



International  
Labour  
Office

Bureau  
international  
du Travail

Oficina  
Internacional  
del Trabajo

*Supplément au Compte rendu provisoire (19 juin 2013)*

## **LISTE FINALE DES DÉLÉGATIONS**

***Conférence internationale du Travail***

102<sup>e</sup> session, Genève

*Supplement to the Provisional Record (19 June 2013)*

## **FINAL LIST OF DELEGATIONS**

***International Labour Conference***

102<sup>nd</sup> Session, Geneva

*Suplemento de Actas Provisionales (19 de junio de 2013)*

## **LISTA FINAL DE DELEGACIONES**

***Conferencia Internacional del Trabajo***

102.<sup>a</sup> reunión, Ginebra

# **2013**

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats Membres de l'Organisation représentés à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Les noms des pays ou des organisations sont donnés en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle dans laquelle l'information a été fournie.

Les noms, titres et qualités figurant dans la liste finale des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au mardi 18 juin 2013, à midi.

The list of delegations is presented in trilingual form. It contains the delegations of the member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (titles and functions of participants) is given in only one of these languages: the one in which the information has been provided.

The names and designations appearing in the final list of delegations are those given in the official credentials received up to Tuesday 18 June 2013 at noon.

La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitadas a la Conferencia.

Figuran en francés, inglés y español los nombres de los Estados y organizaciones asistentes a la Conferencia. Los demás datos (títulos y cargos de los participantes) aparecen sólo en una de estas lenguas: la utilizada para proporcionar dicha información.

Los nombres, títulos y cargos que figuran en la lista final de delegaciones son los que constan en los poderes oficiales recibidos hasta el martes 18 de junio de 2013 a las doce del mediodía.

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## Afghanistan Afganistán

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### *Minister attending the Conference*

AFZALI, Amena, Ms, Minister of Labour, Social Affairs, Martyrs and Disabled (MoLSAMD).

### *Persons accompanying the Minister*

TARZI, Nanguyalai, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
ZAHIDI, Abdul Q., Mr, Director, Administration, MoLSAMD.

### **Government Delegates**

HAMRAH, Hessamuddin, Mr, Deputy Minister, MoLSAMD.  
NIRU, Khair M., Mr, Director-General, Manpower and Labour Arrangement, MoLSAMD.

### *Advisers and substitute delegates*

RAHIMI, Latifa Wali, Ms, Deputy Director, United Nations, Conferences and International Organizations Department, Ministry of Foreign Affairs.  
NAIEMYAR, Mohammad Omar, Mr, Director, Nineteenth District, Kabul Municipality.

### *Advisers*

FARHIKHTA, Ahmed J., Mr, Director, External Relations, MoLSAMD.  
HAROONI, Ghulam M., Mr, Director, Labour and Law, MoLSAMD.  
NOORISTANI, Jamila, Ms, Director-General, Kindergarten, MoLSAMD.  
BAHRAMI, Fazel A., Mr, Pension Adviser, MoLSAMD.  
HASHEMI, Nooruddin, Mr, Counsellor, Permanent Mission, Geneva.  
HABIBI, Abdul A., Mr, Second Secretary, Permanent Mission, Geneva.  
SALEHI, Liaqat A., Mr, Third Secretary, Permanent Mission, Geneva.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

FAIQ, Naqibullah, Mr, Director, Workers, Parliament of Afghanistan.  
SHAFIQ, Mousa, Mr, Director, Cultural Affairs, Administrative Affairs Office of the President of Afghanistan.

### **Employers' Delegate**

NUSRAT, Atiqullah, Mr, Assistant Director-General, Afghanistan Chamber of Commerce and Industries (ACCI).

### *Adviser*

MOHMAND, Mohammad Y., Mr, Assistant Director, ACCI.

### **Workers' Delegate**

QADERI, Maroof, Mr, General Director, Central Council, National Union of Workers.

### *Adviser and substitute delegate*

NIAZI, Kako Jan, Mr, Director-General, Central Council, Group Unions of Afghanistan.

### *Adviser*

FARZAD, Ahmad Fawad, Mr, External Relations Adviser, National Union of Workers.

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## Afrique du Sud South Africa Sudáfrica

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### *Ministers attending the Conference*

OLIPHANT, Mildred Nelisiwe, Ms, Minister of Labour.  
NZIMANDE, Bonginkosi Emmanuel, Mr, Minister for Higher Education and Training.

### *Persons accompanying the ministers*

MINTY, Abdul Samad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
NE SEKONYANA, Silas, Mr, First Secretary, Political, Permanent Mission, Geneva.  
SALUSALU, Pamela, Ms, Private Secretary to the Minister of Labour.  
DLAMINI, Sifiso, Mr, Administrative Secretary, Ministry of Labour.  
NOTUTELA, Noumisa, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.  
GROBBELAAR, Tilana, Ms, Counsellor, Political, Permanent Mission, Geneva.  
MNCWABE, Sibongile, Mrs, Chief of Staff, Directorate, Ministry for Higher Education and Training.  
VUKUZA, Linda, Ms, Education attachée, Higher Education and Training to UNESCO, OECD, ILO and EU, Paris.

### **Government Delegates**

SKHOSANA, Mahlomola, Mr, Director, International Relations, Ministry of Labour.  
KETTLEDAS, Leslie, Mr, Deputy Director-General, Ministry of Labour.

### *Advisers and substitute delegates*

PAMPALLIS, John, Mr, Advisor, Ministry for Higher Education and Training.  
JEPPIE, Ghaleeb, Mr, Chief Director, International Relations, Ministry for Higher Education and Training.  
NTOMBELA, Brenda, Ms, Head of Secretariat, HRD Council.  
ROBERTS, Ruth, Ms, Deputy Director, Global Partnerships.  
LUMKA, Maliviwe, Mr, Chief Director, SETA Coordination.

### *Advisers*

SINGH, Vimla, Mr, Legal Adviser, Ministry of Labour.  
LAMATI, Thobile, Mr, Chief Director, Inspection and Enforcement Services, Ministry of Labour.  
GOVERNDR, Segren, Mr, Director, Unemployment Insurance Fund, Ministry of Labour.  
MOILOA, Agnes, Ms, Provincial Executive Manager, Ministry of Labour.  
MACUN, Ian, Mr, Director, Collective Bargaining, Ministry of Labour.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

KAHN, Nerine, Ms, Director, Commission for Conciliation, Mediation and Arbitration (CCMA), Ministry of Labour.  
BERNICKER, Ronald, Mr, CCMA, Ministry of Labour.  
HAMBIDGE, Eleanor, Ms, CCMA, Ministry of Labour.  
SMITH, Allistair, Mr, Executive Director, NEDLAC, Ministry of Labour.

### **Employers' Delegate**

MDWABA, Mthuni-Perry Mason, Mr, Vice-President, Business Unity South Africa.

### *Advisers*

COHEN, Tanya, Ms, Director, Business Unity South Africa (BUSA).  
MOYANE, Kaizer, Mr, Director, BUSA.  
PHALA, Vanessa Lerato, Ms, Executive Director, BUSA.  
VAN DER WESTHUIZEN, Elizabeth, Ms, AGRI SA, Business Unity.

### **Workers' Delegate**

NTSHALINTSHALI, Bheki, Mr, Deputy General Secretary, Congress of South African Trade Unions (COSATU).

### *Advisers*

HUMPHRIES, Gretchen, Ms, Deputy General Secretary, Federation of Unions of South Africa (FEDUSA).  
MASUKU, Bongani, Mr, COSATU.  
GEORGE, Dennis, Mr, General Secretary, FEDUSA.  
JAFTA, Nomvulazana Constance, Ms, COSATU.  
PHILI, Bongiwe, Ms, COSATU.  
MAQEKENI, Joseph, Mr, National Council of Trade Unions (NACTU).

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

KEYTER, Martlé, Ms, Vice-President, Gender, FEDUSA.  
GROBLER, Leon, Mr, Member, National Executive Committee (NEC), FEDUSA.  
REID, Heidi, Ms, FEDUSA.

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## **Albanie    Albania**

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### **Government Delegates**

KSERA, Spiro, Mr, Minister of Labour, Social Affairs and Equal Opportunities.  
KODRA, Filloreta, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

KUKA, Astrit, Mr, Head, Legal Director, Ministry of Labour, Social Affairs and Equal Opportunities.  
MICI, Alida, Ms, Head, European Integration, Foreign Affairs and Projects Department, Ministry of Labour, Social Affairs and Equal Opportunities.  
DODI, Vasil, Mr, Head, Labour Relations Department, Ministry of Labour, Social Affairs and Equal Opportunities.  
NDRICO, Arjeta, Ms, Head, Employment Policies.  
EREBARA, Elida, Ms, Head, Budget and Statistics.  
XHIXHO, Dorina, Ms, Second Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

SALA, Bashkim, Mr, Counsellor.

### *Adviser*

SHKRELI, Kujtim, Mr, President, Union of Industrialists and Investors Albania (BI & ISH).

### **Workers' Delegate**

KALAJA, Gezim, Mr, Chairman, Independent Trade Unions of Albania.

### *Advisers*

NIKOLLAJ, Kol, Mr, President, Albanian Confederation of Syndicates.  
DOBRUSHI, Xhaferr, Mr, Head, Syndicate of Education and Science.

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## **Algérie    Algeria    Argelia**

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### *Ministre assistant à la Conférence*

LOUH, Tayeb, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

### *Personne accompagnant le Ministre*

DELMI, Boudjemaa, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### **Délégués gouvernementaux**

ZAIDI, Fodil, M., Directeur général, Emploi et Insertion, Ministère du Travail, de l'Emploi et de la Sécurité sociale (MTESS).

BOUKADOUM, Mourad, M., Conseiller, Mission permanente, Genève.

### *Conseillers techniques*

CHEBIHI, Boualem, M., Ministre Conseiller, Mission permanente, Genève.  
BOURBIA, Ahmed, M., Directeur, Relations de Travail, MTESS.  
GUEDDOUH, Mohamed, M., Chargé d'études et de synthèse, MTESS.  
MOUHOUBI, Mustapha, M., Directeur, Organismes de Sécurité sociale, MTESS.  
YEKKEN, Bahia, Mme, Sous-Directeur, Coopération, MTESS.  
ALABANE, Abdillillah, M., Chargé d'études et de synthèse, MTESS.  
BENOURET, Zarfa, M., Chargé d'études et de synthèse, MTESS.  
BENKRAMA, Mohamed, M., Inspecteur général du Travail.  
GUERIRA, Djamel, M., Chargé de Protocole, MTESS.  
BENAKEZZOUH, Hamza, M., Chargé de mission, Premier Ministère.  
LOUKRIZ, Nacira Meriem, Mlle, Directrice d'Etudes, Ministère du Travail, de l'Emploi et de la Sécurité sociale.  
BENAHMED, Nadjia, Mme, Secrétaire, Affaires étrangères, Ministère des Affaires étrangères.

### **Délégué des employeurs**

MEGATELI, El Mahfoudh, M., Secrétaire général, Confédération générale des Entreprises algériennes (CGEA).

### *Conseillers techniques*

NAIT ABDELAZIZ, Mohamed Saïd, M., Président, Confédération nationale du patronat algérien (CNPA).  
TAYA OUZROUT, Yasmina, Mme, Présidente, Association pour la Promotion des Femmes gestionnaires (SEVE).  
M'RAKACH, Boualem, M., Président, Confédération algérienne du Patronat (CAP).  
MEHENNI, Abdelaziz, M., Président, Confédération des Industriels et Producteurs algériens (CIPA).  
BELDJEZZAR, Ahmed, M., CIPA.  
NEGHAZA, Saida, Mme, CGEA.  
HAMOUTENE, Rachid, M., CNPA.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

ZEKRAOUI, Bouziane, M., CAP.  
ZIANI, Lamia, Mme, CIPA.  
GASMI, Salim, M., CNPA.  
AKHROUF, Abdelmoumène, M., CNPA.  
DJADI, Mohamed, M., CNPA.

### *Autres personnes assistant à la Conférence*

LOUMI, Omar, M., CGEA.  
SAHTOURI, Tayeb, M., CGEA.  
OUANANI, Nanaa, Mme, SEVE.  
BELAIBOUD, Djamilia, Mme, SEVE.

GUERFI, Farida, Mme, SEVE.  
KARABAGLI, Nora, Mme, SEVE.  
HABES, Nadia, Mme, SEVE.  
HADDADOU, Tassadit, Mme, CAP.  
BOUGUESSA, Fatiha, Mme, CAP.  
DRISSI, Nacereddine, Mme, CAP.  
SAHEL, Mohamed, M., CNPA.  
FAZEZ, Zakir, M., CAP.  
ADJEMOUT, Hacène, M., CAP.  
BENSACI, Zaim, M., CIPA.  
BELLAL, Mohamed, M., CNPA.  
SIACI, Ali, M., CNPA.  
AIT ANSEUR, Hamid, M., CNPA.  
NASRI, Smail, M., CNPA.  
LAKHAL, Mohammed, M., CGEA.  
BENATMANI, Brahim, M., CGEA.  
GHOUL, Sidi Mohammed, M., CGEA.  
ZATOUT, Mostafa, M., CGEA.  
HADJ MOHAMED, Nabil, M., CGEA.  
DRISSI, Benaïssa, M., CGEA.  
CHOUFI, Salah Eddine, M., CGEA.  
TALHI, Redouane, M., CGEA.  
AZZOUZA, Mouloud, M., CGEA.  
MANA, Salah, M., CGEA.  
RAHIM, Hichem, M., CGEA.

### **Délégué des travailleurs**

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des Travailleurs algériens (UGTA).

### *Conseillers techniques*

KADDOUS, Hadja, Mme, UGTA.  
MOKRANI, Malika, Mme, UGTA.  
BENBESSA, Rahima, Mme, UGTA.  
BELAIDI, Souad Baroudi, Mme, UGTA.  
MERRAKCHI, Cherifa, Mme, UGTA.  
NAIT OUARAB, Hadjira, Mme, UGTA.  
BENMOUHOU, El hachemi, M., UGTA.  
KHALEF, Ahmed, M., UGTA.  
HADDID, Saïd, M., UGTA.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

HAMARNIA, Mohamed Tayeb, M., UGTA.  
MAIZA, Hocine, M., UGTA.  
DJENOUHAT, Salah, M., UGTA.  
GUETTICHE, Ahmed, M., UGTA.  
SEGGAR, Slimane, M., UGTA.

### *Autres personnes assistant à la Conférence*

DJEBBAR, Brahim, M., UGTA.  
ADJABI, Salah, M., UGTA.  
MESSOUS, Abdelkader, M., UGTA.  
TELLI, Achour, M., UGTA.  
MALKI, Abdelkader, M., UGTA.

## **Allemagne Germany Alemania**

### *Minister attending the Conference*

BRAUKSIEPE, Ralf, Mr, Parliamentary State Secretary, Federal Ministry of Labour and Social Affairs (BMAS).

### *Persons accompanying the Minister*

FITSCHEN, Thomas, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
SCHUSTER, Holger, Mr, Personal Assistant to the Parliamentary State Secretary.  
DHUNGEL, Anna-Katharina, Ms, Intern, Permanent Mission, Geneva.  
SCHRÖTER, Helge, Mr, Intern, Permanent Mission, Geneva.

### **Government Delegates**

SCHUMACHER, Hanns Heinrich, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
GÜNTHER, Klaus, Mr, Head of Division, International Labour Organization, United Nations, Federal Ministry of Labour and Social Affairs.

### *Advisers and substitute delegates*

SCHOLZ, Wolfgang, Mr, Counsellor, Labour and Social Affairs, Permanent Mission, Geneva.  
ZILCH, Sebastian, Mr, Desk Officer, International Labour Organization, United Nations Division, Federal Ministry of Labour and Social Affairs.

### *Advisers*

BLUM, Daniel, Mr, Desk Officer, United Nations 03 Division, Federal Foreign Office.  
KERSTEN, Joachim, Mr, Desk Officer, Collective Bargaining and Collective Labour Agreements Division, Federal Ministry of Labour and Social Affairs.  
SCHNEIDER, Fred, Mr, Expert.

### **Employers' Delegate**

HORNUNG-DRAUS, Renate, Ms, Managing Director, European and International Affairs, Confederation of German Employers' Associations (BDA).

### *Advisers and substitute delegates*

CLEVER, Peter, Mr, Member, Executive Board, Confederation of German Employers' Associations (BDA).  
CONZEMIUS, Max, Mr, Counsellor, BDA.

### *Advisers*

BRAUN, Nora, Ms, Counsellor, Individual and Collective Labour Law, BDA.  
SCHOLZ, Anne, Ms, Counsellor, Social Protection, BDA.

### **Workers' Delegate**

SOMMER, Michael, Mr, President, Confederation of German Trade Unions (DGB).

### *Advisers and substitute delegates*

KÜHL, Bianca, Ms, Head of Section, DGB.  
ALKER, Sabine, Ms, Counsellor, Union Food, Beverages and Catering (NGG).  
GRABBE, Johannes, Mr, Counsellor, DGB.  
SCHNEIDER, Daniel, Mr, DGB.  
LIPPERT, Inge, Ms, Counsellor, DGB.  
PROBST, Richard, Mr, Counsellor, DGB.  
SCHNEIDER, Karsten, Mr, Counsellor, DGB.  
SCHUSTER, Norbert, Mr, Counsellor, Union Mining, Chemicals, Energy (IG BCE).

## **Angola**

### *Ministre assistant à la Conférence*

PITRA COSTA NETO, António Domingos, M., Ministre de l'Administration publique, du Travail et de la Sécurité sociale.

### *Personne accompagnant le Ministre*

JORGE CORREIA, Apolinário, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### **Délégués gouvernementaux**

N'GOVE LUSSOKE, David, M., Directeur, Ministère de l'Administration publique, du Travail et de la Sécurité sociale.  
MAIATO, Jesus Faria, M., Directeur, Ministère de l'Administration publique, du Travail et de la Sécurité sociale.

### *Conseiller technique et délégué suppléant*

DA SILVA, Gaspar Custódio Domingos, M., Conseiller, Mission permanente, Genève.

### *Conseillers techniques*

DO MENINO JÉSUS CACUHO, Teresa, Mme, Directrice, Ministère de l'Administration publique, du Travail et de la Sécurité sociale.  
DOS SANTOS, Guilhermina, Mme, Chef de Département, Ministère de l'Administration publique, du Travail et de la Sécurité sociale.  
COSTA, Angélica, Mme, Première Secrétaire, Ministère des Relations extérieures.  
GUIMARÃES, Alberto Samy, M., Deuxième Secrétaire, Mission permanente, Genève.  
GOUGEL, Tito, M., Attaché, Mission permanente, Genève.

### **Délégué des employeurs**

TONDELA, José P.M., M., Secrétaire exécutif, Chambre de Commerce et Industrie de l'Angola (CCIA).

### *Conseillers techniques*

GOMES, António Tiago, M., Secrétaire général, CCIA.  
ALENTEJO, José Rodrigues, M., Directeur, CCIA.

### **Délégué des travailleurs**

FRANCISCO, Maria F.C., Mme, Secrétaire générale adjointe, Union nationale de Travailleurs de l'Angola, Confédération syndicale (UNTA-CS).

### *Conseillers techniques*

DIFUILA, Manuel Maria, M., Président, Centrale générale de Syndicats libres de l'Angola (CGSILA).  
ANTÓNIO, Eduardo, M., Secrétaire permanent, CGSILA.

## **Arabie saoudite Saudi Arabia Arabia Saudita**

### *Minister attending the Conference*

FAKEIH, Adel Mohammad Abdulgader, Mr, Minister of Labour.

### *Persons accompanying the Minister*

AL MOAIQEL, Ibrahim Fahad O., Mr, Director-General, Human Resources Development Fund.  
ALSAIGH, Ziyad Ibraheem A., Mr, Deputy Minister for Clients Service and Labour Relations, Ministry of Labour.  
SHAFI, Ibraheem Mohammed A., Mr, Assistant Vice-Governor for Training Staff Services, General Organization for Technical and Vocational Training Corporation.  
IKHWAN, Muhammadali Hasan M., Mr, Minister's Adviser, Ministry of Labour.  
TELMESANI, Abdullah Mohammedali A., Mr, Minister's Adviser, Ministry of Labour.  
TASHKANDI, Mervat Ahmed Mohammed, Mr, Adviser, Minister's Office.  
ELTELAWI, Adnan Khalil, Mr, Adviser to Deputy Minister for International Affairs.  
TAIBAH, Maha Khalid, Ms, Minister's Adviser for Human Capital Development.  
ALQAHTANI, Khlood Mansoor M., Mrs, Adviser, Minister's Office.  
ALORAINAN, Waleed Hamad M., Mr, Adviser, Human Resources Development Fund.  
ATTAR, Abdulwahab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
ALRABIEI, Mohassed Abdulaziz A., Mr, Minister's Secretary.  
FUTEIHI, Hassan, Mr, Adviser.  
ALSARRAJ, Faisal, Mr, Adviser.

### **Government Delegates**

AL HOQUBANI, Mofarrej Saad A., Mr, Vice-Minister of Labour.  
ALFAHEID, Ahmed Fahad I., Mr, Deputy Minister for International Affairs, Ministry of Labour.

### *Advisers and substitute delegates*

ALHUMIDAN, Ahmad S.A., Mr, Deputy Minister for Labour Policies, Ministry of Labour.  
ALSBAIE, Abdullah Nasser M., Mr, Deputy Minister for Inspection and Development of Labour Environment, Ministry of Labour.  
ALENIZI, Hattab Saleh H., Mr, Adviser and General Supervisor of Public Relations and Information Department, Ministry of Labour.  
ALYAHYA, Yahya N., Mr, Director-General, International Organizations Department, Ministry of Labour.  
ALTOWIM, Fahd Khaled, Mr, Legal Adviser, G. Organization for Social Insurances.  
QADHI, Abdulrahman A.S., Mr, Specialist, International Organizations, Ministry of Labour.  
ALGHORRI, Ahmed H., Mr, Legal Adviser, Ministry of Labour.

### *Advisers*

AL OTAIBI, Norah, Ms, Counsellor, Permanent Mission, Geneva.  
ALSHOURA, Sarah, Ms, Attaché, Permanent Mission, Geneva.  
ALSAATI, Saud, Mr, Attaché, Permanent Mission, Geneva.  
M. ALDABBAGH, Israa Ali, Mr, Directorate of Social Dialogue.  
ALSABAB, Haifa Ahmed, Mr, Minister's Office.

### **Employers' Delegate**

ALSULAIMAN, Lama Abdulaziz, Mrs, Vice-Chairman, Jeddah Chamber of Commerce and Industry.

### *Advisers and substitute delegates*

ALHUMAIDAN, Saleh A., Mr, Director-General, Dar Alyaum Press.  
ALMASHARI, Saud A., Mr, Assistant Secretary-General, Legal Affairs, Council of Saudi Chambers.  
ALTURKI, Noura Saleh, Ms, Organization Development Manager, Nesma Holding Company.  
ALQAHTANI, Hussein Abdullah M., Mr, Director of Employment and Training, Council of Saudi Chambers.  
BINZAGR, Ghazi Faisal, Mr  
ALJUBEIR, Mazen Ahmed, Mr

### **Workers' Delegate**

RADHWAN, Nedhal Mohammedrashed M., Mr, Chairman, Constituent National Committee for Workers' Committees.

### *Advisers and substitute delegates*

AL GARNI, Khaled Mashhour, Mr, Constituent National Committee for Workers' Committees.  
ALMOGHRABI, Mohammed S., Mr, Workers' Committee, ARAMCO/Mobil Ltd. (SAMREF).  
ABUHAIMED, Nasser Othman N., Mr, National Committee, Riyadh Chamber of Commerce and Industry.

## Argentine Argentina

### *Ministro asistente a la Conferencia*

TOMADA, Carlos, Sr., Ministro de Trabajo, Empleo y Seguridad Social.

### *Personas que acompañan al Ministro*

NEGRO, Alejandro, Sr., Director de Ceremonial y Relaciones Institucionales.

ARES, María del Carmen, Sra., Secretaria Privada del Ministro.

### **Delegados gubernamentales**

D'ALOTTO, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

RIAL, Noemí, Sra., Secretaria de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social (MTEySS).

### *Consejeros técnicos y delegados suplentes*

ROCA, Emilia, Sra., Subsecretaria de Trabajo, MTEySS.  
ROSALES, Julio, Sr., Director, Asuntos Internacionales, MTEySS.

CAPPELLETTI, Beatriz, Sra., Asesora del Ministro de Trabajo, MTEySS.

ETCHEMENDY, Sebastián, Sr., Asesor del Ministro de Trabajo, MTEySS.

DIAZ, Marcelo, Sr., Asesor, Secretaria de Ambiente y Desarrollo Sustentable.

MERCADO, Julio César, Sr., Consejero, Misión Permanente, Ginebra.

ALVAREZ WAGNER, Mariano, Sr., Secretario de Embajada, Misión Permanente, Ginebra.

### *Consejero técnico*

DROCO RABAGLIA, Valeria, Sra., Secretario de Embajada, Misión Permanente de Ginebra.

### *Persona designada de conformidad con el artículo 2, párrafo 3, i)*

SABOR, Ezequiel, Sr., Subsecretario de Trabajo, Ministerio de Desarrollo Económico, Gobierno de la Ciudad de Buenos Aires.

### *Otras personas que asisten a la Conferencia*

CORRADI DE BELTRÁN, Ana María, Sra., Senadora Nacional.

LATORRE, Roxanna Itati, Sra., Senadora Nacional.

DE LA ROSA, María Graciela, Sra., Senadora Nacional.

HIGONET, María de los Ángeles, Sra., Senadora Nacional.

MORALES, Gerardo Rubén, Sr., Senador Nacional.

ARTAZA, Eugenio Justiniano, Sr., Senador Nacional.

GUISTINIANI, Rubén Héctor, Sr., Senador Nacional.

NEGRE DE ALONSO, Liliana Teresita, Sra., Senadora Nacional.

BORSANI, Luís, Sr., Prosecretario Parlamentario, Cámara de Diputados.

FRAGA, Martín, Sr., Secretario, Comisión de Trabajo y Previsión Social, Cámara de Senadores de la Nación.

LUQUE, María Isable, Sra., Asesora, CPN, Cámara de Senadores de la Nación.

RECALDE, Héctor Pedro, Sr., Diputado Nacional.

CICILIANI, Alice, Sra., Diputada Nacional.

GDANSKY, Carlos, Sr., Diputado Nacional.

MOUILLERON, Roberto, Sr., Diputado Nacional.

GIUBERGIA, Miguel Angel, Sr., Diputado Nacional.

MANCINI, Jorge Omar, Sr., Presidente, Comisión de Trabajo, Cámara de Diputados, Provincia de Buenos Aires.

MARTINEZ, Eduardo, Sr., Vicepresidente, Comisión de Intereses Marítimos, Portuarios y de Pesca, Cámara de Diputados, Provincia de Buenos Aires.

PEREZ FELICIONI, Nicolas, Sr.

### **Delegado de los empleadores**

MENDEZ, Héctor Augusto, Sr., Presidente, Unión Industrial Argentina (UIA).

### *Consejeros técnicos y delegados suplentes*

DE MENDIGUREN, José Ignacio, Sr., Secretario, UIA; Vicepresidente, Federación Argentina de la Industria de la Indumentaria (FIIA).

FUNES DE RIOJA, Daniel, Sr., Presidente, Coordinadora de Productos Alimenticios (COPAL); Vicepresidente, 7° Comité Ejecutivo, UIA; Vicepresidente Empleador, Consejo de Administración de la OIT.

### *Consejeros técnicos*

ETALA, Juan José, Sr., Vicepresidente, Dpto. de Política Social, UIA.

ALDAO ZAPIOLA, Carlos, Sr., UIA.

MARCHESE, Lorenzo Luís, Sr., Cámara Argentina del Comercio.

CASTRO, Carolina, Sra., UIA Joven.

NUÑEZ, Pedro, Sr., Asesor, UIA.

ZAPATA, José Luís, Sr., UIA.

CORDERO, Julio Gabriel, Sr., UIA.

PIÑEIRO, Roberto Eduardo, Sr., Cámara Argentina de la Construcción.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

COSTA, Francisco, Sr., Federación Empresaria Hotelera Gastronómica de la República Argentina (FEHGRA).

MASSARINI, Raúl Esteban, Sr., Instituto de Estadística y Registro de la Industria de la Cámara de la Construcción.

### *Otras personas que asisten a la Conferencia*

HUMPHREYS, David Roy, Sr., Vicepresidente, Unión de Aseguradoras de Riesgos del Trabajo (UART).

MARÍN RODRÍGUEZ, Carlos Gustavo, Sr., Asesor Jurídico, UART.

GHEZZI, Oscar, Sr., Presidente, Cámara Argentina de Turismo (CAT).

## Delegado de los trabajadores

MARTINEZ, Gerardo, Sr., Secretario General, Unión Obrera de la Construcción de la República Argentina (UOCRA); Confederación General del Trabajo de la RA (CGTRA); Miembro, Consejo de Administración, OIT.

### *Consejero técnico y delegado suplente*

RODRÍGUEZ, Andrés, Sr., Secretario General, Unión Personal Civil de la Nación (UPCN); Secretario/Secretario General Adjunto, CGTRA.

### *Consejeros técnicos*

CALÓ, Antonio, Sr., Secretario General, Unión Obrera de Metalúrgica (UOM); Secretario/Secretario General Adjunto, CGTRA.

VIVIANI, Omar, Sr., Secretario General, Sindicato de Peones de Taxis; Secretario Gremial, CGTRA.

CASTRO, Marcos, Sr., Secretario General, Capitanes de Ultramar; Secretario Administrativo, CGTRA.

CAVALIERI, Armando, Sr., Secretario General, Federación de Empleados de Comercio (FAECyS).

WASIEJKO, Pedro, Sr., Secretario General, Sindicato de Neumáticos; Secretario General Adjunto, CTA.

MENÉNDEZ RUÍZ, Noemí Isabel, Sra., Secretaria General, Asociación de Modelos Argentinos; Secretaria de Igualdad de Oportunidad y Género, CGTRA.

ZUCCOTTI, Guillermo, Sr., Secretario, Relaciones Internacionales, CGTRA.

PUJADAS, Marta, Sra., Asesora, Unión Obrera de la Construcción de la República Argentina (UOCRA); Secretaria, Relaciones Internacionales, CGTRA.

JORAJURÍA KAHRS, Daniel, Sr., CTA.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

DI PRÓSPERO, Norberto, Sr., Secretario General, Asociación del Personal Legislativo; Secretario, Asuntos Legislativos, CGTRA.

WEST OCAMPO, Carlos, Sr., Secretario General, Federación de Asociaciones de Trabajadores de la Sanidad Argentina (FATSA), CGTRA.

BARADEL, Roberto, Sr., Secretario General, SUTEBA, Central de Trabajadores de la Argentina, CTA.

PALACIO, Juan Antonio, Sr., Secretario General, Asociación Argentina de Trabajadores de la Comunicación; Secretario de Juventud y Protección a la Niñez, CGTRA.

SUAREZ, Omar, Sr., Secretario General, Sindicato de Obreros Marítimos (SOMU); Secretario de Salud Laboral y Medio Ambiente, CGTRA.

### *Otras personas que asisten a la Conferencia*

FUENTES, Julio, Sr., Secretario General, Asociación Trabajadores del Estado, CTA.

BRANDAN, Víctor, Sr., Secretario, Relaciones Internacionales, UOCRA, CGTRA.

TOMASSONE, Alberto, Sr., Asesor, FAECYS, CGTRA.

WEST OCAMPO, Federico, Sr., Asesor, FATSA, CGTRA.

RISSOTTO, Mónica, Sra., Asesora, Sindicato de Peones de Taxis, CGTRA.

ALFIE, Ana Clara, Sra., Asesora Jurídica, CTA.

ERMÁCORA, Ramón Jacinto Antonio, Sr., Asociación Argentina de Trabajadores de la Comunicación, AATRAAC, CGTRA.

VIDAL ESCUDERO, Hernán, Sr., Secretario Adjunto, Seccional Capital y Pro-secretario Nacional, SADOP, CGTRA.

PIASEK, León, Sr., Asesor Jurídico, CTA.

QUIÑONES, Raúl, Sr., Secretario, Empleados del Tacaco, CGTRA.

MEDINA, Anahí, Sra., Secretaria, Relaciones Internacionales, CGTRA.

CASTRO, Romina, Sra., Secretaria, Relaciones Internacionales, CGTRA.

CREMONTE, Matías, Sr., Director, Departamento Jurídico, Asociación Trabajadores del Estado (ATE), CTA.

SCARPATO, Marta, Sra., Asesora Técnica, CTA.

SMURRA, Pablo Marcelo, Sr., Asesor, CGT RA.

CAAMAÑO, Ricardo, Sr.

HEMSANI, Sergio, Sr., Secretario de Relaciones Internacionales, APOC.

ESTEVEZ MARTIN, Eduardo, Sr., Asesor, CTA.

GARRIDO, Ruben, Sr., ATE-CTA.

HURWITZ, Alejandra, Sra.

BINZEL QUINTANA, Hugo, Sr.

## Arménie Armenia

### *Minister attending the Conference*

ASATRYAN, Artem, Mr, Minister of Labour and Social Affairs.

### Government Delegates

ABGARIAN, Satenik, Mrs, Deputy Permanent Representative, Permanent Mission, Geneva.

MARTIROSYAN, Anahit, Mrs, Head, International Cooperation and Development Programmes Department, Ministry of Labour and Social Affairs.

### Advisers

KOCHARIAN, George, Mr, Counsellor, Permanent Mission, Geneva.

HOVHANNISYAN, Artak, Mr, Second Secretary, Permanent Mission, Geneva.

### Employers' Delegate

MAKARYAN, Gagik, Mr, Chairman, Republican Union of Employers of Armenia.

### Workers' Delegate

TUMASYAN, Eduard, Mr, Chairman, Confederation of Trade Unions of Armenia.

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## Australie Australia

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### Government Delegates

KOVACIC, John, Mr, Deputy Secretary, Department of Education and Workplace Relations.  
ANDERSON, Jody, Ms, Branch Manager, Department of Employment and Workplace Relations.

#### *Advisers and substitute delegates*

WOOLCOTT, Peter, Mr, Ambassador, Permanent Representative (Disarmament), Permanent Mission, Geneva.  
GARNER, David, Mr, Minister Counsellor (Labour), Permanent Mission, Geneva.  
MILTON, Jamie, Mr, Assistant Director, Department of Employment and Workplace Relations.  
SHARMA, Aisha, Ms, Assistant Director, Department of Employment and Workplace Relations.  
KAINE, Jeffie, Ms, First Secretary, Permanent Mission, Geneva.

### Employers' Delegate

LAMBERT, Jenny, Ms, Director, Employment, Education and Training, ACCI.

#### *Advisers and substitute delegates*

GROZIER, Dick, Mr, Director, Industrial Relations, NSW Business Chamber.  
BRUZZESE, Genevieve, Ms, Senior Adviser, Workplace Relations Policy, AIG.

### Workers' Delegate

KEARNEY, Geradine (Ged), Ms, President, ACTU.

#### *Advisers and substitute delegates*

BELCHAMBER, Grant, Mr, International Officer, ACTU.  
LANDAU, Ingrid, Ms, Industrial and Legal Officer, ACTU.

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## Autriche Austria

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### Government Delegates

RITZBERGER-MOSER, Anna, Ms, Director-General, Labour Law and Central Labour Inspectorate, Federal Ministry of Labour, Social Affairs and Consumer Protection.  
DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

#### *Advisers and substitute delegates*

HAJNOCZI, Thomas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

WOUTSAS, Georg, Mr, Deputy Director, Labour and Social Policy Division, Federal Ministry for European and International Affairs.

JAMEK, Eveline, Ms, Counsellor, Permanent Mission, Geneva.

ZWERENZ, Georg, Mr, Deputy Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

#### *Advisers*

SCHWEIGHOFER, Johannes, Mr, Director, International Labour Market Policy Division, Federal Ministry of Labour, Social Affairs and Consumer Protection.

HOLZER, Christine, Mrs, Fundamental and International Social Security Affairs, Federal Ministry of Labour, Social Affairs and Consumer Protection.

LACHINGER, Rudolf, Mr, Labour Market Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.

#### *Person appointed in accordance with Article 2, paragraph 3(i)*

SCHULTES, Sandra, Ms, Permanent Mission, Geneva.

### Employers' Delegate

KOLARZ-LAKENBACHER, Josef, Mr, Federation of Austrian Industry Siemens-Austria.

#### *Advisers and substitute delegates*

LINDNER, Katharina, Ms, Labour and Social Affairs Branch, Federation of Austrian Industry.  
STUPAR, Ingomar, Mr, Social Policy and Health Division, Economic Chamber Austria.

### Workers' Delegate

FOGLAR, Erich, Mr, President, Austrian Confederation of Trade Unions.

#### *Advisers and substitute delegates*

BÖGNER, Johanna, Ms, Austrian Confederation of Trade Unions.  
STROHMEIER, Marcus, Mr, Head, International Unit, Austrian Confederation of Trade Unions.

#### *Advisers*

LACKNER, Martina, Ms, Social Security Unit, Austrian Confederation of Trade Unions.

BROS, Agnieszka, Ms, International Unit, Austrian Confederation of Trade Unions.

LUTZ, Doris, Ms, Federal Chamber of Labour.

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## Azerbaïdjan Azerbaijan Azerbaïyán

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### *Minister attending the Conference*

ALAKBAROV, Fizuli, Mr, Minister of Labour and Social Protection of Population.

### **Government Delegates**

NAJAFBAYLI, Murad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
ILYASOV, Khalig, Mr, Chief, International Relations Department, Ministry of Labour and Social Protection of Population.

### *Advisers and substitute delegates*

SULTANOV, Elnur, Mr, Chief, Department for Social Security Policy, Ministry of Labour and Social Protection of Population.  
ASADOV, Ismayil, Mr, Counsellor, Permanent Mission, Geneva.  
TEYMUROV, Emin, Mr, Third Secretary, Permanent Mission, Geneva.  
ASHRAFZADE, Elvin, Mr, Attaché, Permanent Mission, Geneva.

### **Workers' Delegate**

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

### *Advisers and substitute delegates*

ALIYEV, Ilyas, Mr, First Deputy Chairman, Azerbaijan Trade Unions Confederation.  
ALIYEV, Jahangir, Mr, Chairman, Trade Unions National Committee of Workers of Gas and Oil Industry.  
OSMANOV, Hikmat, Mr, Chairman, Trade Unions National Committee of Workers of Civil Service and Public Service.  
MAMMADOV, Fuad, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions Confederation.  
MOHBALIYEVA, Boyukhanim, Mrs, Specialist, Organizing Department, Trade Unions National Committee of Aviation Workers.  
ALIYEVA, Esmira, Mrs, Specialist, "Khidmat-İsh" Trade Unions Federation.  
HUSEYNOVA, Gulnara, Mrs, Specialist, Organizing Department, Trade Unions National Committee of Workers of Gas and Oil Industry.  
OSMANOVA, Mehriban, Mrs, Member, Women's Council, Trade Unions National Committee of Workers of Civil Service and Public Service.

### *Other person attending the Conference*

FARAJOV, Rashad, Mr, Consultant to the Chairperson, Azerbaijan Trade Unions Confederation.

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## Bahamas

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### **Government Delegates**

HAMILTON, Cleola, Ms, Parliamentary Secretary, Ministry of Foreign Affairs and Immigration.  
BROWN, Harcourt, Mr, Director of Labour.

### **Employers' Delegate**

SUMNER, Edison, Mr, Bahamas Chamber of Commerce and Employers Confederation.

### *Other persons attending the Conference*

CURRY, Latoya, Ms  
CURRY, Ryan, Mr

### **Workers' Delegate**

DOTSON, Jennifer Isaacs, Ms, National Congress of Union.

### *Adviser*

KHALFANI, Jannah, Ms, Commonwealth of Trade Union Congress.

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## Bahreïn Bahrain Bahrein

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### *Minister attending the Conference*

HUMAIDAN, Jameel, Mr, Minister of Labour.

### *Persons accompanying the Minister*

ALTAWHEEL, Eyad, Mr, Director, Minister Office, Ministry of Labour.  
ALKHALIFA, Lulwa, Ms, Second Secretary, Permanent Mission, Geneva.  
ALBAKER, Fahad, Mr, Second Secretary, Permanent Mission, Geneva.  
AHMED, Budoor, Ms, Second Secretary, Permanent Mission, Geneva.

### **Government Delegates**

ALDOSRI, Subah, Mr, Undersecretary, Ministry of Labour.  
MOHAMED, Farooq, Mr, Director, Public and International Relations, Ministry of Labour.

### *Advisers and substitute delegates*

BUCHEERI, Yusuf, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
ALHAIKIE, Ahmed, Mr, Director, Inspection and Trade Unions, Ministry of Labour.  
ALSHAMI, Hussain, Mr, Chief, Occupational Safety, Ministry of Labour.  
DITO, Mohammed, Mr, Adviser, Labour Market Regulatory Authority.

ALBANNA, Nedhal, Mr, Director, Policy Development,  
Labour Market Regulatory Authority.

### **Employers' Delegate**

ALRAYES, Othman, Mr, Financial Secretary, Bahrain  
Chamber of Commerce and Industry.

#### *Advisers and substitute delegates*

ALAALI, Adel, Mr, First Deputy Chairperson, Bahrain  
Chamber of Commerce and Industry.

ALAMER, Mohamed, Mr, Acting Manager, Legal Affairs  
and Arbitration, Bahrain Chamber of Commerce and  
Industry.

### **Workers' Delegate**

ABDULLA, Ebrahim, Mr, Deputy Secretary-General,  
General Federation of Bahrain Trade Unions (GFBTU).

#### *Advisers*

ALMAHFOODH, Sayed Salman, Mr, Secretary General,  
GFBTU.

MOHAMED, Abdulla, Mr, Deputy Secretary-General,  
GFBTU.

SHEHAB, Abdulqader, Mr, Assistant Secretary-General,  
GFBTU.

ALBINKHALIL, Jumaa, Mr, Assistant Secretary-General,  
GFBTU.

MOHAMED, Yaqoob, Mr, Chief, Bahrain Free Labour  
Unions Federation (BFLUF).

HASAN, Osama, Mr, Deputy Chief, BFLUF.

ALBINALI, Ali, Mr, Deputy Chief, BFLUF.

## **Bangladesh**

#### *Ministers attending the Conference*

AHMED, Rajiuddin, Mr, Minister of Labour and  
Employment.

SUFIAN, Begum Monnujan, Mrs, State Minister, Ministry  
of Labour and Employment.

#### *Persons accompanying the ministers*

RAHMAN, Md. Mashudur, Mr, Assistant Private  
Secretary to the Minister, Ministry of Labour and  
Employment.

AHMED, Md. Shahabuddin, Mr, Assistant Private  
Secretary to the Minister, Ministry of Labour and  
Employment.

SARDER, Md. Hannan, Mr, Protocol Officer, Ministry of  
Labour and Employment.

EASHAK, Md., Mr, Personal Officer to the State Minister,  
Ministry of Labour and Employment.

### **Government Delegates**

SHIPAR, Mikail, Mr, Secretary, Ministry of Labour and  
Employment.

HANNAN, Md. Abdul, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

ALAM, Md. Israfil, Mr, Chairperson, Parliamentary  
Committee, Ministry of Labour and Employment.  
ISLAM, Nazrul, Mr, Counsellor, Permanent Mission,  
Geneva.

SABUR MONDAL, Md. Abdus Sabur, Mr, Director,  
Prime Minister's Office.

ISLAM, Muhammed Habibul, Mr, Chief Inspector,  
Department of Inspection for Factories and  
Establishments.

HOSSAIN, Khondaker Mostan, Mr, Deputy Secretary,  
Ministry of Labour and Employment.

ABED, Selim, Mr, PS to Secretary, Ministry of Labour and  
Employment.

NORE-ALAM, Mohammed, Mr, Counsellor, Permanent  
Mission, Geneva.

KABIR, Md. Humayun, Mr, Senior Assistant Chief  
(Labour), Ministry of Labour and Employment.

RAHMAN, Preeti, Ms, First Secretary, Permanent  
Mission, Geneva.

ALIMUZZAMAN, Md., Mr, First Secretary, Permanent  
Mission, Geneva.

MURSHED, Kazi Muntashir, Mr, Second Secretary,  
Permanent Mission, Geneva.

#### *Advisers*

RAHMAN, Mohammad Faizur, Mr, Joint Secretary,  
Ministry of Labour and Employment.

KHURSHIDUL ALAM, Abu Sayeed Md., Mr, Director of  
Labour, Department of Labour.

### **Employers' Delegate**

HOQUE, Fazlul, Mr, President, Bangladesh Employers'  
Federation.

#### *Advisers and substitute delegates*

RAHMAN, Kamran T., Mr, Former President, Bangladesh  
Employers' Federation.

AHMED, Farooq, Mr, General Secretary, Bangladesh  
Employers' Federation.

### **Workers' Delegate**

MAHMUD, Sukkur, Mr, President, Jatiyo Sramik League.

#### *Advisers and substitute delegates*

ISLAM, Md. Serajul, Mr, General Secretary, Jatiyo Sramik  
League.

KHAN, Abdus Salam, Mr, Ex-President and presently  
Member, Jatiyo Sramik League.

AKAND, Md. Habibur Rahman, Mr, Vice-President,  
Jatiyo Sramik League.

ISLAM, Khan Sirajul, Mr, Joint General Secretary, Jatiyo  
Sramik League.

RAHMAN, Md. Ashikur, Mr, General Secretary, United  
Federation of Garment Workers, Mirpur Branch,  
Dhaka.

NAZRUL ISLAM, Khandakar Md., Mr, President, Agrani Bank Karmochary Shangsad (CBA).  
ALAM, Jahangir, Mr, Chief Coordinator, Private Jute, Thread and Textile Mills Central Labour's Coordination Committee.

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## **Barbade Barbados**

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### *Minister attending the Conference*

BYER-SUCKOO, Esther, Mrs, Minister of Labour, Social Security and Human Resource Development.

### **Government Delegates**

COX, Andrew, Mr, Permanent Secretary, Ministry of Labour, Social Security and Human Resource Development.  
BURNETT, Vincent, Mr, Chief Labour Officer, Labour Department, Ministry of Labour, Social Security and Human Resource Development.

### *Advisers*

WILLIAMS, Marion, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
MARCUS-BURNETT, Emalene, Mrs, Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

WALCOTT, Colin, Mr, Executive Director, Barbados Employers' Confederation.

### **Workers' Delegate**

DE PEIZA, Dennis, Mr, General Secretary, Congress of Trade Unions and Staff Associations of Barbados.

### *Adviser*

MALONEY, Walter, Mr, President, National Union of Public Workers.

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## **Bélarus Belarus Belarús**

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### **Government Delegates**

SHCHOTKINA, Marianna, Ms, Minister of Labour and Social Protection.  
STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

### *Advisers and substitute delegates*

KHVOSTOV, Mikhail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
POPOV, Andrei, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

ANDREEV, Andrei, Mr, Counsellor, Permanent Mission, Geneva.  
GRINEVICH, Ivan, Mr, Counsellor, Permanent Mission, Geneva.  
TARANDA, Andrei, Mr, Counsellor, Permanent Mission, Geneva.  
ARZHANKOVA, Irina, Ms, First Secretary, Permanent Mission, Geneva.  
KORNEU, Vitali, Mr, First Secretary, Permanent Mission, Geneva.  
PYTALEV, Aleksandr, Mr, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

KHARLAP, Anatol, Mr, Chairperson, Republic-level Association of Industrial Enterprises "BelAPP", Confederation of Industrialists and Entrepreneurs (Employers).

### *Adviser and substitute delegate*

TSIMAFEYEU, Viktor, Mr, Vice-Chairperson, Republic-level Association of Industrial Enterprises "BelAPP".

### *Adviser*

SOLOBEV, Vladimir, Mr, Counsellor, Interpreter, Republic-level Association of Industrial Enterprises "BelAPP".

### **Workers' Delegate**

KOZIK, Leonid, Mr, Chairperson, Federation of Trade Unions of Belarus (FTUB).

### *Adviser and substitute delegate*

GALYNIA, Anton, Mr, Head, Department of International Affairs, FTUB.

### *Advisers*

VARFALAMEYEVA, Hanna, Ms, Secretary, FTUB.  
BELANOVSKY, Nikolay, Mr, Chairperson, Minsk City Association of Trade Unions.  
MANKEVICH, Alena, Ms, Deputy Chairperson, FTUB.  
MIKSHA, Aliaksandr, Mr, Deputy Chairperson, FTUB.  
NAUMCHYK, Uladzimir, Mr, Chairperson, Republican Committee of Belarusian Trade Union of Workers of Agro-industrial Complex.  
RYZHKO, Volha, Ms, Chief Specialist, Secretariat of Chairperson and Deputy Chairpersons, FTUB.  
YUROUSKI, Ramuald, Mr, Chairperson, Grodno Regional Association of Trade Unions.

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## **Belgique Belgium B elgica**

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### *Ministre assistant   la Conf rence*

DE CONINCK, Monica, Mme, Ministre de l'Emploi.

### *Personnes accompagnant le Ministre*

DE CROMBRUGGHE DE PICQUENDAELE, Bertrand, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
SISSOKO, Salimata, Mme, Responsable des Relations internationales, Cabinet du Ministre de l'Emploi.  
WINDEY, Pol, M., Président, Conseil national du travail.  
DELCROIX, Jean-Paul, M., Secrétaire, Conseil national du travail.

### **Délégués gouvernementaux**

LARIJSSSEN, Eddy, M., Ancien Secrétaire général adjoint, Confédération syndicale internationale.  
BOUTSEN, Thérèse, Mme, Conseillère générale, Division des affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

### *Conseillers techniques*

MAETER, Pierre-Paul, M., Président, Comité de direction, Service public fédéral Emploi, Travail et Concertation sociale.  
BRONCHAIN, Philippe, M., Premier secrétaire, Mission permanente, Genève.  
VANDAMME, François, M., Conseiller général, Chef, Division des affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.  
BOCKSTEINS, Harry, M., Conseiller général, Direction générale, Relations collectives de travail, Service public fédéral Emploi, Travail et Concertation sociale.  
MORSA, Marc, M., Conseiller, Direction générale, Appui stratégique, Service public fédéral Sécurité sociale.  
GILBERT, Valérie, Mme, Conseillère, Direction générale de l'Emploi et Marché du Travail, Service public fédéral Emploi, Travail et Concertation sociale.  
DESSY, Benjamin, M., Attaché, Direction générale, Appui stratégique, Service public fédéral Sécurité sociale.  
COLLARD, Arnaud, M., Attaché, Direction générale de l'Emploi et Marché du Travail, Service public fédéral Emploi, Travail et Concertation sociale.  
KEPPENS, Sonja, Mme, Attachée, Direction générale, Coopération au développement, Service public fédéral Affaires étrangères, Commerce extérieur et Coopération au développement.  
KERREMANS, Pieter, M., Administrateur général, "Sociaal Economische Raad van Vlaanderen".  
VAN PEER, Maria, Mme, Chargée de mission, "Sociaal Economische Raad van Vlaanderen".  
BYNENS, Julie, Mme, Representative, Flemish Government to the Multilateral Organizations.  
ROELENS, Evi, Mme, Flemish Department of Foreign Affairs.  
BUELENS, Theo, M., Expert administratif, Direction des Relations multilatérales, Service public fédéral Emploi, Travail et Concertation sociale.  
BOURLET, Benoit, M., Collaborateur administratif, Direction des Relations multilatérales, Service public fédéral Emploi, Travail et Concertation sociale.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

LETERME, Cédric, M., Aspirant FNRS-FRESH/ULB-GRAID.  
GOSSIAUX, Lise, Mme, Stagiaire.

### **Délégué des employeurs**

DE MEESTER, Kris, M., Premier conseiller, Fédération des Entreprises de Belgique.

### *Conseiller technique et délégué suppléant*

VAN DAMME, Ivo, M., Directeur, Département social, Fédération des Entreprises de Belgique.

### *Conseillers techniques*

DENYS, Jan, M., Manager, Relations publiques et Affaires publiques de Randstad.  
FIEREMANS, Yvan, M., Président, Union générale Belge du Nettoyage.  
STORM, Marie Louise, Mme, Conseillère sociale internationale, Agoria.  
CLAUS, Michèle, Mme, Premier Conseiller, Fédération des entreprises de Belgique.

### **Délégué des travailleurs**

DE LEEUW, Rudy, M., Président, Fédération générale du travail de Belgique.

### *Conseillers techniques et délégués suppléants*

LEEMANS, Marc, M., Président, Confédération des syndicats chrétiens.  
CORTEBEECK, Luc, M., Président d'honneur, Confédération des syndicats chrétiens.

### *Conseillers techniques*

NOËL, Bernard, M., Secrétaire national, Centrale générale des syndicats libéraux de Belgique.  
DE WEL, Bert, M., Conseiller, Service d'étude, Confédération des syndicats chrétiens.  
GEYBELS, René, M., Expert, Fédération générale du travail de Belgique.  
PALSTERMAN, Paul, M., Conseiller, Service d'étude, Confédération des syndicats chrétiens.  
LAMAS, Rafael, M., Directeur, Service Relations internationales, Fédération générale du travail de Belgique.  
SERROYEN, Chris, M., Chef, Service d'étude, Confédération des syndicats chrétiens.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

DOS SANTOS COSTA, Vera, Mme, Chef, Département international, Centrale générale des syndicats libéraux de Belgique.  
STORME, Sébastien, M., Conseiller, Département économique, Service d'étude, Fédération générale du travail de Belgique.

ROUSSEAU, Véronique, Mme, Chef, Services des relations internationales, Confédération des syndicats chrétiens.  
HAMELINCK, Luc, M., Président, Centrale des Services publics, Confédération des syndicats chrétiens.

#### *Autres personnes assistant à la Conférence*

VERCAMST, Jan, M., Président, Centrale générale des syndicats libéraux de Belgique.  
DEBRULLE, Andrée, Mme, Collaboratrice, Service d'étude, Confédération des syndicats chrétiens.  
DIESBECQ, Nathalie, Mme, Conseillère, Service d'étude, Confédération des syndicats chrétiens.  
DESWERT, Gilbert, M., Chef, Service d'étude honoraire, Confédération des syndicats chrétiens.  
KIEKENS, André, M., Secrétaire général, Solidarité mondiale, Confédération des syndicats chrétiens.  
MENS, Marleen, Mme, Chef, Service Secrétariat, Confédération des syndicats chrétiens.  
VERSTRAETEN, Bart, M., Conseiller, Solidarité mondiale, Confédération des syndicats chrétiens.  
DE JONGHE, Anne, Mme, Conseillère, Solidarité mondiale, Confédération des syndicats chrétiens.  
ATSOU, Laurent, M., Chargé de projets, Service Relations internationales, Fédération générale du travail de Belgique.  
OULATAR, Jean, M., Expert technique, Fédération générale du travail de Belgique.

## **Bénin Benin**

#### *Ministres assistant à la Conférence*

KORA ZAKI LEADI, Mémouna, Mme, Ministre du Travail et de la Fonction publique.  
ONIFADE BABA-MOUSSA, Sofiatou, Mme, Ministre chargé de la Micro-Finance, de l'Emploi des Jeunes et des Femmes.

#### *Personnes accompagnant les ministres*

LISSASSI, Séraphin, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
LAOUROU, Eloi, M., Ambassadeur, Représentant permanent adjoint, Mission permanente, Genève.

#### **Délégués gouvernementaux**

DJAGOUN AFOUDA, Ernest, M., Directeur général du Travail, Ministère du Travail et de la Fonction publique.  
AZONGBE DJIDJOHO, Perpétue H., Mme, Directrice des Normes du Travail, Ministère du Travail et de la Fonction publique.

#### *Conseillers techniques et délégués suppléants*

TOSSAVI, Jean Yao, M., Secrétaire/Exécutif, FODEFCA, Ministère du Travail et de la Fonction publique.  
ALI YERIMA, Auguste René, M., Directeur général, Caisse nationale de Sécurité sociale.

#### *Conseillers techniques*

DAGA, Jean Versir, M., Directeur des Prestations, Caisse nationale de Sécurité sociale.  
BABA-MOUSSA, Abdel Rahamane, M., Directeur de Cabinet, Ministère chargé de la Micro-Finance, de l'Emploi des Jeunes et des Femmes (MCMEJF).  
DJEIGO, Didier Maixent, M., Directeur général, ANPE.  
DO REGO, Sylvie, Mme, Directrice générale, Fonds national de Promotion de l'Entreprise et de l'Emploi des Jeunes.  
MEBA BIO DJOSSOU, Mamatou, Mme, Conseillère, Conseil économique et social.  
HOUNGUEVOU, Paul, M., Président, Conseil d'administration, ANPE.  
ASSOUMA, Assani, M., Secrétaire exécutif adjoint, FODEFCA, Ministère du Travail et de la Fonction publique.  
GNANGUENON, Nicolas, M., Directeur, Département d'appui à l'Emploi indépendant, Ministère chargé de la Micro-Finance, de l'Emploi des Jeunes et des Femmes (MCMEJF).  
BACHABI, Moudassirou, M., Directeur administratif et financier, Ministère chargé de la Micro-Finance, de l'Emploi des Jeunes et des Femmes (MCMEJF).  
AKODE, Didier, M., Agent comptable, Fonds national de Promotion de l'Entreprise et de l'Emploi des Jeunes.  
AMOUSSOU, Yao, M., Ministre Conseiller, Mission permanente, Genève.

#### **Délégué des employeurs**

ZINSOU, Zinsou Cosme, M., Président, Commission Formation et Ressources Humaines, Conseil National du Patronat du Bénin.

#### *Conseiller technique et délégué suppléant*

ZANO, A. Pierre, M., Directeur exécutif, Conseil National du Patronat du Bénin.

#### **Délégué des travailleurs**

LOKOSSOU, Dieudonné, M., Secrétaire général, CSA-Benin.

#### *Conseillers techniques et délégués suppléants*

IKO, Paul Essè, M., Secrétaire général adjoint, CSTB.  
TODJINO, Pascal, M., Secrétaire général, CGTB.

#### *Conseillers techniques*

CHADARE, Noël, M., Secrétaire général, COSI-Bénin.  
ZOUNON, Emmanuel, M., Secrétaire général, UNSTB.  
DOVONON, Christophe, M., Secrétaire général, CSPIB.  
AGOSSOU, Jean Sourou, M., Secrétaire général, CSUB.  
KOUDOUKPO, Paul, M., CSTB.  
SEMEVO, Désiré, M., Secrétaire général adjoint, UNSTB.  
AGBOSSAGA DADAGLO, Ambroisine, M., CSTB.

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**Bolivia (Etat plurinational)**  
**Bolivia (Plurinational State)**  
**Bolivia (Estado Plurinacional)**

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**Delegados gubernamentales**

SANTALLA TORREZ, Daniel, Sr., Ministro de Trabajo, Empleo y Previsión Social.  
ZABALETA VERÁSTEGUI, Rubén Aldo, Sr., Viceministro de Trabajo y Previsión Social.

*Consejero técnico*

BALLESTEROS COCA, José Roberto, Sr., Director General de Planificación, Ministerio de Trabajo, Empleo y Previsión Social.

*Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

NAVARRO LLANOS, Angélica, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.  
ROSALES, Fernando, Sr., Primer Secretario, Misión Permanente, Ginebra.  
LLANOS SANGÜESA, Daniela, Sra., Primer Secretario, Misión Permanente, Ginebra.

**Delegado de los empleadores**

CARRASCO QUINTANA, Bladimir Pablo, Sr., Presidente, Comisión Jurídica Laboral, Confederación de Empresarios Privados de Bolivia (CEPB).

**Delegado de los trabajadores**

DELGADO, José Luis, Sr., Secretario de Integración y Desarrollo Regional, Central Obrera Boliviana (COB).

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**Bosnie-Herzégovine**  
**Bosnia and Herzegovina**  
**Bosnia y Herzegovina**

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**Government Delegates**

PRICA, Miloš, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry of Civil Affairs (MCA).

*Advisers*

SALIĆ, Kemal, Mr, Adviser/Interpreter, MCA.  
DRONJIĆ, Ivica, Mr, Minister Counsellor, Permanent Mission, Geneva.

**Employers' Delegate**

BAKSIC, Alija, Mr, Director, Association of Employers.

**Workers' Delegate**

BAJRAMOVIC, Ismet, Mr, President, Confederation of Independent Trade Unions.

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**Botswana**

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*Minister attending the Conference*

BATSHU, Edwin J., Mr, Minister of Labour and Home Affairs.

*Person accompanying the Minister*

LASHANI, Mcdonald, Mr, Private Secretary to the Minister, Ministry of Labour and Home Affairs.

**Government Delegates**

MOJAFI, Claude A., Mr, Deputy Permanent Secretary, Ministry of Labour and Home Affairs.  
KOKORWE, Goitseone T., Ms, Acting Deputy Commissioner, Department of Labour.

*Advisers and substitute delegates*

PALAI, Mothusi B.R., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
TSHEKO, Boniface O., Mr, Senior Assistant Director, Employee Relations, Directorate of Public Service Management.  
SEEMULE, Sissy V., Ms, Labour Attaché, Permanent Mission, Geneva.

*Adviser*

MAPHORISA, Ruth M., Ms, Permanent Secretary, Ministry of Youth, Sports and Culture.

*Other person attending the Conference*

BAHUMA, Isaac, Mr, Judge, Industrial Court.

**Employers' Delegate**

ISAACS, Zoe A., Ms, Director, Business Development Services, Botswana Confederation of Commerce, Industry and Manpower.

**Workers' Delegate**

MHOTSHA, Gadzani, Mr, Secretary-General, Botswana Federation of Trade Unions.

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**Brésil    Brazil    Brasil**

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**Delegados gubernamentales**

DIAS, Manoel, Sr., Ministro de Estado de Trabajo y Empleo.

FARANI AZEVÊDO, Maria Nazareth, Sra., Embajadora,  
Representante Permanente, Misión Permanente,  
Ginebra.

