



International
Labour
Office

Bureau
international
du Travail

Oficina
Internacional
del Trabajo

Supplément au Compte rendu provisoire (13 juin 2012)

LISTE FINALE DES DÉLÉGATIONS

Conférence internationale du Travail

101^e session, Genève

Supplement to the Provisional Record (13 June 2012)

FINAL LIST OF DELEGATIONS

International Labour Conference

101st Session, Geneva

Suplemento de Actas Provisionales (13 de junio de 2012)

LISTA FINAL DE DELEGACIONES

Conferencia Internacional del Trabajo

101.^a reunión, Ginebra

2012

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats membres de l'Organisation représentés à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Les noms des pays ou des organisations sont donnés en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle dans laquelle l'information a été fournie.

Les noms, titres et qualités figurant dans la liste finale des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au mardi 12 juin 2012, à 18 heures.

The list of delegations is presented in trilingual form. It contains the delegations of the member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (titles and functions of participants) is given in only one of these languages: the one in which information has been provided.

The names and designations appearing in the final list of delegations are those given in the official credentials received up to Tuesday 12 June 2012 at 6.00 p.m.

La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitados a la Conferencia.

Figuran en francés, inglés y español los nombres de los Estados y organizaciones asistentes a la Conferencia. Los demás datos (títulos y cargos de los participantes) aparecen sólo en una de estas lenguas: la utilizada para proporcionar dicha información.

Los nombres, títulos y cargos que figuran en la lista final de delegaciones son los que constan en los poderes oficiales recibidos hasta el martes 12 de junio de 2012 a las 18 horas.

Afghanistan Afganistán

Minister attending the Conference

AFZALI, Amena, Ms, Minister of Labour, Social Affairs, Martyrs and Disabled (MOLSAMD).

Persons accompanying the Minister

TARZI, Nanguyalai, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DELER, Ahmed Sediq, Mr, Director of Administration, MOLSAMD.

Government Delegates

KERAMI, Zubairuddin, Mr, Deputy, MOLSAMD.
NIRU, Khair Mohammad, Mr, General Director, Manpower and Labor Affairs Regulation, MOLSAMD.

Advisers

SADAT, Naim, Mr, General Director, Pensions Department, MOLSAMD.
HAROONI, Ghulam Mustafa, Mr, Director, Labour and Law, MOLSAMD.
GHALIB, Sharif, Mr, Minister-Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
KHAWARI, Shafiullah, Mr, First Secretary, Permanent Mission, Geneva.
AKHTARI, Maria, Ms, First Secretary, Permanent Mission, Geneva.
SALEHI, Liaqat Ali, Mr, Third Secretary, Permanent Mission, Geneva.
MOHAQEQ, Behroz, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

HAFIZI, Azarakhsh, Mr, Director, International Relations Committee, Afghan Chamber of Commerce.

Advisers

ANDAR, Hosai, Ms, Member, Law Evaluation, Afghan Chamber of Commerce; Employers' Union Representative.
YOUSUFI, Abdul Hamid, Mr, Director, Preservation and Judicial, Presidential Palace.

Workers' Delegate

QADERI, Marof, Mr, General Director, Central Council (Amaca), Nation Union of Workers'.

Advisers

SADOZAI, Rona, Ms, Representative.
FARZAD, Ahmad Fawad, Mr, External Relations Adviser, Employer Union, Nation Union of Workers.

Afrique du Sud South Africa Sudáfrica

Minister attending the Conference

OLIPHANT, Mildred Nelisiwe, Ms, Minister of Labour.

Persons accompanying the Minister

SALUSALU, Pamela, Ms, Private Secretary to the Minister of Labour.
MUSA, Zondi, Mr, Spokesperson, Department of Labour.
NHLEKO, Nkosinathi, Mr, Director-General, Department of Labour.
SAMAD MINTY, Abdul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NDIMENI, Lubuyo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
MNENE, Xola, Mr, Parliamentary Officer, Department of Labour.

Government Delegates

KETTLEDAS, Leslie, Mr, Deputy Director-General, Ministry of Labour.
SKHOSANA, Mahlomola, Mr, Director, International Relations, Ministry of Labour.

Advisers

SINGH, Vimla, Mr, Legal Adviser, Ministry of Labour.
KHUMALO, David, Mr, Director, Unemployment Insurance Fund, Ministry of Labour.
RAMULONGO, Tendani, Ms, Director, Research Policy and Planning, Ministry of Labour.
TLOANE, Esther, Ms, Chief Director, Public Employment Services, Ministry of Labour.
GROBBELAAR, Tilana, Ms, Counsellor, Humanitarian Affairs.
VUKUSA-LINDA, Nolitha, Ms, Minister, Higher Education and Training to UNESCO, ILO, EU and Germany, Embassy, Paris.

Persons appointed in accordance with Article 2, paragraph 3(i)

SERUWE, Boas, Mr, Commissioner, Unemployment Insurance Fund, Ministry of Labour.
SMITH, Allistair, Mr, Executive Director, Ministry of Labour.
KAHN, Nerine, Ms, Director, Commission for Conciliation, Mediation and Arbitration (CCMA), Ministry of Labour.
MOHLALA, Arnause Rabatone, Mr, CCMA, Ministry of Labour.
MOOLMAN VAN ZUYDAM, Hendrik Jean, Mr, CCMA, Ministry of Labour.
NCHABELENG, Eleck, Mr, Chairperson of Labour, National Assembly, Parliament.
THEMBA, Priscilla, Ms, Chairperson of Labour, National Council of Provinces, Parliament.
SONJICA, Nomfundo, Ms, Head, International Relations, Parliament.

Other persons attending the Conference

THEMBA, Priscilla Malesane, Ms, Member of Parliament.
BARRETO, Ronelle, Ms, Official, Parliament.
BHORAT, Harron, Mr, Academic, University of Cape Town.

Employers' Delegate

MDWABA, Mthunzi-Perry Mason, Mr, Vice-President, Business Unity South Africa (BUSA).

Advisers

COHEN, Tanya, Ms, Director, BUSA.
MOYANE, Kaizer, Mr, Director, BUSA.
BOTHA, John, Mr, Director, BUSA.
MAJOKWENI, Nomaxabiso, Ms, Chief Executive Director, BUSA.
PHALA, Vanessa Lerato, Ms, Executive Director, BUSA.

Workers' Delegate

NTSHALINTSHALI, Bheki, Mr, Deputy General Secretary, Congress of South African Trade Unions (COSATU).

Advisers

SAMELA, Manene, Mr, General Secretary, National Council of Trade Unions (NACTU).
HUMPHRIES, Gretchen, Ms, Deputy General Secretary, Federation of Unions of South Africa (FEDUSA).
RAMPUTA, Ramotshudi, Mr, COSATU.
COLEMAN, Neil, Mr, Strategies Coordinator, COSATU.
GUMEDE, Sibusiso, Mr, COSATU.
MASUKU, Bongani, Mr, COSATU.

Persons appointed in accordance with Article 2, paragraph 3(i)

KEYTER, Martlé, Ms, Vice-President, FEDUSA.
FRANCIS, Iris, Ms, Official, FEDUSA.
GROBLER, Leon, Mr, National Executive Committee (NEC) Member, FEDUSA.

Albanie Albania

Government Delegates

KSERA, Spiro, Mr, Minister of Labour, Social Affairs and Equal Opportunities.
QERIMAJ, Sejdi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BITRO, Kleves, Mr, Director, Cabinet of the Minister, Ministry of Labour, Social Affairs and Equal Opportunities.
IBRAHIMI, Ilir, Mr, General Director, Policies, Ministry of Labour, Social Affairs and Equal Opportunities.

MICI, Alida, Ms, Head, European Integration, Foreign Affairs and Projects Department, Ministry of Labour, Social Affairs and Equal Opportunities.
DODI, Vasil, Mr, Head, Labour Relations Department, Ministry of Labour, Social Affairs and Equal Opportunities.
LAHE, Alma, Ms, Spokesperson, Ministry of Labour, Social Affairs and Equal Opportunities.
DECKA, Ahilea, Mr, Director, Regional Professional Center of Gjirokasira.
XHIXHO, Dorina, Ms, Second Secretary, Permanent Mission, Geneva.
BANO, Albana, Ms, Second Secretary, Permanent Mission, Geneva.

Adviser

NDRIKO, Arieta, Ms, Director for Employment, Directorate of Employment Policies, Ministry of Labour, Social Affairs and Equal Opportunities.

Employers' Delegate

BREGASI, Luan, Mr, President, Business Albania Group.

Advisers

FERIZAJ, Enver, Mr, President, Albanian Agrobusiness Council.
KIKA, Avenir, Mr, Deputy Chairman of National Labour Council.

Workers' Delegate

KALAJA, Gezim, Mr, Chairman, Independent Trade Unions of Albania.

Advisers

TORO, Gafur, Mr, President, Petroleum Syndicate.
KOLECI, Taf, Mr, Director of the Trade Union Federation of Industrial Workers of Albania.

Algérie Algeria Argelia

Délégués gouvernementaux

KHIAT, Mohamed, M., Secrétaire général, Ministère du Travail, de l'Emploi et de la Sécurité sociale.
ZAIDI, Fodil, M., Directeur général, Emploi et Insertion, Ministère du Travail, de l'Emploi et de la Sécurité sociale (MTESS).

Conseillers techniques et délégués suppléants

BARDAD-DAÏDJ, Noureddine, M., Ambassadeur, Conseiller, Ministère des Affaires étrangères.
BOUKADOUM, Mourad, M., Conseiller, Mission permanente, Genève.

Conseillers techniques

BENAKEZZOUH, Hamza, M., Chargé de mission, Premier Ministère.

CHEBIHI, Boualem, M., Ministre Conseiller, Mission permanente, Genève.
BOURBIA, Ahmed, M., Directeur, Relations de travail, MTESS.
GUEDDOUH, Mohamed, M., Chargé d'études et de synthèse, MTESS.
MOUHOUBI, Mustapha, M., Directeur, Organismes de Sécurité sociale, MTESS.
YEKKEN, Bahia, Mlle, Sous-Directeur, Coopération, MTESS.
GUERIRA, Djamel, M., Chargé du Protocole, MTESS.

Délégué des employeurs

MEGATELI, El Mahfoudh, M., Secrétaire général, Confédération générale des Entreprises algériennes (CGEA).

Conseillers techniques

NAIT ABDELAZIZ, Mohamed Saïd, M., Président, Confédération nationale du Patronat algérien (CNPA).
TAYA OUZROUT, Yasmina, Mme, Présidente, Association pour la Promotion des Femmes gestionnaires (SEVE).
M'RAKACH, Boualem, M., Président, Confédération algérienne du Patronat (CAP).
MEHENNI, Abdelaziz, M., Président, Confédération des Industriels et Producteurs algériens (CIPA).
BELDJEZAR, Ahmed, M., CIPA.
NEGHZA, Saida, Mme, Confédération générale des Entreprises algériennes (CGEA).
HAMOUTENE, Rachid, M., CNPA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BOUABBES, Nadir, M., CAP.
ZIANI, Abdelouahab, M., CIPA.
GASMI, Salim, M., CNPA.
AKHROUF, Abdelmoumène, M., CNPA.
DJADI, Mohamed, M., CNPA.

Autres personnes assistant à la Conférence

LOUMI, Amar, M., CGEA.
SAHTOURI, Tayeb, M., CGEA.
HADJ DJILANI, Samira, Mme, SEVE.
BELAIBOUD, Djamilia, Mme, SEVE.
RACHEDI, Fatih, Mme, SEVE.
AISSI, Hassina, Mme, SEVE.
HADDADOU, Tassadit, Mme, CAP.
BOUGUESSA, Fatih, Mme, CAP.
BENSAADI, Hania, Mme, CNPA.
REZAK, Mounira, Mme, CNPA.
FAZEZ, Zakir, M., CAP.
ADJEMOUT, Hacène, M., CAP.
ZERROUKI, Azzedine, M., CAP.
EL HADJ, Omar, M., CIPA.
BELLAL, Mohamed, M., CNPA.
SIACI, Ali, M., CNPA.
AIT ANSEUR, Hamid, M., CNPA.
DERRAR, Abdelli, M., CNPA.
LAKHAL, Mohamed, M., CGEA.
NEDIR, M'héni, M., CGEA.

GHOUL, Mohamed, M., CGEA.
BETTEKA, Amar, M., CGEA.
HADJ MOHAMED, Nabil, M., CGEA.
FRIHI, Abdelmalek, M., CGEA.
GUERNINE, Fayçal, M., CGEA.
HIMED, Allal, M., CGEA.
MANAA, Salah, M., CGEA.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des Travailleurs algériens (UGTA).

Conseillers techniques

KADDOUS, Hadja, Mme, UGTA.
MOKRANI, Mallka, Mme, UGTA.
BENBESSA, Rahima, Mme, UGTA.
SILEM, Zakia, Mme, UGTA.
BELAIDI, Souad, Mme, UGTA.
BENMOUHOU, El Hachemi, M., UGTA.
MEZHOUD, Arezki, M., UGTA.
KHALEF, Ahmed, M., UGTA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TAKJOUT, Amar, M., UGTA.
HAMARNIA, Mohamed Tayeb, M., UGTA.
MAIZA, Hocine, M., UGTA.
DJENOUGHAT, Salah, M., UGTA.
GUETTICHE, Ahmed, M., UGTA.

Autres personnes assistant à la Conférence

SEGGAR, Slimane, M., UGTA.
DJEHBAR, Brahim, M., UGTA.
ADJABI, Salah, M., UGTA.
MESSOUS, Abdelkader, M., UGTA.
TELLI, Achour, M., UGTA.
MALKI, Abdelkader, M., UGTA.

Allemagne Germany Alemania

Minister attending the Conference

BRAUKSIEPE, Ralf, Mr, Parliamentary State Secretary, Federal Ministry of Labour and Social Affairs.

Persons accompanying the Minister

SCHARINGER, Konrad, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
BUSCHE, Arnd, Mr, Counsellor, Federal Ministry of Labour and Social Affairs.

Government Delegates

KOLLER, Heinz, Mr, Director, Federal Ministry of Labour and Social Affairs.
SCHUMACHER, Hanns Heinrich, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

GÜNTHER, Klaus, Mr, Head of Division, Federal Ministry of Labour and Social Affairs.
BRAUN, Raluca, Ms, Counsellor, Federal Ministry of Labour and Social Affairs.
SCHOLZ, Wolfgang, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

RÜSCHKAMP, Anne, Ms, Counsellor, Federal Ministry of Labour and Social Affairs.
HERRMANN, Heinjörg, Mr, Counsellor, Permanent Mission, Geneva.
SCHENK-DORNBUSCH, Sigrid, Ms, Counsellor, Federal Ministry for Economic Cooperation and Development.
SCHOLZ, Mathias, Mr, Counsellor, Federal Ministry of Labour and Social Affairs.
SCHNEIDER, Fred, Mr, Counsellor, Federal Ministry of Labour and Social Affairs.

Other persons attending the Conference

JURATOVIC, Josip, Mr, Member of Parliament.
STAUBACH, Lina, Ms
GÖHLICH, Carola, Ms
HIPPMANN, Petra, Ms, Counsellor, Federal Ministry for Economic Cooperation and Development.
SCHÄFER, Georg, Mr, Head of Division, German Agency for International Cooperation (GIZ).

Employers' Delegate

HORNUNG-DRAUS, Renate, Ms, Managing Director, Confederation of German Employers (BDA).

Advisers and substitute delegates

CLEVER, Peter, Mr, Deputy Director-General, BDA.
WILHELM, Alexander, Mr, Deputy Head of Department, BDA.

Advisers

CONZEMIUS, Max, Mr, Counsellor, BDA.
SCHOLZ, Anne, Ms, Counsellor, BDA.
SPOLACZYK, Janine, Ms, Desk Officer, BDA.

Workers' Delegate

SOMMER, Michael, Mr, President, Confederation of German Trade Unions (DGB).

Adviser and substitute delegate

KÜHL, Bianca, Ms, Head of Section, DGB.

Advisers

LUTTERBACH, Wolfgang, Mr, Director, DGB.
ZACH, Frank, Mr, Head of Section, DGB.
PAPE, Karin, Ms, Counsellor, Union Food, Beverages and Catering (NGG).
SCHULZ, Bastian, Mr, Counsellor, DGB.
SCHUSTER, Norbert, Mr, Counsellor, Union Mining, Chemicals, Energy (IG BCE).

TRÜMNER, Martina, Ms, Counsellor, United Services Union (ver.di).
HEYSER, Jessica, Ms, Counsellor, DGB.
GOENEN, Fabian, Mr, Counsellor, IG BCE.
WOOP, Ramona, Ms, Counsellor, DGB.

Angola

Ministre assistant à la Conférence

PITRA NETO, António, M., Ministre de l'Administration publique, de l'Emploi et de la Sécurité sociale.

Personnes accompagnant le Ministre

JORGE CORREIA, Apolinario, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
DA SILVA, Gaspar, M., Conseiller, Mission permanente, Genève.
COSTA, Angelica, Mme, Troisième Secrétaire, Mission permanente, Genève.

Délégués gouvernementaux

LUSSOKE N'GOVE, David, M., Directeur, Cabinet de Relations internationales (GRI), Ministère de l'Administration publique, de l'Emploi et de la Sécurité sociale (MAPESS).
MIXINGE A., Sebastiao, M., Directeur général, Direction nationale de la Sécurité sociale (INSS).

Conseiller technique et délégué suppléant

CAFECA, Margarida, Mme, Directrice, Province Kwando Kubango.

Délégué des employeurs

TIAGO GOMES, António, M., Secrétaire général, Chambre de Commerce et de l'Industrie (CCIA).

Conseiller technique et délégué suppléant

LUIS, Luciano, M., Secrétaire exécutif, Association industrielle d'Angola (AIA).

Conseiller technique

TONDELA P.M., José, M., Secrétaire exécutif, CCIA.

Délégué des travailleurs

FRANCISCO F. C., Maria, Mme, Secrétaire, Relations extérieures, Union nationale de Travailleurs angolais - Confédération syndicale (UNTA-CS).

Conseiller technique et délégué suppléant

ANTÓNIO, Eduardo, M., Secrétaire permanent, Centrale générale de Syndicats et libres d'Angola (CGSILA).

Personne désignée en conformité avec l'article 2, alinéa 3 i)

VIAGE A., Manuel, M., Secrétaire général, UNTA-CS.

Arabie saoudite Saudi Arabia Arabia Saudita

Minister attending the Conference

FAKEIH, Adel Mohammad Abdulgader, Mr, Minister of Labour.

Persons accompanying the Minister

ALRAEES, Bader Abdulrahman M., Mr, Minister's Secretary, Ministry of Labour.

ALRABIEI, Mohassed Abdulaziz A., Mr, Minister's Secretary, Ministry of Labour.

ARIJI, Mohammed Dhaifallah A., Mr, Vice-Minister's Secretary, Ministry of Labour.

Government Delegates

AL HOQUBANI, Mofarrej Saad A., Mr, Vice-Minister of Labour, Ministry of Labour.

ALYAHYA, Yahya N., Mr, Director-General, International Organizations Department, Ministry of Labour.

Advisers and substitute delegates

ALHUMIDAN, Ahmad S. A., Mr, Deputy Minister for Labour Affairs, Ministry of Labour.

ALENEZI, Hattab Saleh H., Mr, Director-General, Public Relations and Information, Ministry of Labour.

ALOMARI, Ahmed M. S., Mr, Director-General, Social Research, Ministry of Social Affairs.

ALORAINAN, Waleed Hamad M., Mr, Adviser, Minister's Office, Ministry of Labour.

ALGHORRI, Ahmed H., Mr, Legal Adviser, Ministry of Labour.

QADHI, Abdulrahman A. S., Mr, Specialist, International Organizations, Ministry of Labour.

Advisers

AL MOAIQEL, Ibrahim Fahad O., Mr, Director-General, Human Resources Development Fund.

IKHWAN, Muhammadali Hasan M., Mr, Minister's Adviser, Ministry of Labour.

TELMESANI, Abdullah Mohammedali A., Mr, Adviser, Minister's Office, Ministry of Labour.

ALQAHTANI, Khlood Mansoor M., Ms, Adviser, Minister's Office, Ministry of Labour.

EL TELAWI, Adnan Khalil, Mr, Legal Expert, Minister's Office, Ministry of Labour.

A. ATTAR, Abdulwahab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ALNOFAIE, Saud, Mr, First Secretary, Permanent Mission, Geneva.

ALSHOURA, Sarah, Ms, Attaché, Permanent Mission, Geneva.

ALOTAIBI, Ahmed, Mr, Attaché, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

NAMANQANI, Samir Sami I., Mr, Director, Administrative Development Department, Ministry of Labour.

TASHKANDI, Mervat Ahmed Mohammed, Ms, Adviser, Minister's Office, Ministry of Labour.

TAIBAH, Maha Khalid, Ms, Adviser, Minister's Office, Ministry of Labour.

MOUMINAH, Maher H., Mr, Adviser, Minister's Office, Ministry of Labour.

ALZOHAIIBI, Sami A., Mr, Adviser, Minister's Office, Ministry of Labour.

ALJIFRI, Alawi Abdullah, Mr, Adviser, Minister's Office, Ministry of Labour.

Employers' Delegate

ALSULAIMAN, Lama Abdulaziz, Ms, Vice-Chairman, Jeddah Chamber of Commerce and Industry.

Advisers and substitute delegates

BINZAGR, Ghazi Faisal S., Mr, Businessman, Board Member, Binzagr Group of Companies.

ALHUMAIDAN, Saleh A., Mr, Director-General, Dar Alyaum Press.

ALTURKI, Noura Saleh, Ms, Adviser, Monitor Group.

Workers' Delegate

RADHWAN, Nedhal Mohammedrashed M., Mr, Chairman, Constituent National Committee for Workers' Committees.

Advisers and substitute delegates

AL GARNI, Khaled Mashhour, Mr, Member, Workers' Committee, National Committee for Workers' Committees.

ALMOGHRABI, Mohammed S., Mr, Chairman, Workers' Committee, ARAMCO/Mobil Ltd. (SAMREF).

ALBATTAH, Ahmad Suliman A., Mr, Chairman, Workers' Committee, Okaz Press.

OMAIR, Basmah Mosleh A., Ms, Vice-Chairman, Labour Committee, Jeddah Chamber of Commerce and Industry.

ALASKAR, Rola Abdulrahman S., Ms, Member, Workers' Committee, Saudi British Bank.

Argentine Argentina

Delegados gubernamentales

RIAL, Noemí, Sra., Secretaria de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social (MTEySS).

D'ALOTTO, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ROSALES, Julio Guillermo, Sr., Director, Asuntos Internacionales, MTEySS.
LUDUEÑA, Federico, Sr., Subsecretario, Promoción del Sector Social de la Economía, MTEySS.
BRENER, Mariano, Sr., Asesor, Secretaría de Seguridad Social, MTEySS.
PELAEZ, Héctor Raúl, Sr., Ministro, Representante Alternativo, Misión Permanente, Ginebra.
FOGANTE, Mariela, Sra., Primer Secretario, Misión Permanente, Ginebra.
ALVAREZ WAGNER, Mariano, Sr., Segundo Secretario, Misión Permanente, Ginebra.
MONTES DE OCA, Daniel, Sr., Director Provincial, Relaciones Laborales, Ministerio de Trabajo, Provincia de Buenos Aires.

Representantes de un estado o provincia

DRAGUN, Omar, Sr., Ministro de Trabajo, Provincia de Córdoba.
SMALDONE, Guillermo, Sr., Ministro de Trabajo, Entre Ríos.

Otras personas que asisten a la Conferencia

BELTRAN DE CORRADI, Ana María, Sra., Senadora Nacional.
LATORRE, Roxana Itati, Sra., Senadora Nacional.
DE LA ROSA, María Graciela, Sra., Senadora Nacional.
HIGONET, María de los Ángeles, Sra., Senadora Nacional.
MORALES, Gerardo Rubén, Sr., Senador Nacional.
ARTAZA, Eugenio Justiniano, Sr., Senador Nacional.
GUISTINIANI, Rubén Hector, Sr., Senador Nacional.
RECALDE, Héctor, Sr., Diputado Nacional.
SICILIANI, Alicia, Sra., Diputada Nacional.
MOULLERON, Roberto, Sr., Diputado Nacional.
GIUBERGIA, Miguel Ángel, Sr., Diputado Nacional.
BORSANI, Luis, Sr., Prosecretario Parlamentario, Honorable Cámara de Senadores de la República Argentina.
FRAGA, Diego Martín, Sr., Secretario, Comisión de Trabajo y Previsión Social, Honorable Cámara de Senadores de la República Argentina.

Delegado de los empleadores

DE MENDIGUREN, José Ignacio, Sr., Presidente, Unión Industrial Argentina (UIA).

Consejeros técnicos y delegados suplentes

FUNES DE RIOJA, Daniel, Sr., Presidente, Coordinadora de Productos Alimenticios (COPAL); Vicepresidente 7°, Comité Ejecutivo, UIA; Vicepresidente Empleador, Consejo de Administración, OIT.
ETALA, Juan José, Sr., Vicepresidente, Departamento de Política Social, UIA.
ALDAO ZAPIOLA, Carlos, Sr., UIA.
MANTILLA, Enrique, Sr., Presidente, Cámara de Exportadores.
MARCHESE, Lorenzo Luis, Sr., Cámara Argentina de Comercio (CAC).
NUÑEZ, Pedro, Sr., Asesor, UIA.

PIÑEIRO, Roberto Eduardo, Sr., Cámara Argentina de la Construcción.
SCHAER, Juan José, Sr., UIA.
CECCHI, Oscar, Sr., Asesor, UIA.
VILLEGAS, Marcelo, Sr., CAC.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

ZAPATA, José Luis, Sr., Asesor, UIA.
COSTA, Francisco, Sr., FEGHRA.
GHEZZI, Oscar, Sr., FEGHRA.
ALDAO, Francisco, Sr., Asesor, UIA.
SCHAER, Federico, Sr., Asesor, UIA.

Otras personas que asisten a la Conferencia

BOVO, Egardo José, Sr., Unión de Aseguradoras de Riesgos del Trabajo (UART).
AIMARETTI, Jorge Luis Esteban, Sr., UART.
MARIN RODRIGUEZ, CARLOS GUSTAVO, Sr., UART.
MASSARINI, Raúl, Sr., IERIC.
AGUDO, Daniel, Sr., ABA.
CASTRO, Carolina, Sra., UIA.
TOVO, José, Sr., UIA.

Delegado de los trabajadores

MARTINEZ, Gerardo, Sr., Secretario, Relaciones Internacionales, Confederación General del Trabajo de la RA; Secretario General, Unión Obrera de la Construcción de la RA (UOCRA); Miembro, Consejo de Administración, OIT.

Consejero técnico y delegado suplente

SMCHID, Juan Carlos, Sr., Secretario General, Sindicato de Dragados y Balizamiento, CGT-RA.

Consejeros técnicos

YASKY, Hugo, Sr., Central de Trabajadores de la Argentina (CTA).
VENTURINI, Enrique, Sr., Electricistas Navales, CGT-RA.
QUIJANO, Miriam, Sra., Asociación del Personal de los Organismos de la Previsión (APOPS), CGT RA.
CEJAS, Alberto Carlos, Sr., Federación Obrera y de Empleados de Correos y Telecomunicaciones, CGT-RA.
JORAJURIA KAHRS, Daniel, Sr., CTA.
ZUCOTTI, Guillermo, Sr., Secretaria de Relaciones Internacionales, CGT-RA.
PUJADAS, Marta, Sra., Secretaria de Relaciones Internacionales, CGT-RA.
LLANOS, Edgardo, Sr., CTA.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

GARRIDO, Rubén, Sr., CTA.
BRANDAN, Víctor, Sr., Unión Obrera de la Construcción de la RA (UOCRA), CGT-RA.

BALDASSINI, Ramón, Sr., Federación Obrera y de Empleados de Correos y Telecomunicaciones, CGT-RA.
ALFIE, Ana Clara, Sra., CTA.
GONZALEZ, Carlos María, Sr., Unión Entidades Deportivas y Civiles (UTEDYC), CGT-RA.

Otras personas que asisten a la Conferencia

ANGRIMAN, Alejandra, Sra., CTA.
RISSOTTO, Mónica, Sra., Asesora, CGT-RA.
MEDINA, Anahi, Sra., Secretaria de Relaciones Internacionales, CGT-RA.
BARADEL, Roberto, Sr., CTA.
GARCIA, Héctor, Sr., CTA.
SCARPATO, Marta, Sra., CTA.
ESTEVEZ MARTIN, Eduardo, Sr., CTA.
ROLLANDI, Gustavo, Sr., CTA.
MARCONI, GuILLERMO, Sr., Secretario, Relaciones Internacionales, Confederación Argentina de Trabajadores del Espectáculo Público y Afines, CATE.
LAMAS, Victor, Sr., Secretario del Interior, CATE.
IADAROLA, Osvaldo Martín, Sr., Secretario General de FORTRA.
SOSA, Silvia, Sra., Integrante Secretaria de Relaciones Internacionales CGT RA.
GONZALES UTEDYC, María Belén, Sra., CGT RA
REYNER, Pablo, Sr., CTA.
HEMSANI, Sergio Daniel, Sr., Secretario, Asuntos Internacionales, Asociación de Personal de Organismos de Control, APOC.

Australie Australia

Minister attending the Conference

SHORTEN, Bill, Mr, Minister for Employment and Workplace Relations.

Persons accompanying the Minister

ADAMS, Sarah, Ms, Adviser, Minister for Employment and Workplace Relations.
KOVACIC, John, Mr, Deputy Secretary, Department of Education, Employment and Workplace Relations.

Government Delegates

VINES, Greg, Mr, Minister for Labour, Permanent Mission, Geneva; Chairperson, Governing Body, ILO.
ANDERSON, Jody, Ms, Branch Manager, Balanced Work and International Labour Branch, Department of Education, Employment and Workplace Relations.

Advisers and substitute delegates

WOOLCOTT, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
WILLIAMS, Tara, Ms, Director, International Labour Standards Section, Department of Education, Employment and Workplace Relations.

COOPER, Hannah, Ms, Assistant Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
LETTS, Kristen, Ms, Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
GARNER, David, Mr, Senior Labour Adviser, Department of Education, Employment and Workplace Relations.
STONE, Ruth, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
HIGGINS, Peter, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ANDERSON, Peter, Mr, Chief Executive, Australian Chamber of Commerce and Industry.

Advisers and substitute delegates

CAIRNEY, Rick, Mr, Director, Policy, Business South Australia.
HARGRAVES, David, Mr, Director, Workplace Relations, Australian Industry Group.

Workers' Delegate

KEARNEY, Ged, Ms, President, Australian Council of Trade Unions.

Advisers and substitute delegates

LANDAU, Ingrid, Ms, Legal Officer, Australian Council of Trade Unions.
BELCHAMBER, Grant, Mr, International Officer, Australian Council of Trade Unions.
HUBBARD, Leigh, Mr, Senior Industrial Officer, Australian Nursing Federation.

Autriche Austria

Minister attending the Conference

HUNDSTORFER, Rudolf, Mr, Federal Minister of Labour, Social Affairs and Consumer Protection.

Person accompanying the Minister

NEUFANG, Ulrike, Ms, Cabinet of the Minister, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Government Delegates

RITZBERGER-MOSER, Anna, Ms, Deputy Director-General, Labour Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.
DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers and substitute delegates

STROHAL, Christian, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
WOUTSAS, Georg, Mr, Minister, Deputy Director, Labour and Social Policy Division, Federal Ministry for European and International Affairs.
JAMEK, Eveline, Ms, Counsellor, Permanent Mission, Geneva.
ZWIRENZ, Georg, Mr, Deputy Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers

JELLASITZ, Robert, Mr, International Labour Market Policy, Federal Ministry of Labour, Social Affairs and Consumer Protection.
HOLZER, Christine, Ms, International Social Security, Federal Ministry of Labour, Social Affairs and Consumer Protection.
GONZALEZ KOSS, Rafael, Mr, Permanent Mission, Geneva.

Employers' Delegate

BRAUNER, Heinrich, Mr, Representative, Federation of Austrian Industries.

Advisers and substitute delegates

BURZ, Alexander, Mr, Labour and Social Affairs Branch, Federation of Austrian Industries.
STUPAR, Ingomar, Mr, Social Policy and Health Division, Economic Chamber Austria.

Workers' Delegate

FOGLAR, Erich, Mr, President, Austrian Confederation of Trade Unions.

Advisers and substitute delegates

ACHITZ, Bernhard, Mr, Executive Secretary, Austrian Confederation of Trade Unions.
BÖGNER, Johanna, Ms, Representative, Austrian Confederation of Trade Unions.
SAUER, Walter, Mr, Head, International Unit, Austrian Confederation of Trade Unions.
STROHMEIER, Marcus, Mr, International Unit, Austrian Confederation of Trade Unions.

Adviser

BEI, Neda, Ms, Social Affairs Management, Federal Chamber of Labour.

Azerbaïdjan Azerbaijan Azerbaiyán

Minister attending the Conference

ALAKBAROV, Fizuli, Mr, Minister of Labour and Social Protection of Population.

Person accompanying the Minister

MAHARRAMOV, Elchin, Mr, Assistant to the Minister.

Government Delegates

NAJAFBAYLI, Murad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ILYASOV, Khalig, Mr, Chief, International Relations Department, Ministry of Labour and Social Protection of Population.

Advisers and substitute delegates

SULTANOV, Elnur, Mr, Chief, Department for Social Security Policy, Ministry of Labour and Social Protection of Population.
ASADOV, Ismayil, Mr, First Secretary, Permanent Mission, Geneva.
TEYMUROV, Emin, Mr, Attaché, Permanent Mission, Geneva.
SHIRINOV, Rashad, Mr, Attaché, Permanent Mission, Geneva.

Adviser

ALAKBAROV, Ismayil, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

Advisers and substitute delegates

MAMMADOV, Mammad, Mr, Member of Board, National Confederation of Entrepreneurs (Employers) Organizations; Chairman, "Azersighorta" Company.
GURBANOV, Adil, Mr, Deputy Secretary-General, National Confederation of Entrepreneurs (Employers) Organizations.
MUSAYEVA, Afag, Mrs, Expert, Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.
MAMMADOVA, Gandab, Mrs, Expert, Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

Advisers and substitute delegates

ALIYEV, Ilyas, Mr, First Deputy Chairman, Azerbaijan Trade Unions Confederation.
ALIYEV, Jahangir, Mr, Chairman, Trade Unions National Committee of Workers of Gas and Oil Industry.
OSMANOV, Hikmat, Mr, Chairman, Trade Unions National Committee of Workers of Civil Service and Public Service.
AGHASIYEV, Abil, Mr, President, Joint-Stock Company "Kurort" of Azerbaijan Trade Unions.
MAMMADOV, Fuad, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions Confederation.
MOHBALIYEVA, Boyukxanim, Mrs, Specialist, Organising Department, Trade Unions National Committee of Aviation Workers.
ALIYEVA, Esmira, Mrs, Specialist, "Khidmat-Ish" Trade Unions Federation.
HUSEYNOVA, Gulnara, Mrs, Specialist, Organising Department, Trade Unions National Committee of Workers of Gas and Oil Industry.
LATIFOVA, Mehriban, Mrs, Specialist, Trade Unions National Committee of Medical Workers.
OSMANOVA, Mehriban, Mrs, Member of Women's Council, Trade Unions National Committee of Workers of Civil Service and Public Service.

Bahamas

Government Delegates

HAMILTON, Cleola, Ms, Parliamentary Secretary, Ministry Foreign and Immigration.
BROWN, Harcourt V., Mr, Director of Labour; ILO Desk Officer.

Employers' Delegate

FERGUSON, Hank, Mr, Bahamas Chamber of Commerce; Bahamas Employers Confederation.

Workers' Delegate

COLLIE, Sheleth, Ms, National Congress of Trade Unions.

Adviser

SMITH, Sloane, Mr, Commonwealth of The Bahamas Trade Union Congress.

Bahreïn Bahrain Bahrein

Minister attending the Conference

HUMAIDAN, Jameel, Mr, Minister of Labour.

Persons accompanying the Minister

MOHAMMED, Budoor, Ms, Second Secretary, Permanent Mission, Geneva.
ALBAKER, Fahad, Mr, Second Secretary, Permanent Mission, Geneva.

Government Delegates

ALDOSERI, Subah, Mr, Undersecretary, Ministry of Labour.
HASAN, Ali abdulla, Mr, Acting Director of Employment, Ministry of Labour.

Advisers and substitute delegates

ALABSI, Ausama, Mr, CEO, Labour Market Regulatory Authority.
BUICHEERI, Yousif, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

ALI, Sayed Mohamed, Mr, Chief, Media & Public Relations, Ministry of Labour.
MATOOQ, Abbas, Mr, Chief, International Relations, Ministry of Labour.
SAMET, Andrew, Mr, Legal Adviser, Ministry of Labour.

Employers' Delegate

ALAAALI, Adel, Mr, Second Deputy Chairman, Bahrain Chamber of Commerce & Industry.

Adviser and substitute delegate

ALRAYES, Othman, Mr, Board Member & Treasurer, Bahrain Chamber of Commerce & Industry.

Advisers

ALAMEEN, Khaled, Mr, Board Member, Bahrain Chamber of Commerce & Industry.
ALAMER, Mohammed, Mr, Acting Manager, Legal Affairs & Labour Market, Bahrain Chamber of Commerce & Industry.

Workers' Delegate

ALMAHFOODH, Sayed Salman, Mr, Secretary-General, General Federation of Bahrain Trade Unions.

Adviser and substitute delegate

MOHAMED, Abdulla, Mr, Assitant Secretary-General, General Federation of Bahrain Trade Unions.

Adviser

KADHEM, Mohammed, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.

Bangladesh

Ministers attending the Conference

HOSSAIN, Khandker Mosharraf, Mr, Minister of Labour and Employment, Ministry of Expatriates' Welfare and Overseas Employment.

SUFIAN, Begum Monnujan, Ms, State Minister of Labour and Employment.

Persons accompanying the Minister

AHMED, Md. Shahabuddin, Mr, Assistant Private Secretary to the State Minister, Ministry of Labour and Employment.

RAHMAN, Gazi Manibur, Mr, Assistant Project Director, Development of Government Post Graduate Colleges Project, Department of Secondary and Higher Education, Dhaka.

Government Delegates

SHIPAR, Mikail, Mr, Secretary-in-Charge, Ministry of Labour and Employment.

HANNAN, Md. Abdul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ALAM, Abu Syed Md. Khurshidul, Mr, Director of Labour, Joint Secretary, Department of Labour.

ISLAM, Md. Habibur, Mr, Chief Inspector, Deputy Secretary, Department of Inspection for Factories and Establishment.

HOSSAIN, Khondaker Mostan, Mr, Deputy Secretary, Ministry of Labour and Employment.

ISLAM, Md. Nazrul, Mr, Counsellor, Permanent Mission, Geneva.

NORE-ALAM, Mohammed, Mr, Counsellor, Permanent Mission, Geneva.

KABIR, Md. Humayun, Mr, Senior Assistant Chief, Labour, Ministry of Labour and Employment.

KAZI, Faiyaz Murshid, Mr, Counsellor, Permanent Mission, Geneva.

RAHMAN, Preeti, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

HOQUE, Md. Fazlul, Mr, President, Bangladesh Employers' Federation.

Advisers and substitute delegates

RAHMAN, Kamran T., Mr, Former President, Bangladesh Employers' Federation.

AHMED, Farooq, Mr, General Secretary, Bangladesh Employers' Federation.

Workers' Delegate

SERAZ, Md. Habibur Rahman, Mr, President, Bangladesh Steel Engineering Corporation Workers and Employees Federation.

Adviser and substitute delegate

UDDIN, Md. Helal, Mr, Labour Leader, Khulna Shramik League.

Barbade Barbados

Minister attending the Conference

BYER-SUCKOO, Esther, Mrs, Minister of Labour and Social Security.

Government Delegates

COX, Andrew, Mr, Permanent Secretary, Ministry of Labour and Social Security.

BURNETT, Vincent, Mr, Chief Labour Officer, Ministry of Labour and Social Security.

Advisers and substitute delegates

WILLIAMS, Marion, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MARCUS-BURNETT, Emalene, Mrs, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

WALCOTT, Colin, Mr, Executive Director, Barbados Employers Confederation.

Workers' Delegate

MOORE, Toni, Ms, Assistant General Secretary, Barbados Workers Union.

Adviser and substitute delegate

TROTMAN, Roy, Mr, General Secretary, Barbados Workers Union.

Bélarus Belarus Belarús

Government Delegates

SHCHOTKINA, Marianna, Ms, Minister of Labour and Social Protection.

STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

Advisers and substitute delegates

KHVOSTOV, Mikhail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

POPOV, Andrei, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

ANDREEV, Andrei, Mr, Counsellor, Permanent Mission, Geneva.

ERMAKOV, Igor, Mr, Counsellor, Ministry of Foreign Affairs.
GRINEVICH, Ivan, Mr, Counsellor, Permanent Mission, Geneva.
TARANDA, Andrei, Mr, Counsellor, Permanent Mission, Geneva.
ARZHANKOVA, Irina, Ms, First Secretary, Permanent Mission, Geneva.
KORNEU, Vitali, Mr, First Secretary, Permanent Mission, Geneva.
KNIAZEV, Vitaly, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

KHARLAP, Anatol, Mr, Chairperson, Republican-level Association of Industrial Enterprises "BelAPP", Confederation of Industrialists and Entrepreneurs (Employers).

Adviser and substitute delegate

TSIMAFEYEU, Viktor, Mr, Vice-Chairperson, Republican-level Association of Industrial Enterprises "BelAPP".

Adviser

SOBOLEV, Vladimir, Mr, Counsellor and Interpreter, Republican-level Association of Industrial Enterprises "BelAPP".

Workers' Delegate

KOZIK, Leonid, Mr, Chairperson, Federation of Trade Unions of Belarus (FTUB).

Adviser and substitute delegate

GALYNIA, Anton, Mr, Head, Department of International Affairs, FTUB.

Advisers

BELANOVSKY, Nikolay, Mr, Chairperson, Minsk City Association of Trade Unions.
BOIKA, Aliaksandr, Mr, Chairperson, Central Committee of the Belarusian Trade Union of Workers of Education and Science.
DZIKLOU, Uladzimir, Mr, Chairperson, Republican Committee of the Belarusian Trade Union of Workers of Energy, Electrotechnical and Fuel Industries.
Chairperson, Republican Committee of the Belarusian Trade Union of Workers of Energy, Electrotechnical and Fuel Industries.
HERASHCHANKA, Aksana, Ms, Chairperson, Republican Committee of the Belarusian Trade Union of Trade Workers.
KASTSIAN, Mikhail, Mr, Chairperson, Republican Committee of the Belarusian Trade Union of Light Industry Workers.
KLOTSHOK, Svetlana, Ms, Chairperson, Republican Committee of the Belarusian Trade Union of Workers of Chemical, Mining and Oil Industries.
KOTAVA, Sviatlana, Ms, Head, Legal Aid Bureau, Central Legal Administration, FTUB.

TOMASHEVSKI, Kirill, Mr, Director, Labour Law Center, International University "MITSO".
ZUYENAK, Volha, Ms, Press Secretary, Secretariat of the Chairperson and Deputy Chairpersons, FTUB.

Belgique Belgium Belgique

Ministre assistant à la Conférence

DE CONINCK, Monica, Mme, Ministre de l'Emploi.

Personnes accompagnant le Ministre

BRAUWERS, Hugo, M., Chargé d'affaires a.i., Mission permanente, Genève.
SISSOKO, Salimata, Mme, Responsable des Relations internationales, Cabinet du Ministre de l'Emploi.
WINDEY, Pol, M., Président, Conseil national du Travail.
DELCROIX, Jean-Paul, M., Secrétaire, Conseil national du Travail.
DE WOLF, Eva, Mme, Porte-Parole, Ministre de l'Emploi.

Délégués gouvernementaux

VAN HOLM, Jan, M., Directeur honoraire, Fédération des Entreprises de Belgique.
BOUTSEN, Thérèse, Mme, Conseillère générale, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

Conseillers techniques

MAETER, Pierre-Paul, M., Président, Comité de Direction, Service public fédéral Emploi, Travail et Concertation sociale.
DENEFFE, Michèle, Mme, Conseiller d'Ambassade, Mission permanente, Genève.
CARTIER, Paul, M., Ministre Conseiller, Mission permanente, Genève.
SWAELENS, Michel, M., Conseiller, Mission permanente, Genève.
VANDAMME, François, M., Conseiller général, Chef, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.
DONIS, Jacques, M., Conseiller, Direction générale, Appui stratégique du Service public fédéral Sécurité sociale.
MORSA, Marc, M., Conseiller, Direction générale, Appui stratégique du Service public fédéral Sécurité sociale.
TEMPELS, Jean-François, M., Attaché, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.
COLLARD, Arnaud, M., Attaché, Direction générale, Emploi et Marché du Travail, Service public fédéral Emploi, Travail et Concertation sociale.
KEPPENS, Sonja, Mme, Attachée à la Direction générale, Coopération au Développement, Service public fédéral Affaires étrangères, Commerce extérieur et Coopération au Développement.
BYNENS, Julie, Mme, Representative, Flemish Government to the Multilateral Organizations.

CARLIER, Wannes, M., Policy Officer, Flemisch Department of Foreign Affairs.
VAN PEER, Maria, Mme, Chargée de mission, "Sociaal Economische Raad van Vlaanderen" (SERV).
CLAIRBOIS, Marc, M., Délégué, Communauté française de Belgique et Région wallonne, Genève.
MONCAREY, Audrey, Mme, Conseiller, Délégation, Communauté française de Belgique et Région wallonne, Genève.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BUELENS, Theo, M., Expert administratif, Direction des Relations multilatérales, Service public fédéral Emploi, Travail et Concertation sociale.
BOURLET, Benoit, M., Collaborateur administratif, Direction des Relations multilatérales, Service public fédéral Emploi, Travail et Concertation sociale.

Autres personnes assistant à la Conférence

LISMONT, Maud, Mme, Stagiaire, Mission permanente, Genève.
VAN ASSCHE, Kerlijn, Mme, Stagiaire, Mission permanente, Genève.

Délégué des employeurs

DE MEESTER, Kris, M., Premier Conseiller, Fédération des Entreprises de Belgique.

Conseiller technique et délégué suppléant

DA COSTA, Jacques, M., Directeur honoraire, Fédération pétrolière belge.

Conseillers techniques

VAN DAMME, Ivo, M., Directeur, Département social, Fédération des Entreprises de Belgique.
DENYS, Jan, M., Manager, Relations publiques et Affaires publiques, Randstad.
FIEREMANS, Yvan, M., Président, Union générale belge du Nettoyage.
ADNET, Bernadette, Mme, Première Conseillère, Fédération des Entreprises de Belgique.
STORM, Maria-Louisa, Mme, Conseillère sociale internationale, Agoria.

Délégué des travailleurs

LEEMANS, Marc, M., Président, Confédération des Syndicats chrétiens.

Conseiller technique et délégué suppléant

DE LEEUW, Rudy, M., Président, Fédération générale du Travail de Belgique.

Conseillers techniques

CORTEBEECK, Luc, M., Président honoraire, Confédération des Syndicats chrétiens.
NOËL, Bernard, M., Secrétaire national, Centrale générale des Syndicats libéraux de Belgique.

GEYBELS, René, M., Expert, Fédération générale du Travail de Belgique.
PALSTERMAN, Paul, M., Conseiller, Service d'étude, Confédération des Syndicats chrétiens.
LAMAS, Rafaël, M., Directeur, Service Relations internationales, Fédération générale du Travail de Belgique.
SERROYEN, Chris, M., Chef, Service d'Etude, Confédération des Syndicats chrétiens.
LAURIJSSEN, Eddy, M., Expert, Fédération générale du Travail de Belgique.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ROUSSEAU, Véronique, Mme, Chef, Service des Relations internationales, Confédération des Syndicats chrétiens.
DOS SANTOS COSTA, Vera, Mme, Chef, Département international, Centrale générale des Syndicats libéraux de Belgique.
CEULEMANS, Estelle, Mme, Conseillère, Département social du Service d'Etude, Fédération générale du Travail de Belgique.
VANPEPERSTRAETE, Ben, M., Conseiller, Confédération des Syndicats chrétiens.
LEDECQ, Pierre, M., Conseiller, Confédération des Syndicats chrétiens.

Autres personnes assistant à la Conférence

VERSTRAETEN, Bart, M., Conseiller, Confédération des Syndicats chrétiens.
JUSTAERT, Gijst, M., Conseiller, Confédération des Syndicats chrétiens.
VERCAMST, Jan, M., Président, Centrale générale des Syndicats libéraux de Belgique.
DEBRULLE, Andrée, Mme, Collaboratrice, Service d'Etude, Confédération des Syndicats chrétiens.
MACOURS, Jean-François, M., Conseiller, Département social du Service d'Etude, Fédération générale du Travail de Belgique.
DIESBECQ, Nathalie, Mme, Conseillère, Service d'Etude, Confédération des Syndicats chrétiens.
DESWERT, Gilbert, M., Chef honoraire, Service d'Etude, Confédération des Syndicats chrétiens.
MENS, Marleen, Mme, Chef, Service Secrétariat, Confédération des Syndicats chrétiens.
BERESI, Leticia, Mme, Chargée de projets, Service Relations internationales, Fédération générale du Travail de Belgique.
ATSOU, Laurent, M., Chargé de projets, Service Relations internationales, Fédération générale du Travail de Belgique.

Bénin Benin

Ministres assistant à la Conférence

KORA ZAKI LEADI, Mémouna, Mme, Ministre du Travail et de la Fonction publique.

MADOUGOU, Rékiatou, Mme, Ministre de la Micro-Finance et de l'Emploi des Jeunes et des Femmes.

Personnes accompagnant les ministres

IBRAHIMA, Zakari, M., Conseiller technique, Affaires sociales du Président de la République.

AMOUSSOU, Yao, M., Premier Conseiller, Mission Permanente, Genève.

Délégués gouvernementaux

DJAGOUN AFOUDA, Ernest, M., Directeur général du Travail.

YABI MAMA, Tatiana, Mme, Directrice adjointe de Cabinet, Ministère de la Micro-Finance et de l'Emploi des Jeunes et de Femmes.

Conseiller technique et délégué suppléant

TOSSAVI, Jean Yao, M., Secrétaire exécutif, Fonds du Développement de la Formation professionnelle continue et de l'Apprentissage (FODECA).

Conseillers techniques

DOSSOU, Codjo Bertin, M., Chef, Service des Normes internationales du Travail.

ALI YERIMA, Auguste René, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).

DAGA, Versir Jean, M., Directeur, Prestations, CNSS.

EDON, Emmanuel, M., Conseiller technique, Prévoyance sociale, Ministère du Travail et de la Fonction publique.

DJEIGO, Didier Maixent, M., Directeur général, Agence nationale pour l'Emploi.

DO REGO, Sylvie, Mme, Directrice, Fonds national de Promotion de l'Entreprise et de l'Emploi des Jeunes.

ZANNOU, Maurice, M., Assistant du Directeur général, Agence nationale pour l'Emploi; Chargé du suivi, évaluation et communication.

Délégué des employeurs

FAKEYE, Victor, M., Conseiller juridique, Conseil national du Patronat du Bénin (CNP-B).

Conseiller technique et délégué suppléant

ZANOU, Pierre, M., Directeur exécutif, CNP-B.

Délégué des travailleurs

TODJINO, Pascal, M., Secrétaire général, CGTB.

Conseiller technique et délégué suppléant

AZOUA, Kassobgé Gaston, M., Secrétaire général, CSTB.

Conseillers techniques

LOKOSSOU, Dieudonné, M., Secrétaire général, CSA-Bénin.

CHADARE, Noël, M., Secrétaire général, COSI.

DOVONON, C. Christophe, M., Secrétaire général, CSPIB.

ZOUNON, Emmanuel, M., Secrétaire général, UNSTB.

AGOSSOU, Jean Sourou, M., Secrétaire général, CSUB.
DOSSOU-YOVO, Comlanvi Aristide André, M., Membre, COGEFOS.

GLELE LANGANFIN, Coomlan Lucien, M., Secrétaire, Normes, CGTB.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

AGBO, Thérèse, Mme, Secrétaire générale adjointe, UNSTB.

Bolivia (Etat plurinational) Bolivia (Plurinational State) Bolivia (Estado Plurinacional)

Delegados gubernamentales

SANTALIA TORREZ, Daniel, Sr., Ministro de Trabajo, Empleo y Previsión Social.

ZABALETA VERÁSTEGUI, Rubén, Sr., Viceministro de Trabajo, Empleo y Previsión Social.

Consejeros técnicos

BALLESTEROS COCA, José Roberto, Sr., Director General de Planificación, Ministerio de Trabajo, Empleo y Previsión Social.

NAVARRO LLANOS, Angélica, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

ROSALES, Fernando, Sr., Primer Secretario, Misión Permanente, Ginebra.

LÓPEZ GARCIA, Ricardo Ulpián, Sr., Segundo Secretario, Misión Permanente.

Delegado de los empleadores

CARRASCO QUINTANA, Pablo, Sr., Presidente, Comisión Jurídico Laboral, Confederación de Empresarios Privados de Bolivia (CEPB).

Otra persona que asiste a la Conferencia

SÁNCHEZ SOLIZ, Daniel, Sr., Presidente, CEPB.

Delegado de los trabajadores

TRUJILLO TOCO, Juan Carlos, Sr., Secretario Ejecutivo, Central Obrera Boliviana (COB).

Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina

Government Delegates

PRICA, Miloš, Mr, Ambassador, Permanent Mission, Geneva.

DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry of Civil Affairs (MCA).

Advisers and substitute delegates

SUŽNJEVIĆ, Ines, Ms, First Secretary, Permanent Mission, Geneva.
SALIĆ, Kemal, Mr, Adviser/Interpreter, MCA.

Workers' Delegate

MIŠIĆ, Ranka, Mrs, Vice President, Confederation of Trade Unions of BiH, Confederation of Trade Unions of the Republic of Srpska.

Adviser

ŠKRBIĆ, Biljana, Ms, Adviser/Head, International Office, Confederation of Trade Unions of the Republic of Srpska.

Botswana

Minister attending the Conference

BATSHU, Edwin J., Mr, Minister of Labour and Home Affairs.

Government Delegates

MOJAFI, Claude A., Mr, Deputy Permanent Secretary, Ministry of Labour and Home Affairs.
SENNANYANA, Rose P. N., Ms, Commissioner of Labour, Department of Labour.

Advisers and substitute delegates

PALAI, Mofusi B. R., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SEEMULE, Sissy V., Ms, Labour Attaché, Permanent Mission, Geneva.

Advisers

SETABO-KGETSE, Mmaphefo M., Mrs, Acting Director, Ministry of Youth, Sports and Culture.
MAPHORISA, Ruth M., Ms, Permanent Secretary, Ministry of Youth, Sports and Culture.

Other person attending the Conference

VERGEER, Virgil Patrick W., Mr, Judge, Industrial Court.

Employers' Delegate

MACHAILO-ELLIS, Maria G., Ms, Chief Executive Officer, Botswana Confederation of Commerce, Industry and Manpower.

Workers' Delegate

KEITSENG, Allan S., Mr, President, Botswana Federation of Trade Unions.

Adviser and substitute delegate

MHOTSHA, Gadzani, Mr, Secretary-General, Botswana Federation of Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

LETSIE, Lebohang, Ms, Vice-President, Botswana Federation of Trade Unions.
SEITSHIRO, Ameliah, Ms, Secretary-General (Women's Wing), Botswana Federation of Trade Unions.

Brésil Brazil Brasil

Delegados gubernamentales

BRIZOLA NETO, Carlos, Sr., Ministro de Estado de Trabajo y Empleo.
FARANI AZEVÉDO, Maria Nazareth, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ALBUQUERQUE, Vera, Sra., Secretaria, Inspección del Trabajo, Ministerio de Trabajo y Empleo.
GABAS, Carlos Eduardo, Sr., Secretario Ejecutivo, Ministerio de la Previsión Social.
RATMANN ARRUDA COLIN, Denise, Sra., Secretaria Nacional, Asistencia Social, Ministerio de Desarrollo Social y Combate al Hambre.
MOTTA DAU, Denise, Sra., Directora, Gestión y Regulación del Trabajo en Salud, Ministerio de la Salud.
BARBOSA, Mario, Sr., Asesor Especial, Ministerio de Trabajo y Empleo.
PAIXAO PARDO, Sergio, Sr., Coordinador, Asuntos Internacionales, Ministerio de Trabajo y Empleo.
RODRIGUES COELHO, Mariângela, Sra., Coordinadora General, Certificación y Orientación Profesional, Ministerio del Trabajo y Empleo.
ESCOREL DE MORAES, Maria Luisa, Sra., Ministra Consejera, Misión Permanente, Ginebra.
ANDRADE FILHO, José Roberto, Sr., Primer Secretario, Misión Permanente, Ginebra.
MISI, André Costa, Sr., Primer Secretario, Misión Permanente, Ginebra.
SOUZA CAMPOS DE MORAES LEME, Rafael, Sr., Segundo Secretario, Misión Permanente, Ginebra.
NEVES SILVA, Bruno Henrique, Sr., Segundo Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

AMARAL, Francisco Rodrigo, Sr., Secretario Ejecutivo, Consejo Nacional de la Juventud, Secretaria General de la Presidencia de la República.
MARTINS PRUDENTE, Leonardo, Sr., Asesor, Secretaria Nacional de Asistencia Social, Ministerio de Desarrollo Social y Combate al Hambre.

MESQUITA, Diego, Sr., Asesor, Departamento de Políticas para la Juventud, Ministerio de Trabajo y Empleo.
RAMPIM, Fátima Aparecida, Sra., Asesora, Secretaria Ejecutiva, Ministerio de Previsión Social.
MASSARANI GONELLI, Valéria Maria, Sra., Secretaria Adjunta, Secretaria Nacional de Asistencia Social, Ministerio de Desarrollo Social y Combate al Hambre.
RODRIGUES COSTA, Pollyana, Sra., Asesora Técnica Internacional, Ministerio de Desarrollo Social y Combate al Hambre.

Otras personas que asisten a la Conferencia

DALAZEN, João Oreste, Sr., Presidente, Tribunal Superior del Trabajo (TST).
GODINHO DELGADO, Mauricio, Sr., Ministro, TST.
MAGALHÃES ARRUDA, Kátia, Sra., Ministra, TST.
CAMARGO DE MELO, Luiz, Sr., Procurador General del Trabajo, MPT.
BRAZ DA SILVA, Edson, Sr., Subprocurador General del Trabajo, MPT.
DIAS MARQUES, Rafael, Sr., Coordinador, COORDINFÂNCIA, MPT.
SANT'ANNA, Renato Henry, Sr., Presidente, ANAMATRA.
SCHMIDT, Paulo Luiz, Sr., Vicepresidente, ANAMATRA.
DOS SANTOS NOGUEIRA, Fabricio Nicolau, Sr., Secretario General, ANAMATRA.
JUCÁ PINHEIRO DE VASCONCELOS, Rui, Sr., Consejero, Misión Permanente, Ginebra.
ALMEIDA NEVES DELGADO, Lucília, Sra., Profesora, Universidad de Brasilia, Programa de pos grado em derechos humanos y ciudadanía, Centro de Estudios Avanzados Multidisciplinares (CEAM-UnB).
NEVES, Marina, Sra., Funcionaria, Misión Permanente, Ginebra.
CARVALHO, Ana Paula, Sra., Personal de Apoyo, Misión Permanente, Ginebra.
BALA ROCHA, Sebastiao, Sr., Diputado Federal.
CANZIANI, Alex, Sr., Diputado Federal.
ALMEIDA, Daniel, Sr., Diputado Federal.
QUINTAO, Leonardo, Sr., Diputado Federal.
SILVA, Vicentinho, Sr., Diputado Federal.
VALE DUTRA, Fabricio, Sr., Asesor del Ministro de Trabajo y Empleo.
OLIVEIRA, Laercio, Sr., Diputado Federal
SILVEIRA, Ana Lucia, Sra.
QUINTAO, Poliana, Sra.

Delegado de los empleadores

SILVA DE ALBUQUERQUE, Josías, Sr., Director, Confederación Nacional de Comercio de Bienes, Servicios y Turismo (CNC).

Consejeros técnicos y delegados suplentes

FURLAN, Alexandre, Sr., Vicepresidente, Confederación Nacional de Industria (CNI).
LIMA GODOY, Dagoberto, Sr., Consultor, CNI.
BARRETO ZARANZA, Cristiano, Sr., Asesor Jurídico, Confederación de Agricultura y Pecuaria del Brasil (CNA).

SIUFFO PEREIRA, Luiz Gil, Sr., Vicepresidente, CNC.
SOARES JUNIOR, Meton, Sr., Vicepresidente, Confederación Nacional de Transporte (CNT).
GIUNTINI VIANA, Adriana, Sra., Asesora Jurídica, CNT.
DUQUE, Patricia, Sra., Chef do Divisão Sindical, CNC.
NADAF, Pedro Jamil, Sr., Director, Segundo Secretario, CNC.
CASALI, Emerson, Sr., Gerente Ejecutivo, Relaciones Laborales, CNI.
TEXEIRA DE SOUZA, Sylvia Lorena, Sra., Gerente de Consultoria, Directoría Jurídica, CNI.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

GOMES DOS SANTOS, Maria Helena, Sra., Asesora, CNA.
NESE, Luigi, Sr., Presidente, Confederación Nacional de Servicios (CNServicios).
QUEIROZ DA CRUZ, Daniela, Sra., Asesora, CNA.

Otras personas que asisten a la Conferencia

CORRÊA, Alcantaro, Sr., Vicepresidente, CNI.
ASSAD SALLUM, Elimara, Sra., CNA.
BRAGA DE MORAES, Marcondes, Sr., Coordinador, Asuntos Internacionales, Instituto Brasileño de Criotila, CNI.
GASTÃO BITTENCOURT DA SILVA, Luiz, Sr., Director, Tercera Secretario, CNC.
FERNANDES DE QUEIROZ, Marcelo, Sr., Director, CNC.
BARROSO ROMANO, Paulo, Sr., Presidente, Consejo Fiscal, SENAC-CNC.
ZANETTI, Alexandre, Sr., Consular jurídico, Confederación Nacional de Salud-CNS.
REINALDO, José, Sr., Asesor de la Confederación Nacional de Salud.

Delegado de los trabajadores

MOTTA, Luiz Carlos, Sr., Tesorero Nacional, Força Sindical.

Consejeros técnicos y delegados suplentes

DA COSTA MATA ROMA, Monica, Sra., Secretaria Adjunta, Relaciones Internacionales, Unión General de Trabajadores (UGT).
SOUZA DA SILVA, Nilton, Sr., Secretario, Relaciones Internacionales, Força Sindical.
GUIMARAES VIEIRA, Leonardo, Sr., Asesor, CUT.

Consejeros técnicos

RODRIGUES PIMENTEL, Lucia Maria, Sra., Secretaria, Relaciones Internacionales, Central General de Trabalhadores do Brasil (CGTB).
MARTINS AREIAS, Edson, Sr., Asesor Jurídico, Central de Trabalhadoras e Trabalhadores do Brasil (CTB).
ARNOUD, Sergio, Sr., Secretario, Relaciones Internacionales, Nova Central Sindical de Trabalhadores (NCST).
CURIHUINCA GARCIA, Gustavo Francisco, Sr., Asesor, Secretaria de Relaciones Internacionales, UGT.

MARTINS BATISTA, Junéia, Sra., Secretária de Saúde, Central Única de Trabalhadores Brasil (CUT).
CALLEGARI, José Carlos, Sr., Abogado, CUT.
CRIVELLI, Ericson, Sr., Abogado, CUT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

SOUSA DE DEUS, Rosana, Sra., Secretaria de la Juventud, CUT.
FELICIO, João Antonio, Sr., Secretario, Relaciones Internacionales, CUT.
GODOI DE FARIA, Maria Aparecida, Sra., Presidente, CNTSS CUT.
CORTIZO, Antonio Taumaturgo, Sr., Vicepresidente, UGT.
FERREIRA DO PRADO, Lourenço, Sr., Vicepresidente, UGT.

Otras personas que asisten a la Conferencia

SANTANA, Adilson, Sr., Vicepresidente, CGTB.
ALVES FERREIRA JR., Emilio, Sr., Presidente, Federación de la Construcción Civil del Estado de Sao Paulo, CGTB.
DE JESUS MOURA ELEUTÉRIO, Elisete Marisa, Sra., Directora, FTI de la Construcción Civil SP, CGTB.
SANTOS, Alberto Alexandre, Sr., Director, Seguridad e Salud, FTI, CGTB.
LACERDA, Antonio Carlos, Sr., Jefe, Departamento Jurídico, CGTB.
CHACON, Isaú Joaquim, Sr., President, UGT/DF.
DE SOUZA, Wagner José, Sr., Primero Secretario Adjunto, Relaciones Internacionales, UGT.
PADILHA DE CASTRO, Arimarcel, Sr., Director, CONTEC/UGT.
DUARTE COSTA, Nilson, Sr.
ANDREZA, Egydio, Sr.
MARCELLO, Benedito Antonio, Sr., Secretario General, CONTCOP, UGT.
SCHETTINO GONDIN COUTINHO, Thiago, Sr., Secretario, Relaciones Internacionales para Europa y Oceanía, CONTCOP, UGT.
TESCH AUESVALD, Moacyr Roberto, Sr., NCST.
SOARES DA SILVA, Sebastião, Sr., NCST.
RAMTHUN, Geraldo, Sr., NCST.
ZERINO DA SILVA, Sônia Maria, Sra., NCST.
GONÇALVES, Geraldo, Sr., NCST.
ARNOUD, Therezinha, Sra., NCST.
FALCÃO, Luiza, Sra., NCST.
TECH AUERSVALD, Jane Lúcia, Sra., NCST.
DOS SANTOS, Maria Auxiliadora, Sra., Secretaria Nacional, Mujeres, Força Sindical.
FERREIRA, Ademir Lauriberto, Sr., Secretario Internacional, FECOMERCIÁRIOS, Força Sindical.
VOLPATO, Odair, Sr., Federação da Alimentação de São Paulo, Força Sindical.
TIEGO, Jeferson, Sr., Secretario Nacional, Juventud, Força Sindical.
PESSOTI ZAGRETTI, Santa Regina, Sra., Dirección Nacional, Força Sindical.
VIANA DA CRUZ, Paulo Henrique, Sr., Secretario, Relaciones Internacionales, FETIASP, Força Sindical.
CAPITÁO, Elida, Sra., Sindicato dos Comerciantes de Porto Alegre, Força Sindical.

PALACIO CUESTA, Ortelio, Sr., Asesor, Asuntos Internacionales, Força Sindical.
ALMEIDA FILHO, Severino, Sr., Secretario, Relaciones Internacionales, CTB.
PEREIRA, Divanilton, Sr., Director Ejecutivo, CTB.
OLIVEIRA, Mauro Sergio, Sr., Presidente, Sindicato de los Comerciantes de Avaré, Força Sindical.
FALCÃO, Luzia, Sra., NCST.
SILVA, Jairo José, Sr., NCST.
SOUZA RODRIGUES, Rodrigo, Sr., NCST.

Brunéi Darussalam Brunei Darussalam

Minister attending the Conference

PEHIN DATO, Haji Halbi, Mr, Deputy Minister of Home Affairs.

Person accompanying the Minister

ISRAWADI, Yusof, Mr, Assistant Executive Officer, Personal Assistant to the Deputy Minister of Home Affairs, Ministry of Home Affairs.

Government Delegates

ROSLAN, Taja'ah, Mr, Deputy Permanent Secretary, Ministry of Home Affairs.
PENGIRAN KASMIRHAN, Haji Tahir, Mr, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

RAMLEE, Jamudin, Mr, Commissioner of Labour, Department of Labour, Ministry of Home Affairs.
MAWARDI, Mohammad, Mr, Senior Administrative Officer, Local Employment and Workforce Development Agency, Ministry of Home Affairs.

Advisers

AEMY, Azlena Azahari, Ms, Assistant Commissioner of Labour, Department of Labour, Ministry of Home Affairs.
KHATIZAH, Bakar, Ms, Assistant Commissioner of Labour, Local Employment and Workforce Development Agency, Ministry of Home Affairs.
NAZIRAH, Zaini, Ms, Second Secretary, Permanent Mission, Geneva.
AZMIN, Syawaluddin Sharifuddin, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

SHAIKH HAJI KHALID, Shaikh Haji Ahmad, Mr, Chief Executive Officer, Seri Kandi Group.

Workers' Delegate

JASNI, Salleh, Mr, Acting President, Brunei Oilfield Workers Union (BOWU).

Bulgarie Bulgaria

Minister attending the Conference

MLADENOV, Totyu, Mr, Minister of Labour and Social Policy.

Government Delegates

PIPERKOV, Ivan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ROUSINOVA, Zornitsa, Mrs, Deputy Minister of Labour and Social Policy.

Adviser and substitute delegate

SLAVCHEVA, Elitsa, Mrs, Head, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

Advisers

KAMENOV, Rumen, Mr, Adviser, Permanent Mission, Geneva.
PARAPUNOVA, Stanimira, Mrs, Chief Expert, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.
NIKOLOVA, Mila, Mrs, Senior Expert, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.
NIKOLOVA, Agnes, Mrs, Associate, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.
TERZIEVA, Desislava, Mrs, Director, Strategic Development and Coordination Directorate, Council of Ministers.
KRASTEVA, Nadya, Mrs, Diplomatic Officer, Human Rights Directorate, Ministry of Foreign Affairs.
ZAKOV, Dragomir, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

DJIDJEV, Yavor, Mr, President, Union of Economic Initiative.

Adviser and substitute delegate

TODOROV, Vasil, Mr, General Secretary, Bulgarian Chamber of Commerce and Industry.

Workers' Delegate

DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions in Bulgaria.

Adviser and substitute delegate

YANEV, Daniel, Mr, Legal Adviser, Confederation of Labour "Podkrepa".

Adviser

YORDANOVA, Ekaterina, Mrs, President, Union of Transport Trade Unions.

Burkina Faso

Ministres assistant à la Conférence

OUATTARA, Soungalo Appolinaire, M., Ministre de la Fonction publique, du Travail et de la Sécurité sociale.
TAPSOBA, Achille Marie Joseph, M., Ministre de la Jeunesse, de la Formation professionnelle et de l'Emploi.

Délégués gouvernementaux

VOKOUMA, Prosper, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
SAWADOGO, Kouka Celestin, M., Directeur général du Travail.

Conseillers techniques et délégués suppléants

BAKYONO-KANZIE, Sabine, Mme, Deuxième Conseiller, Mission permanente, Genève.
SOUGOURI, Désiré Dieudonné, M., Deuxième Conseiller, Mission permanente, Genève.
SOME, B. Stella Sylviane, Mlle, Directrice générale, Protection sociale.
SAWADOGO, Wendpagnangdé Roland, M., Directeur, Relations et Normes internationales du Travail.
OUEDRAOGO, Touwendé Joachim, M., Directeur, Relations professionnelles et Promotion du Dialogue social.
TRAORE-OUEDRAOGO, Somkinda, Mme, Directrice générale, Caisse nationale de Sécurité sociale (CNSS).
ZERBO, Abdou, M., Conseiller technique, CNSS.
KARAMA, Amidou, M., Conseiller technique, CNSS.
ZIDA-KINDA, Laurentine, Mme, Directrice, Audit interne, CNSS.
OUEDRAOGO, Vincent, M., Directeur général, Office de Santé des Travailleurs (OST).
SAWADOGO, Sékou, M., Chef de service, Planification et Formation DR, Centre OST.
OUEDRAOGO, Gobila Paul, M., Conseiller technique, MJFPE.
KABORE, Frédéric, M., Directeur général, Promotion de l'Emploi.
HIEN, Armel, M., Directeur général, Groupement d'Intérêt public-programme national de Volontariat.
ILLA, Honorine, Mme, Directrice, Fonds d'Appui à la Formation professionnelle et à l'Apprentissage.
OUEDRAOGO, Lassané, M., Directeur, Observatoire national de l'Emploi et de la Formation professionnelle.
COMPAORE, Paul Dieudonné, M., Secrétaire permanent, Conseil national de la Certification.
LANSOMDE, Jean Baptiste, M., Directeur, Fonds d'Appui à la Promotion de l'Emploi.

Conseillers techniques

KABORE, Benoît, M., Directeur général, Agence nationale, Ministère de la Jeunesse, de la Formation professionnelle et de l'Emploi.
OUEDRAOGO-OUEDRAOGO, Rose, Mme, Chef, Service des Institutions spécialisées des Nations Unies, Direction générale des Relations multilatérales, Ministère des Affaires étrangères et de la Coopération régionale.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SAWADOGO B., Olivier, M., Directeur général, Caisse autonome de Retraite des Fonctionnaires (CARFO).
HIEN SOMA, Edwige Béatrice, Mme, Directrice, Affaires financières et Comptables, CARFO.
OUEDRAOGO, Roselyne, Mme, Contrôleur général, CARFO.

Délégué des employeurs

NACOUUMA, Birahima, M., Président, Conseil national du Patronat burkinabe.

Conseillers techniques et délégués suppléants

TOGOYENI, Harouna, M., Membre, Comité de négociation (CNPB).
GUIGMA, Ismail, M., Membre, CNPB.
YAMEOGO, Philomène, Mme, Secrétaire générale, CNPB.

Délégué des travailleurs

HIEN, Augustin Blaise, M., Secrétaire général, Confédération nationale des Travailleurs burkinabés, Président de Mois des Centrales syndicales.

Conseillers techniques et délégués suppléants

KABORE, Nobila Paul, M., Secrétaire général, Organisation nationale des Syndicats libres.
SAGNON, Tolé, M., Secrétaire général, Confédération générale du Travail du Burkina.
LILIOU, Baoubon Jean Mathias, M., Secrétaire général, Confédération syndicale Burkinabè.
TIENDREBEOGO, Lallé Joseph, M., Secrétaire général, Union nationale des Syndicats libres/ Force Ouvrière.
NAMA, Mamadou, M., Secrétaire général, Union syndicale des Travailleurs du Burkina.

Burundi

Ministre assistant à la Conférence

SENDAZIRASA, Annociate, Mme, Ministre de la Fonction publique, du Travail, et de la Sécurité sociale.

Délégués gouvernementaux

NDAYIRAGIJE, Pierre Claver, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

NDAYIRAGIJE, Boniface, M., Directeur général, Travail et Perfectionnement social, Ministère de la Fonction publique, du Travail, et de la Sécurité sociale.

Conseiller technique

UWIMANA, Espérance, Mme, Deuxième Conseiller, Mission permanente, Genève.

Délégué des employeurs

NZISABIRA, Gaspard, M., Secrétaire général, Association des Employeurs du Burundi.

Délégué des travailleurs

GAHUNGU, Tharcisse, M., Président, Confédération des Syndicats du Burundi.

Cambodge Cambodia Camboya

Government Delegates

SAT, Samoth, Mr, Under-Secretary of State, Ministry of Labour and Vocational Training (MLVT).
HEANG, Veasna, Mr, Director, International Cooperation Department, MLVT.

Advisers

IEM, Kounthdy, Mr, Acting Director, National Competency Standard Department, MLVT.
SUN, Suon, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BIENG, Theng, Mr, Counsellor, Permanent Mission, Geneva.
SOTH, Vanna, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

SOM, Chamnan, Mr, Executive Director, Cambodian Federation of Employers and Business Associations (CAMFEBA).

Workers' Delegate

SOUNG, Houts, Mr, Vice-President, National Union Alliance Chamber of Cambodia (NACC).

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

OWONA, Grégoire, M., Ministre du Travail et de la Sécurité sociale.

Personne accompagnant le Ministre

NKOU, Anatole Fabien Marie, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

NGANTCHA, Francis, M., Ministre-Conseiller, Mission permanente, Genève.

AKOLLA, Rigobert Ekah, M., Chargé de Mission,
Représentant de la Présidence.

Conseillers techniques

FEUJIO VOUGMO DJUA, Nathalie, Mme, Attachée,
Services du Premier Ministre.

MOUTHE BIDIAS, Camille, M., Directeur général, Fonds national de l'Emploi.

MEKOULOU AKAM MVONDO, Alain N. O., M.,
Directeur général, Caisse nationale de la Prévoyance sociale.

NJIWAM GALEGA, Anyangwe, Mme, Ministère du Travail et de la Sécurité sociale.

INACK INACK, Samuel, M., Chef de Division,
Représentant, Ministère de l'Emploi et de la Formation professionnelle.

DJUKAM FONKWA, Cécile G., Mme, Directeur, Sécurité sociale, Ministère du Travail et de la Sécurité sociale.

ADEY SIMON, Fru, M., Chef, Division des Normes et de la Coopération internationale du Travail, Ministère du Travail et de la Sécurité sociale.

ABDOULKADRI, ., M., Directeur, Relations professionnelles, Ministère du Travail et de la Sécurité sociale.

TATAH, Solomon Enoma, M., Sous-Directeur, Ministère des Relations extérieures.

MUAMBO MBONDE, Bernard, M., Directeur, Fonds national de l'Emploi pour la région Nord-Ouest.

NDZIGA OBAMA, Joseph R., M., Directeur, Coopération internationale, Fonds national de l'Emploi.

ETEKI, Aurélien, M., Premier Secrétaire, Mission permanente, Genève.

Délégué des employeurs

NDIKUM FONCHA, Martin, M., Membre, Conseil exécutif, GICAM.

Conseillers techniques

BATONGUE, Alain Blaise, M., Secrétaire général exécutif, GICAM.

BEKE BIHEGE, Moïse, M., Secrétaire général, SYNDUSTRICAM.

TSIMI ZOA, Hilaire, M., Président, USPAC.

NGANGA, Henri, M., Président, OPSTAC.

AYANGMA, Protas, M., Président, E.CAM.

POUT, Christian, M., Directeur général, E.CAM.

OUMAROU, El Hadj, M., Chargé de missions, SNTR.

ABATE, Daniel Claude, M., Président, MECAM.

Délégué des travailleurs

ZAMBO AMOUGOU, Jean Marie, M., Président confédéral, CSTC.

Conseillers techniques

BEDZIGA EYEBE, Longin, M., Président, USLC.
MOUANGUE, Pierre Louis, M., Secrétaire général, CSAC.

BISSALLA, Isaac, M., Président, UGTC.

NYEMECK, Pierre, M., Président confédéral, CGSTC.

EKOAN, Antoinette, Mme, Présidente confédérale, CCT.

MINKOULOU, Essindi, M., Président, CTUC.

ESSIGA, Benoît, M., Président, ENTENTE.

EKETI, René Bernard, M., Président, CGT LIBERTE.

Canada Canadá

Government Delegates

Délégués gouvernementaux

GOSSELIN, Hélène, Ms, Sous-ministre du Travail.

GOLBERG, Elissa, Ms, Ambassador, Permanent Representative, Department of Foreign Affairs and International Trade, Permanent Mission, Geneva.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

ROBINSON, Debra, Ms, Director, International Labour Affairs, Ministry of Labour.

ARMSTRONG, Sharon, Ms, Senior Policy Officer, Permanent Mission, Geneva.

L'HEUREUX, Linda, Ms, Deputy Director, International Labour Affairs, Ministry of Labour.

MOUNIER, Marie-Geneviève, Ms, Assistant Deputy Minister, Policy, Dispute Resolution, and International Affairs, Labour Program, Human Resources and Skills Development Canada.

LECLAIRE CHRISTIE, Alison, Ms, Minister-Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

Conseillers techniques

MURPHY, Doug, Mr, Director, Income Security Policy Division, Social Policy Directorate, Human Resources and Skills Development Canada.

GOUGH FARNWORTH, Amy, Ms, Senior Policy Adviser, New Brunswick Department of Post-Secondary Education, Training and Labour.

CALDER, Heather, Ms, Senior Policy Analyst, International Labour Affairs, Ministry of Labour.

DHANJI, Hana, Ms, Junior Policy Officer, Permanent Mission, Geneva.

SYLVAIN, Katrine, Ms, Policy Analyst, International Relations, Human Resources and Skills Development.

Representative of a State or Province

Représentant d'un Etat ou province

DELISLE, Marie-Claude, Ms, Conseillère, Direction des Organisations internationales, Ministère des Relations internationales, Gouvernement du Québec.

Employers' Delegate

Délégué des employeurs

WOOLFORD, Peter, Mr, Executive Director, Canadian Employers Council (CEC).

Adviser and substitute delegate

Conseiller technique et délégué suppléant

REGENBOGEN, Sonia, Ms, Lawyer and Partner, Labour and Employment Law Group, Heenan Blaikie, Barristers and Solicitors.

Advisers

Conseillers techniques

AYMARD, Alex, Mr, Senior Manager, Labour Relations, Global Employment Strategies, Scotiabank.
CHRISTIE, Hugh, Mr, Lawyer and Partner, Gowlings.
LAVOIE, Chantale, Ms, Directrice, Affaires juridiques, Conseil du patronat du Québec.

Workers' Delegate

Délégué des travailleurs

BYERS, Barbara, Ms, Executive Vice-President, Canadian Labour Congress (CLC).

Adviser and substitute delegate

Conseiller technique et délégué suppléant

DESJARDINS, Annick, Ms, Avocate et conseillère syndicale, Service des droits de la personne, Syndicat canadien de la Fonction publique.

Advisers

Conseillers techniques

LEÓN, Atim, Mr, Conseiller syndical, Fédération des Travailleurs et Travailleuses du Québec.
PINEAU, Anne, Ms, Avocate, Service juridique, Confédération des Syndicats nationaux (CSN).
ROYER, Lucien, Mr, National Director, International Department, CLC.
LAFRENIERE, Daniel B., Mr, Secrétaire-Trésorier, Centrale des Syndicats du Québec (CSQ).

**Cap-Vert Cape Verde
Cabo Verde**

Ministre assistant à la Conférence

HOPFFER ALMADA, Janira, Mme, Ministre de la Jeunesse, de l'Emploi et du Développement des Ressources humaines.

Personnes accompagnant le Ministre

MONTEIRO, José Luis, M., Ambassadeur, Représentant Permanent, Mission permanente, Genève.
VERA-CRUZ, Haicha, Mme, Directeur, Cabinet du Ministre.

Délégués gouvernementaux

RODRIGUES RAMOS, Monica, Mme, Directeur général du Travail.
CARVALHO, João Osvaldo, M., Inspecteur général du Travail.

Conseiller technique et délégué suppléant

BARROS, Alcides, M., Premier Secrétaire, Mission permanente, Genève.

Conseiller technique

MENDONÇA, Helena, Mme, Directeur, Prestations sociales, Institut national de la Sécurité sociale.

Délégué des employeurs

LUCAS, Belarmino, M., Président, Conseil de la Chambre de Commerce de Barlavento.

Délégué des travailleurs

ASCENÇÃO SILVA, Julio, M., Secrétaire général, Union nationale des Travailleurs du Cap-Vert - Centrale Syndicale (UNTC-CS).

**République centrafricaine
Central African Republic
República Centroafricana**

Ministre assistant à la Conférence

RAMADAN, Noël, M., Ministre de la Fonction publique, du Travail et de la Prévoyance sociale.

Délégués gouvernementaux

YANGO-SINDO, Alexandre-Désiré, M., Inspecteur central, Ministère en charge du Travail.
GOUANDJA, Jean-Claude, M., Directeur général du Travail, Ministère en charge du Travail.

Conseillers techniques et délégués suppléants

YOELE, Pierrot, M., Chargé, Mission P.S., Ministère en charge du Travail.
DOUZIMA, Jean-Pierre, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi (ACFPE), Ministère en charge du Travail.
DJINDOT, Jean, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS), Ministère en charge du Travail.
KOWANGBO-GUDA, Richard, M., Expert, CNSS, Ministère chargé du Travail.
FEIKOUMON NDELAFEI, Edwige Bertrand, M., CNSS, Ministère chargé du Travail.

Conseillers techniques

SAMBA, Léopold Ismael, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
TOUANGAI, Gilbert, M., Premier Conseiller, Mission permanente, Genève.

Délégué des employeurs

GRESENGUET, Gilles Gilbert, M., Président, Union nationale du Patronat centrafricain (UNPC).

Conseillers techniques et délégués suppléants

PSIMHIS, Ghislaine, Mme, Assistante, Groupement interprofessionnel de Centrafrique (GICA).
FOBAIN, Michel, M., Secrétaire général, UNPC.

Délégué des travailleurs

KPKOLO, Sabin, M., Secrétaire général, Confédération syndicale des Travailleurs de Centrafrique (CSTC).

Conseiller technique et délégué suppléant

SIOVENE, Pierre Lebrun, M., Secrétaire général adjoint, Union Syndicale des Travailleurs de Centrafrique (USTC).

Chili Chile

Ministro asistente a la Conferencia

MATTHEI, Evelyn, Sra., Ministra del Trabajo y Previsión Social.

Delegados gubernamentales

BARANDA, Bruno, Sr., Subsecretario del Trabajo, Ministerio del Trabajo y Previsión Social.
OYARCE, Pedro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

LETURIA, Francisco, Sr., Agregado Laboral, Misión Permanente, Ginebra.

ZEGERS, Rodrigo, Sr., Encargado, Relaciones Internacionales, Ministerio del Trabajo y Previsión Social.

Consejeros técnicos

SÁNCHEZ, María Cecilia, Sra., Directora Nacional del Trabajo, Dirección del Trabajo.
TITZE, Mónica, Sra., Asesora, Subsecretaria de Previsión Social, Ministerio del Trabajo y Previsión Social.
JIMÉNEZ, Miguel Ángel, Sr., Asesor, Relaciones Sindicales, Ministerio del Trabajo y Previsión Social.
LOBOS, Paulina, Sra., Asesora, Gabinete Ministra, Ministerio del Trabajo y Previsión Social.
RUIZ DE VIÑASPRE, Ricardo, Sr., Asesor, Gabinete Ministra, Ministerio del Trabajo y Previsión Social.
LAZO, Pablo, Sr., Asesor, Relaciones Laborales, Ministerio del Trabajo y Previsión Social.
PINTO, Vicente, Sr., Asesor, Ministerio de Transportes y Telecomunicaciones.
GUESALAGA, Patricio, Sr., Consejero, Misión Permanente, Ginebra.
GUZMÁN, Fernando, Sr., Tercer Secretario, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

RINCÓN, Ximena, Sra., Senadora, Presidenta, Comisión de Trabajo y Previsión Social, Senado.
URIARTE, Gonzalo, Sr., Senador, Comisión de Trabajo y Previsión Social, Senado.
SILVA, Pilar, Sra., Secretaria, Comisión de Trabajo y Previsión Social, Senado.
SALABERRY, Felipe, Sr., Diputado, Presidente, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
ANDRADE, Osvaldo, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
MONKEBERG, Cristián, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
JIMÉNEZ, Tucape, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
NOGUEIRA, Claudia, Sra., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
MUGA, Pedro, Sr., Abogado Secretario, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
MUÑOZ, Pedro, Sr., Senador.
LEIVA, Violeta, Sra.

Delegado de los empleadores

ALVEAR, Fernando, Sr., Gerente General, Confederación de la Producción y del Comercio (CPC).

Consejero técnico y delegado suplente

BOBIC, Pablo, Sr., Asesor, CPC.

Consejeros técnicos

ARTHUR, Guillermo, Sr., Asesor, CPC.
HUMERES, Héctor, Sr., Asesor, CPC.
URIBE, Enrique, Sr., Asesor, CPC.
DINAMARCA, Jaime, Sr., Asesor, CPC.
VALDÉS, Cristóbal, Sr., Asesor, CPC.
BUSTOS, Gonzalo, Sr., Asesor, CPC.

ARAYA, Juan, Sr., Presidente, Conupia.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

SIERRA, Daniel, Sr., Gerente, Recursos Humanos, Empresa Codelco.
URIBE ERRÁZURIZ, Enrique, Sr., Abogado.

Delegado de los trabajadores

DIÁZ, José Manuel, Sr., Secretario Internacional, Central Unitaria de Trabajadores (CUT).

Consejeros técnicos

VEGA, Valentín, Sr., Consejero Nacional, CUT.
TABILO, René, Sr., Consejero Nacional, CUT.
RIFO, Ángela, Sra., Consejero Nacional, CUT.
MORAGA, Daniel, Sr., Consejero Nacional, CUT.
DESTEFANI, Luis, Sr., Consejero Nacional, CUT.
PEREIRA, María Amalia, Sra., Presidenta, Sindicato ESACHS.
ARCE, Isabel, Sra., Presidenta, Sindicato Nac. Emp. Servicorp S.A.
ROJAS, Roberto, Sr., Presidente, Comach.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

FRITZ, Freddy, Sr., Director Laboral, Asociación Chilena de Seguridad (ACHS).
BRICKLE, Patricio, Sr., Subgerente, Asuntos de los Trabajadores, ACHS.
ESPINOZA, Raimundo, Sr., Presidente, Federación de los Trabajadores del Cobre.
LEMAITRE, Guillermo, Sr., Miembro, Comité Ejecutivo, Federación de los Trabajadores del Cobre.

Chine China

Government Delegates

WANG, Xiaochu, Mr, Vice-Minister, Ministry of Human Resources and Social Security.
LIU, Zhenmin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ZHANG, Yali, Ms, Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.
GAO, Suzhong, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

RUI, Lixin, Mr, Deputy Director-General, Law and Regulations Department, Ministry of Human Resources and Social Security.

YIN, Jiankun, Mr, Deputy Director-General, Employment Promotion Department, Ministry of Human Resources and Social Security.

XU, Yanjun, Mr, Deputy Director-General, Social Insurance Administration Center, Ministry of Human Resources and Social Security.

WANG, Wentian, Mr, Counsellor, Permanent Mission, Geneva.

DUAN, Dongwen, Mr, Counsellor, Permanent Mission, Geneva.

ZHANG, Lu, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.

RONG, Sicai, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.

ZHAO, Hui, Ms, First Secretary, Permanent Mission, Geneva.

LI, Huizhe, Mr, Deputy Director, Social Security Department, Ministry of Finance.

SHI, Yufeng, Mr, Third Secretary, Department of International Organizations and Conference, Ministry of Foreign Affairs.

NG, Kwok Keung, Byron, Mr, Deputy Commissioner for Labour, Labour Department, Hong Kong SAR.

LUK, Wai Ling, Melody, Ms, Chief Labour Officer, Labour Department, Hong Kong SAR.

WONG, Chi Hong, Mr, Director, Labour Affairs Bureau, Macao SAR.

LAMEIRAS, Noemia, Ms, Deputy Director, Labour Affairs Bureau, Macao SAR.

LAM CHIN KIU, Crystal, Ms, Senior Administration Officer, Labour Department, Hong Kong Special Administration Region, China.

Persons appointed in accordance with Article 2, paragraph 3(i)

CHEN, Yongjia, Mr, Deputy Director, General Affairs Department, Ministry of Human Resources and Social Security.

LEUNG, Kwok Kee, Raymond, Mr, Senior Labour Officer, Labour Department, Hong Kong SAR.

LAM, Yick Wah, Samantha, Ms, Labour Officer, Labour Department, Hong Kong SAR.

WU, Ching Han, Jenny, Mr, Labour Officer, Labour Department, Hong Kong SAR.

IP, Peng King, Mr, President, Administrative Council, Social Security Fund, Macao SAR.

Employers' Delegate

LI, Decheng, Mr, Vice-Chairman and Director-General, China Enterprise Confederation.

Adviser and substitute delegate

LI, Mingxing, Mr, Deputy Director-General, China Enterprise Confederation.

Advisers

LIU, Hansong, Ms, Chief Officer for ILO Affairs, International Liaison Department, China Enterprise Confederation.

CHENG, Duosheng, Mr, Deputy Director, Employer's Work Department, China Enterprise Confederation.
 YANG, Weize, Mr, Division Chief, China Enterprise Confederation.
 WANG, Fengzuo, Ms, Deputy Division Chief, China Enterprise Confederation.
 HO, Sai Chu, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.
 VONG, Kok Seng, Mr, Vice-President, Board of Directors, Macao Chamber of Commerce, Macao SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

HUI, Hon Chung, Stanley, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.
 SZE, Irons, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.

Workers' Delegate

JIANG, Guangping, Mr, Member of Secretariat, All-China Federation of Trade Unions.

Adviser and substitute delegate

PENG, Yong, Mr, Deputy Director-General, International Liaison Department, All-China Federation of Trade Unions.

Advisers

HUANG, Long, Mr, Director, Legal Affairs Department, All-China Federation of Trade Unions.
 WANG, Mingran, Mr, Director, International Liaison Department, All-China Federation of Trade Unions.
 ZHENG, Haixin, Ms, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.
 WU, Chuanhua, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.
 ZHAO, Zhengwei, Mr, Official, International Liaison Department, All-China Federation of Trade Unions.
 LEUNG, Chau Ting, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR.
 LEI, Chi Hong, Mr, Vice-President, Board of Directors, Macao Federation of Trade Unions, Macao SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

ZHAO, Changjiu, Ms, Director, International Liaison Department, All-China Federation of Trade Unions.
 LI, Jingfang, Ms, Director, International Liaison Department, All-China Federation of Trade Unions.
 ZHENG, Jiaheng, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.
 LEE, Tak Ming, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR.
 CHENG, Kai Ming, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR.

Chypre Cyprus Chipre

Minister attending the Conference

CHARALAMBOUS, Sotiroula, Ms, Minister of Labour and Social Insurance.

Government Delegates

PANTELIDES, Leonidas, Mr, Permanent Representative, Permanent Mission, Geneva.
 YIANGOU, George, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PAPAGEORGIU, George, Mr, Permanent Secretary, Ministry of Labour and Social Insurance.
 SPATHI, Myrianti, Ms, Second Secretary, Permanent Mission, Geneva.
 ANDREOU PANAYIOTOU, Natalia, Ms, Administrative Officer, International Relations, Ministry of Labour and Social Insurance.
 ZENIERI, Christina, Ms, Administrative Officer, Ministry of Labour and Social Insurance.
 CHRISTOU, Christiana, Ms, Social Insurance Officer, Ministry of Labour and Social Insurance.

Employers' Delegate

PILIKOS, Michael, Mr, Director General, Cyprus Employers and Industrialists Federation.

Adviser and substitute delegate

ANTONIOU, Michael, Mr, Deputy Director-General, Cyprus Employers and Industrialists Federation.

Advisers

LOIZIDES, Panayiotis, Mr, General Secretary, Cyprus Chamber of Commerce and Industry.
 MICHAEL, Emilios, Mr, Head, Department of Labour Relations, Cyprus Chamber of Commerce and Industry.
 POLYVIOU, Polyvios, Mr, Labour Relations and Social Affairs Officer, Cyprus Employers and Industrialists Federation.

Workers' Delegate

MOYSEOS, Nicos, Mr, General Secretary, Cyprus Workers Confederation.

Advisers and substitute delegates

MATSAS, Andreas, Mr, Deputy General Secretary, Cyprus Workers Confederation.
 EPISTHIOU, Nicos, Mr, Public and International Relations Secretary.

Advisers

PIERI, Pieris, Mr, Executive Secretary, Pancyprrian Federation of Labour.

ANASTASIOU, Josef, Mr, Deputy General Secretary, Democratic Labour Federation.
DIOMEDOUS, Stella, Ms, International Relations Office, Democratic Labour Federation.
ELEFTHERIOU, Constantinos, Mr, Human Resources Secretary, Pancyprian Federation of Labour.
KYRITSIS, Charalambos, Mr, General Secretary, Pancyprian Federation of Labour.
DIOMIDOUS, Diomides, Mr, General Secretary, Democratic Labour Federation.
GRIGORIOU, Nicos, Mr, Head, Department of International Relations, Pancyprian Federation of Labour.

Colombie Colombia

Delegados gubernamentales

PARDO RUEDA, Rafael, Sr., Ministro del Trabajo.
ARANGO OLMOS, Alicia Victoria, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

LUNA SANCHEZ, David, Sr., Viceministro de Relaciones Laborales, Ministerio del Trabajo.
MENDOZA AGUDELO, Adriana, Sra., Ministra Plenipotenciaria, Misión Permanente, Ginebra.

Consejeros técnicos

MONTEALEGRE, Eduardo, Sr., Fiscal General de la Nación, Fiscalía General de la Nación.
MORENO BERMUDEZ, Carlos Humberto, Sr., Presidente, Comisión Nacional del Servicio Civil.
OJEDA VISBAL, Diana Margarita, Sra., Procuradora Delegada, Asuntos de Trabajo y la Seguridad Social, Procuraduría General de la Nación.
HERNANDEZ LEON, Claudia Patricia, Sra., Directora Jurídica, Departamento Administrativo de la Función Pública.
GAVIRIA RAMOS, Gloria Beatriz, Sra., Jefa, Oficina de Cooperación y Relaciones Internacionales, Ministerio del Trabajo.
DIAZ BETTER, Melva Gregoria, Sra., Directora, Derechos Fundamentales, Ministerio del Trabajo.
LOPEZ, Armando, Sr., Asesor, Secretaría Jurídica, Presidencia de la República.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

VARGAS SILVA, Luis Ernesto, Sr., Magistrado, Corte Constitucional.
PRETTEL CHALJUB, Jorge Ignacio, Sr., Magistrado, Corte Constitucional.
CORREA HENAO, Nestor Raul, Sr., Presidente, Sala Administrativa, Consejo Superior de la Judicatura.
RAMIREZ DE PAEZ, Bertha Lucia, Sra., Magistrada, Sección Segunda, Consejo de Estado.

VARGAS RINCON, Alfonso, Sr., Magistrado, Sección Segunda, Consejo de Estado.
MIRANDA BUELVAS, Luis Gabriel, Sr., Presidente, Sala de Casación Laboral, Corte Suprema de Justicia.
CUELLO CALDERON, Elsy del Pilar, Sra., Magistrada, Sala de Casación Laboral, Corte Suprema de Justicia.
CORDOBA LARRATE, Carlos Felipe, Sr., Vicecontralor General de la Nación, Contraloría General de la Nación.

Otras personas que asisten a la Conferencia

LOPEZ MAYA, Alexander, Sr., Senador de la República.
CASADO, Arleth, Sra., Senadora de la República.
SUAREZ MIRA, Olga, Sra., Senadora de la República.
SALAZAR, Jose Dario, Sr., Senador de la República.
CORZO ROMAN, Juan Manuel, Sr., Preside, Senado de la República.
TAMAYO, Fernando, Sr., Senador de la República.
GARCIA ROMERO, Teresita, Sra., Senadora de la República.
SIERRA, Luis Emilio, Sr., Senador de la República.
MONTERO, Rosa, Sra., Presidenta, Juventudes Partido Liberal.
MORENO MATEUS, Angel Alirio, Sr., Presidente, Partido de Integración Nacional.
GONZALEZ GONZALEZ, Diego Alejandro, Sr., Secretario General Comisión Segunda Senado de la República.
BENAVIDEZ, Diela Liliana, Sra., Representante a la Cámara.
MORENO PIRAQUIVE, Alejandra, Sra., Senadora de la República.
FORERO MARTINEZ, Alvaro, Sr., Asesor Senadora Alexandra Moreno, Miembro UTL.

Delegado de los empleadores

VILLEGAS ECHEVERRI, Luis Carlos, Sr., Presidente, Asociación Nacional de Empresarios de Colombia (ANDI).

Consejero técnico y delegado suplente

ECHAVARRIA SALDARRIAGA, Alberto, Sr., Vicepresidente, Asuntos Jurídicos y Sociales, ANDI.

Consejeros técnicos

MONSALVE CUELLAR, Martha Elisa, Sra., Convenio, ANDI-ACRIP.
PEREZ GARCIA, Miguel, Sr., Presidente, ACOSET, Convenio ANDI- ACOSET.
ESTRADA GUTIERREZ, Jorge Hernan, Sr., Presidente, ASCOLFIBRAS, Convenio ANDI-ASCOLFIBRAS.
OJALVO PRIETO, Fernando, Sr., Vicepresidente Administrativo, SURAMERICANA.
GIRALDO MARIN, Damaris, Sr., Gerente, Gestión Humana y Organizacional del Servicio, NUTRESA.
LOPEZ PERALTA, Alvaro Enrique, Sr., Jefe, División Gestión Laboral, Cerrejón, Asociación Nacional de Empresarios de Colombia.
ACERO LOPEZ, Luis Felipe, Sr., Gerente Administrativo, Federación Nacional de Cafeteros.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

MEJIA GIRALDO, Gustavo, Sr., Asesor, Federación Nacional de Cafeteros-ANDI.

Otra persona que asiste a la Conferencia

VÉLEZ DE NICHOLS, Lina, Sra., Presidenta Ejecutiva, Cámara de Comercio de Medellín para Antioquia

Delegado de los trabajadores

TOVAR ARRIETA, Domingo Rafael, Sr., Presidente, Central Unitaria de Trabajadores (CUT).

Consejero técnico y delegado suplente

CHAVEZ SANCHEZ, Witney, Sr., Secretario General, CUT.

Consejeros técnicos

ANAYA MARTINEZ, Jorge Alvin, Sr., Ejecutivo, CUT.

MORANTES ALFONSO, Luis Miguel, Sr., Presidente, Confederación de Trabajadores de Colombia (CTC).

FLEREZ GONZALEZ, Rosa Elena, Sra., Secretaria General, CTC.

TRIANA ALVIS, Miryam Luz, Sra., Secretaria General, Confederación General de Trabajadores (CGT).

HURTADO GOMEZ, Ruben Dario, Sr., Secretario, Empleo y Desempleo, CGT.

MILLAN MONSALVE, William, Sr., SINTRAPROAN, CGT.

TRUJILLO TOVAR, Hernan, Sr., Director, Departamento Jurídico, CUT.

MORANTES SABOGAL, Miguel Enrique, Sr., Miembro Ejecutivo, CTC.

GOMEZ, Julio Roberto, Sr., CGT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

ALZATE ARIAS, Ligia, Sra., Directora, Departamento de la Mujer, CUT.

VALERO RODRIGUEZ, Jorge Humberto, Sr., Miembro, CTC.

OSTAU DE LAFONT DE LEON, Francisco Rafael, Sr., Miembro, CTC.

Otras personas que asisten a la Conferencia

ORTIZ BUENO, Alex Ivan, Sr., UTEN, CGT.

MEDINA, Luis Ernesto, Sr., CGT.

RUBIO RENGIFO, Octavio Enrique, Sr., CGT.

GIRALDO GOMEZ, Alberto, Sr., CGT.

BELTRAN, Alfredo Alberto, Sr., SINTRACRONAL, CGT.

PRADO, Jenny, Sra., SINTRACRONAL, CGT.

GOMEZ MONTERO, Alfredo Enrique, Sr., UTEN, CGT.

OSPINA ANGARITA, Alejandro, Sr., UTEN, CGT.

INFANTE GUZMAN, Adriana Maria, Sra., UTEN, CGT.

RAMIREZ ROA, Miguel Andres, Sr., Sindicato Falabella, CUT.

ECHEVERRI, Hugo Leon, Sr., Municipio Armenia, CGT.

GUARIN, Clara, Sra., ADEA, CGT.

TRUJILLO TOVAR, Hernan, Sr., CUT.

MORA GODOY, Tarsicio, Sr., CUT.

ZABALETA CASTILLO, Luz Janneth, Sra., Sintratéfonos, CUT.

OSMA PACHON, Fernando Alberto, Sr., Sintratéfonos, CUT.

ORTIZ, Carlos Alfonso, Sr., Sinaltrainbec, CUT.

PUERTA CANO, William de Jesus, Sr., Sinaltrainbec, CUT.

SEQUEDA CORSO, Adriana, Sra., Sinaltrainbec, CUT.

ARREDONDO LONDOÑO, Angelica Andrea, Sra., Sinaltrainbec, CUT.

LUGO RAMOS, Adriana Paola, Sra., Sinaltrainbec, CUT.

JEREZ ACUÑA, Carmen Elisa, Sra., Sinaltrainbec, CUT.

VELEZ MEJIA, Duban Antonio, Sr., Antioquia, CUT.

HERNANDEZ SIERRA, Jaime, Sr., ACDAC, CUT.

BALLEN BAUTISTA, Roberto, Sr., ACDAC, CUT.

CANTILLO, Orlando, Sr., ACDAC, CUT.

ALONSO OBANDO, Edgar, Sr., ACDAC, CUT.

PINZON, Alfonso, Sr., ACDAC, CUT.

CARVAJAL, Adalberto, Sr., ACDAC, CUT.

RODRIGUEZ RODRIGUEZ, Hugo Hernan, Sr., ANEBRE, CUT.

OROZCO, Jose Rodrigo, Sr., ANEBRE, CUT.

PIRACON LOPEZ, Pedro Javier, Sr., ANEBRE, CUT.

PALOMINO QUINTERO, Edgar Arnulfo, Sr., Sintracoopservir, CUT.

CAMPAZ, Alba Lucia, Sra., Sinspublic-HUV, CUT.

GUERRERO, Luis Eduardo, Sr., Sinspublic-HUV, CUT.

VECINO ACEVEDO, Rodolfo, Sr., USO, CUT.

LOZA ARENAS, Cesar Eduardo, Sr., USO, CUT.

DUEÑAS RUIZ, Oscar Jose, Sr., USO, CUT.

PARDO BARRIOS, Alberto, Sr., SINTRAISS, CUT.

CRUZ HERRERA, Camilo Eduardo, Sr., Sindicato Falabella, CUT.

RAMIREZ ROA, Miguel Andres, Sr., Sindicato Falabella, CUT.

SANDOVAL JIMENEZ, Libardo Augusto, Sr., SUTIMAC, CUT.

BARONA LOPEZ, Luis Carlos, Sr., CUT.

TINOCO AROCHA, Zita Froila, Sra., CTC.

ARENAS RANGEL, Julio Cesar, Sr., CTC.

GARZON ALVAREZ, Isaias, Sr., CTC.

CAICEDO VILLEGAS, John Jairo, Sr., CTC.

PADILLA CORONELL, Carmen Zenith, Sra., CTC.

WILCHES DE OROZCO, Nancy, Sra., CTC.

DEVIA PAZ, Adolfo, Sr., CTC.

VELAZCO MUÑOZ, Alvaro, Sr., CTC.

RAMIREZ DELGADO, Edgar, Sr., CTC.

CATAÑO AGREGADO, David, Sr., CTC.

TULIO GUERRERO, Elmer, Sr., CTC.

RAMIREZ PELAEZ, Jose Leon, Sr., CTC.

SANCHEZ DUQUE, Andres, Sr., CTC.

GALLON, Gustavo, Sr., CTC.

RODRIGUEZ, Ana Maria, Sra., CTC.

MONTOYA FONSECA, Gladys Patricia, Sra., CTC.

PARRA REYES, Maria del Carmen, Sra., CTC.

TOVAR PARRA, Oscar Eduardo, Sr., CTC.

ARZAYUS, Julian Felipe, Sr., CTC.

ELIECER PARRA, Jorge, Sr., CTC.

SIERRA ACOSTA, Leonor Cecilia, Sr., CTC.

NARANJO SIERRA, Fabian Andres, Sr., CTC.

ARMEL ARENAS, Ariel, Sr., CCC.

Comores Comoros Comoras

Délégués gouvernementaux

KASSIM, Siti, Mme, Ministre de l'Emploi et du Travail.
MOHAMED, Ahmed Assoumani, M., Directeur, Ministère du Travail et de l'Emploi.

Délégué des employeurs

SOIDIKI, Mohamed, M., Directeur, Entreprise générale de Terrassement (EGT); Conseiller technique, Bureau Organisation patronale des Comores (OPACO).

Conseiller technique et délégué suppléant

ITIBAR, Haïcham, M., Responsable juridique, Union des Chambres de Commerce d'Industrie et d'Agriculture (UCCIA).

Délégué des travailleurs

SALIM, Soulaïmana, M., Secrétaire général, Confédération des Travailleurs comoriens (CTC).

Conseiller technique et délégué suppléant

ALIABDOU, Ahamada, M., Trésorier, CTC.

Congo

Ministres assistant à la Conférence

NTSIBA, Florent, M., Ministre du Travail et de la Sécurité sociale, Coordonnateur du Pôle socioculturel.
OKOMBI SALISSA, André, M., Ministre de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.

Personnes accompagnant les ministres

KOSSALOB, Nicolas, M., Directeur général, Formation qualifiante et de l'Emploi.
AMONA, Claude Arsène, M., Conseiller à l'Emploi.

Personnes accompagnant le Ministre

OKIO, Luc Joseph, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
MADZOU, Thimothée, M., Conseiller au Travail.
MVILA, Fernande, Mme, Conseiller, Mission permanente, Genève.

Délégués gouvernementaux

ITOUA-YOCKA, Josias, M., Directeur général du Travail.
BWASSI, Florent, M., Directeur des Etudes et de la Planification.

Conseillers techniques et délégués suppléants

NGOUBILI-TSIBA, Albert, M., Conseiller administratif et financier.
NGANGA BOUKA, Laguerre, M., Directeur, Réglementation du Travail.
NKIAN, Jean Marie, M., Attaché, Sécurité sociale.
BIBOUSSI, Yolande, Mme, Directrice départementale, Caisse nationale de Sécurité sociale de la Sangha.
MOKOUABEKA, Charles, M., Chef, Service de l'Administration et du Personnel, Caisse de Retraite des Fonctionnaires.
MBEMBA, Bernard, M., Conseiller, Mission permanente, Genève.

Conseillers techniques

NGANGA, Stève Germain, M., Attaché au Travail, Cabinet du Chef de l'Etat.
MOKONGA, Raphaël, M., Chef, Service des Etudes, Caisse de Retraite des Fonctionnaires.
ONDONGO, Evariste, M., Directeur général, Caisse nationale de Sécurité sociale.
DZAMA, Léonie, Mme, Directrice, Recouvrement et du Contentieux, Caisse nationale de Sécurité sociale.
ETARI, David, M., Directeur, Administration et Equipement, Caisse de Retraite des Fonctionnaires.
NGOULOU, Georges, M., Directeur, Affaires administratives et financières.
NYANGA ELENGA, André, M., Directeur général, Office national de l'Emploi et de la Main d'Oeuvre.
OKOMBI, Auxence Léonard, M., Directeur des projets, Office national de l'Emploi et de la Main d'Oeuvre.
BAHAMBOULA, Albert, M., Directeur, Formation.
ONDZIEL, Bangui, M., Attaché, Communication, Office national de l'Emploi et de la Main d'Oeuvre.
BIKINDOU, Anne Marie, Mme, Directrice, Prospection et Placement, Office national de l'Emploi et de la Main d'Oeuvre.

Autres personnes assistant à la Conférence

NDZANDOU, Jean Jacques, M., Chef, Secrétariat général, Caisse nationale de Sécurité sociale.
NGAKOSSO-IKIA, Brigitte, Mme, Attaché, Direction, Caisse nationale de Sécurité sociale.
NGANGOYE NGOMBHA, Philippe, M., Attaché à la communication.
OWOURGA, Rémy, M., Chargé du Protocole du Ministre d'Etat.
LEMBO, Félix Maurice, M., Consultant auprès du Ministre d'Etat.

Délégué des employeurs

ZOULA, Georges Emmanuel, M., Président, Syndicat patronal des Boulangers et Pâtisseries du Congo.

Conseillers techniques et délégués suppléants

MISSENGUI, Alphonse, M., Président délégué, Union patronale et interprofessionnelle du Congo (UNICONGO).
GALESSAMY -IBOMBOT, Jean, M., Président, Confédération générale du Patronat congolais (COGEPACO).

NGAMBI, Vincent, M., Président, Syndicat des Commerçants (SCC).
GOUADI BOUZIMBOU, Koussiana, Mlle, Juriste, Secrétaire général, UNICONGO.
ITOUA NÉE KIBANGOU, Pascaline, Mme, 1ère vice-présidente, SCC.
MOUKO, Félix, M., Vice-président, UNICONGO.

Conseillers techniques

NZALA, Marlène Eléonore, Mlle, Attachée, Finances du Président, COGEPACO.
BATINA MOUNTSAMBOTE, Edwige Fanny, Mme, Conseillère technique, Président, SCC.
SANOGO, Tidiane, M., Conseiller technique, Président, SCC.

Délégué des travailleurs

MONGO, Daniel, M., Secrétaire général, Confédération syndicale congolaise (CSC).

Conseillers techniques et délégués suppléants

NZILA, Anne Marie, Mme, Secrétaire confédérale, chargée des Affaires juridiques et des Conflits de Travail, Confédération syndicale des Travailleurs de Congo (CSTC).
MALOUKA, Jean Bernard, M., Secrétaire général, Confédération des Syndicats libres et autonomes du Congo (COSYLAC).
BOUENDE NÉE BONGO, Nicoles, Mme, Section syndicale CSTC-LCB.
NDJOBO, Lambert, M., Secrétaire chargé des Relations internationales, CSTC.
EKOUATSANGA, Pierre, M., Secrétaire général, Section syndicale CSC-SNE.
BATELA, Rémy, M., Président Force (COSYLAC-SNE).
MBANI, Béate, M., Secrétaire chargé de la Communication, CSTC.
BATIA, André, M., Secrétaire général, Section syndicale CSC-SARIS CONGO.
YAMBOA, Joséphine, Mme, Secrétaire confédérale chargée des Affaires sociales au Ministère de la santé.

Conseiller technique

AHOURA, Mathias, M., Secrétaire, chargé des Finances.

Autres personnes assistant à la Conférence

MVOUNGOU NGOY, Appolinaire, M., Secrétaire général, Section syndicale CSC-CORF.
KIKI, Nathalie Thibaut, M., Secrétaire chargé de la Juridiction, Section syndicale CSC-TOTAL.
NDONGABEKA, Charles, M., Secrétaire chargé de l'organisation SYPABPS Port autonome.
BAKENDA MOKE, Judith, Mme, Secrétaire général, FITCHNER/COSYLAC.
ADOUA, Daniel, M., Président, SYLITRAC ANAC.
BASSABOUKILA, Théophile, M., Secrétaire chargé de l'organisation, FTTP-ENI.
NGOBILA, Joachim, M., Président, SYDITRASEF/CFCO.
BOUITY, Abel, M., Secrétaire chargé de l'administration, FTTP-TOTAL.

KAYA, Jean Claude, M., Président, FTTP-DIESTMAN.
ANGOR, Rock Gavin, M., Président, SARIS/COSYLAC.
COULONE, Célestin, M., Président, CEGLEC/COSYLAC.
MVILA, Gaston, M., Membre, Commission confédérale de Contrôle, d'Evaluation et d'Audit.
BATOLA, André Vivienne, Mme, Secrétaire, Femmes travailleuses, FESYMEPS-ENI CONGO.
MBOU-TSARI, Séverin, M., Secrétaire, Organisation et Mobilisation, FESYMEPS-HALLIBURTON.
ASSIANAT, Clèche, M., Secrétaire, Organisation et Mobilisation, FESYMEPS-SCHULUMBERGER.
MAKOSSO, Jean Claude, M., Secrétaire, Relations internationales, FESYMEPS TOTAL E&P CONGO.
MABIALA, Bethie, Mme, Secrétaire, Culture, Arts, et Sports de la Section syndicale, CSC-BAKER.
MALAMBA, Hilaire, M., Secrétaire général, Section syndicale, CSC-DIESTMAN.
LOUNGOUALA, Emmanuel, M., Secrétaire, Organisation et Mobilisation de la Section syndicale, CSC-ENI CONGO.
YOKA, Eric Armel, M., Secrétaire général, Section syndicale, CSC-CCC Pointe-Noire.
OUAZET, Aimé Christian, M., Secrétaire général, Section syndicale, CSC-SNDE.
MFOUKOU, Célestin, M., Secrétaire général, Section syndicale, CSC/CFCO.
KISSIORO, Gladice, Mme, Secrétaire, Juridiction de la section syndicale, CSC/Port autonome de Pointe-Noire.
MBAYO ASSANI, Julie, Mme

République de Corée Republic of Korea República de Corea

Minister attending the Conference

LEE, Chae-Pil, Mr, Minister of Employment and Labour.

Person accompanying the Minister

LEE, Gyoo-Tae, Mr, Secretary to the Minister, Ministry of Employment and Labour.

Government Delegates

AN, Kyung-Duk, Mr, Director-General, Ministry of Employment and Labour.
PARK, Sang-Ki, Mr, Ambassador, Permanent Representative, Permanent Mission.

Advisers and substitute delegates

MA, Sungkyun, Mr, Director, International Labour Affairs Division, Ministry of Employment and Labour.
CHO, Kyung Sun, Ms, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.
BAE, Sujin, Ms, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.
KIM, Jong-Cheol, Mr, Labour Attaché, Permanent Mission, Geneva.

Advisers

YANG, Sung-Pil, Mr, Director, Working Conditions Improvement Division, Ministry of Employment and Labour.

KIM, Tae Eun, Ms, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.

PARK, Il-Hoon, Mr, Senior Deputy Director of Labour Relations Legal Affairs Division, Ministry of Employment and Labour.

KANG, Seung-Heon, Mr, Deputy Director, Equal Opportunity and Treatment Division, Ministry of Employment and Labour.

PARK, Wan-Keun, Mr, Deputy Director, Labour-management Cooperation Policy Division, Ministry of Employment and Labour.

KIM, Jun-Ho, Mr, Deputy Director, Youth Employment Planning Division, Ministry of Employment and Labour.

JANG, Jungseo, Mr, Deputy Director, Foreign Workforce Policy Division, Ministry of Employment and Labour.

PARK, Jung Hwan, Mr, Deputy Director, Division of Welfare Policy, Ministry of Health and Welfare.

PYO, Daebum, Mr, Deputy Director, International Cooperation Division, Ministry of Employment and Labour.

KWON, Hae-Ryong, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

KWON, Sun-Cheol, Mr, Counsellor, Permanent Mission, Geneva.

LEE, Jaehung, Mr, Director-General, Labour Market Policy Bureau, Ministry of Employment and Labour.

Other persons attending the Conference

LEE, Do Young, Mr, Director, International Cooperation Division, Ministry of Employment and Labour.

HONG, Kyoung Eui, Ms, Senior Deputy Director, Labour Market Policy Division, Ministry of Employment and Labour.

LEE, Eun Kyeong, Ms, Deputy Director, International Cooperation Division, Ministry of Employment and Labour.

KIM, Bong Young, Mr, Assistant Director, International Cooperation Division, Ministry of Employment and Labour.

KIM, Young-Kyu, Mr, Senior Prosecutor, Suwon Prosecution Service, Ministry of Justice.

KO, Ok Soo, Mr, Investigator, Suwon Prosecution Service, Ministry of Justice.

KIM, Dong Min, Mr, Deputy Director, Division of Civil Servant Association Policy, Ministry of Public Administration and Security.

CHO, Seongil, Mr, Deputy Director, Division of Civil Servant Association Policy, Ministry of Public Administration and Security.

PARK, Jae-Myung, Mr, Deputy Director, Ministry of Employment and Labour.

KANG, Kyeong-Heum, Mr, Deputy Director, Ministry of Employment and Labour.

KIM, Bong-seok, Mr, Reporter, Labor Today daily newspaper.

NAM, Sang-In, Mr, Assistant Director, Ministry of Employment and Labour.

Employers' Delegate

KIM, Young-Vae, Mr, Vice-Chairman and CEO, Korea Employers Federation (KEF).

Adviser and substitute delegate

CHOI, Sun-Kyung, Ms, Leader, International Affairs Team, Labour Policy Bureau, KEF.

Advisers

LEE, Sang-Gue, Mr, Leader, HRM Research Team, Economic Research Bureau, KEF.

KANG, Byung-Lyul, Mr, Leader, General Affairs Team, Administration Bureau, KEF.

PARK, Jin-Seo, Mr, Senior Specialist, Legal Affairs Team 2, Labour Policy Bureau, KEF.

SON, Seok-Ho, Mr, Senior Specialist, HRM Research Team, Economic Research Bureau, KEF.

BAE, Jung-Yeon, Ms, Specialist, International Affairs Team, Labour Policy Bureau, KEF.

JEON, Young-GI, Mr, Specialist, International Affairs Team, Labour Policy Bureau, KEF.

SOHN, Yeon-Joo, Ms, Staff, International Affairs Team, Labour Policy Bureau, KEF.

Workers' Delegate

KIM, Young-Hoon, Mr, President, Korean Confederation of Trade Unions (KCTU).

Adviser and substitute delegate

HAN, Kwang-Ho, Mr, General Secretary, Federation of Korean Trade Unions (FKTU).

Advisers

RYU, Mikyung, Ms, International Director, KCTU.

CHUNG, Moon-Ju, Mr, Executive Policy Director, FKTU.

LEE, In-Duk, Ms, International Director, FKTU.

KIM, Up-Gi, Mr, Deputy International Director, FKTU.

Costa Rica

Ministro asistente a la Conferencia

PISZK, Sandra, Sra., Ministra de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

DENGO, Manuel Bernardo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

GUILLERMET, Christian, Sr., Embajador, Representante Permanente Alternativo, Misión Permanente, Ginebra.

POLL, Silvia, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

LIZANO, Norman, Sr., Ministro Consejero, Misión Permanente, Ginebra.
VEGA, Mario, Sr., Ministro Consejero, Misión Permanente, Ginebra.
TINOCO, Roxana, Sra., Consejera Técnica, Misión Permanente, Ginebra.
GAMBOA, Grace, Sra., Jefe, Departamento de Asuntos Internacionales del Trabajo, Ministerio de Trabajo y Seguridad Social.

Delegado de los empleadores

SABORÍO, Shirley, Sra., Directora Ejecutiva, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).

Consejero técnico y delegado suplente

DÍAZ, Gabriela, Sra., Asesora Legal, UCCAEP.

Delegado de los trabajadores

SABORÍO, Sergio, Sr., Secretario General, Confederación de Trabajadores Rerum Novarum (CTRN).

Côte d'Ivoire Côte d'Ivoire

Délégués gouvernementaux

KONE, Kipéya Brahim, M., Directeur Cabinet adjoint, Ministère d'Etat, Ministère de l'Emploi, des Affaires sociales et de la Solidarité (MEMEASS).
NANOUROU, Bamba, M., Directeur général, Travail, MEMEASS.

Conseillers techniques et délégués suppléants

KONE, Oumar, M., Conseiller technique, MEMEASS.
BAMBA, Karim, M., Directeur général, Affaires sociales et Solidarité, MEMEASS.
SORO, Dolourou Emmanuel, M., DRT, MEMEASS.
DIOMANDE, Yaya, M., DSSM, MEMEASS.
EHOUMAN, Adou Koffi, M., DPE, AGEPE.
KOFFI, Konan Bernard, M., S/D PNE, AGEPE.

Conseillers techniques

ADJOU MANI, Kouadio, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
FILBERT, Kouassi Gleglaud, M., Conseiller, Mission permanente, Genève.
QUACOE, Béatrice, Mme, Conseillère, Mission permanente, Genève.
TIEMOKO, Moriko, M., Conseiller, Mission permanente, Genève.
BAMBA, Lancine, M., Conseiller, Mission permanente, Genève.
TIEMOKO, Berthe Abdrahamane, M., Directeur général, Caisse générale des Retraités et Agents de l'Etat (CGRAE).

DOGOH MADOU, Franck, M., Directeur général, Fonds national de Solidarité pour la Promotion d'Emplois jeunes.

Délégué des employeurs

N'DOUMI, Bernard, M., Vice-président, Confédération générale des Entreprises de Côte d'Ivoire (CGECI).

Conseiller technique et délégué suppléant

DIAGOU, Kacou Jean, M., Président, CGECI.

Conseillers techniques

EHUI, Fatoumata M., Mme, Présidente, Fédération ivoirienne des petites et moyennes Entreprises (FIPME).
OUATTARA, Lakoun, M., Directeur général, CGECI.
HOEGAH, Théodore, M., Président, Commission, CGECI.
DIALLO, Ousseine, M., Conseiller, Président, CGECI.
KOTOKLO, René Clément, M., Commission sociale, CGECI.
KASSI, Akissi Eugénie, Mme, Commission sociale, CGECI.
LADOUYOU, Sibahi Edouard, M., Secrétaire, Commission sociale, CGECI.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

KOUAKOU, Yao, M., Vice-président, FIPME.

Délégué des travailleurs

ADE MENSAH, François, M., Secrétaire général, Union générale des Travailleurs de Côte d'Ivoire (UGTCI).

Conseillers techniques et délégués suppléants

SORO, Mamadou, M., Secrétaire général, Centrale Syndicale Humanisme (CSH).
BOGA, Dago Elie, M., Secrétaire général par intérim, Confédération ivoirienne des Syndicats libres (CISL)-Dignité.
EBAGNERIN, Joseph Léon, M., Premier secrétaire général adjoint, UGTCI.
DESSIO GNIONSAHE, Hélène, Mme, Cinquième Secrétaire général adjoint, UGTCI.

Conseillers techniques

YAO, Koiuadio, M., Premier Secrétaire général adjoint, CSH.
SANOGO, Souleymane, M., Quatrième Secrétaire général adjoint, CSH.
SOUMAHORO, Farikou, M., Cinquième Secrétaire général adjoint, CSH.
DELI, Siaba Charles, M., Chargé Culture, CSH.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DAZAON VLEI, Suzanne, Mme, Membre, Comité exécutif, UGTCI.
KOUAME, Akissi Edith, Mme, Membre, Comité exécutif, UGTCI.

KOMBO, N'Zoré Marie Jeanne, Mme, Membre, Comité exécutif, UGTCl.

BLE, Blé David, M., Président, Comité cont., CISL-Dignité.

Autres personnes assistant à la Conférence

BERVELLE, Kodjo Joseph, M., Membre, Comité exécutif, UGTCl; Secrétaire général, SYNASOD.

OMLIN, Philippe, M., Secrétaire général, SYNTEPCI.

ABONGA, Jean Yves Koutouan, M., Chargé de la vie des Syndicats, Bureau exécutif Central, CSH.

ABDOULAYE, Sylla, M., Chargé de la Formation, Bureau exécutif central, CSH.

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EBOULE, N'déde, M., Secrétaire administratif, SYNTEPCI.

ARKHUST, Kablan, M., Membre, SYNTEPCI.

SIE, Lambert, M., Secrétaire général, SYNAT-CIE.

KOUAKOU, Kossonou Edouard, M., Secrétaire exécutif, SYNTEPCI.

ZAMBLE, Bi Zamble Germain, M., Secrétaire général, SYNAIEEP-CI.

OULAI, Victor, M., Secrétaire général, STAT-CI.

EHUI, Ehui Eugène, M., Secrétaire général, Syndicat Fraternité, CIE.

KOUASSI, Marcelle Claire, Mme, Secrétaire générale adjointe, Syndicat Fraternité, CIE.

YOUKPO, Wengui Mathias, M., Membre, Centrale professionnelle de l'Enseignement.

TIEMA LADOUYOU, Yahi F., Mme, Membre, Commission des Femmes, CISL-DIGNITE.

ZOUZOUA, Domey Titiana, Mme, Membre, Commission des Femmes, CISL-DIGNITE; Responsable des femmes, Centrale professionnelle de l'Enseignement.

DIA, Wokanouan, M., Chargé de la Promotion du Genre, Bureau exécutif Central, CSH.

SALIOU, Touré, M., Conseiller juridique, ADDTCI.

SIKA, Traoré, M., Premier Secrétaire général, SYNESCI.

NEMET, Constante, Mme, Chargée des questions environnementales, Bureau exécutif central, CSH.

COULIBALY, Tiorna, M., Chargé des questions environnementales, Bureau exécutif central, CSH.

OUSMANE, Ouattara, M., Premier Secrétaire général adjoint, FESYNCPROCI.

KOUADIO, Koffi N'Da, M., Secrétaire général, UNITRAPCI.

TRAYE BI, Gotre, M., Secrétaire général, SYNABCI.

N'GUESSAN, Ayemene, M., Membre, Comité de Contrôle, CISL-DIGNITE.

HEMA, Brahima, M., Membre, Comité exécutif, Secrétaire national chargé des relations avec les Institutions, UGTCl.

Croatie Croatia Croacia

Minister attending the Conference

MRSIĆ, Mirando, Mr, Minister of Labour and Pension System.

Government Delegates

KRIŠTOF, Marko, Mr, Assistant to the Minister, Ministry of Labour and Pension System.

VUKOVIĆ, Vesna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PENIĆ-IVANKO, Zlata, Ms, First Secretary, Permanent Mission, Geneva.

ŽUNEC BRANDT, Danijela, Ms, First Secretary, Permanent Mission, Geneva.

FIŠEKOVIĆ, Olivera, Ms, Head, Service for Collective Agreements, CCO's and Services to Foreign Employers and Workers, Ministry of Labour and Pension System.

Advisers

DERVIS, Jasna, Ms, Minister Counselor, Permanent Mission, Geneva.

ROMANO, Lara, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

MAJETIĆ, Davor, Mr, General Director, Croatian Employers' Association.

Adviser and substitute delegate

KOCMUR, Jelena, Ms, Adviser, International Cooperation and Relations with EU, Croatian Employers' Association.

Advisers

NOVAKOVIĆ, Nataša, Ms, Legal Adviser to the General Director, Croatian Employers' Association.

SEIFERT, Nenad, Mr, Director, Regional Office, Croatian Employers' Association.

Workers' Delegate

ŠOBOTA, Dijana, Ms, Executive Secretary, International Cooperation, Union of Autonomous Trade Unions of Croatia.

Cuba

Ministro asistente a la Conferencia

GONZÁLEZ, Margarita M., Sra., Ministra de Trabajo y Seguridad Social.

Delegados gubernamentales

REYES, Rodolfo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

LAU, Miriam, Sra., Directora, Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

QUINTANILLA, Juan A., Sr., Tercer Secretario, Misión Permanente, Ginebra.

ROMÁN, Janet, Sra., Agregada diplomática, Misión Permanente, Ginebra.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

DÍAZ, Frank, Sr., Primer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

PARRA, Rodolfo A., Sr., Presidente, Grupo Nacional de Empleadores.

Consejero técnico y delegado suplente

MESA, Fermín, Sr., Vicepresidente, Grupo Nacional de Empleadores.

Delegado de los trabajadores

NAVARRO, Raymundo, Sr., Miembro, Secretariado Nacional, Central de Trabajadores de Cuba (CTC).

Consejero técnico y delegado suplente

MONTERO, Manuel, Sr., Funcionario, Central de Trabajadores de Cuba (CTC).

Danemark Denmark Dinamarca

Government Delegates

SMIDT, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

LORENTZEN, Torben, Mr, Attaché, Permanent Mission, Geneva.

Advisers and substitute delegates

LILJEQVIST, Zenia, Ms, Head of Section, Ministry of Employment.

HENRIKSEN, Lone, Ms, Head of Unit, Ministry of Employment.

Advisers

ANDERSEN, Agnete, Ms, Chief of Section, Ministry of Employment.

CHRISTENSEN, Susanne, Mrs, Special Advisor, Ministry of Employment.

WITSØ-LUND, Lis, Ms, Head of Section, Ministry of Employment.

HEDE, Torben, Mr, Special Adviser, Ministry of Social Affairs and Integration.

THØGERSEN, Lars, Mr, Special Adviser, Ministry of Social Affairs and Integration.

WESTH, Vibe, Ms, Chief Adviser, Danish Agency for Labour Retention and International Recruitment.

EKER, Bircan, Ms, Head of Section, National Labour Market Authority.

BAVNSHØJ, Johan, Mr, Intern, Permanent Mission, Geneva.

JØRGENSEN, Trine, Ms, Head of Section, Ministry of Industry and Labour, Greenland.

BERNER, Michael, Mr, Permanent Mission, Geneva.

AXELSEN MUNDT, Malene, Ms, Head of Section, Permanent Mission, Geneva.

JØRGENSEN, Tanja Vestergaard, Ms, First Secretary, Permanent Mission, Geneva.

WIDÉN, Olivia, Ms, Attachée, Permanent Mission, Geneva.

Employers' Delegate

DREESEN, Flemming, Mr, Senior Labour Law Counsellor, Confederation of Danish Employers (DA).

Adviser and substitute delegate

RØNNEST, Jørgen, Mr, Director, International Affairs, DA.

Advisers

GADE, Henning, Mr, Senior Counsellor, DA.

SCHILDER, Henrik, Mr, Senior Political Adviser, Local Government Denmark (KL).

SUNESSEN, Sine, Ms, Director, Local Government Denmark (KL).

NEERGAARD LARSEN, Jørn, Mr, Director, DA.

Workers' Delegate

OHRT, Jens Erik, Mr, International Adviser, Danish Confederation of Trade Unions (LO).

Adviser and substitute delegate

KNUPPERT, Marie-Louise, Mrs, LO-Secretary, LO.

Advisers

HOLST, Jørgen, Mr, Adviser, Federation of Salaried Employees and Public Servants Organisation (FTF).

ASKHOLM, Mathias, Mr, Youth Adviser, HK.

ASSENS, Jørgen, Mr, Adviser, Danish Trade Union Council for International Development Cooperation.

BIENER, Nanna, Ms, Youth Adviser, 3F.

ROSLUNDH, Christina, Ms, Youth Adviser, Trade Union of Public Employees (FOA).

JARLSTADT, Casper, Mr, Youth Adviser, Danish Metal Workers Confederation.

FALLEMKAMP, Bernt, Mr, Chief of Section, LO.

Djibouti

Ministre assistant à la Conférence

ALI HASSAN, Bahdon, M., Ministre du Travail chargé de la Réforme de l'Administration.

Personne accompagnant le Ministre

HOUSSEIN, Ismail Aden, M., Conseiller technique du Ministre.

Délégués gouvernementaux

MOHAMED SIAD, Douale, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
HASSAN HOUMED, Ibrahim, M., Directeur du Travail, de l'Emploi et de la Sécurité sociale.

Conseillers techniques

AHMED HOUSSEIN, Hassan, M., Directeur général, CNSS.
ASSOWEH, Hana Farah, Mme, Directrice adjointe, CNSS.
MAHAMOUD ALI, Djama, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

AOULED DJAMA, Djama, M., Président, Association des Employeurs de Djibouti.

Conseiller technique

DAOUD, Hikmat, Mme, Présidente, Conseil national des Employeurs de Djibouti (CNED).

Délégué des travailleurs

ABDO SIKIEH, Dirieh, M., Secrétaire général, Union générale des Travailleurs Djiboutiens (UGTD).

Conseiller technique

ALI DOUALEH, Hassan, M., Premier Secrétaire général, Union Djiboutienne des Travailleurs.

République dominicaine Dominican Republic República Dominicana

Ministro asistente a la Conferencia

ALBURQUERQUE DE CASTRO, Rafael, Sr., Vicepresidente, República Dominicana.

Delegados gubernamentales

DOMÍNGUEZ BRITO, Francisco, Sr., Ministro de Trabajo.
HERNÁNDEZ, Homero, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

CUERVO FRANCO, María Graciela, Srta., Directora, Relaciones Internacionales, Ministerio de Trabajo.
HERRERA, Andrés Valentín, Sr., Director General de Trabajo.
MEDINA JIMÉNEZ, Pablo Miguel, Sr., Ministro Consejero, Misión Permanente, Ginebra.

Consejeros técnicos

MARMOLEJOS, Nélsida, Sra., Directora, Información y Defensa de los Afiliados a la Seguridad Social.
PÉREZ MODESTO, Rafael, Sr., Gerente General, Consejo Nacional de la Seguridad Social.
RAMIREZ, Ramón, Sr.
REYES, Fernando, Sr.
RODRÍGUEZ, Jaime, Sr.
VERA, David, Sr., Misión Permanente, Ginebra.
CÉSPEDES, Raquel, Sra.

Otras personas que asisten a la Conferencia

LOGROÑO, Alfredo, Sr., Asistente del Ministro de Trabajo.
ZAPATA PICHARDO, José Francisco, Sr.

Delegado de los empleadores

GONZALEZ, Jaime, Sr., Presidente, Confederación Patronal de la República Dominicana.

Consejero técnico y delegado suplente

FERRÁN BRU, Fernando, Sr., Miembro, Junta Directiva, Confederación Patronal de la República Dominicana.

Consejeros técnicos

RODRÍGUEZ VELÁSQUEZ, Pedro, Sr., Director Ejecutivo, Confederación Patronal de la República Dominicana.
PÉREZ MONTAZ, Hernando, Sr., Asesor, Confederación Patronal de la República Dominicana.
PAZ, Rafael, Sr., Director Ejecutivo, Consejo Nacional, Empresa Privada.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

ALMÁNZAR, Jesús, Sr., Asesor, Confederación Patronal de la República Dominicana.

Delegado de los trabajadores

ABRÉU, Rafael, Sr., Presidente, Confederación Nacional de Unidad Sindical (CNUS).

Consejero técnico y delegado suplente

DEL RÍO DOÑÉ, Gabriel, Sr., Secretario General, Confederación Autónoma Sindical Clasista (CASC).

Consejeros técnicos

SUERO, Silvana, Sra., Miembro, Comité Ejecutivo, CASC.
FÉLIZ URBÁEZ, Reginaldo, Sr., Segundo Vicepresidente, Confederación Nacional de Trabajadores Dominicanos (CNTD).
RAMOS CRISPÍN, Jacobo, Sr., Presidente, CNTD.
UREÑA MENDOZA, Silvio, Sr., Primer Vicepresidente, CNTD.
GARCÍA CRUCETA, Julio César, Sr., Secretario, Educación y Formación, Confederación Nacional de Unidad Sindical (CNUS).

HERNÁNDEZ, Yganacio, Sr., Secretario, Actas y Correspondencia, CNUS.
DE LA ROSA, Arsenio, Sr., Vicepresidente, CNUS.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

LÓPEZ BONILLA, Jorge José, Sr., Secretario General, Federación de Trabajadores de Hoteleros, Provincia de Puerto Plata, CASC.
PÉREZ, María de Jesús, Sra., Secretaria, Asuntos de la Mujer, CASC.
MEDRANO, Ruth, Sra., Secretaria, Acciones Reivindicativas, CNTD.
SÁNCHEZ, Santo, Sr., Secretario, Organización, CNTD.

Otras personas que asisten a la Conferencia

MONTERIO, Pablo Antonio, Sr., Secretario, Organización, Sindicato de Cartonera RIERBA, CASC.
GARCÍA DURÁN, Junior Antonio, Sr., Secretario, Reclamos, Quejas y Conflictos, Federación Nacional de Trabajadores de Transporte Dominicano (FENATRADO-CASC), CASC.
CABRAL, Sigfredo, Sr., Presidente, Unión Dominicana de Jubilados y Pensionados (UDOJUPE-CASC), CASC.
CABRAL, Narcizo, Sr., Secretario, Finanzas, CNTD.
DELGADO ACOSTA, Sol Amantina, Sra., Secretaria, Actas y Correspondencia, CNTD.
SANTANA PARRA, Gertrudis, Sra., Secretaria, Género, CNTD.
SAMORA FRANCISCO, Santiago, Sr., Secretario General, CNTD.
RAMOS, Odalis, Sr., Asesor Legal Permanente, CNTD.
FÉLIX, Rafael, Sr., Secretario, Seguridad y Asistencia Social, CNTD.
VALDEZ, Yanina Ninoska, Sra., Secretaria, Asuntos Juveniles de FENATRAZONAS, CNTD.
SABINO, Bienvenido, Sr., Secretario Regional Norte, CNTD.
SANTANA SUERO, Jorge Alberto, Sr., Secretario, Asuntos Internacionales, CNTD.
HERRERA, Indiana Jessica, Sra., Secretaria, Quejas y Conflictos de la FENATRAZONAS, CNTD.
DÍAZ, Massiel, Sra., Coordinadora Juventud de la FENATRAZONAS, CNTD.
ABRÉU, Argentina, Sra., Secretaria General Adjunta, Políticas de Equidad de Género, Sra., CNUS.
TORRES, Ambiorix, Sr., Secretario General, Sindicato de Trabajadores, Empresa Corporación Minera de Cerro de Maimón, CNUS.
MORILLO, Clemente, Sr., Secretario, Transporte, CNUS.
ACEVEDO, Ariel, Sr., Comité Ejecutivo, CNUS.
JAVIER, Alexander Charlin, Sr., Secretario General, Sindicato Autónomo de Trabajadores de la Empresa SOCOCO de Costa Rica-Dominicana, S.A. (SINTRASO), CNUS.
AQUINO, Antonio de Jesús, Sr., Secretario, Acción Reivindicativa y Derechos Humanos, CNUS.
ABRÉU DE LOS SANTOS, Otto Amauris, Sr., Unión Nacional de Jóvenes Trabajadores (UNAJOT), CNUS.
TEJADA CASADO, Raysa Evangelina, Sra., Secretaria, Género, Sindicato de SITRACOMEDO, CNUS.
VENTURA PENA, Rosa, Sra., Dirigente, Sindicato Nacional de Trabajadores de Enfermería, CNUS.

Egypte Egypt Egipto

Minister attending the Conference

HASSAN, Refaat Mohamed, Mr, Minister of Manpower and Migration.

Government Delegates

BADR, Hisham, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
HASSAN, Mohie Eldin Hamed, Mr, Undersecretary, Foreign Relations, Ministry of Manpower and Migration.

Advisers

RAMADAN, Amr, Mr, Deputy Assitant to Minister of Foreign Affairs for Specialized Agencies, Ministry of Foreign Affairs.
HASSAN, Yasser, Mr, Minister, Permanent Mission, Geneva.
MOHAMED, Abd Elfattah, Mr, Director-General, Organizations and Conferences Department, Ministry of Manpower and Migration.
FADEL, Adel, Mr, Director, Organizations and Conferences Department, Ministry of Manpower and Migration.
NAZMY, Ahmed, Mr, Director, International Labour Standards, Ministry of Manpower and Migration.
ELSBAEY, Mostafa, Mr, Director-General, Syndical Communications, Ministry of Manpower and Migration.

Employers' Delegate

ALLAM, Samir, Mr, Labour Committee Adviser, Federation of Egyptian Industries.

Adviser and substitute delegate

EL FAYOUMI, Mohammed, Mr, Head, Chamber of Commerce of Qalubia, Egyptian Federation of Chambers of Commerce.

Advisers

ESHRAH, Abdelsattar, Mr, Consultant, Egyptian Federation of Chambers of Commerce.
ELSHAFEY, Akram, Mr, Head, Chamber of Commerce of Ismailya, Egyptian Federation of Chambers of Commerce.

Workers' Delegate

EL SHARKAWI, Mohamed Helal, Mr, Deputy Head of Egyptian Trade Union Federation (ETUF).

Adviser and substitute delegate

REFAI, Kamal, Mr, Head, Egyptian Federation for Independent Trade Unions (EFITU).

Advisers

ABDEL HALEEM, Mohamed, Mr, Deputy Head, Administration, Egyptian Trade Union Federation,
ABD EL GAWAD, Abd El Hameed, Mr, Head, General Syndicate for Health Services.
ELBADAWY, Magdy, Mr, Member, Governing Council, Egyptian Trade Union Federation.
SAAD, Hosney, Mr, Legal Consultant, Egyptian Trade Union Federation.
RAMADAN, Fatma, Ms, General Coordinator, Strike Affairs, EFITU.
ELKHOLY, Abdel Megeed, Mr, Member, Executive Office, EFITU.
REFAAT, Rahma, Ms, Legal Adviser, CTUWS.
SALAH, Mursy, Mr, Member, Egyptian Democratic Labour Congress, CTUWS; Center for Trade Union & Workers Services.
SAMIR, Hany, Mr, General Coordinator, Social and Communication Researches, EFITU.

Persons appointed in accordance with Article 2, paragraph 3(i)

ABDEL LATIF, Osama, Mr, General Coordinator, Social and Communication Researches, EFITU.
WAH BALLA, Mohamed, Mr, Member, Egyptian Trade Union Federation.
EBRAHIM, Abdel Fatah, Mr, Member, Egyptian Trade Union Federation.
BYRMI, Malik, Mr, Deputy Head, EFITU.
ABDEL MAKSOUUD, Ahmed, Mr, Member, Egyptian Democratic Labour Congress, EFITU.

Other persons attending the Conference

HUSSEIN, Medhat, Mr, Member, EFITU, CTUWS.
EBRAHIM, Abdel Monem, Mr, Member, Governing Council, Egyptian Trade Union Federation.
KAMAL, Omaira, Ms, Media Adviser, EFITU.
BAYOMI, Yousry, Mr, Member, Egyptian Trade Union Federation.
KHATAB, Abdel Fatah, Mr, Member, Egyptian Trade Union Federation.
NOMAN, Salah, Mr, Member, Egyptian Trade Union Federation.
RASHAD, Nagi, Mr, Member, Egyptian Trade Union Federation.
KHAIRY, Mahmoud, Mr, Member, EFITU.
MOHAMED, Khaled, Mr, Member, EFITU.
HEGAZY, Mohamed, Mr, Member, EFITU.
KUELB, Tarek, Mr, Member, EFITU.
HUSSEIN, Talal, Mr, Deputy Head, General Syndicate for Pension's Beneficiaries , CTUWS.
FAYED, Moukhtar, Mr, Member, Egyptian Democratic Labour Congress, CTUWS.
GAD, Nabil, Mr, Member, Egyptian Democratic Labour Congress, CTUWS.
EL GENDY, Ramadan, Mr, Head of General Trade Union of Railways.

El Salvador

Delegados gubernamentales

MENÉNDEZ ESPINOZA, Rosibel, Sra., Ministra Consejera, Misión Permanente, Ginebra.
ULLOA, Félix, Sr., Ministro Consejero.

Delegado de los empleadores

JIMÉNEZ RIVAS, Waldo Humberto, Sr., Director, Asuntos Económicos y Sociales, Asociación Nacional de la Empresa Privada (ANEP).

Delegado de los trabajadores

ESPERANZA AMAYA, José Maria, Sr., Secretario Ejecutivo y de Organización, Federación Sindical de Trabajadores Democráticos (FSTD).

Consejeros técnicos

PÉREZ, José René, Sr., Secretario General, Confederación Sindical de Trabajadores Salvadoreños (CONSISAL).
ZALDAÑA, Roberto Enrique, Sr., Secretario General, Sindicato de Trabajadores de Comercio en Pequeño (SITRACOPE).
MOLINA DE HUEZO, Vilma Saraí, Sra., Secretaria General, Movimiento de Unidad Sindical y Gremial de El Salvador (MUSYGES).

Emirats arabes unis United Arab Emirates Emiratos Árabes Unidos

Minister attending the Conference

GHOBASH, Saqr, Mr, Minister of Labour.

Persons accompanying the Minister

AL ZAABI, Obaid Salem, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL AWAR, Ibrahim, Mr, Director, Minister's Office, Ministry of Labour.

Government Delegates

BIN DEEMAS, Humaid Rashed, Mr, Assistant Under Secretary, Labour Affairs, Ministry of Labour.
AL HADRAMI, Qasem, Mr, Director, Orientation Department, Ministry of Labour.

Advisers and substitute delegates

BIN DEKHAIN, Mohamed, Mr, Director, International Relations Department, Ministry of Labour.
MUBARAK, Mohamed, Mr, Director, Labour Relations Office, Ministry of Labour.

Advisers

AL HAMADI, Mohamed, Mr, Director, Labour Relations, Dubai.
ZALAMI, Alexander, Mr, Adviser to the Minister, Ministry of Labour.
ALKAYAF, Aaishah, Ms, Legal Researcher, Ministry of Labour.
AL NAQBI, Salem, Mr, Labour Office Director, Ministry of Labour.
AL SHAMSI, Rashed, Mr, First Secretary, Permanent Mission, Geneva.
FAKHFAKH, Abdullatif, Mr, Expert in International Organizations, Permanent Mission, Geneva.
AL OMAISE, Hamud Hizam, Mr, Permanent Mission, Geneva.
BENAMARA, Belhassan, Mr, Permanent Mission, Geneva.

Other persons attending the Conference

AL SHAMSI, Nasser, Mr, Director-General, National Human Resource Development and Employment Authority.
AL SHIEKH, Hussain, Mr, Assistant Undersecretary, