou Mendy, Mme, Directrice Finances, CNP Guinée.

GBEBLO, Cece Serge Didier, M., Chargé Communication, CNP Guinée.

SYLLA, Mamadou, M., Président, CNP Guinée.

TRAORÉ, Aissata Gnouma, Mme, Présidente, CPEG.

TRAORÉ, Makale, Mme, VP, CNP Guinée.

CAMARA, Kerfala, M., PDG, GUICOPRES.

Délégué des travailleurs

DIALLO, Ahmadou, M., Secrétaire général, CNTG.

Conseillers techniques et délégués suppléants

SOUMAH, Louis M'Bemba, M., Secrétaire général, USTG.

MANSARE, Mamadou, M., Secrétaire général adjoint, CNTG.

HABA, Tazi Pascal, M., Secrétaire général, CGSL.

SANKHON, Kandet, M., Secrétaire général, UGTG.

DIALLO, Fodié Souleymane, M., Secrétaire général, CGTG.

BAH, Kadiatou, Mme, Conseillère technique, USTG.

KOUROUMA, Sophie Danielle, Mme, Conseillère technique, CNTG.

SQUARE, Kadiatou, Mme, Conseillère technique, USTG.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BALDE, Abdoulaye, M., Secrétaire général, UDTG.

TOUNKARA, Madeleine, Mme, Conseiller technique, CNTG.

DIALLO, Fanta, Mme, Conseillère technique, CNTG.

DIALLO, Rabiatou Serah, Mme, Conseillère technique, CNTG.

Autres personnes assistant à la Conférence

SOW, Abdoulaye, M., Conseiller technique, USTG.
DOPAVOGUI, Maurice, M., Conseiller, USTG.
CAMARA, Abdoulaye, M., Conseiller, USTG.
MARA, Aboubacar Sidiki, M., Conseiller, USTG.
DIALLO, Mamadou Saliou, M., CGTG.
SANKHON, Morlaye, M., UGTG.
KABA, Youssouf, M., Conseiller, CGSL.
DIALLO, Mamadou Issa Dilé, M., CNTG.
TOURÉ, Yamodou, M., Secrétaire général, ONSLG.
BARRY, Dalanda Mariama, Mme, ONG Le Bon Samaritain.
ONIPOGUI, Makoura, M., ONG Bon Samaritain.

Guinée-Bissau Guinea-Bissau

Ministre assistant à la Conférence

BELO, Admiro Nelson, M., Ministre de la Fonction publique et de la Réforme administrative.

Délégués gouvernementaux

NAHTE, Jaime José, M., Chef de Cabinet, Ministère de la Fonction publique et de la Réforme administrative.
DIAS, Florentino Fernando, M., Directeur général du Travail, Emploi et Formation professionnelle.

Délégué des employeurs

ABEL, Iamedi Incada, M., Vice-Président, Chambre de Commerce de l'Industrie, Agriculture et Services (CCM).

Conseiller technique et délégué suppléant

MAMA, Selo Djalo, Mme, Vice-Présidente, Chambre régionale, CCM; Vice-Présidente, Représentante des Employeurs du Conseil du Travail et du Dialogue social de l'Unité économique et monétaire de l'Afrique occidentale.

Délégué des travailleurs

GOMES CÔ, Estevão, M., Secrétaire général, Union nationale des Travailleurs.

Conseiller technique et délégué suppléant

CABRAL, Alberto Filomeno Pinto, M., Secrétaire général, Confédération générale des Syndicats indépendants.

Guinée équatoriale Equatorial Guinea Guinea Ecuatorial

Delegados gubernamentales

BORICÓ MOISES, José Angel, Sr., Ministro de Trabajo y Seguridad Social.

AKIEME MANGUE, Ignacio Molongua, Sr., Jefe de Gabinete Técnico, Ministerio de Trabajo y Seguridad Social.

Delegado de los empleadores

MICHA MAYE, Juan Antonio, Sr., Representante, Organización patronal.

Delegado de los trabajadores

OBAMA MBA, Juan, Sr., Coordinador Adjunto, Organización de Trabajadores (OT).

Haïti Haiti Haití

Ministre assistant à la Conférence

BENOIT, Victor, M., Ministre des Affaires sociales et du Travail.

Personnes accompagnant le Ministre

DUNBAR, Pierre André, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
VAVAL, Jean-Robert, M., Conseiller du Ministre, Ministère des Affaires sociales et du Travail (MAST).
BARBEAU, Ronald, M., Conseiller du Ministre, MAST.

Délégués gouvernementaux

HÉDOUVILLE, Renan, M., Directeur du Travail, MAST.
SAINT ALBIN, Max Rudolph, M., Directeur général, Office d'assurance accidents du travail, maladie et maternité (OFATMA).

Conseiller technique et délégué suppléant

THELOT, Fils-Lien Ely, M., Conseiller du Ministre, MAST.

Conseillers techniques

BOUTIN, Max Gédéon, M., Conseiller, Mission permanente.
P. LATORTUE, Marjorie, Mme, Premier secrétaire, Mission permanente.

Délégué des employeurs

HERMANTIN, Nathalie, Mme, Association des Industries d'Haïti (ADIH).

Conseiller technique et délégué suppléant

CRAAN, Bernard, M., Forum économique du Secteur privé (FESP).

Conseillers techniques

TESSEROT, Laurent, M., Chambre de commerce et d'industrie d'Haïti (CCIH).
SASSINE, Kim, Mme, CCIH.

Délégué des travailleurs

PIERRE, Claudia, Mme, Confédération des forces ouvrières haïtiennes (CFOH).

Honduras

Ministro asistente a la Conferencia

MADERO ERAZO, Carlos Alberto, Sr., Secretario de Estado, Despachos de Trabajo y Seguridad Social.

Delegados gubernamentales

VILLANUEVA REYES, Mario David, Sr., Asesor del Ministro.

RIZZO ALVARADO, Giampaolo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

PONCE AGUILERA, Sandra Yamileth, Sra., Consejera, Misión Permanente, Ginebra.

GÓMEZ GUIFARRO, Gilliam, Sra., Primer Secretario, Misión Permanente, Ginebra.

MEJÍA HENRÍQUEZ, María José, Sra., Tercer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

URTECHO, Armando, Sr., Director Ejecutivo, Consejo Hondureño de la Empresa Privada.

Consejero técnico y delegado suplente

MEJÍA GALO, Lina José, Sra., Oficial Asesoría Legal, Consejo Hondureño de la Empresa Privada.

Delegado de los trabajadores

DOMÍNGUEZ ALMENDAREZ, Mauro Joel, Sr., Secretario General, Confederación Unitaria de Trabajadores de Honduras (CUTH).

Consejero técnico

CÁRCAMO, Idalmy, Sra., Asesora, CUTH.

Hongrie Hungary Hungría

Government Delegates

PELEI, Krisztina, Mrs, Senior Advisor.

HORVÁTH, Zsuzsanna, Mrs, Ambassador.

Advisers and substitute delegates

BODGÁL, Ildikó, Mrs, Senior Advisor.

TVARUSKÓ, Zsófia, Ms, Third Secretary.

Advisers

SZARVAS, Andrea, Ms, Expert.

GYURIS, Rita, Ms, Trainee.

Employers' Delegate

BOROSNÉ BARTHA, Terézia, Mrs, International Director.

Advisers

VARGA, Julianna, Mrs, International and Educational Director.

BARTOS, Nóra, Ms, Expert.

BALOGH, András, Mr, Expert.

CSUPPORT, Antal, Mr, Executive Director.

G. TÓTH, Károly, Mr, Adviser.

Workers' Delegate

SZÉKELY, Tamás, Mr, Vice-President.

Advisers and substitute delegates

GYÖRGY, Károly, Mr, International Secretary.

CZUGLERNÉ IVÁNY, Judit, Mrs, Legal Adviser.

Advisers

AGG, Géza, Mr, Adviser.

KÉRI, Ádám, Mr, Legal Expert.

SEBŐK, András, Mr, Adviser.

Other person attending the Conference

KORDÁS, László, Mr, President.

Inde India

Ministers attending the Conference

DATTATREYA, Bandaru, Mr, Union Minister of State, Labour and Employment.

RUPANI, Vijaykumar Ramniklal, Mr, Labour and Employment Minister of Gujarat.

REDDY, Nayani Narashimha, Mr, Labour Minister, Telangana State.

ARYA, Antar Singh, Mr, Labour Minister, State of Madhya Pradesh.

Persons accompanying the ministers

REDDY, C. Sudarshan, Mr, Private Secretary to Union Minister of State for Labour and Employment.

DUBE, Prabhat Kumar, Mr, Additional Labour Commissioner, State of Madhya Pradesh.

GADHVI, Mukesh, Mr, Rural Labour Commissioner, Government of Gujarat.

SINGH, Harpreet, Mr, Secretary (Labour, Employment, Training and Factories), State Government of Telangana.

SINGH, Yogesh Kumar, Mr, Attaché, Permanent Mission, Geneva.

Government Delegates

AGGARWAL, Shankar, Mr, Secretary (Labour and Employment), Union Ministry of Labour and Employment.
KUMAR, Deepak, Mr, Additional Secretary, Ministry of Labour and Employment.

Advisers and substitute delegates

KUMAR, Ajit, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
REDDY, B.N., Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

MALLICK, B.B., Mr, Joint Secretary and Director General Welfare, Ministry of Labour and Employment.
GUPTA, M.K., Mr, Joint Secretary, Ministry of Labour and Employment.
KUMAR, Dheeraj, Mr, Joint Secretary, Ministry of Labour and Employment.
BAPAT, Anuja, Mrs, Director, Ministry of Labour and Employment.
SEKHAR, Uma, Mrs, Counsellor, Permanent Mission, Geneva.
REDDY, Vishnu, Mr, Second Secretary, Permanent Mission, Geneva.
KHALSA, K.M.S., Mr, Under Secretary, Ministry of Labour and Employment.
BHATT, Ashok, Mr, Second Secretary, Permanent Mission, Geneva.
DUCHANIA, Pushpender Kumar, Mr, Second Secretary, Permanent Mission, Geneva.
MANI, Stephen, Mr, Third Secretary, Permanent Mission, Geneva.
LAKSHMI, C.P., Mrs, Attaché, Permanent Mission, Geneva.
LAMBA, Indu Bala, Mrs, Attaché, Permanent Mission, Geneva.
BHATT, Sangeeta, Mrs, Attaché, Permanent Mission, Geneva.
PRASAD, Meenakshi, Ms, Intern, Permanent Mission, Geneva.

Representatives of a State or Province

SINGH, Sri Harpreet, Mr, Secretary (Labour, Employment, Training and Factories), State Government of Telangana.
DUBE, Prabhat Kumar, Mr, Additional Labour Commissioner, State of Madhya Pradesh.

Other person attending the Conference

KULUKI, Ave, Mr, Support staff.

Employers' Delegate

CHOUBEY, U.D., Mr, Director-General, Standing Conference of Public Enterprises (SCPE), Council of Indian Employers (CIE).

Advisers

BHATIA, Sanjay, Mr, President, All India Organization of Employers (AIOE), CIE.
MAKER, Rajinder S., Mr, Director-General, Employers Federation of India (EFI), CIE.
KHAN, S.A., Mr, General Manager HR and CA, SCPE, CIE.
PANT, B.P., Mr, Adviser, AIOE, Secretary, CIE.
DEORA, Suresh, Mr, Central Committee Member, All India Manufacturers' Organisation.
BHARADWAJ, Ramakant, Mr, National Vice President, Laghu Udyog Bharati.
CHAWLA, Arun, Mr, Assistant Secretary General, Federation of Indian Chambers of Commerce and Industry (FICCI).
SINGHANIA, Promod Kumar, Mr, President, Indian Council of Small Industries.

Workers' Delegate

SAJINARAYANAN, Cheruthuruthi Kizhakkeveetil, Mr, Former President, Bhartiya Mazdoor Sangh (BMS).

Advisers

RAI, Baijnath, Mr, All India President, Bharatiya Mazdoor Sangh.
SHRIMALI, Jagdish Raj, Mr, Secretary, Indian National Trade Union Congress.
SINGH, Sanjay Kumar, Mr, Secretary, INTUG.
MAHANTA, Munindra Kumar, Mr, General Secretary, Assam State Committee of All Indian Trade Union Congress (AITUC).
THOMAS, Thampan, Mr, Vice-President, Hind Mazdoor Sabha (HMS).
ROYE, Swadesh Dev, Mr, National Secretary, Centre of Indian Trade Unions (CITU).
SAHA, P. Sankar, Mr, General Secretary, AITUC.
TIWARI, Sheo Prasad, Mr, General Secretary, Trade Union Coordination Centre (TUCC).

Indonésie Indonesia

Minister attending the Conference

DHAKIRI, Hanif, Mr, Minister of Manpower.

Persons accompanying the Minister

SUHARTONO, ., Mr, Director, Public Relations Centre, Ministry of Manpower (MoM).
KRESHNADJATI, Dian, Ms, Head of Division, Administration and Archives, MoM.

Government Delegates

BANGKONA, Abdul Wahab, Mr, Secretary-General, Ministry of Manpower.
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Advisers and substitute delegates

SIMBOLON, Ruslan Irianto, Mr, Director-General, Industrial Relations and Workers Social Security, MoM.
HANDAYA, A. Mudji, Mr, Director-General, Labour Inspector Development, MoM.
USMAN, Reyna, Mrs, Director-General, Labour Placement Management, MoM.
TENE, R.M. Michael, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
ROOSTIAWATI, ., Mrs, Director, Centre of Administration for International Cooperation, MoM.
RUMONDANG, Haiyani, Mrs, Director, Industrial Relations Institutional Development, MoM.
PRAMONO, Wisnu, Mr, Director, National Employment Placement, MoM.
SUDARMANTO, Hery, Mr, Director, Foreign Workers Management, MoM.
HASOLOAN, Maruli Apul, Mr, Secretary, Directorate-General for Labour Placement Development, MoM.

Advisers

AWALUDIN, Andi, Mr, Head, Law and International Cooperation Division, MoM.
SIRAIT, Rustian, Mr, Head, Labour Social Protection Outside Employment Relationship Division, MoM.
TRISIANA, Eva, Ms, Head, Multilateral Cooperation Division, MoM.
FIRDAUSY, Arsi Dwinugra, Mr, First Secretary, Permanent Mission, Geneva.
MARYANTI, Yanti, Ms, Head, Empowerment Assistance and Institutional Cooperation.
ERMINA, Sonya, Ms, Head, Subdivision, International Organization, MoM.
ADIRATNA, Yuli, Mr, Head, Norm of Employment Division, MoM.

Persons appointed in accordance with Article 2, paragraph 3(i)

FAHRUROZI, ., Mr, Head, System and Productivity Development, MoM.
SASMOYO, Widi, Mr, Head, Subdivision, MoM
WULANDARI, Meynar Kusumo, Ms, Head, Subdivision, Legislation Design and Law, International Cooperation, MoM.
PRIHATIN, Erna Sugih, Ms, Head of Section, Social and Cultural International Organization, Ministry of Foreign Affairs.
MANGAJAYA, Erik, Mr, Second Secretary, Permanent Mission, Geneva.
AMRULLAH, Muhammad Ridho, Mr, Head of Subdivision, Bilateral Cooperation, MoM.
INDRADI, Gerry, Mr, Third Secretary, Permanent Mission, Geneva.
BUTAR-BUTAR, Krisman Parningotan, Mr, Head, Section, International Cooperation, MoM.

Other persons attending the Conference

YUSUF, Amri, Mr, Director, General Affairs and HRD, National Social Security Administrators (BPJS).

YASIN, Neneng Hasanah, Ms, Regent of Bekasi District.
KHALID, M. Saleh, Mr, Supervisory Board for Employment, National Social Security Administrators, BPJS.
SUBIYANTO, ., Mr, National Social Security Administrators, BPJS.
LESTARI, Sri, Ms, Department of Multilateral and Regional Cooperation, MoM.
SUMONDANG, ., Ms, Legal Bureau, MoM.
WARDHANI, Lynda Kurnia, Ms, Counsellor, Permanent Mission, Geneva.
DJAMHARI, Yachya Effendi, Mr, Head of Manpower Division, Bekasi District.
NARARARYA, Bagas Wisang, Mr, Ministry of Foreign Affairs.

Employers' Delegate

MARTONO, Sri, Mr, Chairman of Indonesian Employers' Association (APINDO).

Advisers and substitute delegates

SANTOSO, Hariyadi Budi, Mr, APINDO.
WARMAN, Muhamad Aditya, Mr, Deputy Secretary-General, APINDO.
PAMBUDHI, Paulus Agung, Mr, APINDO.
YASAR, Iftida, Ms, Deputy Secretary-General, APINDO.
HARIJANTO, ., Mr, APINDO.
SANTOSO, Aloysius Budi, Mr, APINDO.
SEKARDIANTO, Matheus Dwi, Mr, APINDO.
FUNG, Gregorius Chen Tan, Mr, APINDO.

Persons appointed in accordance with Article 2, paragraph 3(i)

AZAM, Bob, Mr, APINDO.
TRISULISTYAWATI, Cicilia, Ms, APINDO.
YUNALDI, Aso, Mr, APINDO.
SOPUTRO, Lanny, Ms, APINDO.

Other persons attending the Conference

SETIAWAN, Agus, Mr, APINDO.
DARWOTO, ., Mr, APINDO.
SOEDARMAN, Joko Baroto, Mr, APINDO.
SUPARTO, Sutomo Yoedha, Mr, APINDO.
PUTRA, Almaida Rosa, Mr, APINDO.
UTAMA, Dipasusila Satia, Ms, APINDO.
SALAM, Dambara, Mr, APINDO.
SUBCHAN, Gatot, Mr, APINDO.

Workers' Delegate

RAWEYAI, Yorrys, Mr, Chairman, National Executive Board, Confederation of All Indonesian Workers' Union (KSPSI).

Advisers and substitute delegates

GUNAWAN, Bibit, Mr, Konfederasi Serikat Pekerja Seluruh Indonesia (KSPI).
IQBAL, Said, Mr, KSPI.
MUDHOFIR, ., Mr, President, Executive National Council of the Confederation of Indonesian Prosperity Trade Union (KSBSI).

ANWAR, Ahmad Fuad, Mr, President, Indonesian Muslim Workers Brotherhood (PPMI).
SILABAN, Rekson, Mr, KSBSI.
PRIHATINI, Susana Dyah Nawa, Ms, KSPSI.
BOENADI, Pihanani, Mr, Konfederasi Serikat Pekerja Indonesia (KSPI).
RAHMAWATI, Eka Fitri, Ms, Sarikat Buruh Muslimin Indonesia (Sarbumusi).

Persons appointed in accordance with Article 2, paragraph 3(i)

PRANADIATI, Sri Niken, Ms, KSPSI.
PRAYOGA, Fauna Sukma, Ms, SPSI.
MARPAUNG, Eduard, Mr, Konfederasi Serikat Buruh Sejahtera Indonesia (KSBSI).
JATMIKO, Dwi, Mr, KSPSI.

Other persons attending the Conference

MANDAR, Subagio Sudibyo, Mr, FSBDSI.
TJEPLIK, Madinah Nairan, Mr, FSBDSI.
PAHLEVI, Reza, Mr, Konfederasi Serikat Buruh Demokrasi Seluruh Indonesia (KSBDSI).
LISTIONINGRUM, ., Ms, KSBDSI.
HERMANTO, N., Mr, Gabungan Serikat Buruh Industri Indonesia (GASBIINDO).
HANIFAH, Henny, Ms, GASBIINDO.
SAMSURI, Ali, Mr, PT Timah Trade Union.
KAFRAWI, Mohammed Zulfahmi, Mr, PT Bukit Asam Trade Union.
SULISTRI, ., Ms, KSBSI.
SANYOTO, Bismo, Mr, KSBSI.
ROSITA, Elly, Ms, KSBSI.
LUBIS, Riswan, Mr, KSBSI.
NURSIA, Uli, Ms, KSBSI.
SUPARDI, ., Mr, KSBSI.
SUHENDI, Dedih, Mr, KSBSI.
SIDAURUK, Markus, Mr, KSBSI.
ISMUNTORO, ., Mr, KSBSI.
RASMINA, ., Mr, KSBSI.
LUBIS, Effendi, Mr, KSBSI.
PAKPAHAN, Lundak, Mr, KSBSI.
MATHIAS, Mehan, Mr, KSBSI.
SUDONO, Agusdina Kusumastuti Agus, Mr, Serikat Pekerja Seluruh Indonesia (SPSI).
NUROKHMAL, Siti, Ms, SPSI.
SOFYAN, Saiful Badri, Mr, SPSI.
SUHARJONO, Edwin, Ms, SPSI.
WIRYANTO, ., Mr, SPSI.
MULYADI, Andi, Mr, SPSI.
MUAJI, ., Mr, SPSI.
WAHIDIN, ., Mr, Persaudaraan Pekerja Muslim Indonesia (PPMI).
GUNAWAN, Agus, Mr, SPSI.
SINGADIMEDJA, Nurdin, Mr, SPSI.
HERMANTO, Ahmad, Mr, SPSI.
NAPITUPULU, Larty Rafina, Ms, FSBDSI.
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ASTAMAR, Ahmad, Mr, SPSI.
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AMIR, Muhammad, Mr, KSPSI.
CRAMER, Febrie Charlie, Mr, KSPSI.
GUNAWAN, Indra, Mr, KSPSI.

HARNADI, Paulina, Ms, KSPSI.
FAUZI, Achmad, Mr, KSPSI.
ANSANAY, W. Frans, Mr, KSPSI.
SANAP, Najamudin, Mr, KSPSI.
AMIR, Yenny, Ms, KSPSI.
PAUWAH, Nurdin, Mr, KSPSI.
HABUR, Yustinus, Mr, KSPSI.
WARSITO, ., Mr, Federasi Serikat Pekerja Kimia, Energi, Pertambangan, Minyak, Gas, Bumi, dan Umum (FSP KEP-SPSI).
GANI, Abdul, Mr, FSP KEP-SPSI.
SOLOSSA, Virgo, Mr, FSP KEP-SPSI.
SUDIRO, ., Mr, FSP KEP-SPSI.
NABABAN, Benhard, Mr, BP. GASBIINDO.
PRIYATNA, Tatang, Mr, SPSI.
WIDADI, W.S., Mr, KSPI.
FEBRIANTO, Roni, Mr, KSPI.
SUMIRAT, Mirah, Mr, KSPI.
KARIMAN, Kusmawan Iwan, Mr, KSPI.
LAMHUDI, Budi, Mr, KSPI.
POROSI, Sitti Aminah Razak, Ms, FSBDSI.
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PRAYITNO, Rudi, Mr, National Social Security Administrators - BPJS.
FAUZI, M. Fery, Mr, Federasi Serikat Buruh Demokrasi Seluruh Indonesia (FSBDSI).
KHOLIYAH, Nitti, Ms, The Women Workers Frontier.
SIAHAAN, Irham, Mr, GSBM.
SILITONGA, Pelikson, Mr, Gabungan Serikat Buruh Mandiri (GSBM).
SUMAN, Bungkarmin Durin, Mr, Chairman, Islamic Trade Unions of Indonesia (GASBIINDO).
MONGOU, Wati, Ms, All Indonesian Labour Union Democracy Federation (FSBDSI).
RIAMBO, Abdul Aziz, Mr, President, Indonesian Democratic Labour Union Confederation.
SADAT, Abdul, Mr, Chairman, Trade Union Federation of State-Owned Enterprises.
SUKARYA, ., Mr, Federation of Independent Unions (GSM).
ELITOS, Nining, Ms, Konfederasi KASBI.
SIMON, ., Mr, Konfederasi KASBI.
RAWEYAI, Christian Putra, Mr, KSPSI.

République islamique d'Iran
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República Islámica del Irán

Minister attending the Conference

RABIEI, Ali, Mr, Minister of Cooperatives, Labour and Social Welfare.

Persons accompanying the Minister

AZIZI, Abdolreza, Ms, Member of Parliament.
EISAZADEH, Mehdi, Mr, Member of Parliament.
SADEGHIFAR, Ebrahim, Mr, Advisor and Director-General, Ministry of Cooperatives, Labour and Social Welfare.

ALIABADI, Mehdi, Mr, First Secretary, Permanent Mission, Geneva.
BAGHERPOUR, Abbas, Mr, Deputy, Permanent Mission, Geneva.

Government Delegates

BEHZAD, Ramin, Mr, Labour Counsellor, Permanent Mission, Geneva.
NAZIRI ASL, Mohsen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

VAGHFI, Mohammad Reza, Mr, Director-General, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.
ALAMI POUR, Seyed Maohammad, Mr, Deputy, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.
HOSSEINI, Mohammad Taghi, Mr, First Deputy Minister of Cooperatives, Labour and Social Welfare.

Advisers

JAFARI SARBANGHOLI, Akram, Ms, Chief of the Conference, Ministry of Cooperatives, Labour and Social Welfare.
HASSAPOUR GELYAN, Baratali, Mr, Expert, Ministry of Cooperatives, Labour and Social Welfare.
MIRMALEK, Maryam Alsadat, Ms, Expert, Ministry of Cooperatives, Labour and Social Welfare.
HASHMINEJAD, Ehsanollah, Mr, Deputy, Labour Relations Department, Ministry of Cooperatives, Labour and Social Welfare.
MEHRI, Gholam Abbas, Mr, Advisor of Deputy of Minister, Ministry of Cooperatives, Labour and Social Welfare.
MORADI, Mohammad, Mr
AKHAVAN, Ali, Mr
FAZEL, Mohammad, Mr
TAVOLI, Hamid, Mr, Expert, Department of International Specialized Agencies, Ministry of Foreign Affairs.

Employers' Delegate

OTAREDIAN, Mohammad, Mr, Head, Iranian Confederation of Employers' Associations.

Adviser and substitute delegate

MORAVEJ HOSSEINI, Mohammad, Mr, Substitute, Iranian Confederation of Employers' Associations.

Advisers

SALAHVARZI, Hossein, Mr, Advisor, Iranian Confederation of Employers' Associations.
SAHL ABADI, Seyed Abdolvahab, Mr, Advisor, Iranian Confederation of Employers' Associations.
NEJATI, Mehran, Mr, Advisor, Iranian Confederation of Employers' Associations.
TASDIGHI, Shohreh, Mrs, Advisor, Iranian Confederation of Employers' Associations.
EFTEHKARIAN, Seyed Hassan, Mr, Advisor, Iranian Confederation of Employers' Associations.

SALIMI, Morteza, Mr, Advisor, Iranian Confederation of Employers' Associations.

Workers' Delegate

ALIBEIKI, Oliya, Mr, Head, High Coordination Centre for Islamic Labour Councils.

Adviser and substitute delegate

ABBASI, Gholamreza, Mr, Advisor, High Coordination Centre of Trade Unions.

Advisers

GHASSEMI, Changiz, Mr, Advisor, High Coordination Centre for Islamic Labour Councils.
FATHOLLAHI, Abolfazl, Mr, Advisor, High Coordination Centre of Trade Unions.
YARAHMADIAN, Sayed Mohammad, Mr, Advisor, Confederation of Iranian Workers Representatives.
FIROUZABADI, Majid, Mr, Advisor, Confederation of Iranian Workers Representatives.
HAMZEH, Mohammad, Mr, Advisor, Worker's House.
MAHJOUB, Ali Reza, Mr, Secretary General, Worker's House.

Iraq

Minister attending the Conference

AL-SUDANI, Mohammed, Mr, Minister of Labour and Social Affairs.

Persons accompanying the Minister

AL-HLAICHI, Abdul Sada S. F., Mr, Senior Deputy Minister.
AL-SUDANI, Abbas, Mr, Minister's Office.
ISMAIL, Mohammed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

EL-SOODANI, Kadhum, Mr, Expert.
ALSHAWI, Ali, Mr, Manager of Relations.

Advisers

SHAHWAZ, Zahida, Mrs, Manager of Financial.
AL-ABODY, Dunya, Mrs, Responsible, Labour Section.
MAHAL, Qusay, Mr, Attaché, Permanent Mission, Geneva.
HABEEB MOHAMMED, Hamza, Mr, Third Secretary, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

MUHAMMED, Muhammed, Mr, Minister of Labour, Kurdistan.
MAROGI, Amir, Mr, Advisor.
ABDALRAHMIN, Narmin, Mr, Director-General, Administration and Finance.

ABDULRAHMAN, Arif, Mr, Director-General, Labour and Social Security.
KHALEL, Najah, Ms, Deputy Director-General, Administration and Finance.
SALIH, Barween, Ms, Director, Public relations.
AHMED, Mohammed, Mr, Media manager.
SMAIL, Dler, Mr, Secretary of the Minister.

Representatives of a State or Province

ALI, Hakeem, Mr, Director, Social Security, Arbil, Kurdistan.
RAFAT, Nawzat, Ms, Director, Social Security, Dohuk, Kurdistan.
SADIQ, Shirwan, Mr, Director, Social Security, Sulaimaniyah, Kurdistan.
KHALEEL, Dara Jaleel, Mr, Chairman, Chamber of Commerce and Industry, Kurdistan.
ABDULHALEM, Ayad, Mr, Deputy Chairman, Chamber of Commerce and Industry, Kurdistan.
MAHMOOD, Mohammed, Mr, Minister's Office.

Employers' Delegate

AHMED, Hussein, Mr, Federation of Industries.

Advisers

ABU ALJASS, Ahmed, Mr, Federation of Industries.
AL-JUAIFARI, Meqdam, Mr, Federation of Industries.
MAHROOS, Riyadh, Mr, Federation of Industries.

Workers' Delegate

AL-BAWI, Sattar, Mr, Chairman, Union of Workers.

Advisers

AL-GHANIMI, Raheem, Mr, Union of Workers.
AL-DARRAJI, Jabbar, Mr, Union of Workers.
AL-SHATTRAWI, Hachim, Mr, Union of Workers.
BENI LAM, Kareem, Mr, Union of Workers.
AL-ZIREJ, Abd, Mr, Union of Workers.
AL-MUSAWI, Hussein, Mr, Union of Workers.
AL-BEHADILI, Azeez, Mr, Union of Workers.
ALLAWI, Adnan, Mr, Union of Workers.

Other persons attending the Conference

ISSA, Issa, Mr, Official, Trade Unions, Duhok branch.
AHMED, Hassan, Mr, Member, Executive Bureau of Trade Unions, Kurdistan.

Irlande Ireland Irlanda

Government Delegates

SHERIDAN, Dermot, Mr, Principal Officer, DJEI.
O'CARROLL, Siobhán, Mrs, Assistant Principal, DJEI.

Adviser and substitute delegate

KELLY, John, Mr, Assistant Principal, DJEI.

Employers' Delegate

MCCOY, Danny, Mr, Chief Executive Officer, Ibec.

Advisers and substitute delegates

IVORY, Pat, Mr, Head of EU and International Development, Ibec.
MCELWEE, Maeve, Mrs, Head of IR/HR Operations, Ibec.
BRADLEY, Roisin, Mrs, IR/HR Executive.

Workers' Delegate

LYNCH, Esther, Mrs, Legal & Social Affairs Officer, ICTU.

Advisers and substitute delegates

DOUGLAS, John, Mr, President, MANDATE.
O'CONNOR, Jack, Mr, Services, Industrial, Professional and Technical Union (SIPTU), General Secretary.

Islande Iceland Islandia

Government Delegates

EYJOLFSSON, Martin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
GUNNARSDOTTIR, Anna Lilja, Ms, Permanent Secretary, Ministry of Welfare.

Advisers and substitute delegates

BIRGISSON, Finnur Thor, Mr, Counsellor, Permanent Mission, Geneva.
SIGTRYGGSSON, Thordur, Mr, First Secretary, Permanent Mission, Geneva.
KRISTINSSON, Gylfi, Mr, Senior Adviser, Ministry of Welfare.

Employers' Delegate

STEFANSDOTTIR, Hrafnhildur, Ms, Chief Attorney at Law, Confederation of Icelandic Employers.

Adviser and substitute delegate

SIVERTSEN, Alfheidur M., Ms, Attorney at Law, Confederation of Icelandic Employers.

Workers' Delegate

NORDDAHL, Magnus M., Mr, Chief Attorney at Law, Icelandic Confederation of Labour.

Adviser and substitute delegate

JONSDOTTIR, Hrönn, Ms, Board Member, Icelandic Confederation of Labour Youth.

Israël Israel

Government Delegates

MANOR, Eviatar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
YTZHAKI, Shlomo, Mr, Chief Labour Relations Officer, Ministry of Economy.

Advisers and substitute delegates

BERG-RAFAELI, Tania, Ms, Counsellor, Permanent Mission, Geneva.
AMRANI, Avner, Mr, Senior Research Director, Ministry of Economy.

Advisers

KREMER, Orit, Ms, Legal Adviser, Permanent Mission, Geneva.
AVRECH, Tal, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegate

LEVIN, Ilan, Mr, Head, Labour & Human Resources Division, Manufactures' Association of Israel.

Workers' Delegate

KARA, Yossef, Mr, Member Executive Bureau, Histadrut.

Advisers and substitute delegates

SHAPIRA, Avital, Ms, Director, International Department, Histadrut.
COHEN, Omri, Mr, General Director, International Institute of Leadership, Histadrut.

Advisers

SHAMIR, Yechiel, Mr, Legal Adviser, Histadrut.
BOHANA, Rami, Mr, Internal Auditor, Histadrut.
HOSHEN, Zeev, Mr, Director, Finance Division, Histadrut.

Italie Italy Italia

Government Delegates

SERRA, Maurizio Enrico, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ARMELLIN, Marilina, Mme, First Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

MARGIOTTA, Rosanna, Mme, Ministry of Labour and Social Policies.
PIRRONE, Salvatore, Mr, Director-General, Ministry of Labour and Social Policies.
TRAMBAJOLO, Amedeo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

CAROTENUTO, Pio Angelico, M., Ministry of Labour and Social Policies.
GUTTADAURO, Iolanda, Mme, Ministry of Labour and Social Policies.
COLUCCI, Marinella, Ms, Ministry of Labour and Social Policies.

Employers' Delegate

ROSSI, Stefania, Mme, CONFINDUSTRIA.

Advisers

ANTONILLI, Fabio, M., CONFARTIGIANATO.
FACELLO, Serena, Mme, CONFCOMMERCIO.

Other person attending the Conference

ALBINI, Pierangelo, M., CONFINDUSTRIA.

Workers' Delegate

MONE, Andrea, M., CISL.

Adviser and substitute delegate

DEL RIO, Cinzia, Mme, UIL.

Advisers

CAPPUCCIO, Silvana, Mme, CGIL.
MARRA, Salvatore, M., CGIL.

Other persons attending the Conference

DURANTE, Fausto, M., CGIL.
BASSOLI, Sergio, M., CGIL.
BARBUCCI, Giulia, Mme, CGIL.
BARBIERI, Giacomo, M., CGIL.
IULIANO, Giuseppe, M., CISL.
ARCA, Mario, M., CISL.
TOPPETTA, Diana, Mme, UIL.
DI PIETRO, Massimo, M., UIL.
ESKANDER, Essa, Mme, UIL.
POLICA, Antonio, M., UGL.

Jamaïque Jamaica

Minister attending the Conference

KELLIER, Derrick, Mr, Minister of Agriculture, Labour and Social Security.

Persons accompanying the Minister

MCCOOK, Wayne, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ROBERTS RISDEN, Colette, Mrs, Permanent Secretary, Ministry of Labour and Social Security.
GORDON, Cheryl, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
HOWELL, Simara, Ms, First Secretary, Permanent Mission, Geneva.

TURNER, Tyesha, Ms, Consul and First Secretary,
Permanent Mission, Geneva.
BARNES, Sheldon, Mr, Permanent Mission, Geneva.

Government Delegates

FOLKES, Khadrea, Ms, Senior Legal Officer (Acting),
Ministry of Labour and Social Security.
WESLEY, Wayne, Mr, Executive Director, H
EART Trust NTA.

Advisers and substitute delegates

MCKENZIE-MAIR, Simone, Mrs, Director, Research and
Analysis, Ministry of Labour and Social Security.
LAIRD-GRANT, Patrice, Mrs, Minister-Counsellor,
Permanent Mission, Geneva.

Employers' Delegate

CUTHBERT, Brenda, Mrs, Chief Executive Director,
Jamaica Employers' Federation.

Adviser and substitute delegate

BASSIE, John, Mr, Labour Lawyer and Chairman, Board
Disputes Resolution Foundation.

Workers' Delegate

GRANT, O'Neil, Mr, President and Board Member,
Jamaica Civil Service Association & Jamaica
Confederation of Trade Unions.

Japon Japan Japón

Government Delegates

OTABE, Yoichi, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva; Member
of the ILO Governing Body.
ISAWA, Akira, Mr, Assistant Minister, International
Affairs, Minister's Secretariat, Ministry of Health,
Labour and Welfare.

Advisers and substitute delegates

KAJI, Misako, Ms, Ambassador, Deputy Permanent
Representative, Permanent Mission, Geneva.
SUZUKI, Kotaro, Mr, Minister, Permanent Mission,
Geneva.
HIRASHIMA, Masakuni, Mr, Counsellor, Permanent
Mission, Geneva.
KATSUDA, Tomoaki, Mr, Vice Director-General,
Employment Security Bureau, Ministry of Health,
Labour and Welfare.

Advisers

FUJII, Nobuaki, Mr, Research Officer, Labour Law,
Directorate-General, Labour Policy, Ministry of Health,
Labour and Welfare.

ANDO, Hideki, Mr, Director, Trade Union Rights and
International Affairs, Cabinet Bureau of Personnel
Affairs, Cabinet Secretariat.

ONODA, Tomoko, Ms, First Secretary, Permanent
Mission, Geneva.

YOSHIDA, Makoto, Mr, First Secretary, Mission of Japan
to the European Union.

KAMAISHI, Hideo, Mr, Senior Coordinating Officer,
Planning Division, Occupational Safety and Health
Department, Labour Standards Bureau, Ministry of
Health, Labour and Welfare.

HOMMA, Yuko, Ms, Deputy Director, International
Affairs Division, Minister's Secretariat, Ministry of
Health, Labour and Welfare.

SATO, Tomoko, Ms, Deputy Director, Employment Policy
Division, Employment Security Bureau, Ministry of
Health, Labour and Welfare.

Other persons attending the Conference

KAMATSU, Masatoshi, Mr, Director, Local Public
Service Personnel Division, Local Public Service
Personnel Department, Local Administration Bureau,
Ministry of Internal Affairs and Communications.

SUNAYAMA, Yutaka, Mr, Counsellor, Permanent
Mission, Geneva.

TADA, Masahiro, Mr, Counsellor, Permanent Mission,
Geneva.

KUROKI, Daisuke, Mr, Director, Specialized Agencies
Division, International Cooperation Bureau, Ministry
of Foreign Affairs.

JURI, Yoshihiro, Mr, Counsellor, Remuneration and
Retirement Allowance, Cabinet Bureau of Personnel
Affairs, Cabinet Secretariat.

IDE, Ryo, Mr, Policy Planning Coordination Officer,
Human Resources Bureau National Personnel
Authority.

SAEKI, Atsushi, Mr, Specialist, General Affairs Division,
Correction Bureau, Ministry of Justice.

KONO, Yukio, Mr, Medical Manager, Sapporo Regional
Correction Headquarters, Ministry of Justice.

KIKUCHI, Katsuya, Mr, Section Chief, International
Affairs Division, Minister's Secretariat, Ministry of
Health, Labour and Welfare.

MURASE, Tomoya, Mr, International Information Office,
International Affairs Division, Minister's Secretariat,
Ministry of Health, Labour and Welfare.

BENIYA, Akira, Mr, Second Secretary, Permanent
Mission, Geneva.

OKOCHI, Hitoshi, Mr, Section Chief, Fire and Ambulance
Service Division,
Fire and Disaster Management Agency; Ministry of
Internal Affairs and Communications.

OKI, Toru, Mr, Section Chief, International Affairs
Division, Minister's Secretariat, Ministry of Health,
Labour and Welfare.

ABE, Yukio, Mr, Official, Specialized Agencies Division,
International Cooperation Bureau, Ministry of Foreign
Affairs.

FUNAKI, Mao, Ms, Senior Official, Local Public Service
Personnel Division, Local Public Service Personnel
Department, Local Administration Bureau, Ministry of
Internal Affairs and Communications.

KUBONOYA, Keita, Mr, Third Section, Director's Office, Industrial Relations, Ministry of Health, Labour and Welfare.

HORITA, Sakiko, Ms, Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Employers' Delegate

TOKUMARU, Hiroshi, Mr, Chairman, Sub-Committee, International Labor Committee on Employment, Keidanren (Japan Business Federation).

Adviser and substitute delegate

MATSUI, Hiroyuki, Mr, Senior Adviser, International Cooperation Bureau, Keidanren (Japan Business Federation).

Advisers

MORITA, Kiyotaka, Mr, Senior Manager, International Cooperation Bureau, Keidanren (Japan Business Federation).

NOMURA, Yoshihisa, Mr, Senior Assistant Manager, International Cooperation Bureau, Keidanren (Japan Business Federation).

Workers' Delegate

KOGA, Nobuaki, Mr, President, Japanese Trade Union Confederation (JTUC-RENGO).

Adviser and substitute delegate

SAKURADA, Takaaki, Mr, Adviser, International Affairs, JTUC-RENGO; Member of the ILO Governing Body.

Advisers

SUDA, Takashi, Mr, Standing Member, Central Executive Committee/Executive Director, Department of Working Conditions, JTUC-RENGO.

YOSHIDA, Shoya, Mr, Standing Member, Central Executive Committee/Executive Director, Department of International Affairs, JTUC-RENGO.

MATSUURA, Katsuharu, Mr, Deputy Director, Policy and Labour Bureau, Japanese Federation of Textile, Chemical, Food, Commercial, Service and General Workers' Unions (UA ZENSEN).

KAWANO, Hideki, Mr, Assistant General Secretary, Japanese Association of Metal, Machinery, and Manufacturing Workers (JAM).

KATSUMATA, Mamiko, Ms, Director, International Division, Department of International Affairs, JTUC-RENGO.

IKOTA, Ryuichi, Mr, Section Chief, International Division, Department of International Affairs, JTUC-RENGO.

NIINUMA, Katsura, Ms, Staff member, Working Conditions/Small Enterprise Workers Division, Department of Working Conditions, JTUC-RENGO.

Other persons attending the Conference

YOSHIZAWA, Nobuo, Mr, General Secretary, Alliance of Public Services Workers Unions (APU).

HAYASHI, Takehito, Mr, Assistant General Secretary, APU.

HIRAKAWA, Hideyuki, Mr, Assistant Director, International Division, Department of International Affairs, JTUC-RENGO.

INOUE, Hisashi, Mr, Secretary-General, National Confederation of Trade Unions (ZENROREN).

HASHIGUCHI, Norishio, Mr, Deputy General Secretary, ZENROREN.

NAKANO, Satoshi, Mr, Executive Committee Member, Director, Social Security, ZENROREN.

FUSE, Keisuke, Mr, Executive Committee Member, Director, International Bureau, ZENROREN.

NAGASAKA, Itsuko, Ms, Staff Member, International Committee, ZENROREN.

ODAGAWA, Yoshikazu, Mr, President, ZENROREN.

IWAHASHI, Yuji, Mr, Executive Committee Member, Director, Organization Bureau, ZENROREN.

Jordanie Jordan Jordania

Minister attending the Conference

KATAMINE, Nidal, Mr, Minister of Labour.

Government Delegates

MAJALI, Saja, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DAJANI, Shukri, Mr, Special Adviser on ILO Affairs, Permanent Mission, Geneva.

Advisers and substitute delegates

MA'AITAH, Hamza, Mr, Third Secretary, Permanent Mission, Geneva.

OBEBIDAT, Abdallah, Mr, Chairman, Labour Committee, House of Representatives.

AL DALA'EN JAWAZNEH, Mazen, Mr, Member, Labour Committee, House of Representatives.

ALFARRA, Rula, Ms, Member, Labour Committee, House of Representatives.

AL RAWASHDAH, Mostafa, Mr, Member, Labour Committee, House of Representatives.

ALIMOON, Naif, Mr, Member, Labour Committee, House of Representatives.

AL GHUEIRI, Malek, Mr, Secretary, Labour Committee, House of Representatives.

AL REMAWI, Maysoun, Ms, Head, Occupational Safety and Health Department, Ministry of Labour.

AL HAJ HASSAN, Rabeah, Ms, Head, Employment Department, Ministry of Labour.

Employers' Delegate

ABU AL-RAGHEB, Adnan, Mr, Jordan Chamber of Industry.

Advisers and substitute delegates

ALHSAINAT, Khaled, Mr, President, Recruiting Agents' Association of Jordan.
ABU HASSAN, Hani, Mr, Board Member, Jordan Chamber of Industry; Chairman, Irbid Chamber of Industry.

Workers' Delegate

MA'AYTAH, Mazen, Mr, Head, General Federation of Jordan Trade Unions (GFJTU).

Advisers and substitute delegates

ISMAIL, Jamil, Mr, GFJTU.
GHANEM, Mohammad, Mr, GFJTU.
ALFANATSEH, Khaled, Mr, GFJTU.
ALZYOUD, Khaled, Mr, GFJTU.
ALHYARI, Mahmoud, Mr, GFJTU.
ALMA'AITA, Hamam, Mr, GFJTU.
ABU MARJOUN, Khaled, Mr, GFJTU.
AL HABAHBEH, Khaled, Mr, GFJTU.

Kazakhstan Kazajstán

Government Delegates

TILEUBERDI, Mukhtar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
OSPANKULOV, Tolegen, Mr, Deputy Chairman, Committee on Labour, Social Defence and Migration, Ministry of Health and Social Development.

Advisers

RAKHMETOV, Nurzhan, Mr, Second Secretary, Permanent Mission, Geneva.
KAIYR, Azamat, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

BAIKENOV, Kadyr, Mr, Chairman of the Board, Confederation of Employers of the Republic of Kazakhstan.

Workers' Delegate

PIRIMKULULY, Kerim, Mr, Chairman, "Industry Trade Union of Workers in the Chemical, Petrochemical and Related Industries" Public Association.

Kenya

Minister attending the Conference

OMAMO, Raychelle, Ms, Cabinet Secretary of Labour, Social Security and Services.

Person accompanying the Minister

NJOROGE, Catherine, Ms, Senior Public Communication Officer, Personal Assistant to the Cabinet Secretary.

Government Delegates

ISMAIL, Ali, Mr, Principal Secretary, Ministry of Labour, Social Security and Services.
NYAMBARI, Sammy, Mr, Labour Commissioner, Ministry of Labour, Social Security and Services.

Advisers and substitute delegates

KARAU, Stephen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ONUKO, Elizabeth, Ms, Minister/Counsellor (Labour), Permanent Mission, Geneva.
MWANZIA, Joel, Mr, Assistant Labour Commissioner/International Labour Affairs and Social Security, Ministry of Labour, Social Security and Services.
MBATHA, Stanley, Mr, Director, Occupational Safety & Health, Ministry of Labour, Social Security and Services.
KOSGEI, Paul, Mr, Director-General, National Industrial Training Authority, Ministry of Labour, Social Security and Services.
KIHURANI, Andrew, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

MUGO, Jacqueline, Ms, Executive Director, Federation of Kenya Employers.

Adviser and substitute delegate

GITAHU, Linus, Mr, National Chairman, Federation of Kenya Employers.

Advisers

OSURE, Magaret, Ms,
CHINGABWI, Salim Juma, Mr, Human Resources Manager, Kenya Ports Authority.
MUGO, Tracy, Ms,
GACHANJA, Tabitha Wanjiru, Ms, Thika Water and Sewerage Company.
LUKOYE, Peter, Mr, Agriculture and Food Authority.

Workers' Delegate

ATWOLI, Francis, Mr, Secretary-General, Central Organization of Trade Unions (K).

Advisers and substitute delegates

NADOME, Ernest Nakenya, Mr, General Secretary, Kenya Electrical Trades & Allied Workers Union (KETAWU).
M'ITUMITU, Isaiah Kubai, Mr, General Secretary, Banking Insurance & Finance Union (BIFU).

Advisers

RUTTO, Carolyn Chepkoech, Ms, Executive Board Member, Kenya Electrical Trades & Allied Workers Union.

KAVUVI, Boniface Mutie, Mr, General Secretary, Kenya Union of Commercial Food & Allied Workers (KUCFAW).

WANGARA, Francis Bushuru, Mr, General Secretary, Kenya Union of Sugar Plantation Workers (KUSPW).

NJERU, Albert, Mr, Kenya Union of Domestic, Hotels, Educational Institutions & Allied Workers (KUDHEIHA).

CHEBII, Joel Kandie, Mr, Tailors and Textile Workers Union.

MISORI, Maurice Titus Akelo, Ms, General Secretary, Kenya Union of Post Primary Education Teachers (KUPPET).

Persons appointed in accordance with Article 2, paragraph 3(i)

MILEMBA, Jeremiah Omboko, Mr, Chairman, Kenya Union of Post Primary Education Teachers (KUPPET).

DUBA, Roba Sharu, Mr, General Secretary, Kenya County Government Workers Union.

MUKHWAYA, Charles, Mr, Deputy General Secretary, Trade Union Congress (TUC).

MUGALA, Caroline, Ms, Executive Secretary, East African Trade Union Confederation (EATUC).

Other persons attending the Conference

ODEGE, Tom Mboya, Mr, Chairman, Trade Union Congress of Kenya (TUC).

MWANGI, Cecily Ng'Endo, Ms, General Secretary, Kenya Union of Hair & Beauty Salon Workers.

NDIEMA, Moss, Mr, General Secretary, Kenya Aviation Union.

PANYAKO, Seth Sindani Ambusini, Mr, General Secretary, Kenya National Union of Nurses (KNUN).

SANG, Simon, Mr, Vice-Chairman, Trade Union Congress (TUC).

Kiribati

Minister attending the Conference

MORETI, Martin, Mr, Minister of Labour & Human Resources Development.

Government Delegates

TAATO, Batetaake, Ms, Ag. Director of Labour, Ministry of Labour & Human Resources Development.

MEAUKE, Kireata, Mr, Labour Officer, Ministry of Labour & Human Resources Development.

Employers' Delegate

ANDREWARTHA, Kiata, Ms, Executive Member, Kiribati Major Employer's Organization.

Workers' Delegate

AMARA, Makaea, Mr, President, Kiribati Trade Union Congress.

Koweit Kuwait

Minister attending the Conference

AL-SUBAIH, Hind, Mrs, Minister of Social Affairs and Labour, Minister of State for Planning and Development.

Government Delegates

AL-GHUNAIM, Jamal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL-MUTOUTAH, Abdullah, Mr, Acting/Director-General, Public Authority for Manpower.

Advisers

MARAFI, Dawad, Mr, Member of the Board of Directors, Public Authority for Manpower.

AL-AZMI, Mubarak, Mr, Director, Department of Legal Affairs, Public Authority for Manpower.

AL-RASHIDI, Abdullah, Mr, Supervisor, Foreign Relations Department, Public Authority for Manpower.

AL-MURAD, Fahad, Mr, Supervisor, Administrative Development, Public Authority for Manpower.

AL-ALI, Jaber, Mr, Supervisor, Labour Coordination Department, Public Authority for Manpower.

ALSAEEDI, Saud, Mr, Counselor, Permanent Mission, Geneva.

ABULHASAN, Haider, Mr, Third Secretary, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

AL RABAH, Rabah, Mr, Director-General, Chamber of Commerce and Industry.

Advisers

AL-OMAR, Hamad, Mr, Deputy Director-General, Kuwait Chamber of Commerce and Industry.

AL-HOSSAYAN, Ali, Mr, Deputy Director, Labour and Industry Department, Chamber of Commerce and Industry.

AL-MUTAWA, Mashael, Mrs, Senior Researcher, Labour and Industry Department, Chamber of Commerce and Industry.

Workers' Delegate

ALMUTAUIRI, Hamad, Mr, Board Member, Federation of Trade Union of Government Sector.

Advisers

ALAZEMI, Mohammad, Mr, Board Member, Federation of Trade Union of Government Sector.

ALSHAMMARI, Ahmed, Mr, Board Member, Oil & Petrochemical Industries Workers Confederation.

ALSHAMMARI, Fadi Salah, Mr, Board Member, Oil & Petrochemical Industries Workers Confederation.

Lao, Rép. démocratique populaire Lao People's Democratic Rep. Rep. Democrática Popular Lao

Minister attending the Conference

KHATTIYA, Baykham, Ms, Vice-Minister of Labour and Social Welfare.

Person accompanying the Minister

LOSOUALIENE, Xiaying, Mr, Third Secretary, Permanent Mission, Geneva.

Government Delegates

INTHALATH, Phongsaysack, Mr, Director-General, Labour Management Department, Ministry of Labour and Social Welfare (MLSW).

MOUNTIVONG, Bounpone, Mr, Director, Policy and Planning Division, MLSW.

Advisers and substitute delegates

PHENGTHONGSAWAT, Chomyaeng, Mr, Deputy Director General, Planning and Cooperation Department, Ministry of Labour and Social Welfare.

CHANTHAVIXAY, Keo, Ms, Deputy Director General, Skills and Employment Department, Ministry of Labour and Social Welfare.

Employers' Delegate

PHIRASAYPHITHAK, Daovading, Ms, Lao National Chamber of Commerce and Industry (LNCCI).

Adviser and substitute delegate

SOUVANNAVONG, Oudet, Mr, Vice-President, LNCCI.

Workers' Delegate

VONGKHASEUM, Vilay, Mr, Deputy-Director, Cooperation Division, Lao Federation of Trade Unions (LFTU).

Adviser and substitute delegate

YANGYONGXENG, Tongye, Mr, Vice-President, LFTU.

Lesotho

Minister attending the Conference

MAHLAKENG, Thulo, Mr, Minister of Labour and Employment.

Government Delegates

MABETHA, Tahleo, Mr, Principal Secretary.
MONYANE, Nkopane, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

LESIA, Maretsepile, Mrs, Registrar of Trade Unions and Employers Organisations.

ADORO, Rasera, Mr, Administrator, Workmen Compensation Trust Fund.

JAFETA, Ntsime, Mr, Minister Counsellor, Permanent Mission, Geneva.

MASUPHA, Mpinane, Ms, Principal Migrant Liaison Officer.

Employers' Delegate

SEPHOMOLO, Lindiwe, Ms, Chief Executive Officer, Association of Lesotho Employers and Business.

Workers' Delegate

SEMATLANE, Paul, Mr, General Secretary, Lesotho Labour Council.

Lettonie Latvia Letonia

Government Delegates

AUGULIS, Uldis, Mr, Minister of Welfare.

BADOVSKIS, Maris, Mr, Director, Labour Relations and Labour Protection Policy Department, Ministry of Welfare.

Advisers and substitute delegates

DREIMANE-ARNO, Ieva, Ms, First Secretary, Permanent Mission, Geneva.

GEDUSA, Jolanta, Ms, Senior Expert, Labour Relations and Labour Protection Policy Department, Ministry of Welfare.

JANSONS, Raimonds, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

JAUNZEME, Ieva, Ms, State Secretary, Ministry of Welfare.

KLEMERE, Liga, Ms, Senior Expert, Labour Relations and Labour Protection Policy Department, Ministry of Welfare.

KORCAGINS, Edgars, Mr, Counsellor, Permanent Mission, Geneva.

UZULE, Liene, Ms, Head, Office of the Minister, Ministry of Welfare.

Employers' Delegate

MENGELSONE, Liga, Ms, Director-General, Employers' Confederation of Latvia.

Adviser and substitute delegate

ALKSNIS, Andris, Mr, Expert, Labour Rights, Employers' Confederation of Latvia.

Workers' Delegate

KRIGERS, Peteris, Mr, President, Free Trade Union Confederation.

Adviser and substitute delegate

MICKEVICA, Natalja, Ms, Expert, European Law and Policy Documents, Free Trade Union Confederation.

Liban Lebanon Líbano

Ministre assistant à la Conférence

AZZI, Sejaan, Mr, Minister of Labour.

Délégués gouvernementaux

ASSAKER, Naja Riachi, Mme, Ambassadeur, Représentante permanente, Mission permanente, Genève.

FAYAD, Ali, Mr, Chief, Administrative Department, Ministry of Labour.

Conseiller technique et délégué suppléant

RIFAI, Khodor, Mr, Chief, Regional Department (Zahle), Ministry of Labour.

Conseillers techniques

FEGHALI, Moussa, Mr, Minister Adviser.

DAHROUJ, Denise, Ms, Chief, International Relations Department, Ministry of Labour.

BEJJANI, Rita, Mrs, Chief, Finance Department, Ministry of Labour.

FARHAT, Zeina, Ms, Labour Inspector, Ministry of Labour.

CHALITA, Nazha, Mrs, Social and Educational Expert, Ministry of Labour.

ARAFI, Ahmad, M., Conseiller, Mission permanente, Genève.

CHAAR, Hani, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

GEMAYEL, Fadi, Mr, President, Association of Lebanese Industrialists (ALI).

Conseiller technique et délégué suppléant

CHERRY, Khalil, Mr, Secretary-General, ALI.

Conseillers techniques

BALBOUL, Fouad, Mr, ALI.

BISSAT, Mounir, Mr, Secretary, International Affairs, ALI.

HAMADEH, Saeed, Mr, General Coordinator, ALI.

SADER, Joseph, Mr, ALI.

Délégué des travailleurs

GHOSN, Ghassan, Mr, President, CGTL.

Conseiller technique et délégué suppléant

FAKIH, Hassan, Mr, Vice-President, CGTL.

Conseillers techniques

SAKR, Saadeddine Hamidi, Mr, General Secretary, CGTL.

ALI, Taher Yassine, Mr, Cashier, CGTL.

SAADE, Boutros, Mr, International Relations, CGTL.

AYOUB, Samir, Mr, Executive Council, CGTL.

ALAM, Georges, Mr, Executive Council, CGTL.

TERYAKI, Abdel Latif, Mr, Executive Council, CGTL.

HARB, Naser, Mr, Executive Council, CGTL.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MAMLOUK, Malek, Mr, Executive Council, CGTL.

MESELMANI, Mahmoud, Mr, Executive Council, CGTL.

IBRAHIM, Mohamad, M., Executive Council, CGTL.

Libéria Liberia

Government Delegates

LIGHE, Neto Zarzar, Mr, Minister of Labour.

WREH, Marion N., Ms, Assistant to the Minister, Labour Standards.

Adviser and substitute delegate

CRAYTON, Emmett, Mr, Assistant to the Minister, Trade Union Affairs.

Advisers

JAYE, Matthew N., Mr, Senator, River Gee County.

CHEA, Christian S., Mr, River Gee County.

COOPER, Darkina Sie, Mr, Special Assistant to the Minister.

Employers' Delegate

DENNIS, Francis A., Mr, President, Liberia Chamber of Commerce.

Advisers

KPUKUYOU, Leelai Mamie, Ms, Secretary General, Liberia Business Association.

CAPEHART, Jacqueline Maudlyne, Ms, CEO, Jackie Travel Agency.

Other persons attending the Conference

KEITA, Abraham S., Mr, CEO, Consumer Trading Center.

DENNIS, Christine J., Ms, Owner/Manager, Big-Treat Enterprise.

KONNEH, Sidiki M., Mr, CEO, M. Konneh Super Used Clothes.

KEMAYAH SR., Dee-Maxwell Saah, Mr, President, Liberia Business Association.

Workers' Delegate

SACKOH, David D., Mr, Secretary General, Liberia Labour Congress.

Advisers and substitute delegates

KERKULA, Jacvo B., Mr, President, Firestone Workers Union of Liberia.

JOHNSON, Ezekiel S., Mr, President, Gold & Diamond Miners Workers Union.

Advisers

WIAH, Abraham, Mr, Coordinator, Wheel Barrow Workers Union of Liberia.

DUGBA, Abraham, Mr, General Secretary, Metal Mechanic Electrical Communication & Allied Workers Union of Liberia.

DORYEN, Comfort T., Ms, Chairman, National Petty Traders Union of Liberia.

NYENPAN, Theresa Tyneh, Ms, Treasurer, National Petty Traders Union of Liberia.

DAWON, Lasama, Mr, President, Liberia National Tailors, Textile, Garment & Allied Workers Union of Liberia.

Persons appointed in accordance with Article 2, paragraph 3(i)

DOE, Jackie N. W., Ms, President, Dock Workers Union of Liberia.

FLOMO, William Papa, Mr, President, Federation of Road Transport Union of Liberia.

NEAH, Grace B., Ms, Youth Coordinator, United Worker's Union of Liberia (UWUL), Local.

BROOKS, CHEA ROMEO, Mr, President, UWUL, Local 4, Arcelormittal Liberia Mine Workers.

Other persons attending the Conference

CARPENTER, Ophelia N., Mrs, Deputy Secretary General, Operations, Liberia Labour Congress.

WILLIAMS, Isaac G., Mr, General Secretary, National Private Sector, Health Workers' Union.

VARNEY, James M., Mr, President, Genuine Transport Union of Liberia.

SENEH, Dave J., Mr, Deputy Secretary General, Administration, UWUL.

MONWEH, Amos, Mr, General Secretary, UWUL, Arcelormittal Liberia Mine Workers Union of Liberia.

KPONBOWOE, Prince L., Mr, General Secretary, Bank Professional Technical & Allied Workers' Union of Liberia.

CARTER, Stanley Seneh, Mr, President, Golden Veroleum.

SYLLAH, Mohammed, Mr, Grievance Officer, UWUL local #10, Putu Mine Workers Union.

SHERIFF, Edward G., Mr, President, Liberia Carpenter Union.

KANNEH, Varfolay, Mr, Youth Director, National Trade Union of Public Service.

TAWEH, Anthony B., Mr, General Secretary, Liberia National Tailors, Textile, Garment & Allied Workers Union.

JOHNSON, Andrew, Mr, Shop-Steward (Aqualife).

SOW, Sheriff, Mr, Advisor, National United Bakery, Chef Allied Workers Union.

WALLACE, Bayou, Mr, General Secretary, Petroleum Oil Chemical Union.

HARRIS, Kerkula, Mr, General Secretary, Firestone Workers Union of Liberia.

GARGAR, Ernest, Mr, General Secretary, United Seaman Ports & General Workers Union of Liberia.

TOH, Joseph Weah, Mr, Director of Education, National Brotherhood of Teamster Union.

WESSEH, Zezeyah J., Mrs, President (RIAWU), Petroleum Oil Chemical Union.

OLISEN, Michael Malachi, Mr, President, Montserado Branch, Mano River Transport Union.

HENRY, Amie, Ms, Vice President, Gold & Diamond Miners & Workers Union.

MARCUS S., Blamo, Mr, General Secretary, National Timber Wood Construction & Allied Workers Union of Liberia.

DUKULY, Mohammed, Mr, Deputy Director, Organizing, National Trade Unions of Public Service & Allied Workers.

DOE, Sunny S. N., Mr, Director, International Affairs, Liberia Labour Congress.

SAYE, Bigboy Sabastine, Mr, General Secretary, Dock Workers' Union.

JALLAH, Solomon, Mr, Deputy Organizer, National Trade Unions of Public Service Allied Workers.

KROMAH, Alice, Ms, Deputy Organizer, Petroleum Oil Chemical Union.

SASSOU A., Wallace, Mr, Organizer, Metal, Mechanic Communication, Electrical & Allied Workers Union of Liberia.

Libye Libya Libia

Minister attending the Conference

MASOUD, Masoud Mohamad, Mr, Minister of Labour and Social Affairs.

Person accompanying the Minister

ELDAGHILI, Salwa, Mrs, Chargée d'affaires a. i., Permanent Mission, Geneva.

Government Delegates

DERBI, Abdel Hafid Mohamed Abdelhafid, Mr, Chairman, Committee Replies.

ALAOGB, Adel Ali Abdeljerlil, Mr, Training Affairs Adviser.

Advisers and substitute delegates

TAMTAM, Abdurrrzag, Mr, Counsellor, Permanent Mission, Geneva.

ELMARZOG, Mohamed Ali Elhadi, Mr, Director, Minister's Office.

ABDELHAFID, Mustafa Ahmed Mustafa, Mr

Adviser

ELWAHESI, Elhadi M. S., Mr, Ministry of Foreign Affairs and International Cooperation.

Employers' Delegate

ABDULSALAM, Hasan Abraheem Salim, Mr, Head, Employers and Craftsmen Organization; Member, Chamber of Industry and Commerce.

Adviser

BIN TAHIR, Khadouj Abduhamid Ashour, Mrs

Workers' Delegate

SHARIF, Nermin N. M., Mrs, Chairman, General Union of Lybian Workers.

Advisers

ALSHARIF, Nagi Mohamed Mohamed, Mr
SALEM, Abdalaziz Mohamed A., Mr
DARBI, Mohammed Abduhafith Mohammed, Mr,
Member, Youth Committee, Libya General Workers
Union.
AL NAGASA, Ahmed Milad, Mr

Lituanie Lithuania Lituania

Government Delegates

POLIJAČUK, Jelena, Ms, Chief Specialist, Labour Law Division, Labour Department, Ministry of Social Security and Labour.
PAULAUSKAS, Rytis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

MIŠKINYTĖ, Vilmantė, Ms, Head, International Law Division, International Affairs Department, Ministry of Social Security and Labour.
ABRAITIENĖ, Birutė, Ms, Minister Counsellor, Permanent Mission, Geneva.
SKREBIŠKIENĖ, Rita, Ms, Director, International Affairs Department, Ministry of Social Security and Labour.
DULKINAITĖ, Neringa, Ms, Specialist, International Law Division, International Affairs Department, Ministry of Social Security and Labour.

Employers' Delegate

TOMKIENĖ, Aistė, Ms, Lawyer, Economics and Law Department, Chamber of Agriculture.

Workers' Delegate

KRUPAVIČIENĖ, Kristina, Ms, President, Lithuanian Trade Union "Solidarumas".

Luxembourg Luxemburgo

Ministre assistant à la Conférence

SCHMIT, Nicolas, M., Ministre du Travail, de l'Emploi et de l'Economie sociale et solidaire.

Personne accompagnant le Ministre

HOSCHEIT, Jean-Marc, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

WELTER, Nadine, Mme, Conseiller de Gouvernement première classe, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.
TUNSCH, Gary, M., Inspecteur principal premier en rang, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

Conseillers techniques et délégués suppléants

FABER, Joseph, M., Conseiller de Direction première classe, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.
DA CRUZ, Daniel, M., Représentant permanent adjoint, Mission permanente, Genève.

Conseillers techniques

KONIECZNY, Tatjana, Mme, Attachée, Affaires relatives au Bureau international du Travail, Mission permanente, Genève.
COUMARIN, Yannick, M., Assistant exécutif de l'Ambassadeur, Mission permanente, Genève.

Délégué des employeurs

KIEFFER, Marc, M., Conseiller, FEDIL Business, Luxembourg.

Conseiller technique et délégué suppléant

SCHMIT, Romain, M., Secrétaire général, Fédération des Artisans.

Conseillers techniques

HEMMEN, Patricia, Mme, Conseillère, FEDIL Business, Luxembourg.
KÖHNEN, Patrick, M., Secrétaire général adjoint, Fédération des Artisans.
LENTZ, Frank, M., Directeur, Affaires juridiques, Fédération des Artisans.

Délégué des travailleurs

RASSEL, Alain, M., Responsable, Politique sociale, LCGB.

Conseiller technique et délégué suppléant

EISCHEN, Véronique, Mme, Bureau exécutif, OGBL.

Conseillers techniques

JACQUET, Vincent, M., Secrétaire général adjoint, LCGB.
DREWS, Armand, M., Chef de projet ONG, OGBL.
BATAL, Lena, Mme, Chargée de mission SECEC, OGBL.
PEREIRA, Carlos, M., Bureau exécutif, OGBL.
WOLFF, Romain, M., Secrétaire général, CGFP.
HEISER, Claude, M., Premier Vice-Président, CGFP.

Autres personnes assistant à la Conférence

FOELLER, Jos, M., Comité exécutif, LCGB.
ZANON, Angelo, M., Président, Syndicat sidérurgie de l'OGBL.

Madagascar

Ministre assistant à la Conférence

MAHARANTE, Jean De Dieu, M., Ministre de la Fonction publique, du Travail et des Lois sociales.

Délégués gouvernementaux

TANDRA, Hyacinth Hermann, M., Directeur général du Travail et des Lois sociales, Ministère de la Fonction publique, du Travail et des Lois sociales.
KOLA, Emi-Haulain, M., Conseiller, Mission permanente, Genève.

Conseiller technique

RAZAFITRIMO, Solofo Andrianjatovo, M., Chargé d'affaires, Mission permanente, Genève.

Délégué des employeurs

ANDRIAMAMONJIARISON, Josephine Soanorondriaka, Mme, Présidente, Groupement des Entreprises de Madagascar.

Délégué des travailleurs

BOTOUDI, Remi Henri, M., Secrétaire général, Sendika Kristianina Malagasy (SEKRIMA).

Malaisie Malaysia Malasia

Minister attending the Conference

ABD. MUTTALIB, Ismail, Mr, Deputy Minister of Human Resources.

Government Delegates

KASIM, Saripuddin, Mr, Secretary-General, Ministry of Human Resources.
AB. RAHMAN, Asri, Mr, Deputy Director-General, Department of Labour.

Advisers and substitute delegates

MAZLAN, Muhammad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MUSRI, Mohtar, Mr, Director-General, Department of Occupational Safety and Health.
HASAN, Betty, Mrs, Principal Assistant Secretary, Labour Policy Division.
MD. RAZI, Samihah, Mrs, Deputy Chief of Executive (Corporate) Social Security Organization (SOCSO).
ABDULLAH, Ummar Jai Kumar, Mr, Labour Attaché, Permanent Mission, Geneva.
HARUN, Mohd Radzi, Mr, Head, International Affairs Division, Attorney General's Chambers of Malaysia.
ABU YAZID, Abu Huraira, Mr, Chairman, SOCSO.
ZAHID, Rastam, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Other person attending the Conference

WELIKELE, Indunil, Mrs, Special Assistant, Labour Attaché, Permanent Mission, Geneva

Employers' Delegate

HARON, Azman Shah, Mr, President, Malaysian Employers Federation (MEF).

Advisers and substitute delegates

RAMADASS, Arumugam, Mr, Vice President, MEF.
SHAMSUDDIN, Bardan, Mr, Executive Director, MEF.

Other persons attending the Conference

LOOI, Heong Meng, Mr, Executive Vice President, Head Industrial Relations and Governance, Maybank.
ABDULLAH, Muhammad Rawi, Mr, Head, Employee Relations - Malaysia and Asean, Standard Chartered Bank.
LAM, Yoo Yuen, Mr, Executive Director, MCBA.

Workers' Delegate

KISHNAM, Gopal, Mr, Secretary General, Malaysian Trade Union Congress (MTUC).

Advisers and substitute delegates

JOSEPH PITCHAY, Sandagran Solomon, Mr, Council Member, MTUC.
NG, Choo Seong, Mr, Council Member, MTUC.
ABDULLAH, Ikmal Azam Thanaraj, Mr, Council Member, MTUC.
PATEL, Bindu, Mr, Council Member, MTUC.
ANANTHARASA, Karunapikai, Mrs, Council Member, MTUC.
T. G. SOMANATHA RAO, Narenthra Rao, Mr, Council Member, MTUC.
MUSTAFA, Mohamad Syukri, Mr, Council Member, MTUC.
MUDA, Azih, Mr, President, Congress of Unions of Employees in Public and Civil Services (CUEPACS).

*Persons appointed in accordance with Article 2,
paragraph 3(i)*

IDRIS, Mohamad Faizal, Mr, Council Member, MTUC.
ISMAIL, Zainal, Mr, Member, CUEPACS.
JAES, Mohd Shaman, Mr, Member, CUEPACS.
MAT, Adnan, Mr, Member, CUEPACS.

Other persons attending the Conference

MOHD NORDIN, Abdul Rahman, Mr, Member,
CUEPACS.
BAHRUM, Mahamad, Mr, Member, CUEPACS.
MANSOR, Jaapar, Mr, Member, CUEPACS.
SINGAH, Mohd Razali, Mr, Member, CUEPACS.
SHAIK DALI, Zainal Abidin, Mr, CUEPACS - MARA.
UNIN, Omar Bahrein, Mr, CUEPACS - Sarawak Medical
Services Union.
IBRAHIM, Abdul Kadir, Mr, CUEPACS - MALACCA.
SAHIBUL, Samson, Mr, CUEPACS - Union of Sabah's
Government Teachers.
NORDIN, Roslan, Mr, Statistician, CUEPACS.
KU IBRAHIM, Ku Azmi, Mr, CUEPACS - UUM.
MASRI, Hamzah, Mr, CUEPACS - Transportation.
KHADITH, Salimah, Mrs, CUEPACS - AUEGCAS.
AZIZ, Rosni, Mrs, CUEPACS - Malayan Nurses' Union.
OTHMAN, Shaami Shuhaimi, Mr, Technician,
CUEPACS.
PAWI, Soeb, Mr, CUEPACS - ANULAE.
ABDULLAH, Zakaria, Mr, CUEPACS - ANULAE.
ABU BAKAR, Rosnah, Mrs, CUEPACS - ANULAE.
SALEH, Salina, Mrs, CUEPACS - ANULAE.
HAMDZAN, Hairel, Mr, CUEPACS - ANULAE.
OTHMAN, Md Hisham, Mr, CUEPACS - MARA
KEKAM.
HASSAN, Puteh, Mr, CUEPACS - PERAK.
AHMAD, Ibrahim, Mr, CUEPACS - KASTAM .
MOHD SHAARI, Mohd Mazlan, Mr, CUEPACS -
KASTAM .
MOHD YUSOF, Rabita Hanam, Mrs, CUEPACS -
KASTAM .
ISMAIL, Md Jamel Khir, Mr, CUEPACS - KASTAM.
TOKIRAN, Nita, Mrs, CUEPACS - KASTAM.
WAN NAWI, Wan Ahmad Faezal, Mr, CUEPACS -
KEKAM.
SHAHFEI, Rus Bakarurraini, Mr, CUEPACS.
MUSTAFA, Soffian Bin, Mr, Congress of Unions of
Employees in Public and Civil Services (CUEPACS).

Malawi

Minister attending the Conference

MUSSA, Henry, Mr, Minister of Labour and Manpower
Development.

Government Delegates

MUSUKWA, Wafwile, Mr, Deputy Labour
Commissioner.
CHAULUKA, Ndione, Mr, Executive Director, Technical,
Entrepreneurial and Vocational Education and
Training.

Adviser and substitute delegate

KAWAMBA, Lindizga Catherine Dika, Mrs, Chief Labour
Officer (Industrial Relations), Ministry of Labour and
Manpower Development.

Other person attending the Conference

MULANJE, Elliot, Mr, Centre Manager, Technical,
Entrepreneurial and Vocational Education and
Training.

Employers' Delegate

MUNTHALI, Beyani Todd, Mr, Executive Director,
Employers' Consultative Association of Malawi
(ECAM).

Advisers

BANDA, Emmanuel, Mr, President, ECAM.
KAMBILINYA, Isaac, Mr, Council Member, ECAM.
TCHAKA, Lameck, Mr, Council Member, ECAM.
MATONGA, Justice, Mr, Council Member, ECAM.

Other person attending the Conference

KAZEMBE, Charles, Mr, Executive Director, Small and
Medium Enterprise Development Institute (SMEDI).

Workers' Delegate

MARY, Dzinyemba, Mrs, Treasure General, Malawi
Congress of Trade Unions (MCTU).

Maldives Maldivas

Government Delegates

AHMED, Aishath Nafaa, Mrs, Assistant Director, Labour
Relations Authority, Ministry of Development.
MOHAMED, Abdul Latheef, Mr, Minister of State for
Economic Development.

Advisers and substitute delegates

GEELA, Ali, Ms, Minister, Chargée d'affaires a.i.,
Permanent Mission, Geneva.
RASHEED, Shiuneen, Ms, First Secretary, Permanent
Mission, Geneva.
RASHEED, Rishfa, Ms, Counselor, Permanent Mission,
Geneva.

Employers' Delegate

HALEEM, Adnan, Mr, Secretary-General, Maldives
Employers Forum; Vice-President, Maldives
Association of Construction Industry.

Adviser and substitute delegate

JANAH, Mohamed Ali, Mr, Chairman, Maldives
Employers Forum; President, Maldives Association of
Construction Industry.

Adviser

MOHAMAD, Mariyam Shahidha, Ms, Adviser.

Workers' Delegate

KHALEEL, Ibrahim, Mr, President,
Maldives Port Workers Union (MPWU).

Advisers and substitute delegates

ZAKIR, Mauroof, Mr, Secretary-General,
Tourism Employees Association of Maldives (TEAM).
AKRAM, Ali, Mr, Assistant Secretary, TEAM.
KHALEEL, Sayyah, Mr, Executive Committee Member,
MPWU.

Mali Malí

Ministres assistant à la Conférence

DIARRA, Raky Talla, Mme, Ministre du Travail, de la
Fonction Publique et de la Réforme de l'Etat, chargée
des Relations avec les Institutions.
KONATE, Hamadou, M., Ministre de la Solidarité, de
l'Action humanitaire et de la Reconstruction du Nord.
BABY, Mahamane, M., Ministre de l'Emploi, de la
Jeunesse et de la Construction citoyenne.

Délégués gouvernementaux

KONATE, Mamadou, M., Ministère du Travail, de la
Fonction Publique et de la Réforme de l'Etat.
SATAO, Soumana, M., Ministère de l'Emploi, de la
Jeunesse et de la Construction Citoyenne.

Conseillers techniques et délégués suppléants

DIALLO, Amadou, M., Ministère de la Solidarité, de
l'Action humanitaire et de la Reconstruction du Nord.
THIAM, Aya Diallo, Mme, Ambassadeur, Représentant
Permanent, Mission Permanente, Genève.
COULIBALY, Fassoun, M., Directeur national du Travail.
DICKO, Fatoumata Abdourhamane, Mme, Directrice
nationale de l'Emploi.
TRAORE, Mohamed Bassirou, M., Directeur, Protection
sociale et Economie solidaire.
TRAORE, Dramane, M., Conseiller, Mission Permanente,
Genève.
DIALLO, Bréhima Noumoussa, M., Directeur général,
INPS.
TOGO, Ankoundio Luc, M., Directeur général, CANAM.
DICKO, Oumou Marie, Mme, Directrice générale, Caisse
maliennne de Sécurité sociale.
CAMARA, Aboubacar, M., Chef, Division juridique et
Normes internationales, DNT/MTFPRE.
THIAM, Amadou Opa, M., Ministre-Conseiller, Mission
permanente, Genève.
DIALLO, Assan Diagouraga, Mme, Ministère du Travail,
de la Fonction publique et de la Réforme de l'Etat.
KANOUTE, Moussa, M., Président, Conseil
d'Administration, ANPE.
TRAORE, Abdoulaye B., M., Directeur général adjoint,
ANPE.

TOURE, Housseyni, M., Chef, Département Coopération
Migration, ANPE.

SIDIBE, Bréhima Noubary, M., Chef, Service
Coopération, DCM/ANPE.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SIDIBE, Drissa, M., Chef, Département Communication,
ANPE.
TABAGOR, Ibrahim, M., Conseiller technique, Institut
National de Prévoyance Sociale (INPS).
SANGARE, Tiémoko, M., Conseiller, Directeur général,
Caisse Nationale d'Assurance Maladie (CANAM).
KONE, Ichaka, M., Sous-directeur Maladie, Caisse
Maliennne de Sécurité Sociale (CMSS).

Délégué des employeurs

SIDIBE, Mamadou, M., Président, Conseil National du
Patronat du Mali (CNPM).

Conseiller technique et délégué suppléant

TOLO, Modibo, M., Secrétaire général, CNPM.

Délégué des travailleurs

KATILE, Yacouba, M., Secrétaire général, Union
Nationale des Travailleurs du Mali (UNTM).

Conseillers techniques et délégués suppléants

KEBE, Boubacar Hamadou, M., Chef, Département
Emploi et Législation du Travail, Confédération
Syndicale des Travailleurs du Mali (CSTM).
KALAPO, Soumana, M., Chef, Département des Finances,
CSTM.
DJIGUIBA, Harouna, M., Secrétaire, Relations
extérieures, UNTM.

Malte Malta

Minister attending the Conference

DALLI, Helena, Mrs, Minister for Social Dialogue,
Consumer Affairs and Civil Liberties.

Person accompanying the Minister

SCIBERRAS, Reuben, Mr, Communications Coordinator,
Ministry for Social Dialogue, Consumer Affairs and
Civil Liberties.

Government Delegates

CAMILLERI, Joseph, Mr, Permanent Secretary, Ministry
for Social Dialogue, Consumer Affairs and Civil
Liberties.
AZZOPARDI, Anthony, Mr, Assistant Director,
Department of Industrial and Employment Relations.

Advisers and substitute delegates

CUTAJAR, Mario, Mr, Principal Permanent Secretary, Office of the Prime Minister.
GRECH, John Paul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
CAMILLERI, Gregory, Mr, First Secretary, Permanent Mission, Geneva.
CISCALDI, Mark, Mr, First Secretary, Permanent Mission, Geneva.
CAMILLERI, George, Mr, Assistant Director, Department of Industrial and Employment Relations.

Employers' Delegate

FARRUGIA, Joseph, Mr, Director-General, Malta Employers' Association.

Advisers and substitute delegates

MUSCAT, Arthur, Mr, President, Malta Employers' Association.
SAMMUT BONNICI, Doris, Mrs, Deputy President, Malta Employers' Association.

Advisers

ABELA, Paul, Mr, President, General Retailers and Traders Union.
SCICLUNA, John, Mr, Head – Quality and Administration, Malta Chamber of Commerce, Enterprise and Industry.

Workers' Delegate

VELLA, Carmel, Mr, Research, Information and Media Executive, General Workers' Union.

Advisers and substitute delegates

BUGEJA, Josef, Mr, Deputy Secretary-General, General Workers' Union.
ZARB, Tony, Mr, Secretary-General, General Workers' Union.

Advisers

PORTELLI, William, Mr, President, Confederation of Malta Trade Unions.
HOLLAND, Nigel, Mr, Council Member, Confederation of Malta Trade Unions.
ATTARD, Christopher, Mr, Vice-President, Forum of Maltese Unions.
BONELLO, Jesmond, Mr, President, Union Haddiema Maghqudin.
VELLA, Joseph, Mr, Secretary-General, Union Haddiema Maghqudin.
BALZAN, Edwin, Mr

Maroc Morocco Marruecos

Ministre assistant à la Conférence

SEDDIKI, Abdeslam, M., Ministre de l'Emploi et des Affaires sociales.

Délégués gouvernementaux

AUAJJAR, Mohamed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BOUTATA, Mohammed, M., Secrétaire général, Ministre de l'Emploi et des Affaires Sociales.

Conseillers techniques et délégués suppléants

ADMI, Salima, Mme, Directrice, Coopération Internationale et du Partenariat.
SOUKRATI, Essaid, M., Chef, Division de Partenariat et du Suivi des Activités et Manifestations Internationales.

Conseillers techniques

BOUTAYBA, Abdelali, M., Chef, Cabinet du Ministre.
AHELLAL, Majda, Mme, Conseillère du Ministre.
BENSALEH, Amal, Mme, Chef, Service du Budget et de la Comptabilité.
AJARAAM, Samir, M., Chef, Division de la Promotion de l'Emploi.
MARJAA, Mostafa, M., Chef, Division de la Réglementation et des Normes du Travail.
ITRI, Abdeljebbar, M., Chef, Service des Normes Internationales du Travail.
TOUILE, Khadjia, Mme, Chef, Service de l'Encouragement de l'Auto-emploi.
EL BERRAK, Najoua, Mme, Conseillère, Mission permanente, Genève.
HROUCH, Naima, Mme, Chef, Service des Conventions Bilatérales de la Protection Sociale.

Délégué des employeurs

BELAHRACH, Jamal, M., Confédération Générale des Entreprises du Maroc (CGEM).

Conseillers techniques

BEYMIK, Aicha, Mme, CGEM.
MESKI, Yassir, M., CGEM.
LOUBARIS, Narjiss, Mme, Fédération des Chambres de Commerce et d'Industrie et de Services du Maroc (FCCISM).
BAKKALI, Hassan, M., FCCISM.

Délégué des travailleurs

EL MOKHAREK, El Miloudi, M., Union Marocaine du Travail (UMT).

Conseillers techniques

EL AMRI, Amal, Mme, UMT.
ZEROUAL, Mohammed, M., UMT.
ZEKRI, Azzeddine, M., UMT.

HOUIR ALAMI, Khalid, M., Confédération Démocratique du Travail (CDT).
OUAID, Saadia, Mme, CDT.
KAFICHERRAT, Mohamed, M., UGTM.
EZZOUMI, Khadija, Mme, UGTM.
LAABAID, Abderrahim, M., Fédération Démocratique du Travail (FDT).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

EL HALOUTI, Abdelilah, M., Union National du Travail au Maroc (UNTM).
MERIMI, Abdesamed, M., UNTM.
YOUSSOUFI, Addellatif, M., FDT.

Autres personnes assistant à la Conférence

EL AMAOUI, Mohamed Noubir, M., CDT.
FAIK, Jalila, Mme, CDT.
KABBAJ, Mohamed Larbi, M., UGTM.
SEMLALI IDRISSE, Nouzah, Mme, UGTM.
SEMLALI, Mohamed Amin, M., FDT.
AYDI, Youssef, M., FDT.
BENAMER, Saida, Mme, FDT.
ABIDA, Moussa, M., FDT.
HOULICH, Belaid, M., FDT.
EL HADI, Nour Eddine, M., UNTM.
BEN EL HASSANE, Fatima, Mme, UNTM.

Maurice Mauritius Mauricio

Minister attending the Conference

CALLICHURN, Soodesh Satkam, Mr, Minister of Labour, Industrial Relations, Employment and Training.

Person accompanying the Minister

DHALLADOO, Israhyananda, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

SEEBAH, Motichand, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations, Employment and Training.
ÂRMOOGUM, Laval Edley Jacques, Mr, Director, Labour and Industrial Relations, Ministry of Labour, Industrial Relations, Employment and Training.

Advisers and substitute delegates

HURREE, Anandrao, Mr, First Secretary, Permanent Mission, Geneva.
UTEEM, Dilshaad, Mrs, First Secretary, Permanent Mission, Geneva.
HURREE-AGARWAL, Vimla Devi, Mrs, Acting First Secretary, Permanent Mission, Geneva.

Employers' Delegate

DURSUN, Pradeep, Mr, Acting Director, Mauritius Employers' Federation.

Adviser and substitute delegate

DE LABAUVE D'ARIFAT, Vincent, Mr, President, Mauritius Employers' Federation.

Person appointed in accordance with Article 2, paragraph 3(i)

SEETOHUL, Jayprakash Roshansingh, Mr, First Vice-President, Outsourcing & Telecommunications Association of Mauritius (OTAM).

Workers' Delegate

GOPEE, Narendrath, Mr, President, National Trade Unions Confederation.

Mauritanie Mauritania

Ministre assistant à la Conférence

OULD MOHAMED KHOUNA, Seyedna Ali, M., Ministre de la Fonction publique, du Travail et de la Modernisation de l'Administration.

Personnes accompagnant le Ministre

MINT YAMAR, Salka, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.
TRAORE, Harouna, M., Premier Conseiller, Mission permanente, Genève.

Délégués gouvernementaux

BOUBACAR, Khaled, M., Conseiller du Ministre, Ministère de la Fonction publique, du Travail et de la Modernisation de l'Administration.
OULD TFEIL BOWBA, Hamoud, M., Directeur général du Travail.

Conseiller technique et délégué suppléant

DJIBY, Moustapha, M., Chef, Service du Dialogue social.

Conseillers techniques

CHEIKH MOHAMED AHMED, Moustapha, M., Directeur, Office National de la Médecine du Travail.
CISSE, Sidi, M., Directeur, Réglementation et Dialogue social.
DEDEW, Mohamed Ali, M., Directeur général, Caisse Nationale de Sécurité Sociale.
MOUSTAPH, Mohamed Moustapha, M., Premier Secrétaire, Mission permanente, Genève.

Délégué des employeurs

ABDELLAHI, Seyid, M., Secrétaire général, Union Nationale du Patronat Mauritanien.

Délégué des travailleurs

BOUBOU, Abderrahmane, M., Secrétaire général, Union des Travailleurs de Mauritanie.

Conseiller technique et délégué suppléant

OULD MOHAMED, Abdellahi Dit Nahah, M., Secrétaire général, Confédération Générale des Travailleurs de Mauritanie.

Conseillers techniques

SALECK, Mohamed Ahmed, M., Secrétaire général, Confédération Nationale des Travailleurs de Mauritanie.

CHERIF MOHAMED LEGHMANE, Abdellahi Saleh, M., Secrétaire général, Union générale des Syndicats Professionnels en Mauritanie.

OULD CHEIKH OULD JIYED, Mohamed, M., Secrétaire général, Union Nationale des Travailleurs de la Mauritanie.

Mexique Mexico México

Ministro asistente a la Conferencia

NAVARRETE PRIDA, Alfonso, Sr., Secretario del Trabajo y Previsión Social.

Delegados gubernamentales

LOMÓNACO TONDA, Jorge, Sr., Embajador Representante Permanente, Misión Permanente, Ginebra.

STEIN VELASCO, José Luis, Sr., Titular, Unidad de Asuntos Internacionales, STPS.

Consejeros técnicos y delegados suplentes

HEREDIA ACOSTA, Juan Raúl, Sr., Embajador, Representante Permanente Alternativo, Misión Permanente, Ginebra.

ORTÍZ MILÁN, Oscar, Sr., Director General, Investigación y Estadísticas del Trabajo, STPS.

CALVARIO CASARRUBIAS, Yéssica María, Sra., Subcoordinadora, Política Laboral Internacional, STPS.

MORALES VÉLEZ, Luis Rodrigo, Sr., Ministro de Asuntos Laborales en Europa, STPS.

HUITRÓN DE VELASCO, Abel, Sr., Director General Adjunto, Cooperación Laboral en Asuntos Jurídicos, STPS.

ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT, STPS.

AVANTE JUÁREZ, Rafael Adrián, Sr., Subsecretario del Trabajo.

BONILLA GARCÍA, Alejandro, Sr., Asesor, Misión Permanente, Ginebra.

Consejero técnico

HERNÁNDEZ NARVÁEZ, Beatriz, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

GARCÍA BEJOS, Francisco Javier, Sr., Secretario del Trabajo, Gobierno del Estado de México.

PÉREZ BLAS, Alberto, Sr., Director General, Comunicación Social, STPS.

VARGAS JUÁREZ, Raúl, Sr., Segundo Secretario, Misión Permanente, Ginebra.

MACHAEN, Enrique, Sr., Coordinador Administrativo del C. Secretario, STPS.

CUEVAS TREJO, Valeria, Sra., Asesora.

Delegado de los empleadores

CASTAÑÓN CASTAÑÓN, Juan Pablo, Sr., Presidente, Confederación Patronal de la República Mexicana, (COPARMEX).

Consejero técnico y delegado suplente

CARVAJAL BUSTAMANTE, Octavio, Sr., Confederación de Cámaras Industriales de México, (CONCAMIN).

Consejeros técnicos

RODRÍGUEZ POSADA, Pablo, Sr., COPARMEX.

YLLANES MARTÍNEZ, Fernando, Sr., CONCAMIN.

BARONA MARISCAL, Maria Adelaida Joaquina, Sra., COPARMEX.

LÓPEZ CARRILLO, Mario, Sr., COPARMEX.

MAILLARD CANUDAS, César, Sr., CONCAMIN.

MANRIQUE MORENO, Ariosto, Sr., COPARMEX.

CARVAJAL TRILLO, Mario Emilio, Sr., CONCAMIN.

Otras personas que asisten a la Conferencia

MORALES, Hugo Ítalo, Sr., COPARMEX.

FONSECA CALDERA, Nancy, Srta., COPARMEX.

GÓMEZ GAMBOA, Silvia, Sra., CONCAMIN.

MENÉNDEZ CUELLAR, Martha, Sra., COPARMEX.

GUTIÉRREZ GARCÍA, Reynold, Sr., CONCAMIN-ANIQ.

ALATORRE GONZÁLEZ, Rosa Adriana, Sr., COPARMEX.

SÁNCHEZ MEJORADA, Carlos, Sr., COPARMEX.

RUGARCÍA MENÉNDEZ, María de la Cruz, Sra., COPARMEX.

CERDA DELGADILLO, Eulalio, Sr., COPARMEX.

BENAVIDES NARRO, Octavio, Sr., COPARMEX.

GARCÍA MÉNDEZ, Enrique Octavio, Sr., Vicepresidente, Asuntos Jurídicos, CONCANACO-SERVYTUR.

Delegado de los trabajadores

MEDINA TORRES, Salvador, Sr., Subsecretario, Relaciones del Comité Nacional, Confederación de Trabajadores de México, (CTM).

Consejeros técnicos

ACEVES DEL OLMO, Carlos H., Sr., Secretario General Sustituto, CTM.

LIMÓN RIVERA, Vinicio, Sr., Secretario de Organización, Sindicato Único de Trabajadores Electricistas, CTM.

ARECHAVALA LASCURAIN, Enrique, Sr., Subsecretario de Finanzas, CTM.
 RENDÓN JIMÉNEZ, Hugo, Sr., Coordinador de Programas, Comité de Asuntos y Políticas Internacionales, CROC.
 ESPINOSA LÓPEZ, Jorge Faustino, Sr., Secretario General, Federación Auténtica de Trabajadores de la República Mexicana, CAT.
 MARTÍN DEL CAMPO-AZPEITIA, Jorge Eduardo, Sr., Delegado Nacional, Congreso del Trabajo.
 LUNA MOLINA, Linda Cristal, Sra., Secretaria, Acción Femenil, Federación de Trabajadores del Estado de Morelos, CTM.

Otras personas que asisten a la Conferencia

RODRÍGUEZ FUENTES, Agustín, Sr., Presidente Colegiado, UNT.
 GONZÁLEZ AGUILERA, Mario Alberto, Sr., Secretario General Electo, ASPA, UNT.
 DOMÍNGUEZ MORA, Juan Pablo, Sr., Secretario de Trabajo y Conflictos, ASPA, UNT.
 OLVERA SALINAS, José, Sr., Adjunto a la Secretaría General del STUNAM, UNT.
 INIESTRA GUTIÉRREZ, Gustavo Adolfo, Sr., UNT
 JARAMILLO CEPEDA, Alberto, Sr., Asesor Político de ASPA, UNT.
 ZEA ROSALES, Lourdes, Sra., UNT.
 AVILÉS, Alejandro, Sr., UNT.
 SANTIAGO REYES, Laura Patricia, Sra., UNT.
 COVARRUBIAS COLMENARES, Blanca Rosa, Sr., Secretaria, Comisión Ejecutiva de las Mujeres, Congreso del Trabajo.
 DEL VALLE RIVAS, Eugenio, Sr., Coordinador, Medio Ambiente y Desarrollo Sustentable, Secretaría de Asuntos y Políticas Internacionales, CROC.
 VÁZQUEZ MARTÍNEZ, Eduardo, Sr., Secretario, Relaciones Institucionales, Comité Ejecutivo Nacional, CROC.
 KALKACH NAVARRO, Salim, Sr., Subsecretario, Asuntos y Políticas Internacionales, CROC.
 GARCÍA SANTOYO, Martha, Sra., Secretaria General de Tamaulipas de los Trabajadores No Asalariados, CROC.
 LUNA HERNÁNDEZ, Luisa, Sra., Delegada, Distrito Federal, CAT.
 VÁZQUEZ CARRASCO, Guadalupe, Sra., Delegada, CAT.
 GONZÁLEZ BACA, Taide Alejandra, Sra., CROM.
 DÍAZ CHÁVEZ MORINEAU, Carlos Manuel, Sr., Presidente Colegiado, UNT.
 LIMÓN RIVERA, Erik, Sr., CTM.
 VILLANUEVA CAMARENA, Miroslava, Sra., FOS-CAT, CTM.
 MENDOZA LEÓN, Roberto, Sr., FOS-CAT, CTM.

**République de Moldova
 Republic of Moldova
 República de Moldova**

Minister attending the Conference

GLAVAN, Ruxanda, Mrs, Minister of Labour, Social Protection and Family.

Government Delegates

MORARU, Victor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 MOLDOVAN, Igor, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers.

Workers' Delegate

CHIRIAC, Petru, Mr, Vice-President, National Trade Union Confederation.

Mongolie Mongolia

Minister attending the Conference

SODNOM, Chinzorig, Mr, Minister of Labour.

Government Delegates

VAANCHIG, Purevdorj, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 TSENDDAVAA, Amartugs, Mrs, Director, Employment Policy Implementation and Coordination Department, Ministry of Labour.

Advisers and substitute delegates

DULAMDORJ, Togtokhsuren, Mr, Governor, Uvurkhangai Province.
 GANKHUYAG, Anar, Mr, Head, International Cooperation Division, Ministry of Labour.

Employers' Delegate

KHUYAG, Ganbaatar, Mr, Vice-President, Mongolian Employers' Federation.

Advisers and substitute delegates

NYAMKHUU, Narangerel, Mr, Deputy Director, Mongolian Employers' Federation.
 KHUDERCHULUUN, Erdenechimeg, Mrs, Executive Director, Mongolian Employers' Academy.
 CHULUUNBAT, Altankhuyag, Mr, General Director, "Dalai Buudai" LLC.
 GANTSOGT, Tuukhenzaya, Mrs, General Manager, "Dalai Buudai" LLC.

MANJILJAV, Bold, Mr, Director, "Zavkhan Azza" LLC.
BYAMBADORJ, Erdenebaatar, Mr, Director, Zavkhan
Province Employers' Federation.
PUREVDORJ, Oyunsuvd, Mrs, Director, "Nomgon
Sanchir" LLC.

Workers' Delegate

KHAYANKHYARVAA, Amgalanbaatar, Mr, President,
Confederation of Mongolian Trade Union.

Advisers and substitute delegates

SUKHBAATAR, Erdenebat, Mr, Vice-President,
Confederation of Mongolian Trade Union.
ENEBISH, Amarsanaa, Mr, Head, International
Department, Confederation of Mongolian Trade
Unions.
KHOMBOR, Erdene, Mr, President, Mongolian Railway
Workers' Union.
BARDUU, Battsojt, Mr, President, Mongolian
Construction Workers' Union.

Monténégro Montenegro

Government Delegates

PRELEVIĆ, Tijana, Ms, Acting Director-General,
Directorate for Labour, Ministry of Labour and Social
Welfare.
KALUDJEROVIĆ, Nebojša, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ŠOĆ, Vjera, Ms, Senior Advisor I, Ministry of Labour and
Social Welfare.
GLEDOVIĆ, Boban, Mr, Senior Advisor III, Ministry of
Labour and Social Welfare.
ROGAČ, Andjelka, Ms, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

OGNJENOVIĆ, Jelena, Ms, Head, Department for
International Cooperation, Montenegrin Employers
Federation (MEF).

Workers' Delegate

KRSMANOVIĆ, Vladimir, Mr, Chief of Cabinet,
Confederation of Trade Unions of Montenegro
(CTUM).

Adviser

MILIČIĆ, Vanja, Ms, Chief of Cabinet, Union of Free
Trade Unions of Montenegro (UFTUM).

Mozambique

Minister attending the Conference

DIOGO, Vitória Dias, Mme, Minister of Labour,
Employment and Social Security.

Persons accompanying the Minister

COMISSÁRIO, Pedro, M., Ambassador, Permanent
Representative, Permanent Mission, Geneva.
PALICHE, Calisto Custódio, M., Assistant to Minister.

Government Delegates

SIÚTA, Joaquim Moisés, M., Inspector General, Ministry
of Labour, Employment and Social Security (MLESS).
MAVILA, Emídio Vicente, M., National Director,
MLESS.

Advisers and substitute delegates

SAIDE, Alice, Ms, Director, Ministry of Labour,
Employment and Social Security.
MAIROSSE, Lúcia, Ms, National Director, National
Institute of Welfare, Ministry of Gender, Children and
Welfare.
CHISSANO, Jaime Valente, M., Minister Plenipotentiary,
Permanent Mission, Geneva.
DENGO, Juvenal Arcanjo, M., Counselor, Permanent
Mission, Geneva.

Advisers

LEVI, Filomena, Mme, Legal Adviser, MLESS.
BUANA, Jafar, Mr, Head, Ministry of Labour,
Employment and Social Security.
IBAL, Nurudá Idrisse Punjá, Mme, Manica Province,
NISS, MLESS.
MATE, Marta Isabel, Ms, Senior Office, Labour Studies
Institute, Ministry of Labour, Employment and Social
Security.

Other person attending the Conference

JALILO, Omar, M., Secretary-General, Consultative
Labour Committee (CCT).

Employers' Delegate

MIGUEL, Victor, M., Vice-President, Labour and Social
Affairs Portfolio, Confederation of Business
Associations of Mozambique (CTA).

Workers' Delegate

MUNGUAMBE, Alexandre, M., Secretary-General,
Mozambican Workers' Organization (OTM-CS).

Advisers and substitute delegates

TIMANA, Jeremias Duzenta, M., Secretary-General,
National Confederation of Independent Trade Unions
of Mozambique (CONSILMO).

SIMANGO, Damião, M., Secretary, International Relations, Mozambican Workers' Organization, OTM-CS.

Myanmar

Minister attending the Conference

MYINT, Aye, Mr, Union Minister of Labour, Employment and Social Security.

Government Delegates

WAI, Maung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AUNG, Myo, Mr, Director-General, Ministry of Labour, Employment and Social Security.

Advisers and substitute delegates

SOE, Myint, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

YE HTUN, Thaingi, Ms, Deputy Director, Ministry of Labour, Employment and Social Security.

TUN, Win Zeyar, Mr, Minister Counsellor, Permanent Mission, Geneva.

NYEIN, Kyaw Thu, Mr, Minister Counsellor, Permanent Mission, Geneva.

LWIN, Kyaw Nyunt, Mr, Counsellor, Permanent Mission, Geneva.

WIN, Su Su, Ms, Counsellor, Permanent Mission, Geneva.

NAING, Thu Rein Saw Htut, Mr, First Secretary, Permanent Mission, Geneva.

TUN, Thet Thinzar, Ms, First Secretary, Permanent Mission, Geneva.

SWE, Myat Myo, Ms, Chief of Chancery, Permanent Mission, Geneva.

Employers' Delegate

KHINE, Thet Thet, Ms, Joint Secretary-General, the Republic of the Union of Myanmar Federation of Chambers of Commerce and Industry.

Advisers and substitute delegates

AUNG, Win, Mr, President, The Republic of the Union of Myanmar Federation of Chambers of Commerce and Industry.

HLAING, Min, Mr, Chairman, Myanmar Overseas Employment Agency Federation.

AUNG, Moe San, Mr, Executive Committee Member, The Republic of the Union of Myanmar Federation of Chambers of Commerce and Industry.

HAN, Zaw Oo, Mr, Managing Director, Integrated Services Company Limited.

KYAW, Moe Myint, Mr, Secretary-General, The Republic of the Union of Myanmar Federation of Chambers of Commerce and Industry.

Advisers

KHAING, Khin Myo, Ms, Vice-Chairman, Myanmar Fertilizer, Seed and Pesticide Entrepreneurs Association.

THANT, Khin Su Zin, Ms, Director, Agro Bio Product Company Limited.

OO, Hnin, Mr, Central Executive Committee Member, The Republic of the Union of Myanmar Federation of Chambers of Commerce and Industry.

Person appointed in accordance with Article 2, paragraph 3(i)

DR AUNG, Myint, Mr, President, Fishing Federation of Kayin State.

Workers' Delegate

MAUNG, Maung, Mr, President, Confederation of Trade Unions Myanmar.

Advisers and substitute delegates

SOE, Phyo Sandar, Ms, Assistant General Secretary, Confederation of Trade Unions Myanmar.

AUNG, Khaing Zar, Ms, Treasurer, Confederation of Trade Unions Myanmar.

SWE, Than, Mr, President, Agriculture and Farmers Federation of Myanmar.

LWIN, Tint, Mr, Secretary, Agriculture and Farmers Federation of Myanmar.

Namibia

Ministers attending the Conference

NGHIMTINA, Erkki, Mr, Minister of Labour, Industrial Relations and Employment Creation (Head of delegation).

KAMEETA, Zephania, Mr, Minister of Poverty Eradication and Social Welfare.

Person accompanying the ministers

BÖHLKE-MÖLLER, Sabine, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

SHINGUADJA, Bro-Matthew, Mr, Acting Permanent Secretary,

Ministry of Labour, Industrial Relations and Employment Creation.

BIWA, Albert, Mr, Acting Permanent Secretary, Ministry of Poverty Eradication and Social Welfare.

Adviser and substitute delegate

MWIYA, Albius, Mr, Director, Ministry of Labour, Industrial Relations and Employment Creation.

Advisers

NICODEMUS, Meriam, Ms, Deputy Director, Ministry of Labour, Industrial Relations and Employment Creation.
SIHLAHLA, Kyllikki, Ms, Deputy Director, Ministry of Labour, Industrial Relations and Employment Creation.
KAPENG, Stenzo, Mr, Chief Inspector, Ministry of Labour, Industrial Relations and Employment Creation.
LIBONGANI, Arine, Ms, Chief Labour Relations Officer, Ministry of Labour, Industrial Relations and Employment Creation.
TJIVIKUA, Kenandei, Mr, Executive Officer, Social Security Commission.
DUMBA, Linda, Ms, Commissioner, Social Security Commission.
KATJINGISIUA, Stella, Ms, Second Secretary, Permanent Mission, Geneva.
YA TOIVO, Vicki, Ms, Special Adviser to the Minister, Ministry of Labour, Industrial Relations and Employment Creation.

Employers' Delegate

VAN ROOYEN, Johann, Mr, Member, Executive Namibia Employers Federation.

Adviser and substitute delegate

MBURA, Stanley, Mr, Member, Executive Namibia Employers Federation.

Adviser

KAMATOTO, Edwin, Mr, Member, Executive Namibia Employers Federation.

Workers' Delegate

MUNIARO, Job, Mr, Secretary General, National Union of Namibian Workers (NUNW).

Adviser and substitute delegate

AMUSHILA, Loide, Ms, Member, NUNW.

Adviser

VAN DER WESTHUIZEN, Barbara, Ms, Treasury, NUNW.

Népal Nepal

Government Delegates

DHITAL, Deepak, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ADHIKARI, Suresh, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SILWAL, Lalita, Ms, Second Secretary, Permanent Mission, Geneva.
DAHAL, Ranjita, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

AGRAWAL, Manish Kumar, Mr, Vice Chairperson, Employers' Council, Federation of Nepalese Chamber or Commerce and Industry.

Workers' Delegate

RIMAL, Bishnu Prasad, Mr, General Federation of Nepalese Trade Unions (GEFONT); Joint Trade Union Coordination Centre (JTUCC).

Advisers and substitute delegates

LAMSAL, Bishnu Prasad, Mr, General Secretary, GEFONT.
PANDEY, Binda, Ms, Governing Council, GEFONT.

Advisers

DAHAL, Khilanath, Mr, Nepal Trade Union Congress (NTUC).
JAMKATTEL, Salik Ram, Mr, President, All Nepal Federation of Trade Unions (ANTUF).
KC, Giri Bahadur, Mr, General Secretary, JTUCC.
BASNET, Laxman Bahadur, Mr, Former President, NTUC.
MISHRA, Indra Deo, Mr, President, Inclusive Nepal Trade Union Confederation (INTUC).
SWAR, Mohan Man, Mr, President, National Employees' Federation of Nepal (NEFON).

Persons appointed in accordance with Article 2, paragraph 3(i)

UPADHAYA, Bholanath, Mr, Associate Treasurer, Confederation of Nepalese Professionals (CONEP).
KUNWAR, Chiragman Singh, Mr, President, National Democratic Federation of Nepalese Trade Unions (NDFONT).
BADAL, Ramesh, Mr, Secretary, GEFONT.
LAMSAL, Arjun, Mr, Deputy General Secretary, National Democratic Confederation of Trade Union (NDCONT-I).

Other persons attending the Conference

KUNWAR, Yogendra Kumar, Mr, Treasurer, NTUC.
SUBEDI, Narayan Prasad, Mr, Central Committee Member, CONEP.
JHA, Bhagawan, Mr, Deputy President, INTUC.
KARKI, Bidur, Mr, Vice-President, GEFONT.
SHRESTHA, Rameshwar, Mr, General Secretary, NDONT.
LAMA, Lal Kumar, Mr, Deputy President, NDONT.
BISHWAKARMA, Dhan Bahadur, Mr, Central Committee Member, ANTUF.

Nicaragua

Delegados gubernamentales

CRUZ TORUÑO, Néstor, Sr., Representante Permanente Alterno, Misión Permanente, Ginebra.

ROBELO RAFFONE, Carlos, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.

Consejero técnico y delegado suplente

ARANA VIZCAYA, Jenny, Sra., Primer Secretario,
Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

CORSETTI, Laura, Srta., Pasante.
PAGANINI, Mariele, Sra., Pasante.

Delegado de los trabajadores

ZEPEDA, José Antonio, Sr., Vice Coordinador Nacional,
Frente Nacional de Trabajadores.

Niger Níger

Ministres assistant à la Conférence

ADA, Salissou, M., Ministre de l'Emploi, du Travail et de
la Sécurité sociale.
MAIKIBI KADIDIATOU, Dandobi, Mme, Ministre de la
Population, de la Promotion de la Femme et de la
Protection de l'Enfant.

Personnes accompagnant les ministres

KOUNTCHÉ, Maimouna Gazibo, Mme, Première
Secrétaire, Mission Permanente, Genève.
ILLA, Rabo, M., Directeur de Cabinet du Ministre de
l'Emploi, du Travail et de la Sécurité sociale.
ADO, Elhadji Abou, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.
ABDOURAHAMANE, Harouna, M., Directeur général,
Emploi et Insertion.
MANSOUR, Hadji Dado, M., Conseil national de
Dialogue social.
KASSEY, Moussa Seybou, M., Directeur général, Caisse
Autonome de Retraite du Niger (CARENI).
ABDOU, Laouli Aissatou, M., Secrétaire générale
adjointe, Ministère de la Population, de la Promotion de
la Femme et de la Protection de l'Enfant.

Délégués gouvernementaux

DOUNAMA, Abdou, M., Directeur général du Travail.
IRO, Souley, M., Directeur général de la Protection
sociale.

Conseillers techniques et délégués suppléants

ALFARI, Lailata, Mme, Directrice des Relations
internationales.
AHMET BARINGAYE, Akilou, M., Directeur général,
Caisse nationale de sécurité sociale (CNSS).
SEYNI, Ousmane Aichatou, Mme, Directrice générale,
Observatoire national de l'Emploi et de la Formation.
BEN MABROUK, Mohamed, M., Conseiller juridique du
Directeur général, CNSS.

NAHANTCHI, Ibrahim, M., Conseiller technique du
Directeur général, CNSS.
MAINA, Chegou Kochi, M., Directeur général, Agence
nationale pour la promotion de l'emploi.
SIDDO, Hamadou, M.

Conseillers techniques

ADAMA, Azizou, M., Secrétariat permanent, Plan de
Développement Economique et Social (PDES).
DJERMA LAWAL, Abdou, M., Directeur général, Fonds
d'appui à la formation professionnelle continue et à
l'apprentissage (FAFCA).
ALIO, Nassirou, M., Chef, Division Formation continue
des entreprises, FAFPCA.
CISSÉ, Almoustapha, M., Président du Conseil
d'administration (PCA), Observatoire national de
l'Emploi de la Formation.
MAMAN SAMBO, Bello, M., Président, Conseil
d'administration, Agence nationale pour la promotion
de l'emploi (ANPE).
ABDOU DJIBO, Issiaka, M., Chef, Service Accueil,
Orientation professionnelle et Prospection (SAOP),
ANPE.
MOSSI, Moussa, M., Directeur général, Promotion du
secteur privé, Ministère du Commerce et de la
Promotion du secteur privé.
GARBA, Issoufou, M., Premier Secrétaire, Mission
Permanente, Genève.

Autres personnes assistant à la Conférence

DJIBRILOU, Bintou Mary, Mme, Directrice, Solidarité
nationale.
GOGÉ, Maimouna Gazibo, Mme, Directrice générale,
Agence nationale de lutte contre la traite des personnes
(ANLTP).
SERIBA, Mahamadou, M., Attaché de presse, MET/SS.
DAN AZOUMI, Issa, M., Conseiller technique, MET/SS.

Délégué des employeurs

SAGBO, Adolphe, M., Président, Fédération des
Organisations Patronales du Niger.

Conseillers techniques et délégués suppléants

BOULAMA, Issa, M., FOP.
ISSOUFOU, Safietou Insa, Mme, Secrétaire permanente,
FOP.
DIAROUMEYE, Djibrilla, M., Directeur exécutif, FOP.
KODAKO, Fatimata Hamidou, Mme, FOP.
MAIGA, Zalika Moumouni, Mme, FOP.
IDRISSA, Massi, M., FOP.
SALIFOU, Safiatou, Mme, FOP.

Autres personnes assistant à la Conférence

ALIOU, Oumarou, M., Conseil National du Patronat
Nigérien (CNP).
SALEYE, Seybou, M., CNPN.
TALATA DOULLA, Mamadou, M., CNPN.
ASSOUMI, Tahirou, M., CNPN.
ASSANE, Kaoua, M., CNPN.
SOUMANA, Ramatou Hassane, Mme, CNPN.
BOUBACAR, Hadiza, Mme, CNPN.

ISSAKA, Haoua, Mme, CNPN.
ABDOU, Issaka, M., Membre CNPN
YAHAYA, Amadou, M., Président, ANCEIPT; Conseiller,
FOP/Niger.
AISSATOU BOUBACAR, Lara, Mme, Assistante
administrative, FOP/Niger.

Délégué des travailleurs

MALLAM SOFFO, Salifou, M., Secrétaire général, Union
générale des travailleurs du Niger (UGTN).

Conseillers techniques et délégués suppléants

IDRISSA, Djibrilla, M., Secrétaire général, Confédération
démocratique des travailleurs du Niger (CDTN).
BAGNA, Soumaila, M., Secrétaire général, Confédération
générale des syndicats libres des travailleurs du Niger
(CGSL/Niger).
TANKARI, Chaibou, M., Secrétaire général, Union
syndicale progressiste des travailleurs (USPT).
MARIKO, Salamitou, Mme, Secrétaire générale, Union
générale des syndicats de L'économie informelle du
Niger (UGSEIN).
SAKO, Mamadou, M., Secrétaire général, Confédération
nigérienne du Travail (CNT).
AMADOU, Arouna, M., Secrétaire général adjoint, Union
des syndicats des travailleurs du Niger (USTN).
ABDOU, Souley, M., Secrétaire général, Union
démocratique des travailleurs du Niger (UDTN).

Conseiller technique

MAHAMANE MOUSSA, Laouali Hima, M., Secrétaire
Général adjoint, Confédération nigérienne du Travail
(CNT).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

HABOU BARMA, Zeinabou, Mme, Secrétaire adjointe à
l'Education ouvrière, BEN/USTN.
MAHAMADOU, Yaou, M., Secrétaire général,
Confédération syndicale des travailleurs du Niger
(CSTN).

Autres personnes assistant à la Conférence

EL HADJI AMADOU, Mahamadou, M., Secrétaire
général, Confédération générale du Travail du Niger
(CGT-Niger).
MOUSSA, Adamou, M., Secrétaire général, Union des
syndicats libres des auxiliaires du Niger (USLAN).
TAHIROU MAIGA, Tinni, M., Secrétaire général, Union
nationale des syndicats des auxiliaires de
l'administration du Niger (UNSAAN).
HAMADOU, Ibrahim, M., Secrétaire général, Union des
syndicats libres des travailleurs du Niger (USLT-N).
MAHAMADOU, Oumarou, M., Conseiller juridique,
CNT.

Nigéria Nigeria

Minister attending the Conference

IKENYA, Joel, Mr, Federal Minister of Labour and
Productivity, Federal Ministry of Labour and
Productivity (FML&P).

Persons accompanying the Minister

FIKPO, Abubakar N., Mr, SA to Minister, FML&P.
AKABOGU, Michael, Mr, SA to Minister, FML&P.

Government Delegates

ILLOH, Onubuogo Clement, Mr, Permanent Secretary,
FML&P.
BRAIMAH, Theresa Osizemete, Mrs, Director, FML&P.

Advisers and substitute delegates

OKPUNOH, Jessie Uche, Mrs, Director, FML&P.
DIKE, Chinedu Clara, Mrs, Director, FML&P.
OGENYI, Felix Ochaje, Mr, Director, FML&P.
AKYEN, Mohammed Alanana, Mr, Director, FML&P.
BAWA, Abiola, Mrs, Director, FML&P.
AROGUNDADE, Nofisat, Mrs, Director, FML&P.
SONUBI, Mojisola O., Mrs, Director, FML&P.
JIBIA, Ibrahim Lawal, Mr, Director, FML&P.
UDOH, Emmanuel, Mr, Director, FML&P.
DIKE, Nene Betty, Ms, Deputy Director, FML&P.
OLANREWaju, John A., Mr, Director-General, MINILS.
DUNAMA DZARMA, Azura, Mr, Chairman, IAP.
ESSAH, Aniefiok Etim, Mr, Labour Attaché, Permanent
Mission, Geneva.
MOHAMMED, Abubakar, Mr, Director-General, National
Directorate of Employment.
ABUBAKAR, Umar Munir, Mr, Managing Director/CEO,
NSITF.
BDLIYA, Paul Mari, Mr, Director-General, NPC.

Persons appointed in accordance with Article 2, paragraph 3(i)

EZEKIEL, Ayorinde, Mr, Deputy Director, Training &
Development, MINILS.
USMAN, Hajara, Mrs, Chief Registrar, IAP.
AKPABOLOKEMI, Zikede Patrick, Mr, Director-
General, NIMASA.
OBI, Calistus N., Mr, Executive Director (MLS&C),
NIMASA.
TSOKWA, John K., Mr, Project Director, TVET, SURE-P.
NWORDU, Martina E., Mrs, Project Director, CSWYE,
SURE-P.
OLUYOLE, Olusi Omotanwa Kudirat, Mrs, Deputy
Chairman, SURE-P.
MAMMAN, Sama'ila B., Mr, Deputy Director, NDE.

Representatives of a State or Province

MAIKORI, Audu, Mr, Project Convener, CSWYE, SURE-
P.
KURA, Salisu Bala, Mr, Deputy Director Accounts,
TVET, SURE-P.
SAID, Rabiou, Mr, Head of Facilities, TVET, SURE-P.

AKOR, Kashim, Mr, Director, Corporate Affairs, NPC.
 ORIGHO, Patrick Oyambevw, Mr, Head of Service,
 Delta State.
 OKEME, Akpotosevwen Michael, Mr, Special Adviser to
 Head of Service, Delta State.
 OKEME, Benedicta Eseoghene, Mrs, Delta State
 Government.
 OKONTA, Bernard Onochie, Mr, Director Office of the
 Special Adviser, Delta State.
 ATOBREM, Andrew, Mr, Delta State Government.
 OLOWOOKERE, Samuel, Mr, Deputy Director, FML&P.
 TOMMY, Etim Okon, Mr, Principal Labour Officer,
 FML&P.

Other persons attending the Conference

EKWUFE, Andrew, Mr, Programme Officer, TVET,
 SURE-P.
 OKORIE, Anthony, Mr, Accounts Officer, CSWYE,
 SURE-P.
 AGADA, Emmanuel Nduka, Mr, PA to Permanent
 Secretary, FML&P.
 DISMAS, Alu, Mr, PA to Director-General, NIMASA.
 SANI, Maryam, Mrs, Nigerian National Petroleum
 Corporation.
 OGBEIFUN, Louis Brown, Mr, Nigerian National
 Petroleum Corporation.
 ABDULMUMINI, Aminu Zaria Mohammed, Mr, Nigerian
 National Petroleum Corporation.
 LAMINU, Ahmed, Mr, Nigerian National Petroleum
 Corporation.
 CHAMBERLAIN, Ajagba Omerema, Mr, Nigerian
 National Petroleum Corporation.
 OYARETOR, Ebohoin Victor, Mr, Nigerian National
 Petroleum Corporation.
 ISITOA, Andrew O., Mr, NNPC.
 OBUA, Weight, Mr, Executive Director-Operators,
 NSITF.
 ADERIBIGBE, Adebayo, Mr, General Manager-Legal,
 NSITF.
 BASORUN, Olusegun Olumide, Mr, General Manager
 Admin/HR, NSITF.
 ALIU, Zubairu, Mr, Deputy General Manager-Corporate,
 NSITF.
 BUBA, Mohammed, Mr, Deputy General Manager/TA to
 MD, NSITF.
 NASIR, Maryam, Mrs, National Programme Analyst,
 National Population Commission.

Employers' Delegate

ETTAH, Larry, Mr, President, Nigeria Employers'
 Consultative Association (NECA).

Adviser and substitute delegate

OSHINOWO, Olusegun A., Mr, Director General, NECA.

Advisers

BAKARE, Titilola Tawakalitu, Mrs, Managing Director,
 Vitablom Nigeria Limited - NECA.
 JIBRIN, Walid, Mr, Deputy General Manager, United
 Nigerian Textiles Plc.
 JEMERIGBE, Helen I., Mrs, Director, NECA.

ONI, Celine O., Mrs, Director, NECA.
 ADEGBOYEGA, Aderemi, Mr, Executive Secretary,
 Association of Food, Beverage and Tobacco
 Employers.
 MOKIKAN, Femi, Mr, Executive Director, HR, 7-UP
 Bottling Company Plc.
 ALANI, Oyedeji Ganiyu, Mr, Industrial and Employee
 Relations Manager, Flour Mills of Nigeria Plc.

Persons appointed in accordance with Article 2, paragraph 3(i)

OGUNBUSOLA, Solomon, Mr, President, Federation of
 Construction Industry (FOCI).
 ADEKOJE, Olubunmi Olubukola, Mrs, Director-General,
 FOCI.
 CHUKKAS-ONAEKO, Ohuma Juliet, Mrs, Director
 General, ITF.
 ENYI, John Ikwebe, Mr, Director, ITF.

Other persons attending the Conference

AFADI, Mike Emeka, Mr, Deputy Director, ITF.
 ABAYEH OLUWAKEMI, Modupe, Mrs, Chief Training
 Development Officer, ITF.
 SUNMOLA, Abolaji, Mr, Dock Labour Employer.
 UBOGU, Micheal Orobosa, Mr, Dock Labour Employer.
 BAMBADO, Aliyu Abubakar, Mr, Dock Labour
 Employer.

Workers' Delegate

WABBA, Ayuba, Mr, President, Nigeria Labour Congress
 (NLC).

Advisers

KAIGAMA, Bobboi Bala, Mr, President, Trade Union
 Congress of Nigeria.
 OZO-ESON, Peter, Mr, General-Secretary, NLC.
 ADEYEMI, Peters A., Mr, NEC, NLC.
 YASIN, Najeem Usman, Mr, NEC, NLC.
 OFFIONG, Lucy, Mrs, NEC, NLC.
 MUSA-LAWAL, Mohammed Ozigi, Mr, Secretary-
 General, Trade Union Congress of Nigeria.
 OYELEKAN, Lateef Idowu, Mr, NEC, NLC.
 ANCHAUVER, Simon Msughter, Mr, NEC, NLC.

Persons appointed in accordance with Article 2, paragraph 3(i)

ADELEGAN, Solomon A., Mr, NEC, NLC.
 ASUGWUNI, Amechi F., Mr, NEC, NLC.
 ABDULKADIR, Ibrahim Khaleel, Mr, NEC, NLC.
 EKWE, Uchenna, Mr, NEC, NLC.

Other persons attending the Conference

UPAH, Benson, Mr, NEC, NLC.
 BAMGBOSE, Oluwayemisi, Mr, NEC, NLC.
 SUCCESS, Leke, Mr, NEC, NLC.
 LIADI, Babatunde, Mr, NEC, NLC.
 ADAMU, Marwan Mustapha, Mr, NEC, NLC.
 IRAPAKOB, Joshua M., Mr, NEC, NLC.
 FANTAMI, Bulama, Mr, NEC, NLC.
 AYENDI, Godwin Undikeye, Mr, NEC, NLC.

ONUOHA, Ambrose Ikechi, Mr, NEC, NLC.
 TITILOLA-SODO, Sikiru Bayo, Mrs, NEC, NLC.
 OFOEYENO, David Oritsegbeyiwa, Mr, NEC, NLC.
 ALIYU, Haruna, Mr, NEC, NLC.
 AMECHI, Egbara Edward, Mr, NEC, NLC.
 IGHODALO, Omokhuale Marcus, Mr, NEC, NLC.
 FABUSUYI, Margaret Modupe, Mrs, NEC, NLC.
 ABDULAKEEM, Adisa, Mr, NEC, NLC.
 ZAMBUK, Yusuf L., Mr, NEC, NLC.
 ODUGALA, Henry, Mr, NEC, NLC.
 ASAGHA, Emmanuel Nkoro, Mr, NEC, NLC.
 NUHU, Ogirima, Mr, NEC, NLC.
 ABUUL, Boga, Mr, NEC, NLC.
 AFOLAYAN, Abel, Mr, NEC, NLC.
 ZAL, Actor, Mr, NEC, NLC.
 MOHAMMED, Bala Hadi, Mr, NEC, NLC.
 MUSA, Bature, Mr, NEC, NLC.
 GARBA, Ibrahim, Mr, NEC, NLC.
 ILIYA, Ladi, Mrs, NEC, NLC.
 ADENIJI, Abdrafu A., Mr, NEC, NLC.
 YUSUF BADMUS, Wahab Gbolakanmi, Mr, NEC, NLC.
 SULEIMAN, Sani, Mr, NEC, NLC.
 JOKOMBA, L. A. O., Mr, NEC, NLC.
 AKANBI, Umar Farooq, Mr, NEC, NLC.
 SALAKO, Sunday Olusoji, Mr, ASSIBIFI President, TUC.
 ETAFO, Augustine Omoji, Mr, CWC, TUC.
 OPARA, Bede Ifeanyi, Mr, CWC, TUC.
 OKEWU, Benjamin Sunday, Mr, CWC, TUC.
 AKINADE, Moshood Oladimeji, Mr, TUC.
 BABATUNDE, Abdulrahman Muideen, Mr, TUC.
 OLASANOYE, Oyinkan Mosunmola, Mr, TUC.
 LAWAL, Alade Bashir, Mr, TUC.
 JOSEPH, Dominic Mercy, Mrs, TUC.
 JOHNSON, Francis Olabode, Mr, TUC.
 YUNUSA, Muhammed Attahir, Mr, TUC.
 ADEBAYO, Olowoshile Mufutau, Mr, TUC.
 MOHAMMED, Abdul Gafaru, Mr, TUC.
 BALAMI, Isaac David, Mr, TUC.
 EKEKE, Chile Chidiadi, Mr, TUC.
 KARU, Ambi, Mrs, TUC.
 OWOLABI, Folorunsho, Mr, TUC.
 INEGBEDION, Friday, Mr, TUC.
 NWOSU, Christopher, Mr, National Union of Food
 Beverage & Tobacco Employees.
 ANYASI, Anthony Okonkwo, Mr, National Union of Food
 Beverage & Tobacco Employees.
 YAHAYA, Ahmed, Mr, National Union of Food Beverage
 & Tobacco Employees.
 ONI-ORISAN, Abayomi Abiodun, Mr, National Union of
 Food Beverage & Tobacco Employees.
 AMAECHI, Lawrence Uchechukwu, Mr, NLC, Abuja
 State Chapter.
 OGUNSEGHA, Abiodun Johnson, Mr, TUC.
 ADETUNJI, Jacob Olaniran, Mr, TUC.
 NDUPWA SOLOS, Musa, Mr, TUC.
 OKONKWO, Christopher N., Mr, TUC.

Norvège Norway Noruega

Minister attending the Conference

DAHLBERG HAUGE, Kristian, Mr, State Secretary,
 Ministry of Labour and Social Affairs.

Person accompanying the Minister

HANSEN, Thorfrid, Ms, Deputy Director-General,
 Ministry of Labour and Social Affairs.

Government Delegates

KONGSTAD, Steffen, Mr, Ambassador, Permanent
 Representative, Permanent Mission, Geneva.

KVAM, Gundla, Ms, Specialist Director, Ministry of
 Labour and Social Affairs.

Advisers and substitute delegates

GEDE VIDNES, Charlotte, Ms, Counsellor (Labour),
 Permanent Mission, Geneva.

SOMMERSET, Kjersti, Ms, Minister, Permanent Mission,
 Geneva.

TORBERGSEN, Martin Hauge, Mr, Adviser, Ministry of
 Foreign Affairs.

Advisers

JARBO, Eli Mette, Ms, Deputy Director-General, Ministry
 of Labour and Social Affairs.

GRIMSTAD, Helga Sjølli, Ms, Adviser, Ministry of
 Labour and Social Affairs.

SANDSTAD, Silje Marøy, Ms, Adviser, Norwegian
 Agency for Development Cooperation.

KNUTSEN, Tora Kjærnes, Ms, Student Intern, Permanent
 Mission, Geneva.

Other person attending the Conference

BERNTSEN, Hasse, Mr, Senior Adviser, United Nations
 Association, Norway.

Employers' Delegate

MUNTHE, Henrik, Mr, Attorney, Confederation of
 Norwegian Enterprise (NHO).

Adviser and substitute delegate

LANNEM, Camilla Therese, Ms, Attorney, NHO.

Advisers

HOVET, Terje, Mr, Attorney, NHO.

NORSENG, Lillann, Ms, Attorney, NHO.

EIDSAUNE, Lars, Mr, Adviser, NHO.

Other person attending the Conference

OPPEGAARD, Svein, Mr, Executive Director, NHO.

Workers' Delegate

RASMUSSEN, Renee K., Ms, Confederal Secretary, Norwegian Confederation of Trade Unions.

Adviser and substitute delegate

HOLMER-HOVEN, Lars, Mr, Adviser, Confederation of Unions for Professionals.

Advisers

FAUSKE, Ellen-Kathrine, Ms, Deputy Head, International Department, Norwegian Confederation of Trade Unions.

MJÖBERG, Nina, Ms, Adviser, Norwegian Confederation of Trade Unions.

JOHNSRUD, Dag Bjørnar, Mr, Senior Adviser, Confederation of Vocational Unions.

LINDAHL, Tor Jørgen, Mr, Senior Adviser, Norwegian Confederation of Trade Unions.

Other persons attending the Conference

KRISTIANSEN, Gerd, Ms, President, Norwegian Confederation of Trade Unions.

SOLBAKKEN, Tor-Arne, Mr, First Vice-President, Norwegian Confederation of Trade Unions.

GABRIELSEN, Hans-Christian, Mr, Second Vice-President, Norwegian Confederation of Trade Unions.

FOLKESTAD, Anders, Mr, President, Confederation of Unions for Professionals.

BERLAND, Jorunn, Ms, President, Confederation of Vocational Unions.

BJERKE, Ingerid, Ms, President, STAFO.

SABETZADEH, Fazel, Mr, Adviser, Norwegian Confederation of Trade Unions.

SIAME, Alice Gondwe, Ms, Consultant, Norwegian Confederation of Trade Unions.

SAEVAREID, Bjørn, Mr, Senior Adviser, Union of Education Norway.

NERHEIM, Andre, Mr, Adviser, Norwegian Confederation of Trade Unions.

CHEN, Wei, Mr, Adviser, Norwegian Confederation of Trade Unions.

Nouvelle-Zélande New Zealand Nueva Zelandia

Minister attending the Conference

WOODHOUSE, Michael, Mr, Minister for Workplace Relations and Safety.

Person accompanying the Minister

CHAPPELL, Luke, Mr, Ministerial Adviser, Office of the Minister.

Government Delegates

HOBBY, Michael, Mr, Principal Adviser, International Strategy and Partnerships, Ministry of Business, Innovation and Employment.

RUSSELL, Jessica, Ms, Senior Adviser, International Strategy and Partnerships Ministry of Business, Innovation and Employment.

Advisers and substitute delegates

FREAN, Sylvia, Ms, Adviser, International Strategy and Partnerships Ministry of Business, Innovation and Employment.

ADANK, John, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

REICH, Carl, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

DAVIS, Meredith, Ms, Policy Adviser, UN Agencies, Permanent Mission, Geneva.

Employers' Delegate

O'REILLY, Phil, Mr, Chief Executive, Business New Zealand.

Adviser and substitute delegate

MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

Workers' Delegate

WAGSTAFF, Richard, Mr, Vice-President, New Zealand Council of Trade Unions.

Adviser and substitute delegate

SISSONS, Jeff, Mr, General Counsel, New Zealand Council of Trade Unions.

Oman Omán

Minister attending the Conference

AL BAKRY, Abdullah, Mr, Minister of Manpower.

Person accompanying the Minister

ALISAEI, Ali, Mr, Assistant Head, Minister's office.

Government Delegates

AL AMRI, Hamed, Mr, Undersecretary, Labour Affairs.
AL RAHBI, Abdulla Nasser, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

AL SADI, Saeed, Mr, Minister Advisor, Manpower Planning.

AL HADHRAMI, Salim, Mr, Director-General, Directorate General, Planning and Development.

AL SADI, Khamis, Mr, Director, Undersecretary of Labour Affairs Office.

AL DHABBARI, Talib, Mr, Director, Media.

AL MULLAHI, Abdulla, Mr, Director, International Organization and Foreign Relations.

ALSA'IDI, Salim, Mr, Assistant Director, Labour Settlement.

AL HARTHI, Azizah, Ms, Assistant Director, Department of Excellence Establishments.
AL AMRI, Amer, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

AL KIYUMI, Saeed, Mr, President, Oman Chamber of Commerce and Industry.

Advisers and substitute delegates

AL SADI, Zakaria, Mr, Oman Chamber of Commerce & Industry.
AL ABRI, Muhammed, Mr, Oman Chamber of Commerce & Industry.
AL BULUSHI, Saleh, Mr, Oman Chamber of Commerce & Industry.
AL MAKTOMI, Maktom, Mr, Oman Chamber of Commerce & Industry.

Other persons attending the Conference

AL BARAWANI, Mohd, Mr, Oman Chamber of Commerce & Industry.
AL KIYUMI, Khamees, Mr, Oman Chamber of Commerce & Industry.
AL MAHRUQI, Musa'Ab, Mr, Oman Chamber of Commerce & Industry.
AL LAWATIA, Hussain, Mr, Oman Chamber of Commerce & Industry.
KHIMJI, Pankaj, Mr, Oman Chamber of Commerce & Industry.
AL SA'DI, Hamood, Mr, Oman Chamber of Commerce & Industry.
AL GHAZALI, Salim, Mr, Oman Chamber of Commerce & Industry.
AL KIYUMI, Yaqoob, Mr, Oman Chamber of Commerce & Industry.
AL HILALI, Nasser, Mr, Oman Chamber of Commerce & Industry.
AL BALUSHI, Saeed, Mr, Oman Chamber of Commerce & Industry.
AL SAIDI, Noufal, Mr, Oman Chamber of Commerce & Industry.
AL HADHRAMI, Salwa, Ms, Oman Chamber of Commerce & Industry.
BAHWAN, Salim, Mr, Oman Chamber of Commerce & Industry.
BA OMAR, Abdul Rahman, Mr, Oman Chamber of Commerce & Industry.
AL RAJHI, Rashed, Mr, Oman Chamber of Commerce & Industry.

Workers' Delegate

AL BATTASHI, Nabhan, Mr, Chairman, General Federation of Oman Trade Unions.

Advisers and substitute delegates

AL KHARUSI, Isehaq, Mr, Deputy Chairman, General Federation of Oman Trade Unions.
AL HASNI, Taibah, Ms, General Federation of Oman Trade Unions.

AL MASKARI, Rashed, Mr, General Federation of Oman Trade Unions.
AL HOSNI, Khalifa, Mr, General Federation of Oman Trade Unions.
AL RAHBI, Mandhr, Mr, General Federation of Oman Trade Unions.

Ouganda Uganda

Minister attending the Conference

COS, Kamanda Bataringaya, Mr, Minister of State for Labour, Employment and Industrial Relations.

Person accompanying the Minister

BIGIRIMANA, Pius, Mr, Permanent Secretary, Ministry of Gender, Labour and Social Development.

Government Delegates

ONYANGA, Christopher Aparr, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
OKELLO, Patrick, Mr, Assistant Commissioner for Labour, Ministry of Gender, Labour and Social Development.

Advisers and substitute delegates

KATUNGYE, Rossette Nyirinkindi, Ms, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
CHARLES, Bakkabulindi, Mr, Workers Member of Parliament.

Employers' Delegate

SSENABULYA N, Rosemary, Mrs, Executive Director, Federation of Uganda Employers.

Advisers

BAMWESIGYE, Fred Kanyagonga, Mr, Director, Administration and Personnel, Civil Aviation Authority.
THENGE, Moses Hannington, Mr, Human Resources Director, Kakira Sugar Works Limited.
KANYARUJU ASIIMWE, Ruth, Mrs, Board Member, National Water and Sewerage Corporation.
KATEETE, Edith, Ms, Corporation Secretary, National Water and Sewerage Corporation.
OYET CECILIA, Grace Atim, Mrs, Board Member, National Water and Sewerage Corporation.
ALANYO, Eunice, Ms, Manager, General Resources, National Water and Sewerage Corporation.
NGOLOBE, Patrick, Mr, Director, Human Resources, UMEME.
MANAFA SHAFFI, Masai, Mr, Corporate Affairs Officer, Federation of Uganda Employers.

*Person appointed in accordance with Article 2,
paragraph 3(i)*

NANYANGE, Susan, Ms, Human Resource Officer,
UMEME.

Workers' Delegate

WERIKHE, Peter Christopher, Mr, Secretary General,
National Organization of Trade Unions.

Advisers

NAMIREMBE, Agatha Arembe, Ms, Principal Officer,
National Water and Sewerage Corporation.

TWEHEYO, James, Mr, General Secretary, National
Organization of Trade Unions.

JORAM BRUNO, Pajobo, Mr, General Secretary, NOTU.

KIM, Agnes Atwooki, Ms, Principal Commercial Officer,
National Water and Sewerage Corporation.

LEGESI MWANIKA, Stephen, Mr, National Organisation
of Trade Unions.

AZIZ, Kirya, Mr, General Secretary, Amalgated Transport
and Allied Workers.

MUTESI, Sheila, Ms, Administrative Officer, Uganda
Public Employees Union.

Other persons attending the Conference

BABIRYE, Lilian, Ms, Treasurer, Printers Poly Fibre
Union.

CHRISTINE, Anita, Ms, General Secretary, Market
Vendors Union.

NAMUGOSA, Tendo Annet, Ms, Branch Secretary.

ANITA SERUWAGI, Nannozi, Ms, Branch Secretary,
Medical Workers' Union.

SAMARREN, Bano, Ms, General Secretary, Journalist
Union.

NAKASI, Harriet, Ms, General Secretary, Nurses' Union.

MUVUMA, Betty Lizzie, Ms, Secretary, Media Union.

MUDIBA, Hassan, Mr, General Secretary, Local
Government Union.

FABIAN, Amani, Mr, Secretary, Cyclist Drivers Union.

MUWANGA, Ruth, Ms, Secretary, Uganda Electricity and
Allied Workers Union.

MWEBAZE, Richard, Mr, Legal Offie, Uganda National
Traders' Union.

BUHINGIRO, Samuel, Mr, General Secretary, Beverages,
Tobacco and Allied Workers' Union.

TWESIGOMWE, Paddy, Mr, Trade Secretary, Plantation
Union.

AKUNYO, Richard Kodra, Mr, Chairman, Hotels Union.

BIGIRWA, Richard, Mr, Central Organization of Free
Trade Unions.

HAJJI TWAHA, Sempebwa, Mr, General Secretary,
Printers Poly Fibre Union.

SANYA, Aggrey, Mr, Chairman, Medical Workers' Union.

TUKAMWESIGA, Peninnah, Ms, Legal Officer, Central
Organization of Free Trade Unions.

TWINE, Winne, Ms, General Secretary, Micro Finance
Union.

NAKAYITA, Milly, Ms, Treasurer, Medical Workers'
Union.

ABDU NANTEEN, Noorani, Mr, Vice Chairman, Civil
Society Union.

KAKONGE, Rosemary Kyomugisha, Ms, General
Secretary, Parastal Union.

HERBERT GODFREY, Kayongo, Mr, Chairman, Micro
Finance Union.

LYOMOKI SAM, Wanzige, Mr, Central Organization of
Free Trade Unions.

MARY NALUBEGA, Tuunde, Ms, Workers Member of
Parliament.

AMIT, Tom, Mr, General Secretary, Uganda Electricity
and Allied Workers' Union.

OWERE, Wilson Usher, Mr, Chairman, National
Organization of Trade Unions.

RWAKAJARA, Arinaitwe, Mr, General Secretary, Uganda
Government and Allied Workers' Union.

**Ouzbékistan Uzbekistan
Uzbekistán**

Government Delegates

SHAHRIYAROV, Botir, Mr, Head of the State Legal
Inspectorate, Ministry of Labour and Social Protection.

NURMETOV, Javohir, Mr, First Secretary, Permanent
Mission, Geneva.

Employers' Delegate

SHAYKHOV, Alisher, Mr, Chairman, Chamber of
Commerce and Industry of Uzbekistan.

Workers' Delegate

NORBAYEVA, Tanzila, Mrs, Chairperson, Council of
Federation of Trade Unions of Uzbekistan.

Pakistan Pakistán

Government Delegates

AKRAM, Zamir, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

KHAN, Sikander Ismail, Mr, Secretary, Ministry of
Overseas Pakistanis and Human Resource
Development.

Advisers and substitute delegates

ASIF, Muhammad, Mr, Joint Secretary, Ministry of
Overseas Pakistanis and Human Resource
Development.

QURESHI, Amar Aftab, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.

BOKHARI, Irfan Mahmood, Mr, Second Secretary,
Permanent Mission, Geneva.

RAZA, Syed Atif, Mr, Third Secretary, Permanent
Mission, Geneva.

KANVAL, Naila, Ms, Section Officer, Ministry of
Overseas and Human Resource Development.

Advisers

ABBAS, Muhammad Akhtar, Mr, Counsellor, Embassy of Pakistan, Rome, Italy.
ARSHAD, Muhammad, Mr, Permanent Mission, Geneva.

Employers' Delegate

NAUMAN, Khawaja Muhammad, Mr, President, Employers' Federation of Pakistan (EFP).

Workers' Delegate

AWAN, Muhammad Zahoor, Mr, General Secretary, Pakistan Workers' Federation (PWF).

Panama Panamá

Ministro asistente a la Conferencia

CARLES RUDY, Luis Ernesto, Sr., Ministro de Trabajo y Desarrollo Laboral.

Delegados gubernamentales

NUÑEZ MORALES, Rorix, Sr., Jefe, Oficina de Cooperación Técnica Internacional, Ministerio de Trabajo y Desarrollo Laboral (MITRADEL).
MENDOZA GANTES, Alejandro, Sr., Consejero, Misión Permanente, Ginebra.

Consejeros técnicos

CEDALISE, Cecilio, Sr., Asesor del Ministro de Trabajo y Desarrollo Laboral, Ministerio de Trabajo y Desarrollo Laboral.
GONZALEZ, Yara, Sra., Asistente del Ministro de Trabajo y Desarrollo Laboral, Ministerio de Trabajo y Desarrollo Laboral.
MONTENEGRO, David, Sr., Director General, Carrera Administrativa, Ministerio de la Presidencia.
ATENCIO, Isabel, Sra., Asesora, Políticas de Empleo, Ministerio de Trabajo y Desarrollo Laboral.
ALVAREZ, Marixenia, Sra., Jefa, Departamento de Productividad y Salario Mínimo, Oficina de Planificación, Ministerio de Trabajo y Desarrollo Laboral.

Otra persona que asiste a la Conferencia

VIDAL, Delfina, Sra., Coordinadora, Planes y Programas, Ministerio de Trabajo y Desarrollo Laboral.

Delegado de los empleadores

SUAREZ, Elisa, Sra., Presidenta, Consejo Nacional de la Empresa Privada (CONEP).

Consejero técnico y delegado suplente

LINERO MENDOZA, Aurelio, Sr., Asesor y Miembro, Comisión Laboral, CONEP.

Consejeros técnicos

LEDEZMA VERGARA, Juan Antonio, Sr., Comisión Laboral, CONEP.
FIGUEROA, Miriam, Sra., Comisión Laboral, CONEP.

Delegado de los trabajadores

CASTILLO COBA, Gabriel, Sr., Secretario, Organización de la Confederación Nacional de Unidad Sindical Independiente (CONUSI).

Consejeros técnicos

JAÉN SÁNCHEZ, Mario José, Sr., Subsecretario General, Casa Sindical; Miembro del Consejo Nacional de Trabajadores Organizados (CONATO).
BETHANCOURT, Abdiel, Sr., Secretario de Educación, Confederación Nacional de Unidad Sindical Independiente (CONUSI).
PINZÓN REAL, Aniano, Sr., Secretario General, Unión General de Trabajadores (UGT); Consejo Nacional de Trabajadores Organizados (CONATO).

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Minister attending the Conference

POPONAWA, Benjamin, Mr, Minister of Labour and Industrial Relations.

Government Delegates

LOVAGA, Maria, Mrs, Acting Deputy, Secretary-Operations, Department of Labour and Industrial Relations (DLIR).
SANSAN, Taies, Ms, Deputy Secretary-Policy, Department of Personnel Management.

Adviser and substitute delegate

DOIWA, Beverly, Ms, Chairperson, Industrial Arbitration Tribunal and Minimum Wages Board, DLIR.

Advisers

HAPIPAI, William, Mr, Acting Executive Manager, Industrial Relations and Employee Relations, Department of Personnel Management.
TATAU, Emmanuel Casper, Mr, Acting Manager, International Labour Affairs, DLIR.
IKI, Andrew, Mr, Coordinator-Decent Work, DLIR.

Employers' Delegate

WILLIE, Florence Lou, Ms, Executive Director, Employers Federation of Papua New Guinea.

Workers' Delegate

PASKA, John, Mr, General-Secretary, Papua New Guinea Trade Union Congress.

Paraguay

Ministro asistente a la Conferencia

SOSA FLORES, Guillermo, Sr., Ministro de Trabajo, Empleo y Seguridad Social.

Delegados gubernamentales

AGUIRRE MARTINEZ, Juan Esteban, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
SOLANO THOMAS CÁCERES, Victor Hugo Francisco, Sr., Director General, Asesoría Jurídica, Ministerio de Trabajo, Empleo y Seguridad Social.

Consejero técnico

LOPEZ, Veronica, Sra., Jefa, Departamento de Normas Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

Otras personas que asisten a la Conferencia

QUINTANA LOPEZ, Concepción, Sra., Diputada Nacional, Honorable Cámara de Diputados de la Nación.
CARISIMO OCAMPO, Horacio, Sr., Diputado Nacional, Honorable Cámara de Diputados de la Nación.
RODRIGUEZ, Pablino, Sr., Diputado Nacional, Honorable Cámara de Diputados de la Nación.
BRIZUELA, Jorge, Sr., Misión Permanente, Ginebra.
CANDIA IBARRA, Miguel Ricardo, Sr., Misión Permanente, Ginebra.

Delegado de los empleadores

GONZALEZ ARIAS, Luis, Sr., Representante, Federación de la Producción, la Industria y el Comercio (FEPRINCO).

Consejero técnico y delegado suplente

PAPPALARDO BEDOYA, Marcos Esteban, Sr., Empresario.

Consejeros técnicos

MACCHI SALIN, Beltrán, Sr., Presidente, FEPRINCO.
PENNER, Berthold, Sr., Gerente General, Asociación de Colonias Menonitas del Paraguay (ACOMEPA).

Delegado de los trabajadores

ZAYAS MARTINEZ, Miguel, Sr., Presidente, Central Nacional de Trabajadores, (CNT).

Consejeros técnicos

LEGUIZAMÓN, Sonia, Sra., Presidenta, Consejera Técnica, Central General de Trabajadores (CGT).
TORALES JARA, Juan Crisóstomo, Sr., Secretario General, CNT.
ROJAS, Bernardo, Sr., Presidente, Central Unitaria de Trabajadores Auténtica (CUT-A).
SNEAD VILLASANTI, Juan Aldo, Sr., Presidente, CUT.

BARRETO MEDINA, Reinaldo, Sr., Presidente, Central Sindical de Trabajadores del Paraguay (CESITP).

Pays-Bas Netherlands Países Bajos

Ministers attending the Conference

ASSCHER, Lodewijk, Mr, Minister of Social Affairs and Employment (MSAE).
LARMONIE-CECILIA, Ruthmilda, Mrs, Minister of Social Development, Labour and Welfare (MSDLW), Curaçao.
BOURNE-GUMBS, Rita Angele, Mrs, Interim Minister of Public Health, Social Development and Labour (MPHSDL), St. Maarten.

Persons accompanying the ministers

VOS, Reinout, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
VOS, Zandra, Ms, Adviser to the Minister, MSDWL, Curaçao.
ARNEL, Joy, Ms, Acting Secretary-General of the Minister of MPHSDL, St. Maarten.
BIABIANY, Ursel, Ms, Chief of Staff, Government of St. Maarten.
DE LANGE, Anja, Ms, Assistant, Permanent Mission, Geneva.

Government Delegates

GANS, Roel, Mr, Director, International Affairs, MSAE.
VAN SCHREVEN, Roderick, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BETTE, Aart jan, Mr, Head, International Affairs Section, MSAE.
AKKERMAN, Elsbeth, Ms, Minister Plenipotentiary, Head Economic Affairs Section, Permanent Mission, Geneva.
WESTERINK, André, Mr, Deputy Head, International Affairs, MSAE.
KRAP, Tim, Mr, Policy Adviser, Human Rights and Multilateral Affairs Department, Ministry of Foreign Affairs.
VAN DIJK, Wiebren, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

TERWAN, Kees, Mr, Senior Policy Adviser, MSAE.
VERRIJZER, Janette, Ms, Senior Policy Adviser, MSAE.
VAN DIJK, Emma, Ms, Policy Adviser, MSAE.
ELS, Virlene, Ms, Policy Adviser, International Labour Affairs, MSDWL, Curaçao.
MATTHEEUW, Norman, Mr, Coordinator, Labour and Safety Inspectorate, MSDWL, Curaçao.
PHILIP, Selby, Mr, Policy Advisor, Ministry of Public Health, Social Development and Labour, St Maarten.

HICKINSON GROENEVELDT, Nikima, Ms, Policy Adviser, MPHSDL, St. Maarten.
MEERDING, Jennifer, Ms, Assistant, Economic Section, Permanent Mission, Geneva.

Employers' Delegate

SCHOENMAECKERS, Ton, Mr, Head, Social Affairs Department, Confederation of Netherlands Industry and Employers (VNO-NCW).

Advisers

MUNTZ, Annemarie, Ms, Director, Group Public Affairs, Randstad Holding NV.
VAN MIERLO, Mario, Mr, Senior Adviser, European Affairs, VNO-NCW.
MAGDALENA, Gabriel, Mr, Member, Board of Directors, Curaçao Trade and Industry Association (VBC).
PANTOPHLET, Hubert, Mr, Vice-Chair, Employers, Tripartite Committee of St. Maarten.

Workers' Delegate

PASSCHIER, Catelene, Ms, Vice-President, Dutch Trade Union Confederation (FNV).

Adviser and substitute delegate

VAN WEZEL, Annie, Ms, Policy Adviser, International and European Affairs, FNV.

Advisers

HORDIJK, Martijn, Mr, Policy Adviser, Dutch Christian Trade Union Federation (CNV).
VAN HOLSTEIN, Nic, Mr, Board Member, Dutch Trade Union Federation for Professionals (VCP).
FRANCISKA, Edmond lawrence, Mr, President, General Union Federation of Curaçao (AVVC).
FRANS, Nataly, Ms, Treasurer, St. Maarten Communication Union (SMCU).
BOONSTRA, Klara, Ms, Legal Counsel, FNV.

Pérou Peru Perú

Ministro asistente a la Conferencia

MAURATE ROMERO, Daniel, Sr., Ministro de Trabajo y Promoción del Empleo.

Delegados gubernamentales

ADRIANZEN OJEDA, Luis, Sr., Viceministro de Trabajo y Promoción del Empleo.
CHÁVEZ BASAGOITIA, Luis, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

VILLAFUERTE BRAVO, María, Sra., Viceministra, Promoción del Empleo y Capacitación Laboral (e).

CORREA ALAMO, Mirtha, Sra., Asesora, Ministro de Trabajo y Promoción del Empleo.

Consejeros técnicos

GUTIÉRREZ AZABACHE, Juan, Sr., Director General de Trabajo, Ministerio de Trabajo y Promoción del Empleo.
GARCÍA RAMÍREZ, Alvaro, Sr., Director General, Servicio Nacional del Empleo, Ministerio de Trabajo y Promoción del Empleo.
CORZO VALDIGLESIAS, Vicente, Sr., Asesor, Ministro de Trabajo y Promoción del Empleo.
MASANA GARCÍA, María, Srta., Representante Permanente Alternativa, Misión Permanente, Ginebra.
ALVARADO SALAMANCA, Sara, Srta., Misión Permanente, Ginebra.
MUNDACA PEÑARANDA, Manuel, Sr., Misión Permanente, Ginebra.
LARREA DE ROSSI, Jorge, Sr., Asesor del Despacho Ministerial del Trabajo.

Otras personas que asisten a la Conferencia

REATEGUI FLORES, Rolando, Sr., Congresista.
CASTAGNINO LEMA, Juan, Sr., Congresista.
MULDER BEDOYA, Mauricio, Sr., Congresista.
TUBINO ARIAS SCHREIBER, Carlos, Sr., Congresista.
GASTAÑADUI RAMÍREZ, Santiago, Sr., Congresista.
APAZA ORDOÑEZ, Justiniano, Sr., Congresista.

Delegado de los empleadores

BARRENECHEA-CALDERÓN, Julio César, Sr., Asesor, Confederación Nacional de Instituciones Empresariales Privadas (CONFIEP).

Consejero técnico y delegado suplente

PÉREZ-MONTEVERDE, Martín, Sr., Presidente, CONFIEP.

Consejeros técnicos

AMORÓS KOHN, Viveca, Sra., Asesora, CONFIEP.
FLURY ROYLE, Hans, Sr., Asesor, CONFIEP.

Delegado de los trabajadores

SOBERON ESTELA, César Omar, Sr., Secretario, Juventud Trabajadora, CGTP.

Consejeros técnicos

IRALA DEL CASTILLO, Víctor, Sr., Secretario General, CATP.
SEDANO SEDANO, Eleodoro, Sr., Dirigente Nacional, Educación Formación y Capacitación, CTP.
DÍAZ URIARTE, Adelina, Sra., Secretaria técnica, CUT.
OCHOA LUJAN, Ernestina, Sra., Secretaria técnica, CUT.
PACHO QUISPE, Valentín, Sr., Asesor técnico, CGTP.
BAZÁN FIGUEROA, Julio, Sr., Presidente, CUT.

Philippines Filipinas

Minister attending the Conference

DIMAPILIS-BALDOZ, Rosalinda, Ms, Secretary,
Department of Labor and Employment (DOLE).

Government Delegates

REBONG, Cecilia, Mrs, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
CHATO, Rebecca, Ms, Undersecretary, DOLE.

Advisers and substitute delegates

BAJA, Noralyn, Mrs, Deputy Permanent Representative,
Permanent Mission, Geneva.
FOS, Enrico, Mr, Consul General, Permanent Mission,
Geneva.
FAMERONAG, Nicon, Mr, Director, Labour
Communications Office, DOLE.
DE VRIES, Saul, Mr, Director, International Labour
Affairs Bureau, DOLE.
SATUMBA, Ahmma Charisma, Mrs, Director, Bureau of
Workers with Special Concerns, DOLE.
DOMINGO, Ofelia, Ms, Director, Regional Office No.
XII, DOLE.
HORNILLA, Patricia, Ms, Deputy Executive Director,
National Wages and Productivity Commission.
VALDERRAMA, Ma. Celeste, Mrs, Labour Attaché,
Philippine Overseas Labour Office (POLO), Geneva.
LAMBAN, Cynthia, Ms, Welfare Officer, POLO, Milan.

Other persons attending the Conference

DELA CRUZ, Hosanna, Ms, Attaché, Cultural Officer and
Assistant, Philippine Mission to the United Nations and
Other International Organizations.
RODRIGUEZ, Suzanne, Ms, Administrative Staff, POLO-
Geneva.
NOGRALES, Karlo Alexei, Mr, Member, House of
Representatives.
FUENTEBELLA, Felix William, Mr, Member, House of
Representatives.
MENDOZA, Raymond Demócrito, Mr, Member, House of
Representatives.
MANALO, Jesulito, Mr, Member, House of
Representatives.
BARRIT, Arthur, Mr, Director, Education and Information
for Central Visayas Region, ALU-TUCP.

Employers' Delegate

VARELA, Miguel, Mr, Chairman, Employers'
Confederation of the Philippines (ECOP).

Advisers and substitute delegates

TAN, Ancheta, Mr, President Emeritus, ECOP.
SORIANO, Rene, Mr, Honorary President, ECOP.
MITERIA, Julie, Ms, Vice-Chairperson, ECOP.

Other persons attending the Conference

GUERRERO III, Arturo, Mr, National President,
Philippine Association of Legitimate Service
Contractors.
GUERRERO, Vivian, Mrs, Board of Directors, Servicio
Filipino, Inc.
CALIWARA, Rhoda, Ms, Corporate Secretary, Philippine
Association of Legitimate Service Contractors.
DELORAYA, Sarah, Ms, International Representative,
Philippine Association of Legitimate Service
Contractors.
CORDON, Norman, Mr, Chapter President Region 4A,
Philippine Association of Legitimate Service
Contractors.
CORDON, Marilou, Mrs, Vice-President Finance, People
Concepts and Ideas Philippine Corporation.
MELGAR, Giovanni, Mr, President, CEO, Wizard
Manpower and Allied Services Inc.
MELGAR, Merle, Mrs, Vice-President, Wizard Manpower
and Allied Services Inc.

Workers' Delegate

MATULA, Jose Sonny, Mr, National President, Federation
of Free Workers (FFW).

Advisers and substitute delegates

OCAMPO, Esperanza, Mrs, President, Philippine
Government Employees Association, Trade Union
Congress of the Philippines (TUCP).
CRUZ, Ernesto, Mr, National President, National
Confederation of Transportworkers' Union, Alliance of
Progressive Labour - SENTRO (NCTU-APL).
TESIORNA, Susanita, Ms, President, Alliance of Workers
in the Informal Economy/Sector (ALLWIES-TUCP).

Other persons attending the Conference

MONTANO, Allan, Mr, International Secretary, President
Emeritus, FFW.
SENO, Gerard, Mr, National Executive Vice-President,
ALU-TUCP.
BARRIT, Arthur, Mr, Director for Education and
Information for Central Visayas Region, ALU-TUCP.

Pologne Poland Polonia

Government Delegates

MECINA, Jacek, Mr, Secretary of State, Ministry of
Labour and Social Policy.
HENCZEL, Remigiusz, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

LEMIESZEWSKA, Renata, Ms, Adviser to the Minister,
Social Dialogue and Social Partnership Department,
Ministry of Labour and Social Policy.
MANCZYK, Dariusz, Mr, Head of Office, Department of
United Nations and Human Rights, Ministry of Foreign
Affairs.

BAURSKI, Jerzy, Mr, Deputy Permanent Representative,
Permanent Mission, Geneva.
NOJSZEWSKA-DOCHEV, Magdalena, Ms, First
Secretary, Permanent Mission, Geneva.

Advisers

CIECHANSKI, Jerzy, Mr, Adviser to the Minister,
Economic Analyses and Forecasts Department,
Ministry of Labour and Social Policy.
OKLINSKA, Agata, Ms, Deputy Director, Social Dialogue
and Social Partnership Department, Ministry of Labour
and Social Policy.
SWIATKIEWICZ-ZYCH, Hanna, Ms, Director, Labour
Market Department, Ministry of Labour and Social
Policy.
PARNOWSKI, Marcin, Mr, Head of Unit, Labour Market
Department, Deputy-Director.

Employers' Delegate

KOKOT, Jacek, Mr, Polish Craft Association.

Adviser and substitute delegate

MAKSYMIOUK, Michal, Mr, Employers of Poland.

Advisers

BACZEWSKI, Grzegorz, Mr, Confederation LEWIATAN.
GARDAWSKI, Juliusz, Mr, Warsaw School of
Economics.
OPECHOWSKA, Izabela, Ms, Polish Craft Association.
SLADOWSKI, Zdzislaw, Mr, Employers of Poland.

Workers' Delegate

ROZYCKI, Stanislaw, Mr, All-Poland Alliance of Trade
Unions.

Adviser and substitute delegate

WOJCIK, Tomasz, Mr, Member, National Commission,
Independent and Self-Governing Trade Union
"Solidarnosc".

Advisers

MALECKI, Krzysztof, Mr, Trade Unions' Forum.
POTYRALA, Dariusz, Mr, All-Poland Alliance of Trade
Unions.
MNICH, Marek, Mr, Trade Unions' Forum.
WOLANSKA, Anna, Ms, Independent and Self-Governing
Trade Union "Solidarnosc".

Portugal

Minister attending the Conference

MOTA SOARES, Pedro, M., Minister of Solidarity,
Employment and Social Security.

Persons accompanying the Minister

OLIVEIRA, Octávio, M., Secretary of State for
Employment.
NUNO BARTOLO, Pedro, M., Ambassador,
Permanent Representative, Permanent Mission, Geneva.
TEIXEIRA PINTO, Manuela, Mme, Deputy Permanent
Representative, Permanent Mission, Geneva.
BARATA, Alexandre, M., Adviser to the Minister of
Solidarity, Employment and Social Security, Ministry
of Solidarity, Employment and Social Security.

Government Delegates

DA COSTA FERNANDES, Isilda, Mme, Director-
General, Employment and Industrial Relations,
Ministry of Solidarity, Employment and Social
Security.
VALADAS DA SILVA, Antonio Luis, M., Counsellor,
Permanent Mission, Geneva.

Advisers and substitute delegates

DA LUZ CORDEIRO, José Manuel, M., Adviser to the
Secretary of State for Employment,
Ministry of Solidarity, Employment and Social Security.
ROSA MACEDO, José, M., Director of Labour
Conditions, Directorate-General for Employment and
Industrial Relations,
Ministry of Solidarity, Employment and Social Security.

Advisers

OLIVEIRA, Alexandre, M., Director of Employment
Promotion, Institute for Employment and Vocational
Training,
Ministry of Solidarity, Employment and Social Security.
MARTINS FERREIRA, Carla Maria, Mme, Director of
Employment and Training, Directorate-General for
Employment and Industrial Relations,
Ministry of Solidarity, Employment and Social Security.
GOMES FERRA, Carolina Maria, Mme, Head, Division
for Working Conditions, Directorate-General for
Employment and Industrial Relations,
Ministry of Solidarity, Employment and Social Security.
CLAUDINO DE OLIVEIRA, Luis Fernando, M., Director,
Collective Regulation and Labour Organizations,
Directorate-General for Employment and Industrial
Relations,
Ministry of Solidarity, Employment and Social Security.
SEVERINO, Odete, Mme, Head of Team,
International Relations and Cooperation, Strategy and
Planning Office,
Ministry of Solidarity, Employment and Social Security.
PIMENTA BRAZ, Pedro Nuno, M., General Inspector,
Working Conditions Authority,
Ministry of Solidarity, Employment and Social Security.
PEREIRA, Susana, Mme, Senior Officer,
International Relations and Cooperation, Strategy and
Planning Office,
Ministry of Solidarity, Employment and Social Security.
GONÇALVES DA SILVA, Rui, M., Regional Director of
Labour, Autonomous Region of Madeira.

Representative of a State or Province

BRANCO LEAL VARGAS, Rubina Maria, Mme,
Regional Secretary, Inclusion and Social Affairs,
Autonomous Region of Madeira.

Other persons attending the Conference

NETO, Andreia, Ms, Member of Parliament.
RÊGO, Artur, Mr, Member of Parliament.
ROQUE, Pedro, Mr, Member of Parliament.
DA COSTA MENDES, Isabel Cristina, Mrs, Intern,
Permanent Mission, Geneva.
PEDROSA, João Paulo, Mr, Member of Parliament.
MARCELINO, Catarina, Ms, Member of Parliament.

Employers' Delegate

PERALTA DA PENA COSTA, Manuel Marcelino, M.,
Vice-President, Portuguese Commerce and Services
Confederation.

Adviser and substitute delegate

BISCAYA, Nuno, M., Deputy Director, Department of
Legal Affairs and Labour Affairs, Portuguese Business
Confederation.

Advisers

COELHO VIEIRA, Ana Cristina, Mme, Secretary-
General, Portuguese Commerce and Services
Confederation.
DA CUNHA ABRANTES, António Alberto, M.,
Secretary-General, Portuguese Tourism Confederation.
NAGY MORAIS, Cristina, Mme, Head, Administration
Office, Portuguese Agriculture Confederation.
FREIRE, Alexandra, Mme, Legal Adviser, Portuguese
Agriculture Confederation.
MARTINS LOPES LEAL, Helena Maria, Mme,
International Affairs Officer, Portuguese Commerce
and Services Confederation.
DA SILVA BERNARDO, Nuno Alexandre, M., Executive
Commission, Portuguese Tourism Confederation.

Workers' Delegate

ALVES CARLOS, Arménio Horácio, M., Secretary-
General, General Confederation of Portuguese
Workers.

Adviser and substitute delegate

COELHO PRAÇA, Augusto, M., Executive Commission,
General Confederation of the Portuguese Workers.

Advisers

SILVA, Carlos, M., Secretary-General, General Workers'
Union.
MATA BERNARDO, Ana Paula, Mme, Deputy Secretary-
General, General Workers' Union.
FERREIRA CORREIA, António Luís, M., Deputy
Secretary-General, General Workers' Union.
MAURÍCIO DE CARVALHO, Fernando Manuel, M.,
Head, International Department, General Confederation
of the Portuguese Workers.

DOS ANJOS ALVES, Carlos Manuel, M., Head, Legal
Affairs Department, General Confederation of the
Portuguese Workers.

MESQUITA, Jorge, M., Director, Center for Union and
Professional Training.

BRANCO FERREIRA TAVARES, Catarina Maria, Mme,
Executive Secretary, General Workers' Union.

Person appointed in accordance with Article 2, paragraph 3(i)

ALVES TRINDADE, Manuel Carlos, M., Executive
Commission, General Confederation of Portuguese
Workers.

Qatar

Minister attending the Conference

AL-KHULAIFI, Abdulla, Mr, Minister of Labour and
Social Affairs.

Persons accompanying the Minister

AL-SULAITI, Mohammed, Mr, Director, Minister's
Office,
Ministry of Labour and Social Affairs.
AL-MAAWADA, Jassim, Mr, Second Secretary,
Permanent Mission, Geneva.
SHOTAR, Manhal, Mr, Financial and Administrative
Consultant, Ministry of Labour and Social Affairs.
AL-HAMMADI, Almuhammad, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.
AL-SADA, Noor, Ms, Second Secretary,
Permanent Mission, Geneva.

Government Delegates

AL-SULAITI, Khalid, Mr, Director, Public Relations and
Communication Department, Ministry of Labour and
Social Affairs.

AL-MARRI, Saleh, Mr, Director, Legal Affairs
Department, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

AL-HENZAB, Faisal, Mr, Ambassador, Permanent
Representative,
Permanent Mission, Geneva.
AL-HAJRI, Malak, Ms, Director, Manpower Department,
Ministry of Labour and Social Affairs.
AL-MEER, Mohamed, Mr, Director, Labour Relations
Department, Ministry of Labour and Social Affairs.
AL-SIDDIQI, Mahmood, Mr, Representative, Ministry of
Labour and Social Affairs,
Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

AL-GHANIM, Khalid, Mr, Director, Labour Inspection
Department, Ministry of Labour and Social Affairs.

AL-DOSARI, Fahad, Mr, First Administrative Affairs
Researcher, Ministry of Labour and Social Affairs.
KHALED, Latifa, Ms, Researcher,
Permanent Mission, Geneva.

Employers' Delegate

AL-MEER, Nasser, Mr, Council Board Member,
Qatar Chamber of Commerce and Industry.

Adviser and substitute delegate

AL-OWLAN, Noora, Ms, Qatar Chamber of Commerce
and Industry.

Workers' Delegate

AL-KAABI, Khalid, Mr, Senior Administrative Personnel,
Qatar General Workers' Committee.

Adviser and substitute delegate

AL-ABDULLA, Hend, Ms, Jobs Analyst, Qatar General
Workers' Committee.

Rép. Démocratique du Congo Democratic Republic of the Congo Rep. Democrática del Congo

Ministre assistant à la Conférence

MAKIASHI, Willy, M., Vice-Premier Ministre, Ministre
de l'Emploi, du Travail et de la Prévoyance sociale.

Personnes accompagnant le Ministre

KIAHUNGI, Eliane, Mme, Expert, Cabinet du Vice-
Premier Ministre, Ministère de l'Emploi, du Travail et
de la Prévoyance sociale (METPS).
MAKIASHI MANANASHI, Alain, M., Chargé des
Missions, Vice-Primature, METPS.
MULOMBELA METELA, Cyprien, M., Chargé des
Missions auprès du Vice-Premier Ministre, METPS.

Délégués gouvernementaux

INZUN OKOMBA, Angélique, Mme, Secrétaire générale,
METPS.
GIPEMBELE MABANDO, Séraphin, M., Directeur de
Cabinet, METPS.

Conseillers techniques et délégués suppléants

MUSIMBA MUNKUTI-NKUTI SATALA, Alfred, M.,
Secrétaire général, METPS.
KITA MASANDI, Pierre, M., Conseiller principal socio-
culturel, Cabinet du Premier Ministre, Primature.

Conseillers techniques

MANUANA LUFUA, Oswald, M., Inspecteur général du
Travail, MEPTS.
MPASI ZAMUNTU, Emile, M., Conseiller, Cabinet du
Vice-Premier Ministre, METPS.

GITANGO, Jean-Jacques, M., Conseiller, Cabinet du
Vice-Premier Ministre, METPS.

KAKANDJIKA KABUKA, François, M., Directeur du
Travail, METPS.

TSHIMUANGA MUTOMBO, Henriette, Mme, Directeur,
Chef de Service, Etudes et Planification, METPS.

MASASU LUFUTU, Jean, M., Directeur des Mutuelles et
Assurances/SGPS, METPS.

BALABALA TSHUK, Amos, M., Directeur à la
Prévoyance sociale, METPS.

OKOMBA WETSHISAMBI, Paul, M., Coordonnateur du
STPE/PROCER, Programme cadre de Création
d'Emplois et de Revenus.

TSHIKUYA KAYEMBE, Maurice, M., Administrateur
Directeur général, Institut national de préparation
professionnelle.

MANENGA MUNANGA, Jean Modeste, M.,
Coordonnateur, Programme national pour l'emploi des
jeunes.

MBELE NGANKUB EVOYOL, Evariste Modeste, M.,
Chef, Division unique, Point focal - CRADAT/RDC,
METPS.

KIKUDI HELIAN, Angélique, Mme, Directeur général,
Office National de l'Emploi (ONEM).

MWAD NAWAJ KATANG, Agnès, Mme, Directeur
général a.i., Institut National de Sécurité Sociale
(INSS).

KABAMBA WA MUYANU, Triphon, M., Chef de
division, Direction du Travail, METPS.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MUTOMBO DIKUYI, Apeillet, M., Assistant de l'ADG,
INPP.

MAKIASHI GUTEMA, Dan, M., Secrétaire du Directeur
de Cabinet du Vice-Premier Ministre, METPS.

BITHOKO NTIKIYANZA, M., Chef de Service, Etudes et
Planification, ONEM.

TSHOMBA LOSHIMA, Michel, M., Chef de Service,
Statistiques de l'Emploi, ONEM.

MBWATA BOSENGI, Fulbert, M., Directeur technique,
INSS.

KALALA MUTOMBO, André, M., Directeur SOS, INSS.

NGANDU OLOLO, Grégoire, M., Chef de Division à la
Direction du Travail, METPS.

NKATUKULU NSAU, Alain Modeste, M., Coordonnateur
national, Groupe Consultatif pour l'Emploi des Jeunes.

Autres personnes assistant à la Conférence

DIABUNGUDI KALUKEMBI, José, M., Directeur,
Assistant principal du DG a.i., INSS.

KAZADI NGOIE, Nathalie, Mme, Rédacteur, INSS.

LUTOMBO ISSANDA, Dodo, M., Conseiller juridique,
Fonction publique.

WENGA MASENGO, Richard, M., Expert juriste PRRAP,
Fonction publique.

MUTOMB MUJING, Sébastien, M., Ministre Conseiller,
Chargé d'Affaires, Mission permanent, Genève.

TSHIBOLA-TSHIA-KADIEUBUE, Thérèse, Mme,
Premier Conseiller, Mission permanent, Genève.

KAYEMBE MBALAYI, Henriette, Mme, Premier
Conseiller, Mission permanent, Genève.

NSEKA KOKO, Thérèse, Mme, Première Secrétaire, Ambassade, Berne.
 MUKUNDJI EKAKA-EALE, Brigitte, Mme, Collaboratrice, Mission permanent, Genève.
 ONEMA-KO-WELO, Jean-Pierre, M., Attaché de Presse, Mission permanent, Genève.
 KISUNDA VISI, Pedro, M., Collaborateur, Mission permanent, Genève.
 MWAMBA WA MWAMBA, Albert, M., Collaborateur, Mission permanent, Genève.
 BARAMPANA MUTOMBO LUANGHY, Jacques, M., Collaborateur, Mission permanent, Genève.

Délégué des employeurs

YUMA MULIMBI, Albert, M., Président national, Fédération des Entreprises du Congo (FEC); Membre du Conseil d'administration du BIT; Vice-Président pour l'Afrique, OIE.

Conseiller technique et délégué suppléant

ATIBU SALEH MWEKKEE, Marc, M., Directeur Chef, Département juridique et social, FEC.

Conseillers techniques

VERINGA GIESKES, Patricia, Mme, Présidente de la Commission sociale, FEC.
 MBUKU MBUMBA, Jean-Pierre, M., Président national, Fédération nationale des Artisans, petites et moyennes Entreprises congolaises, FENAPEC.
 NKALA KABASELE, Jean Marie, M., Premier Vice-Président, FENAPEC.
 DODO BALU MAKENKA, André, M., Président national, Président du Conseil d'administration, COPEMECO.
 NSIKU WA NSIKU, Socrate Célestin, M., Vice-Président Eco Fin, Fédération de Kinshasa, Administrateur et Assistant du P.C.A., COPEMECO.
 LUZAZA DONGO, Gilbert, M., Chef de Service chargé des Relations professionnelles, ANEP.
 MAKIESE MUPIA, Esther, Mme, Chef de Bureau principal Approche Genre, ANEP.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

LUWENYEMA LULE, Vendrement, M., Directeur général des Editions LULE, FEC.
 MUKEMBANYIFURAHA, Julienne, Mme, Propriétaire de la Ferme FEJAG, COPEMECO.
 MUNSENSE KASHETUKA, François, M., Chef de Service chargé des Relations avec les Provinces, ANEP.
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Autres personnes assistant à la Conférence

LUWENYEMA ALAKO, Winnie, Mme, Conseillère juridique des Editions LULE, FEC.
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 DODO ZITA, Suzanne, Mme, Gérante, Sablière et Boutique A.S., COPEMECO.

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 FATAKI OHOKA, Jackie, Mme, Conseillère, Commission Femmes Entrepreneurs, FENAPEC.

Délégué des travailleurs

KOLELA TSHIBANGU, Guy, M., Président, Intersyndicale du Congo, Confédération Syndicale du Congo (CSC).

Conseiller technique et délégué suppléant

NDONGALA N'SIBU, Modeste Amédée, M., Président national, UNTC.

Conseillers techniques

MANGWALA MAPOSO, Valentin, M., Président national, OTUC.
 NGOY BULULU, Léon, M., Président national, SOLIDARITE.
 KUKU GEDILA, Guy, M., Président national, CDT.
 BADIBANGA KAPONGO, Eugène, M., Président national, FOSYCO.
 KENYAMBA LUSAMANYA, Jacques, M., Secrétaire général, SOPA.
 MBUYI KABUYA, Raphaël, M., Président national, ATC.
 AKONDA EKONGOLO, Jean Claude, M., Président national, CGSA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MUKALAY HANGA, Jean Marie, M., Président national, CTP.
 DIUMU OMASOMBO, Michel, M., Président national, ACTIONS.
 MUKADI MULUMBA, Cléophas, M., Président national, FGTK.
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 KASONGO MABWISHA, M., Président, Intersyndicale GECAMINES, CGTC/GECAMINES.
 KAPONGO DOYOYI, Michou, Mme, Déléguée syndicale, CSC/FPI.
 BASUNGA NSONGA, Michaela, Mme, Membre, Comité syndical des Femmes travailleuses, UNTC/TIGO.
 SAYA N'SUMANI, Fifi, Mme, Présidente, Comité syndical des femmes travailleuses, UNTC/FPI.

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(INAP).
BUKASA KANGUDIA, Gauthier, M., Syndicaliste,
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TSHIDIBI KATUMBAYI, Thérèse, Mme, Syndicaliste,
INAP.
MBUYI KABANGU TS, Euphrasie, Mme, Syndicaliste,
INAP.
LUFUNGULA KAHINDO, Jacquie, Mme, Syndicaliste,
INAP.
KANA KANA OBLAYANA, Henri Paul, M.,
Syndicaliste, INAP.
KIYANGI MATANGILA, Fidèle, M., Syndicaliste, INAP.
LUTETETA A LUETETA, Constant, M., Syndicaliste,
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KASINZI SIASIA, Frédéric, M., Syndicaliste, INAP.
BONE LEBOWA, André Paul, M., COSYCA/FPI.
NUMBI YAMBA, Jean Marie, M., Délégué Syndical
National, OGEFREM.

Roumanie Romania Rumania

Délégués gouvernementaux

CIOBANU, Maria, Mme, Ambassadeur, Représentant
permanent, Mission Permanente, Genève.
DUMITRIU, Carmen, Mme, Conseiller supérieur,
Direction Relations Externes, Ministère du Travail, de
la Famille, de la Protection sociale et des Personnes
âgées.

Conseillers techniques et délégués suppléants

TUDORIE, Florin, M., Ministre Conseiller, Mission
permanente, Genève.
BRATU, Dantes Nicolae, M., Inspecteur général d'Etat,
Inspection du Travail.

Conseillers techniques

BATALI, Monica Ivona Cristina, Mme, Directrice,
Direction Relations Externes, Ministère du Travail, de
la Famille, de la Protection sociale et des Personnes
âgées.
NEACSU, Simona Iuliana, Mme, Inspecteur de Travail,
Inspection du Travail.
ALEXANDRU, Luminita, Mme, Expert, Ministère du
Travail, de la Famille, de la Protection sociale et des
Personnes âgées.
SABIESCU, Angelica, Mme, Conseiller, Direction
Dialogue social, Ministère du Travail, de la Famille, de
la Protection sociale et des Personnes âgées.
BICHEL, Roxana Ileana, Mme, Directrice, Cabinet du
Ministre du Travail, Ministère du Travail, de la
Famille, de la Protection sociale et des Personnes
âgées.
VASILE, Aurelia, Mme, Conseiller, Cabinet du Ministre
du Travail, Ministère du Travail, de la Famille, de la
Protection sociale et des Personnes âgées.

POPA, Anca, Mme, Conseiller, Cabinet du Ministre du
Travail, Ministère du Travail, de la Famille, de la
Protection sociale et des Personnes âgées.
NECULAESCU, Sergiu, M., Conseiller juridique, Caisse
nationale des pensions publiques.

Délégué des employeurs

COSTACHE, Florian, M., Président, PNR, UGIR.

Conseiller technique et délégué suppléant

NICOLESCU, Ovidiu, M., Président, CNIPMMR.

Conseillers techniques

VLASCEANU, Silvia, Mme, Directeur exécutif, ACUE,
Concordia.
MIHALACHE, Dragos, M., Vice-président, UGIR.
ALBU, Catalin, M., Secrétaire général, PNR.
RADEANU, Stefan, M., Secrétaire général, UGIR.
GODEANU, Radu, M., Vice-président, UGIR.
ACHIHAIEI, Eugen, M., Président, PNR, Organisation
Botosani.
ANDRIOAIEI, Tiberiu, M., Secrétaire général, Patronat
des Sociétés Constructions, UGIR.

Autre personne assistant à la Conférence

PAUNESCU, George Constantin, M., Président, UGIR.

Délégué des travailleurs

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.

Conseiller technique et délégué suppléant

STAN, Sorin, M., Secrétaire général, CNSLR Fratia.

Conseillers techniques

KNIESNER, Mariana, Mme, Vice-président, BNS.
ENACHE, Florentina, Mme, Chef, Département
International, CNSLR Fratia.
IOAN, Adrian, M., Président, Syndicat de l'Autorité
aéronautique civile roumaine.
CHIFU, Gabriel, M., Secrétaire confédéral, BNS.
ALBU, Ion, M., Président exécutif, CSN Meridian.
STOICESCU, Marian, M., Vice-président, CNS Meridian.
RUSU, Sabin, M., Secrétaire général, CSDR.

Autre personne assistant à la Conférence

BACIU, Andreea, Mme, Département, Relations
Internationales, CSDR.

Royaume-Uni United Kingdom Reino Unido

Government Delegates

FITCHES, Martin, Mr, EU & International Affairs,
Department for Work and Pensions (DWP).

NOBLE, Nicola, Ms, Specialised Agencies Team,
Permanent Mission, Geneva.

Advisers and substitute delegates

POURESHAGH, Richard, Mr, EU & International Affairs,
DWP.

TAYLOR, Sophie, Ms, Specialised Agencies Team,
Permanent Mission, Geneva.

JULIAN, Braithwaite, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

MATTHEWS, Mark, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.

DAISY, Goulding, Ms, Specialised Agencies Team,
Permanent Mission, Geneva.

COLE, Alexandra, Mrs, Specialised Agencies Team,
Permanent Mission, Geneva.

SPECTERMAN, Robert, Mr, Deputy Director, EU &
International Affairs.

Employers' Delegate

SYDER, Christopher, Mr, Representative, Confederation
of British Industry (CBI).

Advisers and substitute delegates

LEVY, Lena, Mrs, Head of Group, CBI.

DASH, Katie, Ms, Policy Adviser, CBI.

HUFFER, Nick, Mr, Representative, CBI.

*Person appointed in accordance with Article 2,
paragraph 3(i)*

CARBERRY, Neil, Mr, Director, CBI.

Workers' Delegate

GURNEY, Samuel, Mr, Senior Organisational
Development Officer, Trades Union Congress (TUC).

Adviser and substitute delegate

RUSSELL, Stephen, Mr, Policy Officer, TUC.

Advisers

BROWN, Amanda, Ms, Legal officer, National Union of
Teachers (NUT).

CRAIG, Steve, Mr, Policy Officer, Union of Construction,
Allied Trades and Technicians (UCATT).

WARLOCK, Tanya, Ms, Project Worker, TUC.

TUDOR, Owen, Mr, Head of International Relations.

HUNT, Sally, Ms, General Secretary, University &
College Union.

HOPE-COLLINS, Neil, Mr, Health and Safety Executive
Branch Chair,
Prospect.

**Fédération de Russie
Russian Federation
Federación de Rusia**

Ministers attending the Conference

TOPILIN, Maxim, Mr, Minister of Labour and Social
Protection.

VELMYAYKIN, Sergey, Mr, First Deputy Minister of
Labour and Social Protection.

Person accompanying the Minister

DUBOV, Ivan, Mr, Assistant to the Minister of Labour and
Social Protection.

Government Delegates

ELTSOVA, Liubov, Ms, Deputy Minister of Labour and
Social Protection.

NIKIFOROV, Andrey, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

VOKACH-BOLDYREVA, Elena, Ms, Deputy Director,
Department for Legal and International Affairs,
Ministry of Labour and Social Protection.

KORCHEMKINA, Olga, Ms, Deputy Director, Legal
Department, Chief of International Cooperation
Division, Federal Service on Labour and Employment.

IVANKOV, Mikhail, Mr, Deputy Head, Federal Service
on Labour and Employment.

ORESHENKOVA, Natalia, Ms, Senior Counsellor,
Permanent Mission, Geneva.

DIYACHENKO, Sergey, Mr, Counsellor, Permanent
Mission, Geneva.

Advisers

KORZH, Valery, Mr, Head, Occupational Safety and
Health Department, Ministry of Labour and Social
Protection.

STEPAKOV, Stanislav, Mr, Senior Adviser, Department
for Legal and International Affairs, Ministry of Labour
and Social Protection.

NOVOSELTSEVA, Olesya, Ms, Adviser, Employment
Population Department, Ministry of Labour and Social
Protection.

OBLOVA, Margarita, Ms, Referent, Pension Development
Department, Ministry of Labour and Social Protection.

SHERSTNEV, Sergey, Mr, Deputy Head, Department of
Labour Inspection, Federal Service on Labour and
Employment.

MIRONOV, Nikolay, Mr, Head of Division, Department
of Economic Cooperation,
Ministry of Foreign Affairs.

KUCHKOV, Alexander, Mr, Second Secretary, Permanent
Mission, Geneva.

BOGATYREV, Arsen, Mr, Third Secretary, Permanent
Mission, Geneva.

IVANOV, Vladimir, Mr, Third Secretary, Department of
Economic Cooperation, Ministry of Foreign Affairs.

Employers' Delegate

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

Advisers and substitute delegates

PROKOPOV, Fedor, Mr, Director, Institute of Employment and Professions.
MOSKVINA, Marina, Ms, Managing Director, Russian Union of Industrialists and Entrepreneurs.

Advisers

ANISIMOVA, Elena, Ms, Training and Development Manager, Adviser, LITASCO SA.
GALITCYN, Vladimir, Mr, Executive Director, Adviser, Chrysotile Association.
ZAMOSKOVNYY, Arkadiy, Mr, Director-General, Adviser, RaEI Association.

Workers' Delegate

SHMAKOV, Mikhail, Mr, Head, Federation of Independent Trade Unions of Russia (FNPR).

Advisers and substitute delegates

ZHARKOV, Alexey, Mr, Secretary, FNPR.
KRAVCHENKO, Boris, Mr, President, Russian Confederation of Labour.

Advisers

KOSTIUK, Galina, Ms, Head of Section, FNPR.
SOKOLOV, Oleg, Mr, Secretary, FNPR.
TRUMEL, Vitaly, Mr, Secretary, FNPR.
POPELLO, Sergey, Mr, Counsellor, FNPR.
KOVALCHUK, Igor, Mr, Council Member, Russian Confederation of Labour.
KLIMOVA, Natalia, Ms, Deputy Director, International Department, FNPR.

Rwanda

Minister attending the Conference

UWIZEYE, Judith, Mrs, Minister of Public Service and Labour.

Government Delegates

NGARAMBE, Francois Xavier, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
RUGEMA, Moses, Mr, First Counsellor, Permanent Mission, Geneva.

Adviser and substitute delegate

NZABAHIMANA, Eliane, Mrs, First Secretary, Permanent Mission, Geneva.

Advisers

NTAYOMBYA, Lisanne, Ms, Communication and Multilateral Officer, Permanent Mission, Geneva.
MUGABO, Anna, Mrs, Director-General, Labour and Employment, Ministry of Public Service and Labour.

Employers' Delegate

MUKUBU, Nkusi Gerald, Mr, Chief Executive Officer, Rwanda Private Sector Federation.

Workers' Delegate

MANZI MWEZI, Eric, Mr, Secretary-General, Centrale des syndicats des travailleurs du Rwanda (CESTRAR).

Adviser

BIRABONEYE, Africain, Mr, CESTRAR.

Saint-Kitts-et-Nevis Saint Kitts and Nevis Saint Kitts y Nevis

Minister attending the Conference

AMORY, Vance W., Mr, Premier of Nevis, Senior Minister and Minister of Nevis Affairs, Labour and Social Security (St. Kitts and Nevis).

Government Delegates

AMORY, Lenard Spencer, Mr, Labour Commissioner (St. Kitts and Nevis).
JAMES, Shernel Constantia, Ms, Senior Labour Officer/ILO Desk Officer.

Adviser

TROSS, Steadmond, Mr, Cabinet Secretary, Nevis Island Administration, Ministry of Labour, Nevis.

Employers' Delegate

CABLE, Calvin, Mr, Executive Director, St. Kitts and Nevis Chamber of Industry and Commerce.

Workers' Delegate

O'FLAHERTY, Joseph, Mr, President, St. Kitts and Nevis Trades and Labour Union.

Saint-Marin San Marino

Ministre assistant à la Conférence

BELLUZZI, Iro, M., Ministre du Travail, de la Coopération et des Postes.

Délégué gouvernemental

BECCARI, Marcello, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégué des employeurs

BOSSI, Marta, Mme, Fonctionnaire, Association Nationale de l'Industrie (ANIS).

Conseillers techniques

GIORGINI, Cinzia, Mme, Fonctionnaire, Organisation des Entrepreneurs (OSLA).

UGOLINI, Pio, M., Secrétaire général, Union Nationale des Artisans (UNAS).

Délégué des travailleurs

BATTAZZA, Mirco, M., Secrétaire général adjoint, Confédération Démocratique des Travailleurs Saint-marinais (CDLS).

Conseillers techniques et délégués suppléants

TONI, Ivan, M., Secrétaire confédéral, Confédération Saint-marinaise du Travail (CSdL).

MONTANARI, Gianluca, M., Secrétaire général adjoint, CDLS.

TAMAGNINI, Angela, Mme, Fonctionnaire, Fédération Industrie et Artisanat (FLIA) au sein de la CDLS.

Conseiller technique

ZAVOLI, Luca, M., Fonctionnaire, Union Saint-marinaise des Travailleurs (USL).

Samoa

Minister attending the Conference

LAUOFO, Fonotoe Pierre, Mr, Deputy Prime Minister.

Government Delegates

ENARI, Auelua Samuelu, Mr, Chief Executive Officer, Ministry of Commerce, Industry and Labour.

UIESE, Helen, Ms, Assistant Chief Executive Officer, Ministry of Commerce, Industry and Labour.

Employers' Delegate

VAAI, David Oliver, Mr, President, Samoa Association of Manufacturers and Employers.

Workers' Delegate

HOPE, Talalelei Eseta, Ms, Samoa Nurses Association Secretary.

Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

Ministre assistant à la Conférence

PIRES GOMES, Carlos Alberto, M., Ministre de l'Emploi et des Affaires sociales.

Personne accompagnant le Ministre

SANTIAGO GOMES VIANA, Clésia Milay, Mme, Directrice, Cabinet du Ministre de l'Emploi et des Affaires sociales.

Délégués gouvernementaux

PALMER, Silvino, M., Secrétaire régional des Affaires économiques.

PINTO FERNANDES ZEFERINO, Arlete, Mme, Directrice du Travail et de la Formation professionnelle.

Délégué des employeurs

BONFIM RITA, Cosme, M., Secrétaire général, Chambre du Commerce, de l'Industrie, de l'Agriculture et des Services (CCIAS).

Délégué des travailleurs

TAVARES, João, M., Secrétaire général, Organisation Nationale des Travailleurs de Sao Tomé-et-Principe (ONTSTP).

Sénégal Senegal

Ministre assistant à la Conférence

SY, Mansour, M., Ministre du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.

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SENE, Bassirou, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

BARRY, Aboubacar Sadikh, M., Ministre Conseiller, Mission permanente, Genève.

LO, Ndèye Fatou, Mme, Deuxième Conseillère, Mission permanente, Genève.

NDIAYE, Innocence Ntap, Mme, Présidente, Haut Conseil du Dialogue social, Ministère du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.

Délégués gouvernementaux

CISSE, Karim, M., Directeur général du Travail et de la Sécurité sociale, Ministère du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.

SECK, Mame Khar Diallo, Mme, Directrice des Relations de Travail et des Organisations professionnelles, Ministère du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.

Conseillers techniques

BÂ, Maïmouna, Mme, Conseillère technique, Primature.
MBENGUE, Mamadou Sy, M., Directeur général, Institution de Prévoyance Retraite du Sénégal (IPRES).
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SENGHOR, Mamadou Racine, M., Directeur de la Protection sociale, Ministère du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.
SECK, Marie Seye, Mme, Directrice de l'Emploi, Ministère de la Jeunesse, de l'Emploi et de la Construction citoyenne.
THIAM, Babacar, M., Conseiller technique, Ministère du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.
NDIAYE, Waly, M., Conseiller technique, Ministère du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.
FALL, Ramatoulaye Niang, Mme, Chef, Division des Relations internationales du Travail, Ministère du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.
DIEDHIOU, Marie Odile Mbissine Faye, Mme, Chef, Division de la Sécurité sociale, Ministère du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.
FALL, Oumar, M., Secrétaire exécutif, Haut Conseil du Dialogue social, Ministère du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.
NDIAYE, Alpha, M., Président, Commission de Supervision et de Régulation des Institutions de la Sécurité sociale (COSRISS).
FALL, Mansour, M., Inspecteur du Travail et de la Sécurité sociale, Inspection régionale du Travail et de la Sécurité sociale, Dakar.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

SALL, Alioune, M., Chef, Division administrative et financière, Ministère du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil National du Patronat (CNP).

Conseillers techniques

AGNE, Baïdy, M., Président, CNP.
THIAO, Gora, M., Conseiller aux Affaires sociales, Confédération Nationale des Employeurs du Sénégal (CNES).

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des travailleurs du Sénégal (CNTS).

Conseillers techniques

SOCK, Mademba, M., Secrétaire général, Union Nationale des Syndicats Autonomes du Sénégal (UNSA).
DIOUF, Mamadou, M., Secrétaire général, Confédération des Syndicats Autonomes du Sénégal (CSA).
DIOP, Cheikh, M., Secrétaire général, Confédération Nationale des Travailleurs du Sénégal/Force de Changement (CNTS/FC).
NDIAYE, Sidya, M., Secrétaire général, Fédération générale des Travailleurs du Sénégal (FGTS/B).
WADE, Ndiouga, M., Secrétaire administratif, Conseiller technique, CNTS.
DIALLO, Mamadou, M., Secrétaire général adjoint, UNSA.
YAGA, Fatoumata Bintou, Mme, Présidente, Comité national des Femmes, CNTS.
DIAKITE, Tountou, Mme, Présidente, Mouvement des Femmes, CSA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

NDIAYE, Birama, M., Secrétaire général adjoint, CNTS.
TOURE, Fatou, Mme, Chef, Département de la Femme travailleuse, UNSA.
AGNE, Mariétou, Mme, Secrétaire nationale aux Relations avec les Institutions, Conseillère technique, CNTS.

Autres personnes assistant à la Conférence

NGOM, Baba, M., Secrétaire confédéral, CNTS.
SOW, Fatou, Mme, Présidente, Comité régional des femmes de la Santé de Thiès, CNTS.
DIAGNE, Sokhna Diaw, Mme, Syndicat des travailleurs des établissements scolaires et universitaires du Sénégal, CNTS.
DIAGNE, Madiodou, M., Secrétaire général adjoint, UNSA.
SOW, Souleymane, M., Vice-Président du Comité des Jeunes, UNSA.
SOUHARE, Marie Thiam, Mme, Secrétaire adjointe aux relations internationales, UNSA.
DIOUF, Elimane, M., Secrétaire général adjoint, CSA.
FATY, Abdou, M., Chargé des revendications du secteur public et parapublic, CSA.
NIANG, Ndèye Aïssatou, Mme, Responsable de la Convention des Femmes, CNTS/FC.
DIANDY, Jean Gabriel, M., Responsable de la Convention des Jeunes, CNTS/FC.
MBENGUE, Fatoumata, Mme, Responsable des Femmes travailleuses, FGTS/B.
DIAGNE, Ibrahima, M., Responsable des Relations extérieures, FGTS/B.
SENE, Cheikh Alassane, M., Secrétaire général, Fédération générale des Travailleurs du Sénégal (FGTS/A).
DRAME, Mamadou, M., Secrétaire général, Union des Syndicats démocratiques du Sénégal (USDS).

SARR, Ibrahima, M., Secrétaire général, Confédération démocratique des Syndicats libres (CDSL).
 BALDE, Rachid, M., Secrétaire général, Union nationale des Travailleurs démocratiques (UNTD).
 DIA, Talla, M., Secrétaire général, Syndicat des Travailleurs démocratiques du Sénégal (STDS).
 SENE, Bassirou, M., Secrétaire général adjoint, Union des Travailleurs libres du Sénégal (UTLS/A).
 WAGUE, Alioune Badara, M., Secrétaire chargé des revendications, Union des Travailleurs libres du Sénégal (UTLS/B).
 DIOP, Magatte, M., Secrétaire général adjoint, Union des Travailleurs du Sénégal (UTS).
 GUEYE, Mbaye, M., Secrétaire général, Coordination démocratique des Syndicats autonomes (CDSA).
 NDIAYE, Ibrahima Khalil, M., Secrétaire général, Syndicat des professionnels de l'information et de la communication sociale (SYNPICS).
 KAMARA, Hamath Suzane, M., Vice-Président, Coordination des Forces sociales (CFS).
 KONATE, Marième, Mme, Secrétaire générale, Union démocratique des Travailleurs du Sénégal (UDTS).
 THIAM, Fatou, Mme, Présidente des Femmes du SNT/SONES/CNTS.

Serbie Serbia

Government Delegates

IVANISEVIC, Nenad, Mr, State Secretary, Ministry of Labour, Employment, Veteran and Social Affairs.
 MLADENOVIC, Vladislav, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

MLADENOVIC-NESTOROVIC, Dragana, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

SAVKOVIC, Bosko, Mr, Supervisory Board, Serbian Association of Employers.

Adviser and substitute delegate

KUZMIC, Dejana, Ms, Head, Department for International Cooperation, Serbian Association of Employers.

Workers' Delegate

CANAK, Branislav, Mr, President, Trade Union Confederation "Independence".

Adviser and substitute delegate

ORBOVIC, Ljubisav, Mr, President, Confederation of Autonomous Trade Unions of Serbia.

Advisers

MANCIC, Svetlana, Ms, Chief, Cabinet of the President, Confederation of Autonomous Trade Unions of Serbia.

VUKOVIC, Dusko, Mr, President, Trade Union of Workers in Construction and Building Materials Industry of Serbia.

Other person attending the Conference

ANDRIC, Cedanka, Ms, Secretary, Socio-Economic Council of the Republic of Serbia.

Seychelles

Minister attending the Conference

ALEXANDER, Idith, Ms, Minister for Labour and Human Resource Development.

Government Delegates

BRESSON, Veronique, Ms, Principal Secretary, Ministry of Labour and Human Resource Development.
 MOREL, Susan, Ms, Director, Policy Planning and Research, Ministry of Labour and Human Resource Development.

Employers' Delegate

LABROSSE, Michelle, Mrs, Executive Secretary, Federation of Employers' Association of Seychelles.

Workers' Delegate

ROBINSON, Antoine, Mr, Secretary-General, Seychelles Federation of Workers' Union.

Sierra Leone Sierra Leona

Government Delegates

N. KORTU, Augustine, Mr, Deputy Minister of Labour and Social Security, Ministry of Labour and Social Security.
 MUSA, Ahmed Foday, Mr, Commissioner of Labour, Ministry of Labour and Social Security.

Adviser and substitute delegate

CONTEH, Abdul Karim, Mr, Head of Statistics, Child Labour and International Labour Standards Unit, Ministry of Labour and Social Security.

Employers' Delegate

THOMAS, Leslie, Mr, Executive Secretary, Sierra Leone Employers' Federation.

Workers' Delegate

CONTEH, Max K., Mr, Director of Education, Sierra Leone Labour Congress.

Adviser and substitute delegate

BOIMA, Aaron A., Mr, Secretary-General, Sierra Leone Traders Union.

Singapour Singapore Singapur

Minister attending the Conference

LIM, Swee Say, Mr, Minister for Manpower.

Government Delegates

LOH, Khum Yean, Mr, Permanent Secretary, Ministry of Manpower.

THEN, Yee Thoong, Mr, Divisional Director, Labour Relations and Workplaces Division, Ministry of Manpower.

Advisers and substitute delegates

FOO, Kok Jwee, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

HAN, Jonathan, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

LEE, Jeanne, Ms, Divisional Director, Legal Services Division, Ministry of Manpower.

CHI, Jeanine, Ms, Senior Manager, Workplace Policy and Strategy Division, Ministry of Manpower.

BOO, Joy, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

LIM, Alvin, Mr, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.

LOW, Geraldine, Ms, Director, Labour Relations and Workplaces Division, Ministry of Manpower.

LAI, Eileen, Ms, Manager, Labour Relations and Workplaces Division, Ministry of Manpower.

Employers' Delegate

ANG, Poh Inn, Ms, Senior Deputy Director, Singapore National Employers Federation (SNEF).

Advisers

YAP, Robert, Mr, President, SNEF.

LEE, Stephen, Mr, Immediate Past President, SNEF.

TAN, Bob, Mr, Senior Adviser, SNEF.

Workers' Delegate

LIEW, Mary, Ms, Central Committee Member, Singapore National Trades Union Congress (SNTUC); General Secretary, Singapore Maritime Officers' Union.

Adviser and substitute delegate

DE PAYVA, John, Mr, President Emeritus, SNTUC.

Advisers

CHAN, Chun Sing, Mr, Secretary-General, SNTUC.

CHAM, Hui Fong, Ms, Assistant Secretary-General, SNTUC.

LIM, Andy, Mr, SNTUC Central Committee Member; Deputy Secretary-General, Singapore Manual and Mercantile Workers' Union.

LIM, Heng Khee, Mr, President, Singapore Industrial & Services Employees' Union.

ALWI, Rahim, Mr, President, Amalgamated Union of Public Employees.

NG, Eng Kie, Ms, Lead Special Representative, International Affairs Department, SNTUC.

BINTE JAFFAR, Rozyana, Ms, Head of Industrial Relations, Singapore Manual & Mercantile Workers' Union.

Person appointed in accordance with Article 2, paragraph 3(i)

YEO, Khee Leng, Mr, Director, International Affairs Department, SNTUC.

Slovaquie Slovakia Eslovaquia

Government Delegates

ONDRŮS, Branislav, Mr, State Secretary, Ministry of Labour, Social Affairs and Family.

ROSOCHA, Fedor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KABÁČ, Martin, Mr, Adviser, Permanent Mission, Geneva.

BERINEC, Lukáš, Mr, Head State Adviser, Ministry of Labour, Social Affairs and Family, International Relations and European Affairs Department.

Advisers

TOMAN, Jozef, Mr, Director, Ministry of Labour, Social Affairs and Family, Labour Law Relations Department.

JOKL, Karol, Mr, Head, Department of International Relations and European Affairs, Ministry of Labour, Social Affairs and Family.

Employers' Delegate

HRDINA, Daniel, Mr, Expert for International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.

Adviser and substitute delegate

MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

Advisers

OČENÁŠ, Vladimír, Mr, Expert for International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.

BEŇO, Andrej, Mr, Expert for Law and Legislation, Republic Union of Employers.

Workers' Delegate

MANGA, Slavomír, Mr, Vice-President, Confederation of Trade Unions of the Slovak Republic.

Advisers

HAŠKOVÁ, Marta, Ms, Expert, Confederation of Trade Unions of the Slovak Republic.

BLAHÁK, Juraj, Mr, Head, Energy-Chemistry Trade Union.

HAJNOŠ, Miroslav, Mr, Adviser for International Relations, Confederation of Trade Unions of the Slovak Republic.

Slovénie Slovenia Eslovenia

Minister attending the Conference

VUK, Martina, Mrs, State Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

Person accompanying the Minister

ŠUC, Vojislav, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

KOLEŠA, Sabina, Mrs, Director-General, Directorate for Entrepreneurship, Competitiveness and Technology, Ministry of Economic Development and Technology.

PINTER, Karla, Ms, Undersecretary, Labour Relations and Labour Rights Directorate, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

Advisers and substitute delegates

ŠTERBENC, Karmen, Mrs, Senior Adviser, Labour Relations and Labour Rights Directorate, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

ŽEROVEC, Jurij, Mr, Deputy Permanent Representative, Minister Plenipotentiary, Disarmament, Labour and Health issues, Permanent Mission, Geneva.

Employers' Delegate

SMOLE, Jože, Mr, Secretary-General, Association of Employers of Slovenia.

Adviser and substitute delegate

FINK RUŽIČ, Polona, Mrs, Deputy Director for Employment Relations, Chamber of Commerce and Industry of Slovenia.

Workers' Delegate

ČEČ, Aljoša, Mr, Legal Adviser, Confederation of Trade Unions of Slovenia (PERGAM).

Somalie Somalia

Government Delegates

ARTEH, Mohamed Omer, Mr, Deputy Prime Minister.
MUDEY, Abdiwali Ibrahim Seikh, Mr, Minister of Labour and Social Affairs.

Advisers and substitute delegates

HERSI, Abdirahman Kulimye, Mr, State Minister, Office of the Prime Minister.

MOHAMED, Osman Mohamud, Mr, Member of Parliament, Commissioner of Social Affairs.

ABDI, Hussen, Mr, Chargé d'Affaires, Premier Conseiller, Permanent Mission, Geneva.

Employers' Delegate

ADAN, Abdirahman Abdullahi, Mr, Vice-President, Somali Chamber of Commerce and Industry (SCCI).

Adviser

DORRE, Abdi Abshir, Mr, Director-General, SCCI.

Workers' Delegate

ALI, Mohamed Osman Haji, Mr, Chairman, Somali Congress of Trade Union (SCTU).

Advisers

MOHAMUD, Abdikadir Abdirahman, Mr, Secretary-General, SCTU.

ISAK, Mohamed Ibrahim, Mr, Acting Secretary-General, Federation of Somali Trade Unions.

Soudan Sudan Sudán

Minister attending the Conference

MAHMOUD, Ishraga Sayed, Ms, Minister of Labour and Administrative Reform.

Persons accompanying the Minister

ELOBIED, Rahma Salih, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DAOUD, Amar, Mr, First Secretary, Permanent Mission, Geneva.

Government Delegate

BORHAN, Hanim, Ms, Under-Secretary of Labour, Ministry of Labour and Administrative Reform.

Adviser and substitute delegate

ABD ALLA ALI, Mohamed Yousif, Mr, General Directorate, Occupation Safety and Health.

Advisers

OSMAN, Nasr Edien Ahmed Eltagani, Mr, Government Counsel.
ABU ZIMAM, Alaa Abdel Mugeith, Ms, General Directorate, International Relations.
ALI, Mohammed Abd Elfatah Mohammed, Mr, IT Center, Ministry of Labour and Administrative Reform.
FARAH, Thoraya, Ms, General Director, International Relations, Ministry of Labour and Administrative Reform.
ELTAYEIB, Yousif, Mr, General Director, Relations, Ministry of Labour and Administrative Reform.

Employers' Delegate

ELGORASH, Elfatih Abbas, Mr, Sudanese Employers Federation.

Adviser and substitute delegate

ZAYADA, Adil Marghani Ali, Mr, Sudanese Employers Federation.

Advisers

IMAM HAMAD ELROFFIA, Gamalaldin, Mr, Sudanese Employers Federation.
MOUSAD, Badreldin Mohamed Elamin, Mr, Sudanese Employers Federation.
MOHAMMEDAIN SABEEL, Ahmed, Mr, Sudanese Employers Federation.

Workers' Delegate

YOUSIF, Yousif Ali Abdelkarim, Mr, Head, Sudan Workers Trade Unions Federation.

Adviser and substitute delegate

KAFITEYA, Musa Hammad, Mr, Sudan Workers Trade Unions Federation.

Advisers

ABUBAKER ELSIDDIG, Mohamed, Mr, Sudan Workers Trade Unions Federation.
ABDEL GADIR, Nemat Ahmed Hassan, Ms, Sudan Workers Trade Unions Federation.
SALAH IBRAHIM, Ali Adalla, Mr, Sudan Workers Trade Unions Federation.
MOHAMED, Sirkkhatim Alamin Abdulgadir, Mr, Sudan Workers Trade Unions Federation.
ALTOWM ALI, Ibtihaj Saad, Ms, Sudan Workers Trade Unions Federation.
AHMED, Omer Ahmed Mohamed, Mr, Sudan Workers Trade Unions Federation.
HASSAN, Ahmed Ibrahim, Mr, Sudan Workers Trade Unions Federation.

Person appointed in accordance with Article 2, paragraph 3(i)

BASHIR, Adil Mohamed Salih, Mr, Sudan Workers Trade Unions Federation.

Soudan du Sud South Sudan Sudán del Sur

Minister attending the Conference

NGOR, Ngor Kolong, Mr, Minister of Labour.

Government Delegates

LOTARA, Hellen Achiro, Mrs, Undersecretary, Ministry of Labour.
BAIME, Clement Philemon, Mr, Director-General, Labour and Industrial Relations, Ministry of Labour.

Advisers

OHIDEI, Victor Omuhu, Mr, Member of Parliament, National Legislative Assembly.
JONGKUC, Johnson Jongkuc, Mr, Member of Parliament, National Legislative Assembly.
MAGAYA, Alison Monani, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
UKEC, John Ukec Lueth, Mr, Labour Expert, Ministry of Labour.
DENG, Alier Deng Ruai, Mr, Ambassador, Ministry of Foreign Affairs and International Cooperation.
JOOK, Michael Nyang, Mr, Ambassador, Ministry of Foreign Affairs and International Cooperation.
AHOU AYOK, Akech Chol, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
MIKAYA, Samuel Yanga, Mr, Director, Human Rights Commission.
ASAD, Allamana Zakaria Adam, Ms, Assistant Director of Labour, Ministry of Labour.
LOKULE, Sunday Morris Andrea, Ms, Inspector of Labour, Ministry of Labour.
KENYI, Lagu James Simon, Mr, Inspector of Labour, Ministry of Labour.
LOMODONG, Gloria Gune, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

RIAK, Bol Andrew Wieu, Mr, Deputy Chairperson, Employers Association of South Sudan.

Adviser

YOL, Sijin Chuol Bidong, Mr, Director, Employers Association of South Sudan.

Workers' Delegate

DENG, Deng Bol Jack, Mr, Chairperson, South Sudan Workers Trade Union Federation.

Adviser

ALEU, Aurelio Anyuc Deng, Mr, Secretary for Foreign Affairs, South Sudan Workers Trade Union Federation.

Sri Lanka

Minister attending the Conference

NAWINNE, Seneviratne Banda, Mr, Minister of Labour.

Government Delegates

WIMALAWEERA, Rajapaksa Pallegedera Ananda, Mr, Senior Assistant Secretary, Labour and Foreign Relations.

AMARATUNGA, Maddumage Dona Chandani, Mrs, Additional Commissioner-General of Labour, Department of Labour.

Advisers and substitute delegates

ARYASINHA, Ravinatha, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

JAYASURIYA, Samantha, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

OBADAGE, Leelarathna, Mr, Deputy Commissioner of Labour, Department of Labour.

BASNAYAKA MUDIYANSELAGE, Karunadasa, Mr, Deputy Commissioner of Labour, Department of Labour.

WIJERATHNA, Nalinda, Mr, First Secretary, Permanent Mission, Geneva.

MANIVANNAN, Umamagal, Mrs, Acting Deputy Commissioner of Labour, Department of Labour.

PERERA, Chatura, Mr, Second Secretary, Permanent Mission, Geneva.

BOGAHAWATTE, Jayamini Kumari, Mrs, Assistant Commissioner of Labour, Department of Labour.

Employers' Delegate

PEIRIS, Ravindra Laksen Prasanna, Mr, Director-General, Employers' Federation of Ceylon.

Workers' Delegate

KARUPPIAH, Velayudam, Mr, President, Lanka Jathika Estate Workers Union.

Adviser and substitute delegate

DEVENDRA, Leslie Shelton, Mr, General Secretary, Sri Lanka Nidahas Sevaka Sangamaya.

Advisers

KATHAN, Marimuttu, Mr, Vice-President, Ceylon Workers Congress.

WELIGODAGE, Saman Rathnapriya Silva, Mr, President, Health Service Trade Union Alliance.

WARAHENA LIYANAGE DON, Marcus, Mr, Joint Secretary, Free Trade & General Services Employees Workers Union.

ADIKARI, Adikari Appuhamilage Janaka, Mr, General Secretary, Inter Company Employees Union.

RASSEEDIN, Tuan Mansoor Rahim, Mr, Deputy Secretary-General, Ceylon Federation of Labour.

DE MEL, Laxapathi M. V. G. Maxim, Mr, Organizer, Jathika Sevaka Sangamaya.

Suède Sweden Suecia

Minister attending the Conference

WENNEMO, Irene, Ms, State Secretary, Ministry of Employment.

Persons accompanying the Minister

NORDLANDER, Catharina, Ms, Director-General for Administrative and Legal Affairs, Ministry of Employment.

HULT, Stefan, Mr, Director-General, Ministry of Employment.

SPRINGFELDT, Christina, Ms, Deputy Director-General, Ministry of Employment.

Government Delegates

JANSON, Thomas, Mr, Deputy Director, Ministry of Employment.

KNUTSSON, Jan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

EKÉUS, Oscar, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

BLOMMÉ, Linnéa, Ms, Head of Section, Ministry of Employment.

LEVIN, Helena, Ms, Legal Adviser, Ministry of Employment.

SPÅNT, Sara, Ms, Senior Policy Specialist Employment, Swedish International Development Cooperation Agency.

HILLEFORS, Håkan, Mr, Deputy Director, Ministry of Enterprise and Innovation.

Other persons attending the Conference

JANSSON, Eva-Lena, Ms, Member of Parliament.

BJÖRCK, Patrik, Mr, Member of Parliament.

BRÄNNSTRÖM, Katarina, Ms, Member of Parliament.

ESBATI, Ali, Mr, Member of Parliament.

MALM, Fredrik, Mr, Member of Parliament.

FORSSELIUS, Hedvig, Ms, Committee Secretary.

Employers' Delegate

BECKMAN, Niklas, Mr, Expert Labour Law, Confederation of Swedish Enterprise.

Adviser and substitute delegate

BERG, Amelie, Ms, Labour Market Expert, Confederation of Swedish Enterprise.

Advisers

KARLSSON, Patrik, Mr, Labour Market Expert, Confederation of Swedish Enterprise.

OLANDER, Henrik, Mr, Legal Adviser, The Swedish Transport Group.

HIDESTEN, Per, Mr, CEO, Swedish Association of Industrial Employers.

Workers' Delegate

ERNEROT, Oscar, Mr, National Officer, Swedish Trade Union Confederation.

Adviser and substitute delegate

DONOVAN, Elise-Marie, Ms, Legal Adviser, Swedish Confederation of Professional Employees.

Advisers

DALÉN, Ullika, Ms, Legal Adviser, Swedish Confederation of Professional Associations.
NYGREN, Ellen, Ms, National Officer, Swedish Trade Union Confederation.
GUSTAFSSON, Anna, Ms, International Secretary, Swedish Confederation of Professional Employees.

Other persons attending the Conference

LINDHOLM, Johan, Mr, President, Swedish Building Workers' Union.
NYGÅRDS, Yvonne, Ms, First Vice-President, Swedish Building Maintenance Workers' Union.
ACKHOLT, Malin, Ms, Negotiating Secretary, Swedish Hotel and Restaurant Workers' Union.
NORDSTRÖM, Annelie, Ms, President, Swedish Municipal Workers' Union.
SJÖÖ, Per-Olof, Mr, President, GS.
PALMETZHOFER, Linda, Ms, Second Vice-President, Swedish Commercial Employees' Union.
FERBE, Anders, Mr, President, IF Metal.
NILSSON, Hans-Olof, Mr, President, Swedish Food Workers' Union.
JOHANSSON, Mikael, Mr, President, Swedish Painters' Union.
JUTTERSTRÖM, Matts, Mr, President, Swedish Paper Workers' Union.
JONSSON, Aneli, Ms, Union Secretary, Swedish Trade Union Confederation.
LINDGREN, Lars, Mr, President, Swedish Transport Workers' Union.
THORWALDSSON, Karl-Petter, Mr, President, Swedish Trade Union Confederation.
BAUDIN, Tobias, Mr, First Vice-President, Swedish Trade Union Confederation.
EDLUND, Ingela, Ms, Second Vice-President, Swedish Trade Union Confederation.
JOHANSSON, Torbjörn, Mr, Negotiating Secretary, Swedish Trade Union Confederation.
AHLBERG, Kjell, Mr, Chief Financial Officer, Swedish Trade Union Confederation.
LÖNNBERG, Susanne, Ms, Administrative Officer, Swedish Trade Union Confederation.
NILSSON, Annika, Ms, Chief Executive, Swedish Trade Union Confederation.
THAPPER, Keth, Ms, National Officer, Swedish Trade Union Confederation.
BRYNJULFSDOTTIR, Loa, Ms, Head, International Department, Swedish Trade Union Confederation.

LINDBERG ELMGREN, Susanne, Ms, Research Officer, Swedish Trade Union Confederation.

BENGTSSON, Lars, Mr, LO-TCO Adviser, PANAF.
NICOLAU GARCIA, Alex, Mr, Programme Director, PANAF.

ISAKSSON, Leif, Mr, Adviser, Swedish Trade Union Confederation.

JANSSON, Peter, Mr, Programme Director, PANAF.
OULATAR, Jean, Mr, Co-Director, PANAF.

Suisse Switzerland Suiza

Ministre assistant à la Conférence

ZÜRCHER, Boris, M., Secrétaire d'Etat, Département fédéral de l'Economie, de la Formation et de la Recherche (DEFR), Secrétariat d'Etat à l'Economie (SECO), Chef de la Direction du Travail.

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef, Affaires internationales du Travail, SECO-DA.
SCHMID, Urs, M., Ambassadeur, Chef, Division multilatérale, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BERSET BIRCHER, Valérie, Mme, Affaires internationales du Travail, SECO-DA.
KARRER, Léo, M., Collaborateur diplomatique, Mission permanente, Genève.

Conseillers techniques

FEDERER, Karin, Mme, Collaboratrice scientifique, SECO-DA, Affaires internationales du Travail.
GUGGISBERG, Doris, Mme, Collaboratrice, SECO-DA, Affaires internationales du Travail.
JOUBLI, Amina, Mme, Collaboratrice scientifique, SECO-DA, Affaires internationales du Travail.
KAYAL, Noura, Mme, Mission permanente, Section des institutions spécialisées, Genève.
LAGGER, Valentin, M., Chef du ressort, SECO-DA, Inspection fédérale du Travail.
RICHZOZ, Pascal, M., Chef du centre de prestations, SECO-DA, Conditions de travail.
ROULIN, Yannick, M., Chef de section, DFAE, Section organisations internationales et politique.

Délégué des employeurs

MATTHEY, Blaise, M., Directeur général, Fédération des entreprises romandes (FER).

Conseiller technique et délégué suppléant

TADDEI, Marco, M., Membre de la direction, Union patronale suisse (UPS).

Conseillers techniques

DERRER BALLADORE, Ruth, Mme, Senior consultant, UPS.

PIGUET, Mathieu, M., Sous-Directeur, Chambre vaudoise du commerce et de l'industrie.
PLASSARD, Alexandre, M., Conseiller Affaires internationales, UPS.

Délégué des travailleurs

CIRIGLIANO, Luca, M., Secrétaire central, Union syndicale suisse (USS).

Conseiller technique et délégué suppléant

TORCHE, Denis, M., Membre du bureau exécutif, Travail-Suisse.

Conseillers techniques

CAMPANELLO, Bruna, Mme, Secrétariat central Unia.
DOKA, Zoltan, M., Chef du département international, Solidar Suisse.
GOMEZ, Jésus, M., SIT.
MUGNY, Joël, M., Syna, Travail-Suisse.
PEDRINA, Vasco, M., Représentant / vice-président, Union syndicale suisse (USS) / Internationale des travailleurs du Bâtiment et du Bois (IBB).
SCHÄRER, Corinne, Mme, Secrétariat central Unia.
PRELICZ-HUBER, Katharina, Mme, Présidente, VPOD-SSP.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

ZIMMERMANN, Yvonne, Mme, Solifonds.

Suriname

Minister attending the Conference

MISKIN, Michael, Mr, Minister of Labour.

Government Delegates

MANGROE, Genti, Ms, Senior Policy Officer, Legal and International Affairs, Ministry of Labour.
COURTAR, John, Mr, Head, Medical Bureau, Labour Inspection, Ministry of Labour.

Employers' Delegate

MAC ANDREW, Steven, Mr, Executive Director, Suriname Trade and Industry Association (VSB).

Workers' Delegate

GORISSON, Yoné, Ms, Secretary, Federation of Labour Unions Suriname (RAVAKSUR).

Swaziland Swazilandia

Minister attending the Conference

MAGAGULA, Winnie Khanyisile, Mrs, Minister for Labour and Social Security.

Person accompanying the Minister

MAGAGULA, Zandile, Ms, Private Secretary, Ministry of Labour and Social Security.

Government Delegates

HLOPE, Nomathemba, Mrs, Principal Secretary, Ministry Labour and Social Security.
SIPHO, Tsabedze, Mr, Acting Commissioner, Ministry Labour and Social Security.

Advisers

GWEBU, Njabuliso, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
LUKHELE, Alton, Mr, Adviser, Permanent Mission, Geneva.
DLAMINI, Lonkhokhela, Mr, Chief Executive Officer, SNPF.
GINA, Zithulele, Mr, Head of Corporate, SNPF.
MATSEBULA, Sabelo, Mr, Deputy Attorney General, Ministry of Justice.
HLOPHE, Mduduzi, Mr, Legal Adviser, Ministry Labour and Social Security.
MAMBA, Mahlaba, Mr, Counsellor, Permanent Mission, Geneva.
MDLULI, Magwabane, Mr, Commissioner Compensation, Ministry Labour and Social Security.
MILLIN, David, Mr, Legal Adviser, Kings Office.

Employers' Delegate

NTANDO, Bonsiwe, Mrs, Chief Executive Officer, FSE/CC.

Advisers

SIMELANE, Sandile, Mr, President, FSE/CC.
DU PONT, Tum Henry, Mr, President, Federation of the Swazi Business Community (FESBC).
MABUZA, Hezekiel, Mr, Vice-President, FESBC.

Workers' Delegate

DLAMINI, Quinton, Mr, President, TUCOSWA.

Advisers

NCONGWANE, Vincent, Mr, Secretary General, TUCOSWA.
SHONGWE, Mashumi, Mr, President, SEIWU.
NXUMALO, Jabulani, Mr, Public Relations, SEIWU.

République arabe syrienne
Syrian Arab Republic
República Árabe Siria

Minister attending the Conference

AL ABDALLA, Kalf, Mr, Minister of Labour.

Government Delegates

AALA, Hussam Edin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DAGHMAN, Ali, Mr, First Secretary, Permanent Mission, Geneva.

Adviser and substitute delegate

MUHAMMAD, Muhammad, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

AL DEBS, Mouhamed Samer, Mr, President, Chamber of Commerce of Damascus and its Country side.

Advisers

ALOMAR, Jamal, Mr, Deputy Minister, Ministry of Industry.
AL ZAYED, Mouhamed Maged, Mr, Member, Chamber of Commerce of Damascus and its Country side.

Workers' Delegate

KADRI, Jamal, Mr, President, General Federation of Trade Unions.

Advisers

HASSAN, Haidar, Mr, Member, Executive Board, General Federation of Trade Unions.
HOURIA, Omar, Mr, Member, Executive Board, General Federation of Trade Unions.
EBRAHIM, Hussam, Mr, President, Workers' Federation of Damascus.
BABI, Zakaria, Mr, President, Workers' Federation of Aleppo.
AZZOUZ, Adnan, Mr, Officer, International Department, GFTU.

Tadjikistan Tajikistan
Tayikistán

Government Delegate

KARIMOVA, Anora, Ms, First Secretary, Permanent Mission, Geneva.

République-Unie de Tanzanie
United Republic of Tanzania
República Unida de Tanzania

Ministers attending the Conference

KABAKA, Gaudentia Mugosi, Mrs, Minister for Labour and Employment, United Republic of Tanzania.
SULEIMAN, Haroun Ali, Mr, Minister of State, President's Office, Labour and Public Service, Zanzibar.

Persons accompanying the ministers

MWANJALI, Simon Fugale, Mr, Personal Assistant, Minister of Labour and Employment.
HASSAN, Modest Damian, Mr, Officer in charge, Dispute Handling Unit, Labour Commission, Zanzibar.
RAMADHAN, Suweid, Mr, Personal Secretary to the Minister of State, President's Office of Zanzibar, Labour and Public Service.
MTANDA, Said M., Mr, Chairperson, Parliamentary Committee on Community Development.
ALI, Ali Haroun, Mr, Personal Assistant to the Minister of State, President's Office, Labour and Public Service, Zanzibar.

Government Delegates

SHITINDI, Eric F., Mr, Permanent Secretary, Ministry of Labour and Employment.
BILAL, Fatma Gharib, Mrs, Permanent Secretary, President's Office, Labour and Public Service, Zanzibar.

Advisers and substitute delegates

SIMBA, Kubingwa Mashaka, Mr, Labour Commissioner, Zanzibar.
KINEMELA, Saul Herbert, Mr, Labour Commissioner, Ministry of Labour and Employment.
MSAKI, Ally Ahmed, Mr, Director of Employment, Ministry of Labour and Employment.
ISAKA, Irene, Mrs, Director-General, Social Security Regulatory Authority.
MSIGWA, Cosmas F., Mr, Director, Commission for Mediation and Arbitration.
UIISO, Dorothy, Mrs, Registrar of Employers' and Workers' Organizations, Ministry of Labour and Employment.
AYUB, Makoye Musa, Mr, Senior Labour Officer, Ministry of Labour and Employment.
MUSHI, Ansgar, Mr, Director of Research, Actuarial and Policy Development, Social Security Regulatory Authority.
NYERERE, Aisha C., Mrs, Judge in Charge, Labour Division, High Court of Tanzania.
ABOUD, Iman D., Mrs, Judge, Labour Division, High Court of Tanzania.
KAYUMBA, Akwilina, Mrs, Chief Executive Officer, Occupational Safety and Health Authority.

YAKOUT, Yakout Hassan, Mr, Deputy Permanent Secretary, President's Office, Labour and Public Service, Zanzibar.

NTIGITI, George A.C., Mr, Undersecretary, Cabinet Secretariat, Office of the Chief Secretary, State House.

MSHOMBA, Masha, Mr, Director-General, Workers Compensation Fund.

HAMAD, Rashid Khamis, Mr, Chief Labour Officer, Labour Commission, Zanzibar.

MUSHI, Celestine Joseph, Mr, Ambassador and Director of Multilateral Cooperation, Ministry of Foreign Affairs and International Cooperation.

Persons appointed in accordance with Article 2, paragraph 3(i)

DAU, Ramadhan K., Mr, Director-General, National Social Security Fund.

MSANGI, Daud M., Mr, Director-General, GEPF Pension Fund.

ERIO, William, Mr, Director-General, Parastatals Pension Fund.

MAYINGU, Adam, Mr, Director-General, Public Service Pension Fund.

MOSHI, Zebadiah S., Mr, Director-General, Vocational Education and Training Authority.

HAFIDH, Abdul Wakil Haji, Mr, Executive Director, Zanzibar Social Security Fund.

MOHAMED, Khalid Salum, Mr, Board Chairperson, Zanzibar Social Security Fund.

ABDALLA, Asha Ali, Mrs, Permanent Secretary, Ministry of Economic Empowerment, Social Welfare, Youth, Women and Children, Zanzibar.

Other persons attending the Conference

SANGA, Eliud B., Mr, Director-General, Local Authorities Pensions Fund.

AMEIR, Ameir Ali, Mr, Director of Employment, Labour Commission, Zanzibar.

NYASAMA, Mohamed Adam Matondo, Mr, Director of Finance, Planning, and Administration, Social Security Regulatory Authority.

MWAKAHESYA, Tamika L., Mrs, Executive Secretary, Public Service Remuneration Board.

MBWANA, Omari, Mr, Member of the Board, Zanzibar Social Security Fund.

MERO, Modest, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KAHENDAGUZA, Robert, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

DEUSDEDIT, Kaganda, Mr, Minister Plenipotentiary, Permanent Mission, Geneva.

Employers' Delegate

MLIMUKA, Aggrey, Mr, Executive Director, Association of Tanzania Employers.

Advisers and substitute delegates

SALAH, Salahi Salim, Mr, Executive Director, Employers Association of Zanzibar.

MAIGE, Almas A., Mr, Chairperson, Association of Tanzania Employers.

ABDALLAH, Sadick N., Mr, Human Resource Manager, Tanzania International Container Terminal Services.

BHALOO, Mohamed, Mr, Chairperson, Employers Association of Zanzibar.

GAWILE, Peter, Mr, Human Resource Director, Tanzania Ports Authority.

MACHA, Jones W., Mr, Human Resource Manager, Tanzania Ports Authority.

Workers' Delegate

MGAYA, Nicholas, Mr, Secretary-General, Tanzania Trade Union Congress of Tanzania.

Advisers and substitute delegates

MUKOBA, Gratian, Mr, President, Tanzania Trade Union Congress of Tanzania.

MSOMA, Jonathan, Mr, Secretary-General, Dock Workers Union of Tanzania.

NJOWOKA, Edmund, Mr, Chairman, Dock Workers Union of Tanzania.

KIKO, Hamza, Mr, Chairman, Researchers, Academicians and Allied Workers Union.

TAFURWA, Mussa Omar, Mr, Acting Secretary General, Zanzibar Trade Union Congress.

Tchad Chad

Ministre assistant à la Conférence

ABDERAMANE, Mouctar Mahamat, M., Ministre de la Fonction Publique, du Travail et de l'Emploi.

Personnes accompagnant le Ministre

BAMANGA ABBAS, Malloum, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

AWADA, Angui, M., Premier Conseiller, Mission permanente, Genève.

TAHIR KOUMBAL, Khalié, Mme, Premier Secrétaire, Mission permanente, Genève.

KADE ELIZABETH, Ndilguem, Mme, Conseiller, Présidence de la République.

MBAITEL, Berang Salomon, M., Conseiller du Premier Ministre.

MAINTHA MAHAMAT, Mariam, Mme, Conseillère, Présidence de la République.

SA-NDOUDJINANG, Rebecca, Mme, Conseillère, Ministère de la Fonction publique.

Délégués gouvernementaux

DJEGUEDEM, Mbaibardoum, M., Secrétaire Général Adjoint, Ministère de la Fonction publique.

DJIMADOUM, Suzanne, Mme, Directrice au Ministère de la Fonction publique.

Conseillers techniques et délégués suppléants

BICHARA, Mahamat, M., Directeur au Ministère de la Fonction publique.

NAGA, Ali, Mme, Directrice au Ministère de la Fonction publique.

ABDOULAYE, Mahamat Nassour, M., Directeur, ONAPE.
KESSOU, Mahamat Oumar, M., Directeur, CNPS.
ALKHOUDAR, Ali Fadel, M., Directeur, FONAP.
DJIMET, Ibet, M., Coordinateur, FONAJ.
BANJAM, Djibrine Isa, M., Expert, ONAPE.
NELDJIKINGAR, Ngartolabaye, M., Cadre, CNPS.
MBODOU, Mahamat Nour, M., Conseiller, CNPS.
MAHAMOUT, Moussa, M., Directeur général, MFPTE.
MALIK, Fomatcho, M., Chef de Service, CNPS.

Conseiller technique

SOUMAINE, Barkaye, M., Ingénieur agronome, ONAPE.

Délégué des employeurs

SEITCHI, Ali Abbas, M., Président, Commission sociale, CNPT.

Conseiller technique et délégué suppléant

MOSSEDE, Ngarhounoum, M., Vice Président, Commission sociale, CNPT.

Délégué des travailleurs

DJONDANG, Adjia François, M., SG, UST.

Conseillers techniques et délégués suppléants

BEN SEID, Brahim, M., SG, CLTT.
GOUCHOULAYE, Mahamat Taher, M., SG, CST.
NASSARADINE, Moussa Mahamat, M., SG, CIST.
MOUO OUEYE, Houloulou, M., Président, CSTT.

République tchèque Czech Republic República Checa

Minister attending the Conference

MARKSOVÁ, Michaela, Mrs, Minister of Labour and Social Affairs.

Persons accompanying the Minister

HEJDUK, Radim, Mr, Head, Unit of Advisers to the Minister, Ministry of Labour and Social Affairs.
KAPITÁN, Zdenek, Mr, Director, Office of International Legal Protection of Children.

Government Delegates

DRULÁK, Petr, Mr, Deputy Minister of Foreign Affairs.
ZAJAROŠOVÁ, Zuzana, Ms, Director, Department for European Union and International Co-operation, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

SEQUENSOVÁ, Kateřina, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
JANEČEK, Pavel, Mr, Head, International Co-operation, Ministry of Labour and Social Affairs.

Advisers

HOMOLKOVÁ, Markéta, Mrs, First Secretary, Permanent Mission, Geneva.
ŠTĚPÁNKOVÁ, Kateřina, Mrs, Head, Foreign Employment Unit, Ministry of Labour and Social Affairs.
MADUROVÁ, Helena, Mrs, Department for Trade Policy and International Economic Organizations, Ministry of Industry and Trade.
VERNEROVÁ, Brigita, Mrs, Department for European Union and International Co-operation, Ministry of Labour and Social Affairs.
POKORNÝ, Pavel, Mr, Department for European Union and International Co-operation, Ministry of Labour and Social Affairs.
ZUKAL, Jiří, Mr, Department for Multilateral Economic Relations, Ministry of Foreign Affairs.

Employers' Delegate

PRIOR, Pavel, Mr, Honorary Member, Confederation of Industry of the Czech Republic.

Adviser and substitute delegate

DRBALOVÁ, Vladimíra, Mrs, Deputy Director, International Relations Section, Confederation of Industry of the Czech Republic.

Advisers

HEJDUKOVÁ, Jitka, Mrs, Director, Employers' Section, Confederation of Industry of the Czech Republic.
ZVOLSKÁ, Marie, Mrs, Expert, Confederation of Employers' and Entrepreneurs' Associations of the Czech Republic.

Workers' Delegate

SAMEK, Vít, Mr, First Deputy President, Czech-Moravian Confederation of Trade Unions.

Adviser and substitute delegate

BAUEROVÁ, Jaroslava, Mrs, Adviser, Czech-Moravian Confederation of Trade Unions.

Advisers

STUDNIČNÁ, Lucie, Mrs, Head, Unit for European and International Relations, Czech-Moravian Confederation of Trade Unions.
POPELKOVÁ, Hana, Mrs, Adviser, Czech-Moravian Confederation of Trade Unions.
HORECKÝ, Jan, Mr, Adviser, Czech-Moravian Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Minister attending the Conference

KARNJANARAT, Surasak, Mr, Minister of Labour.

Persons accompanying the Minister

PATUMMAS, Kitti, Mr, Vice-Minister for Labour.
SIRISAK, Attanop, Mr, Secretary to the Minister of Labour.
KANNIKA, Noppadon, Mr, Adviser to the Minister of Labour.
THEERADEJPONG, Panitcha, Ms, Secretary to the Minister of Labour.

Government Delegates

SILPA-ARCHA, Nakorn, Mr, Permanent Secretary, Ministry of Labour.
THONGPHAKDI, Thani, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SMITI, Puntrik, Mrs, Director-General, Department of Skill Development, Ministry of Labour.
MAHOSOT, Sumet, Mr, Director-General, Department of Employment, Ministry of Labour.
PORNIRILERTKIT, Peeraphat, Mr, Director-General, Department of Labour Protection and Welfare, Ministry of Labour.
ROEKCHAMNONG, Krerkpan, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
THANGHONG, Vivathana, Mr, Director, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.
THONGTIP, Chuleerat, Ms, Minister Counsellor (Labour), Permanent Mission, Geneva.
SRISUKWATTANA, Pakawat, Mr, First Secretary, Permanent Mission, Geneva.
WALSH, Lupthawan, Mrs, Labour Specialist, Professional Level, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.

Advisers

POOLKAEW, Kanjana, Ms, Labour Specialist, Senior Professional Level, Department of Labour Protection and Welfare, Ministry of Labour.
SONTISAKYOTHIN, Sakdinath, Mr, Foreign Relations Officer, Senior Professional Level, Foreign Relations Section, Department of Employment, Ministry of Labour.
TECHAGOMAIN, Angkana, Ms, Labour Specialist, Professional Level, Department of Labour Protection and Welfare, Ministry of Labour.
TUPPASOOT, Sureeporn, Ms, Labour Specialist, Professional Level, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.
NAKPIPAT, Pornrawee, Ms, Foreign Relations Officer, Professional Level, Department of Skill Development, Ministry of Labour.

Employers' Delegate

SRIPLEAN, Suvit, Mr, President, Employers Confederation of Thai Agriculture and Business Industry.

Advisers and substitute delegates

JIANTANAGANON, Suwara, Ms, Committee, Employers' Confederation of Thai.
INDHARATUTE, Chariya, Mrs, Employers' Confederation Business and Industries of Nation.

Advisers

NGADEESANGUANNAM, Charin, Mr, Secretary-General, Employers' Confederation of Thai Agriculture and Business Industry.
JIANTHANAKANON, Sukrit, Mr, Committee, Employers' Confederation of Thai.
NIYOM, Jarinporn, Ms, Employers' Confederation of Thai.

Workers' Delegate

BOONCHAROEN, Narong, Mr, Vice-President, National Congress of Thai Labour.

Advisers and substitute delegates

SRIDAORUEANG, Kanlaya, Ms, Committee, National Congress of Thai Labour.
TECHATEERAVAT, Thavee, Mr, President, Thai Trade Union Congress.
BUPANIMIT, Udomsak, Mr, President, Labour Congress Thai Labour Organization.

Advisers

KRISSANASMIT, Apsorn, Ms, President, State Enterprises Workers' Federation of Thailand.
SONYORNT, Natthaphat, Mr, Subcommittee, State Enterprises Workers' Federation of Thailand.
BURITESH, Nakorn, Mr, Subcommittee, State Enterprises Workers' Federation of Thailand.
WIPAWIN, Namtip, Ms, State Enterprises Workers' Federation of Thailand.

Togo

Ministre assistant à la Conférence

AGLO, John, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

Personnes accompagnant le Ministre

POLO, Nakpa, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.
SANGBANA, Kondé, M., Président, Conseil national du dialogue social.
NARTEH-MESSAN, Komlan Agbélienko, M., Premier secrétaire, Mission permanente, Genève.

Délégués gouvernementaux

DOUAMENYO, Komi Mawusi, M., Directeur général du Travail, Ministère du Travail, de l'Emploi et de la Sécurité sociale.

BATCHEY, Apédoh Komla, M., Directeur général de l'Emploi, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

Conseiller technique et délégué suppléant

GALLEY-AGBESSI, Ayawavi Mékpovovo Marcelline, Mme, Directrice des Normes et des Relations internationales.

Conseillers techniques

WALLA, Koffi K., M., Directeur général, Caisse nationale de Sécurité sociale.

AMOUSSOU, Comlan Edmond, M., Directeur général, Agence nationale pour l'Emploi.

DOSSOU, Myriam, Mme, Directeur général, Institut national d'Assurance maladie.

POUTOULI, Eossoheina, M., Directeur, Département d'appui à la création d'emploi, Agence nationale pour l'Emploi.

PILANTE, Tchilabalo, M., Directeur, Audit interne et inspection, Caisse nationale de Sécurité sociale.

TCHANKONI, Koffi Tarek, M., Secrétaire exécutif, Fonds national d'apprentissage et de perfectionnement professionnel.

ABLAKA, Badotéma, M., Responsable, Service études perfectionnement, Fonds national d'apprentissage et de perfectionnement professionnel.

DIAPENA, Yao Igneza, M., Directeur général, Caisse de retraite du Togo.

BIGNANDI, Palakimyé, M., Directeur général de la Protection sociale, Ministère du Travail, de l'Emploi et de la Sécurité sociale.

SIKPA, Yawo Atsouvi, M., Directeur général adjoint, Société d'administration de la zone franche.

BASSOMA, Mora, M., Directeur de l'Emploi et des lois sociales, Société d'administration de la zone franche.

BOUKPESSI MOROUMA-TISSOGA, Teta B., Mme, Chargée de l'Emploi, Société d'administration de la zone franche.

AMAGLO, Attisso, M., Secrétaire administratif, Conseil national du dialogue social.

Autres personnes assistant à la Conférence

AWALI, Takouda, M., Chargé d'étude à la Caisse de retraite.

TCHAKPI, Abalo Mèza, Mme, Attachée d'administration, Organisation du Secteur informel (DOSI).

BITOKA, Justin Wonkourama, M., Chargé des programmes communautaires, DOSI.

Délégué des employeurs

NAKU, D. Kossivi, M., Président, Conseil National du Patronat (CNP).

Conseillers techniques

SETHO, Jean-Daniel, M., Vice-Président, CNP.

TAMEGNON, Sédolo Coami, M., Président, Association des Sociétés de la Zone Franche.

MENSAH, Kouassi Wenyemawua, M., Secrétaire général adjoint, CNP.

DOREGO D'ALMEIDA, Afivia, Mme, Membre, CNP.

ABOTSI EPSE KLUTSE, Adjoyo Kékéli, Mme, Chargée de mission, CNP.

AWESSO, Thierry Louis Ekpaou, M., Président, GITO/Directeur général, NIOTO.

WILSON KPETEMEY, Akolé Enyonam, Mme, Vice-Présidente, Directrice de l'Ets la TOUPE, Association des Femmes Chefs d'Entreprise du Togo.

Autre personne assistant à la Conférence

ADADE, Ekue, M., Secrétaire général, CNP.

Délégué des travailleurs

HLOMADOR, Kokou Dodzi, M., Secrétaire général, Union Générale des Syndicats Libres (UGSL).

Conseillers techniques et délégués suppléants

NOUWOSSAN, Komlan, M., Secrétaire général, Union Nationale des Syndicats Indépendants du Togo (UNSI).

TEVI, Ayikoué, M., Secrétaire général, Confédération Syndicale des Travailleurs du Togo (CSTT).

TSIKPLONOU, Mkoli Komlavi Agbelegbe, M., Secrétaire général, Confédération Générale des Cadres du Togo (CGCT).

PALANGA, Agui, M., Secrétaire général, Confédération Nationale des Travailleurs du Togo (CNTT).

GNAKOU, Namalo, Mme, Secrétaire général adjointe, CGCT.

KODJO, Adjowa Novignon, Mme, Commissaire à l'Education ouvrière et à la formation syndicale, UNSIT.

KIFALANG, Toyi Essodabilaki, Mme, Présidente, Comité des femmes syndicalistes, UGSL.

ADOSSI, Esénam Amivi, Mme, Présidente, Commission des femmes de l'administration, CSTT.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

DEKPO-KPONKOU, Tchotcho, Mme, Conseillère, CGCT.

Autres personnes assistant à la Conférence

AMEGNINO KANGNIVI, Kankoé Tonyekpowonya, M., Trésorier général, CGCT.

ATAKPAMA PASSOLI, Aninesso, Mme, Membre, Commission exécutive nationale, CNTT.

ATAKE, Abde, M., Membre, Bureau exécutif, FIT, CSTT. AGBO, Komlavi Gbim-Djo, M., Secrétaire général adjoint chargé de l'économie informelle, CSTT.

DJOSSOUVI, Afiavi Voemuwoa Kafui, Mme, Vice-Présidente, Comité des femmes, Groupe des Syndicats Autonomes (GSA).

MOUZOU, Essohanam, M., Secrétaire général, GSA.

DIABO KANDE, Esi Akpé, Mme, Commission exécutive nationale, CNTT.

AKAKPO AZIABOU, Ignéfoumi, Mme, Commission exécutive nationale, CNTT.

KOUIGAN, Aholoussi, M., Commission exécutive nationale, CNTT.

BLANDEYE, Palamwè Abalo, M., Commission exécutive nationale, CNTT.

AWUVE, Elizabeth, Mme, Commission exécutive nationale, CNTT.
 KAMAN, Hessikoma, M., Membre, CNTT.
 AMOUZOU, Messan Améwonou, M., Secrétaire général, Syndicat du Renouveau des Travailleurs du Port Autonome de Lomé (SYNRETRAPAL).
 AGUIGAH, Dekawola Sodjinamawu Novissi, Mme, Secrétaire générale adjointe chargée de l'administration, UNSIT.
 AKPAGAN, Akossiwao Tassivi Sénam, Mme, Membre, Commission exécutive nationale, CNTT.

Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Government Delegates

SMITH, Cecilia, Ms, Permanent Secretary (Ag.), Ministry of Labour and Small and Micro Enterprise Development .
 SANDY, John, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

RAMPERSAD, Marcia, Ms, Head, International Affairs Unit, Ministry of Labour and Small and Micro Enterprise Development.
 GORDON, Michael, Mr, Manager, Enterprise Development Division, Ministry of Labour and Small and Micro Enterprise Development.
 MOHAMMED, Farouk, Mr, Labour Inspector II, Labour Inspectorate Unit, Ministry of Labour and Small and Micro Enterprise Development.
 SEGOBIN, Karen, Ms, Senior Research Specialist, International Affairs Unit, Ministry of Labour and Small and Micro Enterprise Development.
 SOBION, Justin, Mr, First Secretary, Permanent Mission, Geneva.
 FONROSE, Mariella, Ms, Second Secretary, Permanent Mission, Geneva.

Other persons attending the Conference

THOMAS-FELIX, Deborah, Ms, President, Industrial Court of Trinidad and Tobago.
 RABATHALY, Patrick, Mr, Judge, Industrial Court of Trinidad and Tobago.
 ISAAC, Deon, Mr, Secretary of Settlements and Labour, Tobago House of Assembly.

Employers' Delegate

DERRICK, Neil, Mr, Vice-Chairman, Employers' Consultative Association of Trinidad and Tobago.

Advisers and substitute delegates

MC LAREN, Gwendoline, Ms, Member, Board of Directors, Employers' Consultative Association of Trinidad and Tobago.

MC SWEEN, Ruben, Mr, Executive Member, Employers' Consultative Association of Trinidad and Tobago.

Workers' Delegate

LAMBERT, James, Mr, President, National Trade Union Centre of Trinidad and Tobago.

Advisers and substitute delegates

ANNISETTE, Michael, Mr, General Secretary, National Trade Union Centre of Trinidad and Tobago .
 BARTLETTE-ALLEYNE, Jillian Joy, Ms, Central Executive Member, National Trade Union Centre of Trinidad and Tobago.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

YOUNBAI, Ahmed Ammar, M., Ministre des Affaires sociales.

Personne accompagnant le Ministre

DOUDECH, Walid, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

BEN GHARBIA, Mohamed, M., Chef de Cabinet, Ministère des Affaires sociales.
 BACCOUCHE, Samia, Mme, Directrice générale du Travail, Ministère des Affaires sociales.

Conseiller technique et délégué suppléant

GHORAB, Feriel, Mme, Directrice, Coopération internationale et Relations extérieures, Ministère des Affaires sociales.

Conseillers techniques

BEN ABDALLAH, Foued, M., Directeur général, Inspection du Travail et Conciliation, Ministère des Affaires sociales.
 CHATTI, Mohamed Salah, M., Directeur général, Chargé de Mission au Cabinet du Ministre des Affaires sociales.
 BEN ISMAIL, Hayet, Mme, Directrice, Négociations collectives, Direction générale du Travail, Ministère des Affaires sociales.
 OMRRI, Hatem, M., Directeur, Agence nationale de l'Emploi et du Travail indépendant, Ministère de la Formation professionnelle et de l'Emploi.
 BEN ABDALLAH, Amine, M., Sous-Directeur, Coopération internationale et Relations extérieures, Ministère des Affaires sociales.
 HASSEN, Meriem, Mlle, Chargée du Bureau de Presse, Cabinet du Ministre des Affaires sociales.
 KOCHLEF, Chérifa Eyssar, Mme, Secrétaire, Affaires étrangères, Mission permanente, Genève.

Délégué des employeurs

BOUCHAMAOU, Wided, Mme, Présidente, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat (UTICA).

Conseiller technique et délégué suppléant

GHARIANI, Khelil, M., Président, Commission des Affaires sociales, UTICA.

Conseiller technique

SELLINI, Sami, M., Commission des Affaires sociales, UTICA.

Délégué des travailleurs

ABASSI, Hassine, M., Secrétaire général, Union générale tunisienne du Travail (UGTT).

Conseillers techniques et délégués suppléants

AFAYA, Belkacem, M., Secrétaire général adjoint, chargé des relations arabes et internationales et de la migration, UGTT.

JENDOUBI, Mouldi, M., Secrétaire général adjoint, chargé de la Législation et des conflits, UGTT.

JRAD, Abdelkarim, M., Secrétaire général adjoint, chargé de la Couverture sociale et de la Santé et Sécurité au Travail, UGTT.

HFAIEDH, Hfaiedh, M., Secrétaire général adjoint, chargé de la Fonction publique, UGTT.

Conseillers techniques

TABOUBI, Noureddine, M., Secrétaire général adjoint, chargé du Règlement intérieur, UGTT.

TAHRI, Sami, M., Secrétaire général adjoint, chargé de la Presse et de la Publication, UGTT.

AYARI, Belgacem, M., Secrétaire général adjoint, chargé du Secteur privé, UGTT.

CHEFFI, Samir, M., Secrétaire général adjoint, chargé de la Femme, de la Jeunesse et des Associations, UGTT.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

MSALMI, Mohamed, M., Secrétaire général adjoint, chargé de la Formation syndicale des Travailleurs, UGTT.

Turkménistan Turkmenistan Turkmenistán

Government Delegates

ANNAYAROV, Meretgeldi, Mr, Head, Social Security Department, Ministry of Labour and Social Protection.

SYSOYEVA, Selvi, Mrs, Head, Labour Relations Department, Ministry of Labour and Social Protection of Population.

Adviser and substitute delegate

HALJANOV, Atageldi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser

AMANNAZAROV, Hemra, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

Begliyeva, Gurbansoltan, Mrs, Senior Officer, Secretariat, Union of Industrialists and Entrepreneurs.

Workers' Delegate

Charyyev, Maksatmyrat, Mr, Chief Accountant; Head, Financial Department, National Centre of Trade Unions.

Turquie Turkey Turquía

Minister attending the Conference

ÇELİK, Faruk, Mr, Minister of Labour and Social Security.

Person accompanying the Minister

KAYAOĞLU, Rifat, Mr, Chief, Cabinet of the Minister.

Government Delegates

ERDEM, Ahmet, Mr, Undersecretary, Ministry of Labour and Social Security (MoLSS).

ÇARIKÇI, Mehmet Ferden, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BATUR, Erhan, Mr, Deputy Undersecretary, MoLSS.

KESKİN, Naim Gürhan, Mr, Director-General, MoLSS.

ÖZER, Kasım, Mr, Director-General, MoLSS.

GENÇ, Ali Rıza Levent, Mr, Counsellor, Labour and Social Security, Permanent Mission, Geneva.

KURAL, Özlem, Ms, Counsellor, Permanent Mission, Geneva.

SANDAL, Ali, Mr, Head, Department, MoLSS.

ÜNAL, Kayhan, Mr, Press Adviser, MoLSS.

AYBEY, Ali, Mr, Adviser to the Minister, MoLSS.

ÖZMEN, Özkan, Mr, Expert, MoLSS.

KODAL, Numan, Mr, Expert, MoLSS.

BİLEN, Ege Pınar, Ms, Expert, MoLSS.

KALE, Feyza, Ms, Expert, MoLSS.

AKIN, Medeni Can, Mr, Expert, MoLSS.

ERDEM, Mehmet Çağrı, Mr, Associate Expert, MoLSS.

Other person attending the Conference

USLU, Salim, Mr, Member of Parliament.

Employers' Delegate

EYÜBOĞLU, Yağız, Mr, Chairperson, Turkish Confederation of Employers' Association, TİSK.

Adviser and substitute delegate

PİRLER, Bülent, Mr, Secretary-General, TİSK.

Advisers

KİRESEPİ, Erol, Mr, Vice-Chairperson, TİSK.
CİBİROĞLU, Rahmi, Mr, Member, Executive Board, TİSK.
ŞARDAN, Serdar, Mr, Secretary-General, Cement Producers Employers' Association.
KOÇ, Akansel, Mr, Secretary-General, Leather Industry Employers' Association.
YILDIRIMOĞLU, Hakan, Mr, Secretary-General, Metal Industry Employers' Association.
AY, Başar, Mr, Secretary-General, Textile Industry Employers' Association.
CENTEL, Tankut, Mr, Academic, KOÇ University.

Other persons attending the Conference

BETİL, Mehmet Celal, Mr, Member, Executive Board, TİSK.
KAYHAN, Muharrem, Mr, Chairperson, Textile Industry Employers' Association.
ABEŞ, Sinan, Mr, Member, Executive Committee and Executive Board, TİSK.
YÖNEY, Cenk, Mr, Member, Executive Committee and Executive Board, TİSK.
AYDİLEK, Özcan, Mr, Head, Auditing Board, TİSK.
ERSOY, Necati, Mr, Secretary-General, Construction Employers' Association.
ERGENELİ, Samim, Mr, Deputy Secretary-General, Textile Industry Employers' Association.
YILDIZ, Ulaş, Mr, Lawyer, TİSK.
ŞENEL GÜLDEREN, Burcu, Mrs, Expert, TİSK.
TOKATLI, Fatih, Mr, Director, External Relations, Employers' Association of Metal Industry.
KOMŞUOĞLU, Cihan, Mr, Expert, Employers' Association of Public and Local Administrations.

Workers' Delegate

ATALAY, Ergün, Mr, President, Confederation of Turkish Trade Union, TÜRK-İŞ.

Advisers

YALÇIN, Ali, Mr, President, MEMUR-SEN.
ARSLAN, Mahmut, Mr, President, Confederation of Real Trade Unions, HAK-İŞ.
MEMİŞ, Metin, Mr, Vice-President, MEMUR-SEN.
DEMİRCİ, Ahmet, Mr, Secretary-General, External Relations, KAMU-SEN.
GÖK, Uğraş, Mr, Expert, External Relations, TÜRK-İŞ.
SUKUN, Hakan, Mr, Expert, External Relations, TÜRK-İŞ.
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Other persons attending the Conference

KAVLAK, Pevrul, Mr, Secretary-General, TÜRK-İŞ.
ALEMDAR, Eyüp, Mr, Secretary-General, Organization, TÜRK-İŞ.
TONBUL, Hacı Bayram, Mr, Vice-President, MEMUR-SEN.
USLU, Levent, Mr, Vice-President, MEMUR-SEN.
AKYÜZ, Hüseyin Rahmi, Mr, Adviser to the President, MEMUR-SEN.
ŞENVER, Emin, Mr, Adviser to the President, MEMUR-SEN.
BAYGIN, İsmail, Mr, Secretary for Legislation, Demiryol-Is Trade Union.
EKMEKCI, Burak, Mr, Expert, External Relations, TÜRK-İS.
IYIAYDIN, Baris, Mr, Expert, TÜRK-İS.

Ukraine Ucraina

Minister attending the Conference

ROZENKO, Pavlo, Mr, Minister of Social Policy.

Government Delegates

YAROSHENKO, Valeriy, Mr, Deputy Minister, Ministry of Social Policy.
KLYMENKO, Yurii, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

KASHUBA, Yaroslav, Mr, Head, State Employment Service (Central Office).
DEMCHENKO, Denys, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

RAYKOV, Borys, Mr, Board Member and Member of Council of Federation, Federation of Employers of Ukraine; Chairman of Board, Cherkasy Region Organizations of Employers.

Adviser and substitute delegate

TARASENKO, Olesya, Ms, Chief Executive, All-Ukrainian Unit of Employers of Sanatorium, Resort and Health Establishments.

Workers' Delegate

OSOVYI, Grygorii, Mr, Head, Joint Representative Body of Representative All-Ukrainian Trade Unions at National Level.

Adviser and substitute delegate

NIKITINA, Tetiana, Ms, Head, State Employees' Union of Ukraine.

Advisers

KOVAL, Viktoriia, Ms, Head, Health Workers' Union of Ukraine.
SHYLOV, Vasyl, Mr, Head, International Department, Federation of Trade Unions of Ukraine.
SHPOTA, Mariia, Ms, Representative, Federation of Trade Unions of Transport Workers of Ukraine.
ANDREYEV, Vasyl, Mr, Head, Construction and Building Materials Industry Workers' Union of Ukraine.
ZEMLIANSKA, Nataliia, Ms, Deputy Head, All-Ukrainian Producers and Entrepreneurs' Union.
LAZARIEVA, Daria, Ms, Project Manager, All-Ukrainian Producers and Entrepreneurs' Union.

Uruguay

Ministro asistente a la Conferencia

MURRO, Ernesto, Sr., Ministro de Trabajo y Seguridad Social.

Delegados gubernamentales

GONZÁLEZ ARENAS, Ricardo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
CASTILLO, Juan, Sr., Director Nacional del Trabajo, Ministerio de Trabajo y Seguridad Social.

Consejero técnico y delegado suplente

BAJAC, Laura, Sra., Dirección General, Secretaría, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos

BARRETO, Hugo, Sr., Asesor, Dirección Nacional de Trabajo, Ministerio de Trabajo y Seguridad Social.
FIGUEREDO, Oscar, Sr., Adscripto, Dirección Nacional de Empleo, Ministerio de Trabajo y Seguridad Social.
PI, Daniela, Sra., Ministro Consejero, Misión Permanente, Ginebra.
CAMILI, Agustina, Sra., Segundo Secretario, Misión Permanente, Ginebra.
BERGARA, Lía, Sra., Segundo Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional de Comercio y Servicios del Uruguay.

Consejeros técnicos

PENINO, Nelson, Sr., Vicepresidente, Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.
SCREMINI, Pelayo, Sr., Director, Relaciones Institucionales, Cámara de Industrias del Uruguay.

Delegado de los trabajadores

GAMBERA, Fernando, Sr., Secretario de Integración Regional, Plenario Intersindical de Trabajadores, Convención Nacional de Trabajadores (PIT-CNT).

Consejero técnico y delegado suplente

LÓPEZ, José Lorenzo, Sr., Secretario General, Organizaciones de Funcionarios del Estado (COFE).

Consejeros técnicos

ZAPIRAIN, Washington, Sr., Asesor Jurídico, Plenario Intersindical de Trabajadores, Convención Nacional de Trabajadores (PIT-CNT).
FERRARI, Ariel, Sr.

Otra persona que asiste a la Conferencia

RUIZ, Ramón, Sr., Director, Representante del Sector Trabajadores, Banco de Previsión Social (BPS).

Venezuela, Rép. Bolivarienne Venezuela, Bolivarian Republic Venezuela, Rep. Bolivariana

Delegados gubernamentales

COLMENARES GOYO, Elio, Sr.
VALERO, Jorge, Sr., Embajador, Ministerio del Poder Popular para Relaciones Exteriores, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

FLORES, Carlos, Sr., Agregado Laboral, Ministerio del Poder Popular para Relaciones Exteriores, Misión Permanente, Ginebra.

Consejeros técnicos

SÁNCHEZ BELLO, Rebeca, Sra., Embajadora, Representante Permanente Alternativa, Misión Permanente, Ginebra.
PRIETO, Maria, Sra., Directora Estatal, Estado de Carabobo, Ministerio del Poder Popular para el Proceso Social de Trabajo (MPPPST).
SERRANO, Liliana, Sra., Directora de Migraciones Laborales, MPPPST.
ALVAREZ, Yubris, Sra., Directora de Registro de Organizaciones Sindicales, MPPPST.
OVALLES, Miguel, Sr., Director General de Pensiones y otras Asignaciones Económicas y Empleo, MPPPST.
HUIZA, Ramon, Sr., Director, Procuraduría de Trabajadores, MPPPST.

Delegado de los empleadores

PÉREZ, Eloina, Sra., Asesora Jurídica, Federación de Camaras y Asociados de Comercio y Producción de Venezuela (FEDECAMARAS).

Consejeros técnicos y delegados suplentes

DISILVESTRO, Alejandro, Sr., Miembro de la Comisión de Asuntos Laborales, FEDECAMARAS;
Representante, CONSECOMERCIO.
ROIG, Jorge, Sr., Presidente, FEDECAMARAS.

Consejeros técnicos

SANCHEZ, Gilberto, Sr., Presidente, Comisión OIT-OIE, FEDECAMARAS.
CARPIO, Luis, Sr., Ejecutivo de Proyectos, FEDECAMARAS.
SUAREZ, Yelitza, Sra., Asesora, FEDECAMARAS.
VALDERRAMA, Miguel, Sr., Director, Federación de Cámaras y Asociaciones de Artesanos, Micros, Pequeñas y Medianas Industrias y Empresas de Venezuela (FEDEINDUSTRIA).
CABRERA, Alfredo, Sr., Representante, Confederación Nacional de Agricultores y Ganaderos (CONFAGAN).
MARTINEZ, Francisco, Sr., Primer Vicepresidente, FEDECAMARAS.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

CAMPOS, Jose, Sr., Presidente, CONFAGAN.
PÉREZ ABAD, Miguel, Sr., Presidente, FEDEINDUSTRIA.
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BRITO, Haymel, Sr., Asesora, FEDECAMARAS.

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RANGEL, Wils, Sr., Presidente, Central Bolivariana Socialista de Trabajadores (CBST).

Consejero técnico y delegado suplente

LÓPEZ, Carlos, Sr., Coordinador General, CBST, Sector Trabajadores Universitarios.

Consejeros técnicos

DIAZ, Marco, Sr., Vicepresidente, CBST, Sector Construcción.
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PÉREZ, Orlando, Sr., Vicepresidente, CBST, Sector Educación.
RINCÓN, Lili, Sra., Federación de Química y Farmacéutica, CBST.
NIEVES, Sandra, Sra., Integrante, CBST.
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Viet Nam

Minister attending the Conference

NGUYEN, Thanh Hoa, Mr, Deputy Minister, Ministry of Labour, Invalids and Social Affairs.

Persons accompanying the Minister

NGUYEN, Trung Thanh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NGUYEN, Van Tien, Mr, Chief Inspector, Ministry of Labour, Invalids and Social Affairs.

Government Delegates

DAO, Quang Vinh, Mr, Deputy Director-General, Ministry of Labour, Invalids and Social Affairs.
NGUYEN, Le Hang, Mrs, Head of Section, Ministry of Labour, Invalids and Social Affairs.

Advisers and substitute delegates

NGUYEN, Van Binh, Mr, Deputy Director-General, Ministry of Labour, Invalids and Social Affairs.
VU, Lan Huong, Ms, Head of Section, Ministry of Labour, Invalids and Social Affairs.
KHONG, Hoang Khoi, Mr, Third Secretary, Permanent Mission, Geneva.
VU, Duy Tuan, Mr, Expert, Ministry of Foreign Affairs.
MAI, Duc Thien, Mr, Deputy Director-General, Ministry of Labour, Invalids and Social Affairs.

Employers' Delegate

NGUYEN, Dac Thang, Mr, Vice-Chairman, Viet Nam Cooperative Alliance.

Advisers and substitute delegates

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NGUYEN, Thi Anh Dao, Ms, HR Director, MIT Co, Ltd, Viet Nam Chamber of Commerce and Industry.
PHUNG, Thi Mai Huong, Ms, HR Director, MTC Co, Ltd, Viet Nam Chamber of Commerce and Industry.
TRAN, Thu Hang, Ms, Deputy Director, International Department, Viet Nam Cooperative Alliance.

Workers' Delegate

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Advisers and substitute delegates

VO, Van Nhat, Mr, Deputy Director, International Relation Department, Viet Nam General Confederation of Labour.

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Yémen Yemen

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AL-SHAIERI, Wael, Mr, Third Secretary, Permanent Mission, Geneva.

Zambia Zambia

Minister attending the Conference

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MWANZA, Christian, Mr, Principal Social Security Office and Protocol Officer to the Minister of Labour and Social Security.

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Government Delegates

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Advisers

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NKUMBULA, Elizabeth, Mrs, Commissioner-CEO, Workers' Compensation Fund Control Board.

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CHIKWANDA, Derick Musonda, Mr, Senior Budget Analyst, Ministry of Finance.

HAMUDULU, Kennedy, Mr, Member of Parliament.

BANDA, Issac, Mr, Member of Parliament.

MWIINGA, Richard, Mr, Chief Executive, Public Service Pension Fund.

KAMANGA, Kawaye, Mr, Chairman, Public Service.

KAMANGA, Kawaye, Mr, Chairperson, Public Service Commission.

Employers' Delegate

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Adviser and substitute delegate

CHISAMBO, Tyson, Mr, President, Federation of Employers.

Advisers

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MUMBA, Laston, Mr, Director, Human Resources and Administration, ZESCO.

CHIKONDE, Bwembya, Ms, Director, Human Resources, Airtel Networks Zambia.

YABE, Joseph, Mr, Assistant Manager, Human Resources, NFC Africa Mines Plc.

MULENGA, Praxides, Mrs, Head, Human Resources and Administration, Public Pension Fund.

SIAME, Kaela, Mr, Chief Executive, Kafue Gorge Training Institute.

MWIINGA, Richard, Mr, Chief Executive, Public Service Pensions Fund.

Workers' Delegate

NKOLE, Chishimba, Mr, President, Zambia Congress of Trade Unions (ZCTU).

Adviser and substitute delegate

MSISKA, Chingati, Mr, President, Federation of Free Trade Unions of Zambia (FFTUZ).

Advisers

MANDO, Lyson, Mr, National Executive Secretary, FFTUZ.

PHIRI, Boniface, Mr, Researcher, ZCTU.

MUKUKA, Cosmas, Mr, Secretary-General, Zambia Congress of Trade Unions (ZCTU).

MUKUKA, Cosmas, Mr, Secretary-General, Zambia Congress of Trade Unions.

Zimbabwe

Minister attending the Conference

MUPFUMIRA, Priscah, Mrs, Minister of Public Service, Labour and Social Welfare.

Persons accompanying the ministers

NZUWAH, Mariyawanda, Mr, Chairman, Civil Service Commission.

Person accompanying the Minister

KATSANDE, Christian, Mr, Deputy Chief Secretary to the Office of the President and Cabinet.

Persons accompanying the ministers

SHUMBAYAONDA, Katyamadzo, Mrs, Minister's Aide.

Government Delegates

MASOKA, Ngoni, Mr, Permanent Secretary, Public Service, Labour and Social Welfare.

MUSHAYAVANHU, Taonga, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

PARAKOKWA, Maxwell, Mr, Principal Labour Officer, Ministry of Public Service, Labour and Social Welfare.

Advisers

NDLOVU, Eveline, Mrs, Permanent Secretary, Small and Medium Enterprises and Cooperative Development.

VUSANI, Clemence, Mr, Director, Labour Administration, Ministry of Public Service, Labour and Social Welfare.

MUKONDOMI, Memory, Mrs, Director, Finance, Ministry of Public Service, Labour and Social Welfare.

CHIVAKE, Netsai, Mrs, Legal Adviser, Civil Service Commission.

SHOKO, Tabani, Mr, Deputy Director, Ministry of Small and Medium Enterprises and Cooperative Development.

CHISHIRI, Charles, Mr, Minister Counsellor, Permanent Mission, Geneva.

MATIZA, James, Mr, General Manager, National Social Security Authority (NSSA).

CHIUTSI, Collen, Mr, Counsellor, Permanent Mission, Geneva.

CHIKOVA, Henry, Mr, Director, NSSA.

MUDYAWABIKWA, Poem, Mr, Minister Counsellor, Permanent Mission, Geneva.

NDONGWE, Nomsa Michelle, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MUFUKARE, John. w., Mr, Executive Director, Employers Confederation of Zimbabwe (EMCOZ).

Advisers

MUREHWA, Jackson, Mr, President, EMCOZ.
KAHWEMA, Josphat, Mr, Vice-President, EMCOZ.

Workers' Delegate

NKIWANE, George, Mr, President, Zimbabwe Congress of Trade Unions (ZCTU).

Advisers

MOYO, Japhet, Mr, Secretary-General, ZCTU.
ALEXANDER, Cecilia, Mrs, President, Public Service Association (PSA).

**REPRESENTANTS ACCREDITES PAR UN ETAT AYANT
DEMANDE SON ADMISSON COMME MEMBRE DE L'OIT**

**ACCREDITED REPRESENTATIVES OF A STATE THAT
HAS APPLIED FOR MEMBERSHIP OF THE ILO**

**REPRESENTANTES ACREDITADOS POR UN ESTADO
QUE HA SOLICITADO LA ADMISION COMO MIEMBRO
DE LA OIT**

**Iles Cook Cook Islands
Islas Cook**

Representatives

MITCHELL, Joshua, Mr, Director UN & Treaties,
Ministry of Foreign Affairs and Immigration.

TUARA DEMMKE, Patricia, Ms, Director, Labour &
Employment Relations Office, Ministry of Internal
Affairs.

Employers' Representative

ROSSETTE-CAZEL, Nathalie, Ms, Chamber of
Commerce (Employers Association).

Workers' Representative

TURUA, Anthony, Mr, Cook Islands Workers Association
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OBSERVATEURS

OBSERVERS

OBSERVADORES

Bhoutan Bhutan Bután

Representatives

PRADHAN, Suman, Mr, Specialist, Ministry of Labour and Human Resources.
TSHONGTU, ., Mr, Labour Officer, Ministry of Labour and Human Resources.
PELDON, Tashi, Ms, First Secretary, Permanent Mission, Geneva.

**Saint-Siège The Holy See
Santa Sede**

Représentants

TOMASI, Silvano M., Mgr., Nonce Apostolique,
Observateur Permanent du Saint-Siège.
DE GREGORI, Massimo, Mgr., Membre.
GUTIÉRREZ, Plácido, M., Membre.
MARENGHI, Carlo Maria, M., Membre.
COLOMBO, Emilio, M., Membre.
SALDI, Stefano, M., Membre.
PELLEGRINI, Annalisa, Mlle, Membre.
MAURI, Diego, M., Membre.

MOUVEMENT DE LIBERATION

LIBERATION MOVEMENT

MOVIMIENTO DE LIBERACION

Palestine Palestina

Representatives

ABU SHAHLA, Mamoun, Mr, Minister of Labour.
KHRAISHI, Ibrahim, Mr, Ambassador, Permanent
Observer.

MAJDALANI, Ahmad, Mr, Member, Executive
Committee.

QATAMI, Nasser, Mr

MUSA, Ibrahim, Mr

AWAJA, Ryad, Mr

Employers' Representative

MAKHARZA, Jalal, Mr, President, Chamber of
Commerce and Industry, South Khalil.

Workers' Representatives

SAED, Shaher, Mr, Secretary-General, Union of
Syndicates' Workers.

FOQAHAA, Husain, Mr

IBRAHIM, Haydar, Mr, Secretary General, General Union
of the Workers.

ABU TAHA, Ab Al Hadi, Mr

AHMAD, Bashi Sobhi, Mr, Union of the Independent
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ABU SHARARA, Abd'Allah Mohammed, Mr

**REPRÉSENTANTS DES NATIONS UNIES, DES
INSTITUTIONS SPÉCIALISÉES ET D'AUTRES
ORGANISATIONS INTERNATIONALES OFFICIELLES**

**REPRESENTATIVES OF THE UNITED NATIONS,
SPECIALIZED AGENCIES AND OTHER OFFICIAL
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**REPRESENTANTES DE LAS NACIONES UNIDAS, DE LOS
ORGANISMOS ESPECIALIZADOS Y DE OTRAS
ORGANIZACIONES OFICIALES**

**Nations Unies United Nations
Naciones Unidas**

SMITH SERRANO, Andres, Mr, External and Inter-Agency Affairs Officer, Geneva.

**Programme des Nations Unies pour
l'environnement
United Nations Environment Programme
Programa de las Naciones Unidas para el
Medio Ambiente**

DUSIK, Jan, Mr, Director, Regional Representative for Europe.
ASNAKE, Wondwosen, Mr, Programme Officer, Regional Office for Europe.

**Haut Commissariat des Nations Unies pour
les réfugiés
Office of the United Nations High
Commissioner for Refugees
Oficina del Alto Comisionado de las
Naciones Unidas para los Refugiados**

AYOUBI, Ziad, Mr, Livelihood Officer, Operations Solutions and Transitions Section, Division for Programme Support and Management.

**Organisation des Nations Unies pour
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Food and Agriculture Organization of the
United Nations
Organización da las Naciones Unidas para la
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**Organisation des Nations Unies pour
l'éducation, la science et la culture
United Nations Educational, Scientific and
Cultural Organization
Organización de las Naciones Unidas para la
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**Organisation mondiale de la santé
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Organización Mundial de la Salud**

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**Organisation des Nations Unies pour le
développement industriel
United Nations Industrial Development
Organization
Organización de las Naciones Unidas para el
Desarrollo Industrial**

VAN ROMPAEY, Frank, Mr, Liaison Office, Geneva.

**Organisation mondiale du commerce
World Trade Organization
Organización Mundial del Comercio**

MATHUR, Sajal, Mr, Counsellor, Trade and Environment Division.

**Organisation internationale de la
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BOUABID, Ridha, M., Observateur permanent.
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**Union interparlementaire
Inter-Parliamentary Union
Unión Interparlamentaria**

CHUNGONG, Martin, Mr, Secrétaire général, Union
interparlementaire.
TCHELNOKOV, Sergei, M., Conseiller principal,
Responsable de Programme.
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**Union africaine African Union
Unión Africana**

EHOZOU, Jean-Marie, Mr, Permanent Observer.
DIOP, Oumar, Mr, Senior Policy Officer, AUC.
NAMEKONG, Georges-Remi, Mr, Senior Economist,
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NAIDOO, Bhavanisha, Ms, Social Affairs Officer,
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**Centre régional africain d'administration du
travail**

MAMADOU BABA, Oumar, M., Directeur, Centre
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(CRADAT).
NYENGUE EDIMO, Patrice, M., Conseiller technique,
CRADAT.
ENOA ADIBI, Clément, M., Chef de Service financier.
DJUIDJE TAGNE, Diane Juliette, Mme, Assistante de
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**African Regional Labour Administration
Centre**

EYEWUMI NEBURAGHO, Daniel, Mr, Director.
HLABANU, Locary Kuponandishe, Mr, Finance and
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**Centre arabe pour l'administration du Travail
et l'Emploi
Arab Center for Labour Administration and
Employment**

MEGDICHE, Rabeh, M., Directeur.

Southern African Development Community

SIANGA, Stephen, Mr, Director, Social and Human
Development and Special Programmes.
CHITAMBO, Arnold, Mr, Senior Programme Officer,
Employment and Labour.
DZIRIKURE, Manasa, Mr, Technical Adviser, Orphans,
Vulnerable Children and Youth.

Centre Sud South Centre

TIMOSSI, Adriano José, Mr, Senior Programme Officer.

**Communauté économique des Etats
d'Afrique de l'Ouest**

**Economic Community of West African States
Comunidad Económica de los Estados de
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ALVES D'ALMADA, Fernando Alves, Mr, Principal
Programme Officer, Social Affairs.
ZARO BARSISA, Kennedy, Mr, Principal Programme
Officer, Youth, Sports and Employment.

**Union économique et monétaire ouest-
africaine**

West African Economic and Monetary Union

SISSOUMA, Seydou, M., Commissaire, Département du
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CTDS.
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GNAKADJA, Koffi Addoh, Mr, Counselor.

Organisation arabe du travail**Arab Labour Organization****Organización Arabe del Trabajo**

AL MUTAIRI, Fayez, Mr, Director-General.
ABASHAR, Haidar, Mr, Deputy Director.
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Organisation de la Coopération islamique**Organization of the Islamic Cooperation****Organización de la Cooperación Islámica**

CHIKH, Slimane, Mr, Ambassador, Permanent Observer.
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EREN, Yasemin, Ms, Attachée.

**Conseil des ministres du Travail et des
Affaires sociales des Etats du Conseil de
coopération du Golfe****Council of Ministers of Labour and Social
Affairs in Gulf Cooperation Council States**

ALJASIM, Aqeel Ahmed, Mr, Director-General.
BOHAZZA, Khalil Yacoub, Mr, Labour Affairs Director.
BUCHERRI, Mahmood Ali, Mr, Social Affairs Expert.
AWADH, Adnan Ramadhan, Mr, Public Relations Acting
Director.
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**Organisation de coopération et de
développement économiques****Organisation for Economic Co-operation and
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Desarrollo Económico**

KEESE, Mark, Mr, Head, Division for Employment
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Union européenne European Union**Unión Europea**

THYSSEN, Marianne, Ms, Commissioner for
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* * *

LINDORFER, Marie-Louise, Ms, Head of Unit,
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Organisation de l'unité syndicale africaine
Organization of African Trade Union Unity
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**Association internationale de l'inspection du
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**Association internationale d'orientation
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**International Association for Educational and
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**Association internationale de la sécurité
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International Social Security Association
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Association internationale de la libre pensée
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**Asociación Internacional de Libre
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Association de volontaires pour le service international

Association of Volunteers for International Service

Asociación de Voluntarios para el Servicio Internacional

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Caritas Internationalis

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Centre d'échanges et coopération pour l'Amérique latine

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Centre international pour les droits syndicaux

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Commission africaine des promoteurs de la santé et des droits de l'homme

African Commission for Health and Human Rights Promoters

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Commission internationale catholique pour les migrations

International Catholic Migration Commission
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Commission syndicale consultative auprès de l'Organisation de coopération et de développement économiques

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Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

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**Confédération européenne des syndicats
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Confédération générale des syndicats
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Confédération internationale des cadres
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**Confédération internationale des Agences
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**Confederación Latinoamericana y del Caribe
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**Conseil de coordination des syndicats
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Conseil international de l'action sociale
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Conseil international des infirmières
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Conseil oecuménique des églises
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Coordination internationale de la jeunesse
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Fédération internationale des femmes de
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Fédération internationale des femmes
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Fédération internationale syndicale de
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Forum pour les migrants en Asie
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Internationale de l'éducation
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Internationale des services publics
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Mouvement international ATD Quart Monde
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Organisation mondiale des travailleurs
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**Organización de Entidades Mutuales de las
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Union Africaine de la Mutualité

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Union internationale chrétienne des dirigeants d'entreprise

**International Christian Union of Business
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**Unión Internacional Cristiana de Dirigentes
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Union internationale des syndicats des travailleurs du bâtiment, du bois et des matériaux de construction

**Trade Unions International of Workers of the
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**Unión Internacional de Sindicatos de
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Union internationale des syndicats des travailleurs de l'énergie, des métaux, de la chimie, du pétrole et des industries similaires

**Trade Unions International of Workers of
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Union internationale des syndicats de la métallurgie et des mines

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**Union internationale des syndicats de
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**Union internationale des syndicats des
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**Union internationale des travailleurs de
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**International Union of Food, Agricultural,
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**Unión Internacional de Trabajadores de la
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**Union latino-américaine des travailleurs
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**Unión Latinoamericana de Trabajadores de
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Union mondiale des professions libérales
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**Union syndicale des travailleurs du Maghreb
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Oeuvre Kolping international
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Bureaux des Commissions

Commission de Proposition

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Commission sur la transition de l'économie informelle vers l'économie formelle

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