### *Consejeros técnicos y delegados suplentes*

MESSIAS, Manoel, Sr., Secretario, Relaciones de Trabajo,  
Ministerio de Trabajo y Empleo.  
FRAIBERG, Nilton, Sr., Subsecretario, Planeación,  
Presupuesto y Administración, Ministerio de Trabajo y  
Empleo.  
BARBOSA, Mario, Sr., Asesor Especial, Asuntos  
internacionales, Ministerio de Trabajo y Empleo.  
KINEIPP DE SOUZA, Danielle, Sra., Asesora, Secretaria  
de Políticas Públicas de Empleo, Ministerio de Trabajo  
y Empleo.  
PINHEIRO, Rita Maria, Sra., Asesora, Secretaria de  
Relaciones de Trabajo, Ministerio de Trabajo y  
Empleo.  
PAIXO PARDO, Sergio, Sr., Coordinador, Asuntos  
internacionales, Ministerio de Trabajo y Empleo.  
ESCOREL DE MORAES, Maria Luisa, Sra., Ministra  
Consejera, Misión Permanente, Ginebra.  
ANDRADE FILHO, José Roberto, Sr., Primer Secretario,  
Misión Permanente, Ginebra.  
MISI, André Costa, Sr., Primer Secretario, Misión  
Permanente, Ginebra.  
FIGUEIREDO DE SOUZA, Francisco, Sr., Segundo  
Secretario, Misión Permanente, Ginebra.  
SVERSUT, Lucas Vinícius, Sr., Segundo Secretario,  
Misión Permanente, Ginebra.  
GABAS, Carlos Eduardo, Sr., Secretario Ejecutivo,  
Ministerio de la Previsión Social.

### *Consejeros técnicos*

BARBOSA RAMOS, Eder, Sr., Coordinador,  
Informaciones sobre Relaciones de Trabajo, Ministerio  
de Trabajo y Empleo.  
MENDES DA SILVA ASTUN, Miraci, Sra.,  
Coordinadora General, Regulación del Trabajo en la  
Salud, Ministerio de Salud.  
LOURENÇATO, Janaína, Sra., Tercera Secretaria, Misión  
Permanente, Ginebra.  
OLIVEIRA SALES, Lindolfo, Sr., Presidente, Instituto  
Nacional del Seguro Social (INSS).  
FERNANDES PEREIRA, Juliana Maria, Sra., Asesora,  
Ministerio de Desarrollo Social y Combate al Hambre.  
MADER GONÇALVES COUTINHO, Pedro, Sr.,  
Especialista, Políticas Públicas y Gestión  
Gubernamental, Ministerio de la Previsión Social.  
MACIEL, Claudia, Sra., Jefe de Asesoría Internacional,  
Ministerio del Desarrollo Social y Combate al Hambre.  
MONTAGNER, Paula, Sra., Asesora Especial, Ministerio  
del Desarrollo Social y Combate al Hambre.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

ROMEIRO, Celia, Sra., Asesora Especial, Ministerio de  
Trabajo y Empleo.  
PEÑA GHISLENI, Alexandre, Sr., Ministro-Consejero,  
Ministerio de las Relaciones Exteriores.

### *Representantes de un estado o provincia*

ARANTES, Henrique, Sr., Diputado Estadual, Goiás.  
ARANTES, Leonardo José, Sr., Secretaría de Ciudadanía y  
Trabajo, Estado de Goiás.

### *Otras personas que asisten a la Conferencia*

SANTIAGO, José Roberto, Sr., Diputado Federal,  
Presidente, Comisión de Trabajo, Administración y  
Servicio Público, Cámara de los Diputados.  
LOPES DA SILVA, Francisco, Sr., Diputado.  
FIGUEIREDO, André, Sr., Diputado Federal.  
CARREIRO ALBUQUERQUE MORAIS, Flavia, Sra.,  
Diputada Federal.  
POLICARPO, Roberto, Sr., Diputado Federal.  
DE SILVA MELO, Assis Flavio, Sr., Diputado Federal.  
MABEL, Sandro, Sr., Diputado Federal.  
QUINTÃO, Leonardo, Sr., Diputado Federal.  
FERREIRA DA ROCHA, Sebastião, Sr., Diputado.  
DA ROCHA, Walney, Sr., Diputado Federal.  
GRILO, Rodrigo, Sr., Diputado Federal.  
COUTINHO, Augusto, Sr., Diputado Federal.  
MACEDO, Márcio, Sr., Diputado Federal.  
VALADARES FILHO, Antonio, Sr., Diputado Federal.  
REIS DE PAULA, Carlos Alberto, Sr., Ministro  
Presidente, Tribunal Superior del Trabajo (TST).  
LEITE DE CARVALHO, Augusto César, Sr., Ministro,  
TST.  
FREIRE PIMENTA, José Roberto, Sr., Ministro, TST.  
CAMARGO DE MELO, Luís Antônio, Sr., Procurado  
General, Ministerio Público del Trabajo (PGT/MPT).  
ALVES PEREIRA FILHO, José, Sr., Subprocurador  
General del Trabajo, MPT.  
GOMES JARDIM, Philippe, Sr., Coordinador General,  
Coordinadora Nacional de Defensa del Medio  
Ambiente del Trabajo (CODEMAT), MPT.  
LIMA, Carlos, Sr., Procurador del Trabajo y Presidente,  
Asociación Nacional de los Procuradores del Trabajo  
(ANPT).  
MENDONÇA FILETI, Narbal Antonio, Sr., Director  
Administrativo, Asociación Nacional de los  
Magistrados de la Justicia del Trabajo (ANAMATRA).  
MACHADO CAVALCANTI, André, Sr., Director,  
Formación y Cultura, ANAMATRA.  
SANTOS NOGUEIRA, Fabricio Nicolau, Sr., Director,  
Asuntos Legislativos, ANAMATRA.  
PIMPÃO, Rossemarie Diedriches, Sra., Desembargadora  
Presidenta del Tribunal Regional del Trabajo de la 9ª  
Región.  
DA COSTA BRETAS, Marcelo, Sr., Personal de apoyo,  
Misión Permanente, Ginebra.  
MIRAGAIA DE OLIVEIRA, Mariana de Sousa, Sra.,  
Personal de apoyo, Misión Permanente, Ginebra.  
PARANHOS DE CAMPOS RIBEIRO, Ana Carolina, Sra.,  
Personal de apoyo, Misión Permanente, Ginebra.  
MORAES, Paula, Sra., Personal de apoyo, Misión  
Permanente, Ginebra.  
SOUTO, Humberto, Sr., Diputado.  
QUINTAO, Leonardo, Sr., Diputado Federal.

### **Delegado de los empleadores**

ABREU, Katia, Sra., Presidente, Confederación de  
Agricultura y Pecuaria del Brasil (CNA).

### *Consejeros técnicos y delegados suplentes*

BASTIDE HORBACH, Carlos, Sr., Superintendente Jurídico, CNA.  
SILVA DE ALBUQUERQUE, Josias, Sr., Vicepresidente administrativo, Confederación Nacional de Comercio de Bienes, Servicios y Turismo (CNC).  
SOARES JUNIOR, Meton, Sr., Vicepresidente, Confederación Nacional de Transporte (CNT).  
FURLAN, Alexandre, Sr., Vicepresidente, Confederación Nacional de Industria (CNI).

### *Consejeros técnicos*

BREITHAUPT, Bruno, Sr., Vicepresidente, CNC.  
NADAF, Pedro Jamil, Sr., Director Segundo Secretario, CNC.  
KURTZ, Carlos José, Sr., Consejero, Consejo de Relaciones de Trabajo y Desarrollo Social, CNI.  
CERQUEIRA COIMBRA DUQUE, Patricia, Sra., Jefe, División Sindical, CNC.  
ABOUT, Maria Luiza, Sra., Asesora, CNA.  
CAMERA, Mario Sergio, Sr., Asesor, CNA.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

KIECKBUSCH, Rafael Ernesto, Sr., Especialista en Política e Industria del área de Relaciones de Trabajo, CNI.  
TEIXEIRA DE SOUSA, Silvia Lorena, Sra., Gerente Ejecutiva del área de Relaciones de Trabajo, CNI.  
ZANETTI, Alexandre, Sr., Asesor Jurídico, Confederación Nacional de Salud.  
CALVALHO, Miguel Setembrino Emery, Sr., Vicepresidente, Federación de Comercio de bienes, servicios y turismo del Distrito Federal, CNC.

### *Otras personas que asisten a la Conferencia*

MEDEIROS DE SOUZA, José Marconi, Sr., Vicepresidente, CNC.  
DE OLIVEIRA, Laercio José, Sr., Vicepresidente, CNC.  
SIUFFO PEREIRA, Luiz Gil, Sr., Vicepresidente, CNC.  
CONCEIÇÃO, Odair de Jesús, Sr., Presidente, Federación Nacional de Empresas de Seguridad, Vigilancia y Transporte de Valores (FENAVIST).  
CARVALHO GOULART, Nicole, Sra., Asesora Sindical, CNT.  
GOMES DOS SANTOS, Maria Helena, Sra., Asesora Técnica, Superintendencia Internacional, CNA.  
FRANCO, Albano, Sr., CNI.  
NUNES FREIRE, Luciana, Sra., CNI.  
CORREIA RIEDEL, Eduardo, Sr., Presidente, Federación de Agricultura y Pecuaria de Mato Grosso do Sul, Presidente, Comisión Nacional de Comercio Exterior, Director, CNA.  
HUGUENEY FILHO, Clodoaldo, Sr., Consultor, CNA.  
BRANT, Roberto, Sr., Consultor, CNA.  
SIMÕES, Roberto, Sr., Presidente, Federación de Agricultura y Pecuaria, Minas Gerais.  
BORBA DE ARAUJO MEIRA, Mario, Sr., Presidente, Federación de Agricultura y Pecuaria, Paraíba.

PEDROZO, José Zeferino, Sr., Director, CNA, Presidente, Confederación de Agricultura y Pecuaria de Santa Catarina.  
SCHREINER, José Mario, Sr., Presidente, Federación de Agricultura y Pecuaria, Goiás, Director, CNA.  
GARCIA PRADO, Rui, Sr., Presidente, Federación de Agricultura y Pecuaria, Mato Grosso.  
ESTELLA, Walter, Sr., Asesor.  
PINTO GOMES, Moisés, Sr., Presidente, Instituto, CNA.  
KLUPPEL CARRARA, Daniel, Sr., Secretario Ejecutivo, SENAR.  
ARAUJO DE SOUZA LIRA, Claudia, Sra., Asesora.  
LIPOVETSKAIA PALERMO, Tatiana, Sra., Superintendente Técnica de Relaciones Internacionales, CNA.  
MATTEO, Marisa, Sra., Jefe de Gabinete, CNA.  
BRAGA DE MORAES, Marcondes, Sr., CNI.  
NESE, Luigi, Sr., Presidente, CNS.

### **Delegado de los trabajadores**

COSTA MATA ROMA, Otton, Sr., Secretario, Relaciones Internacionales, Unión General de los Trabajadores (UGT).

### *Consejeros técnicos y delegados suplentes*

SOUZA, Wagner José, Sr., Secretario Adjunto, Relaciones Internacionales, UGT.  
LOURENÇO, José Celestino, Sr., Secretario de Formación, Central Única de Trabajadores (CUT).  
SOUZA DA SILVA, Nilton, Sr., Secretario, Relaciones Internacionales, Força Sindical.  
ARNOUD, Sergio, Sr., Secretario, Relaciones Internacionales, Nova Central Sindical de Trabajadores (NCST).

### *Consejeros técnicos*

AREIAS, Edson, Sr., Asesor Jurídico, Central de Trabajadoras y Trabajadores do Brasil (CTB).  
PATAH, Ricardo, Sr., Presidente, UGT.  
COSTA, Nilson Duarte, Sr., Presidente, UGT/RJ.  
CORTIZO, Antonio Maria Thaumaturgo, Sr., Vicepresidente, UGT.  
COSTA MATA ROMA, Monica, Sra., Secretaria Adjunta, Relaciones Internacionales, UGT.  
PEREIRA, José Divanilton, Sr., CTB.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

ALVES FERNANDES, Jasseir, Sr., Secretario de Medio Ambiente, CUT.  
GODÓI DE FARIA, Maria, Sra., Secretaria General Adjunta, CUT.  
DE PAULA FILHO, José, Sr., NCST.  
RAMTHUN, Geraldo, Sr., Vicepresidente, NCST.

### *Otras personas que asisten a la Conferencia*

PÁDUA WALFRIDO FILHO, Luís Gustavo, Sr., Secretario de la Juventud, UGT.  
FERREIRA DO PRADO, Lourenço, Sr., Vicepresidente, UGT.

SCHMIDT, Carlos Alberto, Sr., Secretario, Políticas de Habitación, UGT.  
 GARCIA, Gustavo Francisco Curihuinca, Sr., Asesor, Relaciones Internacionales, UGT.  
 GUEDES MATA ROMA, Carolinsk, Sra., Sindicato de los Comerciantes de Rio de Janeiro, UGT.  
 BUFELLI MACARI, Eleuza de Cássia, Sra., Secretaria de la Mujer, UGT.  
 CORRAL, Sidnei de Paula, Sr., Secretario de Integración para las Américas, UGT.  
 FELICIO, João Antonio, Sr., Secretario, Relaciones Internacionales, CUT.  
 REIS NOGUEIRA, Maria Júlia, Sra., Secretaria, Combate al Racismo, CUT.  
 TURRA, Júlio, Sr., Director Ejecutivo, CUT.  
 MARTINS BATISTA, Junéia, Sra., Secretaria de Salud del Trabajador, CUT.  
 LISBOA AMÂNCIO DO VALE, Antônio, Sr., Director Ejecutivo, CUT.  
 SIOBHAN RUPPERT, Clair, Sra., Coordinadora, Secretaría de Relaciones Internacionales, CUT.  
 CRIVELLI, Ericson, Sr., Consultor Jurídico, CUT.  
 BON, Fabio Tibirçá, Sr., Consultor Jurídico, CUT.  
 CABRAL, Eunice, Sra., Vicepresidenta, Força Sindical.  
 MOTTA, Luiz Carlos, Sr., Tesorero, Força Sindical.  
 GOULART, Nair, Sra., Vicepresidenta, Força Sindical.  
 COELHO MONTEIRO, Ruth, Sra., Secretaria Nacional, Derechos Humanos de la Força Sindical.  
 JOHANN, Antonio, Sr., Dirección Nacional, Força Sindical.  
 PALACIO CUESTA, Ortelio, Sr., Asesor, Secretaria de Relaciones Internacionales, Força Sindical.  
 SILVA, Jefferson Tiego, Sr., Secretario de la Juventud, Força Sindical.  
 FABRO, Walter, Sr., Vicepresidente, Força Sindical-RS.  
 OLIVERIA, Luis Carlos, Sr., Director, Sindicato de Metalúrgicos SP - Força Sindical.  
 GOMES, Raimundo Nonato, Sr., Presidente, Força Sindical - Ceará.  
 SILVEIRA ZICA, Sandra Maria, Sra., NCST.  
 ZICA NETO, Mauro, Sr., NCST.  
 GONÇALVES DE OLIVEIRA FILHO, Geraldo, Sr., Director, NCST/SP.  
 DE SOUZA RODRIGUES, Rodrigo, Sr., Director, Sindicato de Hoteles y Restaurantes de São Paulo-NCST.  
 FERNANDES DA SILVA, Rubens, Sr., Director, Sindicato de Hoteles y Restaurantes de São Paulo-NCST.  
 SILVA ANTUNES, Samuel, Sr., Abogado de la CONTRATUH-NCST.  
 ZICA JUNIOR, Mauro, Sr., Presidente, NCST/GO.  
 VERA DE CARVALHO, Rudney, Sr., Presidente, NCST/MS.  
 RIBEIRO, João Paulo, Sr., CTB.  
 MORAIS DE SENA, Damásio, Sr., CTB.  
 BERTAZZONI, José Osmir, Sr.  
 PEREIRA VALVERDE, Sandro, Sr., CTB.  
 CASTRO ARNOUD, Terezinha, Sra., CTB.  
 FERREIRA GOMES, Antonio Augusto, Sr., CTB.  
 KERSTING SOARES, Marcos, Sr., CTB.  
 RANGEL ASSUNÇÃO, Cintia, Sra., CTB.  
 AZEVEDO, Musébio José, Sr., CTB.

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## Brunéi Darussalam Brunei Darussalam

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### *Minister attending the Conference*

PEHIN DATO, Haji Halbi Haji MD Yusof, Mr, Deputy Minister of Home Affairs.

### *Person accompanying the Minister*

ABDUL KARIM, Mohammad Ali Hassanal, Mr, Personal Assistant to the Deputy Minister of Home Affairs, Ministry of Home Affairs.

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### Government Delegates

DATO HAJI, Abdul Majid Mangarshah, Mr, Permanent Secretary, Ministry of Home Affairs.

HAJI ALI, Abu Sufian, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

MOHD YUSOF, Rani, Mr, Deputy Commissioner of Labour, Ministry of Home Affairs.

AZLAN, Rozan, Mr, Assistant Commissioner of Labour, Ministry of Home Affairs.

### *Advisers*

ABIDIN, Zulhilmi, Mr, Assistant Commissioner of Labour, Ministry of Home Affairs.

MOHD AIANI, Maha'adi, Mr, Assistant Commissioner of Labour, Ministry of Home Affairs.

ZAINI, Nazirah, Ms, Second Secretary, Permanent Mission, Geneva.

PG HJ MOHD YUSOF, PG Mohd Israwadi, Mr, Assistant Executive Officer Grade, Ministry of Home Affairs.

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### Employers' Delegate

HAJI MOMIN, Haji Mohd Nasar, Mr, Manager, Damit Worley Persons Engineering Sdn Bhd.

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### Workers' Delegate

SALLEH, Jasni, Mr, Interim President, Brunei Oilfield Workers Union BOWU).

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## Bulgarie    Bulgaria

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### Government Delegates

PIPERKOV, Ivan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

VELKOVA, Elena, Mrs, Director, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

### *Advisers and substitute delegates*

ZAKOV, Dragomir, Mr, First Secretary, Permanent Mission, Geneva.  
SLAVCHEVA, Elitsa, Mrs, Head, International Organizations and International Cooperation Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

### *Advisers*

PARAPUNOVA, Stanimira, Mrs, State Expert, International Organizations and International Cooperation Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.  
KRASTEVA, Nadya, Mrs, Diplomatic Officer I degree, Human Rights Directorate, Ministry of Foreign Affairs.  
NIKOLOVA, Agnes, Mrs, Junior Expert, International Organizations and International Cooperation Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.  
KARABASHEV, Svetoslav, Mr, Intern, Permanent Mission, Geneva.

### **Employers' Delegate**

SIMEONOV, Tsvetan, Mr, Chairman, Executive Council, Bulgarian Chamber of Commerce and Industry.

### *Adviser and substitute delegate*

ZHELYAZKOV, Ivelin, Mr, Director, Bulgarian Industrial Capital Association.

### *Adviser*

TODOROV, Vasil, Mr, Secretary-General, Council of the Bulgarian Chamber of Commerce and Industry.

### **Workers' Delegate**

TRENCHEV, Konstantin, Mr, President, Confederation of Labour - Podkrepa.

### *Adviser and substitute delegate*

DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions.

### *Advisers*

KOKALOV, Ivan, Mr, Vice-President, Confederation of Independent Trade Unions.  
GONEVA, Assia, Mrs, Executive Secretary, Confederation of Independent Trade Unions.

## **Burkina Faso**

### *Ministres assistant à la Conférence*

ZAKANE, Vincent, M., Ministre de la Fonction Publique, du Travail et de la Sécurité Sociale.

DIALLA, Basga Emile, M., Ministre de la Jeunesse, de la Formation Professionnelle et de l'Emploi.

### **Délégués gouvernementaux**

VOKOUMA, Prosper, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
SAWADOGO, K. Celestin, M., Directeur Général du Travail.

### *Conseillers techniques et délégués suppléants*

SOUGOURI, Dieudonné Désiré, M., Premier Conseiller, Mission permanente, Genève.  
DABIRE, Urbain, M., Troisième Secrétaire, Mission permanente, Genève.  
SOME, B.S.S. Stella, Mme, Directrice Générale de la Protection Sociale.  
SAWADOGO, W. Roland, M., Directeur, Relations et Normes Internationales du Travail.  
OUEDRAOGO, T. Joachim, M., Directeur, Relations Professionnelles et Promotion du Dialogue Social.  
TRAORE, Somkinda, Mme, Directrice générale, Caisse Nationale de Sécurité sociale.  
ZERBO, Abdou, M., Conseiller Technique, CNSS.  
YANOOGO, Celestin, M., Cellule des Affaires Juridiques et du Contentieux, CNSS.  
ZIDA, Laurentine, Mme, Directrice de l'Audit interne, CNSS.  
SEYNOU, Saibou, M., Secrétaire Permanent, Assurance Maladie universelle.  
FORO, Alimata, Mme, Directrice générale, Fonds National d'Appui aux Travailleurs Déflatés et Retraités.  
OUEDRAOGO, Vincent, M., Directeur Général, Office de Santé des Travailleurs,  
KABORE, Frédéric, M., Directeur Général, Promotion de l'Emploi.  
BAKYONON, Ambroise, M., Directeur général, Formation professionnelle.  
TAMBOURA, Ousséni, M., Directeur général, Agence nationale pour l'Emploi.  
NAPON, Salam, M., Directeur par intérim, Observatoire national de l'Emploi et de la Formation professionnelle.  
TRAORE, Lucie, Mme, Directrice, Fonds d'appui à la Formation professionnelle et à l'Apprentissage.  
DJIGMA, Nafissatou, Mme, Conseiller des Affaires étrangères.  
SAWADOGO, Olivier, M., Directeur général, CARFO.  
HIEN, Béatrice, Mme, Directrice, Affaires financières et comptables, CARFO.

### *Personne désignée en conformité avec l'article 2, alinéa 3 i)*

OUEDRAOGO, Roselyne, Mme, Contrôleur général, CARFO.

### **Délégué des employeurs**

NACOULMA, Birahima, M., Président, Conseil National du Patronat Burkinabé.

### *Conseillers techniques et délégués suppléants*

GUIGMA, Ismael, M., Responsable, Relations du CNPB avec les syndicats.

YAMEOGO, Philomène, Mme, Secrétaire général, CNPB.  
NACOUKMA, Désiré, M., Secrétaire chargé de la  
Formation et de l'Assistance aux Membres CNPB.

### **Délégué des travailleurs**

OUEDRAOGO, Guy Olivier, M., Secrétaire général,  
Confédération syndicale Burkinabé.

#### *Conseillers techniques et délégués suppléants*

KABORE, Paul Nobila, M., Secrétaire général,  
Organisation nationale des Syndicats libres.  
SAGNON, Tolé, M., Secrétaire général, Confédération  
générale du Travail du Burkina.  
HIEN, Blaise, M., Secrétaire général, Confédération  
nationale des Travailleurs burkinabés.  
NAMA, Mamadou, M., Secrétaire général, Union  
syndicale des Travailleurs du Burkina.  
TIENDREBEOGO, Joseph L., M., Secrétaire général,  
Force Ouvrière-Union nationale des Syndicats libres.

## **Burundi**

#### *Ministre assistant à la Conférence*

SENDAZIRASA, Annonciate, Mme, Ministre de la  
Fonction publique, du Travail et de la Sécurité sociale.

### **Délégués gouvernementaux**

NDAYIRAGIJE, Pierre Claver, M., Ambassadeur,  
Représentant permanent, Mission permanente, Genève.  
NDAYIRAGIJE, Boniface, M., Directeur général, Travail,  
Ministère de la Fonction publique, du Travail, et de la  
Sécurité sociale.

#### *Conseiller technique*

UWIMANA, Espérance, Mme, Deuxième Conseiller,  
Mission permanente, Genève.

### **Délégué des employeurs**

NZISABIRA, Gaspard, M., Secrétaire général, Association  
des Employeurs du Burundi.

#### *Conseiller technique*

KAMWENUBUSA, Théodore, M., Président, Association  
des Employeurs du Burundi.

### **Délégué des travailleurs**

NTUNGUMBURANYE, Jean, M., Membre, Bureau  
Exécutif, COSYBU.

## **Cambodge Cambodia Camboya**

### **Government Delegates**

SUN, Suon, Mr, Ambassador, Permanent Representative,  
Permanent Mission, Geneva.  
HOU, Vudthy, Mr, Representative, Minister for Labour  
and Vocational Training, Ministry of Labour and  
Vocational Training.

#### *Advisers and substitute delegates*

IEM, Kounthdy, Mr, Counsellor, Permanent Mission,  
Geneva.  
HEANG, Veasna, Mr, Director, International Cooperation  
Department, Ministry of Labour and Vocational  
Training.

#### *Adviser*

SOTH, Vanna, Mr, First Secretary, Permanent Mission,  
Geneva.

### **Employers' Delegate**

D'AMICO, Alessandra, Ms, Vice President, Cambodian  
Federation of Employers and Business Associations  
(CAMFEBA).

### **Workers' Delegate**

ATH, Thorn, Mr, President, Cambodian Labour  
Confederation (CLC).

## **Cameroun Cameroon Camerún**

#### *Ministre assistant à la Conférence*

OWONA, Grégoire, M., Ministre du Travail et de la  
Sécurité sociale.

#### *Personnes accompagnant le Ministre*

NKOU, Anatole Fabien Marie, M., Ambassadeur,  
Représentant permanent, Mission permanente, Genève.  
NGANTCHA, Francis, M., Ministre-Conseiller, Mission  
permanente, Genève.  
ETEKI, Aurélien, M., Premier secrétaire, Mission  
permanente, Genève.  
MEKULU MVONDO AKAME, Noel Alain Olivier, M.,  
Directeur général, Caisse nationale de la Prévoyance  
sociale (CNPS).  
ASIM ABISONE, Hortense, Mme, DFP, CNPS.  
MBELLA EBOLELE, Erna T., Mme, CEA, CNPS.

### **Délégués gouvernementaux**

AKOLLA EKAH, Rigobert, M., Chargé de mission,  
Présidence de la République.

NGONO, Scholastique, Mme., Chef, Division des Normes et de la Coopération internationale du Travail, Ministère du Travail et de la Sécurité sociale (MINTSS).

#### *Conseillers techniques et délégués suppléants*

MOUTHE A BIDIAS, Camille, M., Directeur général, Fonds national de l'Emploi.  
YAPELE, Raymond, M., Directeur, Relations Professionnelles, MINTSS.

#### *Conseillers techniques*

GALEGA, NJIWAM, Mme, Conseillère technique, MINTSS.  
DJUKAM FONKWA, Cecile Gernique, Mme, Directrice de la Sécurité sociale, MINTSS.  
NGOMPE KAPEN, Elie, M., Services du Premier Ministre.  
INACK INACK, Samuel, M., Chef, Direction des Etudes, de la prospective et de la coopération, Ministère de l'Emploi et de la Formation professionnelle.  
NDONGO ONANA, B. Thomas, M., Diplomate, Ministère des Relations extérieures.  
ATANGANA ADZABA, Hélène, Mme, Chef, Cellule des Normes internationales du Travail, MINTSS.  
TSENTSO, Jean, M., Directeur, Agence Régionale du Sud, Fonds National de l'Emploi.  
NDZIGA OBAMA, Joseph R., M., Directeur, Coopération internationale, Fonds National de l'Emploi.

#### **Délégué des employeurs**

NDIKUM FONCHA, Martin, M., Directeur général, COLINA LIFE; Membre, Conseil exécutif, GICAM.

#### *Conseiller technique et délégué suppléant*

AYANGMA, Protas, M., Président, E.CAM.

#### *Conseillers techniques*

BATONGUE, Alain Blaise, M., Secrétaire exécutif, GICAM.  
BEKE BIHEGE, Moise, M., Secrétaire général, SYNDUSTRICAM.  
NOAH, Jean Claude, M., Secrétaire général, OPTSTAC.  
FONDJO, Charles, M., Secrétaire général, USPAC.

#### **Délégué des travailleurs**

ESSINDI MINKOULOU, Pierre, M., Président confédéral, CTUC.

#### *Conseiller technique et délégué suppléant*

NDZANA OLONGO, Gilbert, M., Président, Confédération de la CSIC.

#### *Conseillers techniques*

BISSALA, Isaac, M., Président confédéral, UGTC.  
TANGONO, Mebiame, Mme, Présidente confédérale, CCT.  
EKEDI, René Bernard, M., Président confédéral, CGT-Liberté.

BEDZIGA EYEBE, Longin, M., Président confédéral, USLC.

## **Canada    Canadá**

#### *Minister attending the Conference*

#### *Ministre assistant à la Conférence*

RAITT, Lisa, Ms, Minister of Labour.

#### *Person accompanying the Minister*

#### *Personne accompagnant le Ministre*

KELAHEAR, Ashley, Ms, Special Assistant, Media Relations, Office of the Minister of Labour.

### **Government Delegates**

#### **Délégués gouvernementaux**

GOSSELIN, Hélène, Mme, Sous-Ministre du Travail.  
GOLBERG, Elissa, Ms, Ambassador, Permanent Representative (Conference on Disarmament, Department of Foreign Affairs and International Trade), Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

#### *Conseillers techniques et délégués suppléants*

YOUNG, Debra, Ms, Director General, International and Intergovernmental Labour Affairs.  
LECLAIRE CHRISTIE, Alison, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.  
ROBINSON, Debra, Ms, Director, International Labour Affairs, Ministry of Labour.  
LEWIS, Keith, Mr, Counsellor, Permanent Mission, Geneva.  
L'HEUREUX, Linda, Ms, Deputy Director, International Labour Affairs, Ministry of Labour.  
MORTON, Cynthia, Ms, Deputy Minister, Ministry of Labour, Health and Safety, Government of Ontario.  
MURPHY, Doug, Mr, Director, Income Security Policy Division, Social Policy Directorate, Human Resources and Skills Development Canada.  
BLAIS, Anik, Mme, Analyste principale des politiques, Affaires internationales du Travail, Ministère du Travail.  
GOUDREAULT, Stéphane, M., Analyste principal des politiques, Affaires internationales du Travail, Ministère du Travail.  
VONG, Bianca, Ms, Junior Policy Officer, Permanent Mission, Geneva.

#### *Other person attending the Conference*

#### *Autre personne assistant à la Conférence*

DELISLE, Marie-Claude, Mme, Conseillère, Direction des Organisations internationales, Ministère des Relations internationales, Gouvernement du Québec.

## **Employers' Delegate**

### **Délégué des employeurs**

REGENBOGEN, Sonia, Ms, Lawyer and Partner, Labour and Employment Law Group, Heenan Blaikie, Barristers and Solicitors.

#### *Advisers and substitute delegates*

#### *Conseillers techniques et délégués suppléants*

LAMY, Guy-François, M., Directeur, Affaires juridiques, Conseil du Patronat du Québec.  
BECKETT, John, Mr, Vice-President, British Columbia Maritime Employers Association.  
FACCHIN, Linda, Ms, Director, Legal Affairs, Labour Relations and Employment Law, Radio Canada.  
FARRELL, John, Mr, Executive Director, Federally Regulated Employers - Transportation and Communications.

## **Workers' Delegate**

### **Délégué des travailleurs**

BYERS, Barbara, Ms, Executive Vice-President, Canadian Labour Congress (CLC).

#### *Advisers and substitute delegates*

#### *Conseillers techniques et délégués suppléants*

ROYER, Lucien, Mr, National Director, International Department, Canadian Labour Congress (CLC).  
CARROLL, Judith, Mme, Adjointe au comité exécutif, Confédération des Syndicats nationaux (CSN).  
GAGNON, Denise, Mme, Conseillère syndicale, Responsable du Service de la Solidarité internationale, Fédération des Travailleurs et Travailleuses du Québec.  
RAMPURE, Archana, Ms, Senior Officer, Canadian Union of Public Employees.

#### *Other persons attending the Conference*

#### *Autres personnes assistant à la Conférence*

BOUCHARD-BOULIANNE, Erik, M., Économiste, Centrale des Syndicats du Québec (CSQ).  
PERRON, Richard, M., Président, Syndicat de Professionnelles et Professionnels du gouvernement du Québec (SPGQ).

## **Cap-Vert Cape Verde Cabo Verde**

### **Délégués gouvernementaux**

MONTEIRO, José Luis, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
RODRIGUES, Monica, Mme, Directrice générale du Travail.

#### *Conseillers techniques et délégués suppléants*

BARROS, Alcides, M., Premier Secrétaire, Mission permanente, Genève.  
CARVALHO, João Osvaldo, M., Inspecteur général du Travail.  
DELGADO, Olavo, M., Directeur général de l'Emploi.

#### *Conseiller technique*

FARIA DA CONCEIÇÃO, Nelson, M., Conseiller auprès du Conseil d'administration, INPS.

### **Délégué des employeurs**

CURADO, Dinastela, Mme, Directeur, Association Commerciale de Sotavento.

### **Délégué des travailleurs**

ASCENÇÃO SILVA, Julio, M., Secrétaire général, Union nationale des Travailleurs du Cap-Vert - Centrale Syndicale (UNTC-CS).

## **République centrafricaine Central African Republic República Centroafricana**

#### *Ministre assistant à la Conférence*

KPOKOLO, Sabin, M., Ministre de la Fonction publique, du Travail, de l'Emploi et de la Sécurité sociale.

#### *Personnes accompagnant le Ministre*

GNIKO MBOMBO, Joseph, M., Chargé de mission en matière de l'Emploi à la Primature.  
SAMBA, Léopold, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
TOUANGAI, Gilbert, M., Premier Conseiller, Mission permanente, Genève.  
YAKATA, Ben, M., Attaché de Protocole.

### **Délégués gouvernementaux**

YANGO-SINDO, Alexandre-Désiré, M., Inspecteur Central, Ministère de la Fonction publique, du Travail, de l'Emploi et de la Sécurité sociale.  
GOUANDJIA, Jean-Claude, M., Directeur général du Travail, Ministère en charge du Travail.

#### *Conseillers techniques et délégués suppléants*

YOÉLÉ, Pierrot, M., Chargé, Mission auprès du Ministre de la Fonction publique, du Travail, de l'Emploi et de la Sécurité sociale.  
DOUZIMA, Jean-Pierre, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi (ACFPE).  
KAMOT, Raphaël, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).

OUENZOU, Augustine, Mme, Directrice du Travail, Ministère de la Fonction publique, du Travail, de l'Emploi et de la Sécurité sociale.

KWANGBO-GUDA, Richard, M., Expert, Caisse nationale de la Sécurité sociale.

### **Délégué des employeurs**

GRÉSENGUET, Gilbert, M., Président, Union nationale du Patronat centrafricain (UNPC).

#### *Conseillers techniques et délégués suppléants*

ROKOSSÉ KAMOT, Eric, M., Membre, UNPC.

PSIMHIS, Ghislaine, Mme, Assistante, Groupement interprofessionnel Centrafricain (GICA).

### **Délégué des travailleurs**

SIOVENE, Pierre Lebrun, M., Secrétaire général, Union Syndicale des Travailleurs de Centrafrique (USTC).

#### *Conseillers techniques et délégués suppléants*

GUEDOUKPOU, Léa, Mme, Secrétaire générale adjointe, Confédération syndicale des Travailleurs de Centrafrique (CSTC).

GABA, Philippe, M., Secrétaire général, Confédération nationale des Travailleurs de Centrafrique.

## **Chili Chile**

#### *Ministro asistente a la Conferencia*

MATTHEI, Evelyn, Sra., Ministra del Trabajo y Previsión Social.

### **Delegados gubernamentales**

BARANDA, Bruno, Sr., Subsecretario del Trabajo y Previsión Social.

OYARCE, Pedro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

#### *Consejeros técnicos y delegados suplentes*

LETURIA, Francisco, Sr., Agregado Laboral, Misión Permanente, Ginebra.

ZEGERS, Rodrigo, Sr., Encargado, Relaciones Internacionales, Ministerio del Trabajo y Previsión Social.

#### *Consejeros técnicos*

SÁNCHEZ, María Cecilia, Sra., Directora Nacional del Trabajo, Dirección del Trabajo.

LEIVA, Silvia, Sra., Jefa, Departamento de Estudios, Ministerio del Trabajo y Previsión Social.

ANDRADE, Carolina, Sra., Jefa, Departamento de Prensa, Ministerio del Trabajo y Previsión Social.

LAMAS, Rene, Sr., Encargado, Unidad Diálogo Social, Ministerio del Trabajo y Previsión Social.

SOBARZO, Rodrigo, Sr., Director, Programas de Capacitación, Servicio Nacional de Capacitación y Empleo (SENCE).

ÁLVAREZ, Fernando, Sr., Asesor Internacional, Ministerio del Trabajo y Previsión Social.

TITZE, Mónica, Sra., Asesora, Subsecretaría de Previsión Social, Ministerio del Trabajo y Previsión Social.

JIMÉNEZ, Miguel Ángel, Sr., Asesor, Relaciones Sindicales, Ministerio del Trabajo y Previsión Social.

LAZO, Pablo, Sr., Asesor, Relaciones Laborales, Ministerio del Trabajo y Previsión Social.

PINTO, Vicente, Sr., Asesor, Ministerio de Transportes y Telecomunicaciones (MTT).

STREELER, Cristián, Sr., Ministro Consejero, Misión Permanente, Ginebra.

GUESALAGA, Patricio, Sr., Consejero, Misión Permanente, Ginebra.

MOSCOSO, Jaime, Sr., Consejero, Misión Permanente, Ginebra.

ZERAN, Vicente, Sr., Secretario, Misión Permanente, Ginebra.

GUZMÁN, Fernando, Sr., Secretario, Misión Permanente, Ginebra.

FONES, Guy, Sr., Agregado Salud, Misión Permanente, Ginebra.

FRAMIL, Rosalía, Sra., Asistente, Misión Permanente, Ginebra.

FUSCONE, Emanuele, Sr., Asistente, Misión Permanente, Ginebra.

#### *Otras personas que asisten a la Conferencia*

MUÑOZ, Pedro, Sr., Senador, Presidente, Comisión de Trabajo y Previsión Social, Senado.

RINCÓN, Ximena, Sra., Senadora, Comisión de Trabajo y Previsión Social, Senado.

PÉREZ, Victor, Sr., Senador, Comisión de Trabajo y Previsión Social, Senado.

BIANCHI, Carlos, Sr., Senador, Comisión de Trabajo y Previsión Social, Senado.

GARCÍA, José, Sr., Senador, Comisión de Trabajo y Previsión Social, Senado.

SALABERRY, Felipe, Sr., Diputado, Presidente, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

ANDRADE, Osvaldo, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

MONKEBERG, Nicolás, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

JIMÉNEZ, Tucapel, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

BARROS, Ramón, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

VILCHEZ, Carlos, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

MUGA, Pedro, Sr., Abogado Secretario, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

### **Delegado de los empleadores**

ALVEAR, Fernando, Sr., Gerente General, Confederación de la Producción y del Comercio (CPC).

### *Consejero técnico y delegado suplente*

BOBIC, Pablo, Sr., Asesor, CPC.

### *Consejeros técnicos*

ARTHUR, Guillermo, Sr., Asesor, CPC.

HUMERES, Héctor, Sr., Asesor, CPC.

URIBE, Enrique, Sr., Asesor, CPC.

HURTADO, Sebastián, Sr., CPC.

BUSTOS, Gonzalo, Sr., Asesor, CPC.

ARAYA, Juan, Sr., Presidente, Conapyme.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

SANDOVAL, Héctor, Sr., Vicepresidente, Conapyme.

URQUIZA, Alberto, Sr., Gerente General, Red Bus Urbano.

NÚÑEZ, Claudio, Sr., Gerente, Recursos Humanos, Su Bus.

### *Otra persona que asiste a la Conferencia*

URIBE ERRÁZURRIZ, Enrique, Sr., Abogado.

### **Delegado de los trabajadores**

FIGUEROA, Barbara, Sra., Presidenta Nacional, Central Unitaria de Trabajadores (CUT).

### *Consejero técnico y delegado suplente*

AGUILERA, Andrés, Sr., Secretario, Relaciones Internacionales, CUT.

### *Consejeros técnicos*

REQUENA, Julia, Sra., Consejera Nacional, CUT.

APABLAZA, Yolanda, Sra., Presidenta Provincial de Talca, CUT.

RIFO, Angela, Sra., Vicepresidenta Nacional, CUT.

SOTO FUENTES, Jeannette, Sra., Consejera Nacional, CUT.

INSUNZA, Carlos, Sr., Consejero Nacional, CUT.

CASTILLO, Javier, Sr., Presidente Provincial de Copiapó, CUT.

CARMONA, Fernando, Sr., Economista, Fundación FIEL.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

ESPINOZA, Raimundo, Sr., Presidente, Federación de los Trabajadores del Cobre.

LEMAITRE, Guillermo, Sr., Encargado, Relaciones Internacionales, Federación de los Trabajadores del Cobre.

FRITZ, Freddy, Sr., Director Laboral, Asociación Chilena de Seguridad (ACHS).

BRICKLE, Patricio, Sr., Subgerente de Asuntos de los Trabajadores, ACHS.

### *Otras personas que asisten a la Conferencia*

PÉREZ, Nelson, Sr., Presidente, Federación de Trabajadores N° 3 SQM.

BELL, Ana, Sra., Integrante, Comité Mundial de Mujeres, Internacional de Servicios Públicos (ISP).

OLEA, Juan Carlos, Sr., Dirigente, Federación de Trabajadores del Petróleo (FENATRAPECH).

ROCA, Pedro, Sr., Dirigente, FENATRAPECH.

VILLAGRÁN, Arturo, Sr., Tesorero, ASEMUCH.

YÁÑEZ, Oscar Humberto, Sr., Presidente, ASEMUCH.

## **Chine China**

### **Government Delegates**

WANG, Xiaochu, Mr, Vice-Minister, Ministry of Human Resources and Social Security.

WU, Haitao, Mr, Chargé d'affaires a.i., Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

HAO, Bin, Mr, Acting Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.

GAO, Suzhong, Mr, Counsellor, Permanent Mission, Geneva.

### *Advisers*

RUI, Lixin, Mr, Deputy Director-General, Law and Regulation Department, Ministry of Human Resources and Social Security.

GUI, Zhen, Ms, Deputy Director-General, Employment Promotion Department, Ministry of Human Resources and Social Security.

ZHAO, Guojun, Mr, Deputy Director-General, Labour Relations Department, Ministry of Human Resources and Social Security.

WANG, Wentian, Mr, Minister Counsellor, Permanent Mission, Geneva.

DUAN, Dongwen, Mr, Counsellor, Permanent Mission, Geneva.

ZHANG, Lu, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.

RONG, Sicai, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.

ZHAO, Hui, Ms, First Secretary, Permanent Mission, Geneva.

XU, Jing, Ms, Deputy Director, Department of International Organizations and Conference, Ministry of Foreign Affairs.

JIANG, Yi, Mr, Section Chief, Social Security Department, Ministry of Finance.

NG, Kwok Keung, Byron, Mr, Deputy Commissioner for Labour, Labour Department, Hong Kong SAR.

CHAN, Nicholas, Mr, Assistant Commissioner for Labour, Labour Department, Hong Kong SAR.

IP, Peng Kin, Mr, President, Administrative Council of Social Security Fund, Macao SAR.

TENG, Nga Kan, Ms, Deputy Director, Labour Affairs Bureau, Macao SAR.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

LIN, Hui, Mr, Section Chief, General Office, Ministry of Human Resources and Social Security.  
LAM, Yick Wah, Samantha, Ms, Senior Labour Officer, Labour Department, Hong Kong SAR.  
LO, Suet Ching, Sharon, Ms, Labour Officer, Labour Department, Hong Kong SAR.  
YAU, Yuk Kam, Cannis, Ms, Labour Officer, Labour Department, Hong Kong SAR.

**Employers' Delegate**

HUANG, Haisong, Mr, Vice-Chairperson, China Enterprise Confederation.

*Adviser and substitute delegate*

LIU, Hansong, Mr, Chief Officer, ILO Affairs, International Liaison Department, China Enterprise Confederation.

*Advisers*

ZHU, Gang, Mr, Director, International Liaison Department, China Enterprise Confederation.  
LIU, Kuifeng, Mr, Project Manager, China Enterprise Confederation.  
HO, Sai Chu, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.  
LAU, Chin Ho, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.  
SZE, Irons, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.  
VONG, Kok Seng, Mr, Employer Representative, Standing Committee for the Coordination of Social Affairs, Macao SAR.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

WANG, Shuifu, Mr, President, Xizi United Holding Corporation.  
WANG, Xiaoming, Mr, President's Assistant, Xizi United Holding Corporation.

**Workers' Delegate**

JIANG, Guangping, Mr, Member, Secretariat, All-China Federation of Trade Unions.

*Adviser and substitute delegate*

PENG, Yong, Mr, Deputy Director-General, International Liaison Department, All-China Federation of Trade Unions.

*Advisers*

CHEN, Hao, Mr, Vice-President/First Secretary, Secretariat, All-China Federation of Trade Unions.  
CHEN, Hui, Ms, Vice-Chairperson, Chinese Educational, Scientific, Cultural, Health and Sports Workers' Union, All-China Federation of Trade Unions.  
DONG, Jiali, Ms, Director, International Liaison Department, All-China Federation of Trade Unions.

WU, Chuanhua, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.

ZHAO, Zhengwei, Mr, Section Chief, International Liaison Department, All-China Federation of Trade Unions.

NG, Chau Pei, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR.

LEI, Cheng I., Ms, Employee Representative, Standing Committee for the Coordination of Social Affairs, Macao SAR.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

ZHENG, Jiaheng, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.

WU, Jianguang, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.

CHAU, Siu Chung, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR.

CHAN, So Hing, Ms, Employee Representative, Labour Advisory Board, Hong Kong SAR.

*Other persons attending the Conference*

SU, Bin, Mr, Deputy Director-General, Personnel Department, All-China Federation of Trade Unions.  
ZHANG, Bo, Mr, Chairperson, Chinese Machinery, Metallurgical and Building Materials Workers' Union, All-China Federation of Trade Unions.  
WU, Jian, Mr, Director, General Office, All-China Federation of Trade Unions.

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*Minister attending the Conference*

EMILIANIDOU, Zeta, Ms, Minister of Labour and Social Insurance.

**Government Delegates**

PANTELIDES, Leonidas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
PAPAGEORGIOU, George, Mr, Permanent Secretary, Ministry of Labour and Social Insurance.

*Advisers and substitute delegates*

ANDREOU PANAYIOTOU, Natalia, Ms, Adviser, Ministry of Labour and Social Insurance.  
ZENIERI, Christina, Ms, Adviser, Ministry of Labour and Social Insurance.  
SPATHI, Myrianti, Ms, Second Secretary, Permanent Mission, Geneva.

**Employers' Delegate**

PILIKOS, Michael, Mr, Director-General, Cyprus Employers' and Industrialists' Federation.

### *Adviser and substitute delegate*

ANTONIOU, Michalakos, Mr, Deputy Director-General, Cyprus Employers' and Industrialists' Federation.

### *Advisers*

TSIAKKIS, Marios, Mr, General Secretary, Cyprus Chamber of Commerce and Industry.  
MICHAEL, Emiliou, Mr, Head, Department of Labour Relations, Cyprus Chamber of Commerce and Industry.  
GIOVANNI, Theodoros, Mr, Labour Relations and Social Affairs Officer, Cyprus Employers' and Industrialists' Federation.

### **Workers' Delegate**

FELLAS, Sotiris, Mr, Deputy General Secretary, Pancyprian Federation of Labour.

### *Adviser and substitute delegate*

GREGORIOU, Nikos, Mr, Head, Department of International Relations, Pancyprian Federation of Labour.

### *Advisers*

MOYSEOS, Nicos, Mr, General Secretary, Cyprus Workers' Confederation.  
DIOMEDOUS, Diomides, Mr, General Secretary, Democratic Labour Federation.  
MATSAS, Andreas, Mr, Deputy General Secretary, Cyprus Workers' Confederation.  
EPISTITHIOU, Nicos, Mr, Public and International Relations Secretary, Cyprus Workers' Confederation.  
ELEFTHERIOU, Constantinos, Mr, Human Resources Secretary, Democratic Labour Federation.

## **Colombie Colombia**

### **Delegados gubernamentales**

PARDO RUEDA, Rafael, Sr., Ministro del Trabajo.  
ARANGO, Alicia, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

### *Consejero técnico y delegado suplente*

RIOS, José Noe, Sr., Viceministro de Relaciones Laborales.

### *Consejeros técnicos*

GARCIA, Jorge, Sr., Presidente, Comisión Nacional del Servicio Civil.  
RODRIGUEZ, Elizabeth, Sra., Directora, Departamento Administrativo de la Función Pública.  
RAMELLI, Alejandro, Sr., Jefe, Unidad Nacional de Contextos y Análisis Criminal Fiscalía General de la Nación.  
OJEDA, Margarita, Sra., Procuradora Delegada para los Asuntos del Trabajo y la Seguridad, Procuraduría General de la Nación.

GAVIRIA, Gloria, Sra., Jefe, Oficina de Cooperación y Relaciones Internacionales, Ministerio del Trabajo.  
PRIETO, Ana, Sra., Ministra Plenipotenciaria, Misión Permanente, Ginebra.  
OSSA, Julio, Sr., Asesor, Secretaria Jurídica, Presidencia de la República.  
CABARCAS, Gina, Sra., Fiscal Unidad de Análisis y Contexto.  
BERMUDEZ ARCINIEGAS, Helena, Sra., Ministro Consejero, Misión Permanente, Ginebra.  
SARETZKI FORERO, Juan Camilo, Sr., Primer Secretario, Misión Permanente, Ginebra.  
SARMIENTO GUERRERO, Gabriel, Sr., Secretario, Misión Permanente, Ginebra.

### *Otras personas que asisten a la Conferencia*

ORDOÑEZ, Alejandro, Sr., Procurador General de la Nación.  
GUERRERO, Luis, Sr., Magistrado, Corte Constitucional.  
SUAREZ ALBA, José Agustín, Sr., Vicepresidente, Consejo Superior de la Judicatura.  
RICAURTE, Francisco, Sr., Vicepresidente, Sala Administrativa, Consejo Superior de la Judicatura.  
RAMIREZ DE PAEZ, Bertha, Sra., Magistrada, Sección Segunda Consejo de Estado.  
GOMEZ, Gustavo, Sr., Magistrado, Sección Segunda Consejo de Estado.  
BURGOS, Jorge, Sr., Presidente, Casa de Casación Laboral, Corte Suprema de Justicia.  
MOLINA, Carlos, Sr., Magistrado, Corte Suprema de Justicia.  
OSPINA, Mauricio, Sr., Senador de la República.  
GARCIA, Teresita, Sra., Senadora de la República.  
SANTOS, Guillermo, Sr., Senador de la República.  
MORELLI RICO, Sandra, Sra., Contralora General de la República.  
MENDOZA MARTELO, Gabriel Eduardo, Sr., Magistrado, Corte Constitucional.

### **Delegado de los empleadores**

VILLEGAS, Luis, Sr., Presidente, Asociación Nacional de Empresarios de Colombia (ANDI).

### *Consejero técnico y delegado suplente*

ECHAVARRÍA, Alberto, Sr., Vicepresidente, Asuntos Jurídicos y Sociales, ANDI.

### *Consejeros técnicos*

PERAFAN, Catalina, Sra., Asistente Vicepresidente, Asuntos Jurídicos y Sociales, ANDI.  
OJALVO, Fernando, Sr., Comité de Laboralistas ANDI - Medellín, ANDI.  
GIRALDO, Damaris, Sra., Comité de Laboralistas ANDI - Medellín, ANDI.  
GONZALEZ, Enrique, Sr., Comité de Laboralistas ANDI - Medellín, ANDI.  
PEREZ, Miguel, Sr., Comité de Laboralistas ANDI - Bogotá, ANDI.  
MONSALVE, Martha, Sra., Comité de Laboralistas ANDI - Bogotá, ANDI.

ESTRADA, Jorge, Sr., Comité de Laboralistas ANDI - Bogotá, ANDI.

#### *Otras personas que asisten a la Conferencia*

VELEZ, Lina, Sra., Directora, Cámara de Comercio Medellín.

VELEZ, Beatriz, Sra., Comité de Laboralistas ANDI - Barranquilla.

HERRERA GAVIRIA, Juan Guillermo, Sr., Presidente, Instituto de Seguridad Social CES.

#### **Delegado de los trabajadores**

MORANTES, Luis, Sr., Presidente, Confederación de Trabajadores de Colombia (CTC).

#### *Consejero técnico y delegado suplente*

FLEREZ, Rosa, Sra., Secretaria General, CTC.

#### *Consejeros técnicos*

GOMEZ, Julio, Sr., Presidente, Confederación General del Trabajo (CGT).

TOVAR, Domingo, Sr., Presidente, Central Unitaria de Trabajadores (CUT).

VELASQUEZ, Alfonso, Sr., Director, Departamento de Tesorería, CUT.

TRIANA, Miryam, Sra., Secretaria General, CGT.

GUZMAN, Alberto, Sr., CGT.

RAMIREZ, José, Sr., CTC.

NIETO, Miryam, Sra., CUT.

#### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

MILLAN, William, Sr., CGT.

CAICEDO, John, Sr., CTC.

TRUJILLO, Hernan, Sr., CUT.

HURTADO, Javier, Sr., CUT.

#### *Otras personas que asisten a la Conferencia*

PERDOMO, Mery, Sra., CUT.

VASQUEZ, Juan, Sr., CUT.

PIRACON, Pedro, Sr., CUT.

MENDEZ, Alfonso, Sr., CUT.

RUBIO, Octavio, Sr., CGT.

MARTINEZ, Amalia, Sra., CGT.

SANIN, Jose, Sr., CUT.

PADILLA, Carmen, Sra., CTC.

GARZON, Isaias, Sr., CTC.

OSTEAU DE LA FOND, Rafael, Sr., CTC.

TINOCO, Zita, Sra., CTC.

ARMEL, Ariel, Sr., Presidente, Confederación de Consumidores de Colombia.

GARCIA, Ricaurte, Sr., Presidente, CNT.

ROJAS CASTAÑEDA, Henry, Sr., CGT.

ARENAS, Julio Cesar, Sr., CTC.

ALDANA SANCHEZ, Edgar, Sr., APOYO

GIL GIL, Orlando, Sr., APOYO

VECINO, Rodolfo, Sr., CUT.

CABRERA, Henry, Sr.

ORTIZ, Alex Ivan, Sr., CGT.

ILERAS, Alberto, Sr., CGT.

GIRALDO, Alberto, Sr., CGT.

MONTEALEGRE, Flor ines, Sra., CGT.

## **Comores Comoros Comoras**

#### **Délégués gouvernementaux**

KASSIM, Siti, Mme, Ministre de l'Emploi, du Travail et de la Formation professionnelle.

MOHAMED, Ahmed, M., Directeur, Ministère de l'Emploi, du Travail et de la Formation professionnelle.

#### *Conseiller technique et délégué suppléant*

AHMED, Soufou Ali, M., Commissaire, Ministère de l'Emploi.

#### **Délégué des employeurs**

MOHAMED, Soidik, M., Vice Président, Organisation du Patronat (OPACO).

#### *Conseiller technique et délégué suppléant*

MAROUDHUIA, Abdullah, Mme, Secrétaire, OPACO.

#### **Délégué des travailleurs**

SALIM, Soulaïmana, M., Secrétaire général, Confédération des Travailleurs comoriens (CTC).

#### *Conseillers techniques et délégués suppléants*

ALI ABDOU, Ahamada, M., Trésorier, CTC.

SAID MAHAZI, Fatima, Mlle, Secrétaire nationale, CTC.

IBRAHIM, Omar, M., Secrétaire régional, CTC.

MZE ALI, Mariama, Mme, Secrétaire, CTC.

## **Congo**

#### *Ministre assistant à la Conférence*

NTSIBA, Florent, M., Ministre d'Etat, Ministre du Travail et de la Sécurité sociale.

#### *Personnes accompagnant le Ministre*

LOUBASSOU, Jean Marie Chrysostome, M., Conseiller à la Sécurité sociale.

LEMBO, Félix, M., Consultant.

OWOURGA, Rémy, M., Agent du protocole.

ELERE, Hilaire, M., Expert.

#### **Délégués gouvernementaux**

OKIO, Joseph, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

NGANGA BOUKA, Laguerre, M., Conseiller au travail du Ministre.

### *Conseillers techniques et délégués suppléants*

MBEMBA, Bernard, M., Conseiller, Mission permanente, Genève.

NGOUBILI TSIBA, Albert, M., Responsable, Logistique et Intendance du Ministre.

ITOUA-YOCKA, Josias, M., Directeur général du Travail.

TOTO, Jean Paul, M., Directeur général de la Sécurité sociale.

MALANDA, Madeleine, Mme, Directrice de la Coopération, Ministère du Travail et de la Sécurité sociale.

MALONGA, Philippe, M., Directeur, Relations professionnelles, Direction générale du Travail.

NGOULO, Georges, M., Directeur de l'Administration, de l'Équipement et des Finances, Direction générale du Travail.

IVOUTOUHI, Clarisse, Mme, Directrice des Etudes, du Développement et de la Prospective, Direction générale de la Sécurité sociale.

ONDONGO, Evariste, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).

ETARI, David, M., Directeur de l'administration et de l'Équipement, Caisse de Retraite des Fonctionnaires (CRF).

MIERE, Claude Isidore, M., Inspecteur général, CNSS.

IBARA ABIRA, Elvis, M., Directeur départemental (CNSS) de la Bouenza-Lékoumou.

NYANGA ELENGA, André, M., Directeur général, ONEMO, METPFQE.

MBA-NZOO, Wilfred David, M., Attaché à l'Emploi, METPFQE.

OKOMBI, Léonard Auxence, M., Directeur général, Formation qualifiante.

ELENGA, Clotaire, M., Chef, Service Etudes et Planification.

OKOUMOU, Véronique, Mme, Conseiller du Chef de l'Etat à l'Emploi, Présidence de la République.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

DIMI KANGA, Germain, M., Administrateur, ONEMO.

MOKOKO, Marie Elouo, Mme, Directrice du suivi-évaluation et de l'informatique, ONEMO.

### **Délégué des employeurs**

MOUKO, Félix, M., Vice président, Union patronale et interprofessionnelle du Congo (UNICONGO).

### *Conseillers techniques et délégués suppléants*

BOPAKA, Gabriel, M., Président, Union nationale des Opérateurs économiques du Congo (UNOC).

GALESSAMY-IBOMBOT, Jean, M., Président, Confédération générale du Patronat Congolais (COGEPACO).

GOUADI BOUZIMBOU, Koussiana, Mme, Secrétaire générale adjointe chargée de l'Administration et des Adhérents à Brazzaville, UNICONGO.

BAGAMBOULAS, Laetitia, Mme, Chargée des Adhérents à Pointe Noire, UNICONGO.

MOUNTOU NZONGO, Darius Relig, M., Conseiller au Commerce, COGEPACO.

SILOU MAMPOUYA, Tanguy Criss Costodes, M., Conseiller juridique, COGEPACO.

NKENGUE KIMPALA, Leticia Carol, Mme, Attachée administrative, UNOC:

KIAM, Madina, Mme, Conseillère économique, UNOC:

### *Personne désignée en conformité avec l'article 2, alinéa 3 i)*

SAMBA, Charline, Mme, Attachée aux Activités commerciales, UNOC.

### **Délégué des travailleurs**

ELAULT BELLO, Bellard, M., Président, Confédération syndicale des Travailleurs du Congo (CSTC).

### *Conseillers techniques et délégués suppléants*

MONGO, Daniel, M., Secrétaire général, Confédération syndicale Congolaise (CSC).

MALOUKA, Jean Bernard, M., Secrétaire général, Confédération des Syndicats libres et autonomes du Congo (COSYLAC).

NZILA, Anne Marie, Mme, Secrétaire confédérale chargée de la Juridiction, CSTC.

NDJOBLO, Lambert, M., Secrétaire confédéral chargé des Relations extérieures, CSTC.

BATELA, Rémy, M., Président, Force-COSYLAC SNE de la COSYLAC.

TCHIBINDA, Jean Claude, M., Secrétaire général, FESYMEPS, CSTC.

GADOUA-IKAMA, Roland, M., Secrétaire général, Section Sudo SNE, CSTC.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

EKOATSANGA, Pierre, M., Secrétaire général, Section CSC-SNE Brazzaville.

YAMBOA, Joséphine, Mme, Secrétaire chargée des Affaires sociales, Ministère de la Santé, COSYLAC.

DONGABEKA, Charles, M., Secrétaire chargé de l'Organisation SYTPABS Port Autonome de Brazzaville.

### *Autres personnes assistant à la Conférence*

DINGA, Romuald Yvon Landry, M., Secrétaire général, Section PAPN (CSTC).

NDONGOTOU, Fabien, M., Secrétaire général, Section syndicale Brasco, CSTC.

MOUANOU, Jean Brice, M., Secrétaire général, Section FESYMEPS/RENCO, CSTC.

MALONGA, Guy d'Orly, M., Section syndicale FESYTRIM/SARIS-CONGO, CSTC.

BISSOMBOLO, Rona Phaiciane, Mme, Section syndicale FESYMEPS/HALLIBURTON, CSTC.

ETOKA-MBEKE, Alexandre, M., Section syndicale FESYMEPS/SAIPEM, CSTC.

MOUKOUANGA-KIMINOUE, Auguste, M., Secrétaire général, Section CSC, Total E&P.

EBATA, Jean Mathurin, M., Secrétaire chargé de l'Administration et Documentation, Section CSC Eni-Congo, Pointe Noire.

BATIA, André, M., Secrétaire général, Section CSC-SARIS-Congo Nkayi.  
 GOULOU, Cyrille, M., Secrétaire, Section CSC-BAKER, Pointe Noire.  
 MBERI, Sylvie, Mme, Secrétaire chargée des Problèmes spécifiques des Femmes travailleuses, Section CSC-CCC.  
 KOMBO-MBONDO, Sylvie, Mme, Secrétaire chargée de la juridiction, Section CSC-ANAC.  
 MOSSINA, Jean Léonard, M., Secrétaire fédéral chargé de la culture, des arts et du tourisme social, Confédération syndicale congolaise (CSC).  
 ITSOUA, Christian, M., Secrétaire général, Section CSC-SNE Pointe-Noire.  
 EKOUATSANGA, Pierre, M., Secrétaire général, Section CSC-SNE Brazzaville.  
 ITOUA, Virginie, Mme, Secrétaire chargée de l'Education, Section CSC-Port Autonome de Pointe Noire (PAPN).  
 TCHISSAMBOT, Anastasie, Mme, Secrétaire chargée de la Condition féminine du SYLITRAC (COSYLAC).  
 ADOUA, Daniel, M., Président, SYLITRAC, ANAC (COSYLAC).  
 BASSABOUKILA, Théophile, M., Secrétaire chargé de l'Organisation FTTP-Eni Congo (COSYLAC).  
 NSIETE, Bernard, M., Secrétaire fédéral, FTTP/Total E&P Congo (COSYLAC).  
 POATI, Jean Louis, M., Secrétaire chargé de l'Organisation FTTP/DIESTMAN (COSYLAC).  
 MAVOUNGOU, Apollinaire, M., Président, SASEF/FCCO (COSYLAC).  
 GOMA, Alain, M., Président, COSYLAC/Brasco.

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## République de Corée Republic of Korea República de Corea

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### *Minister attending the Conference*

PHANG, Ha-Nam, Mr, Minister of Employment and Labour.

### *Person accompanying the Minister*

CHOI, Seung Hoon, Mr, Secretary to the Minister.

### **Government Delegates**

CHOI, Gi Dong, Mr, Director-General, International Cooperation Bureau, Ministry of Employment and Labour.  
 CHOI, Seokyoung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

BAE, Sujin, Ms, Deputy Director, International Cooperation Division, Ministry of Employment and Labour.  
 CHOI, Sangun, Mr, Labour Attaché, Permanent Mission, Geneva.

### *Advisers*

CHANG, Keun Sop, Mr, Director, International Cooperation Division, Ministry of Employment and Labour.  
 PYO, Dae Bum, Mr, Deputy Director, International Cooperation Division, Ministry of Employment and Labour.  
 KIM, Hyeong Seon, Mr, Assistant Director, International Cooperation Division, Ministry of Employment and Labour.  
 HEO, Gi Hun, Mr, Deputy Director, Employment Policy Coordination Division, Ministry of Employment and Labour.  
 PARK, Wan Keun, Mr, Deputy Director, Labour-Management Cooperation Policy Division, Ministry of Employment and Labour.  
 LEE, Young Jae, Mr, Senior Deputy Director, Division of Aging Society Policy, Ministry of Health and Welfare.  
 PAK, Jin Young, Ms, Deputy Director, Labour Market Policy Division, Ministry of Employment and Labour.  
 JUNG, Duku, Mr, Assistant Director, Labour Market Policy Division, Ministry of Employment and Labour.  
 LEE, Jae-Yong, Mr, Deputy Director, Civil Servant Association Policy Division, Ministry of Security and Public Administration.  
 SON, Seo-Yeong, Ms, Senior Officer, Civil Servant Association Policy Division, Ministry of Security and Public Administration.  
 HAN, Jae-Sik, Mr, Senior Officer, Civil Servant Association Policy Division, Ministry of Security and Public Administration.  
 KWON, Haeryong, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
 KWON, Soonchul, Mr, Counsellor, Permanent Mission, Geneva.  
 KIM, Kyong Yun, Mr, Director, Ministry of Employment and Labour.  
 JO, Won-Shik, Mr, Deputy Director, Ministry of Employment and Labour.  
 KIM, Nam Jeong, Ms, Deputy Director, Ministry of Employment and Labour.  
 CHOI, Seonyong, Mr, Deputy Director, Ministry of Employment and Labour.

### *Other persons attending the Conference*

LEE, Eun Kyeong, Ms, Deputy Director, International Cooperation Division, Ministry of Employment and Labour.  
 MA, Sung Ho, Mr, Assistant Director, International Cooperation Division, Ministry of Employment and Labour.  
 CHOI, Bong Hong, Mr, Member of Congress, National Assembly.  
 JOO, Young Soon, Mr, Member of Congress, National Assembly.  
 KIM, Kyung Hyup, Mr, Member of Congress, National Assembly.  
 EUN, Soo Mi, Ms, Member of Congress, National Assembly.  
 SHIM, Kyung Woo, Mr, Deputy Minister, Ministry of Employment and Labour.  
 LEE, Soo Young, Mr, Director-General, Ministry of Employment and Labour.

KWEON, Tae Seung, Mr, Director, Ministry of Employment and Labour.  
CHOI, Chung Un, Mr, Assistant Director, Ministry of Employment and Labour.  
LEE, Jieun, Ms, Deputy Director, Ministry of Employment and Labour.

### **Employers' Delegate**

LEE, Hee-Beom, Mr, Chairman, Korea Employers' Federation.

#### *Adviser and substitute delegate*

LEE, Dong-Eung, Mr, Senior Managing Director, Korea Employers' Federation.

#### *Advisers*

CHOI, Sun-Kyung, Ms, Team Leader, International Affairs Team, Labour Policy Bureau, Korea Employers' Federation.  
JEON, Seung-Tae, Mr, Senior Specialist, Occupational Safety and Health Team, Social Policy Bureau, Korea Employers' Federation.  
KWON, Hyuk-Jong, Mr, Senior Specialist, Economic Research Team, Economic Research Bureau, Korea Employers' Federation.  
HWANG, Dae-Sik, Mr, Senior Specialist, Employment Policy Team, Social Policy Bureau, Korea Employers' Federation.  
BAE, Jung-Yeon, Ms, Specialist, International Affairs Team, Labor Policy Bureau, Korea Employers' Federation.  
JEON, Young-Gi, Mr, Specialist, International Affairs Team, Labor Policy Bureau, Korea Employers' Federation.  
SOHN, Yeon-Joo, Ms, Specialist, International Affairs Team, Labor Policy Bureau, Korea Employers' Federation.

### **Workers' Delegate**

KIM, Dong-man, Mr, Vice President, Federation of Korean Trade Unions.

#### *Adviser and substitute delegate*

KIM, Kyoung-Ja, Ms, Vice-President, Korean Confederation of Trade Unions.

#### *Advisers*

CHUNG, Moon-Ju, Mr, Senior Executive Director, Policy Bureau, Federation of Korean Trade Unions.  
YOO, Jung-Yup, Mr, Executive Director, Policy Bureau, Federation of Korean Trade Unions.  
LEE, In-Duk, Ms, Executive International Director, Federation of Korean Trade Unions.  
KIM, Up-Gi, Mr, Deputy International Director, Federation of Korean Trade Unions.  
RYU, Mikyung, Ms, International Director, Korean Confederation of Trade Unions.  
LIEM, Wol-San, Ms, Director of International Affairs, Korean Federation of Public Services and Transportation Workers' Union.

OH, Sung-Hee, Ms, Director of International Relations, Korean Government Employees' Union.  
HWANG, Hyun-Su, Mr, International Director, Korean Teachers and Education Workers Union.  
HAN, Kil-wan, Mr, Executive Director, Federation of Korean Trade Unions.

#### *Other persons attending the Conference*

KIM, Jungnam, Mr, President, Korean Government Employees' Union.  
KIM, Jeong Hoon, Mr, President, Korean Teachers and Education Workers Union.  
YOON, Yoo-Sig, Mr, Vice-President, Korean Federation of Public Services and Transportation Workers Union.  
HONG, Seongsu, Mr, Director of Publications, Korean Government Employees' Union.  
JEONG, Soyeon, Ms, Lawyers for a Democratic Society, MINBYUN.  
PARK, Nogyun, Mr, Vice-President, Korean Power Plant Industry Union.  
LEE, Seung-Chul, Mr, Policy Director, Korean Confederation of Trade Unions.  
KANG, Chan-Soo, Mr, Vice-President, Scholarship Foundation, Federation of Korean Trade Unions.

## **Costa Rica**

#### *Ministro asistente a la Conferencia*

SEGURA, Olman, Sr., Ministro de Trabajo y Seguridad Social.

#### *Persona que acompaña al Ministro*

DENGO, Manuel, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

### **Delegados gubernamentales**

GUILLERMET, Christian, Sr., Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.  
GAMBOA, Grace, Sra., Jefa, Departamento de Asuntos Internacionales del Trabajo, Ministerio de Trabajo y Seguridad Social.

#### *Consejeros técnicos y delegados suplentes*

RETANA, Victor, Sr., Asesor del Señor Ministro de Trabajo y Seguridad Social, Ministerio de Trabajo y Seguridad Social.  
LIZANO, Norman, Sr., Ministro Consejero, Misión Permanente, Ginebra.  
TINOCO, Roxana, Sra., Consejera, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

DIAZ, Gabriela, Sra., Asesora Legal, UCCAEP.

### *Consejeros técnicos y delegados suplentes*

SABORÍO, Shirley, Sra., Directora Ejecutiva, Unión Costaricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).  
JIMÉNEZ, Mariano, Sr., Subgerente, Asuntos Legales y Corporativos, Corporación Bananera Nacional.  
LA TOUCHE, Marco Antonio, Sr., Gerente de Relaciones Labores, Chiquita Brands.

### **Delegado de los trabajadores**

ROJAS, Mario, Sr., Secretario, Asuntos Jurídicos Derechos Humanos, Confederación de Trabajadores Rerum Novarum (CTRN).

### *Consejero técnico y delegado suplente*

CHINCHILLA, Olman, Sr., Presidente, Central del Movimiento de Trabajadores Costaricenses (CMTC).

## **Côte d'Ivoire Côte d'Ivoire**

### *Ministre assistant à la Conférence*

DOSSO, Moussa, M., Ministre d'Etat, Ministre de l'Emploi, des Affaires sociales et de la Formation professionnelle (MEMEASFP).

### *Personne accompagnant le Ministre*

MODY, Sow, M., Chargé de mission du Ministre d'Etat et Ministre de l'Emploi, des Affaires sociales et de la Formation professionnelle.

### **Délégués gouvernementaux**

BAMBA, Nanourou, M., Directeur général, Travail, MEMEASFP.  
BAMBA, Karim, M., Directeur général, Affaires sociales, MEMEASFP.

### *Conseillers techniques et délégués suppléants*

DANHO, Pierre, M., Directeur général, Emploi, MEMEASFP.  
N'DRI, Kouakou P., M., Directeur général, AGEPE.  
BERTE, Abdrahamane, M., Directeur général, CGRAE  
COULIBALY, Bintou Abi Kindla, Mme, DIT, MEMEASFP.  
CONGO, Mahamadou, M., Sous-Directeur, AGEPE.  
KAGAMBEGA, Fanta O., Mme, Responsable, Service juridique, MEMEASFP.

### *Conseillers techniques*

KOUADIO, Adjoumani, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
FILBERT, Kouassi Gleglaud, M., Conseiller, Mission permanente, Genève.  
BEATRICE, Quacoe, Mme, Conseillère, Mission permanente, Genève.  
MORIKO, Tiemoko, M., Conseiller, Mission permanente, Genève.

SILUE, Karim, M., Conseiller, Mission permanente, Genève.  
LANCINE, Bamba, M., Conseiller, Mission permanente, Genève.  
KONE, Kipeya Brahima, M., Directeur, Cabinet du Ministère d'Etat, Ministère de l'Emploi, des Affaires sociales et de la Formation professionnelle.  
DIOMANDE, Yaya, M., Directeur, Sécurité sociale et Mutualité, Ministère de l'Emploi, des Affaires sociales et de la Formation professionnelle.  
KONAN, Kouadio Alphonse, M., Administrateur, Affaires maritimes et portuaires, Directeur, Gens de mer et Relations extérieures par intérim, Ministère des Transports.

### **Délégué des employeurs**

N'DOUMI, Bernard, M., Premier Vice-Président, Confédération générale des Entreprises de Côte d'Ivoire (CGECI).

### *Conseillers techniques et délégués suppléants*

DIAGOU, Kacou Jean, M., Président, CGECI.  
DIALLO, Ousseine, M., Conseiller, CGECI.  
HOEGAH, Théodore, M., Président, Commission sociale, CGECI.  
OUATTARA, Lakoun, M., Directeur général, CGECI.  
ATTIA, Eugénie, Mme, Membre, Commission sociale, CGECI.  
KOUAKOU, Adjoua B., Mme, Assistante Président, CGECI.  
LADOUYOU, Sibahi E., M., Secrétaire, Commission sociale, CGECI.  
KOUAKOU, Yao, M., Vice-Président, Fédération ivoirienne des petites et moyennes Entreprises (FIPME).

### *Personne désignée en conformité avec l'article 2, alinéa 3 i)*

EHUI, Fatoumata, Mme, Présidente, FIPME.

### **Délégué des travailleurs**

MAHAN, Gahé Basile, M., Secrétaire général, Confédération ivoirienne des Syndicats libres, (CISL-DIGNITE).

### *Conseillers techniques et délégués suppléants*

EBAGNERIN, Joseph Léon, M., Secrétaire général, Union générale des Travailleurs de Côte d'Ivoire (UGTCI).  
TRAORE, Dohia Mamadou, M., Secrétaire général, Fédération des Syndicats autonomes de Côte d'Ivoire (FESACI).  
YAO, Kouadio, M., Secrétaire général adjoint, Centrale syndicale Humanisme.  
KODIBO, Yves, M., Secrétaire général, Union nationale des Travailleurs de Côte d'Ivoire (UNATRCI)

### *Conseillers techniques*

BOGA, Dago Elie, M., Premier Secrétaire général adjoint, CISL-DIGNITE.  
BLI, Ble David, M., Président, CISL-DIGNITE.

YABE, Dadié Charles, M., Secrétaire général adjoint, CEPENSI, CISL-DIGNITE.  
AHOLIA, Simon Thomas, M., Secrétaire général, SYNIOCI, CISL-DIGNITE.

*Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

BLE, Nanin Armand, M., Secrétaire général adjoint, SYNIOCI, CISL-DIGNITE.  
KOUASSI, Tiemele Pascal, M., SN Chargé de l'Information, SYNIOCI, CISL-DIGNITE.  
BOUA, Seri Honoré, M., SN Chargé de la Formation, CISL-DIGNITE.  
OUATTARA, Abou, M., Chef, Département Comptabilité et Finances, CISL-DIGNITE.

*Autres personnes assistant à la Conférence*

TIEMA LADOUYOU YAHI, Francelyne, Mme  
AKA, Apaud Marie-Laure, Mme  
AKEIGBA, Evelyne Kpagbi, Mme  
TOURE, Kalpi Nangwagninan Pascal, M.  
GUIEHOA, Coulibaly Mariatou, Mme  
GNIONSAHE, Hélène, Mme  
KOMBO, Marie-Jeanne, Mme  
KOUME AKISSI, Edith, Mme  
BERVELLE KODJO, Joseph, M.  
AMICHIA, Niamkey, M.  
GNELOU, Paul, M.  
GUE VOUANDE, Albert, M.  
NANKODABA, Lombo, M.  
ZAMBLE BI ZAMBLE, Germain, M.  
EBOULE, N'Dede, M.  
OULAI, Victor, M.  
SIE, Lambert, M.  
EHUI EHUI, Eugène, M.  
KOUASSI, Marcelle Claire, Mme  
ANIBE, Anoh Firmin, M.  
OMLIN TETE, Philippe, M.  
EBA, Camille, M.  
KOSSONOU, Edouard, M.  
TRAORE, Issouf, M.  
TANO, Honorat, M.  
COULIBALY, Ismaila, M.  
FADIGA, Vassidiki, M.  
GUEBO, Dobe, M.  
AFFO, Essoh Emmanuel, M.  
GUEHI ADEHI KA, Plike, M.  
YOUKOU NOHON, Michel, M.  
EHOUSSOU YAO, Serges T., M.  
N'GUESSAN BI, Gohore A., M.  
AKA, Koffi Jonas, M.  
DAFFE, Rufin, M.  
DIABATE, Bemba, M.  
ANGUI, Kouadja, M.  
KOFFI AMANI, Boro, M.  
MESMIN KOUAME, Komoe, M.  
DELI SIABA, Charles, M.  
SYLLA, Vazoumana, M.  
DIA, Wokanouan, M.  
SIAKA, Traore, M.  
NEMET, Constante, Mme

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## Croatie Croatia Croacia

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*Minister attending the Conference*

MRSIĆ, Mirando, Mr, Minister of Labour and Pension System.

### Government Delegates

VUKOVIĆ, Vesna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
FIŠEKOVIĆ, Olivera, Ms, Head, Service for Collective Agreements, CCO's and Services to Foreign Employers and Workers, Ministry of Labour and Pension System.

*Adviser and substitute delegate*

PENIĆ-IVANKO, Zlata, Ms, First Secretary, Permanent Mission, Geneva.

### Advisers

KRIŠTOF, Marko, Mr, Assistant to the Minister, Ministry of Labour and Pension System.  
KASUNIĆ PERIS, Marina, Ms, Adviser to the Minister, Ministry of Labour and Pension System.

### Employers' Delegate

HORVATIĆ, Lidija, Ms, Director, EU Policies and International Affairs Department, Croatian Employers' Association (CEA).

*Adviser and substitute delegate*

SLADOVIĆ, Biserka, Ms, Adviser, EU Policies and International Affairs Department, Croatian Employers' Association (CEA).

### Adviser

MAJETIĆ, Davor, Mr, General Director, Croatian Employers' Association (CEA).

### Workers' Delegate

ŠOBOTA, Dijana, Ms, Executive Secretary for International Cooperation, Union of Autonomous Trade Unions of Croatia.

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## Cuba

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*Ministro asistente a la Conferencia*

GONZÁLEZ, Margarita M., Sra., Ministra de Trabajo y Seguridad Social.

### Delegados gubernamentales

LAU, Miriam, Sra., Directora, Departamento de Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.

RODRÍGUEZ CAMEJO, Anayansi, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

#### *Consejeros técnicos y delegados suplentes*

RAMÍREZ, Vilma Thomas, Sra., Consejera, Dirección de Asuntos Multilaterales, Ministerio de Relaciones Exteriores.

ROMÁN ARREDONDO, Janet, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

CASTILLO SANTANA, A. Alejandro, Sr., Consejero, Misión Permanente, Ginebra.

#### *Consejero técnico*

QUINTANILLA ROMÁN, Juan Antonio, Sr., Primer Secretario, Misión Permanente, Ginebra.

#### **Delegado de los empleadores**

PARRA, Rodolfo, Sr., Presidente, Grupo Nacional de Empleadores.

#### *Consejero técnico y delegado suplente*

MESA, Fermín, Sr., Vicepresidente, Grupo Nacional de Empleadores.

#### **Delegado de los trabajadores**

NAVARRO, Raymundo, Sr., Miembro, Secretariado Nacional, Central de Trabajadores de Cuba.

#### *Consejero técnico y delegado suplente*

MONTERO, Manuel, Sr., Funcionario, Central de Trabajadores de Cuba.

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## **Danemark Denmark Dinamarca**

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#### **Government Delegates**

SMIDT, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

LORENTZEN, Torben, Mr, Special Advisor, Ministry of Employment.

#### *Advisers and substitute delegates*

WESTH, Vibe, Ms, Chief Advisor, Ministry of Employment.

HENRIKSEN, Lone, Ms, Head of Unit, Ministry of Employment.

#### *Advisers*

WITSØ-LUND, Lis, Ms, Head of Section, Ministry of Employment.

THORMANN, Karen, Ms, Head of Section, Ministry of Employment.

KRYHLMAND, Søren, Mr, Deputy Permanent Secretary, Ministry of Employment.

VISTISEN, Henrik, Mr, Senior Advisor, Ministry of Foreign Affairs.

SCHNEIDER, Janne Laigaard, Ms, Deputy Head of Unit, Ministry of Foreign Affairs.

FLENSBORG, Sofie Hermann, Ms, Attaché, Permanent Mission, Geneva.

OLESEN, Cecilie Louise Svane, Ms, Intern, Permanent Mission, Geneva.

JØRGENSEN, Trine Søgaaard, Ms, Head of Section, Ministry of Industry and Labour, Government of Greenland.

RØNDE, Nina Fischer, Ms, Head of Section, Ministry of Industry and Labour, Government of Greenland.

#### **Employers' Delegate**

DREESEN, Flemming, Mr, Senior Counsellor, Confederation of Danish Employers (DA).

#### *Adviser and substitute delegate*

RØNNEST, Jørgen, Mr, Director International Affairs, DA.

#### *Advisers*

GADE, Henning, Mr, Senior Advisor, DA.

CHRISTENSEN, Jesper Lykke, Mr, Advisor, Local Government Denmark (KL).

#### **Workers' Delegate**

OHRT, Jens Erik, Mr, International Advisor, Danish Confederation of Trade Unions (LO).

#### *Adviser and substitute delegate*

KNUPPERT, Marie-Louise, Ms, Confederal LO-secretary, LO.

#### *Advisers*

LUND-LARSEN, Jesper, Mr, Environmental and Working Environment Policy Advisor, 3F.

HOLST, Jørgen, Mr, Advisor, Danish Confederation of Salaried Employees and Civil Servants (FTF).

SAMSING, Mads, Mr, Vice President, Trade Union of Local Government Employees (HK/Kommunal).

#### *Other persons attending the Conference*

ASSENS, Jørgen, Mr, Advisor, LO/FTF Council.

BUGGE, Mads, Mr, Director, LO/FTF Council.

FALLENKAMP, Bernt, Mr, Chief of Section, LO.

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## **Djibouti**

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#### **Délégés gouvernementaux**

ABDI, Houssein Ahmed, M., Ministre du Travail, Chargé de la Réforme de l'Administration.

MOHAMED, Siad Doualeh, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### *Conseillers techniques*

HASSAN HOUMED, Ibrahim, M., Directeur du Travail, Point Focal.  
FARAH ASSOWEH, Hana, Mme, Directrice générale, Caisse nationale de Sécurité sociale.  
MAHAMOUD, Wais Migane, M., Conseiller, Mission permanente, Genève.  
DJAMA, Mahmoud Ali, M., Conseiller.

### **Délégué des employeurs**

DJAMA, Aouled Djama, M., Président, Association des Employeurs de Djibouti.

### *Conseiller technique et délégué suppléant*

OMAR, Dabar Mohamed, M., Secrétaire Général, Confédération Nationale des Employeurs Djiboutiens.

### *Conseiller technique*

HIKMAT DAOUD, Youssef, Mme, Présidente, Confédération nationale des Employeurs djiboutiens.

### **Délégué des travailleurs**

HASSAN, Ali Doualeh, M., Secrétaire Général, Union générale des Travailleurs Djiboutiens.

### *Conseiller technique et délégué suppléant*

YOUSSEF MOHAMED, Mohamed, M., Président, UDT.

### *Conseiller technique*

ABDOU, Sikieh Dirieh, M., Président, Commission sociale et protection de l'environnement.

## **République dominicaine Dominican Republic República Dominicana**

### *Ministro asistente a la Conferencia*

HERNANDEZ, Maritza, Sra., Ministra de Trabajo.

### **Delegados gubernamentales**

HERNANDEZ, Homero Luis, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.  
REGALADO TAVAREZ, Luis Francisco, Sr., Viceministro de Trabajo.

### *Consejeros técnicos y delegados suplentes*

HERRERA, Andrés Valentin, Sr., Director General, Ministerio de Trabajo.  
GOMERA, Enemencio Federico, Sr., Director Coordinator, Sistema Inspección, Ministerio de Trabajo.

CASTILLO, Bienvenido, Sr., Director General de Empleo, Ministerio de Trabajo.

ALMANZAR, Gisselle Larissa, Sra., Directora, Relaciones Internacionales, Ministerio de Trabajo.

MATRILLE, Deyanira, Sra., Directora, Observatorio Mercado Laboral (OMLAD), Ministerio de Trabajo.

SANTOS, Winston, Sr., Viceministro, Ministerio de Trabajo.

GOMEZ SANCHEZ, Kelly, Sr., Director, Seguridad de la Ministra, Ministerio de Trabajo.

CRUZ DE COO, Fabio José, Sr., Asesor, Despacho de la Ministra, Ministerio de Trabajo.

RODRIGUEZ PEREZ, José, Sr., Supervisor de Prensa, Ministerio de Trabajo.

VICTORINO DE REGALADO, Nicolasa Altagracia, Sra., Encargada Legal, ARS Salud Segura, Instituto Dominicano de Seguros Sociales (IDSS).

CAAMAÑO, Fernando, Sr., Superintendente, Superintendencia de Salud y Riesgos Laborales (SISALRIL).

GUZMAN MARCELINO, Altagracia, Sra., Directora, Servicio Nacional de Salud (SENASA).

GERONIMO, Joaquin, Sr., Superintendente, Superintendencia de Pensiones (SIPEN).

MARMOLEJOS, Nélsida, Sra., Directora, Dirección Información y Defensa de los Afiliados (DIDA).

PEREZ MODESTO, Rafael, Sr., Gerente General, Consejo Nacional de Seguridad Social (CNSS).

PEREZ ENCARNACION, Idionis, Sr., Director General, Instituto Nacional de Formación Técnica Profesional (INFOTEP).

ESPINAL, Van Elder, Sr., Director Técnico, SISALRIL.

### *Consejero técnico*

MEDINA JIMÉNEZ, Pablo Miguel, Sr., Ministro Consejero, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

GONZALEZ HERNANDEZ, Jaime, Sr., Presidente, Confederación Patronal de la República Dominicana (COPARDOM).

### *Consejeros técnicos y delegados suplentes*

RODRIGUEZ VELASQUEZ, Pedro, Sr., Director Ejecutivo, COPARDOM.

FERRAND BRU, Fernando, Sr., Miembro, Junta Directores, COPARDOM.

DE LA CRUZ, Juan Alfredo, Sr., Director, COPARDOM.

PEREZ MONTAS, Hernando, Sr., Asesor, COPARDOM.

PAZ, Rafael, Sr., Director, Consejo Nacional de la Empresa Privada (CONEP).

### *Consejero técnico*

JULIAN, Guillermo, Sr., Miembro, Junta de Directores.

### **Delegado de los trabajadores**

DEL RIO, Gabriel, Sr., Secretario General, Confederación Autónoma Sindical Clasista (CASC).

### *Consejeros técnicos y delegados suplentes*

RAMOS CRISPIN, Jacobo, Sr., Presidente, Confederación Nacional de Trabajadores Dominicanos (CNTD).  
ABREU, Rafael, Sr., Presidente, Consejo Nacional de Unidad Sindical (CNUS).  
SUERO, Silvana, Sra., Comité Ejecutivo, CASC.  
PEREZ, María de Jesús, Sra., Comité Ejecutivo, CASC.  
ULLOA, Aurelina, Sra., Comité Ejecutivo Nacional, CNTD.  
FAMILIA, Eulogia, Sra., Comité Ejecutivo, CNUS.  
SANCHEZ, Santo, Sr., Secretario de Organización, CNTD.  
DE LA ROSA, Arsenio, Sr., CNUS.  
GARCIA CRUCETA, Julio César, Sr., Secretario, Educación y Formación, CNUS.  
HERNANDEZ, Ygnacio, Sr., Secretario, Actas y Correspondencia, CNUS.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

VALLEJO, Rómulo, Sr., Secretario General, Juventud Trabajadora Nacional, CASC.  
ORTIZ NADAL, Tomás Patricio, Sr., Secretario General, Sindicato Licorera Brugal Puerto Plata, CASC.  
CABRAL, Narcizo, Sr., Secretario de Finanzas, CNTD.  
MEDRANO, Ruth, Sra., Secretaria, Acciones Reivindicativas, CNTD.

### *Otras personas que asisten a la Conferencia*

PEPEN NUÑEZ, Juan Virgionio, Sr., Secretario Actas, Comité Ejecutivo, CASC.  
RODRIGUEZ, Vicente, Sr., Secretario General, Sindicato Trabajadores de Cartonera Riervas, CASC.  
DE LA CRUZ, Dolores, Sra., Secretaria, Proyectos Socioeconómicos, CNTD.  
JAVIER, Alexander Charlin, Sr., Secretario General, Sindicato Autónomo Trabajadores Empresa SOCOCO de Costa Rica-Dominicana, S.A. (SINTRASO), CNUS.  
AQUINO, Antonio de Jesús, Sr., Secretario, Acción Reivindicativa Derechos Humanos, CNUS.  
ZAMORA FRANCISCO, Santiago, Sr., Secretario General, CNTD.  
DE LA ROSA, Pablo, Sr., CNUS.  
CESPEDES CORPORAN, Carmen Ana Issa, Sra., CNUS.  
SANTANA PARRA, Gertrudis, Sra., Vicesecretaria de Género, CNTD.  
ABREU DE LOS SANTOS, Otto Amauris, Sr., Unión Nacional de Jóvenes Trabajadores, CNUS.  
SANTANA SUERO, Jorge Alberto, Sr., Secretario, Asuntos Internacionales, Presidente FUTTEINCO, CNTD.  
MONTERO DE OLEO, Daysi, Sra., Presidenta, Tribunal Disciplinario, Miembro FENATRAMIM, CNTD.  
SANTANA AYBAR, Gregorio Obispo, Sr., Secretario de Educación, Presidente FENATRAMIM, CNTD.  
MEDRANO MORILLO, Hector, Sr., Secretario, Relaciones Públicas, Prensa y Propaganda, Secretario General, FEDSICOMA, CNTD.  
CIPRIAN DE ROBINSON, Hinginia, Sra., Secretaria, Asuntos la Niñez, Secretaria Asuntos Niñez, FENAMUTRA, CNTD.

RODRIGUEZ VALDEZ, Domingo, Sr., Secretario, Asuntos de Cooperativa, Presidente, FENUSTRACON, CNTD.  
FELIZ, Ronnie, Sr., Secretario, Tribunal Disciplinario, Secretario Juventud, FRESUR, CNTD.  
FERNANDEZ DE LA CRUZ, José Miguel, Sr., Asesor, Seguridad Social, Miembro Comité Ejecutivo, CNTD.  
RAMOS, Odalis, Sr., Asesor Legal Permanente, CNTD.  
MEDINA, Michael Jordan, Sr., Secretario Media Ambiente FUTTEINCO, CNTD.  
PEÑA PICHARDO, Gladys María, Sra., Presidenta, Asociación de Mujeres Unidas Coordinación de Independiente, ASOMUCI, CNTD.  
RAMOS FLEMING, Yeyri Simeón, Sr., Secretario, Asuntos Sociales, FENATRAZONAS, CNTD.  
JIMENEZ MARTINEZ, Yulissa Yessenia, Sra., Coordinadora, Juventud Regional Nordeste, FENATRAZONAS, CNTD.  
YRANZO LOPEZ, Paula Ivelisse, Sra., Coordinadora, Juventud Regional Este, FENATRAZONAS, CNTD.  
REINOSO MATIAS, Idania, Sra., Coordinadora de la Mujer, Región Nordeste, FENATRAZONAS, CNTD.  
ALMONTE ALMANZAR, Marleny Izaira, Sra., Coordinadora Regional, Federación Nacional de Trabajadores de las Zonas Francas, FENATRAZONAS, CNTD.  
ONEAL DALMASI, Sucre grey, Sr., Secretario de Deportes, FENATRAZONAS, CNTD.  
HERNANDEZ HUGHES, Petra Leonora, Sra., Coordinadora de Género, FENATRAZONAS; Miembro, Comité Nacional de Organización, CNTD.  
REYES, Fernando Alfredo, Sr., Asesor, Asuntos Juveniles, CNTD.  
RAMOS GONZALEZ, Angel Jacobo, Sr., Asesor, Asuntos Juveniles, FENATRAZONAS; Secretario Medio Ambiente, CONADEHUSI; Secretario Deportes, ANATECIPSS; Secretario Juventud, FENASU, CNTD.  
PEGUERO, Máximo, Sr., Asesor, Asuntos Sociales Comunitarios, FENATRAZONAS, CNTD.  
ALMONTE MARMOLEJOS, Sorangelys Nikaully, Sra., Organizadora, FENATRAZONAS, CNTD.  
MORILLO, Clemente, Sr., Secretario General, Sindicato Autónomo de Choferes Transportadores de Petróleo y Afines (SACTPA), CNUS.  
TORRES, Ambiorix, Sr., CNUS.  
ABREU, Argentina, Sra., CNUS.  
ACEVEDO, Ariel, Sr., CNUS.  
REYNOSO, Kelvin Adalberto, Sr., CNUS.  
DELGADO GUZMAN, Alejandro, Sr., CNUS.  
HERNANDEZ, Jacqueline, Sra., CNUS.  
LAPAIX, Valentin Anulfo, Sr., CNUS.  
PEREZ GARCIA, Elena Andrea, Sra., CNUS.  
ORTIZ NADAL, Tomás Patricio, Sr., Secretario General, Sindicato Licorero Brugal-Puerto Plata, CASC.  
APONTE GARCIA, Antonio Francisco, Sr., Presidente, Asociación Dominicana Guías Turísticos de Higüey, CASC.  
OZUNA CEDANO, Abel Domingo, Sr., Asociación Dominicana Guías Turísticos de Higüey, CASC.  
SOSA, Eduarda, Sra., Federación CASC-Puerta Plata, CASC.  
TORIBIO, Crusito Miguel, Sra., Secretaria General, Federación CASC-Monte Cristi, CASC.

REYES CASTRO, Fernando, Sr., Federación CASC-Monte Cristi, CASC.  
SOÑE, Hairo Antonio, Sr., Sindicato Hanes Brands Dos Rios Textil, Sector Zonas Francas, CASC.  
ZAPATA, Anlly, Sr., Secretario General, Sindicato Autónomo de Trabajadores y Empleados, Empresa Gildan Activewear, CASC.  
DE LA CRUZ, Katherine, Sra., CNUS.

## **Egypte Egypt Egipto**

### *Minister attending the Conference*

EL AZHARY, Khaled Mahmoud, Mr, Minister of Manpower and Migration.

### *Persons accompanying the Minister*

BASSIM, Wafaa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
NASR, Mohammed, Mr, Counsellor, Permanent Mission, Geneva.

### **Government Delegates**

AHMED, Mohammed Anter, Mr, Minister's Consultant, Administrative Development, Ministry of Manpower and Migration.  
AYOUB, Samia Ahmed, Ms, Undersecretary, Vocational Training, Ministry of Manpower and Migration.

### *Advisers and substitute delegates*

ABDEL AZIZ, Yasser Mohammed, Mr, Minister's Consultant, Foreign Relations, Ministry of Manpower and Migration.  
FADEL, Adel, Mr, Director, Organizations and Conferences Department, Ministry of Manpower and Migration.

### *Advisers*

REHAN, Adel Abd El Aty, Mr, Minister's Consultant, Social Dialogue, Ministry of Manpower and Migration.  
RAMADAN, Amr, Mr, Deputy Minister's Assistant, Ministry of Manpower and Migration.  
ABDEL FATTAH, Abdel Fattah Mohammed, Mr, Director-General, Organizations and Conferences Department, Ministry of Manpower and Migration.  
ALTAHER, Hala Ameer, Ms, Labour Counsellor, Permanent Mission, Geneva.  
OMAR, Fatma Mohamed, Ms, Director-General, Labour Relations Department, Ministry of Manpower and Migration.  
KAMEL, Hesham Abdel Fattah, Mr, Director-General, Technical Cooperation Department, Ministry of Manpower and Migration.  
ESSAM, Amr, Mr, Third Secretary, Permanent Mission, Geneva.  
FAHMY, Amira Fathy, Ms, Second Researcher, Organizations and Conferences Department, Ministry of Manpower and Migration.

ABDEL AZIZ, Ahmed Ibrahim, Mr, Second Researcher, International Labour Standards Department, Ministry of Manpower and Migration.  
MORGAN, Sherief Mohamed, Mr, Second Labour Inspector, Ministry of Manpower and Migration.

### **Employers' Delegate**

ALLAM, Samir, Mr, Labour Committee Adviser, Federation of Egyptian Industries.

### *Adviser and substitute delegate*

ESHRAH, Abdel Sattar, Mr, Consultant, Egyptian Federation of Chambers of Commerce.

### *Adviser*

EL FAYOUMI, Mohammed, Mr, Head, Chambers of Commerce of Qalubia, Egyptian Federation of Chambers of Commerce.

### **Workers' Delegate**

WAHBALLAH, Mohamed, Mr, Vice-President, Egyptian Trade Union Federation.

### *Advisers*

IBRAHIM, Abdel Fattah, Mr, Vice-President, Egyptian Trade Union Federation.  
EL BADAOUI, Magdi, Mr, Vice-President, Egyptian Trade Union Federation.  
KHATAB, Abdel Fattah, Mr, Secretary-General, Egyptian Trade Union Federation.  
BAYOMI, Yousri, Mr, Treasurer, Egyptian Trade Union Federation.  
RASHAD, Nagi, Mr, Member, Governing Council, Egyptian Trade Union Federation.  
SAAD, Hosny, Mr, Member, Governing Council, Egyptian Trade Union Federation.  
ABU AITA, Kamal, Mr, Head, Egyptian Federation of Independent Trade Unions (EFITU).  
IBRAHIM, Alaa, Mr, Secretary General, EFITU.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

KHAIRY, Ahmed, Mr, Head, General National Federation for Egyptian Workers.  
SAMIR, Mohamed Abdeen, Mr, General Coordinator, Legal Affairs, EFITU.  
DESOUKI, Gamal, Mr, Member, Governing Council, Egyptian Trade Union Federation.  
RAMADAN, Fatema, Ms, Coordinator of Strikes, EFITU.  
ABDEL SATTAR, Mohamed, Mr, Head, Independent Syndicate for Egyptian Railway, National Federation of Egyptian Workers.

### *Other persons attending the Conference*

ABDALLA, Dahy, Mr, Egyptian Federation of Handicrafts.  
MOHAMED, Mahmoud, Mr, Head, General Syndicate for Export and Import Control, General Federation of Free Egyptian Workers.

EL SAYED, Yousry, Mr, Head, Egyptian Workers Democratic Federation.  
HASSAN, Mohammed, Mr, Interpreter, Egyptian Trade Union Federation.  
EL MANSY NADA, Talaat Mohamed, Mr  
MOURAD, Mohamed Salem, Mr  
MERSAL, Eid Abdel Fattah, Mr  
HELALY, Mohamed Ahmed, Mr  
ABDESALAM, Tawfik Fawzy, Mr  
HASHEM, Wahid Mahmoud, Mr  
MOHAMED, Sayed Abo Bakr, Mr  
MOHAMED, Khaled Abdel Latif, Mr

## El Salvador

### Delegados gubernamentales

VELÁSQUEZ DE AVILÉS, Victoria Marina, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.  
MENÉNDEZ, Rosibel, Sra., Ministra Consejera, Misión Permanente, Ginebra.

### Consejeros técnicos

CASTILLO, Carmen Elena, Sra., Ministra Consejera, Misión Permanente, Ginebra.  
OBYRNE, Eugenia, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

### Delegado de los empleadores

JIMÉNEZ AGUILERA, Roberto Arnoldo, Sr., Asociación Nacional de la Empresa Privada (ANEP).

### Delegado de los trabajadores

HUIZA CISNEROS, José Israel, Sr., Confederación General de Sindicatos (CGS).

### Consejeros técnicos

FRANCO VANEGAS, Armida Estela, Sra., Secretaria General, Sindicato de Trabajadores del Instituto Salvadoreño del Seguro Social (STISSS).  
SORIANO, Ricardo Antonio, Sr., Secretario General, Federación de Sindicatos de la Industria de la Construcción, Similares, Transporte y Otras Actividades (FESINCONSTRANS).  
ESPERANZA AMAYA, José Maria, Sr., Secretario Ejecutivo, Federación Sindical de Trabajadores Democráticos (FSTD).

## Emirats arabes unis United Arab Emirates Emiratos Árabes Unidos

### Minister attending the Conference

GHOBASH, Saqr, Mr, Minister of Labour.

### Persons accompanying the Minister

AL ZAABI, Obaid Salem, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AL AWAR, Ibrahim, Mr, Director, Minister's Office, Ministry of Labour.  
ZALAMI, Alexander, Mr, Minister Adviser for Foreign Relations, Ministry of Labour.  
RUMANEH, Ayman, Mr, Minister Adviser for Media, Ministry of Labour.

### Government Delegates

AL DHAHERI, Mubarak, Mr, Under-Secretary, Ministry of Labour.  
AL SUWAIDI, Humaid, Mr, Assistant Under-Secretary, Ministry of Labour.

### Advisers and substitute delegates

AL MARZOOQI, Abdul Rahman, Mr, Director, Health and Safety Department, Ministry of Labour.  
SAEED, Mona, Ms, Director, Policy Department, Ministry of Labour.  
BIN DEEMAS, Humaid Rashed, Mr, Under-Secretary, Labour Affairs, Ministry of Labour.

### Advisers

AL SAADI, Sultan, Mr, Deputy Director for Inspection, Ministry of Labour.  
AL SHIBAH, Asmaa, Ms, Legal Researcher, Ministry of Labour.  
AL SHAMSI, Rashed, Mr, First Secretary, Permanent Mission, Geneva.  
FAKHFAKH, Abdullatif, Mr, Expert, International Organizations, Permanent Mission, Geneva.  
AL-OMAISE, Hamud Hizam, Mr, Permanent Mission, Geneva.  
BENAMARA, Belhassan, Mr, Permanent Mission, Geneva.

### Employers' Delegate

KHAMMAS, Saeed, Mr, Vice-Chairperson, Board of Directors, Federation of UAE Chambers of Commerce and Industry.

### Advisers and substitute delegates

MATTAR, Khalifa Khamis, Mr, Board Member, Federation of UAE Chambers of Commerce and Industry.  
ALGAIZI, Ahmad Jama Khalifa, Mr, Director, Economic Department, Federation of UAE Chambers of Commerce and Industry.

### **Workers' Delegate**

AL SHAMSI, Mohamed, Mr, Chairperson, Coordination Association for Professional Associations in UAE.

#### *Advisers and substitute delegates*

AL SHARHAN, Naema, Ms, Vice-Chairperson, Teachers Association.

AL TUNAJI, Aaasha, Ms, Secretary, Coordination Association for Professional Associations in UAE.

## **Equateur Ecuador**

#### *Ministro asistente a la Conferencia*

VACAS, Francisco, Sr., Ministro de Relaciones Laborales.

#### *Personas que acompañan al Ministro*

NEVAREZ, Janett, Srta., Directora de Relaciones Internacionales, Ministerio de Relaciones Laborales.

GALLEGOS CHIRIBOGA, Luis, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

MORALES, Alfonso, Sr., Embajador, Representante Permanente Alternativo, Misión Permanente, Ginebra.

### **Delegados gubernamentales**

ROJAS, Jefferson, Sr., Inspector Integral, Ministerio de Relaciones Laborales.

PALACIOS, Victor, Sr., Inspector Integral, Ministerio de Relaciones Laborales.

#### *Consejero técnico y delegado suplente*

ESPINOSA SALAS, Luis, Sr., Consejero, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

ROSALES, Byron, Sr., Vicepresidente, Federación Nacional de Cámaras de la Pequeña Industria.

#### *Consejero técnico*

TÉRAN, Manuel, Sr., Consejero Técnico, Federación Nacional de Cámaras de Industrias del Ecuador.

### **Delegado de los trabajadores**

ARCINIEGA, Jaime, Sr., Presidente, Confederación Sindical de Trabajadoras y Trabajadores del Ecuador (CSE).

## **Erythrée Eritrea**

#### *Minister attending the Conference*

HASSEN, Salma, Ms, Minister of Labour and Human Welfare.

### **Government Delegates**

ELISA, Woldeyesus, Mr, Director-General, Department of Labour and Human Welfare.

WOLDEYOHANNIS, Bereket, Mr, Chargé d'Affaires, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

GHEBREMEDHIN, Abrham, Mr, Director, Office of the Minister, Ministry of Labour and Human Welfare.

MEHARI, Ghebremedhin, Mr, Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

TESFAY, Yemane, Mr, Chairperson, Employers Federation of Eritrea.

### **Workers' Delegate**

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrean Workers (NCEW).

#### *Adviser and substitute delegate*

MOGOS, Tseggai, Mr, Deputy General Secretary, NCEW.

## **Espagne Spain España**

#### *Ministro asistente a la Conferencia*

BÁÑEZ GARCÍA, Fátima, Sra., Ministra de Empleo y Seguridad Social.

#### *Personas que acompañan al Ministro*

HIDALGO TENA, Engracia, Sra., Secretaria de Estado de Empleo.

RIESGO FIGUEROLA, Juan Pablo, Sr., Jefe, Gabinete de la Ministra de Empleo y Seguridad Social.

HERNÁNDEZ-LAHOZ ORTIZ, Pablo, Sr., Secretario General Técnico, Ministerio de Empleo y Seguridad Social.

RÓDENAS CARRETERO, Cristina, Sra., Asesora, Gabinete de la Ministra de Empleo y Seguridad Social.

ESTEBAN GAYO, Javier, Sr., Consejero, Comunicación, Gabinete de la Ministra de Empleo y Seguridad Social.

### **Delegados gubernamentales**

MENÉNDEZ PÉREZ, Ana María, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

LLORENTE CACHORRO, Pedro, Sr., Subsecretario de Empleo y Seguridad Social.

### *Consejeros técnicos y delegados suplentes*

MONTESINOS, Borja, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.  
VEGA MOLINA, Gonzalo, Sr., Consejero, Asuntos Sociales, Misión Permanente, Ginebra.  
CANO, Diego, Sr., Consejero, Empleo y Seguridad Social, Misión Permanente, Ginebra.  
TOMÁS HERNANDEZ, Pascual, Sr., Consejero de Finanzas, Misión Permanente, Ginebra.

### *Consejeros técnicos*

GONZÁLEZ ROLDÁN, Gregorio, Sr., Subdirector General, Relaciones Institucionales y Asistencia Jurídica, Servicio Público de Empleo Estatal.  
BARROSO BARRERO, Jesús, Sr., Subdirector General, Políticas Activas de Empleo, Servicio Público de Empleo Estatal.  
MUÑOZ ALONSO, Federico, Sr., Subdirector, Estadística e Información, Servicio Público de Empleo Estatal.  
MATALLANOS TORRES, Ricardo, Sr., Subdirector General Adjunto, Relaciones Institucionales y Asistencia Jurídica, Servicio Público de Empleo Estatal.  
GONZÁLEZ BAYO, Pilar, Sra., Jefa de Área, Subdirección General de Ordenación Normativa, Dirección General de Empleo.  
MARAVALL GÓMEZ-ALLENDE, Ascensión, Sra., Jefa de Área, Subdirección General de Análisis del Mercado de Trabajo, Secretaría de Estado de Empleo.  
CARBAJAL, Pedro, Sr., Jefe de Sección, Secretaría de Estado de Empleo.  
GARICOCHEA LÓPEZ, Jeannette, Sra., Directora de Programa, Subdirección General de Análisis del Mercado de Trabajo, Secretaría de Estado de Empleo.  
CAIRÓS DASILVA, Carla, Sra., Experta, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

FERRER DUFOL, Javier, Sr., Presidente, Confederación Española de Organizaciones Empresariales del Metal (CONFEMETAL); Presidente, Confederación de Empresarios de Zaragoza (CEZ); Vicepresidente, Confederación Española de Organizaciones Empresariales (CEOE).

### *Consejero técnico y delegado suplente*

LACASA ASO, José María, Sr., Secretario General, CEOE.

### *Consejeros técnicos*

ESPERANZA BELTRÁN, Ana, Sra., Coordinadora, Grupo Empleador, Consejo Económico y Social (CES).  
DE LA CAVADA, José, Sr., Director, Departamento de Relaciones Laborales de la Confederación Española de Organizaciones Empresariales (CEOE).  
CANALES, Miguel, Sr., Responsable, Recursos Humanos, UNESA.

CALDERÓN, Javier, Sr., Director General, CEOE Formación.

SCHWEINFURTH, Álvaro, Sr., Director Adjunto, Relaciones Internacionales, CEOE.

HERRÁN, Arancha, Sra., Responsable, Asuntos Sociales Internacionales, CEOE.

### **Delegado de los trabajadores**

BONMATÍ PORTILLO, Manuel, Sr., Responsable, Política Internacional y de Cooperación, UGT.

### *Consejero técnico y delegado suplente*

FRADES PERNAS, Jaime, Sr., Miembro, Gabinete Técnico Confederal, UGT.

### *Consejeros técnicos*

MIR ROCA, Montserrat, Sra., Secretaria Confederal, Internacional y Cooperación, CCOO.  
MONTERO MONTERO, Victoria, Sra., Responsable, Área de Derechos Humanos y Sindicales, Secretaría de Internacional y Cooperación, CCOO.  
GONZÁLEZ BOÁN, Xesús Ramón, Sr., Secretario, Relaciones Internacionales, CIG.  
IGEREGÍ SAN MIGUEL, Saioa, Sra., Miembro, Departamento Internacional, ELA.

## **Estonie Estonia**

### **Government Delegates**

TREIER, Thea, Ms, Head, Working Life Development Department, Ministry of Social Affairs.  
KAADU, Tiit, Mr, Adviser, Working Life Development Department, Ministry of Social Affairs.

### *Advisers and substitute delegates*

SEILENTHAL, Jüri, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
HION, Mai, Ms, Counsellor, Permanent Mission, Geneva.

### *Advisers*

SEPP, Annika, Ms, Head, Labour Market Department, Ministry of Social Affairs.  
PROOS, Mariliis, Ms, Chief Specialist, Working Life Development Department, Ministry of Social Affairs.  
LIND, Annely, Ms, Adviser, European and International Coordination Department, Ministry of Social Affairs.

### **Employers' Delegate**

PÄÄRENDSON, Eve, Ms, Director, International Relations, Estonian Employers' Confederation.

### *Adviser and substitute delegate*

MERILAI, Marika, Ms, Executive Director, Estonian Traders' Association.

## **Workers' Delegate**

TOOMSALU, Kaja, Ms, Wage Secretary, Estonian Trade Union Confederation.

## **Etats-Unis United States Estados Unidos**

### **Government Delegates**

SHAILOR, Barbara, Ms, Special Representative for International Labour Affairs, Bureau of Democracy, Human Rights and Labour, Department of State.  
SHEPARD, Robert B., Mr, Director, Office of International Relations, Bureau of International Labour Affairs, Department of Labour.

#### *Advisers and substitute delegates*

BARRETT, Joan Mackin, Ms, International Relations Officer, Office of International Relations, Bureau of International Labour Affairs, Department of Labour.  
BOND, Margaret, Ms, Deputy Director, Office of Human Security, Bureau of International Organization Affairs, Department of State.

#### *Advisers*

ALVA, Mitchell, Mr, Labour Program Officer, Bureau of Democracy, Human Rights and Labour, Department of State.  
BIEL, Eric, Mr, Acting Associate Deputy Undersecretary, Bureau of International Labour Affairs, Department of Labour.  
BRODEY, Lisa, Ms, Political Counsellor, Permanent Mission, Geneva.  
CALDERON, Claudia, Ms, International Relations Officer, Office of International Relations, Bureau of International Labour Affairs, Department of Labour.  
DENTZEL, Sonia H., Ms, Senior Multilateral Affairs Officer, Office to Monitor and Combat Trafficking in Persons, Department of State.  
GARRIDO, Jane, Ms, Attorney, Office of the Solicitor, Department of Labour.  
KING, Betty E., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
MISNER, Julia E., Ms, Senior Adviser, International Labour Standards, Office of International Relations, Bureau of International Labour Affairs, Department of Labour.  
MITTELHAUSER, Mark, Mr, Associate Deputy Under-Secretary, Deputy Under-Secretary Office, Bureau of International Labour Affairs, Department of Labour.  
MOORE, James H., Mr, Deputy Assistant Secretary for Policy, Department of Labour.  
MULREAN, Peter, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
SPARDING, Kristin Lipke, Ms, International Relations Officer, Office of International Affairs, Bureau of International Labour Affairs, Department of Labour.  
SUN, Douglas, Mr, PSA Officer, Permanent Mission, Geneva.

WILLCUTTS, Kevin, Mr, Deputy Director, Office of Child Labour, Forced Labour and Human Trafficking, Bureau of International Labour Affairs, Department of Labour.

EMBERTON, Caroline, Mrs, Political and Specialized Agencies Assistant, Permanent Mission, Geneva.

PANDYA, Amit, Mr, Chief of Staff, Bureau of International Labor Affairs, Office of the Deputy Undersecretary, Department of Labor.

BECK, Allison, Mrs, Deputy Director, National and International Programs, Federal Mediation and Conciliation Service.

### **Employers' Delegate**

POTTER, Edward E., Mr, Director, Global Workplace Rights, Coca-Cola Company.

#### *Adviser and substitute delegate*

GOLDBERG, Ronnie L., Mr, Executive Vice-President, Senior Policy Officer, United States Council for International Business.

#### *Advisers*

HENRY, Clifford, Mr, Associate Director, Corporate Social Responsibility, Procter and Gamble Company.

KLOOSTERMAN, John, Mr, Shareholder, Littler Mendelson, P.C.

KNUDSEN, Darryl, Mr, Senior Adviser on Business and Human Rights, Global Responsibility Department, Gap Incorporated.

MCVAY, G. Kent, Mr, Director, International Labour Relations, Coca-Cola Company.

SASADU, Brian, Mr, Vice-President, Labour Relations, North America Group, Coca-Cola Company.

COWMAN, Jordan, Mr, Shareholder, Greenberg Traurig, LLP.

#### *Other person attending the Conference*

FLACK, Susan, Mrs, Consultant, Target Government Affairs, Target Corporation.

### **Workers' Delegate**

FOX, Sarah, Ms, Legal Counsel, AFL-CIO.

#### *Adviser and substitute delegate*

SHULER, Elizabeth H., Ms, Secretary-Treasurer, AFL-CIO.

#### *Advisers*

FINNEGAN, Brian, Mr, Global Worker Rights Coordinator, International Department, AFL-CIO.

FISHER, Amanda, Ms, Assistant General Counsel, United Steelworkers.

KNIPPER, Anne, Ms, International Organization Coordinator, International Department, AFL-CIO.

LEWIS, Sarah, Ms, General Researcher, Policy Department, AFL-CIO.

MARKELL, Brad, Mr, Executive Director, AFL-CIO Industrial Union Council.

### *Other persons attending the Conference*

KISTLER, Lourdes, Mr, Program Director, Committee for Free Trade Unionism.  
TADROS, Nader, Mr, MENA Program Director, Solidarity Center, Washington, D.C.  
SCHWAABE, Michael-Eric, Mr, Country Program Director - Maghreb Arab Region, Solidarity Center, Morocco.  
DUTY, Daniel, Mr, Vice President, Global Affairs, Target Corporation, Minneapolis, Minnesota.

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## **Ethiopia Ethiopia Etiópía**

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### *Minister attending the Conference*

HASSAN, Abdulfatah Abdullahi, Mr, Minister of Labour and Social Affairs.

### *Person accompanying the Minister*

GETAHUN, Minelik Alemu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### **Government Delegates**

GEBRU, Fikadu, Mr, Director, Harmonious Industrial Relations, Ministry of Labour and Social Affairs.  
HAILE, Abebe, Mr, Director, Employment Promotion, Ministry of Labour and Social Affairs.

### *Advisers and substitute delegates*

TEFERA, Eskedar, Mrs, Head of the Minister's Office, Ministry of Labour and Social Affairs.  
GEBREMARIAM, Lulit Zewdie, Mrs, Minister Counsellor, Ministry of Labour and Social Affairs.  
AYEHU, Girma Kassaye, Mr, Minister Counsellor, Permanent Mission, Geneva.  
HIDUG, Efrem Bouzayhue, Mr, Minister Counsellor, Permanent Mission, Geneva.  
HABTEMARIAM, Yanit Abera, Ms, Second Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

YIMER, Tadele, Mr, President, Ethiopian Employers' Federation.

### *Advisers and substitute delegates*

MULETA, Negalgne, Mr, Director, Ethiopian Employers' Federation.  
ABEZE, Wondawik, Mr, Chief Secretary, Ethiopian Employers' Federation.  
ASFEHA, Tadesse Eyassu, Mr, Board Member, Ethiopian Employers' Federation.

### **Workers' Delegate**

FOLLO, Kassahun, Mr, President, Confederation of Ethiopian Trade Unions.

### *Adviser and substitute delegate*

HAILE, Mesfin Seleshi, Mr, General Secretary, Confederation of Ethiopian Trade Unions.

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## **ex-Rép. Yougosl. de Macédoine The former Yug. Rep. Macedonia ex Rep. Yugoslava de Macedonia**

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### *Minister attending the Conference*

IBRAHIMI, Ibrahim, Mr, Deputy Minister, Ministry of Labour and Social Policy.

### **Government Delegates**

UZUNOVSKI, Dusko, Mr, Chargé d'Affaires a.i., Permanent Mission, Geneva.  
PAPATOLEVSKA, Maja, Ms, Associate, Labour Department, Ministry of Labour and Social Policy.

### *Adviser and substitute delegate*

BILALI, Burim, Mr, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

DIMITROV, Angel, Mr, President, Organization of Employers of Macedonia.

### **Workers' Delegate**

ANDRESKA, Mirjana, Ms, President, Confederation of Free Trade Unions.

### *Adviser and substitute delegate*

MITREVSKI, Zhivko, Mr, President, Federation of Trade Unions.

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## **Fidji Fiji**

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### *Minister attending the Conference*

USAMATE, Jone, Mr, Minister for Labour, Industrial Relations and Employment.

### **Government Delegates**

WAQA, Taito Roba, Mr, Permanent Secretary for Labour, Industrial Relations and Employment.  
SHARMA, Sharvada Nand, Mr, Acting Solicitor-General.

### *Adviser*

DAUNABUNA, Salaseini, Ms, Acting Principal Legal Officer, Office of the Solicitor-General.

### **Employers' Delegate**

UCULOVA, Poate Mata, Mr, Board Member, Fiji  
Commerce and Employers' Federation.

### **Workers' Delegate**

ANTHONY, Felix Mark, Mr, President, Fiji Trade Union  
Congress.

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## **Finlande Finland Finlandia**

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### *Minister attending the Conference*

IHALAINEN, Lauri, Mr, Minister of Labour, Ministry of  
Employment and the Economy.

### *Persons accompanying the Minister*

KAIRAMO, Päivi, Ms, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
METSÄMÄKI, Janne, Mr, State Secretary, Ministry of  
Employment and the Economy.

### **Government Delegates**

HEINONEN, Liisa, Ms, Government Counsellor, Ministry  
of Employment and the Economy.  
RYTÖVUORI, Antti, Mr, Minister, Deputy Permanent  
Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

KANTANEN, Päivi, Ms, Ministerial Adviser, Ministry of  
Employment and the Economy.  
PARJANNE, Marja-Liisa, Ms, Ministerial Counsellor for  
Finance, Ministry of Social Affairs and Health.

### *Advisers*

TERÄVÄINEN, Sami, Mr, Senior Officer, Ministry of  
Employment and the Economy.  
LEPPÄNEN, Heini, Ms, Assistant, Permanent Mission,  
Geneva.

### *Other persons attending the Conference*

FILATOV, Tarja, Ms, Chair, Employment and Equality  
Committee, Parliament.  
VIROLAINEN, Anne-Mari, Ms, Vice-Chair, Employment  
and Equality Committee, Parliament.  
TOLPPANEN, Maria, Ms, Member, Employment and  
Equality Committee, Parliament.  
BÄCKSTRÖM, Ritva, Ms, Committee Counsel,  
Employment and Equality Committee, Parliament.  
AALTIO-KOSSMANN, Sirpa, Ms, Interpreter.

### **Employers' Delegate**

SAJAVAARA, Anu, Ms, Senior Adviser, Confederation of  
Finnish Industries (EK).

### *Adviser and substitute delegate*

KOIVU, Simopekka, Mr, Senior Adviser, EK.

### *Advisers*

MÄKELÄ, Tuuli, Ms, Senior Adviser, EK.  
WÄRN, Riitta, Ms, Senior Adviser, EK.

### *Other person attending the Conference*

ÄIMÄLÄ, Markus, Mr, Director, Labour Law and  
Industrial Relations, EK.

### **Workers' Delegate**

LEHTO-KOMULAINEN, Katja, Ms, Head of  
International Affairs, Central Organisation of Finnish  
Trade Unions (SAK).

### *Adviser and substitute delegate*

KURKI, Leila, Ms, Senior Adviser, Finnish Confederation  
of Professionals (STTK).

### *Advisers*

ELOMAA, Nikolas, Mr, Director, Collective Bargaining,  
Legal and Social Affairs, Central Organisation of  
Finnish Trade Unions (SAK).  
KARJALAINEN, Jenni, Ms, Senior Advisor, International  
Affairs, Confederation of Unions for Professional and  
Managerial Staff in Finland (AKAVA).

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## **France Francia**

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### *Ministre assistant à la Conférence*

SAPIN, Michel, M., Ministre du Travail, de l'Emploi, de la  
Formation professionnelle et du Dialogue social.

### *Personnes accompagnant le Ministre*

NIEMTCHINOW, Nicolas, M., Ambassadeur,  
Représentant permanent, Mission permanente, Genève.  
PELLET, Jacques, M., Représentant permanent adjoint,  
Mission permanente, Genève.  
GASCHET, Bethania, Mme, Conseillère, Ministère du  
Travail, de l'Emploi, de la Formation professionnelle et  
du Dialogue social.  
PARODI, Vanessa, Mme, Conseillère, Ministère du  
Travail, de l'Emploi, de la Formation professionnelle et  
du Dialogue social.  
ROZET, Pierre-Jean, M., Conseiller, Affaires sociales,  
Mission permanente, Genève.

### **Délégués gouvernementaux**

DE ROBIEN, Gilles, M., Ancien Ministre, Ambassadeur  
chargé de la promotion et de la cohésion sociale,  
Ministère des Affaires étrangères; Président du Conseil  
d'administration du BIT.  
COSME, Cyril, M., Délégué aux Affaires européennes et  
internationales, Délégué suppléant au Conseil

d'administration du BIT, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

### *Conseiller technique et délégué suppléant*

BAUDURET, Marie-Christine, Mme, Chargée de mission pour les Affaires internationales, Direction générale du Travail, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

### *Conseillers techniques*

LABALME, Christiane, Mme, Délégué-adjoint aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

COENT, Marie-Christine, Mme, Chef, Bureau Affaires internationales dans le domaine Travail, Emploi, Affaires sociales et Droits de l'homme, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

CRIADO, Yon, M., Chargé de mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

MERT, Sybille, Mme, Chargée de mission, Sous-direction des Affaires économiques internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

HNACIPAN, Ernest, M., Juriste, Direction du Travail et de l'Emploi de Nouvelle-Calédonie.

COCHER, Emmanuel, M., Sous-Directeur, Sous-direction des Affaires institutionnelles et Contributions internationales, Direction des Nations Unies, des Organisations internationales, des Droits de l'homme et de la Francophonie, Ministère des Affaires étrangères.

AUGONNET, Guillaume, M., Chargé de mission, Ministère des Affaires étrangères.

CHATELUS, Sébastien, M., Conseiller, Affaires financières, Mission permanente, Genève.

BOISNEL, Marc, M., Conseiller, Santé, Mission permanente, Genève.

DELEVOYE, Jean-Paul, M., Président, Conseil économique, social et environnemental.

MARTINEZ, Raphaël, M., Chef, Pôle des Institutions économiques internationales, Sous-direction des Affaires économiques internationales, Direction générale de la Mondialisation, du Développement et des Partenariats, Ministère des Affaires étrangères.

AKSUNGUR, Gianni, M., Rédacteur, Sous-direction des Affaires économiques internationales, Direction générale de la Mondialisation, du Développement et des Partenariats, Ministère des Affaires étrangères.

### *Autres personnes assistant à la Conférence*

DERNONCOURT, Thibault, M., Chef de Cabinet du Président, Conseil économique, social et environnemental.

TISSIER, Dominique, Mme, Secrétaire, Mission permanente, Genève.

MERILLON, Philippe, M., Officier de sécurité du Président, Conseil économique, social et environnemental.

PLANTEC, Quentin, M., Stagiaire, Mission permanente, Genève.

### **Délégué des employeurs**

JULIEN, Emmanuel, M., Directeur adjoint, Relations sociales, Mouvement des Entreprises de France (MEDEF).

### *Conseiller technique et délégué suppléant*

GILI, Michel, M., Conseiller, EUROVIA (VINCI).

### *Conseillers techniques*

DELABRIERE, Eric, M., Service Sécurité sociale, Union des Industries et Métiers de la Métallurgie (UIMM).

AGUETTAZ, Sandra, Mme, Directrice de Mission, MEDEF.

SOUPIZET, Christophe, M., Confédération générale des petites et moyennes Entreprises (CGPME).

### **Délégué des travailleurs**

SCHLACHTER, Catherine, Mme, Secrétaire confédérale, Service international et Europe, Confédération française démocratique du Travail (CFDT).

### *Conseillers techniques et délégués suppléants*

BERGER, Laurent, M., Secrétaire général, CFDT.

VEYRIER, Yves, M., Secrétaire permanent, Service international et Europe, Confédération générale du Travail, CGT-Force Ouvrière.

COUTAZ, Pierre, M., CGT.

### *Conseillers techniques*

REAU, Philippe, M., Secrétaire confédéral, Service international et Europe, CFDT.

DEDIEU, Thierry, M., Secrétaire confédéral, Service Economie et Société, CFDT.

ALEXANDRE, Marjorie, Mme, CGT-Force ouvrière.

COULON, Pierre-Jean, M., Secrétaire confédéral, Europe-international, Confédération française des Travailleurs chrétiens (CFTC) Europe-international.

LEFEVRE, Christophe, M., Confédération française de l'Encadrement - Confédération générale des Cadres (CFE-CGC).

TRICOCHE, Jean-Claude, M., Chargé de mission auprès du Secrétaire général, Union nationale des syndicats autonomes (UNSA).

RETUREAU, Daniel, M., Conseiller confédéral, Espace Europe international, CGT.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

GRIGNARD, Marcel, M., Secrétaire national, Responsable de la Politique internationale et européenne, CFDT.

YILDRIM, Ozlem Delphine, Mme, Conseillère confédérale, CGT.

ROCHE, Paul, M., Délégué Rhône-Alpes CFTC Europe-International, CFTC.

### *Autres personnes assistant à la Conférence*

BALLE, Anne-Sophie, Mme, Secrétaire confédérale, Service information-communication, Unité Presse, CFDT.  
ROY, Martine, Mme, Secrétaire confédérale, CFDT.  
LELLOUCHE, Frédérique, Mme, Secrétaire confédérale, CFDT.  
FRAPARD, Mathilde, Mme, Doctorante en Droit international, Service juridique, CFDT.  
SARRAUTE, Johan, M., Conseiller confédéral, CFE-CGC.  
ZERBIB, Jean-Paul, M., CFE-CGC.  
MEURGUES, Thierry, M., Délégué national Europe et international, CFE-CGC.  
HOULMANN, Catherine, Mme, Expert, Secteur Europe et international, CFE-CGC.  
PARANHOS NETO, Antonio, M., Expert, Secteur Europe et international, CFE-CGC.  
HOMMERIL, François, M., CFE-CGC.  
BOUVIER D'YVOIRE, Arnaud, M., CFE-CGC.  
CAMIN, Jean-Michel, M., CFE-CGC.  
WATRINET, Lise, Mme, CFE-CGC.  
AMORY, Jérôme, M., CFE-CGC.  
LOUIS, Philippe, M., Président, CFTC.  
THOUVENEL, Joseph, M., CFTC.  
LEPAON, Thierry, M., Secrétaire général, CGT.  
DECAILLON, Joel, M., CGT.  
FOURIER, Paul, M., CGT.  
GUIGON, Jean-Jacques, M., CGT.  
LE BRIS, Mariannick, Mme, CGT.  
MORIAMEZ, Matthieu, M., CGT.  
NAILLOD, Marie-Christine, Mme, CGT.  
MAILLY, Jean Claude, M., Secrétaire général, CGT-Force ouvrière.  
THOMAS, Andrée, Mme, Secrétaire confédérale, CGT-Force ouvrière.  
BLONDEL, Marc, M., CGT-Force ouvrière.  
ROUSSET, David, M., CGT-Force ouvrière.  
BERILLE, Luc, M., Secrétaire général, UNSA.  
ZIGLIARA, Michèle, Mme, UNSA.  
GUERLAVAIS, Michel, M., UNSA.  
PERNIOLA, Francesco, M., CFE-CGC.  
VISIBELLI BREUIL, Francesca, Mme, Expert, Service Europe et International, CFE-CGC.  
MATTHYS, Laurence, M., Chef, Service Europe et International, CFE-CGC.  
TRIGO, Emilie, Mme, Conseillère nationale, UNSA.

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## **Gabon Gabón**

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### *Ministre assistant à la Conférence*

GUEDON, Desiré, M., Ministre Délégué auprès du Ministre de l'Economie, de l'Emploi et du Développement durable.

### *Personnes accompagnant le Ministre*

NDONG ELLA, Baudelaire, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
DOUMI MANDATSI, Fabrice Fawzi, M., Attaché de Cabinet, Ministère de l'Economie, de l'Emploi et du Développement durable.  
NSIAMA-ONTZIA-NTSOU, Jeannette, Mme, Deuxième Vice-Président, Conseil économique et social.

### **Délégués gouvernementaux**

MOULOMBA NZIENGUI, M., Secrétaire général adjoint, Ministère de l'Economie, de l'Emploi et du Développement durable.  
PAMBOU, Joseph, M., Directeur, Relations internationales, Ministère de l'Economie, de l'Emploi et du Développement durable.

### *Conseiller technique et délégué suppléant*

BICKAÏ, Guy Roger, M., Conseiller technique, Ministère de l'Economie, de l'Emploi et du Développement durable.

### *Conseillers techniques*

IROUNGUI, Leonie, Mme, Directrice générale du Travail, de la Main-d'oeuvre et de l'Emploi.  
EKOUMA NZUE, Guy Serge, M., Directeur général, Ressources humaines, Ministère de l'Economie, de l'Emploi et du Développement durable.  
LIBIZANGOMO, Clair-Gildas, Mme, Directrice générale, Protection sociale, Ministère de l'Economie, de l'Emploi et du Développement durable.  
MBOUMBA, Landry, M., Premier Conseiller, Mission permanente, Genève.  
MBOUSSOU, Michel, M., Directeur général, Caisse nationale d'Assurance maladie et de Garantie sociale (CNAMGS).  
LASSEGUE, Désiré, M., Directeur général, CNAMGS.  
NZOUTSI DIOSSE, M., Directeur général, Office national de l'Emploi (ONE).  
MANGONGO, Ferdinand, M., Conseiller, Mission permanente, Genève.  
MBODO MOUBAMBA, Bernard, M., Chargé d'Etudes, Cabinet du Ministre, Ministère de l'Economie, de l'Emploi et du Développement durable.  
MBENG MENDOU, Jean Pierre, M., Conseiller du Directeur général, CNAMGS.  
MOUSSAVOU BOUROBOU, Euvariste, M., Ingénieur de Projets, ONE.  
NGOLO MIKOLO, Prudence, Mme, Chargée d'Etudes au Secrétaire général, Ministère de l'Economie, de l'Emploi et du Développement durable.  
OBAME NDONG, Jean Bosco, M., Directeur du Développement et des Programmes, Ministère de l'Economie, de l'Emploi et du Développement durable.  
NTOUTOUME, Janvier, M., Conseiller du Directeur général, CNSS.  
OKOMO EDOU, Amélie, Mme, Directrice de la Garantie sociale, Ministère de l'Economie, de l'Emploi et du Développement durable.

*Personne désignée en conformité avec l'article 2, alinéa 3 i)*

NTCHORERET, Lydie-Flore, Mme, Chef d'Agence, ONE.

**Délégué des employeurs**

AWASSI-ATSIMADJA, Félicité, Mme, Confédération patronale gabonaise (CPG), Membre suppléante du Conseil d'administration du BIT, Point focal PPTD Gabon - secteur privé.

*Conseillers techniques*

TCHOUA, Jean Pierre, M., Président, Confédération nationale du Patronat gabonais (CNPB).  
EVOUNA, Francis Jean-Jac, M., Président, CGP.  
ABA-ETOGHO, Emmanuel, M., SNPM.

**Délégué des travailleurs**

AWASSI, Ludovic Alexandre, M., Secrétaire général, Union des Travailleurs du Gabon (UTG).

*Conseillers techniques et délégués suppléants*

BEKALE, Jean Claude, M., Premier Secrétaire adjoint, Confédération gabonaise des Syndicats libres (CGSL).  
MVE MESSA, Fridolin, M., Président, Union des Syndicats de l'Administration publique, parapublique et privée (USAP).

*Conseillers techniques*

ONDO ELLA, Joël, M., Président, Confédération syndicale de l'Administration publique (COSYNAP).  
MBOU-MBINE, Aloïse, M., Président, CDSA.  
NDONGOU, Edouard, M., Secrétaire général adjoint, Congrès syndical du Gabon (CSG).  
ENGONE, Augustin, M., Secrétaire général, Union générale des Salariés responsables (UGSR).  
BOUDZANGA, Etienne Lambert, M., Président, Confédération syndicale démocratique des Travailleurs (CSDT).  
MVE MBA, Emmanuel, M., Président, Congrès des Agents publics et privés (CAPP).

*Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

MOMBO MOUELET, Camille, M., Président, CSTG.  
NONGA EPOMA, ALPHONSE, M., Président, Confédération gabonaise des Syndicats libres - Lutte ouvrière (CGSL-LO).  
FIOCCA SOUNGUE, Bruno, M., Président, CODESTRAG.  
MOUGOULA, Benoit, M., Secrétaire général adjoint, CGT-FL.

*Autres personnes assistant à la Conférence*

BIVIGOU, Conforte Aubierge, Mme, Secrétaire confédérale, CGT-FL.  
MENDENE, Emilienne, Mme, Secrétaire confédérale, UTG.  
NYNGONE, Solange, Mme, Secrétaire confédérale, CSDT.

OGUELE, Landry, M., Secrétaire général, COSYGA.  
MBADINGA, Séraphin, M., Secrétaire confédéral, CSTG.  
KOUMBA-MBOUMBA, Antoinette, Mme, Secrétaire confédérale, USAP.

EYA' A OVONO, Rodelin, M., Secrétaire confédéral, USAP.

MBINGOU, Pierre, M., Secrétaire général, COSYNEQ.  
NFOU NGUEMA, Sylvie, Mme, Secrétaire confédérale, USAP.

MEBIAME-EVOUNG, Léon, M., Président, ENSYTG.  
KAMAMBELA, Michel, M., Secrétaire confédéral, COSYGA.

EBOUGOU, Ada Patricia, Mme, Secrétaire confédérale, CGSL.

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**Gambie Gambia**

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**Government Delegates**

CEESAY, Momodou Lamin, Mr, Deputy Permanent Secretary, Ministry of Trade, Industry, Regional Integration and Employment.  
SANNEH, Sidat B., Mr, Senior Labour Officer, Department of Labour.

**Employers' Delegate**

TAAL, Almani Fanding, Mr, Chief Executive Officer, Gambia Chamber of Commerce and Industry.

**Workers' Delegate**

FAAL, Pa Modou, Mr, Executive Secretary-General, Gambia Workers' Confederation.

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**Géorgie Georgia**

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**Government Delegates**

SAKANDELIDZE, Kakhaber, Mr, Deputy Minister of Labour, Health and Social Affairs of Georgia.  
TSISKARASHVILI, Shalva, Mr, Permanent Representative, Permanent Mission, Geneva.

*Advisers*

KIPIANI, Eka, Ms, Counsellor, Permanent Mission, Geneva.  
GABRICHIDZE, Ani, Ms, Attaché, Permanent Mission, Geneva.  
BAKRADZE, Nino, Ms, Intern, Permanent Mission, Geneva.  
MILORAVA, Dali, Ms, Intern, Permanent Mission, Geneva.

**Employers' Delegate**

MELADZE, Elguja, Mr, President, Georgian Employers' Association.

### *Advisers*

KORDZAKHIA, Misha, Mr, Vice-President, Georgian Employers' Association.  
KAVTELISHVILI, Gia, Mr, Adviser, Georgian Employers' Association.  
CHRELASHVILI, Giorgi, Mr, Founder of Ltd. "Bearing.ge".  
AROSHIDZE, Paata, Mr, Member, Georgian Employers' Association, Founder of Ltd."Veziri".

### **Workers' Delegate**

PETRIASHVILI, Irakli, Mr, President, Georgian Trade Unions' Confederation.

## **Ghana**

### *Minister attending the Conference*

ASHIETEY, Nii Armah, Mr, Minister for Employment and Labour Relations.

### *Persons accompanying the Minister*

EDDICO, Sammie, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AMENOWODE, Joseph, Mr, Chairman, Parliament Select Committee.

### **Government Delegates**

MODEY, Roland Atta, Mr, Acting Chief Director.  
HAGAN, Elizabeth, Ms, Acting Chief Labour Officer.

### *Advisers and substitute delegates*

AKUGBEY, Edmund Siaw, Mr, Administrator, Tripartite Secretariat, MELR.  
ACQUAH, Elizabeth, Ms, Assistant Chief Labour Officer, MELR.

### *Advisers*

ASEMPAPA, Vivian Kafui Akua, Ms, Minister-Counsellor, Permanent Mission, Geneva.  
BEN-ACQUAAH, Alexander, Mr, Minister-Counsellor, Permanent Mission, Geneva.

### *Representatives of a State or Province*

BUKARI, Joseph Nikpe, Mr, Vice-Chairman, Parliamentary Select Committee.  
AGYEMAN, Gyan Tutu K., Mr, Parliamentary Select Committee.  
OFORI, Kwadwo Joseph, Mr, Parliamentary Select Committee.  
OKYERE, Ekow Panyin, Mr, Parliamentary Select Committee.  
AYEH, Benjamin Kofi, Mr, Parliamentary Select Committee.  
SAFO-MENSAH, Robert, Mr, Parliamentary Select Committee.

ARTHUR, Stephen Nana Ato, Mr, Parliamentary Select Committee.  
OSEI-ASARE, Abena, Ms, Parliamentary Select Committee.  
QUARTEY-PAPAFIO, Anita, Ms, Clerk, Parliament.

### **Employers' Delegate**

TERENCE, Darko, Mr, President.

### *Advisers and substitute delegates*

FRIMPONG, Alexander, Mr, Chief Executive Officer.  
AMUAH, Joseph Kingsley, Mr, Senior Manager, Industrial Relations.  
ANANE, Francis Murphy, Mr, Administrative Officer.  
BRUCE, Juliana Afumwaa, Ms, General Manager, Admin/HR.  
LAMPTEY, David, Mr, General Manager, Legal and Compliance.  
AYITEY, Simon, Mr, HR Manager, Training.  
ADU-SARKODEE, Emmanuel, Mr, Group Chief Executive Officer.  
OFOSU-APPIAH, Sonia, Mrs, Human Resources Manager.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

OSEI-KUFFOUR, Lawrence, Mr, Director, Human Resources.  
OPUNI SEKYERE, Steve, Mr, Sectional Manager, Industrial Relations.  
TEMENG, Francis A., Mr, Ag. Director, Human Resources.  
OPOKU, Francis K., Mr, Deputy Legal Manager.

### *Other persons attending the Conference*

AKWELLEY, Adoley Bulley, Ms, Executive Head, HR.  
ADJEI MANU, Kingsley, Mr, HR Planning Manager.  
BOATENG, Jennifer Boatemaa, Ms, Head, HR Centre of Expertise.  
DUPLAN, Peter, Mr, Employee Relations Manager.  
NURU-DEEN, Mohammed, Mr, Director, Administration.  
BOAFO, Mark Kojo, Mr, Executive Director.  
OKRAH, Andrews Osei, Mr, Director, HR.  
NYARKO, Robert, Mr, Director, Finance and Administration.  
ABALO, Yao A., Mr, Head, Recon. and Invest. Department.  
QUAYE, Madoc T.A., Mr, Head, HR Department.  
AIDOO, Isaac Kwesi, Mr, Director, HR.  
BONSU, Eric Mensah, Mr, Manager, Training Department.  
ANANG, Joseph Nii Torgbor, Mr, Manager, Employee Relations.  
MENSAH, Abraham, Mr, General Manager, Administration.  
ABBAN, Emmanuel Kofi, Mr, Manager, HR.  
AHULU, Abigail Adofoe, Mrs, Ag. Training Manager.  
ANKOMA, Eddie Kusi, Mr, Chief Executive Officer.  
MENSAH, Gloria Precious, Ms, Admin. Manager.  
ALLOTEY, Samuel Joseph, Mr, HR Director, Services.  
SACKEY, Bennett, Mr, Principal HR Officer.

BAFFOE, Solomon Kwaku, Mr, Human Resources Manager, Ghana Shippers' Association.  
 SEGBAYA, Sylvester, Mr, Manager, Anglogold Ashanti.  
 SANKARL, George Atule, Mr, Administrator, Anglogold Ashanti.  
 ASARE, Emily Otoo, Ms, Human Resource Manager, GRIDCO.  
 ACQUAH, Peter, Mr  
 OWUSU, Mary Adwoa, Ms  
 GADZEGBA, William, Mr  
 AKESSEH, Isaac, Mr  
 FOLI, Bertha Kafui, Ms

### **Workers' Delegate**

ASAMOAH, Kofi, Mr, Secretary-General, TUC.

#### *Advisers and substitute delegates*

OSEI, Benjamin Kobina, Mr, Head, Salaries and Conditions of Service, GNAT.  
 BAAH, Anthony Yaw, Mr, Deputy Secretary-General, TUC.  
 QUAYE, Kwamina Bondzi, Mr, General Secretary, TUC.  
 DAVOH, Francis Kofi, Mr, General Secretary, Union of Industry.  
 IDDRISU, Fuseini, Mr, Acting General Secretary, General Transport, Petroleum and Chemical Workers' Union.  
 AMPARBENG, Richard Darko, Mr, General Secretary, Public Service Workers' Union.  
 GYAKARI, Mensah Kwarko, Mr, National Chairman, Ghana Mine Workers' Union.  
 ANTWI- BOASIAKO, Daniel, Mr, National Chairman, Union Industry, Commerce and Finance Workers.

#### *Persons appointed in accordance with Article 2, paragraph 3(i)*

SAMPSON, Philomina Aba, Ms, Second National Vice-Chairperson, Ghana Mineworkers' Union.  
 OBENG, Paul, Mr, Secretary, Professional and Managerial Staff Union, Ghana Mine Workers' Union.  
 DWAMENAH, Samuel, Mr, Secretary, Professional and Managerial Staff Union, Ghana Mine Workers' Union.  
 DANQUAH, Paapa Kwasi, Mr, Head, Administration, Union of Industry, Commerce and Finance Workers.

#### *Other persons attending the Conference*

ADDO BAMPOE, Isaac, Mr, Executive Secretary, GLOGSAG.  
 ANYAGRE, Benjamin, Mr, Director, Welfare/Projects, CLOGSAG.  
 AGANA, Wilson, Mr, Chairperson, TEMA District Council of Labour, TUC.  
 SONGOTO, David Kuwayire, Mr, National Chairperson, Maritime and Dockworkers' Union.  
 SACKYFIO, Benjamin, Mr, Local Union Chairperson, MDU.  
 ACKWERH, Isaac, Mr, Finance Committee, MDU.  
 SHIADOR, Gabriel Besah Kudzo, Mr, Local Union Chairperson, MDU.  
 KEGYEDAH, Aaron, Mr, National Executive Council, UNICOF.

AKIASU, Anthony, Mr, Local Union Chairperson, Agricultural Development Bank, UNICOF.  
 COBBINAH, Dominic, Mr, Chairperson, Ghana Commercial Bank Branch, PMSU, UNICOF.  
 ADAMS, Magaret Meri, Ms, NWC Chairperson, UNICOF.  
 QUARSHIE, Samuel Bladu, Mr, National Chairperson, General Transport Petroleum and Chemical Workers' Union.  
 GODZO, Pius, Mr, First National Vice-Chairperson, GTPC.  
 OFFOH, Emmanuel Ednah, Mr, Divisional Chairperson, GTPC.  
 DORKENOO, Kwabla David, Mr, Regional Coordinator, Public Service International.  
 APINI, Hilda Atia, Ms, Chairperson, National Women's Committee, GTPC.  
 ANKRAH, Prince William, Mr, General Secretary, Ghana Mine Workers' Union.  
 BAIDOO, Abdul Raman, Mr, First National Vice-Chairperson, Maritime and Dockworkers' Union.  
 OHIME, Samuel Buer, Mr, Divisional Chairperson, Public Service Workers' Union.  
 AGYEMAN-ASAFO, Esther, Ms, Divisional Chairperson, PSW.  
 AGBENOHEVI, Yaw Selome, Mr, Divisional First Trustee, PSW.  
 OSEI-AKOTO, Ernest, Mr, Divisional Secretary, PSW.  
 AFFUL, David, Mr, Divisional Secretary, PSW.  
 ADATUU, Frank Kaba, Mr, Divisional Vice-Chairperson, PSW.  
 WERDAN, Narweh, Mr, Divisional Secretary, PSW.  
 SAM, Benjamin Kow, Mr, Divisional Chairperson, PSW.  
 KODUAH, Kwaku Tweneboah, Mr, Divisional Secretary, PSW.  
 ABASS, Francis, Mr, Divisional First Trustee, PSW.  
 ESIAKU, Stephen, Mr, Divisional Second Trustee, PSW.  
 FUGAH, Daniel N., Mr, PMSU, TEMA Oil Refinery, UNICOF.  
 TAYLOR, Ebenezer Kodwo, Mr, Secretary, GPHA, MDU.  
 AZONKO, Alhaji Mahamadu, Mr  
 AHENAKWA, Quarshie Kwamena, Mr  
 SAGODO, Richard Equity, Mr  
 ABOAGYE, Peter, Mr  
 RAYMOND BERNARD, Teye, Mr

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## **Grèce Greece Grecia**

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### *Ministre assistant à la Conférence*

PANAGIOTOPOULOS, Nikolaos, M., Secrétaire d'Etat, Ministère du Travail, de la Sécurité sociale et de la Prévoyance.

### *Personnes accompagnant le Ministre*

ALEXANDRIS, Alexandros, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
 ATHANASSIADOU, Constantina, Mme, Ministre plénipotentiaire, Représentante permanente adjointe, Mission permanente, Genève.

KOMNINO, Myropi, Mme, Conseillère du Secrétaire d'Etat, Ministère du Travail, de la Sécurité sociale et de la Prévoyance.

REMMOS, Dimitrios, M., Conseiller du Secrétaire d'Etat, Ministère du Travail, de la Sécurité sociale et de la Prévoyance.

### **Délégués gouvernementaux**

STRATINAKI, Anna, Mme, Secrétaire générale, Ministère du Travail, de la Sécurité sociale et de la Prévoyance.

PAPADATOS, George, M., Ministre conseiller, Mission permanente, Genève.

### *Conseillers techniques et délégués suppléants*

CRYSANTHOU, Evdokia, Mme, Directrice, Direction des Relations internationales, Ministère du Travail, de la Sécurité sociale et de la Prévoyance.

GKOUVA, Myrto, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail, de la Sécurité sociale et de la Prévoyance.

### *Conseillers techniques*

NTOTSIKA, Maria, Mme, Conseiller du Travail, Ministère du Travail, de la Sécurité sociale et de la Prévoyance.

LASKARIDOU, Souzana, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail, de la Sécurité sociale et de la Prévoyance.

ANTONOPOULOU, Georgia, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail, de la Sécurité sociale et de la Prévoyance.

PALLA, Ioanna, Mme, Fonctionnaire, Unité d'Analyse et de Documentation, Ministère du Travail, de la Sécurité sociale et de la Prévoyance.

STAMATIOU, Panagiota, Mme, Fonctionnaire, Direction de l'Emploi, Ministère du Travail, de la Sécurité sociale et de la Prévoyance.

SEREFIDIS, Damianos, M., Mission permanente, Genève.

### **Délégué des employeurs**

KYRIAZIS, Chariton, M., Vice-président, Fédération des Entreprises et Industries Grecques.

### *Conseiller technique et délégué suppléant*

VAYAS, Antonios, M., Conseiller du Travail, Fédération des Entreprises et Industries Grecques.

### *Conseillers techniques*

BARDANI, Irini, Mme, Directrice, Affaires sociales, Fédération des Entreprises et Industries Grecques.

MENGOULIS, Antonios, M., Directeur, Confédération nationale du Commerce Grec.

CHARILOGI, Andriani, Mme, Relations internationales, Confédération des Petits et Moyens Entrepreneurs, Artisans et Commerçants.

ZOITOS, Nikolaos, M., Avocat, Fédération des Entreprises touristiques Grecques.

### **Délégué des travailleurs**

TZOTZE-LANARA, Zoe, Mme, Secrétaire, Relations internationales, Confédération générale du Travail.

### *Conseillers techniques et délégués suppléants*

KRATIMENOU, Vassiliki, Mme, Département des Relations internationales, Confédération générale du Travail.

PSAROGIANNI, Kyriaki, Mme, Département des Relations internationales, Confédération générale du Travail.

### *Conseillers techniques*

VARCHALAMA, Elli, Mme, Conseillère juridique, Confédération générale du Travail.

TSELE, Alexandra, Mme, Département des Relations internationales, Confédération générale du Travail.

PANAGOPOULOS, Ioannis, M., Président, Confédération générale du Travail.

## **Guatemala**

### **Delegados gubernamentales**

CONTRERAS, Carlos, Sr., Ministro de Trabajo y Previsión Social.

RODRÍGUEZ, Carla, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

### *Consejeros técnicos y delegados suplentes*

AVALOS, Elsa, Sra., Viceministra de Trabajo, Ministerio de Trabajo y Previsión Social.

CHÁVEZ, Angela, Sra., Representante Permanente Alterno, Misión Permanente, Ginebra.

BRAN, Michelle, Sra., Primer Secretario, Misión Permanente, Ginebra.

TOLEDO, Ana, Sra., Tercer Secretario, Misión Permanente, Ginebra.

SCHWANK, Luis, Sr., Director, Asuntos Internacionales, Ministerio de Trabajo y Previsión Social.

### *Otras personas que asisten a la Conferencia*

PINEDA, Luis, Sr., Magistrado Vocal VIII, Organismo Judicial.

SIERRA, José, Sr., Magistrado Vocal XI, Organismo Judicial.

ROBLERO, Abraham, Sr., Presidente, Comisión de Trabajo, Congreso.

MELGAR, Mynor, Sr., Secretario General, Ministerio Público.

### **Delegado de los empleadores**

RICCI, Guido, Sr., Asesor Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

### *Consejeros técnicos y delegados suplentes*

CUEVAS, Marció, Sr., Asesor Laboral, CACIF.  
FIGUEROA, Rolando, Sr., Asesor Laboral, CACIF.  
CHAN, Ana, Sra., Asesor Laboral, CACIF.

#### **Delegado de los trabajadores**

ACEVEDO, Joviel, Sr., Sindicato de  
Trabajadores/Trabajadoras de la Educación de  
Guatemala (STEG).

### *Consejero técnico y delegado suplente*

MENDOZA ESTRADA, Juan Francisco, Sr., FESTRAS.

## **Guinée Guinea**

### *Ministre assistant à la Conférence*

BALDE, Hadja Mariama, Mme, Ministre du Travail et de  
la Fonction publique.

### *Personnes accompagnant le Ministre*

DIALLO, Hadja Fatoumata Binta, Mme, Conseillère  
chargée de l'Emploi/Primature.  
KABA, Arafan Kabinet, M., Chargé d'affaires, a.i.,  
Mission permanente, Genève.  
KABA, Youssouf, M., Administrateur du Travail.  
DIALLO, Mamadou Dilé, M., Formateur, Confédération  
Nationale des Travailleurs de la Guinée (CNTG).  
DIOP, Ahmed, M., Directeur des Ressources Humaines.  
DIALLO, Kadiatou, Mme, Inspectrice, Inspection générale  
de l'Administration publique, Ministre du Travail et de  
la Fonction publique.

#### **Délégués gouvernementaux**

DOUMBOUYA, Mamady, M., Conseiller chargé des  
Questions de Travail.  
KONE, Moussa, M., Directeur national de l'Emploi et de la  
Réglementation du Travail.

### *Conseiller technique et délégué suppléant*

BARRY, Mariama Dogomet, Mme, Inspectrice générale  
du Travail, Ministère du Travail et de la Fonction  
publique.

### *Conseillers techniques*

SANKHON, Malick, M., Directeur général, Caisse  
nationale de Sécurité sociale (CNSS).  
TOURE, Mame Penda, Mme, Directrice nationale de  
l'Emploi, Ministère de l'Emploi, de l'Enseignement  
technique et de la Formation professionnelle  
(MEETFP).  
COUMBASSA, Mohamed Lamine, M., Directeur général  
adjoint, CNSS.  
DIALLO, Diariatou, Mme, Directrice générale adjointe,  
Agence Guinéenne pour la Promotion de l'Emploi.  
BANGOURA, Lamine Coker, M., Conseiller, CNSS.

KOUROUMA, Aminata Mikala, Mme, Conseillère  
Economique et Commerciale, Amba/Guinée.  
KPOGHOMOU, Niankoye Ben, M., Directeur,  
Département des Prestations sociales, CNSS.  
DIALLO, Abdoulaye Lélouma, M.

#### **Délégué des employeurs**

CISSE, Sékou, M., Président, Conseil national du patronat  
guinéen (CNP).  
CNP.

### *Conseillers techniques*

SAVANE, Ansoumane, M., Membre, Conseil  
d'administration du BIT.  
TRAORE, Aïssat Gnouma, Mme, Présidente,  
Confédération patronale des Entreprises (CPEG).  
YOULA, Mamadi, M., Président, Conseil d'administration,  
Union patronale des Mines (UPM).  
KEITA, Ismaël, M., Patronat de Guinée (PAG).  
SIDIBE, Mansa Moussa, M., Vice président, CPEG.  
KEITA, Abdourahmane Bella, M., Vice président chargé  
de la Mobilisation et de la Promotion des PME/PMI,  
2ème suppléant CNP.  
KALTAMBA, Mamadou Saliou, M., Vice président,  
CNP.  
YANSANE, Ciré Mouké, Mme, PAG.  
CAMARA, Ansoumane, M., Secrétaire général, Conseil  
National du Patronat (CNP).  
DIALLO, Alpha Mamadou Ninguélandé, M., CPEG.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

CISSE, Elhadj Alpha Mamadou, M., CPEG.  
CONDE, Mohamed Bénogo, M., Conseiller technique,  
CPEG.  
CAMARA, Ibrahim Sory, M., UPM.  
DABO, Abrioulaye Dima, M., PAG.  
CONDE, Alpha Damani, M., CNP.

### *Autres personnes assistant à la Conférence*

BALDE, Aïssatou, Mme, CNP.  
DIALLO, Youssouf, M., CEPEG.  
KHALIL, Abou Khalil, M., CEPEG.  
SYLLA, Hélène Sawpitt, Mme, CEPEG.  
CAMARA, Kerfalla, M., CEPEG.  
SIDIBE, Ousmane, M., CEPEG.  
KEITA, Sarah, Mme, PAG.  
DIALLO, Assiatou, M., CNP.  
KANTE, Maïmoune, Mme, CNP.  
CAMARA, Juliette, Mme, CPEG.  
DIALLO, Moriaye, M., CEPEG.  
BAH, Alpha Oumar, M., CNP.  
CAMARA, Ibrahim, M., CEPEG.  
CAMARA, Mohamed, M., CNP.  
BALDE, Hadjarstou, Mme, CNP.  
KEITA, Sekou, M., PAG.  
DIALLO, Ben Yousouf, Mme, PAG.  
SUOMAORO, N'Fanly, M., PAG.  
DOUMBOUYA, Sory, M., PAG.  
DIALLO, Salématou, Mme, CNP.

## Délégué des travailleurs

DIALLO, Ahmadou, M., Secrétaire général, Confédération Nationale des Travailleurs de Guinée (CNTG).

### Conseillers techniques et délégués suppléants

SOUMAH, Louis M'Bemba, M., Secrétaire général, 1er suppléant, USTG.  
TOURE, Yamodou, M., Secrétaire général, Organisation Nationale des Syndicats Libres de Guinée (ONSLG).

### Conseillers techniques

DIALLO, Hadja Rabiabou Serah, Mme, Membre, Conseil d'administration du BIT.  
HABA, Pascal Tazi, M., Secrétaire général, Confédération Guinéenne des Syndicats Libres (CGSL).  
DIAWARA, Idrissa, M., Président, SIFOG.  
MANSARE, Mamadou, M., Conseiller, CNTG.  
BALDE, Abdoulaye, M., Conseiller, UDTG.  
DIALLO, Mamadou Saliou, M., Conseiller, ONSLG.  
SOW, Abdoulaye, M., Conseiller, USTG.  
MARA, Sidiki, M., Conseiller, UDTG.

### Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DIALLO, Fanta, Mme, Conseillère, CNTG.  
DIALLO, Souleymane Fodié, M., Conseiller, CGTG.  
KOUROUMA, Sophie Danielle, Mme, Conseillère, CNTG.  
TOUNKARA, Madeleine, Mme, Conseillère, CNTG.  
SY SAVANE, Souleymane, M., Conseiller, USTG.

### Autres personnes assistant à la Conférence

CAMARA, Abdoulaye, M., Conseiller, USTG.  
DIALLO, Peinda, Mme, Conseillère, USTG.  
BAH, Asmaou, Mme, Conseillère, USTG.  
BARRY, Mariama Dalanda, Mme, Conseillère, USTG.  
BAH, Kadiatou, Mme, Conseillère, USTG.  
FOFANA, Mariam, Mme, Conseillère, SIFOG.  
HABA, Léopold Hyacinthe, M., Conseiller, CGSL.

## Haïti Haiti Haití

### Délégués gouvernementaux

PEN MEVS, Laurence, Mme, Ambassadeur, Représentante permanente adjointe, Mission permanente, Genève.  
DESRAMEAUX, Volmy Fils, M., Directeur Général, Ministère des Affaires Sociales et du Travail (MAST).

### Conseillers techniques

ALEXANDRE, Jean Bony, M., Ministre conseiller, Mission permanente, Genève.  
MONDESIR, Marie-France, Mme, Directrice du Travail.

### Délégué des employeurs

POWELL, Norma, Mme, Représentant du secteur patronal.

## Délégué des travailleurs

CHARLES, Fritz, M., Représentant du secteur syndical.

## Honduras

### Delegados gubernamentales

DIAZ ARRIVILLAGA, Efraín, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.  
VILLANUEVA, Mario David, Sr., Asesor del Despacho, Secretaria de Trabajo y Seguridad Social.

### Consejeros técnicos y delegados suplentes

ALVARADO, Giampaolo, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.  
PÉREZ, Mauricio, Sr., Consejero, Misión Permanente, Ginebra.  
BANEGAS, Martha, Sra., Misión Permanente, Ginebra.

### Delegado de los empleadores

URTECHO LÓPEZ, Armando, Sr., Director Ejecutivo, Consejo Hondureño de la Empresa Privada (COHEP).

### Consejeros técnicos y delegados suplentes

FLORES, Aline, Sra., Presidenta, COHEP.  
BUSTILLO, Mario, Sr., Asesor, COHEP.  
GARCÍA, Fernando, Sr., Asesor, COHEP.  
MARTINEZ, Tethey, Sr., Consejo Hondureño de la Empresa Privada.

### Consejero técnico

MOURRA, Miguel, Sr., Asesor, COHEP.

### Delegado de los trabajadores

LARA ENAMORADO, José Humberto, Sr., Asesor Laboral, Central General de Trabajadores (CGT).

### Consejeros técnicos y delegados suplentes

BAQUEDANO, José Luis, Sr., Secretario General, Confederación Unitaria de Trabajadores de Honduras (CUTH).  
MEJIA, Miguel Ángel, Sr., Presidente, Sindicato de Trabajadores de la Medicina, Hospitales y Similares (SITRAMEDHYS).  
CÁCERES, Roberto Adán, Sr., Vicepresidente, SITRAMEDHYS.

## Hongrie Hungary Hungría

### Government Delegates

MAJOR, István, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

PELEI, Krisztina, Ms, Senior Adviser, Ministry for National Economy.

*Advisers and substitute delegates*

BODGAL, Ildikó, Ms, Expert, Ministry for National Economy.  
HALGAND-DANI, Virág, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.  
KÖSZEGI, Erika, Ms, Attaché, Permanent Mission, Geneva.

*Advisers*

TÖLGYES, Gabriella, Ms, Expert, Ministry for National Economy.  
LUKÁCS, Erika Ildikó, Ms, Expert, Ministry for Human Resources.

**Employers' Delegate**

ROLEK, Ferenc, Mr, Vice-President, Confederation of Hungarian Employers and Industrialists.

*Adviser and substitute delegate*

BOROSNÉ BARTHA, Terézia, Ms, International Director, Confederation of Hungarian Employers and Industrialists.

*Advisers*

KOMORÓCZKI, István, Mr, Federal Secretary, National Federation of Consumer Cooperatives and Trade Associations (ÁFEOSZ).  
G. TÓTH, Károly, Mr, Adviser, National Association of Strategic and Public Utility Companies (STRATOSZ).  
CSUPORT, Antal, Mr, Executive Director, STRATOSZ.  
FILIPSZ, László, Mr, Secretary, MOSZ.  
VARGA, Julianna, Ms, International and Educational Director, National Association of Entrepreneurs and Employers (VOSZ).

**Workers' Delegate**

CZUGLERNÉ IVÁNY, Judit, Ms, Legal Adviser, National Federation of Workers' Councils (MOSz).

*Adviser and substitute delegate*

GYÖRGY, Károly, Mr, International Secretary, National Association of Hungarian Trade Unions (MSZOSZ).

*Advisers*

AGG, Géza, Mr, Expert, Forum for the Cooperation of Public Service Unions (SZEF).  
KÉRI, Ádám, Mr, Expert, LIGA Trade Unions.  
SCHNIDER, Mariann, Ms, Legal Expert, Autonomous Trade Union Confederation (ASzSz).

**Iles Salomon Solomon Islands  
Islas Salomón**

**Government Delegates**

MOSE, Moses Kouni, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
MOSE, Faye, Ms, Counsellor, Permanent Mission, Geneva.

**Inde India**

*Ministers attending the Conference*

KHARGE, Mallikarjun, Mr, Union Minister of Labour and Employment.  
SURESH, K., Mr, Minister of State for Labour and Employment.  
CHELLAPANDIAN, S.T., Mr, Labour Minister, State of Tamil Nadu.  
MAJHI, Prithibi, Mr, Labour Minister, State of Assam.  
WALIA, Ashok Kumar, Mr, Labour Minister, National Capital Territory of Delhi.

*Persons accompanying the ministers*

KATARIA, R.K., Mr, Private Secretary, Union Labour and Employment Minister.  
NAIR, A. Radhakrishnan, Mr, OSD, Ministry of State for Labour and Employment.  
PYARE, Mohan, Mr, Principal Secretary, Department of Labour and Employment, State of Tamil Nadu.  
SHIVANNA, ., Mr, Personal Secretary, Minister of Labour and Employment.  
BARUAH, Amlan, Mr  
TIWARI, Ramesh, Mr  
KANT, Adeshwar, Mr  
HARIKUMAR, P., Mr, APS to the Minister of State for Labour and Employment.  
YAJURVEDI, Y. P., Mr

**Government Delegates**

SARANGI, Mrutyunjay, Mr, Secretary, Labour and Employment.  
AGARWAL, A.K., Mr, DGESIC.

*Advisers and substitute delegates*

SINHA, Dilip, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
REDDY, B.N., Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

*Advisers*

PANDEY, A.C., Mr, Joint Secretary, Ministry of Labour and Employment.  
AGRAWAL, Shikhar, Mr, DGE&T.  
SANWARIYA, B.K., Mr, Chief Labour Commissioner (Central).

VIKAS, Shri, Mr, Director, Ministry of Labour and Employment.  
 RANJAN, Rajesh, Mr, First Secretary, Permanent Mission, Geneva.  
 DUBEY, Alpana, Ms, First Secretary, Permanent Mission, Geneva.  
 CHAKRABARTI, Nabanita, Ms, Second Secretary, Permanent Mission, Geneva.  
 KHALSA, K.M.S., Mr, Under-Secretary, Ministry of Labour and Employment.  
 BHATT, Ashok, Mr, Second Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

JYOTSNA, Suri, Ms, Chairperson, Council of Indian Employers.

#### *Adviser and substitute delegate*

PANT, B.P., Mr, Secretary, Council of Indian Employers.

#### *Advisers*

PATIL, Sharad S., Mr, Secretary-General, Employers Federation of India, Council of Indian Employers.  
 MAKER, Rajinder S., Mr, Executive Director, Employers Federation of India, Council of Indian Employers.  
 KHAN, S.A., Mr, General Manager, HR & CA Standing Conference of Public Enterprises, Council of Indian Employers.  
 DUGAR, N. Tarachand, Mr, National President, All India Manufacturers Organization.  
 JINDAL, Badish, Mr, National President, Federation of Associations of Small Industries of India.  
 STEVEN, Shaun, Mr, Head, Talent Management & Director (National HR and IR), Confederation of Indian Industry.  
 MODI, Y.K., Mr, Federation of Indian Chambers of Commerce & Industry.

### **Workers' Delegate**

PATWARDHAN, Uday Madhavrao, Mr, All India Vice-President, Bharatiya Mazdoor Sangh.

#### *Advisers*

PANDYA, Hiranmay J., Mr, All India Vice-President, Bharatiya Mazdoor Sangh.  
 SINGH, Ashok Kumar, Mr, Vice-President, Indian National Trade Union Congress.  
 BHATNAGAR, Rajendra Prasad, Mr, Secretary, Indian National Trade Union Congress.  
 SINGH, Chakradhar Pd., Mr, General Secretary, Bihar State Committee of AITUC, All India Trade Union Congress.  
 SINGH, Harbhajan, Mr, General Secretary, Hind Mazdoor Sabha.  
 HEMALATA, Kandikuppa, Ms, National Secretary, Centre of Indian Trade Unions.  
 SAHA, P. Sankar, Mr, General Secretary, All India United Trade Union Centre.  
 GHOSH, Ashok Kumar, Mr, Secretary, United Trades Union Congress.

## **Indonésie Indonesia**

### *Minister attending the Conference*

ISKANDAR, A. Muhaimin, Mr, Minister of Manpower and Transmigration.

### *Persons accompanying the Minister*

USMAN, Reyna, Mrs, Director, General Labour Placement Development.  
 ISKANDAR, Abdul Halim, Mr, Vice-Chairman, Regional Parliament, East Java Province.  
 ASTUTI, Tri Pudji, Ms, Protocol Officer of the Minister.

### **Government Delegates**

LUTHFIE, Muchtar, Mr, Secretary-General, Ministry of Manpower and Transmigration.  
 WIBOWO, Triyono, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

SIMBOLON, Ruslan Irianto, Mr, Director-General, Industrial Relations and Workers Social Security.  
 HANDAYA, Mudji, Mr, Director-General, Labour Inspector Development.  
 YUSUP, Edi, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
 WITJAKSONO, Guntur, Mr, Director, Centre of Administration for International Cooperation, Secretariat General.  
 RUMONDANG, Haiyani, Mrs, Director, Industrial Relations Institutional Development.

#### *Advisers*

PRAMONO, Wisnu, Mr, Director, Domestic Labour Placement.  
 SUMAS, Sugarto, Mr, Head, Planning Bureau, Secretariat General.  
 DHARMA, Adji, Mr, Director, Labour Inspector Norm for Woman and Children.  
 HASOLOAN, Maruli Apul, Mr, Secretary, Directorate General of Placement Development.  
 HARTAWAN, Budi, Mr, Director, Labour Market Development, Director General of Labour Placement Development.  
 WIDODO, Wahyu, Mr, Director, Wages and Workers Security, MoMT.  
 SUHARTONO, Suhartono, Mr, Director, Public Relations, MoMT.  
 SETIANA, Adang, Mr, Deputy, Coordinating for Social Protection and Public Housing, Coordinating Minister for People's Welfare.  
 DJAJAPRAWIRA, Nina S., Ms, Minister Counsellor, Permanent Mission, Geneva.  
 FIRDAUSY, Arsi Dwinugra, Mr, First Secretary, Permanent Mission, Geneva.  
 ASRORI, W. Sunani Ali, Mr, Head, International Labour Section, Ministry of Foreign Affairs.  
 TINI, Martini, Ms, Assistant Deputy, Social Security, Coordinating Ministry for People's Welfare.

KUNCORO, Rudi, Mr, Head, Subdivision of Discrimination Analysis, Directorate General, Industrial Relations and Workers' Social Security.  
PRATIWI, Retna, Mrs, Head, Division of Legal and International Cooperation, Directorate General, Industrial Relations and Workers' Social Security, Ministry of Manpower and Transmigration.  
ADRIANI, Adriani, Ms, Head, Division of Analysis and Information for Security and Wages, Ministry of Manpower and Transmigration.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

BAHRI, Syamsul, Mr, Head, Division of Legal and International Cooperation for Directorate General of Labour Inspector Development, MoMT.  
KUSMIATI, Siti, Ms, Head, Multilateral Cooperation, Centre for International Cooperation.  
AWALUDDIN, Andi, Mr, Head, Subdivision of International Cooperation, Directorate General, Industrial Relations Development and Workers' Social Security.  
SUDARSONO, Sudarsono, Mr, Head, Sub-Directorate for Child Labour Norm Inspection, MoMT.  
MANURUNG, Editha, Ms, Head, Division for Regional Cooperation, MoMT.  
PRIHATIN, Sugih Erna, Ms, Staff, Ministry of Foreign Affairs.  
WULANDAR, Meynar Kusumo, Ms, Staff, Division of Legal and International Cooperation, MoMT.  
SINAGA, Tianggur, Ms, Government Representative, Members of National Social Security Council.  
SUDARMANTO, Hery, Mr, Director of Placement and Controlling of Foreign Workers, MoMT.  
SIAHAAN, T. Saul, Mr, Secretary, Directorate General of Inspection and Development.

*Other persons attending the Conference*

ERMINA, Sonya, Ms, Head, Subdivision of International Organization Cooperation Centre for International Cooperation.  
AMRULLAH, M. Ridho, Mr, Center for International Cooperation.  
FERTHASARI, Dwi, Ms, Directorate of Labour Inspector Development.  
SUBCHI, Fatan, Mr, Special staff to the Minister.  
MAKTUB, Abdul Wahid, Mr, Special staff to the Minister.  
TAHRIR, Enal, Mr, Head, Division for Social Security.  
PURWITASARI, Dyah Hartini, Ms, Head of Subdivision.  
PUTRI, Sekarsari Kartika, Ms, Staff, Subdivision of Industrial Relations Norm, MoMT.  
HARYANI, Estiarty, Ms, Head of Division, Administration and Archival, MoMT.  
CHUSAINUDIN, Chusainudin, Mr, ADC for Minister.  
WARDHANI, Lynda K., Ms, First Secretary, Permanent Mission, Geneva.  
AVALIST, Nanda, Mr, Second Secretary, Permanent Mission, Geneva.

**Employers' Delegate**

MARTONO, Sri, Mr, PT Astra International TBK.

*Adviser and substitute delegate*

YASAR, Iftida, Ms, Indonesia Employers' Association (DPN APINDO).

*Advisers*

SIMANJUNTAK, Payaman, Mr, Indonesia Employers' Association (DPN APINDO).  
SANTOSO, Aloysius Budi, Mr, PT Astra International TBK.  
AZAM, Bob, Mr, PT Toyota Motor Manufacturing Indonesia.  
WARMAN, Muhamad Aditya, Mr, PT Astra International TBK.  
MU'IN, Ishak, Mr, Pacific Place.  
PERDANA, R. Bayu, Mr, PT Trakindo.  
KANTER, Edward Otto, Mr, PT Toyota Motor Manufacturing Indonesia.  
SOETANTO, Timoer, Mr, Employers' Representative, Member of National Social Security Council.  
YUWONO, Rochmad, Mr, PT Astra Oto Parts.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

DWI, Agus, Mr, PT Astra Oto Parts.  
UTAMA, Dipasusila Setia, Mr, PT BCA Tbk.  
PRASOJO, Harjito Hasto, Mr, PT Mandiri Tbk.  
SUARDI, Luki Setiawan, Mr, Bank Permata.  
NUGRAHA, Saptia, Mr, SKK Migas.

*Other persons attending the Conference*

PUJIASTUTI, Dewi, Ms, SKK Migas.  
SULTHONI, Badrun, Mr, SKK Migas.  
WARDHANA, Indra, Mr, SKK Migas.  
DJOEKARDI, Djuarman, Mr, CNOOC SES Ltd.  
HARIADI, Dwianugrah, Mr, PT Chevron Pacific Indonesia.  
RATNAWULAN, Ina, Ms, Conoco Phillips.  
MUHAMMAD, Muhammad, Mr, PT Pertamina.  
PAHLANIE, Rivanie, Ms, PT Pertamina.  
RIANAWATI, Silvia, Ms, Talisman Energy.  
SYAUFII, Muhammad Aulia, Mr, Total E&P Indonesia.  
NUGROHO, Rustianto, Mr, Total E&P Indonesia.  
TOBING, Tjahaja Diana, Mrs, Indonesia Employers' Association.  
ARYASATYA, Aryasatya, Mr, Indonesia Employers' Association.  
SAVITRI, Diana Murwatiningsih, Ms, Indonesia Employers' Association.  
HANDAYANI, Tutut, Ms, Indonesia Employers' Association.  
SUNARNO, Roosma Anggraini, Ms, Indonesia Employers' Association.  
KAHAR, Boneanto A., Mr, PT Sucofindo.  
FARABI, Hendri, Mr, PT Sucofindo.  
RUDIYANTO, Rudiyanto, Mr, PT Sucofindo.  
MAHESA, Restu, Mr, Indonesia Employers' Association.

**Workers' Delegate**

MUDHOFIR, Mudhofir, Mr, President, Confederation of Indonesian Prosperous Labour Union.

### *Advisers*

HASIBUAN, Mukhyir Hasan, Mr, Chairman, PP FSP RTMM All Indonesian Trade union (SPSI).  
IQBAL, Said, Mr, President, Confederation of Indonesian Trade Union.  
SILABAN, Rekson, Mr, Chairman, MPO KSBSI.  
WEA, Andi Gani, Mr, President, Confederation of All Indonesian Trade Union (KSPSI).  
PRAYITNO, Rudy, Mr, Secretary General, Confederation of All Indonesian Trade Union (KSPSI).  
SALIM, Helmy, Mr, Chairman, Central Board KSPSI.  
KRESNA, Rendra, Mr, Chairman, Regional Board KSPSI East Java.  
HAKIM, M., Mr, Vice-President, KSPI.  
MANOARFA, Ridwan, Mr, Workers' Representative, Members of National Social Security Council.  
PRIHANANI, Prihanani, Ms, Vice-President, KSPI.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

SULISTRI, Sulistri, Ms, Deputy President, KSBSI.  
SUBIYANTO, Subiyanto, Mr, Secretary-General, KSBSI.  
WALUYO, Edi, Mr, Secretary, KSPSI.  
GUNAWAN, Bibit, Mr, Chairman, FSP NIBA.  
CRAMER, Febrie Charlie, Mr, General Treasurer, KSPSI.

### *Other persons attending the Conference*

SARTIKA, Indah Yuli, Ms, Official, KSPSI.  
ANWAT, Ahmad Fuad, Mr, President, Central Board for Federation of Indonesian Moslem Workers Brotherhood (FPPMI).  
RASYID, Masyud, Mr, Secretary-General, FPPMI.  
SULISTYAWATI, Jajuk, Ms, Official, KSPSI.  
KAMAR, Nurhazana, Ms, National Executive Council, KSPI.

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### *Minister attending the Conference*

ABBASI, Asadollah, Mr, Minister of Cooperatives, Labour and Social Welfare.

### *Persons accompanying the Minister*

HOSSEINI NIA, Gholam Hossein, Mr, Deputy Minister for Cooperative Affairs, Ministry of Cooperatives, Labour and Social Welfare.  
NAZIRI ASL, Mohsen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
BAGHERPOUR ARDEKANI, Abbas, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
KARIMNZEHJAD, Reza, Mr, Adviser and Director-General, Minister's Office, Ministry of Cooperatives, Labour and Social Welfare.

ALI SADEGHI, Reza, Mr, Director-General, Finance, Ministry of Cooperatives, Labour and Social Welfare.  
YAZDANI, Abbas, Mr, Senior Expert, Ministry of Foreign Affairs.  
NIKNAM, Maryam, Ms, Senior Expert, Women's Affairs and Family, Ministry of Cooperatives, Labour and Social Welfare.

### **Government Delegates**

HOSSEINI, Mohammad Taghi, Mr, Acting Minister for International Affairs, Ministry of Cooperatives, Labour and Social Welfare.  
BEHZAD, Ramin, Mr, Labour Counsellor, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

SHAHMIR, Amir Hossein, Mr, Director-General, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.  
SA'ADATI, Pirouz, Mr, Deputy, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.  
HEJAZI, Faramarz, Mr, Third Counsellor, Permanent Mission, Geneva.  
AGHAZADEH KHOEI, Javad, Mr, Third Counsellor, Permanent Mission, Geneva.  
HASSANPOUR GELYAN, Baratali, Mr, Senior Expert, International Affairs, Ministry of Cooperatives, Labour and Social Welfare.  
HASANABADI, Morteza, Mr, Employment Expert, Ministry of Cooperatives, Labour and Social Welfare.  
HASHEMI NEZHAD, Ehsanollah, Mr, Deputy, Labour Relations Department, Ministry of Cooperatives, Labour and Social Welfare.  
GHOLAMREZAEI, Sussan, Ms, Expert, International Affairs, Ministry of Cooperatives, Labour and Social Welfare.  
RAIKA, Hamidreza, Mr, Expert, International Affairs, Ministry of Cooperatives, Labour and Social Welfare.  
MORADI, Mohammad, Mr, Expert, International Affairs, Ministry of Cooperatives, Labour and Social Welfare.

### **Employers' Delegate**

OTAREDIAN, Mohammad, Mr, Iranian Confederation of Employers' Associations (ICEA).

### *Advisers and substitute delegates*

TASDIGHI, Shohre, Ms, Substitute, ICEA.  
AHANIHA, Asghare, Mr, Adviser, ICEA.  
MOHAMMAD ZEIDI, Mohammad Zeid, Mr, Adviser, ICEA.  
EFTEHKARIAN, Seyed Hassan, Mr, Adviser, ICEA.  
SEPEHRI, Katayoun, Ms, Adviser, ICEA.  
GHARAEI, Gholamali, Mr, Adviser, ICEA.  
NEJATI, Mehran, Mr, Adviser, ICEA.  
SHARAVA, Shamsaddin, Mr, Adviser, ICEA.

### **Workers' Delegate**

SADATI, Seyedhadi, Mr, Head, High Coordination Centre of Trade Union Workers Representative.

### *Advisers and substitute delegates*

YARAHMADIAN, Sayed Mohammad, Mr, Confederation of Iranian Workers Representatives.  
FIROUZABADI, Majid, Mr, Head of International Affairs, Confederation of Iranian Workers Representatives.  
ALIBEIGI, Oliya, Mr, Adviser, High Coordination Centre for Islamic Labour Councils.  
BAMARI, Mohammad Gol, Mr, Adviser, High Coordination Centre for Islamic Labour Councils.  
DARVISH, Majid, Mr, Adviser, High Coordination Centre of Trade Union Workers Representative.  
SIYARMEH, Aliakbar, Mr, Adviser, High Coordination Centre of Trade Union Workers Representative.

#### *Adviser*

KHADEMIZADEH, Gholamreza, Mr

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## **Iraq**

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### *Minister attending the Conference*

AL-RUBAIEE, Nassar, Mr, Minister of Labour and Social Affairs.

### *Persons accompanying the Minister*

SHABOOT, Aliaa, Ms, Secretary, Ministry of Labour and Social Affairs.  
YASEEN, Alaa, Mr, Minister's Office, Ministry of Labour and Social Affairs.  
ALRABEA, Hayder, Mr, Minister's Office, Ministry of Labour and Social Affairs.

### **Government Delegates**

MOHAMMED ALI, Riyadh, Mr, General Director, Ministry of Labour and Social Affairs.  
EL-SOODANI, Kadhum, Mr, General Director, Ministry of Labour and Social Affairs.

#### *Advisers*

ISMAIL, Mohammad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AL-SUDANI, Amar, Mr, General Director, Ministry of Labour and Social Affairs.  
AL-SHABBANI, Maytham, Mr, General Director, Ministry of Labour and Social Affairs.  
KHUDAIR, Mundher, Mr, Expert, Ministry of Labour and Social Affairs.  
MAHAL, Qusay, Mr, Attaché, Permanent Mission, Geneva.  
SHAHWAZ, Zahida, Ms, Manager, Ministry of Labour and Social Affairs.  
SAOOD, Ali, Mr, Manager, Ministry of Labour and Social Affairs.  
ALSHAWI, Ali, Mr, Employee, Ministry of Labour and Social Affairs.  
NIDAWI, Najm, Mr, Employee, Ministry of Labour and Social Affairs.

ALADLY, Khalil Abuod, Mr, First Secretary, Ministry of Foreign Affairs.  
MHEISIN, Khalil Abud Alrd, Mr, First Secretary.  
ALBAN, Sadeq, Mr, Parliament Member.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

ABDULLAH, Asos, Mr, Minister of Labour, Kurdistan.  
AHMAD, Amanj, Mr, Vice-President, Council of Ministers, Kurdistan.  
ABDULRAHMAN, Arif, Mr, General Director, Ministry of Labour, Kurdistan.  
KAKA, Amir, Mr, Adviser.  
AHMAD, Mohammed, Mr, General Director.  
ABDULAAH, Hawar, Mr, Manager.  
KHAYYAT, Harem, Mr, Minister's Office, Ministry of Labour, Kurdistan.

### *Representatives of a State or Province*

AL-AKBAWI, Mushreq, Mr, Parliament Member.  
AL-SALIHI, Arshed, Mr, Parliament Member.  
MOHAMMED, Hayfaa, Ms, Parliament Member.  
ALSEHLANY, Zainab, Ms, Parliament Member.  
ALGHALEB, Saleh, Mr, Parliament Member.

### **Employers' Delegate**

AHMED, Hussein, Mr, President, Iraqi Federation of Industries.

#### *Advisers*

AL-JUAIFARI, Meqdam, Mr, Member, Iraqi Federation of Industries.  
ABU ALJASS, Ahmed, Mr, Member, Iraqi Federation of Industries.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

KHALEEL, Dara, Mr, President, Iraqi Federation of Industries, Kurdistan.  
MAHMOOD, Seerwan, Mr, Vice-President, Iraqi Federation of Industries, Kurdistan.

### **Workers' Delegate**

HAMAD, Qasim, Mr, President, Federation of Trade Union, Iraq.

#### *Advisers*

AL-NAJI, Suadah, Mr, Consultant.  
HUSSEIN, Hussein, Mr, Consultant.  
AL-EDHARI, Mohammed, Mr, Consultant.  
MOHAMMED, Kareem, Mr, Consultant.  
FRAYYEH, Adnan, Mr, Consultant.  
AL-MUSAWI, Hussein, Mr, Consultant.  
SALMAN, Mohammed, Mr, Consultant.  
AL-MUSHATETAWEE, Sadeq, Mr, Consultant.

*Persons appointed in accordance with Article 2,  
paragraph 3(i)*

HAJEE, Hawre, Mr, Consultant.  
ABDULWAHID, Raheel, Mr, Consultant.  
ISSA, Issa, Mr, Consultant.

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**Irlande Ireland Irlanda**

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*Minister attending the Conference*

BRUTON, Richard, Mr, Minister at the Department of  
Jobs, Enterprise and Innovation.

*Persons accompanying the Minister*

MAHER, John, Mr, Private Secretary to the Minister,  
Department of Jobs, Enterprise and Innovation.  
SHANAGHER, Martin, Mr, Director, Labour Affairs  
Division, Department of Jobs, Enterprise and  
Innovation.  
CULLEN, Paul, Mr, Head, Labour Market and EU-EPSCO  
Coordination Unit, Department of Jobs, Enterprise and  
Innovation.

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**Government Delegates**

CORR, Gerard, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
O'CARROLL, Eileen, Ms, First Secretary, Permanent  
Mission, Geneva.

*Advisers and substitute delegates*

KELLY, Liam, Mr, Head, Industrial Relations, Department  
of Jobs, Enterprise and Innovation.  
O'SULLIVAN, Maureen, Ms, Head, Human Resources,  
Department of Jobs, Enterprise and Innovation.  
O'CARROLL, Siobhan, Ms, Assistant Principal,  
Department of Jobs, Enterprise and Innovation.  
MCMAHON, Marie, Ms, Higher Executive Officer,  
Department of Jobs, Enterprise and Innovation.  
SOBANSKA, Ewa, Ms, Attaché, Permanent Mission,  
Geneva.  
MHUIRCHEARTAIGH, Nuala Ni, Ms, Deputy Permanent  
Representative, Permanent Mission, Geneva.  
WALSH, Thérèse, Ms, Attaché, Permanent Mission,  
Geneva.

*Advisers*

MORRIN, Paul, Mr, Principal Officer, Department of  
Social Protection.  
NEVIN, Nuala, Ms, Executive Officer, Department of  
Jobs, Enterprise and Innovation.  
MCMAHON, Paul, Mr, Executive Officer, Department of  
Jobs, Enterprise and Innovation.  
BELSHAW, Graeme, Mr, Skills Policy Officer,  
Department of Employment and Learning.  
ARMSTRONG, Michael, Mr, Strategy Development  
Officer, Department of Employment and Learning.  
ATHANASIOU, Clement, Mr, Skills Policy Officer,  
Department of Employment and Learning.

KELLY, John, Mr, Assistant Principal, Department of  
Jobs, Enterprise and Innovation.

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**Employers' Delegate**

MCGINTY, Brendan, Mr, Director, IR&HR Services, Irish  
Business and Employers Confederation.

*Advisers and substitute delegates*

MCGANN, Kara, Ms, Policy Executive, Irish Business and  
Employers Confederation.  
FARRELL, David, Mr, IR/HR Executive, Irish Business  
and Employers Confederation.  
PARKES, Lorraine, Ms, Information Executive, Irish  
Business and Employers Confederation.

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**Workers' Delegate**

LYNCH, Esther, Ms, Legal and Legislative Officer, Irish  
Congress of Trade Unions.

*Advisers and substitute delegates*

DOUGLAS, John, Mr, Vice-President, Congress; General  
Secretary, MANDATE.  
DOOLEY, Seamus, Mr, General Secretary, National  
Union of Journalists (NUJ).  
JOYCE, David, Mr, Equality and International Officer,  
Irish Congress of Trade Unions (ICTU).

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**Islande Iceland Islandia**

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**Government Delegates**

EYJÓLFSSON, Martin, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
KRISTINSSON, Gylfi, Mr, Senior Adviser, Ministry of  
Welfare.

*Advisers and substitute delegates*

BIRGISSON, Finnur Thor, Mr, Counsellor, Permanent  
Mission, Geneva.  
SIGTRYGGSSON, Thordur, Mr, First Secretary,  
Permanent Mission, Geneva.  
ARNÓRSDÓTTIR, Ragnhildur Erna, Ms, Temporary  
Officer, Permanent Mission, Geneva.

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**Employers' Delegate**

STEFANSDÓTTIR, Hrafnhildur, Ms, Chief Attorney at  
Law, Confederation of Icelandic Employers.

*Adviser and substitute delegate*

SIVERTSEN, Alfheidur M., Ms, Attorney at Law,  
Confederation of Icelandic Employers.

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**Workers' Delegate**

NORDDAHL, Magnús M., Mr, Chief Attorney at Law,  
Icelandic Confederation of Labour.

*Adviser and substitute delegate*

TRAUSTADOTTIR, Marianna, Mrs, Gender Equality Expert, Icelandic Confederation of Labour.

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**Israël Israel**

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**Government Delegates**

YTZHAKI, Shlomo, Mr, Chief Labour Relations Officer, Ministry of Economy.  
AMRANI, Avner, Mr, Senior Research Director, Ministry of Economy.

*Advisers and substitute delegates*

MANOR, Eviatar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
CASPI, Omer, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
AZRIEL, Guy, Mr, Adviser.

**Employers' Delegate**

OREN, Zvi, Mr, President, Manufacturers' Association of Israel.

*Adviser and substitute delegate*

LEVIN, Ilan, Mr, Head, Labour and Human Resources Division, Manufacturers' Association of Israel.

**Workers' Delegate**

KARA, Yossef, Mr, Executive Bureau, Histadrut.

*Advisers and substitute delegates*

HOSHINSKY, Zeev, Mr, Director, Pension Division, Histadrut.  
BOHANA, Rami, Mr, General Director, International Institute of Leadership, Histadrut.

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**Italie Italy Italia**

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*Minister attending the Conference*

GIOVANNINI, Enrico, Mr, Minister of Labour and Social Policies.

*Persons accompanying the Minister*

TRAMBAJOLO, Amedeo, Mr, Minister Counsellor, Chargé d'affaires, Permanent Mission, Geneva.  
TRICHILO, Paolo, Mr, Diplomatic Counsellor, Minister of Labour.  
CAPUTI, Claudia, Ms, Spokesperson, Ministry of Labour and Social Policies.

**Government Delegates**

ARMELLIN, Marilina, Ms, First Counsellor, Permanent Mission, Geneva.  
MARGIOTTA, Rosanna, Ms, Ministry of Labour and Social Policies.

*Advisers*

MARINO, Eugenia, Ms, Ministry of Labour and Social Policies.  
LUNETTA, Daniele, Mr, Ministry of Labour and Social Policies.  
GUTTADAURO, Iolanda, Ms, Ministry of Labour and Social Policies.  
CAROTENUTO, Pio Angelico, Mr, Ministry of Labour and Social Policies.  
LA CAMERA, Francesco, Mr, Ministry of Environment.  
BUONCOMPAGNI, Francesco, Mr, Ministry of Environment.

*Other persons attending the Conference*

PALLESCHI, Anna Maria Teresa, Ms, ISFOL.  
MARTONE, Francesco, Mr, Permanent Mission, Geneva.  
GORI, Maria Grazia, Ms, Permanent Mission, Geneva.  
BATTILORO, Simona, Ms, First Secretary, Permanent Mission, Geneva.

**Employers' Delegate**

ROSSI, Stefania, Ms, CONFINDUSTRIA.

*Advisers*

ANTONILLI, Fabio, Mr, CONFARTIGIANATO.  
TOMASSETTI, Paolo, Mr, CONFCOMMERCIO.

*Other person attending the Conference*

ALBINI, Pierangelo, Mr, Director, Work and Welfare Area, CONFINDUSTRIA.

**Workers' Delegate**

DEL RIO, Cinzia, Ms, International Department, UIL.

*Adviser and substitute delegate*

CAPPUCCIO, Silvana, Ms, Global Policies Department, CGIL.

*Advisers*

MONE, Andrea, Mr, European Policies Department, CISL.  
FABIANI, Simona, Ms, Environment Department, CGIL.  
IULIANO, Giuseppe, Mr, International Department, CISL.

*Other persons attending the Conference*

TARTAGLIA, Leopoldo, Mr, CGIL.  
BASSOLI, Sergio, Mr, CGIL.  
BELLINI, Renzo, Mr, CISL.  
REA, Anna, Ms, UIL.  
TOPPETTA, Diana, Ms, UIL.  
POLICA, Antonio, Mr, UGL.

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## Jamaïque Jamaica

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### *Minister attending the Conference*

KELLIER, Derrick, Mr, Minister of Labour and Social Security.

### *Persons accompanying the Minister*

MCINTOSH, Alvin, Mr, Permanent Secretary, Ministry of Labour and Social Security.

MCCOOK, Wayne, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### **Government Delegates**

MAGNUS, Portia, Ms, Director, National Insurance, Ministry of Labour and Social Security.

BROOKS, Dorine, Ms, Director, International Labour Agencies and Information, Ministry of Labour and Social Security.

### *Advisers*

PHILLIPS, Lorna, Ms, Director, Industrial Relations, Ministry of Finance and Planning.

REID, Esmond, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.

LAIRD-GRANT, Patrice, Ms, Minister-Counsellor, Permanent Mission, Geneva.

TURNER, Tyesha, Ms, First Secretary, Permanent Mission, Geneva.

WESLEY, Wayne, Mr, Executive Director, HEART NTA.

### **Employers' Delegate**

CUTHBERT, Brenda, Ms, Chief Executive Officer, Jamaica Employers' Federation.

### **Workers' Delegate**

GOODLEIGH, Lloyd, Mr, President, Jamaica Confederation of Trade Unions.

### *Advisers*

GRANT, Oneil, Mr, President, Jamaica Civil Service Association.

HALL, Clayton, Mr, President, Jamaica Teachers Association.

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## Japon Japan Japón

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### *Minister attending the Conference*

KANEKO, Junichi, Mr, Vice-Minister for Health, Labour and Welfare.

### *Person accompanying the Minister*

ISAWA, Akira, Mr, Director-General, Statistics and Information Department, Minister's Secretariat, Ministry of Health, Labour and Welfare.

### **Government Delegates**

OTABE, Yoichi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva; Member, ILO Governing Body.

SENOO, Yoshihiro, Mr, Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare.

### *Advisers and substitute delegates*

KAGAWA, Takehiro, Mr, Ambassador, Director-General for Global Issues, Ministry of Foreign Affairs.

AIBOSHI, Koichi, Mr, Deputy Director-General, International Cooperation, Global Issues, Ministry of Foreign Affairs.

OKADA, Takashi, Mr, Ambassador, Permanent Mission, Geneva.

AKIYAMA, Shinichi, Mr, Counsellor, Permanent Mission, Geneva.

### *Advisers*

WADA, Yukari, Ms, Director, Training and Development Policy Division, Human Resources Bureau, National Personnel Authority.

ARAKI, Shoichi, Mr, Counsellor, Ministry of Health, Labour and Welfare.

SUNAYAMA, Yutaka, Mr, Counsellor, Permanent Mission, Geneva.

KUWABARA, Atsushi, Mr, Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.

HIRASHIMA, Masakuni, Mr, Planning Director for Industry and Employment Policy, Employment Security Bureau, Ministry of Health, Labour and Welfare.

OTAKA, Junichiro, Mr, Counsellor, Permanent Mission, Geneva.

ISHIZU, Katsumi, Mr, Director, Trade Union Rights and International Affairs, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

HIRAOKA, Koichi, Mr, First Secretary for Labour, Embassy of Japan in Germany.

WADA, Fumie, Ms, Assistant to Director, International Affairs Department, Japan Institute for Labour Policy and Training.

ASAHINA, Shoko, Ms, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

### *Other persons attending the Conference*

TOKU, Satoko, Ms, First Secretary, Permanent Mission, Geneva.

IIDA, Akiko, Ms, Deputy Director, Local Public Service Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.

TANAKA, Hidekazu, Mr, Deputy Director, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

HONDA, Hideaki, Mr, Second Secretary, Permanent Mission, Geneva.

OKACHI, Toshiki, Mr, Deputy Director, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.

HOTTA, Tomohiro, Mr, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

OKI, Toru, Mr, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

KUDO, Shumpei, Mr, Chief, Third Section, Director's Office for Industrial Relations, Ministry of Health, Labour and Welfare.

KOBAYASHI, Yosuke, Mr, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

OHNO, Nozomi, Mr, Official, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.

WATANABE, Tomoyuki, Mr, Chief for Planning Team, Aged Personnel Policy Division, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

KANEKO, Tadashi, Mr, Chief of Law Section 1st, Director's Office for Labour Relations, Ministry of Health, Labour and Welfare.

KANEMARU, Tomohiro, Mr, Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

MAUCHI, Yudai, Mr, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.

NOROTA, Tomoe, Ms, Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

#### **Employers' Delegate**

TANIGAWA, Kazuo, Mr, Chairman, Sub-Committee on International Labor Committee on Employment, Keidanren (Japan Business Federation).

#### *Adviser and substitute delegate*

MATSUI, Hiroyuki, Mr, Co-Director, International Cooperation Bureau, Keidanren.

#### *Advisers*

MORITA, Kiyotaka, Mr, Manager, International Cooperation Bureau, Keidanren.

MARIKO, Koichi, Mr, International Cooperation Bureau, Keidanren.

#### **Workers' Delegate**

SAKURADA, Takaaki, Mr, Adviser on International Affairs, JTUC-RENGO; Member of the ILO Governing Body.

#### *Adviser and substitute delegate*

TAKAHASHI, Mutsuko, Ms, Assistant General Secretary, JTUC-RENGO.

#### *Advisers*

SUGAYA, Isao, Mr, Assistant General Secretary, JTUC-RENGO.

ICHIKAWA, Yoshiko, Ms, Standing Member, Central Executive Committee, (Executive Director, Department of International Affairs), JTUC-RENGO.

NAKANO, Hanae, Ms, Deputy Director, International Affairs Bureau, UA ZENSEN.

TOMITAKA, Yuko, Ms, Executive Committee Member, Japanese Electrical Electronic & Information Union (JEIU).

SUZUKI, Koji, Mr, Director, International Division, Department of International Affairs, JTUC-RENGO.

JOO, Hideki, Mr, Section Chief, Employment and Labour Legislation Division, Department of Working Conditions, JTUC-RENGO.

FUKUI, Naomiki, Mr, Section Chief, Social Policy Division, Department of Economic and Social Policy, JTUC-RENGO.

MORI, Iori, Mr, Member, Executive Committee, All-Japan Prefectural and Municipal Workers Union (JICHIRO).

IKOTA, Ryuichi, Mr, Staff Member, International Division, Department of International Affairs, JTUC-RENGO.

#### *Other persons attending the Conference*

ODAGAWA, Yoshikazu, Mr, Secretary-General, National Confederation of Trade Unions (ZENROREN).

IWAHASHI, Yuji, Mr, Executive Committee Member, Director, Employment Strategy Bureau, ZENROREN.

FUSE, Keisuke, Mr, Executive Committee Member, Director, International Bureau, ZENROREN.

NAGASAKA, Itsuko, Ms, Staff Member, International Committee, ZENROREN.

KASAMATSU, Ayano, Ms, Staff Member, International Committee, ZENROREN.

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## **Jordanie Jordan Jordania**

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#### *Minister attending the Conference*

KATAMINE, Nidal, Mr, Minister of Labour.

#### **Government Delegates**

AL KHAWALDEH, Ayman, Mr, Head, Division of Occupational Safety and Health Inspection Directorate, Ministry of Labour.

SUKAYRI, Rajab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

DAJANI, Shukri, Mr, Adviser (ILO), Permanent Mission, Geneva.

HATTAR, Majd, Mr, First Secretary, Permanent Mission, Geneva.

#### *Advisers*

AL-SAWAIR, Adnan, Mr, Member of Parliament.  
ISSA (AL-DALAEN GAWAZNEH), Mazen Hamad, Mr, Member of Parliament.  
JADALLAH, Jehad Ahmad Mohammed, Mr, Labour Relations Manager, Ministry of Labour.  
ABU HAZIM, Yasmeen Abed Al Waali Mohammad, Ms, Supervisor of Disputes, Ministry of Labour.  
AL HUSSEIN, Prince Zeid Ra'ad Zeid, Mr  
EL TAWHEEL, Salma, Ms, Second Secretary, Permanent Mission, Geneva.  
MA'AITAH, Hamza, Mr, Attaché, Permanent Mission, Geneva.

#### **Employers' Delegate**

ABU EL RAGHEB, Adnan, Mr, Jordan Chamber of Industry.

#### **Workers' Delegate**

AL MA'AYTA, Mazen, Mr, Head, General Federation of Jordan Trade Unions (GFJTU).

#### *Advisers and substitute delegates*

Haidar, Rashid, Mr, GFJTU.  
AL-HADID, Ali, Mr, GFJTU.  
ALFANATSA, Khaled, Mr, GFJTU.  
ALHYARI, Mahmoud, Mr, GFJTU.  
ALZYOUD, Khaled, Mr, GFJTU.

#### *Advisers*

TOURAN, Haider, Mr, Executive Board Member, GFJTU.  
ABU MARJOUR, Khaled, Mr, Executive Board Member, GFJTU.

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## **Kazakhstan Kazajstán**

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#### **Government Delegates**

ABDENOVA, Serik, Mr, Minister of Labour and Social Protection of Population.  
TILEUBERDI, Mukhtar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

SANABAYEV, Kenzhebek, Mr, Labour and Social Partnership Department, Ministry of Labour and Social Protection of Population.  
IBRAYEV, Maxat, Mr, First Secretary, Permanent Mission, Geneva.

#### **Employers' Delegate**

MYRZAKHMETOV, Abylai, Mr, Board Chairman, National Economic Chamber "Atameken Union".

#### *Adviser and substitute delegate*

BAIKENOV, Kadyr, Mr, Board Chairman, Employers' Confederation.

#### *Adviser*

RADOSTOVETS, Nikolai, Mr, Executive Director, Association of Mining and Metallurgical Enterprises.

#### **Workers' Delegate**

KUSSAINOV, Abelgazi, Mr, Chairman, Federation of Trade Unions.

#### *Adviser and substitute delegate*

MASHKENOV, Murat, Mr, Secretary-General, Trade Confederation.

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## **Kenya**

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#### **Government Delegates**

KITUYI, Beatrice, Ms, Permanent Secretary, Ministry of Labour, Social Security and Services.  
NYAMBARI, Sammy, Mr, Labour Commissioner, Ministry of Labour, Social Security and Services.

#### *Adviser and substitute delegate*

KAKONGE, John, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers*

ONUKO, Elizabeth Faith, Ms, Deputy Labour Commissioner, Ministry of Labour, Social Security and Services.  
WAMOTO, Peter Maloba, Mr, Labour Attaché, Ministry of Labour, Social Security and Services.  
ODONGO, Tom, Mr, Managing Trustee, National Social Security Fund (NSSF).  
MOHAMED, Adan Daud, Mr, Chairman, NSSF.  
ONYANGO, Carolyn, Ms, Human Resource Manager, NSSF.

#### **Employers' Delegate**

MUGO, Jacqueline Arwa, Ms, Executive Director, Federation of Kenya Employers.

#### *Adviser and substitute delegate*

MWONGERA, Erastus Kabutu, Mr, National Chairperson, Federation of Kenya Employers.

#### *Advisers*

OSURE, Margaret, Ms, Secretary-General, East and Central Africa Social Security Association (ECASSA).  
OKECHE, Harrison Ogweno, Mr, Head, Legal Services, Federation of Kenya Employers.

CHINGABWI, Salim Kibebe Jum, Mr, General Manager, Human Resource and Administration, Kenya Ports Authority.  
ABDILLE, Abdirashi Salat, Mr, Chairperson, Joint Industrial Council, Kenya Ports Authority.  
KIMOSOP, David Kipchumba, Mr, Managing Director, Kerio Valley Development Authority.  
ODHIAMBO, Walter Shikuku, Mr, Chief Executive Officer, Association of the Physically Disabled of Kenya.  
KIRUI, Singilai Kipkoske, Mr, Chief Officer, Kenya Power and Lighting.

### Workers' Delegate

ATWOLI, Francis, Mr, Secretary-General, Central Organization of Trade Union (K) (COTU-K).

#### *Adviser and substitute delegate*

MITUMITU, Isaiah Kubai, Mr, General Secretary, Board Member, Banking Insurance and Finance Union, COTU-K.

#### *Advisers*

WANGARA, Francis Bushuru, Mr, General Secretary, Board Member, Kenya Union of Sugar Plantation Workers.  
MUNYAO, Boniface Musyoka, Mr, General Secretary, Board Member, Kenya Local Government Workers Union.  
SANG, Simon Kiprono, Mr, General Secretary, Dock Workers Union.  
KAVUVI, Boniface Mutie, Mr, General Secretary, Kenya Union of Commercial Food and Allied Workers.  
CHEBII, Joel Kandie, Mr, General Secretary, Tailors and Textiles Workers Union.  
NADOME, Ernest Nakenya, Mr, General Secretary, Kenya Electrical Trade and Allied Workers Union.  
NJERU, Albert Obed, Mr, General Secretary, Kukheiha Workers Union.

#### *Other persons attending the Conference*

RUTTO, Caroline Chepkoech, Ms, Second Assistant General Secretary, Kenya Electrical Workers Union.  
ODEGE, Tom, Mr, Secretary-General, Union of Kenya Civil Servants.  
MUGALA, Caroline Khamati, Ms, Ag. Executive Secretary, East African Trade Union Confederation, Regional Affiliate to COTU (K).  
NDUVA, Naomi Nzaomi, Ms, Secretary, Women Committee, COTU (K); Communication Workers Union of Kenya.  
NDULA, Rodah Omboyi, Ms, Women Committee, COTU (K).  
MISORI, Maurice T.A., Mr, Secretary General, Kenya Union of Post-primary Education and Tertiary Institutions (KUPPET).  
MACHARIA, Maureen W., Ms, Industrial Relations Officer, Kenya Union of Domestic, Hotels, Educational Institutions and Hotel Workers (KUDHEIHA).

## Kirghizistan Kyrgyzstan Kirguistán

### Government Delegates

ISKAKOVA, Gulnara, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
ERKIN, Aidit, Mr, Counsellor, Permanent Mission, Geneva.

## Kiribati

#### *Minister attending the Conference*

BATERIKI, Boutu, Mr, Minister of Labour and Human Resource Development.

#### *Person accompanying the Minister*

TOATU, Temakei, Mrs, Executive Assistant, Ministry of Labour and Human Resource Development.

### Government Delegates

TIMEON, Ioataake, Mr, Secretary, Ministry of Labour and Human Resource Development.  
IRATA, Watati, Karere, Mr, Senior Labour Officer, Ministry of Labour and Human Resource Development.

#### *Adviser*

MEAUKE, Kireata, Mr, Ag. Senior Labour Officer, Ministry of Labour and Human Resource Development.

### Employers' Delegate

TEANAKO, George Adrian, Mr, Kiribati Major Employers Organization.

### Workers' Delegate

KIRION, Bakoaua, Mr, Vice-President, Kiribati Trade Union Congress.

## Koweït Kuwait

#### *Minister attending the Conference*

AL-RASHIDI, Zekra, Ms, Minister of Social Affairs and Labour.

### Government Delegates

AL-MUTAIRI, Abdul Mohsen, Mr, Undersecretary, Ministry of Social Affairs and Labour.  
AL-RAZZOOQI, Dharar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

AL-MANSOUR, Mansour, Mr, Assistant Undersecretary, Legal Affairs, Ministry of Social Affairs and Labour.  
AL-DOUSARI, Jamal, Mr, Assistant Undersecretary, Legal Affairs, Ministry of Social Affairs and Labour.  
AL-AWADI, Abdul Aziz, Mr, Director, Public Relations, Ministry of Social Affairs and Labour.  
AL-AZMI, Mubarak, Mr, Supervisor, Observing Salaries, Contracts and Government Projects, Department of Labour Inspection, Ministry of Social Affairs and Labour.  
ALI, Samirah, Ms, Supervisor, Department of Labour Coordination, Ministry of Social Affairs and Labour.  
MUTAR, Mohamed, Mr, Supervisor, Evaluation and Follow-ups, Work Department of the Governance of Farwanlya, Ministry of Social Affairs and Labour.  
AL-SALAILI, Khaled, Mr, Head, Work Department of Jahra, Ministry of Social Affairs and Labour.  
AL-SALEM, Abdullah, Mr, Head of Department, Office of the Undersecretary, Ministry of Social Affairs and Labour.  
AL-ALI, Jaber, Mr, Head, Department of Work Coordination, Ministry of Social Affairs and Labour.  
NAQI, Batol, Ms, Junior Researcher, Political Science, Ministry of Social Affairs and Labour.  
AL-RASHIDI, Khaled, Mr, Junior Accountant, Administration of the Minister's Office, Ministry of Social Affairs and Labour.  
AL-RASHIDI, Waleed, Mr, Legal Specialist, Administration of the Minister's Office, Ministry of Social Affairs and Labour.  
AL-NOUMAS, Mariam, Ms, Consultant, Administration of the Minister's Office, Ministry of Social Affairs and Labour.  
ALWAZZAN, Malek, Mr, Counsellor, Permanent Mission.  
ALMUTAIRI, Abdelmohsen, Mr, Ministry of Finance.

### *Other person attending the Conference*

ALRASHIDI, Fatma, Mrs

### **Employers' Delegate**

AL-RABAH, Rabah, Mr, Director-General, Kuwait Chamber of Commerce and Industry.

### *Advisers*

AL-OMAR, Hamad, Mr, Deputy Director, Kuwait Chamber of Commerce and Industry.  
AL-HOSSAYAN, Ali, Mr, Head of Section, Labour and Industry Department, Kuwait Chamber of Commerce and Industry.  
AL-MUTAWA, Mashael, Ms, Researcher, Labour and Industry Department, Kuwait Chamber of Commerce and Industry.

### **Workers' Delegate**

AL-MUTAIRI, Faiez, Mr, Chairman, Kuwait Trade Union Federation.

### *Advisers*

AL-SAWAGH, Fares, Mr, Secretary-General, Kuwait Trade Union Federation.  
AL-HUDHAINA, Mohammad, Mr, Financial Secretary, Kuwait Trade Union Federation.  
AL-MUTAIRI, Abdul Aziz, Mr, Assistant Secretary-General, Kuwait Trade Union Federation.  
AL-MUTAIRI, Nawaf, Mr, Secretary, Economic and Social Affairs, Kuwait Trade Union Federation.

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## **Lao, Rép. démocratique populaire Lao People's Democratic Rep. Rep. Democrática Popular Lao**

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### **Government Delegates**

PHINSAVANH, Khamkhane, Mr, Permanent Secretary, Ministry of Labour and Social Welfare.  
MOUNTIVONG, Bounpone, Mr, Head, Division of Labour Policy and Planning, Ministry of Labour and Social Welfare.

### *Advisers*

CHANTHALANGSY, Yong, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
KITTAVONG, Viengvone, Ms, Minister Counsellor, Permanent Mission, Geneva.  
ARCHKHAWONG, Soukhanxay, Mr, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

BANGONESENGDETH, Sengdavone, Ms, Deputy Secretary-General, Lao National Chamber of Commerce and Industry.

### **Workers' Delegate**

VONGKHASEUM, Vilay, Mr, Deputy Director, International Cooperation Division, Lao Federation of Trade Unions.

### *Adviser*

OUNLASY, Symoune, Mr, Vice-President, Lao Federation of Trade Unions.

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## **Lesotho**

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### *Minister attending the Conference*

MALOI, Lebesa, Mr, Minister of Labour and Employment.

### **Government Delegates**

MOSISILI, Lisebo, Ms, Principal Secretary, Ministry of Labour and Employment.

MATSOSO, Mamohale, Mrs, Labour Commissioner,  
Ministry of Labour and Employment.

*Adviser and substitute delegate*

KHOTLE, Mabathoana, Mr, Director, Directorate of  
Dispute, Prevention and Resolution, Ministry of Labour  
and Employment.

*Advisers*

NKOPANE, Monyane, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

RAMONE, Alphonse Lefeu, Mr, Minister Counsellor,  
Permanent Mission, Geneva.

JAFETA, Ntsime, Mr, Counsellor, Permanent Mission,  
Geneva.

MOSHE, Kao, Mr, Minister Counsellor, Permanent  
Mission, Geneva.

**Employers' Delegate**

SEPHOMOLO, Lindiwe, Ms, Executive Director,  
Association of Lesotho Employers and Business.

**Workers' Delegate**

MACAEFA, Billy, Mr, President, Lesotho Labour  
Council.

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**Lettonie Latvia Letonia**

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*Minister attending the Conference*

VINKELE, Ilze, Mrs, Minister of Welfare.

**Government Delegates**

KORCAGINS, Edgars, Mr, Director, Legal Department,  
Ministry of Welfare.

JANSONS, Raimonds, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

*Advisers and substitute delegates*

DREIMANE-ARNO, Ieva, Ms, First Secretary, Permanent  
Mission, Geneva.

GRIKE, Liene, Ms, Secretary, Permanent Mission,  
Geneva.

**Employers' Delegate**

GAVRILOVS, Vitalijs, Mr, President, Employers'  
Confederation.

**Workers' Delegate**

MICKEVICA, Natalja, Ms, Expert, EU Legal Acts and  
Policy Documents, Free Trade Union Confederation.

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**Liban Lebanon Líbano**

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*Ministre assistant à la Conférence*

JREISSATI, Salim, M., Ministre du Travail.

**Délégués gouvernementaux**

KARAKI, Mohamad, M., Directeur général, Sécurité  
sociale libanaise.

ZAKHIA, Toubia, M., Directeur, Conseil d'administration  
de la Sécurité sociale libanaise.

*Conseillers techniques et délégués suppléants*

AOUN, Samir, M., Président, Comité technique, Sécurité  
sociale libanaise.

ARAFI, Ahmad, M., Premier secrétaire, Mission  
permanente, Genève.

*Conseillers techniques*

SEMAAN, Nabil, M., Directeur administratif, Sécurité  
sociale libanaise.

CHAAR, Hani, M., Conseiller, Mission permanente,  
Genève.

TOUMA, Wadiha, Mme

**Délégué des employeurs**

HAMADEH, Said, M., Coordinateur général des Activités,  
Association des Industriels libanais.

*Conseillers techniques*

AL-BSAT, Mounir, M., Vice-Président, Syndicat des  
Industries libanaises.

SADER, Joseph, M., Président, Syndicat des Imprimeries  
au Liban.

BALBOUL, Fouad, M., Association des Industriels  
libanais.

NASR, Arige, Mme, Secrétaire générale, Comité du  
Travail de la Femme.

SFEIR, Jacqueline, Mme, Comité de la Femme.

**Délégué des travailleurs**

GHOSN, Ghassan, M., Président, Fédération générale des  
Travailleurs.

*Conseillers techniques*

FAKIH, Hassan, M., Vice-Président, Fédération générale  
des Travailleurs.

SAKR, Hamidi, M., Secrétaire général, Fédération  
générale des Travailleurs.

YASSIN, Ali Taher, M., Trésorier, Fédération générale des  
Travailleurs.

SAADEH, Boutros, M., Secrétaire, Relations étrangères.

ALAM, Georges, M., Conseil exécutif, Fédération  
générale des Travailleurs.

EL TERYAKI, Abdul Latif, M., Conseil exécutif,  
Fédération générale des Travailleurs.

YOUNES EL FAKHANI, Abdul Kader, Mr, Conseil  
exécutif, Fédération générale des Travailleurs.

MAMLOUK, Malek, M., Conseil exécutif, Fédération générale des Travailleurs.  
BOUYOUNAN, Alice, Mme

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## Libéria Liberia

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### *Minister attending the Conference*

LIGHE, Neto Zarzar, Mr, Acting Minister of Labour.

### *Person accompanying the Minister*

VARMAH, Bornor M., Mr, Assistant Minister/Special Assistant, Ministry of Labour.

### **Government Delegates**

JACKOLLIE, Rosetta Nagbe, Ms, Assistant Minister, Ministry of Labour.  
KORVAH, Prince, Mr, Assistant Minister, Ministry of Labour.

### *Advisers and substitute delegates*

WAH, Michael B., Mr, Assistant Minister, Ministry of Labour.  
JAYE, Matthew N., Mr, Chairman, Senate Standing Committee on Labour, House of Senate.  
CHEA, Christian S., Mr, Chairman, House Standing Committee on Labour, House of Senate.

### **Employers' Delegate**

LANSANAH, Massa R., Ms, Secretary-General, Liberia Chamber of Commerce.

### *Advisers and substitute delegates*

HENRIES REEVES, Winleta Aynn, Ms, Employee Relations Manager, Firestone Plantations Company.  
DENNIS, Francis A., Mr, President, Liberia Chamber of Commerce.  
SETTRO, Christine, Ms, Proprietress, Big Treats Decorating and Catering Services.  
SHARGBEAYH, Curry L.N., Mr, Field Supervisor, Eunesa Construction Company.  
BARR, Diana Baby, Ms, Comptroller, Eunesa Construction Company.  
BELLEKA, Mahde Celestine, Ms, Manager, Putu Mining.  
SACHDEVA, Upjit Singh, Mr, Chief Medical Officer (CEO), Jetty Trading Corporation.  
SACHDEVA, Surbjote Kaur, Ms, Director, Jetty Trading Corporation.

### **Workers' Delegate**

WALLACE, Baryou W., Mr, Deputy Secretary-General for Operation, Liberia Labour Congress.

### *Advisers*

VISKINDA, Theresa T., Ms, Women Chairperson, Liberia Labour Congress.

CARPENTER, Ophelia N., Ms, Women Desk Officer, Liberia Labour Congress.  
DOE, Sunny S.N., Mr, Director, International Affairs, Liberia Labour Congress.  
KPONBOWOE, Prince Leo, Mr, Youth Chairperson, Liberia Labour Congress.  
DAVIS, Edwin Elie, Mr, General Secretary, Public Services and Industrial Workers Union of Liberia.  
AMARI, Christopher Azuka, Mr, Organizer, Petroleum, Oil, Chemical, Energy and General Services Union of Liberia.  
SYLLAH, Mohammed, Mr, Secretary, United Workers Union of Liberia.  
NAGBE, Binta B., Ms, President, Independent Mano River Transport Union of Liberia.

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## Libye Libya Libia

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### *Minister attending the Conference*

SUWALEM, Mohamed A. A., Mr, Minister of Labour and Rehabilitation.

### *Persons accompanying the Minister*

ELOSTA, Adnan Mustafa, Mr, Ambassador, Chargé d'Affaires a.i., Permanent Mission, Geneva.  
ALGHEBAEELI, Isam K., Mr, Director, Minister's Office.  
ABUBRIDAA, Ibrahim A.S., Mr, Deputy Minister for Labour Affairs, Ministry of Labour and Rehabilitation.  
SHARIF, Salah Omar, Mr, Embassy, Bern.

### **Government Delegates**

DERBI, Abdel Hafid Mohamed, Mr, Technical Adviser.  
ALSHAMES, Omar E.O., Mr, Second Secretary, Ministry of Foreign Affairs and International Cooperation.

### *Advisers*

ELGADI, Basma, Ms, Second Secretary, Permanent Mission, Geneva.  
BEN LASHHAR, Hanan Moh S., Ms, International Cooperation Office, Ministry of Labour and Rehabilitation.  
SAD, Ashref Moh Ramadan, Mr, Technical Advisor, Social Security Fund.  
MOHAMED, Faraj Saleh Ahmed, Mr, Finance Division, Ministry of Labour and Rehabilitation.  
ELZIANI, Salah Ramadan A., Mr, Director, Employment Department, Ministry of Labour and Rehabilitation.

### **Employers' Delegate**

RAIED, Mohamed Abdulkarim, Mr, President, Musrata Chamber of Commerce.

### *Adviser*

SAHEM, Awad Ali A., Mr, Employers' Council.

### **Workers' Delegate**

TAMIMI, Abdolsalam Mohamed, Mr, President, Workers' Confederation of Libya.

#### *Advisers*

EL MUGHRABI, Saad E. Muftah, Mr, President, National Confederation of Workers of Libya.  
SHARIF, Nermin Nagi, Mrs

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## **Lituanie Lithuania Lituania**

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#### *Minister attending the Conference*

PABEDINSKIENE, Algimanta, Ms, Minister of Social Security and Labour.

#### *Person accompanying the Minister*

SKREBISKIENE, Rita, Ms, Director of International Affairs Department, Ministry of Social Security and Labour.

### **Government Delegates**

PAULAUSKAS, Rytis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
JUODPUSYTE, Karolina Anda, Ms, Social Security and Labour Attaché, Permanent Mission, Geneva.

#### *Adviser and substitute delegate*

JAKUCIONYTE, Reda, Ms, Adviser, European Division, Ministry of Social Security and Labour.

### **Employers' Delegate**

GUZAVICIUS, Jonas, Mr, Vice-President, Lithuanian Confederation of Industrialists.

### **Workers' Delegate**

JASINSKIENE, Aldona, Ms, Chair, Lithuanian Trade Union "Solidarity".

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## **Luxembourg Luxemburgo**

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#### *Ministre assistant à la Conférence*

SCHMIT, Nicolas, M., Ministre du Travail, de l'Emploi et de l'Immigration.

#### *Personne accompagnant le Ministre*

HOSCHEIT, Jean-Marc, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### **Délégués gouvernementaux**

WELTER, Nadine, Mme, Conseiller Gouvernement première classe, Ministère du Travail et de l'Emploi.

TUNSCH, Gary, M., Inspecteur principal premier en rang, Ministère du Travail et de l'Emploi.

#### *Conseillers techniques et délégués suppléants*

FABER, Joseph, M., Conseiller de Direction première classe, Ministère du Travail et de l'Emploi.  
DA CRUZ, Daniel, M., Représentant permanent adjoint, Mission permanente, Genève.

#### *Conseillers techniques*

YANNICK DAMY, Jean, M., Secrétaire d'Ambassade, Mission permanente, Genève  
WEBER, Anne, Mme, Agent de la Coopération, Mission permanente, Genève.

### **Délégué des employeurs**

KIEFFER, Marc, M., Conseiller, FEDIL Business.

#### *Conseiller technique et délégué suppléant*

SCHMIT, Romain, M., Directeur, Fédération des Artisans.

#### *Conseillers techniques*

KOHNEN, Patrick, M., Directeur adjoint, Fédération des Artisans.  
ENGELS, François, M., Conseiller de Direction, Fédération des Artisans.  
GEISEN, Norbert, M., Président, Fédération des Artisans.  
HERMES, Tom, M., Conseiller, FEDIL Business.  
LENTZ, Frank, M., Conseiller, Fédération des Artisans.

### **Délégué des travailleurs**

GOERGEN, Vivianne, Mme, Secrétaire générale adjointe, LCGB (en retraite).

#### *Conseiller technique et délégué suppléant*

PIZZAFERRI, René, M., Conseiller auprès du Comité national de l'OGBL, Directeur, Chambre des Salariés.

#### *Conseillers techniques*

ZANON, Angelo, M., Membre, Comité national de l'OGBL, Président, Syndicat sidérurgie et Mines de l'OGBL.  
BECKER, Véronique, Mme, Bureau exécutif de l'OGBL.  
FOELLER, Joseph, M., Comité exécutif du LCGB.  
WOLFF, Romain, M., Secrétaire général, CGFP.  
HEISER, Claude, M., Premier Vice-président, CGFP.  
HOFFMANN, Nicolas, M., Vice-Président, LCGB.

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## **Madagascar**

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#### *Ministre assistant à la Conférence*

RANDRIAMANANTSOA, Tabera, M., Ministre de la Fonction publique, du Travail et des Lois sociales.

## Délégués gouvernementaux

RAMANITRINIONY, Samuelson, M., Directeur général du Travail, Ministre de la Fonction publique.  
SOSORA, Mahafidy, M., Directeur du Travail, Ministère de la Fonction publique.

### *Conseiller technique et délégué suppléant*

RAJAONARIVONY, Ravaomanarivo Farahanta, Mme, Chef, Service des Normes, Ministère de la Fonction publique.

### *Conseillers techniques*

RAZAFITRIMO, Solofo Andrianjatovo, M., Chargé d'affaires, Mission permanente, Genève.  
KOLA, Emi Haulain, M., Conseiller, Mission permanente, Genève.  
RANDRIAMIARISOA, Soafara Tsirin'aina, Mme, Conseillère, Mission permanente, Genève.  
BODOSOA, Eulalie, Mme, Secrétaire, Mission permanente, Genève.

## Délégué des employeurs

ANDRIAMAMONJIARISON, Josephine Soanorondriaka, Mme, Présidente, Groupement des Entreprises de Madagascar.

## Délégué des travailleurs

RABEMANANTSOA, Andrianarivo Samuel, M., Secrétaire général, Union des Syndicats autonomes de Madagascar.

## Malaisie Malaysia Malasia

### *Minister attending the Conference*

JAEM, Richard Riot, Mr, Minister of Human Resources.

## Government Delegates

SEMAN, Zainal Rahim, Mr, Secretary-General, Ministry of Human Resources.  
JOAKIM, Mohd Jeffrey, Mr, Director-General of Labour, Ministry of Human Resources.

### *Advisers and substitute delegates*

MUHAMMAD, Mazlan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
KATHIRAVELU, Selvarajah, Mr, Chief, Executive Social Security Organization, Ministry of Human Resources.  
SHAHARUDDIN, Onn, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
FONG, Khei Por, Mr, Director-General, Industrial Relations Department, Ministry of Human Resources.  
OMAR, Amir, Mr, Director, Institute of Labour Market Information and Analysis, Ministry of Human Resources.  
KUA, Abun, Mr, Under-Secretary, Human Resources, Ministry of Human Resources.

AB RAHMAN, Asri, Mr, Deputy Director-General, Department of Labour, Ministry of Human Resources.  
ABDUL RAHMAN, Azlaily, Ms, Senior General Manager, Management Services Division, Social Security Organization, Ministry of Human Resources.  
KULBANT SINGH, Jagdev Singh, Mr, Principal Assistant Secretary, International Division, Ministry of Human Resources.  
BAHARI, Roslan, Mr, Labour Attaché, Permanent Mission, Geneva.  
NEOW, Choo Seong, Mr, Special Officer to the Minister, Ministry of Human Resources.

### *Advisers*

ABDULLAH, Ummar Jai Kumar, Mr, Principal Assistant Secretary, Labour Policy Division, Ministry of Human Resources.  
DENNIS, Peter, Mr, Senior Private Secretary to the Minister Ministry of Human Resources.

### *Other persons attending the Conference*

WELIKELE, Indunil, Ms, Special Assistant to the Labour Attaché.  
HUMBERT, Evelyne, Ms, Document Officer, Permanent Mission, Geneva.

## Employers' Delegate

HARON, Azman Shah, Mr, President, Malaysian Employers Federation (MEF).

### *Advisers and substitute delegates*

ARUMUGAM, Ramadass, Mr, Vice-President, MEF.  
BARDAN, Shamsuddin, Mr, Executive Director, MEF.

## Workers' Delegate

ATAN, Mohd Khalid, Mr, President, Malaysian Trade Union Council (MTUC).

### *Advisers and substitute delegates*

JOSEPH PITCHAY, Sandagran Solomon, Mr, Council Member, MTUC.  
TG SOMANATHA RAO, Narenthra Rao, Mr, Council Member, MTUC.  
CHEE, Yeeh Ceeu, Mr, Council Member, MTUC.  
OTHMAN, Mohammad Saufie, Mr, Council Member, MTUC.  
OSMAN, Omar, Mr, President, Congress of Unions of Employees in the Public and Civil Services (CEUPACS).  
HASANAR, Ahamad, Mr, Council Member, CEUPACS.  
MASRI, Hamzah, Mr, Council Member, CEUPACS.  
ABDULLAH, Zakaria, Mr, Council Member, CEUPACS.  
APPOO, Munian, Mr, Council Member, CEUPACS.

### *Adviser*

REDUAN, Mohd Ali, Mr, Council Member, CEUPACS.

*Persons appointed in accordance with Article 2,  
paragraph 3(i)*

SAMSUDIN, Abd. Malek, Mr, Council Member,  
CEUPACS.  
SHAIK DALI, Zainal Abidin, Mr, Council Member,  
CEUPACS.  
WAN NAWI, Wan Ahmad Faezal, Mr, Council Member,  
CEUPACS.

*Other persons attending the Conference*

KU IBRAHIM, Ku Azmi, Mr, University Utara Malaysia,  
Kedah.  
MOHAMED YUSOF, Nazeema, Mr, University  
Pendidikan Sultan Idris, Perak.

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## Malawi

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*Ministers attending the Conference*

MAKANGALA, Eunice, Ms, Minister of Labour.  
CHIUME, Ephraim Mganda, Mr, Minister of Foreign  
Affairs and International Cooperation.

*Persons accompanying the Minister*

CHINGUWO, Nittah, Ms, Personal Assistant to the  
Minister of Labour.  
NDISALE, Brave, Ms, Ambassador to Belgium and the  
European Union, Brussels.  
CHIMPOKOSERA, Gladys, Ms, Counsellor (Investment  
and Trade), Embassy of Malawi, Brussels.  
BANDA, Grace, Ms, Third Secretary, Embassy of Malawi,  
Brussels.

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### Government Delegates

KALILANGWE, James, Mr, Principal Secretary, Ministry  
of Labour.  
KAYIRA, Wezi, Mr, Principal Secretary, Ministry of  
Labour.

*Advisers and substitute delegates*

NYANGULU, Hlalerwayo, Mr, Labour Commissioner,  
Ministry of Labour.  
KAFERE, Godfrey, Mr, Director, Technical and  
Vocational Training, Ministry of Labour.

*Advisers*

KAWAMBA, Lindizga, Ms, Chief Labour Officer,  
Ministry of Labour.  
MTILATILA, Victoria, Ms, Principal Industrial Hygienist,  
Ministry of Labour.

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### Employers' Delegate

BANDA, Emmanuel, Mr, President, Employers'  
Consultative Association of Malawi (ECAM).

*Adviser and substitute delegate*

MUNTHALI, Beyani, Mr, Executive Director, ECAM.

*Advisers*

KAZEMBE, Charles, Mr, Executive Director, Small and  
Medium Enterprise Development Institute.  
LONGWE, Mwawi Trevor, Mr, Council Member, ECAM;  
Chiloni Security.  
MKANDAWIRE, Wezzie, Mrs, Council Member  
(ECAM); Malawi Housing Corporation.  
LAMECK, Tchaka, Mr, Council Member (ECAM);  
Malawi Housing Corporation.  
KHUMBANYIWA, Kenwell, Mr, Council Member  
(ECAM); Toyota Malawi.

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### Workers' Delegate

MUWAKE, Chauluka, Mr, President, Malawi Congress of  
Trade Unions.

*Adviser and substitute delegate*

KALICHERO, Pontius, Mr, Secretary-General, Malawi  
Congress of Trade Unions.

*Advisers*

M'MANGISA, Joyce, Ms, Chairperson, Women's Desk,  
Malawi Congress of Trade Unions.  
CHETE, Priscilla, Ms, Secretary, Women's Desk, Malawi  
Congress of Trade Unions.  
ZALIRA, Kamugholi, Ms, Women's Desk, Malawi  
Congress of Trade Unions.  
MAMBALA, Luther, Mr, President, Railway Workers  
Union.

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## Maldives Maldivas

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### Government Delegates

ADAM, Iruthisham, Ms, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
FAIZAL, Amin Javed, Mr, Counsellor, Permanent  
Mission, Geneva.

*Advisers*

RASHEED, Rishfa, Ms, First Secretary, Permanent  
Mission, Geneva.  
MOOSA, Muruthala, Mr, Third Secretary, Permanent  
Mission, Geneva.

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### Employers' Delegate

HALEEM, Adnan, Mr, Secretary-General, Maldives  
Employers' Forum.

*Adviser and substitute delegate*

MOHAMED, Abdulla, Mr, President, Maldives  
Association for Construction Industries.

### *Adviser*

MOHAMED, Mariyam Shahida, Mr,  
Consultant/Representative, Maldives Employers'  
Forum.

### **Workers' Delegate**

ZAKIR, Mauroof, Mr, General Secretary, Tourism  
Employees Association of Maldives.

### *Advisers and substitute delegates*

KHALEEL, Ibrahim, Mr, President, Maldives Port  
Workers Union.  
UMAR, Ibrahim, Mr, President, Maldives Fishermen  
Union.

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## **Mali Malí**

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### *Ministres assistant à la Conférence*

TRAORE, Mamadou Namory, M., Ministre du Travail, de  
la Fonction publique et des Relations avec les  
Institutions (MTFPRI).  
SIDIBE, Mamadou, M., Ministre de l'Action humanitaire,  
de la Solidarité et des Personnes âgées.  
DIALLO KATRA, Dédia Mahamane, Mme, Ministre de  
l'Emploi et de la Formation professionnelle (MEFP).

### *Personne accompagnant les ministres*

COULIBALY, Kanisson, M., Chargé d'affaires a.i.,  
Mission permanente, Genève.

### *Personne accompagnant le Ministre*

TRAORE, Dramane, M., Conseiller, Mission permanente,  
Genève.

### **Délégués gouvernementaux**

DEMBELE, Sékou Oumar, M., MTFPRI.  
COULIBALY, Héry, M., MEFP.

### *Conseiller technique et délégué suppléant*

DIAKITE, Mahamadou, M., Directeur national du Travail.

### *Conseillers techniques*

DIAW KONE, Mariam, Mme, Chargée de  
Communication, MTFPRI.  
DIALLO, Bréhima Noumoussa, M., Directeur général,  
INPS.  
TABAGOR, Ibrahim, M., Attaché de Direction, INPS.  
TOGO, Luc Ankoundio, M., Directeur général, CANAM.  
SANGARE, Thiémoko, M., Conseiller, CANAM.  
NIAKATE, Dioncounda, M., Directeur général adjoint,  
ANPE.  
TOURE, Houssény, M., Chef, Service Migration,  
ANPE/MEFP.  
SANGHO, Oumar, M., Directeur régional, ANPE, Kidal.

CAMARA TRAORE, Fatoumata Zan, Mme, Directrice  
régionale, ANPE, District de Bamako.

COULIBALY, Alpha, M., Directeur régional, ANPE,  
Ségou.

ALY, Oumar Sidi, M., Chef, Département Entreprenariat  
des Jeunes de APEJ.

### **Délégué des employeurs**

SIDIBE, Mamadou, M., Président, Conseil national du  
Patronat du Mali (CNPM).

### *Conseiller technique et délégué suppléant*

TOLO, Modibo, M., Secrétaire général, CNPM.

### **Délégué des travailleurs**

DIAKITE, Siaka, Mme, Secrétaire générale, Union  
nationale des Travailleurs du Mali (UNTM).

### *Conseiller technique et délégué suppléant*

GUINDO, Hammadounamion, M., Secrétaire général,  
Confédération syndicale des Travailleurs du Mali  
(CSTM).

### *Conseillers techniques*

SIDIBE, Dédéou Ousmane, Mme, Secrétaire générale  
adjointe, UNTM.  
KANOUTE, Moussa, M., Secrétaire, Relations extérieures,  
UNTM.

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## **Malte Malta**

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### *Minister attending the Conference*

DALLI, Helena, Ms, Minister for Social Dialogue,  
Consumer Affairs and Civil Liberties.

### *Person accompanying the Minister*

VELLA, Joseph, Mr, Private Secretary to the Minister.

### **Government Delegates**

VELLA, Noel, Mr, Director, Department of Industrial and  
Employment Relations.

AZZOPARDI, Anthony, Mr, Assistant Director,  
Department of Industrial and Employment Relations.

### *Advisers and substitute delegates*

CUTAJAR, Mario, Mr, Principal Permanent Secretary,  
Office of the Prime Minister.

GRECH, John Paul, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

CAMILLERI, Gregory, Mr, First Secretary, Permanent  
Mission, Geneva.

BORG, Deborah Maria, Ms, First Secretary, Permanent  
Mission, Geneva.

MUSCAT, Vincent, Mr, Personal Assistant to the Permanent Secretary, Ministry for Social Dialogue, Consumer Affairs and Civil Liberties.  
CAMILLERI, George, Mr, Assistant Director, Department of Industrial and Employment Relations.  
GATT, Mario, Mr, Principal, Department of Industrial and Employment Relations.

### **Employers' Delegate**

FARRUGIA, Joseph, Mr, Director-General, Malta Employers' Association.

#### *Advisers and substitute delegates*

MUSCAT, Arthur, Mr, President, Malta Employers' Association.  
CAMILLERI, Jean, Ms, Deputy President, Malta Employers' Association.

#### *Advisers*

SCICLUNA, John, Mr, Manager, Sectors, Malta Chamber of Commerce, Enterprise and Industry.  
ABELA, Paul, Mr, President, General Retailers and Traders Union.

### **Workers' Delegate**

CARACHI, Victor, Mr, President, General Workers' Union.

#### *Advisers and substitute delegates*

ZARB, Anthony, Mr, Secretary-General, General Workers' Union.  
VELLA, Carmel, Mr, Research Information and Media Executive, General Workers' Union.

#### *Advisers*

PORTELLI, William, Mr, President, Confederation of Malta Trade Unions.  
HOLLAND, Nigel, Mr, Council Member, Confederation of Malta Trade Unions.  
SANT FOURNIER, Maryanne, Ms, Council Member, Confederation of Malta Trade Unions.  
PACE, Paul, Mr, President, Forum of Maltese Unions.  
BONELLO, Jesmond, Mr, President, Union Haddiema Maghqudin.  
GALEA, Felix, Mr, Council Member, Confederation of Malta Trade Unions.

## **Maroc Morocco Marruecos**

#### *Ministre assistant à la Conférence*

SOUHAIL, Abdelouahed, M., Ministre de l'Emploi et de la Formation professionnelle.

#### *Personnes accompagnant le Ministre*

IDMAHAMMA, Abdellatif, M., Chef, Cabinet du Ministre.

EL AMARTI, Ezzeddine, M., Conseiller du Ministre.  
EL KHOLTI, Abdeljalil, M., Directeur, Institut national des Conditions de Vie au Travail.

### **Délégués gouvernementaux**

HILALE, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
BENTALEB, Mimoun, M., Secrétaire général, Département de l'Emploi.

#### *Conseillers techniques et délégués suppléants*

BOUHARROU, Ahmed, M., Directeur du Travail.  
BOUKILI, Hassane, M., Ministre Plénipotentiaire, Mission permanente, Genève.  
MARJAA, Mostafa, M., Chef, Division de la Réglementation et des Organismes Internationaux.

#### *Conseillers techniques*

EL BERRAK, Najoua, Mme, Conseillère, Mission permanente, Genève.  
BAALLAL, Mohammed, M., Chef, Division de la Coopération.  
ZOUINE, Driss, M., Chef, Service de Réglementation.  
ARFI, Abderrahmane, M., Chef, Service de l'Inspection du Travail.  
BENROUYNE, Abderrahim, M., Délégué régional de Casablanca.  
KHARBOUCHE, Salima, Mme, Conseillère du Ministre.  
EZZAHOU, Mohamed, M., Conseiller du Ministre.

### **Délégué des employeurs**

BELAHRACH, Jamal, M., CGEM.

#### *Conseillers techniques*

BEYMIK, Aicha, Mme, CGEM.  
BENGHANEM, Khalid, M., CGEM.  
LEMKHOUEM, Mohammed, M., FCCISM.  
EL AMRANI, M'barek, M., FCCISM.

### **Délégué des travailleurs**

EL AMAOUI, Noubir, M., Secrétaire général, Confédération démocratique du Travail (CDT).

#### *Conseiller technique et délégué suppléant*

BENLARBI, Allal, M., CDT.

#### *Conseillers techniques*

OUAID, Saadia, Mme, CDT.  
HABCHI, Larbi, M., FDT.  
RAMAH, Abderrahim, M., FDT.  
EL MOKHAREK, El Miloudi, M., Secrétaire général, UMT.  
CHAHIR, Farouk, M., UMT.  
KABBAJ, Larbi, M., UGTM.  
KAFI CHERRAT, Mohamed, M., Président, Commission de gestion, UGTM.  
TERFAI, Abdelkader, M., Union nationale du Travail (UNTM).  
EL HADI, Nour Eddine, M., UNTM.

*Personne désignée en conformité avec l'article  
2, alinéa 3 i)*

MERIMI, Abdsamed, M., UNTM.

*Autres personnes assistant à la Conférence*

ABDESSADEK ESSAIDI, Mohamed, M., FDT.

TAKI, Aïcha, Mme, FDT.

DAHMANI, Mohamed, M., FDT.

AYDI, Youssef, M., FDT.

GHABAR, Abdellatif, M., FDT.

ABERBACHE, M'hammed, M., FDT.

EL WAFY, Mohammed, M., UMT.

ZIDOUH, Brahim, M., UGTM.

SEMLALI IDRISSE, Nousha, Mme, UGTM.

LHALOUTI, Abdel-Ilah, M., UNTM.

**Maurice Mauritius Mauricio**

*Minister attending the Conference*

MOHAMED, Shakeel Ahmed Yousuf Abdul, Mr, Minister  
of Labour, Industrial Relations and Employment.

*Person accompanying the Minister*

DHALLADOO, Israhyananda, Mr, Ambassador,  
Permanent Representative, Permanent Mission,  
Geneva.

**Government Delegates**

RAGEN, Swaminathan, Mr, Permanent Secretary,  
Ministry of Labour, Industrial Relations and  
Employment.

ARMOOGUM, Laval Edley Jacques, Mr, Ag Director,  
Labour and Industrial Relations, Ministry of Labour,  
Industrial Relations and Employment.

*Advisers and substitute delegates*

KOODORUTH, Adam, Mr, First Secretary, Permanent  
Mission, Geneva.

UTEEM, Dilshaad, Ms, First Secretary, Permanent  
Mission, Geneva.

NARSINGHEN, Hambyrajen, Mr, Economic and Trade  
Adviser, Permanent Mission, Geneva.

**Employers' Delegate**

DURUSUN, Pradeep, Mr, Ag Director, Mauritius  
Employers' Federation.

*Adviser*

DE LABAUVE D'ARIFAT, Charles Marie Luc Vincent,  
Mr, Mauritius Employers' Federation.

**Workers' Delegate**

RAY, Suraj, Mr, President, Congress of Independent Trade  
Unions.

**Mauritanie Mauritania**

*Ministre assistant à la Conférence*

MINT HAMADY, Mathy, Mme, Ministre de la Fonction  
publique, du Travail et de la Modernisation de  
l'Administration.

*Personne accompagnant le Ministre*

OULD ZAHAF, Cheikh Ahmed, M., Ambassadeur,  
Représentant permanent, Mission permanente, Genève.

**Délégués gouvernementaux**

OULD EL KHOU ABDEL KADER, El Bekaye, M.,  
Directeur, Travail et Prévoyance sociale.

BABACAR, Khaled, M., Conseiller juridique du Ministre.

*Conseillers techniques*

DIALLO, Khadijetou, Mme, Conseillère du Ministre de  
l'Emploi.

OULD DEDEW, Mohamed Ali, M., Directeur général,  
Caisse nationale de la Sécurité sociale (CNSS).

EL GHAZWANY, El Moustapha, M., Directeur, Office  
national de la Médecine du Travail (ONMT).

CISSÉ, Sidi, M., Chef, Service des Relations extérieures,  
Direction du Travail et de la Prévoyance sociale.

MINT ISSELMOU, Fatimetou, Mme, Deuxième  
Conseillère, Mission permanente, Genève.

MOUSTAPH, Mohamed Moustapha, M., Premier  
Secrétaire, Mission permanente, Genève.

OULD MOHAMEDOU, Keita, M., Secrétaire, Mission  
permanente, Genève.

**Délégué des employeurs**

ABDALLAHI, Seyid, M., Secrétaire général, Union  
nationale du Patronat Mauritanien (UNPM).

**Délégué des travailleurs**

OULD BOUBOU, Abderrahmane, M., Secrétaire général,  
Union des Travailleurs de Mauritanie (UTM).

*Conseiller technique et délégué suppléant*

OULD BEYE, Samory, M., Secrétaire général,  
Confédération libre des Travailleurs de Mauritanie  
(CLTM).

*Conseillers techniques*

OULD YARGUE, Mohamed, M., Confédération libre des  
Travailleurs de Mauritanie (CMT).

OULD SALECK, Ahmed, M., Secrétaire général,  
Confédération nationale des Travailleurs de Mauritanie  
(CNTM).

KANE, Moktar, M., Secrétaire général, Union des  
Syndicats libres de Mauritanie (USLM).

CHERIF, Abdellahi Saleh, M., Secrétaire général, Union  
générale des Syndicats professionnels de Mauritanie.

*Ministro asistente a la Conferencia*

NAVARRETE PRIDA, Alfonso, Sr., Secretario, Secretaría del Trabajo y Previsión Social.

**Delegados gubernamentales**

STEIN VELASCO, José Luis, Sr., Unidad de Asuntos Internacionales, Secretaría del Trabajo y Previsión Social.

GONZÁLEZ CASANOVA, Joaquín, Sr., Subcoordinador, Política Laboral Internacional, Secretaría del Trabajo y Previsión Social.

*Consejeros técnicos y delegados suplentes*

GÓMEZ CAMACHO, Juan José, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

CANCHOLA GUTIÉRREZ, Ulises, Sr., Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

MORALES VÉLEZ, Luis Rodrigo, Sr., Ministro, Misión Permanente, Ginebra.

SANTANDER BOTELLO, Luis Carlos, Sr., Subcoordinador, Política Laboral Hemisférica, Secretaría del Trabajo y Previsión Social.

CASADO GARCÍA, Susana, Sra., Directora, Asuntos Jurídicos Internacionales, Secretaría del Trabajo y Previsión Social.

ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT, Secretaría del Trabajo y Previsión Social.

HERNÁNDEZ NARVÁEZ, Beatriz, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

TINAJERO ESQUIVEL, Salvador, Sr., Segundo Secretario, Misión Permanente, Ginebra.

RODRÍGUEZ NICOLAT, Hugo, Sr., Asesor, Misión Permanente, Ginebra.

*Consejeros técnicos*

DAMIÁN SANDOVAL, David, Sr., Asesor, Misión Permanente, Ginebra.

LICONA ESTÉVEZ, Dante Manuel, Sr., Prensa, Misión Permanente, Ginebra.

ZORRILLA PIÑA, Carlos, Sr., Asesor, Misión Permanente, Ginebra.

*Otras personas que asisten a la Conferencia*

MICHEL CASULLERAS, Christian Otto, Sr., Practicante, Misión Permanente, Ginebra.

GUERRERO BLE, Martha Giovana, Sra., Practicante, Misión Permanente, Ginebra.

CADENA MORALES, Manuel, Sr., Titular de la Unidad de Delegaciones Federales del Trabajo, Secretaría del Trabajo y Previsión Social.

PÉREZ BLAS, Alberto, Sr., Director General, Comunicación Social, Secretaría del Trabajo y Previsión Social.

ARRIETA MUNGUÍA, Judith, Sra., Consejero, Misión Permanente, Ginebra.

ROMERO CABALLERO, Victoria, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

LEIJA REGALADO, Susana, Sra., Attaché, Misión Permanente, Ginebra.

RAMIREZ, Lorena, Sra.

ORTIZ SENA, Angélica, Sra.

BAUTISTA AGUIRRE, Alexia, Sra.

ESPADAS, Luis A., Sr.

PLANCHETTE, Xavier, Sr.

MARTINEZ, Michael, Sr.

KESER, Felix, Sr.

HUBBARD HERRAN, Walter, Sr.

MARTINEZ, Nekane, Sra.

**Delegado de los empleadores**

CASTAÑÓN CASTAÑÓN, Juan Pablo, Sr., Presidente, Confederación Patronal de la República Mexicana (COPARMEX).

*Consejero técnico y delegado suplente*

DE REGIL GÓMEZ, Jorge A., Sr., Vicepresidente, Comisión de Trabajo y Previsión Social, Confederación de Cámaras Industriales de México (CONCAMIN).

*Consejeros técnicos*

CARRILLO LÓPEZ, Mario, Sr., FEMSA, COPARMEX.

CARVAJAL BUSTAMANTE, Octavio, Sr., CONCAMIN.

MANRIQUE MORENO, Ariosto, Sr., COPARMEX.

YLLANES MARTÍNEZ, Fernando, Sr., CONCAMIN.

GÓNZALEZ GALLARDO, José Antonio, Sr., VITRO, COPARMEX.

DÍAZ GUAJARDO, Amado R., Sr., CONCAMIN-CAINTRA Nuevo León.

MENA BECERRA, Virgilio Sergio, Sr., FEMSA, COPARMEX.

*Otras personas que asisten a la Conferencia*

DÁVILA FLORES, Jorge, Sr., Director General, Confederación de Cámaras Nacionales de Comercio, Sevicios y Turismo de los Estados Unidos Mexicanos (CONCANACO-SERVYTUR).

SOLANA SENTÍES, Enrique, Sr., Secretario General, CONCANACO-SERVYTUR.

RODRÍGUEZ POSADA, Pablo, Sr., Vicepresidente, Asuntos Laborales, COPARMEX.

CANTÚ ADRIAZOLA, Alma Rosa, Sra., CONCAMIN-CAINTRA Nuevo León.

ESCAMILLA GARZA, Juan Alberto, Sr., COPARMEX.

GONZÁLEZ PÉREZ, Yesica, Sra., COPARMEX.

DELGADO CARILLO, Fortino, Sr., COPARMEX.

MENÉNDEZ CUÉLLAR, Martha, Sra., COPARMEX.

MARTÍNEZ VÁZQUEZ, Marco Antonio, Sr., CONCAMIN-ASEVAL.

SÁNCHEZ CORTÉS, Horacio, Sr., COPARMEX.

CARVAJAL TRILLO, Mario Emilio, Sr., CONCAMIN.

GUTIÉRREZ GARCÍA, Reynold, Sr., CONCAMIN-ANIQ CYDSA.

GUERRERO SALINAS, Enrique, Sr., COPARMEX.

GÓMEZ GAMBOA, Silvia, Sra., CONCAMIN.

GUTIÉRREZ VILLANUEVA, Reynold, Sr., COPARMEX.

MORALES SALDAÑA, Hugo Italo, Sr., COPARMEX.

### **Delegado de los trabajadores**

MEDINA TORRES, Salvador, Sr., Subsecretario de Relaciones, Comité Nacional, Confederación de Trabajadores de México (CTM).

### *Consejeros técnicos*

ACEVES DEL OLMO, Carlos H., Sr., Secretario de Acción Política, CTM.

LARIOS RIVAS, Graciela, Sra., Secretaria de Relaciones, CTM.

VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., Secretario General, Sindicato de Trabajadores de Instituciones Financieras, Bancarias, Organizaciones y Actividades Auxiliares, de Crédito de Oficina Similares y Conexos de la República Mexicana, CTM.

LIMÓN RIVERA, Vinicio, Sr., Secretario de Organización, Sindicato Único de Trabajadores Electricistas, CTM.

DEL VALLE RIVAS, Eugenio, Sr., Coordinador, Derechos Humanos y Medio Ambiente de Políticas Internacionales, Confederación Revolucionaria de Obreros y Campesinos (CROC).

ESPINOSA LÓPEZ, Jorge Faustino, Sr., Secretario General, Federación Auténtica de Trabajadores de la República Mexicana (CAT).

LÓPEZ CÓRDOVA, José Enrique, Sr., Secretario de Seguridad, Comité Central de la Confederación Regional Obrero Mexicana (CROM).

BARBA GARCÍA, Héctor, Sr., Asesor Jurídico, Unión Nacional de los Trabajadores (UNT).

### *Otras personas que asisten a la Conferencia*

RAMOS RODRÍGUEZ, Enrique, Sr., Dirigente Estatal en Veracruz, CTM.

DEL VALLE PÉREZ, José, Sr., Secretario de Asuntos y Políticas Internacionales, CROC.

VÁZQUEZ MARTÍNEZ, Eduardo, Sr., Secretario de Relaciones Institucionales, Comité Ejecutivo Nacional, CROC.

KALKACH NAVARRO, Salim, Sr., Subsecretario, Asuntos y Políticas Internacionales, CROC.

RENDÓN JIMÉNEZ, Hugo, Sr., Coordinador, Programas del Comité de Asuntos y Políticas Internacionales, CROC.

PORRAS VALLES, Gloria, Sra., Secretaria General en el Estado de Coahuila, CROC.

ESPINOZA LÓPEZ, Ricardo, Sr., Asesor General, CAT.

MENDOZA PANTOJA, Sylvia, Sra., Delegada General, Distrito Federal, CAT.

MARTÍN DEL CAMPO AZPEITIA, Jorge Eduardo, Sr., Secretario General, Federación Sindical de Trabajadores del Estado de Jalisco; Asesor Jurídico, Vicepresidencia del Congreso del Trabajo.

DÍAZ CHÁVEZ MORINEAU, Carlos Manuel, Sr., Presidente Colegiado, UNT.

RODRÍGUEZ FUENTES, Agustín, Sr., Presidente Colegiado, UNT.

HERNÁNDEZ JUÁREZ, Francisco, Sr., Presidente Colegiado, UNT.

GALINDO GALINDO, Carlos, Sr., Integrante, STUNAM, UNT.

IGLESIAS NARVÁEZ, Víctor Manuel, Sr., Asesor, Vicepresidencia del Congreso del Trabajo.

SERNA SERVÍN, Agustín, Sr., Secretario General, CROC de Nuevo León; Secretario de Conflictos, CEN de CROC.

ARECHAVALA LASCURAIN, Enrique, Sr., CTM.

MENES FERNÁNDEZ, Rodrigo, Sr., CTM.

MEDINA PÉREZ, Salvador, Sr., CTM.

PÉREZ DE MEDINA, Georgina, Sra., CTM.

VILLANUEVA CAMARENA, Miroslava, Sra., FOS-CAT.

MENDOZA, Roberto León, Sr., FOS-CAT.

SALGADO DELGADO, Fernando, Sr., CTM.

LUNA HERNÁNDEZ, Luisa, Sra.

MARINO, Rafael, Sr.

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## **République de Moldova Republic of Moldova República de Moldova**

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### *Minister attending the Conference*

SAINCIUC, Sergiu, Mr, Deputy Minister of Labour, Social Protection and Family.

### **Government Delegates**

MORARU, Victor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

IATCO, Alexei, Mr, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

CERESCU, Leonid, Mr, President, National Confederation of Employers.

### **Workers' Delegate**

CHIRIAC, Petru, Mr, Vice President, National Trade Union Confederation.

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## **Mongolie Mongolia**

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### *Minister attending the Conference*

YADAMSUREN, Sanjmyatav, Mr, Minister of Labour.

### **Government Delegates**

LUVSANTSEREN, Orgil, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DAMDINSUREN, Khadkhuu, Mr, Director, Employment Policy Implementation and Coordination Department, Ministry of Labour.

### *Advisers and substitute delegates*

BAASANSUREN, Alimaa, Mrs, Director, Labour Relations Policy Coordination Department, Ministry of Labour.

DAMDINSUREN, Enkhbayar, Mr, Officer, Foreign Cooperation Division, Ministry of Labour.

BAASANJAV, Otgonjargal, Mrs, State Secretary, Ministry of Population Development and Social Protection.

BAATARSUREN, Gereltsetseg, Mrs, First Secretary, Permanent Mission, Geneva.

NYAMKHUU, Narangerel, Mr, Senior Officer, Labour Relations Policy Coordination Department, Ministry of Labour.

MANJILJAV, Bold, Mr, Director, Zavkhan AZZA, LLC.

### *Advisers*

TSENDUO, Altanchimeg, Mrs, Deputy Director, Social Welfare Service General Office.

BAYARMAGNAI, Narantuya, Mrs, Director-General, National Rehabilitation and Development Center.

BADAMDAMDIN, Battuvshin, Mr, Director, Small and Medium Enterprise Development Fund.

### **Employers' Delegate**

KHUYAG, Ganbaatar, Mr, Vice-President and Executive Director, Mongolian Employers' Federation.

### *Advisers and substitute delegates*

KHUDERCHULUUN, Erdenechimeg, Mr, Executive Director, Mongolian Employers' Academy.

TSEND-AYUSH, Erdenebaatar, Mr, Deputy Director, Mongolian Employers' Federation.

ULZIIBAT, Enkhtur, Mr, Legal Adviser, Zavkhan AZZA, LLC.

JIGMEDSENGE, Altantuya, Mrs, Manager, Zavkhan, LLC.

### **Workers' Delegate**

KHAYANKHYARVAA, Amgalanbaatar, Mr, Vice-President, Confederation of Mongolian Trade Union.

### *Advisers and substitute delegates*

SAINKHUU, Ganbaatar, Mr, President, Confederation of Mongolian Trade Union.

ENEBISH, Amarsanaa, Mr, Head, International Department, Confederation of Mongolian Trade Union.

### *Advisers*

PUREVJAV, Erdenechimeg, Mrs, Board Member, Mongolian Unified Workers' Union.

GANBAT, Ganbayar, Mr, Board Member, Mongolian Medical Employees' Union.

BALJINNYAM, Tungalag, Mrs, Board Member, Mongolian Agriculture Food and Environment Workers' Union.

SAINKHUU, Gantuya, Mrs, Board Member, Mongolian Agriculture, Food and Environment Workers' Union.

NINJBADGAR, Narmandakh, Mrs, Executive Director, "Tugs Erdem" Center for Promoting Development of Child and Youth NGO.

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## **Monténégro Montenegro**

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### *Minister attending the Conference*

BOŠKOVIĆ, Predrag, Mr, Minister of Labour and Social Welfare.

### *Person accompanying the Minister*

DJORDJEVIĆ, Zorica Maric, Ms, Ambassador, Permanent Representative (WTO and Human Rights Council), Permanent Mission, Geneva.

### **Government Delegates**

MARTINOVIĆ, Bojana, Ms, Head, Cabinet, Ministry of Labour and Social Welfare.

BACKOVIĆ, Marija, Ms, Counsellor, Ministry of Labour and Social Welfare.

### *Advisers*

GUTZAT, Maja Schmidt, Ms, Counsellor, Permanent Mission, Geneva.

KARANIKIĆ, Pavle, Mr, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

RADULOVIĆ, Suzana, Ms, Secretary-General, Montenegrin Employers Federation.

### *Advisers*

MITROVIĆ, Predrag, Mr, President, Montenegrin Employers Federation.

RASOVIĆ, Ana, Mrs, Economic Adviser, Montenegrin Employers Federation.

OGNJENOVIĆ, Jelena, Mrs, Foreign Policy Adviser, Montenegrin Employers Federation.

### **Workers' Delegate**

KRSMANOVIĆ, Vladimir, Mr, Chief of Cabinet, Secretary of the Confederation of Trade Unions.

### *Adviser and substitute delegate*

KEKOVIĆ, Srdja, Mr, Secretary-General, Union of Free Trade Unions.

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## **Mozambique**

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### *Minister attending the Conference*

TAIPO, Maria H., Ms, Minister of Labour.

### *Persons accompanying the Minister*

COMISSARIO, Pedro, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
BUANA, Jafar, Mr, Personal Assistant to Minister, Ministry of Labour.  
ZIMBA, Elias Jaime, Mr, Minister Plenipotentiary, Permanent Mission, Geneva.

### **Government Delegates**

SIÚTA, Joaquim M., Mr, Inspector General, Ministry of Labour.  
VILANCULOS, Arnovo X., Mr, National Director, Planning and Labour Statistics, Ministry of Labour.

### *Advisers and substitute delegates*

DIAS, Alcino, Mr, Adviser to the Minister, Ministry of Labour.  
MACHAIEIE, Baptista I., Mr, Acting Director-General, National Institute of Social Security.  
ZUNGUZE, Emília, Ms, Deputy Inspector-General, Ministry of Labour.  
DENGO, Juvenal A., Mr, First Secretary (Labour Issues), Permanent Mission, Geneva.  
CHIMELA, Eduardo Naftal, Mr, Director, National Institute of Employment and Vocational Training, Ministry of Labour.

### *Advisers*

CARLOS, Mouzinho, Mr, Provincial Director, Labour in Manica, Ministry of Labour.  
MULA, Maria da Graça Jacinto, Ms, Provincial Director, Labour in Gaza, Ministry of Labour.  
MANJATE, Olga L.M., Ms, Provincial Director, Labour in Maputo, Ministry of Labour.  
MACICANE, Deolinda S., Ms, Director, Employment, National Institute of Employment and Vocational Training, Ministry of Labour.  
GINABAY, Carimo, Mr, Delegate, National Institute of Employment and Vocational Training, Inhambane Province, Ministry of Labour.  
MUIAMBO, Élia da Glória, Ms, Senior Official, Legal Affairs Department, Ministry of Labour.  
TAIMO, Pedro, Mr, Coordinator, Institute of Social Reintegration of Former Miners, Ministry of Labour.

### *Other persons attending the Conference*

JALILO, Omar, Mr, Secretary General, Consultative Labour Committee (CCT).  
USSENE, Mário, Mr, Chairperson, Labour Mediation and Arbitration Commission (COMAL).  
LAPAO, Manuel Clarote, Mr, Director for Cooperation, Community of the Portuguese Speaking Countries (CPLP).

### **Employers' Delegate**

BUQUE, Adelino M., Mr, President, Portfolio of Labour and Social Affairs, Confederation of Business Associations of Mozambique (CTA).

### **Workers' Delegate**

MUNGUAMBE, Alexandre Cândido, Mr, Secretary-General, Mozambican Workers' Organization (OTM-CS).

### *Advisers and substitute delegates*

SIMANGO, Damião, Mr, Secretary, International Relations, OTM-CS.  
ZITHA, Gonçalves, Mr, Senior Official, National Confederation of Independent and Free Trade Unions of Mozambique (CONSILMO).

## **Myanmar**

### *Minister attending the Conference*

THEIN, Myint, Mr, Deputy Minister of Labour, Employment and Social Security.

### **Government Delegates**

WAI, Maung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AUNG, Myo, Mr, Director-General, Department of Labour, Ministry of Labour, Employment and Social Security.

### *Advisers and substitute delegates*

AUNG, Ye Myint, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
TUN, Win Zeyar, Mr, Counsellor, Permanent Mission, Geneva.  
LWIN, Kyaw Nyunt, Mr, Counsellor, Permanent Mission, Geneva.  
NYO, Su Lay, Mr, First Secretary, Permanent Mission, Geneva.

### *Advisers*

LYNN, Htin, Mr, Director, Ministry of Foreign Affairs.  
TUN, Kyaw Moe, Mr, Minister Counsellor, Permanent Mission, Geneva.  
HTWE, Tin Mar, Ms, Director, Department of Labour, Ministry of Labour, Employment and Social Security.

### *Other persons attending the Conference*

LWIN, Lynn Malar, Ms, First Secretary, Permanent Mission, Geneva.  
SANDAR, Mya, Ms, Attaché, Permanent Mission, Geneva.

### **Employers' Delegate**

NWE, Khine Khine, Mr, Joint General Secretary, The Republic of the Union of Myanmar Federation of Chambers of Commerce and Industry (UMFCCI).

### **Workers' Delegate**

HTAY, Than Than, Ms, Member, Kan Ma, Magway Region Farmer and Agricultural Workers BLO.

#### *Advisers*

SWE, Than, Mr, Member, Kayan Yangon Region Farmer and Agricultural Workers BLO.

TUN, Sai Khing Myo, Mr, Secretary, Yangon University Teachers BLO.

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## **Namibie Namibia**

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#### *Minister attending the Conference*

SIOKA, Doreen, Mrs, Minister of Labour and Social Welfare.

### **Government Delegates**

SIMATAA, George, Mr, Permanent Secretary, Ministry of Labour and Social Welfare.

MWIYA, Albius, Mr, Director, Labour Market Services, Ministry of Labour and Social Welfare.

#### *Advisers and substitute delegates*

MWAFUFYA-SHIKONGO, Tuulikki, Mrs, Deputy Labour Commissioner, Ministry of Labour and Social Welfare.

BIWA, Albert, Mr, Deputy Director, Social Welfare, Ministry of Labour and Social Welfare.

#### *Advisers*

KATJAIMO, David, Mr, Chief Labour Relations Officer, International Relations and Advice, Ministry of Labour and Social Welfare.

MWINGA, Morgen, Ms, Administrative Assistant to the Permanent Secretary, Ministry of Labour and Social Welfare.

MARUTA, Simon Madjumo, Mr, Chargé d'Affaires a.i., Permanent Mission, Geneva.

NGHINAMUNDOVA, Selma, Ms, First Secretary, Permanent Mission, Geneva.

NGHIFITIKEKO, Absalom, Mr, First Secretary, Permanent Mission, Geneva.

KATJINGISUA, Stella, Ms, Second Secretary, Permanent Mission, Geneva.

DUMBA-CHICALU, Linda, Ms, Legal Adviser, Social Security Commission.

KATJIUONGUA, Olga, Ms, Manager, Employment Creation, Social Security Commission.

### **Employers' Delegate**

PARKHOUSE, Timothy, Mr, Secretary-General, Namibian Employers' Federation.

### *Advisers*

KLAZEN, Redette Georgette, Ms, Occupational Health and Safety Adviser, Namibian Employers' Federation (NEF).

WESTRAADT, Anton, Mr, Head, Marketing, Pupkewitz Group of Companies.

### **Workers' Delegate**

ANGULA, Alfred, Mr, Acting Secretary-General, National Union of Namibian Workers (NUNW).

#### *Advisers*

THOMAS, Gideon, Mr, National Secretary, Namibia Public Workers Union.

MBULAWA, Violine, Ms, NUNW.

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## **Népal Nepal**

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#### *Minister attending the Conference*

NEUPANE, Hari Prasad, Mr, Minister for Labour and Employment.

### **Government Delegates**

SHRESTHA, Suresh Man, Mr, Secretary, Ministry of Labour and Employment.

BAIRAGI, Shanker D., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers*

KHADKA, Buddhi Bahadur, Mr, Ministry of Labour and Employment.

RISAL, Narayan Prasad, Mr, Under-Secretary, Ministry of Labour and Employment.

DHUNGANA, Bhrigu, Mr, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

ODARI, Hari, Mr, Second Secretary, Permanent Mission, Geneva.

BHANDARI, Ghanshyam, Mr, Second Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

VAIDYA, Suraj, Mr, President, Federation of Nepalese Chambers of Commerce and Industry.

### **Workers' Delegate**

PYAKUREL, Biswanath, Mr, President, Confederation of Nepalese Professionals.

#### *Advisers and substitute delegates*

LAMSAL, Bishnu Prasad, Mr, Deputy General Secretary, General Federation of Nepalese Trade Unions.

UPRETI, Sovit Prasad, Mr, Vice-President, Nepal Democratic Confederation of Nepalese Trade Union.

## Advisers

BASNET, Laxman Bahadur, Mr, President, Nepal Trade Union Congress - Independent.  
GAUTAM, Kishor Kumr, Mr, Senior Vice-President, Nepal Trade Union Congress - Independent.  
SUBEDI, Dipak, Mr, Vice-President, Confederation of Nepalese Professionals.  
PANDEY, Binda, Ms, General Federation of Nepalese Trade Unions.  
REGMI, Ganesh Prasad, Mr, General Secretary, All Nepal Federation of Trade Unions.  
LAMA, Pemba, Ms, Deputy General Secretary, General Federation of Nepalese Trade Unions.  
SHAH, Mohan Kumari, Ms, Secretary, Confederation of Nepalese Trade Unions.  
LAMA, Lal Kumar, Mr, Senior Vice-President, Nepal Democratic Confederation of Nepalese Trade Union.

## Nicaragua

### Delegados gubernamentales

ROBELO RAFFONE, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.  
CRUZ TORUÑO, Nestor, Sr., Primer Secretario, Misión Permanente, Ginebra.

### Consejeros técnicos y delegados suplentes

ARANA VIZCAYA, Jenny, Sra., Primera Secretaria, Misión Permanente, Ginebra.  
ZAMBRANA, Silvio, Sr., Ministro Consejero, Misión Permanente, Ginebra.

### Delegado de los trabajadores

ZEPEDA LÓPEZ, José Antonio, Sr., Vice Coordinador Nacional, Frente Nacional de los Trabajadores (FNT).

### Consejero técnico y delegado suplente

GONZÁLEZ GAITÁN, Roberto José, Sr., Secretario General, Confederación General Sandinista de Trabajadores (CGST-Pablo Martinez).

## Niger Níger

### Ministres assistant à la Conférence

SABO, Fatouma Zara Boubacar Zakaria, Mme, Ministre de la Fonction publique et du Travail.  
N'GADÉ, Nana Hadiza Noma Kaka, Mme, Ministre de la Formation professionnelle et de l'Emploi.

### Personnes accompagnant les ministres

ILLO, Adani, M., Ambassadeur, Representant permanent, Mission Permanente, Genève.

KOUNTCHÉ, GAZIBO, Mme, Première Secrétaire, Mission Permanente, Genève.

### Délégués gouvernementaux

SIDDO, Hamadou, M., Secrétaire général adjoint.  
DAN-AZOUIMI, Issa, M., Conseiller technique du Ministre.

### Conseillers techniques et délégués suppléants

DOUNAMA, Abdou, M., Directeur général du Travail.  
BINIA, Liman, M., Directeur du Travail et des Organisations professionnelles.

### Conseillers techniques

MAINA, Kochi Chégou, M., Directeur général, Agence nationale pour la Promotion de l'Emploi (ANPE).  
AHMET BARINGAYE, Akilou, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).  
SEYNI, Ousmane Aichatou, Mme, Directrice générale, Emploi et Insertion professionnelle.  
ALIOU, Hima, M., Directeur général, Fonds d'Appui à la Formation professionnelle continue et à l'Apprentissage (FAFPCA).  
NAHANTCHI, Ibrahim, M., CNSS.

### Délégué des employeurs

SALEYE, Seybou, M., Président, Conseil national du Patronat nigérien (CNPN).

### Conseiller technique et délégué suppléant

SAGBO, Adolphe, M., Président, Fédération des Organisations patronales du Niger (FOP-NIGER).

### Conseillers techniques

MAMADOU TALATA, Doulla, M., CNPN.  
IDÉ, Issaka, M., CNPN.  
ISSOUFOU SAFIÉTOU, Insa, Mme, FOP-NIGER.  
LAOUEL KADER, Assane Kaou, M., CNPN.  
SAGBO, Epiphane Moussa, M., FOP-NIGER.  
BEIDARI, Fatimata, Mme, FOP-NIGER.  
DJADJÉ, Amadou Touré, M., FOP-NIGER.  
OUMAROU KAZA, Rahila, Mme, FOP-NIGER.  
SALIFOU, Kassoum Safiatou, Mme, FOP-NIGER.

### Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MOUMOUNI, Zalika, Mme, FOP-NIGER.  
IDRISSA, Massi, M., FOP-NIGER.  
OUSSEINI, Mounkaila, M., FOP-NIGER.  
HAMADEL MOUMOUNI, Alabi Ag Hamad, M., FOP-NIGER.  
ILLIASSOU, Hassane, M., FOP-NIGER.

### Délégué des travailleurs

SAKO, Mamadou, M., Secrétaire général, Confédération nigérienne du Travail (CNT).

### *Conseillers techniques et délégués suppléants*

MALLAM SOFFO, Salifou, M., Secrétaire général, Union générale des Travailleurs du Niger (UGTN).  
BAGNA, Soumaïla, M., Secrétaire général, Confédération générale des Syndicats libres du Niger (CGSL-NIGER).

### *Conseillers techniques*

MAÏGA, Amadou Arouna, M., Secrétaire général adjoint, Union des Syndicats des Travailleurs du Niger (USTN).  
DJIBRILLA, Idrissa, M., Secrétaire général adjoint, Confédération démocratique des Travailleurs du Niger (CDTN).  
TANKARI, Chaïbou, M., Secrétaire général, Union syndicale progressiste des Travailleurs (USPT).  
MAHAMADOU, Oumarou, M., CNT.  
MARIKO, Salamatou, Mme, Secrétaire générale, Union générale des Syndicats de l'Economie informelle du Niger (UGSEIN).  
MAHAMADOU, Elhadji Amadou, M., Secrétaire général, Confédération Générale du Travail (CGT-Niger).  
MAHAMADOU, Elhadji Yaou, M., Secrétaire général, Confédération syndicale des Travailleurs du Niger (CSTN).

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## **Nigéria Nigeria**

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### *Minister attending the Conference*

WOGU, Chukwuemeka Ngozichineke, Mr, Minister of Labour and Productivity.

### *Persons accompanying the Minister*

AKABOGU, Michael, Mr, Special Assistant, Federal Ministry of Labour and Productivity (FMLP).  
ODOH, Paulinus, Mr, Chief Detail, Permanent Mission, Geneva.  
ESSAH, Aniefiok Etim, Mr, Labour Attaché, Permanent Mission, Geneva.  
GUMBA, Adamu Ibrahim, Mr, Senate Committee on Labour, National Assembly.  
AYI, Essien Ekpenyong, Mr, Chairman, House Committee on Labour, National Assembly.  
ORJIAKO, Umunna H., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

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### **Government Delegates**

ILLOH, Clement, Mr, Permanent Secretary, FMLP.  
BRAIMAH, Theresa, Ms, Director, FMLP.

### *Advisers and substitute delegates*

OKWULEHIE, Paul, Mr, Director Inspectorate, FMLP.  
OGWUCHE, James, Mr, Director, FMLP.  
ATTE, Olu, Mr, Director, FMLP.  
AKYEN, Muhammed Alanana, Mr, Director, FMLP.  
NWOKEDI, Ositadinma, Mr, Director, FMLP.  
ADEKAHUNSI, Olujimi, Mr, Director, FMLP.

DIKE, Chinedu, Ms, Director, FMLP.  
OKPUNO, Uche, Ms, Director, FMLP.  
BDLIYA, Paul, Mr, Director-General, NPC, FMLP.  
OLANREWAJU, John, Mr, Director-General, MINILS, FMLP.  
ABUBAKAR, Mohammed, Mr, Director-General, NDE, FMLP.  
ABUBAKAR, Munir, Mr, Managing Director, NSITF, FMLP.  
ADESUGBA, Adesoji, Mr, Chairman, IAP, FMLP.  
KORIPAMO-AGARY, Timiebi, Ms, Labour Consultant, FMLP.  
AROGUNDADE, Nofisat, Ms, Deputy Director, FMLP.  
OKAFOR, Christian Ikechukwu, Mr, Deputy Director, FMLP.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

TSOKWA, John Kanku, Mr, Deputy Director, FMLP.  
AKPOBOLOKEMI, P.Z., Mr, Director-General, Nigerian Maritime Administration and Safety Agency (NIMASA).  
USMAN, Hajara Ojungu, Ms, Registrar, Independent Advocacy Project (IAP).  
OGBOLE, Jonah O., Mr, Labour Commissioner.  
DINNEYA, Godson Eze, Mr, Executive Director, Nigeria Social Insurance Trust Fund (NSITF).  
OBUA, Weight, Mr, Executive Director, NSITF.  
TIJANI, Nasiru a., Mr, Deputy Director, FMLP.  
WAKAWA, Ibrahim, Mr, Executive Director, NSITF.

### *Representatives of a State or Province*

OBIAJULU, Ethel C., Ms, Assistant Director Labour.  
USMAN, Madu Dibil, Mr, Chief Labour Officer.  
LONGJOHN, Samuel t., Mr, Head of Service, Rivers State.  
JONAH, Ogwuchukwa Matthew, Mr, Labour Desk, OHCSF Rivers State.  
OFILI, Okechukwu, Mr, Labour Desk Head of Service, Delta State.  
OKEME, Benedicta Eseoghene, Ms, Delta State.  
URANG, Emmanuel, Mr, Permanent Secretary, OHOS.

### *Other persons attending the Conference*

AKINWALE, Olukayode A., Mr, Deputy Director, Internal Audit.  
LAWAL, Sirajo G., Mr, Assistant Director Labour.  
TOMMY, Etim Okon, Mr, Principal Labour Officer.  
ZUBARU, Aliu, Mr, Assistant General Manager, NSITF.  
ONAEKO, Fatai B., Mr, Director, Trade Union Education.  
NWORDU, Martina E., Ms, Projector Director, SURE-P.  
NASIR, Maryam, Mr, Programme Analyst, National Population Commission (NPC).  
ALIYU, Kuki Lawal, Mr, Director, VSD.  
OLA, Martins Ojo, Mr, Director, National Directorate of Employment (NDE).  
OBI, Callistus N., Mr, Executive Director, Maritime Labour/Cabotage Services (MLCS).  
NWOKORIE, Alexander, Mr, Deputy Director, (MLCS).  
BABA, Abubakar Isa, Mr, Director, Maritime Labour.  
FOLARIN, Otunba Olakunle, Mr, Member, National Seafarers Welfare Board, Nigeria.

CHIROMA, Daihuru I., Mr, Assistant Director, Maritime Labour Services.  
 ANTHONY, Nted E., Mr, President, Maritime Workers Union.  
 URUAKPA, Rita, Ms, Ag. Legal Adviser.  
 LEKO, Ahmed, Mr, Chief Maritime Labour Officer.  
 UMAR, Ibrahim S., Mr, Chief Maritime Labour Officer.  
 OLUWAYEMISI, Fayemi T., Ms, Chief Maritime Labour Officer.  
 KUJE, Amos, Mr, Chief Maritime Labour Officer.  
 EZEASOR, Emeka Nnamdi, Mr, Principal Maritime Labour Officer.  
 NABENA, Felix Bab, Mr, Personal Assistant to the Director-General.  
 KEMEWERIGHA, Thomas O., Mr, Member, TUC.  
 RAMALAN, Ahmed Tijjani, Mr, Chairman, NIMASA.  
 EZEASOR, Chiedozi B., Mr, Ex-Board Secretary.  
 DIRISU, Abdulmumuni, Mr, Assistant Legal Officer.  
 OLOWOOKERE, Samuel, Mr, AD Press, FMLP.  
 IBOM, Nnanna Oka, Mr, Legal Officer, FMLP.  
 AJAYI, Peter U., Mr, Director, NPC.  
 OYIBO, Samuel W., Mr, Director, NPC.  
 ENECHUKWU, Vivian N., Ms, Vice-Chairperson, Nigeria Civil Service Union (NCSU).  
 AKANDE, Titilayo F., Ms, Chairperson, NUCSSUW.  
 BUBA, Mohammed, Mr, Principal Manager, NSITF.

### **Employers' Delegate**

UCHE, R. U., Mr, President, Nigeria Employers' Consultative Association (NECA).

#### *Advisers and substitute delegates*

OSHINOWO, Segun, Mr, Director-General, NECA.  
 JEMERIGBE, Helen, Ms, Director, NECA.  
 ONI, Celine, Ms, Director, NECA.  
 ODUNTAN, Olumide, Mr, Executive Director, Nigerian Ports Authority (NPA).  
 ABBA, Rufai, Mr, General Manager, NPA.  
 HABIBU, Abdullahi, Mr, Managing Director, NPA.  
 ADEKUNLE, Olufemi, Mr, CI&ERM, WAPCO.  
 ATUNWA, Micheal Adebawale, Mr, Manager, TOTAL.

#### *Persons appointed in accordance with Article 2, paragraph 3(i)*

WAMPUK, Sambo Longmas, Mr, Director General, Industrial Training Fund (ITF).  
 ALABI, Samuel Ayo, Mr, Director, ITF.  
 AKINLOTAN, Jonathan, Mr, Director, ITF.  
 MOKIKAN, Femi, Mr, Executive Director, Human Resources, 7UP Company.  
 LAWAL, Ibrahim Mohammed, Mr, Director, ITF.

### **Workers' Delegate**

IBRAHIM, Abdulwahed, Mr, President, Nigeria Labour Congress (NLC).

#### *Advisers and substitute delegates*

UYOT, Chris, Mr, Ag. General Secretary, NLC.  
 AJAERO, Joseph, Mr, Deputy President, NLC.  
 WABBA, Ayuba, Mr, Treasurer, NLC.  
 AJOKU, Emmanuel, Mr, Vice-President, NLC.

DANESI, Amina, Ms, Ex-Officio, NLC.  
 OFFIONG, Lucy, Ms, Vice-President, NLC.  
 BUNGUDU, Abdullahi Dauda, Mr, Internal Auditor, NLC.  
 AREMU, Issa, Mr, Vice-President, NLC.

#### *Persons appointed in accordance with Article 2, paragraph 3(i)*

OMUNAKWE, Oruge Christian, Mr, NEC, NLC.  
 ACHESE, Igwe, Mr, Vice-President, NLC.  
 ESELE, Peter, Mr, President, Trade Union Congress (TUC).  
 EZE, Oby, Mr, Deputy Chairperson, NLC.

#### *Other persons attending the Conference*

UCHENNA, Ekwe, Mr, HOD INTERN'L, NLC.  
 OYELEKAN, Idowu I., Mr, NEC, NLC.  
 TOLY, Musa, Mr, Deputy President, TUC.  
 SANNNI, Adeshina Lasisi, Mr, NEC, TUC.  
 ALOGBA, Olukoya A., Mr, NEC, NLC.  
 ADENIJI, Atani, Mr, NEC, NLC.  
 ETAFO, Augustine O., Mr, CWC, TUC.  
 MUSA, Mansur, Mr, NEC, NLC.  
 ADAMU, Marwan M., Mr, NEC, NLC.  
 OBIAJULU, Peace, Ms, Ex-President, TUC.  
 HUNSU, Oladele, Mr, NEC, NLC.  
 OBONG, Johnny I., Mr, NEC, NLC.  
 OGENE, Chukwuemeka A., Mr, NEC, NLC.  
 ORERE, Obucese, Mr, NEC, NLC.  
 DOUGLAS, Adiele, Mr, NEC, NLC.  
 WILLIAIM, Akporeha, Mr, NEC, NLC.  
 ABERARE, Isaac O., Mr, NEC, NLC.  
 OMOKHUALE, Marcus, Mr, CWC, NLC.  
 BADMUS, Yusuf, Mr, NEC, NLC.  
 YASIN, Najueem U., Mr, NEC, NLC.  
 FABUSUYI, Modupe, Ms, NEC, NLC.  
 OKOCHA, Monday K., Mr, NEC, NLC.  
 GITAL, Hashimu Mohammed, Mr, NEC, NLC.  
 NZE, Pius Chukwumaife, Mr, NEC, NLC.  
 ADEMOKUN, Emmanuel, Mr, NEC, NLC.  
 AKANBI, Umar Farouk, Mr, NEC, NLC.  
 DANGUGUWA, Isah Y., Mr, NEC, NLC.  
 ZANGO, Muhammad Uba, Mr, NEC, NLC.  
 AGBONKONKON, Philip E., Mr, NEC, NLC.  
 NZIDEA, Meriziadam, Mr, NEC, NLC.  
 SANNNI, Adeleke a., Mr, NEC, NLC.  
 ORJI-KALU, Rose I., Ms, NEC, TUC.  
 NYAMBI, Njom O., Mr, NEC, NLC.  
 USORO, Uyime D., Mr, NEC, NLC.  
 MONI, Mike, Mr, NEC, NLC.  
 OZIGI, Musa Lawal, Mr, General Secretary, TUC.  
 CHIDI, Jaja E., Mr, NEC, TUC.  
 KAIGAMA, Bala B., Mr, NEC, TUC.  
 BABATUNDE, Abdulrahman, Mr, NEC, TUC.  
 OLUSOJI, Salako S., Mr, ASSIBIFI Deputy President.  
 OLOWOSHILE, Adebayo, Mr, PENGASSAN General Secretary.  
 OGUN, Babatunde O., Mr, PENGASSAN President.  
 OKUNGBOWA, Lumumba, Mr, PENGASSAN Deputy General Secretary.  
 OKEME, Michael, Mr, SSA to Governor, Labour Matters.  
 MOSUNMOLA, Olasasnoye O., Mr, ASSIBIFI Deputy President.

AILENOKHUORIA, Inegbedion F., Mr, ASSIBIFI  
General Secretary.

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## Norvège Norway Noruega

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### Government Delegates

KVAM, Gundla, Ms, Specialist Director, Ministry of Labour.  
GEDE VIDNES, Charlotte, Ms, Senior Adviser, Ministry of Labour.

#### *Advisers*

MELDAL, Hanne, Ms, Senior Adviser, Ministry of Labour.  
PLAHTER, Anne K., Ms, Senior Adviser, Ministry of Labour.  
HALVORSEN, Bjorn, Mr, Special Adviser, Ministry of Labour.  
SAETHER, Bernt A., Mr, Specialist Director, Ministry of the Environment.  
NORDAAS, Ragnhild, Ms, Director-General, Ministry of Labour.  
SANDBORG, Guri, Ms, Deputy Director, Ministry of Environment.  
TENSETH, Didrik, Mr, Minister, Permanent Mission, Geneva.  
AASEN, Marte Foyn, Ms, Trainee, Permanent Mission, Geneva.

#### *Other person attending the Conference*

BERNTSEN, Hasse, Mr, Head of Information Office, The UN Association of Norway.

### Employers' Delegate

RIDDERVOLD, Toril, Ms, Adviser, Confederation of Norwegian Enterprise (NHO).

#### *Adviser and substitute delegate*

MUNTHE, Henrik, Mr, Attorney, NHO.

#### *Advisers*

NORSENG, Lillann, Ms, Attorney, NHO; Business Association of Norwegian Knowledge- and Technology- Based Enterprises (ABELIA).  
LANNEM, Camilla, Ms, Attorney, NHO; National Federation of Service Industries.  
NORDLIE, Kim, Ms, Director, Enterprise Federation of Norway (VIRKE).

#### *Other persons attending the Conference*

OPPEGAARD, Svein, Mr, Executive Director, NHO.  
VÅGENG, Sigrun, Ms, CEO, Norwegian Association of Local and Regional Authorities (KS).  
KLEVSTRAND, Siri, Ms, Adviser, KS.

### Workers' Delegate

FAUSKE, Ellen-Kathrine, Ms, Deputy Head, International Department, Norwegian Confederation of Trade Unions.

#### *Adviser and substitute delegate*

ENODD, Karin, Ms, Senior Adviser, Norwegian Confederation of Trade Unions.

#### *Advisers*

HAGENSEN, Erna, Ms, Adviser, Norwegian Confederation of Trade Unions.  
MJØBERG, Nina, Ms, Adviser, Norwegian Confederation of Trade Unions.  
JONSRUD, Dag B., Mr, Senior Adviser, Confederation of Vocational Unions.  
HELGESEN, Liz, Ms, Adviser, Confederation of Unions for Professionals.  
KRISTOFFERSEN, Gunn, Ms, Senior Adviser, Confederation of Vocational Unions.

#### *Other persons attending the Conference*

FOLKESTAD, Anders, Mr, President, Confederation of Unions for Professionals.  
BERLAND, Jorunn, Ms, President, Confederation of Vocational Unions.  
LISMOEN, Håvard, Ms, Adviser, Confederation of Vocational Unions.  
NATVIG, Kirsten, Ms, Adviser, Norwegian Confederation of Trade Unions.  
SABETHZADEH, Fazel, Mr, Adviser, Norwegian Confederation of Trade Unions.  
SIAME, Alice G., Ms, Consultant, Norwegian Confederation of Trade Unions.  
CHEN, Wei, Mr, Adviser, Norwegian Confederation of Trade Unions.  
SKREDE, Anne-Beth, Ms, Adviser, Norwegian Confederation of Trade Unions.  
RASMUSSEN, Renée, Ms, Confederal Secretary, Norwegian Confederation of Trade Unions.

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## Nouvelle-Zélande New Zealand Nueva Zelandia

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#### *Minister attending the Conference*

BRIDGES, Simon, Mr, Minister of Labour.

#### *Persons accompanying the Minister*

PAUL, Lucy, Ms, Ministerial Adviser, Office of the Minister.  
STEEL, Mark, Mr, General Manager, Trade and International Environment, Ministry of Business, Innovation and Employment.

## Government Delegates

HOBBY, Michael, Mr, Acting Manager, Trade and International Environment, Ministry of Business, Innovation and Employment.

RUSSELL, Jessica, Ms, Senior Adviser, Trade and International Environment, Ministry of Business, Innovation and Employment.

### *Advisers and substitute delegates*

ELLIS, Amanda, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SIWERSKI, Adam, Mr, Adviser, Trade and International Environment, Ministry of Business, Innovation and Employment.

REACH, Carl, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

TIPPING, Alice, Ms, Policy Adviser, Permanent Mission, Geneva.

## Employers' Delegate

O'REILLY, Phil, Mr, Chief Executive, Business New Zealand.

### *Adviser and substitute delegate*

MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

## Workers' Delegate

KELLY, Helen, Ms, President, New Zealand Council of Trade Unions.

### *Adviser and substitute delegate*

RYALL, John, Mr, National Secretary, Service and Food Workers Union.

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## Oman Omán

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### *Minister attending the Conference*

AL BAKRY, Abdulla, Mr, Minister of Manpower.

### *Person accompanying the Minister*

AL HINAI, Mukhtar, Mr, Head of Minister's Office.

## Government Delegates

AL AMRI, Hamed, Mr, Under-Secretary of Labour Affairs.

AL RAHBI, Abdullah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

KOOFAN, Mohammed, Mr, Adviser, Minister for Employment.

AL RAWAHI, Khalid, Mr, Assistant Director-General, Directorate General of Manpower in North Batinah Region.

AL N AIMI, Fahad, Mr, Deputy Director-General, Labour Care.

AL FARSI, Mohamed, Mr, Director, Councils and Committee.

AL SADI, Khamis, Mr, Director, Undersecretary of Labour Affairs Office.

AL DHABBARI, Talib, Mr, Director, Media.

AL MULLAHI, Abdulla, Mr, Director, International Organizations and External Relations Department.

AL SIYABI, Samira, Mrs, Head, Development Division.

AL-ALAWI, Jamila, Ms, Legal Researcher.

AL BUSAIDI, Ahmed Harith Sulaiman, Mr, Government Official, Public Authority for Social Insurance.

AL YAAQOUBI, Amira, Ms, Permanent Mission, Geneva.

## Employers' Delegate

AL KHONJI, Khalil, Mr, President, Oman Chamber of Commerce and Industry.

### *Advisers and substitute delegates*

AL KAABI, Sahar, Ms, Oman Chamber of Commerce and Industry.

AL SALEH, Redha, Mr, Oman Chamber of Commerce and Industry.

AL KHABOURI, Hussain, Mr, Oman Chamber of Commerce and Industry.

AL KASHARI, Abdullah, Mr, Oman Chamber of Commerce and Industry.

KHIMJI, Pankaj, Mr, Oman Chamber of Commerce and Industry.

## Workers' Delegate

AL-JABRI, Saud, Mr, Chairman, General Federation of Oman Trade Unions.

### *Advisers and substitute delegates*

AL BATASHI, Nabhan, Mr, Deputy Chairman, General Federation of Oman Trade Unions.

AL QASMI, Mansoor, Mr, General Federation of Oman Trade Unions.

AL KHARUSI, Al Waleed, Mr, General Federation of Oman Trade Unions.

AL ARAIMI, Abdulla, Mr, General Federation of Oman Trade Unions.

AL KHARBOOSHI, Mazin, Mr, Legal Researcher, General Federation of Oman Trade Unions.

AL HASHMI, Rashid, Mr, General Federation of Oman Trade Unions.

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## Ouganda Uganda

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### *Minister attending the Conference*

SULAIMAN, Kyebakoze Madada, Mr, Minister of State for Gender, Labour and Social Development.

## Government Delegates

NYIRINKINDI KATUNGYE, Rossette, Mrs, Deputy Head of Mission, Chargé d'Affaires, Permanent Mission, Geneva.

LUYIMA, Harriet, Ms, Director for Labour, Ministry of Gender, Labour and Social Development.

### *Advisers*

MUGALU KAMYA, Simon, Mr, Commissioner for Labour, Ministry of Gender, Labour and Social Development.

KIGENYI, Eunice, Ms, Counsellor, Head of Chancery, Permanent Mission, Geneva.

## Employers' Delegate

SSENABULYA, Rosemary, Ms, Executive Director, Federation of Uganda Employers.

### *Adviser and substitute delegate*

KASEKENDE SSEREMBA, Martin, Mr, Federation of Uganda Employers.

### *Advisers*

MANAFA MASAI, Shaffi, Mr, Federation of Uganda Employers.

BAMWESIGYE KANYOGONYA, Fred, Mr, Federation of Uganda Employers.

WALUSIMBI KIBUKA, Irene Sarah, Ms, Federation of Uganda Employers.

MUZAHURA BYANYIMA, Edison, Mr, Federation of Uganda Employers.

ODONG, Peter, Mr, Federation of Uganda Employers.

NALUMU, Rebecca Mary, Ms, Federation of Uganda Employers.

## Workers' Delegate

WERIKHE, Peter Christopher, Mr, Secretary General, National Organization of Trade Unions.

### *Adviser and substitute delegate*

LYOMOKI, Sam, Mr, Secretary General, Central Organisation of Free Trade Unions and Workers' Member of Parliament.

### *Advisers*

OWERE, Wilson Usher, Mr, Chairman General, National Organization of Trade Unions.

PAJOBBO, Joram Bruno, Mr, General Secretary, National Union of Plantation and Agricultural Worker.

WASAJJA, Rashid, Mr, National Organization of Trade Unions.

KAGGWA, Stanley, Mr, National Organization of Trade Unions.

WANZUSI MATUKHU, Robert, Mr, Deputy Secretary General, Central Organisation of Free Trade Unions.

BIGIRWA, Richard, Mr, Central Organisation of Free Trade Unions.

TWEHEYO, James, Mr, National Organization of Trade Unions.

RWAKAJARA, Arinaitwe, Mr, General Secretary, Government and Allied Workers Union, Workers' Member of Parliament.

OLOKA, Mesilamu, Mr, Deputy Secretary General, National Organization of Trade Unions.

## Ouzbékistan Uzbekistan Uzbekistán

## Government Delegates

SAIDOV, Akmal, Mr, Director, National Human Rights Center.

ALIMUKHAMEDOV, Botir, Mr, First Deputy Minister of Labour and Social Protection of Population.

### *Advisers*

ZAKIROV, Ilkhom, Mr, Head of Division, UN and other International Organizations, Ministry of Foreign Affairs.

OBIDOV, Badriddin, Mr, First Secretary, Permanent Mission, Geneva.

NURMETOV, Javohir, Mr, Second Secretary, Permanent Mission, Geneva.

TOSHMATOV, Eldiyor, Mr, Attaché, Permanent Mission, Geneva.

## Employers' Delegate

SHAYKHOV, Alisher, Mr, Chairman, Chamber of Commerce and Industry.

## Workers' Delegate

NORBAYEVA, Tanzila, Ms, Chairperson, Council of Federation of Trade Unions.

## Pakistan Pakistán

## Government Delegates

KHALIQ, Abdul, Mr, Secretary, Ministry of Human Resource Development.

AKRAM, Zamir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

KHAN, Mohammad Aamir, Mr, Counsellor, Permanent Mission, Geneva.

BIBI, Firdous, Ms, Research Officer, Ministry of Human Resource Development.

### *Advisers*

KHAN, Shafqat Ali, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

NABEEL, Ahsan, Mr, First Secretary, Permanent Mission, Geneva.

AHMAD, Afaq, Mr, Second Secretary, Permanent Mission, Geneva.  
BOKHARI, Irfan Mahmood, Mr, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

NAUMAN, Khawaja Muhammad, Mr, President, Employers Federation of Pakistan.

### **Workers' Delegate**

AWAN, Mohammed Zahoor, Mr, General Secretary, Pakistan Workers Federation.

## **Panama Panamá**

### *Ministro asistente a la Conferencia*

CORTES AGUILAR, Alma, Sra., Ministra de Trabajo y Desarrollo Laboral.

### **Delegados gubernamentales**

NAVARO BRIN, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.  
FALCÓN PIRAQUIVE, Darío, Sr., Viceministro de Trabajo y Desarrollo Laboral.

### *Consejeros técnicos y delegados suplentes*

MOLINO GARCÍA, Mario, Sr., Secretario General, Ministerio de Trabajo y Desarrollo Laboral.  
MENDOZA GANTES, Alejandro, Sr., Consejero, Misión Permanente, Ginebra.

### *Consejeros técnicos*

GANTES CASTILLO, Iván, Sr., Director, Oficina de Cooperación Técnica, Ministerio de Trabajo y Desarrollo Laboral (MITRADEL).  
MEDINA LONDOÑO, Reynaldo, Sr., Director General, MITRADEL.  
PEDROZA QUINTERO, Yeskelle, Sra., Directora Regional Especial, MITRADEL.  
JIMÉNEZ PERALTA, Mariela, Sra., Directora General, Carrera Administrativa, Ministerio de la Presidencia.  
IGLESIAS HIGUERA, René, Sr., Director Ejecutivo, Dirección General de Carrera Administrativa, Ministerio de la Presidencia.

### *Otra persona que asiste a la Conferencia*

JIMÉNEZ, Leyda, Sra.

### **Delegado de los empleadores**

LINERO MENDOZA, Aurelio, Sr., Asesor y Miembro, Comisión Laboral del Consejo Nacional de la Empresa Privada (CONEP).

### *Consejeros técnicos*

LEDEZMA VERGARA, Juan Antonio, Sr., CONEP.

FIGUEROA DE ARIAS, Miriam, Sra., CONEP.  
CHEN CASTILLO, Felipe, Sr., CONEP.

### **Delegado de los trabajadores**

COBOS RODRÍGUEZ, Elberto, Sr., Secretario General, Central Nacional de Trabajadores de Panamá (CNTP), Miembro, Consejo Nacional de Trabajadores Organizados (CONATO).

### *Consejeros técnicos*

CASTILLO COBA, Gabriel, Sr., Secretario, Organización de la Confederación Nacional de Unidad Sindical Independiente (CONUSI).  
MARTÍNEZ MORENO, Raúl, Sr., Secretario, Defensa y Trabajo de la Confederación Gremial de Trabajadores (CGT), Miembro, Consejo Nacional de Trabajadores Organizados (CONATO).  
ANDRADE SOLÍS, Marco, Sr., Secretario, Educación del Sindicato Único Nacional de Trabajadores de la Industria de la Construcción y Similares (SUNTRACS), Miembro, Confederación Nacional de Unidad Sindical Independiente (CONUSI).

## **Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea**

### *Ministers attending the Conference*

MAIPAKAI, Mark Ivi, Mr, Minister for Labour and Industrial Relations.  
TEMU, Puka, Mr, Minister for Public Service.

### **Government Delegates**

VASO, George Roger, Mr, Secretary, Department of Labour and Industrial Relations.  
KALI, John, Mr, Secretary, Department of Personnel Management.

### *Advisers and substitute delegates*

FAITELI, Emma, Ms, Executive Manager, Industrial and Employee Relations, Department of Personnel Management.  
LAHARI, Pius, Mr, Executive Manager, Foreign Employment and Human Resource Development, Department of Labour and Industrial Relations.  
SALEU, Helen, Ms, Industrial Registrar, Office of the Industrial Registrar, Department of Labour and Industrial Relations.  
SAPULAI, Kornet, Mr, Acting Executive Manager, Industrial Relations and International Cooperation, Department of Labour and Industrial Relations.

### *Advisers*

WEWERANG, Angori, Mr, Director, Public Sector Workforce Development Program (PSWDP), Department of Personnel Management.

TATAU, Emmanuel, Mr, Acting Manager, International Labour Affairs, Department of Labour and Industrial Relations.  
WARMARI, Shirley, Ms, Acting Executive Officer to Secretary, Department of Labour and Industrial Relations.

### **Employers' Delegate**

WILLIE, Florence, Ms, Executive Director, Employers' Federation of Papua New Guinea.

### **Workers' Delegate**

PASKA, John, Mr, General Secretary, Papua New Guinea Trade Union Congress.

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## **Paraguay**

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### *Ministro asistente a la Conferencia*

SEGOVIA AZUCAS, María Lorena, Sra., Ministra de Justicia y Trabajo.

### *Persona que acompaña al Ministro*

HUERTA DE BÁEZ, Benita, Sra.

### **Delegados gubernamentales**

VERA QUIÑÓNEZ, Carlos Alfredo, Sr., Viceministro del Trabajo y Seguridad Social, Ministerio de Justicia y Trabajo.  
LATERRA OCAMPOS, Sócrates Rafael, Sr., Director General de Justicia, Ministerio de Justicia y Trabajo.

### *Consejeros técnicos y delegados suplentes*

AGUIRRE MARTÍNEZ, Juan Esteban, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.  
LÓPEZ BENÍTEZ, Verónica Diana, Sra., Jefa, Departamento Normas Internacionales, Ministerio de Justicia y Trabajo.  
DE GÁSPERI, Eduardo Daniel, Sr., Representante, Instituto de Previsión Social.  
TRINIDAD SALINAS, Javier, Sr., Representante, Instituto de Previsión Social.  
CANDIA IBARRA, Miguel Ricardo, Sr., Segundo Secretario, Misión Permanente, Ginebra.  
PEREIRA FARIÑA, Raquel Cristina, Sra., Attaché, Misión Permanente, Ginebra.

### *Consejeros técnicos*

LÓPEZ, Camilo, Sr.  
LÓPEZ, José, Sr., Sistema Nacional de Formación y Capacitación Laboral (SINAFOCAL).

### **Delegado de los empleadores**

GONZÁLEZ ARIAS, Luis, Sr., Representante, Federación de la Producción, la Industria y el Comercio (FEPRINCO).

### *Consejero técnico y delegado suplente*

AYALA CORRALES, Mary Beatriz, Sra., Federación de la Producción, la Industria y el Comercio (FEPRINCO).

### **Delegado de los trabajadores**

SNEAD, Juan Aldo, Sr., Representante, Central Unitaria de Trabajadores (CUT); Coordinadora de Centrales Sindicales del Paraguay (CCSP).

### *Consejeros técnicos y delegados suplentes*

ALVARENGA, Jorge, Sr., Representante, Instituto Previsión Social.  
BARRETO MEDINA, Reinaldo, Sr., Representante, Central Sindical de Trabajadores del Paraguay (CESITP).

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## **Pays-Bas Netherlands Países Bajos**

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### *Minister attending the Conference*

ASSCHER, Lodewijk, Mr, Minister of Social Affairs and Employment.

### *Persons accompanying the Minister*

WUITE, Jorien, Ms, Ministry of Public Health, Social Development and Labour, Sint Maarten.  
VOS, Reinout, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

### **Government Delegates**

GANS, Roel, Mr, Director, International Affairs, Ministry of Social Affairs and Employment.  
VAN SCHREVEN, Roderick, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

VISSER, Marhijn, Mr, Minister Plenipotentiary, Permanent Mission, Geneva.  
WESTERINK, André, Mr, Deputy Head, International Affairs, Ministry of Social Affairs and Employment.  
VAN DIJK, Wiebren, Mr, First Secretary, Permanent Mission, Geneva.

### *Advisers*

BAAK, Johanna, Ms, Senior Policy Adviser, Ministry of Foreign Affairs.  
BOASMAN, Rafael, Mr, Department Head of Labour, Ministry of Public Health, Social Development and Labour, Sint Maarten.  
BRAR, Poonam, Ms, Policy Adviser, Ministry of Social Affairs and Employment.

PHILIP, Selby, Mr, Policy Adviser, Department of Labour, Ministry of Public Health, Social Development and Labour, Sint Maarten.

VAN DER LINDEN, Mariëlle, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.

VROUENRAETS, Mireille, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.

### **Employers' Delegate**

VAN EMBDEN ANDRES, Loes, Ms, Director, International Social Affairs, Confederation of Netherlands Industry and Employers (VNO-NCW).

#### *Advisers*

BONTJE, Sven, Mr, Senior Policy Adviser, Social Security, VNO-NCW.

KLAMER, Huibert, Mr, Senior Adviser, CSR, VNO-NCW.

PANTOPHLET, Hubert, Mr, Vice-President, Board of the Chamber of Commerce and Industry, Sint Maarten.

VAN HAASTEREN, Fred, Mr, President, CIETT; Senior Adviser, Randstad Holding.

### **Workers' Delegate**

HORDIJK, Martin, Mr, Policy Adviser, National Federation of Christian Trade Unions (CNV).

#### *Adviser and substitute delegate*

VAN WEZEL, Annie, Ms, Senior Policy Adviser, Netherlands Trade Union Confederation (FNV).

#### *Advisers*

BOS, Els, Ms, Manager, FNV.

ELSHOT, Claire, Ms, Vice-President, Chamber of Labour Unions, Sint Maarten.

VISSER, Jeroen, Mr, Senior Policy Adviser, FNV.

VAN KRUIJNING, Paul, Mr, Policy Adviser, FNV.

SMIT, Jaap, Mr, President, National Federation of Christian Trade Unions (CNV).

ALTING VAN GEUSAU, Marie José, Mrs, Director, CNV.

## **Pérou Peru Perú**

#### *Ministro asistente a la Conferencia*

LAOS CÁCERES, Nancy, Sra., Ministra de Trabajo y Promoción del Empleo.

#### *Persona que acompaña al Ministro*

GAMARRA SKEELS, Juan Carlos, Sr., Embajador, Misión Permanente, Ginebra.

### **Delegados gubernamentales**

CHÁVEZ BASAGOITIA, Luis, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

BALBÍN TORRES, Edgardo, Sr., Director General, Oficina de Derechos Fundamentales, Ministerio de Trabajo y Promoción del Empleo.

#### *Consejeros técnicos y delegados suplentes*

QUISPE REMÓN, Edgar, Sr., Viceministro de Promoción del Empleo y Capacitación Laboral.

CÁCERES PIZARRO, Sylvia, Sra., Viceministra de Trabajo.

#### *Consejeros técnicos*

WIELAND CONROY, Hubert, Sr., Representante Permanente Alterno, Misión Permanente, Ginebra.

CORNEJO MALDONADO, Elizabeth, Sra., Directora General, Promoción del Empleo, Ministerio de Trabajo y Promoción del Empleo.

ARÓSTEGUI GIRANO, José, Sr., Jefe, Oficina General de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.

POQUIOMA CHUQUIZUTA, Edwin, Sr., Asesor, Viceministerio de Trabajo, Ministerio de Trabajo y Promoción del Empleo.

SIBILLE RIVERA, Carlos, Sr., Misión Permanente, Ginebra.

TRAVERSO ZEGARRA, Magaly, Sra., Misión Permanente, Ginebra.

ALVARADO SALAMANCA, Sara, Srta., Misión Permanente, Ginebra.

#### *Otras personas que asisten a la Conferencia*

MENDOZA RAMÍREZ, Enrique, Sr., Presidente, Poder Judicial.

ACEVEDO MENA, Roberto, Sr., Juez Supremo, Poder Judicial.

ARÉVALO VELA, Javier, Sr., Juez Supremo, Poder Judicial.

DÍAZ DIOS, Juan, Sr., Congresista de la República.

LESCANO ANCIETA, Yonhy, Sr., Congresista de la República.

CRISÓLOGO ESPEJO, Víctor, Sr., Congresista de la República.

MULDER BEDOYA, Maurice, Sr., Congresista de la República.

RONDÓN FUDINAGA, Gustavo, Sr., Congresista de la República.

HUAYAMA NEIRA, Leónidas, Sr., Congresista de la República.

AGUINAGA RECUENCO, Alejandro, Sr., Congresista de la República.

### **Delegado de los empleadores**

BARRENECHEA CALDERÓN, Julio, Sr., Asesor, Confederación Nacional de Instituciones Empresariales Privadas (CONFIEP).

#### *Consejeros técnicos y delegados suplentes*

TORI TORI, Fernando, Sr., Asesor, Confederación Nacional de Instituciones Empresariales Privadas (CONFIEP).

OLAECHEA ÁLVAREZ-CALDERÓN, Pedro, Sr.,  
Asesor, Confederación Nacional de Instituciones  
Empresariales Privadas (CONFIEP).

#### *Consejero técnico*

MUÑOZ MUÑOZ, Delia, Sra., Asesora, Sociedad  
Nacional de Industrias (SNI).

#### **Delegado de los trabajadores**

ARELLANO CHOQUE, Nazario, Sr., Secretario, Defensa  
Laboral de la Confederación General de Trabajadores  
del Perú (CGTP).

#### *Consejeros técnicos y delegados suplentes*

BAZÁN FIGUEROA, Julio, Sr., Presidente, Central  
Unitaria de Trabajadores del Perú (CUT).  
IRALA DEL CASTILLO, Víctor, Sr., Secretario General,  
Central Autónoma de Trabajadores del Perú (CATP).

#### *Consejeros técnicos*

HUAMAN ENRIQUEZ, Winston, Sr., Secretario de  
Defensa Laboral, CGTP.  
CABRERA TORO, Domingo, Sr., Secretario de Bienestar  
Social, CGTP.

#### *Otra persona que asiste a la Conferencia*

PACHO QUISPE, Valentín, Sr., Asesor Técnico, CGTP.

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## **Philippines Filipinas**

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#### *Minister attending the Conference*

DIMAPILIS-BALDOZ, Rosalinda, Ms, Secretary,  
Department of Labour and Employment.

#### **Government Delegates**

LEPATAN, Denis, Mr, Ambassador, Chargé d'Affaires,  
a.i., Permanent Mission, Geneva.  
LAGUNZAD III, Ciriaco, Mr, Undersecretary, Department  
of Labour and Employment.

#### *Advisers and substitute delegates*

MIRASOL, Edmund, Mr, Regional Director, National  
Conciliation and Mediation Board, Regional Office No.  
VII, Department of Labour and Employment.  
LIGUTOM, Ponciano, Mr, Regional Director, Regional  
Office No. VI, Department of Labour and Employment.  
TUTAY, Dominique, Mrs, Director, Planning Service,  
Department of Labour and Employment.

#### *Advisers*

LEPATAN, Ma. Teresa, Mrs, Minister, Permanent  
Mission, Geneva.  
FOS, Enrico, Mr, Minister, Permanent Mission, Geneva.

VALDERRAMA, Ma. Celeste, Mrs, Labor Attache,  
Philippine Overseas Labour Office, Permanent  
Mission, Geneva.

#### *Other persons attending the Conference*

REMULLA, Jesus Crispin, Mr, Deputy speaker, House of  
Representatives.  
ONG, Emil, Mr, Member, House of Representatives.  
NOEL, Florencio, Mr, Member, House of Representatives.  
EVARDONE, Ben, Mr, Member, House of  
Representatives.  
SANTOS-ROA, Margarita, Mrs, Executive Director,  
House of Representatives.  
GONZALVO, Sherry, Ms, Director, House of  
Representatives.  
FAMERONAG, Nicon, Mr, Director, Department of  
Labour and Employment.  
TAN, Grace, Mrs, Chief of Staff, Office of the Secretary,  
Department of Labour and Employment.

#### **Employers' Delegate**

VARELA, Miguel, Mr, Chairman of the Board and  
President, Philippine Chamber of Commerce and  
Industry, Employers' Confederation of the Philippines  
(ECOP).

#### *Advisers and substitute delegates*

TAN, Ancheta, Mr, President Emeritus, ECOP.  
SORIANO, Rene, Mr, Honorary President, ECOP.  
ABAD JR., Antonio, Mr, Governor and Chair, Technical  
Working Group on Labour and Social Policy Issues,  
ECOP.

#### **Workers' Delegate**

EDRALIN, Daniel, Mr, Chairperson, Alliance of  
Progressive Labour.

#### *Advisers and substitute delegates*

SENO, Gerard, Mr, National Vice President for  
Membership and Recruitment Services, Associated  
Labor Unions-Trade Union Congress of the Philippines  
(ALU-TUCP).  
MATULA, Jose Sonny, Mr, National President, Federation  
of Free Workers (FFW).  
VILLAVIZA, Alejandro, Mr, President, Philippine  
Federation of Labor-Trade Union Congress of the  
Philippines (PFL-TUCP).

#### *Other persons attending the Conference*

MONTANO, Allan, Mr, President Emeritus and  
International Secretary, FFW.  
ARCOS, Eva, Ms, National Vice President for Education  
and Information, ALU-VIMCONTU-TUCP.

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## **Pologne Poland Polonia**

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### *Minister attending the Conference*

KOSINIAK-KAMYSZ, Wladyslaw, Mr, Minister of Labour and Social Policy.

### **Government Delegates**

MECINA, Jacek, Mr, Secretary of State, Ministry of Labour and Social Policy.

HENCZEL, Remigiusz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

LEMIESZEWSKA, Renata, Ms, Adviser to the Minister, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.

BAURSKI, Jerzy, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

CIECHANSKI, Jerzy, Mr, Adviser to the Minister, Economic Analysis and Forecasts Department, Ministry of Labour and Social Policy.

RYBICKA, Ewa, Ms, Chief Expert, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

SZYLKO-SKOCZNY, Malgorzata, Ms, Warsaw University, Central Employment Council.

TARGONSKI, Pawel, Mr, Chief Expert, Labour Market Department, Ministry of Labour and Social Policy.

HARDEJ-JANUSZEK, Agnieszka, Ms, First Secretary, Permanent Mission, Geneva.

WALESKIEWICZ, Marek, Mr, Director, Department of Social Dialogue and Partnership, Ministry for Labour and Social Policy.

### **Employers' Delegate**

OPECHOWSKA, Izabela, Ms, Expert, Polish Craft Association.

### *Adviser and substitute delegate*

SLADOWSKI, Zdzislaw, Mr, Expert, Employers of Poland.

### *Advisers*

GARDAWSKI, Juliusz, Mr, Professor, Warsaw School of Economics.

JAWORSKA, Jolanta, Ms, Expert, Confederation Lewiatan.

KOKOT, Jacek, Mr, Expert, Polish Craft Association.

MAKSYMCIUK, Michal, Mr, Expert, Employers of Poland.

### **Workers' Delegate**

DUBINSKI, Jacek, Mr, Chairman, Seamen's and Fishermen's Trade Union Federation.

### *Adviser and substitute delegate*

WOJCIK, Tomasz, Mr, Member, National Commission, Independent and Self-Governing Trade Union "Solidarnosc".

### *Advisers*

GORNA, Renata, Ms, Expert, All-Poland Alliance of Trade Unions.

MALECKI, Krzysztof, Mr, Expert, Trade Unions' Forum.

MICHALSKI, Roman, Mr, Expert, Trade Unions' Forum.

WOLANSKA, Anna, Ms, Expert, Independent and Self-Governing Trade Union "Solidarnosc"; Deputy Member, Governing Body, ILO.

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## **Portugal**

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### *Minister attending the Conference*

ROQUE DA VISTAÇÃO OLIVEIRA, António Pedro, Mr, Secretary of State for Employment.

### *Persons accompanying the Minister*

ANDRESEN GUIMARÃES, Graça, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MIRANDA DUARTE, Mário, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

PAIS PACHEO VALENTE, Ana Isabel, Mrs, Chief of Cabinet, Secretary of State for Employment.

FERNANDES DA SILVA RELVAS, Sara Mónica, Mrs, Chief of Cabinet, Regional Secretary for Education and Human Resources, Madeira.

FÉLIX DE OLIVEIRA, Octávio, Mr, President, Board of the Institute for Employment and Training.

### **Government Delegates**

VALADAS DA SILVA, António Luis, Mr, Social Counsellor, Permanent Mission, Geneva.

DA COSTA FERNADES, Isilda, Mrs, Director-General, Employment and Labour Relations, Ministry of Economy and Employment.

### *Advisers and substitute delegates*

ROSA MACEDO, José, Mr, Director of Department, Directorate-General, Employment and Labour Relations, Ministry of Economy and Employment.

DA LUZ CORDEIRO, José Manuel, Mr, Adviser, Secretary of State for Employment.

CLAUDINO OLIVEIRA, Luis Fernando, Mr, Director of Department, Directorate-General, Employment and Labour Relations, Ministry of Economy and Employment.

### *Advisers*

CABRAL DE FREITAS, Lina Maria, Mrs, Regional Labour Inspector, Autonomous Region of Azores.

GONÇALVES DA SILVA, Rui, Mr, Regional Director of Labour, Autonomous Region of Madeira.  
SILVA VIEIRA, Pedro, Mr, Expert, Directorate-General, Employment and Labour Relations, Ministry of Economy and Employment.  
REBELO PINTO PALMA RAMALHO, Maria Do Rosário Valente, Mrs, Consultant.

#### *Other persons attending the Conference*

SILVA, Adão, Mr, Member of Parliament, PSD Parliamentary Group.  
DAS MERCÊS BORGES, Maria, Ms, Member of Parliament, PSD Parliamentary Group.  
PAULO PEDROSA, João, Mr, Member of Parliament, PS Parliamentary Group.  
RÊGO, Artur, Mr, Member of Parliament, CDS-PP Parliamentary Group.  
ANDRÉ, Maria Helena, Mrs, Member of Parliament.

#### **Employers' Delegate**

PERALTA DA PENA COSTA, Manuel Marcelino, Mr, Vice-President, Portuguese Confederation for Trade and Services.

#### *Adviser and substitute delegate*

LISBOA, Adília, Mrs, President, Executive Commission, Portuguese Tourism Confederation.

#### *Advisers*

FREIRE, Alexandra, Ms, Legal Adviser, Portuguese Agricultural Confederation.  
COELHO VIEIRA, Ana Cristina, Mrs, Secretary-General, Portuguese Confederation for Trade and Services.  
VERGUEIRO, António, Mr, Expert, Portuguese Agriculture Confederation.  
NAGY MORAIS, Cristina, Ms, Chief of Cabinet, Portuguese Agriculture Confederation.  
BERNARDO, Nuno, Mr, Member, Executive Commission, Portuguese Tourism Confederation.  
MARTINS LOPES LEAL, Helena Maria, Mrs, Expert, International Affairs, Portuguese Business Confederation.

#### **Workers' Delegate**

ALVES CARLOS, Arménio Horácio, Mr, Secretary-General, General Confederation of Portuguese Workers - National Inter-Union (CGTP-IN).

#### *Advisers and substitute delegates*

LOPES PIRES, Ana Isabel, Ms, Member, National Council, CGTP-IN.  
ALVES TRINDADE, Carlos Manuel, Mr, Member, Executive Commission, CGTP-IN.

#### *Advisers*

COELHO PRAÇA, Augusto, Mr, Member, Executive Commission, CGTP-IN.  
SILVA, Carlos, Mr, Secretary-General, General Workers Union (UGT).

TAVARES, Catarina, Ms, Executive Secretary, UGT.  
SOARES DE ALBERGARIA MOREIRA, Ana Catarina, Ms, Member, Executive Commission, UGT.  
PROENÇA, João, Mr, Adviser, UGT.

## **Qatar**

#### *Minister attending the Conference*

AL-HUMAIDI, Nasser Abdulla, Mr, Minister of Social Affairs, Acting Minister of Labour.

#### *Persons accompanying the Minister*

AL-THANI, Alya Ahmed Bin Saif, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AL-MARRY, Ghanem Ftais, Mr, Representative, Ministry of Labour, Permanent Mission, Geneva.  
AL-HAMMADI, Almuhammad Ali, Mr, Second Secretary, Permanent Mission, Geneva.  
AL-KHAJA, Abdulrahman Abdulla, Mr, Public Relations Consultant, Head, Public Relations and Communication Unit, Minister's Office.

#### **Government Delegates**

AL-MULLA, Hussain Youssef, Mr, Undersecretary, Ministry of Labour.  
AL-OBEIDLY, Mohamed Hassan, Mr, Director, Legal Affairs Department, Ministry of Labour.

#### *Advisers and substitute delegates*

AL-ABDULLA, Amira Ibrahim, Mrs, International Relations Researcher, International Cooperation Unit, Ministry of Labour.  
BARSHRAHEL, Khadeja Salem, Mrs, Statistic Researcher, Research and Planning Unit, Ministry of Labour.

#### *Persons appointed in accordance with Article 2, paragraph 3(i)*

AL-MERRI, Saleh Saeed Al-Shawi, Mr, Director, Labour Relations Department, Ministry of Labour.  
FALAMARZY, Mahmoud Abdulla, Mr, Head of Research and Studies Unit, Legal Affairs Department, Ministry of Labour.

#### *Other persons attending the Conference*

AL-ATIQ, Mohamed Ahmed, Mr, Representative, Ministry of Interior.  
AL-MOHANNADI, Hamad Ahmed, Mr, Representative, Ministry of Interior.  
AL-HAIL, Ibrahim Jassim, Mr, Studies and Researcher Expert, Undersecretary's Office, Ministry of Labour.  
AL-MEER, Mohamed Ali, Mr, Assistant Director, Inspection Department, Ministry of Labour.  
AL-DERHIM, Jassim Abdulrahman, Mr, Legal Researcher, Legal Affairs Department, Ministry of Labour.

## Employers' Delegate

AL-MEER, Nasser Ahmed, Mr, Member, Governing Council, Qatar Chamber of Commerce and Industry.

### *Adviser and substitute delegate*

AL-KUWWARI, Abdulaziz Saleh, Mr, Head, Legal Affairs Department, Qatar Chamber of Commerce and Industry.

## Workers' Delegate

BUHINDI, Yousif Mohamed, Mr, Coordinator, Human Resources, Qatar General Workers' Committee.

### *Adviser and substitute delegate*

AL-NUAIMI, Abdulatif Ahmed, Mr, Supervisor, Personnel Relations, Qatar General Workers' Committee.

## Rép. Démocratique du Congo Democratic Republic of the Congo Rep. Democrática del Congo

### *Ministre assistant à la Conférence*

BAHATI LUKWEBO, Modeste, M., Ministre de l'Emploi, du Travail et de la Prévoyance sociale.

### *Personnes accompagnant le Ministre*

DJUMA FAILA, Shada, Mme, Secrétaire, Cabinet du Ministre, Ministère de l'Emploi, du Travail et de la Prévoyance sociale (METPS).

MUTOMB MUJING, Sébastien, M., Chargé d'Affaires, Ministre Conseiller.

## Délégués gouvernementaux

INZUN OKOMBA, Angélique, Mme, Secrétaire générale, METPS.

MUSONDA KALUSAMBO, Jean Collins, M., Directeur de Cabinet, METPS.

### *Conseillers techniques et délégués suppléants*

MUSIMBA MUNKUTI-NKUTI SATALA, Alfred, M., Secrétaire général, METPS.

TSIMUANGA MUTOMBO, Henriette, Mme, Directrice, Chef, Service d'Etudes et Planification, METPS.

### *Conseillers techniques*

BONYOMA FALANGA, Jacques, M., Conseiller principal du Premier Ministre, Primature.

KASOLOLO MWENE-BATENDE, M., Directeur de Cabinet adjoint, Ministère de la Fonction publique.

KAKANDJIKA KABUKA, François, M., Directeur du Travail, METPS.

TSHIKUYA KAYEMBE, Maurice, M., Administrateur Directeur général, Institut national de Préparation professionnelle (INPP).

KIKUDI, Hélian, Mme, Directrice générale, Office National de l'Emploi (ONEM).

SETIBO MAYAMONA, Edouard, M., Inspecteur général du Travail, METPS.

MASASU LUFUTU, Jean, M., Directeur et Chef d'Equipe, Groupe thématique Prévoyance sociale, METPS.

KAVUBA MUNANGA, Dosthal, M., Directeur de la Sécurité sociale, METPS.

OKOMBA WETSHISAMBI, Paul, M., Coordonnateur, PROCER, METPS.

NDUSI M'KEMBE, Claudine, Mme, Conseillère chargée de l'Inspection du Travail, METPS.

PURUSI SADIKI, Jean Jacques, M., Administrateur, PNPS, METPS.

MANENGA MUNANGA, Jean Modeste, M., Coordonnateur national, Programme national pour l'Emploi des jeunes (PRO-YEN), METPS.

MBELE NGANKUB EVOYOL, Evariste Modeste, M., Chef de Division unique/Point focal, CRADAT/RDC, METPS.

KABAMBA WA MUYANU, Triphon, M., Chef de Division/Direction du Travail, METPS.

ALILI KASONGO, Solange, Mme, Assistante de la Secrétaire générale à l'Emploi et au Travail, METPS.

SUBAYI MBAYA, Russel, M., Manager, Services d'Aide à l'Emploi/SD, Eglise de Jésus-Christ des Saints des derniers jours.

MUTOMBO DIKUYI, Apheillet, M., Assistant du Directeur général, INPP.

NYANGI TABU, Sandra, Mme, Assistante de Presse, METPS.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

KULUMBA MADJA, Léon, M., Chargé des Relations publiques, METPS.

MWAD NAWAJ KATANG, Agnès, Mme, Directrice générale, a.i., Institut national de Sécurité sociale (INSS).

KALALA MUTOMBO, André, M., Directeur, INSS.

DIABUNGUDI KALUKEMBI, José, M., Directeur, INSS.

MBAWATA BONSENGI, Fulbert, M., Directeur, INSS.

MUKENGELA KATOMPA, Naomie, Mme, Chef de Service, INSS.

TSHIBOLA-TSHIA-KADIEBUE, Thérèse, Mme, Conseillère d'Ambassade.

KAYEMBE MBALAYI, Henriette, Mme, Conseillère d'Ambassade.

ONEMA-KO-WELO, Jean Pierre, M., Attaché de presse, Mission permanente, Genève.

## Délégué des employeurs

YUMA MULIMBI, Albert, M., Président national, Fédération des Entreprises du Congo (FEC), membre, Conseil d'administration du BIT, Vice-président Afrique, Organisation internationale des Employeurs.

### *Conseillers techniques*

ATIBU SALEH MWEKKEE, Marc, M., Directeur Chef, Département Juridique, Social et Fiscal, FEC.  
LUWENYEMA LULE, Vendrement, M., Directeur général, Editions LULE, FEC.  
MBUKU MBUMBA, Jean-Pierre, M., Président, Fédération nationale des Artisans, petites et moyennes Entreprises congolaises (FENAPEC).  
NGUB'USIM IMEY-NKA, Richard, M., Administrateur secrétaire administratif, Association nationale des Etablissements publics et Entreprises du portefeuille (ANEP).  
NKALA KABASELE, Jean Marie, M., Premier Vice-président, FENAPEC.  
MAFUTA ANTA, Nadia, Mme, Secrétaire de Direction en charge du Gender, ANEP.  
DODO BALU MAKENKA, André, M., Président national et Président du Conseil d'administration, Confédération des petites et moyennes Entreprises du Congo (COPEMECO).  
NSIKU WA NSIKU, Socrate Célestin, M., Vice-président EcoFin de la Fédération de Kinshasa, Administrateur et Assistant du PCA, COPEMECO.

#### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

BARUTI BIN ABENJA, François, M., Directeur administratif, Office congolais de Contrôle (OCC).  
MUDIKONGO GIGABA, Gaston, M., Comptable, Société nationale d'Electricité (SNEL).  
KITAMBALA MAPEMBE, Léontine, Mme, Président, Femmes entrepreneurs, COPEMECO.  
KALA META, Evelyne, Mme, Chargée de la Commission Femmes Entrepreneurs, FENAPEC.

#### *Autres personnes assistant à la Conférence*

LOSEKI OMONOMBE, Merveille, Mme, Inspectrice en charge des Relations professionnelles à la SCTP, ANEP.  
BAMANA NGOMA, Byby, Mme, Directrice générale des Etablissements BAMANA/Femmes Entrepreneurs, COPEMECO/BAS-CONGO.  
LONGO SINANDUKU, Odette, Mme, Administrateur-Gérant des Etablissements JRJC/Femmes Entrepreneurs, COPEMECO.  
DIAMONIKA DIENAKOKO, Médard, M., Administrateur, COPEMECO.

#### **Délégué des travailleurs**

KOLELA TSHIBANGU, Guy, M., Président, Intersyndicale du Congo, Confédération syndicale du Congo (CSC).

#### *Conseiller technique et délégué suppléant*

NDONGALA N'SIBU, Modeste Amédée, M., Président national, Union nationale des Travailleurs de Congo (UNTC).

### *Conseillers techniques*

MANGWALA, Valentin, M., Président national, Organisation des Travailleurs Unis du Congo (OTUC).  
NGOY BULULU, Léon, M., Président national, SOLIDARITE.  
KUKU GEDILA, Guy, M., Président national, Confédération démocratique du Travail, CDT.  
TAMBALA, Gabriel, M., Président national, Force syndicale congolaise (FOSYCO).  
SAMU MUKANGI, Lydie, Mme, Déléguée syndicale, CGSA.  
BAKAPA KANDE, Mamie, Mme, Déléguée syndicale, SOPA.  
EYUMA, Jean Leon, M., Délégué syndical, ATC.  
MBAYO ASSANI, Julie, Mme, Déléguée syndicale, UNTC.

#### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

MUKALAY HANGA KOLWA, Jean-Marie, M., Secrétaire général, Confédération des travailleurs et paysans (CTP).  
DIUMU OMASOMBO, Michel, M., Président national, ACTIONS.  
LOKOTO NYOMBO, Bénédicte, Mme, Déléguée syndicale, FGTK.  
NGANA ASANGFWEN, Alfred, M., Vice-président, Syndicat CSC.

#### *Autres personnes assistant à la Conférence*

NTUNGILA KASALA, Christian, M., Président de la Délégation syndicale/INSS, UNTC.  
KASONGO MABWISHA, Mechak, M., Secrétaire général, Vice-président de l'Intersyndicale GECAMINES, CGTC.  
NKIESOLO BAKANA, Eddy Claude, M., Président de la Délégation syndicale, SCTP/ONATRA.  
MBULA NENE, Blaise, M., Délégué syndical/CEFAL, CGSA.  
MBANSHU MONGO, Dona, M., Délégué syndical/CEREROED, SOPA.  
ITEGWA N'CIKO, Désiré, M., Président de la Délégation syndicale/DGDA, UNTC.  
BUHAMBAMBA HAMBAMBA, Georges, M., Président de la Délégation syndicale/COHYDRO, UNTC.  
LINZA LUKEKE, Philippe, M., UNTC.  
NGOY KAYOMBO, Eric, M., Président de la Délégation syndicale/SNEL, UNTC.  
NDAMBO MANDJUANDJU, Fortunat, M., CSC.  
PALATA WINGI, M., UNTC.  
NGIESE NSAMBA, Martine, Mme, UNTC.  
PATOUE, Julien, M., CDT.  
BEYA, Bernard, M., CDT.  
MUKENGE, Liliane, Mme, UNTC.

## **Roumanie   Romania   Rumania**

### *Ministre assistant à la Conférence*

CAMPEANU, Mariana, Mme, Ministre du Travail, de la Famille, de la Protection sociale et des Personnes âgées.

### *Personne accompagnant le Ministre*

CIOBANU, Maria, Mme, Ambassadeur, Représentante permanente, Mission permanente, Genève.

### **Délégués gouvernementaux**

DUMITRIU, Carmen, Mme, Conseiller supérieur, Direction de Relations externes, Ministère du Travail, de la Famille, de la Protection sociale et des Personnes âgées.

TUDORIE, Florin, M., Ministre conseiller, Mission permanente, Genève.

### *Conseiller technique et délégué suppléant*

MESAROS, Serghei, M., Directeur, Direction, Dialogue Social, Ministère du Travail, de la Famille, de la Protection sociale et des Personnes âgées.

### *Conseillers techniques*

ALEXE, Alexandru, M., Directeur, Direction générale Assistance sociale, Ministère du Travail, de la Famille, de la Protection sociale et des Personnes âgées.

STOINEA, Adriana, Mme, Directrice, Direction de Relations externes, Ministère du Travail, de la Famille, de la Protection sociale et des Personnes âgées.

DRAGOMIR, Ciprian, M., Inspecteur général d'Etat, Inspection du Travail.

PAPP, Larisa, Mme, Directrice, Direction Contrôle Relations de Travail, Inspection du Travail.

### **Délégué des employeurs**

COSTACHE, Florian, M., Président, PNR.

### *Conseiller technique et délégué suppléant*

NICOLESCU, Ovidiu, M., Président, CNIPMMR.

### *Conseillers techniques*

MIHALACHE, Dragos, M., Premier Vice-président, UGIR.

CEACALOPOL, Gabriel, M., Premier Vice-président, CoNPR.

IVASCU, Silviu Mihai, M., Conseiller, CONPIROM.

OPRAN, Marius Eugen, M., Président, UGIR 1903.

ALBU, Catalin, M., Premier Vice-président, PNR.

GODEANU, Radu, M., Conseiller, UGIR.

VLASCEANU, Silvia, Mme, Conseillère, FPACUE.

### **Délégué des travailleurs**

KNIESNER, Mariana, Mme, Vice-président, BNS.

### *Conseiller technique et délégué suppléant*

HANCESCU, Simion Severel, M., Vice-président, CSDR.

### *Conseillers techniques*

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.

STAN, Sorin, M., Secrétaire général, CNSLR Fratia.

MOCANU, Valentin, M., Secrétaire général adjoint, CNSLR Fratia.

ALBU, Ion, M., Président exécutif, CSN Meridian.

IOAN, Adrian, M., Vice-président, CNS Cartel Alfa.

## **Royaume-Uni   United Kingdom Reino Unido**

### **Government Delegates**

WARRICK, Annette, Ms, Programme Manager, International Unit, Department for Work and Pensions.

NOBLE, Nicola, Ms, Specialised Agencies Team, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

LIPCZYNSKI, Mark, Mr, International Policy Adviser, Department for Work and Pensions.

TILLET, Liz, Ms, Head, International Unit, Department for Work and Pensions.

JOO-THOMSON, Jonathan, Mr, Head, Specialised Agencies Team, Permanent Mission, Geneva.

### *Advisers*

PIERCE, Karen, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ESCURRIOLA-TETTAMANTI, Christine, Ms, Specialised Agencies Team, Permanent Mission, Geneva.

WEEKS, Selby, Mr, Specialised Agencies Team, Permanent Mission, Geneva.

GILANI, Aisha, Ms, Specialised Agencies Team, Permanent Mission, Geneva.

### **Employers' Delegate**

SYDER, Chris, Mr, Representative, Confederation of British Industry (CBI).

### *Advisers and substitute delegates*

TOCHTERMANN, Lena, Ms, Senior Policy Officer, Confederation of British Industry (CBI).

DASH, Katie, Ms, Representative, Confederation of British Industry (CBI).

### *Adviser*

HUFFER, Nick, Mr, Representative, Confederation of British Industry (CBI).

*Person appointed in accordance with Article 2,  
paragraph 3(i)*

CARBERRY, Neil, Mr, Director of Employment and Skills, Confederation of British Industry (CBI).

**Workers' Delegate**

GURNEY, Sam, Mr, International Policy Officer, Trades Union Congress (TUC).

*Advisers and substitute delegates*

HUNT, Sally, Ms, General Secretary, University and College Union (UCU).  
BROWN, Amanda, Ms, Legal Officer, National Union of Teachers.

*Advisers*

PETERSEN, Graham, Mr, Environment Coordinator, University and College Union (UCU).  
CRAWFORD, Rosa, Ms, Policy Officer, Trades Union Congress (TUC).

*Persons appointed in accordance with Article 2,  
paragraph 3(i)*

TUDOR, Owen, Mr, Head of TUC EU and International Relations, Trades Union Congress (TUC).  
KOTHALAWALA, Bandula, Mr, Policy Officer, Trades Union Congress (TUC).

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**Fédération de Russie  
Russian Federation  
Federación de Rusia**

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*Minister attending the Conference*

TOPILIN, Maxim, Mr, Minister of Labour and Social Protection of the Russian Federation.

*Persons accompanying the Minister*

DUBOV, Ivan, Mr, Assistant to Minister of Labour and Social Protection of the Russian Federation.  
ISYANOVA, Maria, Ms, Counsellor to Minister of Labour and Social Protection of the Russian Federation.

**Government Delegates**

ELTSOVA, Luibov, Ms, Deputy Minister, Ministry of Labour and Social Protection of the Russian Federation.  
BORODAVKIN, Alexey, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*Advisers and substitute delegates*

VOKACH-BOLDYREVA, Elena, Ms, Deputy Director, Department of Law and International Cooperation,

Ministry of Labour and Social Protection of the Russian Federation.  
KUZMENKOV, Stepan, Mr, Counsellor, Permanent Mission, Geneva.

*Advisers*

HASANOV, Ayrat, Mr, First Deputy Minister, Ministry of Labour, Employment and Social Protection of the Republic of Tatarsfan, Russian Federation.  
SHKLOVETS, Ivan, Mr, Deputy Head, Federal Service on Labour and Employment.  
NIKIFOROV, Andrey, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
JIGASTOVA, Tatiana, Ms, Deputy Head, Department of oversight and control over the observance of labour legislation, Federal Service on Labour and Employment.  
TELEGINA, Olga, Ms, Head of Section, Department of Employment, Ministry of Labour and Social Protection of the Russian Federation.  
NOVICKAYA, Tatiana, Ms, Head of Section, Department of Employment, Ministry of Labour and Social Protection of the Russian Federation.  
BLIUM, Mikhail, Mr, Head of Section, Department of Wage, Labour Relationships and Social Partnership, Ministry of Labour and Social Protection of the Russian Federation.  
ORESHENKOVA, Natalia, Ms, Senior Counsellor, Permanent Mission, Geneva.  
CHERNENKO, Boris, Mr, First Secretary, Department of Economic Cooperation, Ministry of Foreign Affairs of the Russian Federation.  
KUCHKOV, Alexander, Mr, Second Secretary, Permanent Mission, Geneva.  
STEPAKOV, Stanislav, Mr, Consultant, Department of Law and International Cooperation, Ministry of Labour and Social Protection of the Russian Federation.  
BOGATYREV, Arsen, Mr, Attaché, Permanent Mission, Geneva.

**Employers' Delegate**

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

*Adviser and substitute delegate*

MOSKVINA, Marina, Ms, Managing Director, Department of Labour Market and Social Partnership, Russian Union of Industrialists and Entrepreneurs.

*Advisers*

ROMANOVSKIY, Oleg, Mr, HR-Director, Company "Litasko SA".  
ANISIMOVA, ELENA, Ms, Manager on training personnel, Company Litasko SA".

**Workers' Delegate**

SHMAKOV, Mikhail, Mr, President, Federation of Independent Trade Unions of Russia.

### *Advisers and substitute delegates*

ZHARKOV, Alexey, Mr, Secretary, Federation of Independent Trade Unions of Russia.  
KRAVCHENKO, Boris, Mr, President, Russian Confederation of Labour.

### *Advisers*

SHANIN, Igor, Mr, Secretary, Federation of Independent Trade Unions of Russia.  
KOVALCHUK, Igor, Mr, First Vice-President, Russian Professional Union of Seamen.  
SOKOLOV, Oleg, Mr, Secretary, Federation of Independent Trade Unions of Russia.  
NAGAYTSEV, Mikhail, Mr, Vice-President, Moscow Federation of Trade Unions.  
KLIMOVA, Natalia, Ms, Head of Section, Department of International Cooperation, Federation of Independent Trade Unions of Russia.  
POPELLO, Sergey, Mr, Counsellor of the President, Federation of Independent Trade Unions of Russia.  
KOSAKOVSKAYA, Elena, Ms, Deputy Director, Department of Social and Labour Relationships and Social Partnership, Federation of Independent Trade Unions of Russia.

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## **Rwanda**

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### **Government Delegates**

RUGEMA, Moses, Mr, Chargé d'affaires, a.i.  
NTAYOMBYA, Lisanne, Ms, Cadre multilatéral, responsable de la communication.

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## **Saint-Marin San Marino**

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### *Ministre assistant à la Conférence*

BELLUZZI, Iro, M., Ministre du Travail, de la Coopération et de l'Information.

### *Personne accompagnant le Ministre*

CARATTONI, Cristina, Mme, Secrétaire particulière, Cabinet du Ministre.

### **Délégués gouvernementaux**

BELLATTI CECCOLI, Guido, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
GASPERONI, Milena, Mme, Directeur, Centre de Formation professionnelle.

### **Délégué des employeurs**

MENICUCCI, Romina, Mme, Fonctionnaire, Association nationale de l'Industrie (ANIS).

### *Conseillers techniques et délégués suppléants*

GIORGINI, Cinzia, Mme, Fonctionnaire, Organisation des Entrepreneurs (OSLA).  
UGOLINI, Pio, M., Secrétaire général, Union nationale des Artisans (UNAS).  
BOSSI, Marta, Mme, Fonctionnaire, ANIS.

### **Délégué des travailleurs**

BATTAZZA, Mirco, M., Secrétaire général adjoint, Confédération démocratique des Travailleurs (CDLS).

### *Conseillers techniques et délégués suppléants*

MONTANARI, Gianluca, M., Secrétaire général adjoint, CDLS.  
COLOMBARI, Stéphane, M., Membre, Direction confédérale, Confédération du Travail (CSdL).

### *Conseiller technique*

BUSIGNANI, Francesca, Mme, Secrétaire de Fédération, USL.

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## **Samoa**

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### **Government Delegates**

LUTERU, Fatumanava Pa'olelei, Mr, Ambassador to Belgium and the European Union, Ministry of Foreign Affairs and Trade.  
LAMEKO, Isaia, Mr, Assistant Chief Executive Officer, Industrial Relations, Employment Permits, Occupational Safety and Health, Ministry of Commerce, Industry and Labour.

### **Employers' Delegate**

VAAI, David Oliver, Mr, President, Samoa Association of Manufacturers and Exporters.

### **Workers' Delegate**

AH TONG, Togafiti Mateo, Mr, President, Samoa Public Service Association.

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## **Sénégal Senegal**

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### *Ministre assistant à la Conférence*

SY, Mansour, M., Ministre de la Fonction publique, du Travail et des Relations avec les Institutions.

### *Personnes accompagnant le Ministre*

SECK, Fodé, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
LO, Ndèye Fatou, Mme, Deuxième conseillère, Mission permanente, Genève.

## Délégués gouvernementaux

THIAM, Babacar, M., Directeur général, Travail et Sécurité sociale, Ministère de la Fonction publique, du Travail et des Relations avec les Institutions (MFPTRI).

SECK, Mame Khar Diallo, Mme, Directrice, Relations de Travail et Organisations professionnelles, MFPTRI.

### Conseillers techniques

DIALLO, Robert Alassane, M., Directeur général, Institution de Prévoyance Retraite du Sénégal (IPRES).

SOUMARE, Assane, M., Directeur général, Caisse de Sécurité sociale (CSS).

SENGHOR, Mamadou Racine, M., Directeur, Protection sociale, MFPTRI.

SECK, Marie Seye, Mme, Directeur, Emploi par Intérim, Ministère de la Jeunesse, de l'Emploi, de la Promotion des Valeurs civiques.

CISSE, Karim, M., Conseiller technique, MFPTRI.

FALL, Ramatoulaye Niang, Mme, Chef, division des Relations internationales du Travail, MFPTRI.

FALL, Oumar, M., Chef, Division du Travail, MFPTRI.

WADE, Youssoupha, M., Président, Comité national du Dialogue social (CNDS).

NDIAYE, Alpha, M., Président, Commission de Supervision et de Régulation des Institutions de la Sécurité sociale (COSRISS).

DIALLO, Mamadou, M., Secrétaire permanent, CNDS.

TOUNKARA, Alassane, M., Coordinateur, Direction générale de la Fonction publique, MFPTRI.

LEYE, MOUSTAPHA, M., Conseiller technique, CSS.

HAIDARA, Abdoul Wahab, M., Ministre conseiller.

DIENE DIEME, Françoise M.A., Mme, Première secrétaire, Mission permanente, Genève.

NDONG, Gorgui, M., Directeur général, Agence pour l'Emploi des Jeunes de la Banlieue.

DIOP, Mor, M., Responsable, Pôle de Partenariat, Agence pour l'Emploi des Jeunes de la Banlieue.

DIOUF, Ramatoulaye, Mme

### Autre personne assistant à la Conférence

SALL, Cheikh Issa, M., Secrétaire général, Délégation générale à la Protection sociale et à la Solidarité nationale.

## Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil national du Patronat (CNP).

### Conseillers techniques

AGNE, Baïdy, M., Président, CNP:

THIAO, Gora, M., Conseiller, Affaires sociales, Confédération nationale des Employeurs du Sénégal (CNES).

## Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

## Conseillers techniques

SOCK, Mademba, M., Secrétaire général, Union nationale des Syndicats autonomes du Sénégal (UNSA).

DIOUF, Mamadou, M., Secrétaire général, Confédération des Syndicats autonomes du Sénégal (CSA).

DIOP, Cheikh, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal/Force de Changement (CNTS/FC).

NDIAYE, Sidya, M., Secrétaire général, Fédération générale des Travailleurs du Sénégal (FGTS/B).

SAMB, Makhary, M., Secrétaire général adjoint, CNTS.

THIAM, Mballo Dia, M., Secrétaire général adjoint, UNSA.

DIAXHITE, Tountou, Mme, Présidente, Mouvement des Femmes, CSA.

DIALLO, Souleymane, M., Chargé des revendications, CNTS.

YAFA, Fatoumata Bintou, Mme, Présidente, Comité national des Femmes, CNTS.

WADE, Ndiouga, M., Secrétaire administratif, CNTS.

### Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BA, Aliou, M., Secrétaire général adjoint, UNSA.

KHOUMA, Amadou, M., Trésorier, CNTS.

MEDOR, Madjiguène, Mme, Responsable, Comité des Femmes, UNSA.

DIOP, Ndiaga, M., Président, Comité des Jeunes, CNTS.

### Autres personnes assistant à la Conférence

SARR, Ibrahima Oumar, M., Secrétaire général, CDSL.

NDIAYE, Malamine, M., Secrétaire général, UDTS.

SENE, Cheikh Alassane, M., Secrétaire général, FGTS/A.

NDIAYE, Aliou, M., Secrétaire général, UTS.

DRAME, Mamadou, M., Secrétaire général, USDS.

LY, Hamadou, M., Secrétaire général, COGES.

NDIAYE, Ibrahima, M., Secrétaire général, SYNPICS.

NDIAYE, Birama, M., Secrétaire général adjoint, CNTS.

DIOUF, Abdoulaye, M., Secrétaire général adjoint, CDTS.

KAMARA, Hamath Suzanne, M., Secrétaire général adjoint, CFS.

DIAW, Attoumane, M., Secrétaire général adjoint, CNTS.

NDIONGUE, Ndèye Bakhaw, Mme, FGTS/B.

GUEYE, Mbaye, M., CDSA.

## Serbie Serbia

### Government Delegates

MARTINOVIĆ, Zoran, Mr, State Secretary, Ministry of Labour, Employment and Social Policy.

MILOŠEVIĆ, Miroslav, Mr, First Counsellor, Permanent Mission, Geneva.

### Adviser and substitute delegate

RADOVANOVIĆ, Dragana, Ms, Head, Department for International Relations and European Integrations and Project Management, Ministry of Labour, Employment and Social Policy.

### *Advisers*

FILIPOVIĆ NIKOLIĆ, Vesna, Ms, Counsellor, Permanent Mission, Geneva.

ANDRIĆ, Čedanka, Ms, Secretary, Socio-Economic Council.

### **Employers' Delegate**

SAVKOVIĆ, Boško, Mr, Secretary-General, Serbian Association of Employers.

### *Adviser and substitute delegate*

KUZMIĆ, Dejana, Ms, Head, Department for International Cooperation, Serbian Association of Employers.

### *Adviser*

ATANACKOVIĆ, Nebojša, Mr, Serbian Association of Employers.

### **Workers' Delegate**

ČANAK, Branislav, Mr, President, Trade Union Confederation Independence.

### *Adviser and substitute delegate*

ORBOVIĆ, Ljubisav, Mr, President, Confederation of Autonomous Trade Unions.

### *Advisers*

MANČIĆ, Svetlana, Ms, Chief, Cabinet of the President, Confederation of Autonomous Trade Unions.

ZARUBICA, Dragan, Mr, Vice-President, Confederation of Autonomous Trade Unions.

PAVIĆEVIĆ, Ivan, Mr, Head, Department for International Cooperation, Confederation of Autonomous Trade Unions.

## **Seychelles**

### *Minister attending the Conference*

ALEXANDER, Idith, Ms, Minister for Labour and Human Resource Development.

### **Government Delegates**

BRESSON, Veronique, Ms, Principal Secretary, Ministry of Labour and Human Resource Development.

MOREL, Susan, Ms, Director, Ministry of Labour and Human Resource Development.

### **Employers' Delegate**

LABROSSE, Michelle, Ms, Assistant Executive Secretary, Federation of Employers' Association.

### **Workers' Delegate**

ROBINSON, Antoine, Mr, Secretary-General, Seychelles Federation of Workers' Union.

## **Singapour Singapore Singapur**

### **Government Delegates**

KHOR, Amy, Ms, Minister of State for Health and Manpower.

LOH, Khum Yean, Mr, Permanent Secretary, Ministry of Manpower.

### *Advisers and substitute delegates*

TAN, Yee Woan, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

PANG, Chee Wee Steven, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

THEN, Yee Thoong, Mr, Divisional Director, Labour Relations and Workplaces Division, Ministry of Manpower.

LIM, Alvin, Mr, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.

### *Advisers*

CHUA, Ivan, Mr, Director (Prosecution), Legal Services Division, Ministry of Manpower.

CHIA, Choong Yeen, Ms, Director, International Relations and Labour Standards, Workplace Policy and Strategy Division, Ministry of Manpower.

CHANG, Joan, Ms, Director, Ops Policy, Tripartite Programmes and International Labour, Labour Relations and Workplaces Division, Ministry of Manpower.

LEE, Cheryl, Ms, First Secretary, Permanent Mission, Geneva.

TAN, Joann, Ms, Senior Manager, International Relations Unit, Workplace Policy and Strategy Division, Ministry of Manpower.

DUNSFORD, Denny, Mr, Manager, Ops Policy, Labour Relations and Workplaces Division, Ministry of Manpower.

### **Employers' Delegate**

KEE, Chia Choon, Mr, Director, IR Consulting Group, Singapore National Employers Federation and Director, SME HR Centre (SNEF).

### *Advisers and substitute delegates*

LEE, James, Mr, Honorary Treasurer, Singapore National Employers' Federation.

LEE, Stephen, Mr, President, Singapore National Employers' Federation.

### **Workers' Delegate**

LIEW, Kiah Eng Mary, Ms, Singapore National Trades Union Congress Central Committee Member & Executive Secretary, Singapore Maritime Officers' Union.

### *Adviser and substitute delegate*

DE PAYVA, John, Mr, President Emeritus, Singapore National Trades Union Congress.

### Advisers

LIM, Swee Say, Mr, Secretary-General, Singapore National Trades Union Congress.  
TAY, Teck Guan Patrick, Mr, Director, Legal Services Department, Singapore National Trades Union Congress.  
TEE, Li Fong Florence, Ms, Principal Special Representative, International Affairs Department, Singapore National Trades Union Congress.  
NG, Eng Kie, Ms, Lead Special Representative, International Affairs Department, Singapore National Trades Union Congress.  
CHAN, Wai Meng Benedict, Mr, President, United Workers of Petroleum Industry.  
THURAIRAJASINGAM, N., Mr, General Secretary, Amalgamated Union of Statutory Board Employees.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

YEO, Khee Leng, Mr, Director, International Affairs Department, Singapore National Trades Union Congress.  
TIWARI, Sanjeev Kumar, Mr, Head of Industrial Relations, Singapore Teachers' Union.

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## Slovaquie Slovakia Eslovaquia

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### Government Delegates

ONDRUŠ, Branislav, Mr, State Secretary, Ministry of Labour, Social Affairs and Family.  
ROSOCHA, Fedor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

KABÁČ, Martin, Mr, Adviser, Permanent Mission, Geneva.  
BERINEC, Lukáš, Mr, Head State Adviser, Ministry of Labour, Social Affairs and Family, International Relations and European Affairs Department.

### Advisers

TOMAN, Jozef, Mr, Director, Ministry of Labour, Social Affairs and Family, Labour Relations, Civil Service Employment Relations and Public Service Department.  
JOKL, Karol, Mr, Head, Department of International Relations and European Affairs, Ministry of Labour, Social Affairs and Family.

### Employers' Delegate

HRDINA, Daniel, Mr, Expert for International Relations, Federation of Employers' Unions and Associations.

### *Adviser and substitute delegate*

MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

### Advisers

OČENÁŠ, Vladimír, Mr, Expert, Industrial Relations, Federation of Employers' Unions and Associations.  
BEŇO, Andrej, Mr, Expert for Law and Legislation, Republic Union of Employers.

### Workers' Delegate

MANGA, Slavomír, Mr, Vice-President, Confederation of Trade Unions.

### *Adviser and substitute delegate*

MACÁK, Erik, Mr, Adviser, Internal Relations, Confederation of Trade Unions.

### Advisers

SVOREŇOVÁ, Mária, Mrs, Expert, International Affairs and Legislation, Confederation of Trade Unions.  
ŠVEC, Marek, Mr, Expert, Industrial Relations, Trade Union KOVO.

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## Slovénie Slovenia Eslovenia

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### *Minister attending the Conference*

KOPAČ MRAK, Anja, Ms, Minister of Labour, Family, Social Affairs and Equal Opportunities.

### *Person accompanying the Minister*

KOVAČIČ, Matjaž, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Government Delegates

GROBELNIK, Polona, Ms, Senior Adviser, Ministry of Labour, Family, Social Affairs and Equal Opportunities.  
ŠTERBENC, Karmen, Ms, Senior Adviser, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

### *Adviser and substitute delegate*

ŽITKO, Andrej, Mr, Counsellor, Permanent Mission, Geneva.

### Advisers

ZUPANČIČ, Magda, Ms, Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities.  
KENDA, Aleš, Mr, Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

### Employers' Delegate

ČERIN, Tatjana, Ms, Executive Director for Social Dialogue, Chamber of Commerce and Industry of Slovenia.

*Adviser and substitute delegate*

ANTAUER, Igor, Mr, Secretary-General, Association of Employers in Craft and Small Business of Slovenia (AECSS), Association of Employers in Craft and Small Business of Slovenia (AECSS).

**Workers' Delegate**

BROŽIČ, Euro, Mr, Member, Trade Union Confederation 90 of Slovenia.

*Adviser and substitute delegate*

KRŽIŠNIK, Edvard, Mr, Member, Independence, Confederation of New Unions of Slovenia (KNSS – NEODVISNOST).

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**Somalie Somalia**

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**Government Delegates**

QASIM, Maryan, Ms, Minister for Human Development and Public Services.  
BARI-BARI, Yusuf Mohamed Ismail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

**Employers' Delegate**

ALI, Mohamed Abdi, Mr, Somali Chamber of Commerce and Industry.

*Advisers*

AINANSHE, Abdirashid Ali, Mr, Vice-President, Head of Foreign Relations, Somali Chamber of Commerce and Industry.  
GALAMBE, Abdirahman Abdullahi, Mr, Vice-President, Head of Finance, Somali Chamber of Commerce and Industry.

**Workers' Delegate**

NUR, Omar Faruk Osman, Mr, General Secretary, Federation of Somali Trade Unions (FESTU).

*Advisers*

ZUBEYR, Mohamed Abukar, Mr, President, FESTU.  
HUSSEIN, Mohamed Nur, Mr, Executive, FESTU.  
AHMED, Nasra Haji, Ms, Chairperson, National Women Committee, FESTU.  
ADAN, Abdiasis Ahmed, Mr, Auditors' Committee, FESTU.

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**Soudan Sudan Sudán**

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*Minister attending the Conference*

SAYED MAHMOUD, Ishraga, Mrs, Minister of Human Resources Development and Labour.

*Person accompanying the Minister*

DHIRAR, Abdelrahman, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

**Government Delegates**

AHMED HASSAN RASMI, Mohamed, Mr, Under-Secretary, Ministry of Human Resources Development and Labour.  
ABDALHALEEM MOHAMAD, Abdal Mahmood, Mr, Director-General, External Relations Department.

*Advisers and substitute delegates*

ELGOURESHI MOHAMED AHMED, Mohamed, Mr, Director, International Relations Department.  
BABOU RAFAI, Aisha, Mrs, Director-General, Inspection and Labour Legislation.

*Advisers*

MOHAMED AHMED OSMAN, Ali, Mr, Second Secretary, Permanent Mission, Geneva.  
MAHMOUD, Mageda Mohamed, Ms, Director-General, National Pension Fund.  
YOUSIF, Mazin Yousif Mohamed, Mr

*Other persons attending the Conference*

MUDAWI TALHA OSMAN, Hashim, Mr, Media.  
HAMMAD MOHAMED AHMED, Mohamedein, Mr, Media.

**Employers' Delegate**

ELGURESH AHMED, Elfatih Abbas, Mr

*Adviser and substitute delegate*

OSMAN MUSTAFA, Elsheikh, Mr

*Advisers*

MARGHANI ALI ZAYADA, Adil, Mr  
ALI AHMED ELHUSSIN, Ahmed, Mr  
MAGZOUB EL MATARI, Sayed, Mr

**Workers' Delegate**

AHMED ABD-EAZIZ, Ibrahim, Mr

*Adviser and substitute delegate*

ALI ABD-ELKARIM, Yousif, Mr

*Advisers*

MOHAMED SALIH BASHIR, Adil, Mr

BABIKER, Abubaker Elsidig, Mr  
ALI EDRIS, Muna, Ms  
AHMED HASSAN, Nemat, Mrs  
FADEL MOLA, Fath Elrahman, Mr  
IBRAHIM ALI, Salah, Mr  
MANSOUR AHMED, Abd Elmoneim, Mr  
IBRAHIM HASSAN, Ahmed, Mr

## **Soudan du Sud South Sudan Sudán del Sur**

### *Minister attending the Conference*

GAT LUAK, Kwong Danhier, Mr, Minister of Labour,  
Public Service and Human Resource Development.

### **Government Delegates**

LOTARA, Hellen Achiro, Ms, Under-Secretary for Labour  
and Industrial Relations, Ministry of Labour, Public  
Service and Human Resource Development  
(MoLPS&HRD).  
DENG, Alier, Mr, Director-General, Multilateral, Ministry  
of Foreign Affairs.

### *Advisers and substitute delegates*

YUOD, Abraham Gatkuoth, Mr, Legal Adviser,  
MoLPS&HRD.  
OHIDEI, Victor Omuho, Mr, Head, Labour Sub-  
Committee, National Assembly.

### *Advisers*

NYANG, Michael, Mr, Director for International  
Organizations, Ministry of Foreign Affairs.  
ABRAHAM, Ian Martin, Mr, Second Secretary,  
Permanent Mission, Geneva.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

BAIME, Clement Philemon, Mr, Director-General, Labour  
and Industrial Relations, MoLPS&HRD.  
MANYIEL, Lily Adhieu, Ms, Ag Director-General,  
Labour and Industrial Relations, MoLPS&HRD.

### **Employers' Delegate**

RIAK, Bol Andrew, Mr, Deputy Chairperson, South Sudan  
Employers' Association.

### *Adviser and substitute delegate*

NANDOLE, Jotaba Peninah, Ms, Child Labour Affairs,  
South Sudan Employers' Association.

### *Adviser*

MAMOR, Awol, Mr, Member, South Sudan Employers'  
Association.

### **Workers' Delegate**

ALEU, Aurelio Anyuc, Mr, Foreign Affairs Relations,  
South Sudan Trade Union.

## **Sri Lanka**

### *Minister attending the Conference*

LOKUGE, Gamini Kulawansa, Mr, Minister of Labour  
and Labour Relations.

### *Person accompanying the Minister*

WICKRAMASINGHE, Udugalage Lalith Chandrasiri, Mr,  
Coordinating Secretary to the Minister.

### **Government Delegates**

WALLABA JAYATISSA LIYANAGE, Upali  
Wijayaweera, Mr, Secretary, Ministry of Labour and  
Labour Relations.  
WEERASINGHE, Vitharenege Benedicta P.K., Ms,  
Commissioner-General of Labour, Department of  
Labour.

### *Adviser and substitute delegate*

RAJAPAKSA PALLEGEDARA, Ananda Wimalaweera,  
Mr, Senior Assistant Secretary, Ministry of Labour and  
Labour Relations.

### *Advisers*

ARYASINHA, Ravinatha, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
PERERA, Chatura, Mr, Second Secretary, Permanent  
Mission, Geneva.  
WICKRAMASINGHE, P.W. Wasala Mudiyanse, Mr,  
Deputy Commissioner of Labour, Department of  
Labour.  
PERERA, Kakulawalage Lalith Kumara, Mr, Deputy  
Commissioner of Labour, Department of Labour.  
SILVA, Golu Hewage Ranga Shirani E., Ms, Factory  
Inspecting Inspector, Department of Labour.

### **Employers' Delegate**

PEIRIS, Ravindra Laksen Prasanna, Mr, Director-General,  
Employers' Federation of Ceylon.

### **Workers' Delegate**

DEVENDRA, Leslie Shelton, Mr, General Secretary, Sri  
Lanka Nidahas Sevaka Sangamaya.

### *Advisers*

MARIMUTTU, Kathan, Mr, Vice-President (Admin),  
Ceylon Workers Congress.  
VELAYUDAM, Karuppiyah, Mr, General Secretary, Lanka  
Jatika State Workers Union.

JAYAKODY, Maxwell Sylvester, Mr, Deputy General Secretary, Ceylon Mercantile, Industrial and General Workers Union.  
 ADIKARI, Adikari Appuhamilage Janaka, Mr, General Secretary, Inter-Company Employees Union.  
 MALAVISOORIYA, Dayawansa, Mr, Vice-President, Ceylon Federation of Trade Unions.  
 WALGAMA HEWAMALUWAGE, Piyadasa, Mr, President, Public Service Trade Union Federation.

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## Suède    Sweden    Suecia

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### Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert, Ministry of Employment.  
 KNOTSSON, Jan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Adviser and substitute delegate*

EKEUS, Oscar, Mr, First Secretary, Permanent Mission, Geneva.

#### *Advisers*

LINNA, Katri, Ms, Director-General, Ministry of Employment.  
 BLOMMÉ, Linnéa, Ms, Head of Section, Ministry of Employment.  
 HJALMARSSON, Johanna, Ms, Special Adviser, Ministry of Health and Social Affairs.

#### *Other persons attending the Conference*

SVANTESSON, Elisabeth, Ms, Committee Chair, Committee on Labour Market.  
 PÄRSSINEN, Raimo, Mr, Member, Committee on Labour Market.  
 KARLSSON, Matias, Mr, Member, Committee on Labour Market.  
 PETERSSON, Jenny, Ms, Member, Committee on Labour Market.  
 NILSSON, Kerstin, Ms, Member, Committee on Labour Market.  
 LÄNSISYRJÄ, Björn, Mr, Secretary, Committee on Labour Market.  
 BACKMAN, Linda, Ms, Committee Officer, Committee on Labour Market.

### Employers' Delegate

BECKMAN, Niklas, Mr, Expert, Labour Law, Confederation of Swedish Enterprise.

#### *Adviser and substitute delegate*

KOVAR, Eva, Ms, Expert, Labour Market Matters, Confederation of Swedish Enterprise.

### Advisers

BERGSTEN, Anna, Ms, Legal Adviser, Confederation of Swedish Enterprise.  
 KARLSSON, Patrik, Mr, Labour Market Expert, Confederation of Swedish Enterprise.  
 OLANDER, Henrik, Mr, Legal Adviser, Swedish Transport Group.

### Workers' Delegate

THAPPER, Keth, Ms, National Officer and International Secretary, Swedish Trade Union Confederation.

#### *Adviser and substitute delegate*

DONOVAN, Elise-Marie (Lise), Ms, Legal Adviser, Swedish Confederation of Professional Employees.

### Advisers

HALL, Johan, Mr, Research Officer, Swedish Trade Union Confederation.  
 OSCARSSON, Eva, Ms, Labour Market Expert, Swedish Confederation of Professional Associations.  
 SKÅNBERG, Leif Kristian Hugo, Mr, Economist, Swedish Confederation of Professional Employees.  
 ERNEROT, Oscar, Mr, National Officer, Swedish Trade Union Confederation.

#### *Other persons attending the Conference*

BENGTSSON, Lars, Mr, International Secretary, Swedish Confederation of Professional Employees.  
 NILSSON, Mikael, Mr, National Officer, Swedish Trade Union Confederation.  
 ISAKSSON, Leif, Mr, National Officer, Swedish Trade Union Confederation.  
 NICOLAU GARCIA, Alex, Mr, Project Manager, LO and TCO Labour Law Project.  
 BOSTRÖM, Reine, Mr, Information Officer, Swedish Trade Union Confederation.  
 JONSSON, Claes-Mikael, Mr, Legal Advisor, Swedish Trade Union Confederation.

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## Suisse    Switzerland    Suiza

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### *Ministre assistant à la Conférence*

ELMIGER, Jean-Jacques, M., Secrétaire d'Etat, Département fédéral de l'économie, de la Formation et de la Recherche (DEFR), Secrétariat d'Etat à l'économie (SECO), Direction du travail (DA), Chef, Affaires internationales du Travail.

### Délégués gouvernementaux

SCHMID, Urs, M., Ambassadeur, Chef, Division multilatérale, Mission permanente, Genève.  
 BERSET BIRCHER, Valérie, Mme, Suppléante du Chef, Affaires internationales du Travail, SECO-DA.

### *Conseillers techniques et délégués suppléants*

LEDERGERBER, Dominik, M., Collaborateur scientifique, SECO-DA, Affaires internationales du Travail.

RUPPEN, Alexandra, Mme, Première secrétaire, Mission permanente, Genève.

### *Conseillers techniques*

BEGUIN, Laura, Mme, SECO-DA, Affaires internationales du Travail.

ISLIKER, Franziska, Mme, Département fédéral des Affaires étrangères (DFAE), Direction politique, Division des Nations Unies et organisations internationales, suppléante du Chef, Section organisations internationales et Politique d'accueil.

KUNATH, Anita, Mme, Mission permanente, Genève.

MASCETTA, Claudina, Mme, Département fédéral de l'Intérieur (DFI), Office fédéral des Assurances sociales (OFAS), Cheffe, Secteur Organisations internationales.

MULLER, Elisabeth, Mme, SECO-DA, Affaires internationales du Travail.

VACHERON, Damien, M., Collaborateur scientifique, SECO-DA, Affaires internationales du Travail.

### **Délégué des employeurs**

MATTHEY, Blaise, M., Directeur général, Fédération des Entreprises romandes, Genève (FER Genève).

### *Conseillers techniques*

PIGUET, Matthieu, M., Sous-directeur, Chambre vaudoise du Commerce et de l'Industrie.

SCHUPPISSER, Hans Rudolf, M., Conseiller, UPS.

### **Délégué des travailleurs**

PEDRINA, Vasco, M., Représentant, Union syndicale suisse (USS), Vice-président Internationale des Travailleurs du Bâtiment et du Bois (IBB).

### *Conseiller technique et délégué suppléant*

TORCHE, Denis, M., Secrétaire centrale, Membre du Bureau exécutif, Travail.

### *Conseillers techniques*

DOKA, Zoltan, M., Chef, Département international, Solidar Suisse.

FELLI, Romain, M., Chargé de Cours, Institut d'Etudes politiques et internationales (IEPI), Université de Lausanne.

GIGER, Stephan, M., Secrétaire général, VPOD.

LENZIN, Danièle, Mme, Co-présidente, Syndicom.

MASSHARDT, Patrick, M., Hotel & Gastro Union.

ROBERT, Jacques, M., Syndicaliste, Unia.

PRELICZ-HUBER, Katharina, Mme, Présidente, VPOD.

## **Suriname**

### *Minister attending the Conference*

MISKIN, Michael H.S., Mr, Minister of Labour, Technological Development and Environment.

### **Government Delegates**

RELYVELD, Steven S., Mr, Permanent Secretary, Ministry of Labour, Technological Development and Environment.

MANGROE, Genti C.M., Ms, Senior Policy Officer, Legal and International Affairs, Ministry of Labour, Technological Development and Environment.

### **Employers' Delegate**

DOELWIJT, Helen R., Ms, Executive Secretary, Suriname Trade and Industry Association.

### **Workers' Delegate**

EDAM, Imrick R., Mr, Vice-Chairperson, A.V.V.S. de Moederbond for RAVAKSUR.

## **Swaziland Swazilandia**

### *Minister attending the Conference*

DLAMINI, Lutfo Ephraem, Mr, Minister of Labour and Social Security.

### **Government Delegates**

HLOPHE, Nomathemba, Ms, Principal Secretary, Ministry of Labour and Social Security.

DLAMINI, Khabo J., Ms, Commissioner, Ministry of Labour and Social Security.

### *Advisers*

DLAMINI, Thembayena, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DLAMINI, Lonkhokhela, Mr, CEO, Swaziland National Provident Fund (SNPF).

SIBANDA, Cleopas, Mr, Occupational Health Specialist, Ministry of Labour and Social Security.

HLOPHE, Mduduzi, Mr, Legal Adviser, Ministry of Labour and Social Security.

MAMBA, Mahlaba Almon, Mr, Counsellor, Permanent Mission, Geneva.

LUKHELE, Alton Sandile, Mr, First Secretary, Permanent Mission, Geneva.

GUMEDE, Nkosinathi, Mr, Director, Conciliation, Mediation and Arbitration Commission (CMAC).

MATSEBULA, Sabelo, Mr, Deputy Attorney General.

### **Employers' Delegate**

MTSHALI, Bongani, Mr, Acting CEO, Federation of Swaziland Employers and Chamber of Commerce (FSE/CC).

#### *Advisers*

DU PONT, Tum, Mr, President, Federation Business Community.  
NKOSI, Fikile, Ms, President, FSE/CC.  
DLAMINI, Justice, Mr, National Treasurer, Swaziland Commercial Amadoda.  
MASHWAMA, Jobe, Mr, Board Member, SNPF.

### **Workers' Delegate**

DLAMINI, Sibanesenkhosi, Mr, President, Trade Union Congress of Swaziland (TUCOSWA).

#### *Advisers*

DLAMINI, Vincent, Mr, National Organizing Secretary, TUCOSWA.  
GINA, Mduduzi C., Mr, Board Member, SNPF.

## **République arabe syrienne Syrian Arab Republic República Árabe Siria**

#### *Minister attending the Conference*

HIJAZI, Hasan, Mr, Minister of Labour.

### **Government Delegates**

IBRAHIM, Rakn, Mr, Deputy Minister of Labour.  
ALHARFOUSH, Rasha, Ms, Director of Labour.

#### *Advisers*

KHABBAZ HAMOUI, Faysal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
ISSA, Nadine, Ms, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

HAMOUI, Basel, Mr, Chair, Chamber of Industry, Damascus and its Countryside.

#### *Advisers*

GHAZI, Mohamed Fisal, Mr, Chairman, Committee on Labour and Insurance.  
MAOLAWI, Mohammad Aiman, Mr, Secretary, Chamber of Industry, Technical Adviser.  
AYTONI, Marwa, Mr, Member, Board of Directors.  
ALMASSRI, Bassam, Mr, Member, Board of Directors.

### **Workers' Delegate**

AZOUZ, Mohamed Shaban, Mr, Chairman, General Federation of Trade Unions Workers.

#### *Advisers*

HASAN, Ahmad M., Mr, Member, Executive Office, General Union of the Workers Unions.  
KADRI, Jamal, Mr, President, Damascus Workers Union.  
AZZOUZ, Adnan, Mr

## **République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania**

#### *Ministers attending the Conference*

KABAKA, Gaudentia M., Mr, Minister of Labour and Employment.  
SULEIMAN, Haroun A., Mr, (MP) Zanzibar Minister of Labour, Economic Empowerment and Cooperatives.

#### *Person accompanying the ministers*

MWANJALI, Simon F., Mr, Private Secretary to the Minister of Labour and Employment.

### **Government Delegates**

SHITINDI, Eric F., Mr, Permanent Secretary, Ministry of Labour and Employment.  
ABDULLA, Asha A., Mr, Permanent Secretary, Zanzibar Ministry of Labour, Economic Empowerment and Cooperatives.

#### *Advisers and substitute delegates*

KINEMELA, Saul H., Mr, Labour Commissioner, Ministry of Labour and Employment.  
SIMBA, Kubingwa M., Mr, Zanzibar Labour Commissioner, Ministry of Labour, Economic Empowerment and Cooperatives.  
BUNINI, Mafutah D., Mr, Senior Economist, President's Office, Public Service Management.

#### *Advisers*

SARONGA, Lucas, Mr, AG. Head of Mission, Permanent Mission, Geneva.  
MWAKAHESYA, Tamika L., Ms, Executive Secretary, Public Service Remunerations Board.  
MSAKI, Ally A., Mr, Director, Employment, Ministry of Labour and Employment.  
MSIGWA, Cosmas F., Mr, Director, Commission for Mediation and Arbitration.  
KAYUMBA, Akwilina V., Ms, Chief Executive Officer, Occupational Safety and Health Authority.  
WENGA, Hawa P., Ms, Assistant Labour Commissioner, Ministry of Labour and Employment.  
UIISO, Dorothy, Ms, Registrar, Employers' and Workers' Organizations, Ministry of Labour and Employment.

NGABO, Patrick I., Mr, Director, Legal Services, National Social Regulatory Authority.  
 KAGANDA, Deusedit B., Mr, Minister Counsellor, Permanent Mission, Geneva.  
 AYUB, Makoye M., Mr, Labour Officer, Ministry of Labour and Employment.  
 ZAKARIA, Khadija A., Mr, Labour Officer, Ministry of Labour, Economic Empowerment and Cooperatives.  
 BILALI, Fatuma Gharib, Ms, Permanent Secretary, Ministry of Social Welfare, Youth Development, Women and Children - Zanzibar.  
 MOHAMED, Khalid Salum, Mr, Permanent Secretary, Zanzibar Second Vice-President's Office.  
 MGIMBA, Consolata, Ms, Under-Secretary, Cabinet Secretary, Chief Secretary's Office.  
 MOSHI, Zebadiah, Mr, Director General, Vocational Education and Training Authority.

### **Employers' Delegate**

MLIMUKA, Aggrey, Mr, Executive Director, Association of Tanzania Employers.

#### *Adviser and substitute delegate*

SALAH, Salah S., Mr, Executive Director, Zanzibar Employers' Association.

#### *Advisers*

MAIGE, Almas A., Mr, Board Chairperson, Association of Tanzania Employers.  
 MSANGI, Daud M., Mr, Director-General, Government Employees Provident Fund.  
 MAYINGU, Adam H., Mr, Ag. General Director, Public Service Pension Fund.  
 HAFIDH, Abdulwakil Haji, Mr, Executive Director, Zanzibar Social Security Fund.  
 BHALOO, Mohamed Piyarali, Mr, Board Chairperson, Zanzibar Employers Association.

### **Workers' Delegate**

MGAYA, Nicholas, Mr, Secretary-General, Trade Union Congress of Tanzania.

#### *Adviser and substitute delegate*

MOHAMMED, Khamis M., Mr, Secretary-General, Zanzibar Trade Union Congress.

#### *Advisers*

ERIO, William, Mr, Director-General, Parastatal Pension Fund.  
 SANGA, Eliudi B., Mr, Director-General, Local Authorities Pension Fund.  
 DAU, Ramadhani, Mr, Director-General, National Social Security Fund (NSSF).  
 NJOWOKA, Edmund, Mr, Chairperson, Dock Workers Union of Tanzania.  
 MSOMA, Jonathan, Mr, General Secretary, Dock Workers Union of Tanzania.  
 MUHAJI, Maryam Ahmed, Ms, Regional Manager, NSSF.

## **Tchad Chad**

### *Ministre assistant à la Conférence*

ABDOULAYE, Abakar, M., Ministre de la Fonction publique, du Travail et de l'Emploi.

### *Personnes accompagnant le Ministre*

EL-HADJ ABBA KAKA, Moustapha Lopa, M., Conseiller Emploi, Primature.  
 BAMANGA, Abbas Malloum, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### **Délégués gouvernementaux**

DJEGUEDEM, Mbaibardoum, M., Secrétaire général adjoint, Ministère de la Fonction publique.  
 MAHAMOUT, Moussa, M., Directeur général du Travail, Ministère de la Fonction publique.

### *Conseillers techniques et délégués suppléants*

NDOUDJINANG, Rebecca, Mme, Directrice du Travail, Ministère de la Fonction publique, du Travail et de l'Emploi.  
 MAHAMAT, Nassour Abdoulaye, M., Directeur, CNPS, Ministère de la Fonction publique, du Travail et de l'Emploi.  
 MAHAMAT, Oumar Kessou, M., Directeur, ONAPE, Ministère de la Fonction publique, du Travail et de l'Emploi.

### *Conseillers techniques*

HAMIDA, Ahmat Al-Hadj, M., Directeur général, Ministère de l'Economie, du Plan et de la Coopération internationale.  
 AHMED, Alkoudar Ali Fadel, M., Directeur, FONAP, Ministère de l'Economie, du Plan et de la Coopération internationale.  
 BANDJAM DJIBRINE, Isa, Mme, ONAPE, Ministère de la Fonction publique, du Travail et de l'Emploi.  
 M'BODOU, Mahamat Nour, M., Chef de service Audit interne, CNPS, Ministère de la Fonction publique, du Travail et de l'Emploi.  
 MOUSSA, Ali Hassan, M., Chef comptable, CNPS, Ministère de la Fonction publique, du Travail et de l'Emploi.

### **Délégué des employeurs**

ALI ABBAS, Seitchi, M., Vice-Président, Conseil National du Patronat Tchadien (CNPT).

### *Conseillers techniques et délégués suppléants*

DINGUEMNAIAL, Renaud, M., Secrétaire général adjoint, CNPT.  
 ELIAS, Many, M., CNPT.

### **Délégué des travailleurs**

BRAHIM, Ben Said, M., Secrétaire général, Confédération libre des Travailleurs du Tchad (CLTT).

### *Conseillers techniques et délégués suppléants*

DJONDANG, Adjia François, M., Secrétaire général, Union des Syndicats du Tchad (UST).  
HASSANG, Mahamat Tahir, M., Président, Compagnie sucrière du Tchad (CST).  
HOULOULO, Moud Ouye, M., Président, CSTT.  
NASSARADINE, Mahamat, M., Vice-Président, Confédération Indépendante des Syndicats du Tchad (CIST).

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## **République tchèque Czech Republic República Checa**

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### *Minister attending the Conference*

MÜLLEROVÁ, Ludmila, Ms, Minister of Labour and Social Affairs.

### *Person accompanying the Minister*

ŠIŠKOVÁ, Kateřina, Ms, Director, Office of the Minister.

### **Government Delegates**

SEQUENSOVÁ, Kateřina, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
FUCHS, Miroslav, Mr, Director, EU and International Cooperation Department, Ministry of Labour and Social Affairs.

### *Advisers and substitute delegates*

HOMOLKOVÁ, Markéta, Ms, Second Secretary, Permanent Mission, Geneva.  
POKORNÝ, Pavel, Mr, Desk Officer, EU and International Cooperation Department, Ministry of Labour and Social Affairs.

### *Advisers*

SEIDL, Roman, Mr, Director, Department for International Cooperation and for Employment, Ministry of Labour and Social Affairs.  
ZUKAL, Jiří, Mr, Deputy Director, Multilateral Economic Relations Department, Ministry of Foreign Affairs.  
ŠKORPÍK, Jan, Mr, Head, Actuarial Unit, Ministry of Labour and Social Affairs.  
KADEČKA, David, Mr, Adviser, Cabinet of the Minister, Ministry of Labour and Social Affairs.

### **Employers' Delegate**

PRIOR, Pavel, Mr, Honorary Member, Confederation of Industry and Transport.

### *Adviser and substitute delegate*

DRBALOVÁ, Vladimíra, Ms, Deputy Director, International Relations Section, Confederation of Industry and Transport.

### *Advisers*

HEJDUKOVÁ, Jitka, Ms, Director, Employment Section, Confederation of Industry and Transport.  
ZVOLSKÁ, Marie, Ms, Expert, Department of Advisory Services, Union of Czech and Moravian Producer Cooperatives, Confederation of Employers' and Entrepreneurs' Associations of the Czech Republic.

### **Workers' Delegate**

ZAVADIL, Jaroslav, Mr, President, Czech-Moravian Confederation of Trade Unions.

### *Advisers and substitute delegates*

BAUEROVÁ, Jaroslava, Ms, Adviser, Czech-Moravian Confederation of Trade Unions.  
SAMEK, Vít, Mr, Head, Legal and Socio-economic Unit, Czech-Moravian Confederation of Trade Unions.

### *Advisers*

POPELKOVÁ, Hana, Ms, Adviser, Czech-Moravian Confederation of Trade Unions.  
BŘEŇKOVÁ, Ivana, Ms, Vice-President, Trade Union of Employers in Health and Social Services.

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## **Thaïlande Thailand Tailandia**

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### *Minister attending the Conference*

SASOMSUB, Phadernchai, Mr, Minister of Labour.

### *Persons accompanying the Minister*

RUNGTANAKIAET, Kiti, Mr, Adviser to the Minister, Ministry of Labour.  
PANAPATN, Sabina, Ms, Adviser to the Minister, Ministry of Labour.

### **Government Delegates**

CHAYASRIWONG, Somkiat, Mr, Permanent Secretary, Ministry of Labour.  
THONGPHAKDI, Thani, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

ROEKCHAMNONG, Krerkpan, Mr, Minister and Deputy Permanent Representative, Permanent Mission, Geneva.  
WITHYACHUMNARNKUL, Piengpaph, Mrs, Foreign Relations Officer, Senior Professional Level, Department of Employment, Ministry of Labour.  
JATTANOND, Benjamas, Ms, Chief, International Labour Standard Development Bureau, Department of Labour Protection and Welfare, Ministry of Labour.  
CHITTICHANON, Methinee, Mrs, Director, Policy and Planning Division, Social Security Office, Ministry of Labour.

SENEEMANOMAI, Niyada, Mrs, Director, Research and Development Division, Social Security Office, Ministry of Labour.

BHANDHUFALCK, Patana, Mrs, Minister Counsellor (Labour), Permanent Mission, Geneva.

WICHIENSIN, Pangmas, Ms, Senior Labour Specialist, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.

TUPPASOOT, Sureeporn, Ms, Senior Labour Specialist, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.

LIEWCHAVALIT, Chalothorn, Ms, Human Resources Officer, Practitioner Level, Department of Skill Development, Ministry of Labour.

#### *Advisers*

SILPA-ARCHA, Nakorn, Mr, Director-General, Department of Skill Development, Ministry of Labour.

SUGANDHAJATI, Jirasuk, Mr, Secretary-General, Social Security Office, Ministry of Labour.

KHIENGPOL, Pravit, Mr, Director-General, Department of Employment, Ministry of Labour.

AMORNCHEWIN, Pakorn, Mr, Director-General, Department of Labour Protection and Welfare, Ministry of Labour.

SAWATCHUKEO, Kamol, Mr, Director, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.

BHODHIDEJ, Sujada, Mrs, Foreign Relations Officer, Senior Professional Level, Department of Employment, Ministry of Labour.

SANGUANWONGSE, Vijitsri, Ms, Adviser, Social Security Office, MoL.

BOONPIAM, Nawarat, Mrs, Foreign Relations Officer, Policy and Planning Division, Social Security Office, Ministry of Labour.

KERDLAM, Kasorn, Ms, Labour Specialist (Professional Level), Labour Standard Development Bureau, Department of Labour Protection and Welfare, Ministry of Labour.

PREECHACHARD, Rangsimas, Ms, Labour Specialist (Professional Level), Benefits Bureau, MoL.

#### **Employers' Delegate**

TANOMVORSIN, Somsak, Mr, Chairman, Employers' Confederation of Thai Trade and Industry.

#### *Advisers and substitute delegates*

MARPRASERT, Dechboon, Mr, Vice-President, Employers' Confederation of Thai Business.

PIMSANG, Arpatsarin, Ms, Committee, Confederation of Thai-International Employers.

#### *Adviser*

TANOMVORSIN, Panu, Mr, Deputy Secretary-General, Employers' Confederation of Thai Trade and Industry.

#### *Other person attending the Conference*

JUTHAMAT, Tangbunyasit, Ms, Committee of the Confederation of Thai-International Employers.

#### **Workers' Delegate**

THAILUAN, Panus, Mr, President, National Congress of Thai Labour.

#### *Advisers and substitute delegates*

MOOHAMMAD, Somchai, Mr, Committee, National Congress of Thai Labour.

KAEWTON, Anuchit, Mr, Committee, Labour Congress of Thailand.

SIRIVORAPA, Sorayuth, Mr, President, National Free Labour Union Congress.

KAEWVARN, Savit, Mr, Secretary-General, State Enterprises Relations Confederation.

#### *Advisers*

CHIMTOUM, Supoj, Mr, Committee, National Congress of Thai Labour.

KRISSANASMIT, Apsorn, Ms, Committee, State Enterprises Relations Confederation.

THONGSART, Anchalee, Mrs, Committee, State Enterprises Relations Confederation.

MALAPATI, Supawate, Mr, Committee, State Enterprises Relations Confederation.

### **Timor-Leste**

#### **Government Delegates**

BARROS, Sebastiana, Ms, Chargée d'affaires a.i., Permanent Mission, Geneva.

SORO, Aniceto Leto, Mr, Labour Inspector, Secretary of State for Vocational Training and Employment Policy (SEPFOPE).

#### *Advisers and substitute delegates*

VELOSO, Angelo, Mr, Director, Secretary of State for Vocational Training and Employment Policy.

ALVES, Paolo, Mr, Director, National Director of Labour, Secretary of State for Vocational Training and Employment Policy.

#### **Employers' Delegate**

DA SILVA, Fernando, Mr, Chamber of Commerce and Industry.

#### **Workers' Delegate**

DA COSTA, Jose da Conceicao, Mr, Secretary General, Trade Union of Timor-Leste.

### **Togo**

#### **Délégues gouvernementaux**

POLO, Nakpa, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

BASSOWA, Tchatcha, M., Directeur général adjoint, Travail et Lois sociales.

### *Conseillers techniques*

DOUAMENYO, Komi Mawusi, M., Directeur, Normes et Relations internationales.  
WALLA, K. Koffi, M., Directeur général, Caisse nationale de Sécurité sociale.  
AMOUSSOU, Comlan Edmond, M., Directeur général, Agence nationale pour l'Emploi (ANPE).  
NARTEH-MESSAN, Komlan Agbélenkon, M., Premier Secrétaire, Mission permanente, Genève.  
DIAPENA, Yao Igneza, M., Directeur général, Caisse de Retraites du Togo.  
SIKPA, Yawo Atsouvi, M., Directeur général adjoint, Société d'administration de la Zone franche (SAZOF).  
BATCHEY, Comla Apédoh, M., Directeur général, Emploi.  
AGBOKOU, Kossi Agbelenko, M., Directeur administratif, Caisse nationale de Sécurité sociale.  
AGOPOME, Kodjovi, M., Président, Fonds national d'Apprentissage et de Perfectionnement professionnel.  
TCHANKONI, Koffi, M., Secrétaire exécutif, Fonds national d'Apprentissage et de Perfectionnement professionnel.  
BASSOMA, Mora, M., Directeur, Emploi et Lois sociales, SAZOF.  
BOUKPESSI-MOROUMA, Teta B., Mme, Chargée de l'emploi, SAZOF.  
AGBANDAO, Kounon Nahou Assoumatine, Mme, Directrice, Cabinet du Ministre du Travail, de l'Emploi et de la Sécurité sociale.  
SANGBANA, Konde, M., Président, Conseil national du Dialogue social (CNDS).

### **Délégué des employeurs**

NAKU, D. Kossivi, M., Président, Conseil national du Patronat (CNP).

### *Conseillers techniques*

SETHO, Jean-Daniel, M., Deuxième Vice-Président, CNP.  
TAMEGNON, Sédolo Coami, M., Président, Association des Sociétés de la Zone Franche (ASOZOF).  
LEGUEDE, Candide, Mme, Présidente, Comité technique Travail et Affaires sociales, CNP.  
MENSAH, Kouassi Wenyemawua, M., Secrétaire général adjoint, Groupement togolais des PME/PMI.  
KLUTSE ABOTSI, Adjoyo Kékéli, Mme, Responsable, Affaires sociales, CNP.  
JOHNSON, Efua Essilfiwa, Mme, Directrice générale, Pharmacie du Château d'Eau.

### **Délégué des travailleurs**

PALANGA, Agui Yves, M., Secrétaire général, Confédération nationale des Travailleurs du Togo (CNTT).

### *Conseillers techniques*

TEVI, Ayikoué, M., Secrétaire général, Confédération syndicale des Travailleurs du Togo.

NOUWOSSAN, Komlan, M., Secrétaire général, Union nationale des Syndicats indépendants du Togo (UNSI).

HLOMADOR, Koukou Dodzi, M., Secrétaire général, Union générale des Syndicats libres (UGSL).  
AGLAMEY-PAP, Agbenyigan Aholou, M., Secrétaire général, Groupe des Syndicats autonomes (GSA).  
TSIKPLONOU, Mokli K. Ephrem, M., Secrétaire général, Confédération générale des Cadres du Togo (CGCT).  
DOVI, Adjoa Algoua, M., Commissaire à l'information, questions du genre et des IST VIH-SIA, CGCT.  
KPANTE, Mawate Mériça, Mme, Chargée, Emploi et protection sociale, CGCT.

### *Autres personnes assistant à la Conférence*

AGUIGAH, Dekawola Sodjinamawu Novissi, Mme, Présidente, Comité des femmes travailleuses, UNSI.  
AMEGNINOU KANGNIVI, Kankoé Tonyekpowonya, M., Secrétaire confédéral, Education ouvrière et Formation, CGCT.  
KAMAN, Hessikoma, M., Secrétaire général, Syndicat des Travailleurs de la Zone Franche (SYLITRAZOF).  
ATAKPAMA PASSOLI, Aninesso, Mme, Commission exécutive nationale, CNTT.  
OBIM, Ama Kafui, M., Commission exécutive nationale, CNTT.  
SOKLOU, Nabidon, M., Commission exécutive nationale, CNTT.  
AYI, Ayoko Marthe, Mme, Commission exécutive nationale, CNTT.  
KIFALANG, Toyi Essodabilaki, Mme, Présidente, Comité des Femmes, UGSL.  
IDRISSOU TRAORE DJOBO, Bassiratou, Mme, Secrétaire confédérale, Secteur privé formel, UGSL.  
GNASSINGBE BATAMTETOU, Moussouyem, Mme, Secrétaire administrative, Comité des Femmes Syndicalistes, UGSL.  
ADOSSI, Amivi Esenam, Mme, Présidente, Comité des Femmes, CSTT.  
BOKOVI ADOSSAMA, Ayawa Melifaa Eyram, Mme, Conseillère, Bureau exécutif national, GSA.  
AKPAGAN, Akossiwoa Tassivi Senam, M., Bureau exécutif national, CNTT.  
SENA, Noumonvi Messan Kossi, M., Trésorier général, CGCT.

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## **Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago**

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### **Government Delegates**

MCLEOD, Errol, Mr, Minister of Labour and Small and Micro Enterprise Development.  
FRANCIS, Carl, Mr, Permanent Secretary, Ministry of Labour and Small and Micro Enterprise Development.

### *Adviser and substitute delegate*

SANDY, John, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

THOMAS-FELIX, Deborah, Ms, President, Industrial Court of Trinidad and Tobago.  
MAHABIR, Bindimattie, Ms, General Services Division, Industrial Court of Trinidad and Tobago.  
RAMPERSAD, Marcia, Ms, Head, International Affairs Unit, Ministry of Labour and Small and Micro Enterprise Development.  
YOUNG, Simone, Ms, Counsellor, Permanent Mission, Geneva.  
BALDEO, Omalisa, Ms, Senior Planning Officer II (Acting), Research and Planning Unit, Ministry of Labour and Small and Micro Enterprise Development.  
SEEGOBIN, Karen, Ms, Senior Research Specialist, International Affairs Unit, Ministry of Labour and Small and Micro Enterprise Development.  
SOBION, Justin, Mr, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

NANCOO, Keston, Mr, Chairman, Employers' Consultative Association of Trinidad and Tobago (ECA).

### *Adviser and substitute delegate*

BESSON, Linda, Ms, Executive Director, ECA.

### **Workers' Delegate**

ANNISETTE, Michael, Mr, General Secretary, National Trade Union Centre of Trinidad and Tobago (NATUC).

### *Adviser and substitute delegate*

SUTHERLAND, Roland, Mr, First Vice-President, NATUC.

## **Tunisie Tunisia Túnez**

### *Ministre assistant à la Conférence*

EZZAOUIA, Khalil, M., Ministre des Affaires sociales.

### *Personne accompagnant le Ministre*

BOUGACHA, Sami, M., Chargé d'affaires a.i., Mission permanente, Genève.

### **Délégués gouvernementaux**

YOUNBAI, Ahmed Ammar, M., Chef de Cabinet, Ministère des Affaires sociales.  
MEGDICHE, Rabeh, M., Directeur général du Travail, Ministère des Affaires sociales.

### *Conseiller technique et délégué suppléant*

GHORAB, Feriel, Mme, Chargée de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales.

### *Conseillers techniques*

OMRANE, Kamel, M., Directeur général de l'Inspection du travail et de la Conciliation, Ministère des Affaires sociales.  
CHATTI, Mohammed Salah, M., Directeur général, Chargé de mission, Cabinet du Ministère des Affaires sociales.  
NAJAR, Thabet, M., Directeur régional de la Formation professionnelle et de l'Emploi à Gabès, Ministère de la Formation Professionnelle et de l'Emploi.  
BEN ABDALLAH, Amine, M., Chef de Service, Bureau de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales.  
HASSEN, Meriem, Mme, Chargée du Bureau de Presse, Cabinet du Ministère des Affaires sociales.  
KOCHLEF, Chérifa Eyssar, Mme, Première Secrétaire, Mission Permanente, Genève.

### **Délégué des employeurs**

BOUCHAMAOU, Wided, Mme, Présidente, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

### *Conseiller technique et délégué suppléant*

GHARIANI, Khalil, M., Président, Commission des Affaires sociales, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

### *Conseillers techniques*

MAJOUL, Samir, M., Bureau exécutif, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.  
SLAMA, Chiheb, M., Bureau exécutif, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.  
CHELLI, Rached, M., Bureau exécutif, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.  
TEKAIA, Houda, Mme, Commission des Affaires sociales, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat; Présidente, Union régionale de la Manouba.  
ZGHAL, Mohammed, M., Attaché de Presse, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

### **Délégué des travailleurs**

ABASSI, Hassine, M., Secrétaire général, Union générale tunisienne du Travail (UGTT).

### *Conseiller technique et délégué suppléant*

AFAYA, Belgacem, M., Secrétaire général adjoint chargé des Relations extérieures, UGTT.

## Conseillers techniques

JRAD, Abdelkarim, M., Secrétaire général adjoint chargé de la couverture sociale et de la santé et sécurité au travail, UGTT.  
JENDOUBI, Mouldi, M., Secrétaire général adjoint chargé de la législation et des conflits, UGTT.  
SAAD, Kamel, M., Secrétaire général adjoint chargé des Offices, des Entreprises publiques et des Institutions de l'Union, UGTT.  
AYARI, Belgacem, M., Secrétaire général adjoint chargé du Secteur privé, UGTT.  
BEN GADDOUR, Anouar, M., Secrétaire général adjoint chargé des Etudes et de la Documentation, UGTT.  
TAHRI, Sami, M., Secrétaire général adjoint chargé de l'Information, de la Communication et de la Publication, UGTT.  
MBARKI, Bouali, M., Secrétaire général adjoint chargé des Finances et de l'Administration, UGTT.  
AOUADI, Sami, M., Conseiller des Affaires économiques, UGTT.  
NCIRI, Abdesslem, M., Expert, Département des Etudes et de la Documentation, UGTT.

### Personne désignée en conformité avec l'article 2, alinéa 3 i)

LAHKA, Abderrahmen, M., Expert, Département des Etudes et de la Documentation, UGTT.

## Turkménistan Turkmenistan Turkmenistán

### Government Delegates

BAZAROV, Serdar, Mr, Head, Social Security Department, Ministry of Labour and Social Protection of Population.  
SILAPOV, Muhammetseyit, Mr, Head, Human Resources and Employment Department, Ministry of Labour and Social Protection of Population.

### Advisers

AYDOGDYEV, Esen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AMANNAZAROV, Hemra, Mr, First Secretary, Permanent Mission, Geneva.

### Employers' Delegate

POLLYYEVA, Aybolek, Mrs, Head, Department, Union of Industrialists and Entrepreneurs.

### Workers' Delegate

Begliyeva, Gurbansoltan, Mrs, Head, Department, National Center of Trade Unions.

## Turquie Turkey Turquía

### Minister attending the Conference

ÇELİK, Faruk, Mr, Minister of Labour and Social Security.

### Government Delegates

DEMİRALP, Oğuz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
ACAR, Fatih, Mr, Under-Secretary, Ministry of Labour and Social Security (MLSS).

### Advisers and substitute delegates

BATUR, Erhan, Mr, Deputy Under-Secretary, Ministry of Labour and Social Security.  
SAYIN, Ali Kemal, Mr, Deputy Under-Secretary, Ministry of Labour and Social Security (MLSS).  
KESKİN, Naim Gürhan, Mr, Director-General, MLSS.  
GENÇ, Ali Rıza Levent, Mr, Counsellor, Labour and Social Affairs, Permanent Mission, Geneva.  
UYANIK, Mehmet Sait, Mr, Counsellor, Permanent Mission, Geneva.  
ÜNAL, Kayhan, Mr, Press Adviser, MLSS.  
SANDAL, Ali, Mr, Acting Head of Department, MLSS.  
AYBEY, Ali, Mr, Adviser to the Minister, MLSS.  
YİĞİTTÜRK, E. Sıddık, Mr, Adviser to the Under-Secretary, MLSS.  
GÜNSEV, Özlem Hançer, Mrs, Expert, MLSS.  
TÜMER, Ebru Öztüm, Mrs, Expert, MLSS.  
İNAN, İbrahim, Mr, Expert.  
ÇALGAN, Ahmet Talha, Mr, Expert, İşkur, MLSS.  
DEMİRTAŞ, Ahmet Tunç, Mr, Expert, MLSS.  
ZEYBEK, Nur Deniz, Mrs, Expert, MLSS.  
SELVİ, Mehmet, Mr, Expert, MLSS.  
OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

### Advisers

KILIÇ, Cem, Mr, Academic.  
PARLAK, Zeki, Mr, Academic.

### Employers' Delegate

KUTADGOBİLİK, Tuğrul, Mr, Chairperson, Turkish Confederation of Employer Associations.

### Adviser and substitute delegate

PİRLER, Bülent, Mr, Secretary-General, TİSK.

### Advisers

POLAT, Erhan, Mr, Secretary-General, Public Enterprises Employers' Associations.  
KİRESEPİ, Erol, Mr, Member of External Relations, TİSK.  
CENTEL, Tankut, Mr, Dean, Faculty of Law, Koç University.  
ŞARDAN, H. Serdar, Mr, Secretary-General, Cement Producers Employers' Association.  
KOÇ, Akansel, Mr, Secretary-General, Leather Industry Employers' Association.

GÜRSEL, Özgür Dogaç, Mr, Expert, Research, Training and External Relations, TISK.  
YILDIRIMOGLU, Hakan, Mr, Head Assistant Secretary-General, Leather Industry Employers' Association.  
YILDIZ, Ulaş, Mr, Lawyer, TISK.

#### *Other persons attending the Conference*

UYGUNER, Bekir Burak, Mr, Head, Executive Board, Leather Industry Employers' Association.  
KONUK, Mustafa, Mr, Head, Executive Board, Public Entreprises Employers' Association.  
KULALI, Nurettin, Mr, Member, Executive Board, Public Entreprises Employers' Association.  
BAYAZIT, İ. Sancar, Mr, Secretary-General, Cement Producers Employers' Association.  
TOKATLI, Fatih, Mr, Director, External Relations, Employers' Association of Metal Industries.  
AKTEKİN, Şeyda, Mrs, Lawyer, Employers' Association of Metal Industries.

#### **Workers' Delegate**

KUMLU, Mustafa, Mr, President, Confederation of Turkish Trade Union, TÜRK-İŞ.

#### *Advisers*

GÜNDOĞDU, Ahmet, Mr, President, MEMUR-SEN.  
ARSLAN, Mahmut, Mr, President, Confederation of Real Trade Unions, Hak-İŞ.  
TONBUL, Hacı Bayram, Mr, President, ENERJİ-BİR-SEN.  
ATALAY, Ergün, Mr, Secretary-General, Finance, TÜRK-İŞ.  
YILDIZ, Osman, Mr, Secretary-General, HAK-İŞ.  
DEMİRCİ, Ahmet, Mr, Secretary-General, External Relations, KAMU-SEN.  
GÖK, Uğraş, Mr, Expert, External Relations, TÜRK-İŞ.

#### *Other persons attending the Conference*

KONCUK, İsmail, Mr, President, KAMU-SEN.  
KAVLAK, Pevrul, Mr, Secretary-General, TÜRK-İŞ.  
MEMİŞ, Metin, Mr, President, SAĞLIK-SEN.  
AĞAR, Ramazan, Mr, Secretary-General, Training, TÜRK-İŞ.  
TİRYAKİOĞLU, Metin, Mr, President, BASİSEN.  
KAYA, Hüseyin, Mr, Secretary-General, DEMİRYOL-İŞ.  
BAYGIN, İsmail, Mr, Legislation Secretary, DEMİRYOL-İŞ.  
TİMURTAŞ, Osman, Mr, Coordinator General, MEMUR-SEN.  
SÜKUN, Hakan, Mr, External Relations Expert, TÜRK-İŞ.  
EKMEKÇİOĞLU, Burak, Mr, External Relations Expert, TÜRK-İŞ.  
KOCALOĞLU, Emre, Mr, Adviser to the President, BASİSEN.

## **Tuvalu**

#### **Government Delegates**

IELEMIA, Apisai, Mr, Minister, Foreign Affairs, Trade, Tourism, Environment and Labour.  
FALEFOU, Tapugao, Mr, Permanent Secretary, Ministry of Foreign Affairs, Trade, Tourism, Environment and Labour.

## **Ukraine Ucraina**

#### **Government Delegates**

DROZDOVA, Lidia, Ms, Deputy Minister, Ministry of Social Policy.  
MAIMESKUL, Mykola, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Adviser and substitute delegate*

LISUCHENKO, Yevgen, Mr, Second Secretary, Permanent Mission, Geneva.

#### *Advisers*

PRUTENKO, Oleh, Mr, Deputy Director, Labour Market and Employment Department, Ministry of Social Policy of Ukraine.  
KALISHENKO, Halyna, Ms, Acting Director, State Employment Center.

#### **Employers' Delegate**

MIROSHNYCHENKO, Oleksii, Mr, First Deputy Head, Joint Representative Board of the Employers' Side at the National Level; Deputy Head, Federation of Employers of Ukraine.

#### *Adviser and substitute delegate*

BYKOVETS, Vyacheslav, Mr, Deputy Head, Federation of Employers of Ukraine.

#### *Adviser*

DOVGANYCH, Ivan, Mr, Deputy Director-General, Federation of Employers of Ukraine.

#### **Workers' Delegate**

KULYK, Yurii, Mr, Head, Federation of Trade Unions of Ukraine.

#### *Adviser and substitute delegate*

VOLYNETS, Mykhailo, Mr, Head, Confederation of the Free Trade Unions of Ukraine.

#### *Advisers*

OSOVIYI, Grygorii, Mr, Acting First Deputy Head, Federation of Trade Unions of Ukraine.

SHYLOV, Vasyi, Ms, Head, International Department, Federation of Trade Unions of Ukraine.  
DMYTRYSHYN, Volodymyr, Mr, Head, Trade Unions of Workers of the Oil and Gas Industry of Ukraine.  
TRUKHANOV, Georgii, Mr, Head, Trade Unions of Workers of the Education and Science Sphere of Ukraine.  
MALIUTA-OSAULOVA, Kateryna, Ms, Head, International Department, Trade Unions of Workers of the Education and Science Sphere of Ukraine.  
KONONENKO, Valentyn, Mr, Head, Council, Kyiv Regional Council of Trade Unions.  
KYSLYTSYA, Oleksandr, Mr, Head, All Ukrainian Trade Union of Workers of the State Tax Service Bodies.

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## Uruguay

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### *Ministro asistente a la Conferencia*

BRENTA, Eduardo, Sr., Ministro de Trabajo y Seguridad Social.

### **Delegados gubernamentales**

LOUSTAUNAU, Nelson, Sr., Viceministro, Subsecretario de Trabajo y Seguridad Social.  
DUPUY, Laura, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

### *Consejero técnico y delegado suplente*

CORONEL, Alvaro, Sr., Asesor, Ministerio de Trabajo y Seguridad Social.

### *Consejeros técnicos*

PEREIRA, Eduardo, Sr., Director, Nacional de Empleo, Ministerio de Trabajo y Seguridad Social.  
DELGADO, Fernando, Sr., Abogado, Dirección Nacional de Empleo, Ministerio de Trabajo y Seguridad Social.  
WINTER, Gabriel, Sr., Ministro Consejero, Misión Permanente, Ginebra.  
BERGARA, Lía, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

### *Otras personas que asisten a la Conferencia*

PEREIRA, Carlos, Sr., Funcionario Administrativo, Misión Permanente, Ginebra.  
MESA, Jorge, Sr., Funcionario, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

MAILHOS, Juan, Sr., Cámara de Comercio del Uruguay.

### *Consejero técnico y delegado suplente*

FOSTIK, Andrés, Sr., Cámara de Industrias del Uruguay.

### *Consejeros técnicos*

PENINO, Nelson, Sr., Cámara de Industrias del Uruguay.

SCREMINI, Pelayo, Sr., Cámara de Industrias del Uruguay.  
DOMINGUEZ, María Elvira, Sra., Directora, Banco de Previsión Social (BPS).

### **Delegado de los trabajadores**

BERMÚDEZ, Jorge, Sr., Responsable, Departamento de Salud, Plenario Intersindical de Trabajadores-Convención Nacional de Trabajadores, PIT-CNT.

### *Consejeros técnicos y delegados suplentes*

FAJIÁN, Beatriz, Sra., PIT-CNT.  
POMATTA, Mario, Sr., Asesor Jurídico, PIT-CNT.  
FERRARI, Walter Ariel, Sr., Director, Representante Sector Trabajador, Banco de Previsión Social, BPS.

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## Venezuela (Rép. Bolivarienne) Venezuela (Bolivarian Republic) Venezuela (Rep. Bolivariana)

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### **Delegados gubernamentales**

COLMENARES GOYO, Elio, Sr., Viceministro del Trabajo, Ministerio del Poder Popular para el Trabajo y Seguridad Social.  
ARIAS PALACIO, Juan, Sr., Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

### *Consejero técnico y delegado suplente*

FLORES, Carlos, Sr., Agregado Laboral, Misión Permanente, Ginebra.

### *Consejeros técnicos*

OVALLES, Miguel, Sr., Director de Seguridad Social, Ministerio del Poder Popular para el Trabajo y Seguridad Social.  
SAAVEDRA, Wilman, Sr., Director (E) de Relaciones Internacionales y Enlace con la OIT, Ministerio del Poder Popular para el Trabajo y Seguridad Social.  
SERRANO, Liliana, Sra., Directora de Migraciones Laborales, Ministerio del Poder Popular para el Trabajo y Seguridad Social.  
CARO, Vanela, Sra., Abogada, Dirección de Inspectoría Nacional y Otros Asuntos Colectivos de Trabajo, Sector Público, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

### **Delegado de los empleadores**

MUÑOZ, Albis, Sra., Ex-Presidenta, Federación Venezolana de Cámaras y Asociaciones de Comercio y Producción (FEDECAMARAS).

### *Consejero técnico y delegado suplente*

SÁNCHEZ, Gilberto, Sr., Asesor, FEDECAMARAS.

### *Consejeros técnicos*

BOTTI, Jorge, Sr., Presidente, FEDECAMARAS.  
VALDERRAMA, Miguel, Sr., Asesor, Federación de Cámaras y Asociaciones de Artesanos, Micros, Pequeñas y Medianas Industrias y Empresas de Venezuela (FEDEINDUSTRIA).  
SARMIENTO, Alberto, Sr., FEDEINDUSTRIA.  
CAMPOS, Jorgé Agustín, Sr., Presidente, Confederación Nacional de Agricultores y Ganaderos de Venezuela (CONFAGAN).  
CABRERA, Alfredo, Sr., Asesor, CONFAGAN.  
SUÁREZ, Fanny, Sra., Presidenta, Consejo Bolivariano de Industriales, Empresarios y Microempresarios (COBOIEM).  
CUDEMUS, Alberto, Sr., Presidente, Federación Venezolana de Porcicultura, COBOIEM.  
DE LA ROSA, Keyla, Sra., Vicepresidenta, Empresarios por Venezuela (EMPREVEN).  
VILLAMIZAR, Elmer, Sr., Asesor, EMPREVEN.

#### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

PÉREZ, Eloina, Sra., Consultora Jurídica, FEDECAMARAS.  
BRITO, Vicente, Sr., Ex-Presidente, FEDECAMARAS.  
SÁNCHEZ, Alexis, Sr., Asesor, FEDECAMARAS.  
SUÁREZ, Yelitza, Sra., Asesora, FEDECAMARAS.  
DI SILVESTRO, Alejandro, Sr., Asesor, FEDECAMARAS.

#### *Otras personas que asisten a la Conferencia*

BRITO, Haymel, Sra., FEDECAMARAS.  
CEDENO, Carla, Sra., Sector Microempresas y Directora de Organismos Internacionales, COBOIEM.  
BENAVIDES, Juan, Sr., Sector Alimentos, COBOIEM.  
PORSBORG, Bent Ulrik, Sr., Sector Alimentos, COBOIEM.  
AGUILERA, Eustacio, Sr., Sector Servicios, COBOIEM.  
VASALLO, Mario, Sr., Sector Vidrio, COBOIEM.  
VOLLMER, Alberto, Sr., COBOIEM.  
GONZÁLEZ, María del Pilar, Sra., Sector Metalmecánica, COBOIEM.  
ALBORNOZ, Elvis, Sr., Sector Producción, COBOIEM.  
BOLÍVAR, Alfredo, Sr., Sector Construcción, COBOIEM.  
SÁNCHEZ, Adriana, Sra., Sector Comercio Nacional e Internacional, COBOIEM.  
MATA KLÉBER, Enrique, Sr., Sector Valores, COBOIEM.  
SAAB, Gladys, Sra., Sector Servicios, COBOIEM.  
MILANO, Jhonny, Sr., Sector Agroindustrial, COBOIEM.  
DE AGUILERA, Clara, Sra., Traductora, Sector Educación, COBOIEM.  
CEDENO, Sandra, Sra., Sector Comercio Nacional e Internacional, COBOIEM.

#### **Delegado de los trabajadores**

RANGEL, Wills, Sr., Presidente, Central Bolivariana Socialista de Trabajadores (CBST).

#### *Consejero técnico y delegado suplente*

DÍAZ, Marco Tulio, Sr., Vicepresidente, CBST.

### *Consejeros técnicos*

SÁNCHEZ, Eglé, Sra., Vicepresidenta, Federación de Uniones Nacionales de Empleados Públicos (FEDEUNEP), CBST.  
MÁSPERO, Marcela, Sra., Coordinadora Nacional, Unión Nacional de Trabajadores (UNETE).  
RODRÍGUEZ, Ulice, Sr., Secretario General, SINTUECAV, UNETE.  
TORRES, José Elías, Sr., Directivo, Confederación de Trabajadores de Venezuela (CTV).  
BLANCO, Tito, Sr., Directivo, CTV.  
MUNDARAY, Plácido, Sr., Director General, Confederación de Sindicatos Autónomos (CODESA).  
RODRÍGUEZ, Miriam, Sra., Asesora, CODESA.  
GÓMEZ, Douglas, Sr., Directivo, Central Unitaria de Trabajadores de Venezuela (CUTV).  
CHIRENO, Juana María, Sra., Secretaria General, Confederación General de Trabajadores (CGT).

#### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

RONDÓN, Franklin, Sr., Presidente, Federación Nacional de Trabajadores del Sector Público (FENTRASEP), CBST.  
PÉREZ, Orlando, Sr., Directivo, Sindicato Nacional Fuerza Unida Magisteral (SINAFUM), CBST.  
JIMÉNEZ, Edgar, Sr., Secretario de Organización SIRTRASALUDDC, UNETE.  
RIVAS, Claudio, Sr., Directivo, CTV.  
FERRER, Heberto, Sr., Asesor, CGT.

#### *Otras personas que asisten a la Conferencia*

ÁLVAREZ, Braulio, Sr., Movimiento Campesino Socialista Jigajara.  
ALVARADO, Edicson, Sr., CBST.  
SOLÓRZANO, Octavio, Sr., Vicepresidente, CBST.  
MUÑOZ, Manuel, Sr., FETRACONSTRUCCION-CBST.  
FIGUERA, Naile, Sra., CBST.  
PÉREZ, Eloisa, Sra., Comisión Electoral, CBST.  
ASCANIO, Rodolfo, Sr., CBST.  
NAVAS, Ángel, Sr., CBST.  
BORGES, Luis, Sr., CBST.  
ECHENIQUE, Avilio, Sr., Secretario General, Sindicato Único Nacional de la Industria Química y Farmacéutica (SUNTIQF), CBST.  
MORA, José, Sr., Secretario Administración y Finanzas, CBST.  
SUÁREZ, Antonio, Sr., Presidente FEDEUNEP, CBST.  
LEJE, José, Sr., Secretario de Actas y Correspondencia SINUTRASERFORM-AGROPATRIA, UNETE.  
SÁNCHEZ, Eduardo, Sr., Presidente, Federación de Tabajadores Universitarios (FETRAUNIVERSARIOS), UNETE.  
LAYA, Juan Carlos, Sr., CTV.  
CHIRINOS, Orlando, Sr., Secretario de Organización, Sindicato de Trabajadores del Cemento del Estado Lara, UNETE.  
CHAPARRO, Luis, Sr., Secretario General, Sindicato de Trabajadores del Cemento del estado Anzoátegui (SINTRACEA), UNETE.  
MARTÍNEZ, Jesús, Sr., Secretario General SINTRAMCT, UNETE.

LUCENA, Johnny José, Sr., Secretario General Sindicato EFCO de Venezuela, UNETE Carabobo.

POLANCO, Julio, Sr., Secretario General, Sindicato del Plástico del estado Carabobo, UNETE.

HERRERA, Raquel, Sra., Sindicato AVENCATUY INDUSTRIAL S.A. URT-SUCRE, UNETE.

RODRÍGUEZ, Antonio, Sr., Sindicato Industrias Diana, UNETE Carabobo.

VASQUEZ, Pedro, Sr., Secretario Organización, Sindicato de la empresa Conservas Alimenticias La Gaviota, URT-SUCRE, UNETE.

ROMERO, Jorge, Sr., Asesor, URT-SUCRE, UNETE.

RAMOS, Wilmen, Sr., Secretario General, Sindicato Único Nacional Bolivariano de Trabajadores del Banco Industrial de Venezuela (SINBOTBIV), UNETE.

CAMARILLO, Richard, Sr., Secretario General, Sindicato Único Nacional de Corporación Droguería Los Andes (SUNTRACORD), UNETE Mérida.

MALDONADO, Mervis, Sr., Secretario de Reclamos, SUNTRACORD, UNETE Lara.

MONTENEGRO, Gladys, Sra., Secretaria General, Sindicato del Hospital Universitario de Caracas (SINTRAHUC), Coordinadora Nacional UNETE SALUD.

SALCEDO, Alberto, Sr., Coordinador UNETE Zulia.

PACHECO, Luz Marina, Sra., Secretaria General del Sindicato de Enfermeras del Hospital Clínico del estado Zulia, UNETE Zulia.

ROSALES, Pedro, Sr., Secretario de Actas y Correspondencia, Sindicato de Empleados Públicos del Instituto Venezolano de Investigaciones Científicas (SEPIVIC), INTERSINDICALMCT, UNETE.

FÁBREGA, Arnaldo, Sr., Secretario Ejecutivo, Federación de Sindicato de Productos Medicinales, Cosméticos y Perfumerías (FETRAMECO), UNETE Carabobo.

QUÍÑONES, Mariela, Sra., Secretaria General SESTRASALUD, UNETE Mérida.

BRICEÑO, Ziomara, Sra., Secretaria de Organización SESTRASALUD, UNETE Mérida.

NIEVES, Sandra, Sra., FUTPV-CBST.

LÓPEZ, Jaime, Sr., FUTPV-CBST.

VILLARROEL, José Gregorio, Sr., FUTPV-CBST.

TORRES DE LEON, Jacobo, Sr., CBST.

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## Viet Nam

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### *Minister attending the Conference*

PHAM, Minh Huan, Mr, Deputy Minister of Labour, Invalids and Social Affairs.

### *Person accompanying the Minister*

NGUYEN, Trung Thanh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### **Government Delegates**

LE, Kim Dung, Mr, Director-General, International Cooperation Department, Ministry of Labour, Invalids and Social Affairs.

DAO, Quang Vinh, Mr, Counsellor, Permanent Mission, Geneva.

### *Advisers*

DANG, Duc San, Mr, Director-General, Department of Legal Affairs, Ministry of Labour, Invalids and Social Affairs.

LE, Quang Trung, Mr, Deputy Director-General, Bureau of Employment, Ministry of Labour, Invalids and Social Affairs.

NGUYEN, Dung Tien, Mr, Deputy Head of Division, International Cooperation Department, Ministry of Labour, Invalids and Social Affairs.

KHONG, Hoang Khoi, Mr, Officer, International Organization Department, Ministry of Labour, Invalids and Social Affairs.

### **Employers' Delegate**

NGUYEN, Van Bien, Mr, Vice-President, Vietnam Cooperative Alliance.

### *Advisers*

NGUYEN, Anh Dung, Mr, Director, International Relations Department, Vietnam Cooperative Alliance.

PHUNG, Quang Huy, Mr, Director, Office for Employer Affairs, Vietnam Chamber of Commerce and Industry.

TRAN, Thi Lan Anh, Ms, Head of Division, Office for Employer Affairs, Vietnam Chamber of Commerce and Industry.

### **Workers' Delegate**

NGUYEN, Hoa Binh, Mr, Vice-President, Vietnam General Confederation of Labour.

### *Advisers*

HOANG, Thi Thanh, Ms, Director, International Relations Department, Vietnam General Confederation of Labour.

DINH, Thi Thu Ha, Ms, Officer, International Relations Department, Vietnam General Confederation of Labour.

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## Yémen Yemen

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### *Minister attending the Conference*

AL-HAWRI, Amat Al-Razzak Ali Hummed, Mrs, Minister of Social Affairs and Labour.

### *Persons accompanying the Minister*

MAJAWAR, Ali Mohamed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL-SHEIKH, Hanan, Mrs, Third Secretary, Permanent Mission, Geneva.

## Government Delegates

AL-NASSIRI, Ali Mohamed, Mr, Deputy Minister, Ministry of Social Affairs and Labour.  
OBAD KESRA, Ali, Mr, Adviser, External Relations, Ministry of Social Affairs and Labour.

### *Adviser and substitute delegate*

SHAWISH, Shaif Izzegahir, Mr, Adviser, Ministry of Social Affairs and Labour.

### *Advisers*

ALSOHBYE, Nabeel, Mr, Deputy Minister, Ministry of Social Affairs and Labour.  
AL-ASWADI, Leena, Ms, Adviser, Social Affairs Labour, Ministry of Social Affairs and Labour.

## Employers' Delegate

AL-AHLASI, Najib Esmail, Mr, Businessman, Federation of Yemen Chambers of Commerce and Industry.

### *Adviser*

AL NAEB, Thuraya Ali Hassan, Ms, Adviser, Yemen Federation Commerce.

## Workers' Delegate

BAAMHYASAWN, Ali Ahmed Saeed, Mr, Deputy Secretary, GFTU; Yemen Workers Trade Unions.

### *Advisers*

ATYA, Ali, Mr, Workers Trade Unions.  
AL-SELWI, Basam, Mr, Energy and Electric, Workers Trade Unions Syndicate.  
QARHASH, Redha Ahmed, Ms, Director, Yemen Worker's Unit, GFTU.  
AL-SHARIF, Abdullah, Mr, Chief, Investment, Workers Trade Unions.  
AL-MASRI, Mabarak, Mr, General of Oil, Workers Trade Unions.  
HENDI, Hassan, Mr, Chief of Oil, Workers Trade Unions.  
AL-MAQREHI, Nasser, Mr, Workers Trade Unions.  
AL-KOHLANI, Yahya Mohamed, Mr, Counsellor, Yemen Workers Trade Unions.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

HADI, Othman, Mr, Director, Workers Trade Union.  
SHAQRAA, Ali Ahmed, Mr, Workers Trade Union.  
ATABEEB, Yahya, Mr, Workers Trade Union.

## Zambia Zambia

### *Minister attending the Conference*

SHAMENDA, Fackson, Mr, Minister of Labour and Social Security.

### *Persons accompanying the Minister*

SINJELA, Encyla Tina Chishiba, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
KAMANGA, Kawayo, Mr, Chairperson, Public Service Commission (Cabinet).

## Government Delegates

KAUNDA, Trevor, Mr, Permanent Secretary, Ministry of Labour and Social Security.  
MULINDETI, Cecilia, Ms, Labour Commissioner, Ministry of Labour and Social Security.

### *Advisers and substitute delegates*

MLEWA, Peggy, Ms, Director, Ministry of Labour and Social Security.  
DUMINGU, Anthony, Mr, Ag Director, Ministry of Labour and Social Security.  
KASHINKA, P. George, Mr, Ag Inspector, OSHS, Ministry of Labour and Social Security.  
MUSONDA, Chisha, Ms, Manager, Ministry of Labour and Social Security.  
KALINDO, Miriam Z.M., Ms, Planner, Ministry of Labour and Social Security.  
MWANZA, Christian, Mr, P. Officer, Ministry of Labour and Social Security.  
LUMPUMA, Yolanda, Ms, Inspector, Ministry of Labour and Social Security.  
LUNGO, Samson, Mr, First Secretary, Permanent Mission, Geneva.

### *Adviser*

NKUMBULA, Elizabeth, Ms, Commissioner, Workers' Compensation Fund Control Board (WCFCB).

## Employers' Delegate

CHIBANDA, Harrington, Mr, Executive Director.

### *Advisers and substitute delegates*

WAMUNDILA, Sitali, Mr, Deputy Registrar, University of Zambia.  
SHAPI, Theodata Chombwe, Ms, Ag Senior Human Resource Manager, Zambia Electricity Supply Corporation Limited (ZESCO).  
MWILA, Chanda, Ms, Human Resources Manager, Zambeef.

## Workers' Delegate

HKAUMBA, Leonard, Mr, President, Zambia Congress of Trade Unions (ZCTU).

### *Advisers and substitute delegates*

NONDE, Joyce Chilufya, Ms, President, Federation of Free Trade Union of Zambia (FFTUZ).  
MANDO, Lyson, Mr, National Secretary, FFTUZ.

## Zimbabwe

### *Ministers attending the Conference*

MPARIWA, Paurina, Ms, Minister of Labour and Social Services.  
MATIBENGA, Lucia, Ms, Minister of Public Service.  
KASUKUWERE, Saviour, Mr, Minister of Youth Development, Indigenisation and Empowerment.

### *Persons accompanying the ministers*

NCUBE, Social, Ms, Aide, Ministry of Labour and Social Services.  
KATSANDE, Sophia, Ms, Office of the President and Cabinet.  
MUDAWU, Kasirai, Mr, Personal Assistant to the Minister of Youth Development, Indigenisation and Empowerment.  
NHIRA, Tendai, Mr, Aide, Ministry of Youth Development, Indigenisation and Empowerment.

### **Government Delegates**

MUSEKA, Lancaster, Mr, Permanent Secretary, Ministry of Labour and Social Services.  
MANZOU, James, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

MAFURATIDZE, Phannuel, Mr, Acting Director, Ministry of Labour and Social Services.  
MUDYAWABIKWA, Poem, Mr, Deputy Director, Ministry of Labour and Social Services.

### *Advisers*

KATSANDE, Christian, Mr, Deputy Chief Secretary, Office of the President and Cabinet.  
SISIMAYI, Rodgers, Mr, Acting Permanent Secretary, Ministry of Public Service.  
CHITEPO, Thokozani, Ms, Principal Director, Ministry of Youth Development, Indigenisation and Empowerment.  
PARAKOKWA, Maxwell, Mr, Principal Labour Officer, Ministry of Labour and Social Services.  
CHAGONDA, Innocent, Mr, Board Chairperson, National Social Security Authority.  
MATIZA, James, Mr, General Manager, National Social Security Authority.  
MUTETWA, Benjamin, Mr, Chief Research Officer, National Social Security Authority.  
CHASI, Mutsa, Ms, Director-General, Environmental Management Agency.  
SUNGURO, Pretty, Ms, Permanent Secretary, Public Service Commission.  
MANYANGADZE, Rodgers, Mr, Legal Adviser, Ministry of Industry and Commerce.  
CHIVAKE, Netsai, Ms, Legal Adviser, Public Service Commission.  
CHISHIRI, Charles, Mr, Minister Counsellor, Permanent Mission, Geneva.

MUCHEKA, Chameso, Mr, Counsellor, Permanent Mission, Geneva.  
CHIUTSI, Collen, Mr, Counsellor, Permanent Mission, Geneva.  
MUKONDOMI, Memory, Ms, Director, Ministry of Labour and Social Services.

### **Employers' Delegate**

MUFUKARE, John White, Mr, Director, Employers' Confederation of Zimbabwe.

### *Adviser and substitute delegate*

MUREHWA, Jackson, Mr, Vice-President, Employers' Confederation of Zimbabwe.

### **Workers' Delegate**

NKIWANE, George, Mr, President, Zimbabwe Congress of Trade Unions.

### *Adviser and substitute delegate*

MOYO, Japhet, Mr, Secretary-General, Zimbabwe Congress of Trade Unions.

### *Advisers*

GUNDANE, Richard, Mr, President, Zimbabwe Teachers' Association.  
NDLOVU, Sifiso, Mr, Chief Executive Officer, Zimbabwe Teachers' Association.



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**OBSERVATEURS**

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**OBSERVERS**

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**OBSERVADORES**

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## **Bhoutan    Bhutan    Bután**

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### *Representatives*

WANGDA, Pema, Mr, Secretary, Ministry of Labour and Human Resources.  
PENJO, Daw, Ms, Ambassador, Permanent Mission, Geneva.  
THINLYE NAMGYAL, Jigme, Mr, Director, Department of Labour, Ministry of Labour and Human Resources.  
WANGMO, Chimi, Ms, Chief Labour Officer, Department of Labour, Ministry of Labour and Human Resources.  
CHOEDA, Tenzin, Mr, Minister-Counsellor, Permanent Mission, Geneva.  
KUENTSYL, Rinchen, Mr, Counsellor, Permanent Mission, Geneva.  
TSHOMO, Pema, Ms, Second Secretary, Permanent Mission, Geneva.

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## **Saint-Siège    The Holy See Santa Sede**

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### *Représentants*

TOMASI, Silvano, M., Nonce Apostolique, Observateur Permanent auprès de l'Organisation Internationale du Travail.  
DE GREGORI, Massimo, M., Membre.  
MARENGHI, Carlo Maria, M., Membre.  
GUTIERREZ, Plácido, M., Membre.  
MCKENNA, David, M., Membre.  
GENOVA, Francesca, Mlle, Membre.

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**MOUVEMENT DE LIBERATION**

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**LIBERATION MOVEMENT**

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**MOVIMIENTO DE LIBERACION**

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## **Palestine    Palestina**

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### *Government Representatives*

MAJDALANI, Ahmed, Mr, Minister of Labour.  
ZUHAIRI, Imad, Mr, Deputy Head, Permanent Observer  
Mission, Geneva.  
ALZAROO, Salah, Mr  
ASA'AD, Asef Saeed, Mr  
OMAR, Belal A. M., Mr  
AL-ADJOURI, Taissir, Mr  
MUSA, Ibrahim, Mr  
DARI, Ahmed, Mr

### *Workers's Representatives*

SHAHER SA'ED, Mohammed, Mr, Secretary-General,  
Union of Syndicates' Workers of Palestine.  
ALBAYARI, Rasem, Mr, Union of Syndicates' Workers of  
Palestine.  
AMARA, Mohammed, Mr, Union of Syndicates' Workers  
of Palestine.  
YAHYA, Mohammed, Mr, Secretary, International  
Relations, Union of the Workers of Palestine.  
ABU-TAHA, Abdelhadi, Mr, Union of the Workers of  
Palestine.  
KARAFSHEH, Hussein Khalil, Mr, Union of the Workers  
of Palestine.  
HAMED, Muhannad, Mr, Union of Independent  
Syndicates' Workers of Palestine.

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**REPRÉSENTANTS DES NATIONS UNIES, DES  
INSTITUTIONS SPÉCIALISÉES ET D'AUTRES  
ORGANISATIONS INTERNATIONALES OFFICIELLES**

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**REPRESENTATIVES OF THE UNITED NATIONS,  
SPECIALIZED AGENCIES AND OTHER OFFICIAL  
INTERNATIONAL ORGANIZATIONS**

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**REPRESENTANTES DE LAS NACIONES UNIDAS, DE LOS  
ORGANISMOS ESPECIALIZADOS Y DE OTRAS  
ORGANIZACIONES OFICIALES**

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**Programme des Nations Unies pour  
l'environnement  
United Nations Environment Programme  
Programa de las Naciones Unidas para el  
Medio Ambiente**

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DUSIK, Jan, Mr, Acting Director and Regional Representative, Regional Office for Europe.  
WONDWOSEN, Asnake, Mr, Programme Officer, Regional Office for Europe.

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**Fonds des Nations Unies pour la population  
United Nations Population Fund  
Fondo de Población de las Naciones Unidas**

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ARMITAGE, Alanna, Ms, Director, UNFPA, Geneva Office.  
ALYANAK, Leyla, Ms, Deputy Director, UNFPA, Geneva Office.

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**Programme des Nations Unies pour le  
développement  
United Nations Development Programme  
Programa de las Naciones Unidas para el  
Desarrollo**

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LANTZ, Petra, Ms, Geneva Office.

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**Organisation des Nations Unies pour  
l'alimentation et l'agriculture  
Food and Agriculture Organization of the  
United Nations  
Organización de las Naciones Unidas para la  
Agricultura y la Alimentación**

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AVILES, Sandra, Ms, Senior Liaison Officer, Programme Development and Humanitarian Affairs.  
SOFIA, Silvano, Mr, Public Information and External Relations Consultants, Liaison Office, Geneva.

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**Organisation des Nations Unies pour  
l'Éducation, la Science et la Culture  
United Nations Educational, Scientific and  
Cultural Organization  
Organización de las Naciones Unidas para la  
Educación, la Ciencia y la Cultura**

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HOLST, Kerstin, Ms, Head, Unesco Liaison Office, Geneva.

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**Organisation mondiale de la santé  
World Health Organization  
Organización Mundial de la Salud**

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CASSELS, Andrew, Mr, Director, Office of the Director-General.  
MERTENS, Peter, Mr, Coordinator, Management, Office of the Director-General.

MILOVANOVIC, Ivana, Ms, External Relations Officer, Office of the Director-General.

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**Organisation mondiale du commerce  
World Trade Organization  
Organización Mundial del Comercio**

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MONTEIRO, José-Antonio, Mr, Economic Affairs Officer, Trade and Environment Division.

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**Organisation internationale de la  
francophonie  
Organisation internationale de la  
francophonie**

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BOUABID, Ridha, M., Ambassadeur, Observateur permanent, Genève.  
BARBRY, Antoine, M., Spécialiste de Programme, Chargé des Affaires économiques et de Développement.  
SYLLA, Kader, M., Stagiaire.  
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**Comité international de la Croix Rouge  
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**Union africaine African Union  
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**Centre régional africain d'administration du travail**

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**African Regional Labour Administration  
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**Centre arabe pour l'administration du Travail  
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**Southern African Development Community**

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**Communauté économique des Etats  
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**Organisation arabe du travail  
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**Ligue des Etats arabes  
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**Organisation de la Coopération islamique  
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**Conseil des ministres du Travail et des  
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Council of Ministers of Labour and Social  
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**Union européenne European Union  
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**Conseil de l'Europe    Council of Europe  
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**Association internationale des Conseils économiques et sociaux et Institutions similaires  
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**Conférence interafricaine de la prévoyance sociale**

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**REPRÉSENTANTS D'ORGANISATIONS  
INTERNATIONALES NON GOUVERNEMENTALES**

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**REPRESENTATIVES OF NON-GOVERNMENTAL  
ORGANIZATIONS**

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**REPRESENTANTES DE ORGANIZACIONES NO  
GUBERNAMENTALES**

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**Confédération syndicale internationale  
International Trade Union Confederation  
Confederación Sindical Internacional**

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**World Federation of Trade Unions**  
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**Organisation internationale des employeurs  
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**Organisation de l'unité syndicale africaine  
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**Alliance internationale des femmes  
International Alliance of Women  
Alianza Internacional de Mujeres**

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**Alliance universelle des unions chrétiennes  
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World Alliance of Young Men's Christian  
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**Association internationale de la sécurité  
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**Association de volontaires pour le service  
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**Centre d'échanges et coopération pour  
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**Centre international pour les droits  
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**Confederación de Trabajadores y  
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**Commission africaine des promoteurs de la  
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**Confédération européenne des cadres  
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**Confédération européenne des syndicats  
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**Confédération générale des syndicats  
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**Confédération internationale des Agences  
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**Confédération internationale des femmes  
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**Fédération internationale des femmes des  
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**Fédération internationale du personnel des  
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International Federation of Employees in  
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**Union internationale de la Jeunesse  
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**Organización de Entidades Mutuales de las  
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**Organización de Entidades Mutuales de las  
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**Organización de Entidades Mutuales de las  
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**Union des Associations Internationales  
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**Union internationale des syndicats des  
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**Union internationale des syndicats de la  
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**Union internationale des travailleurs de  
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**International Union of Food, Agricultural,  
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**Union mondiale ORT    World ORT Union  
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**Union mondiale des professions libérales  
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**UNI Global Union    UNI Global Union  
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**IndustriaAll Global Union  
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**Union syndicale des travailleurs du Maghreb  
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**Oeuvre Kolping International  
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**Women in Informal Employment: Globalizing  
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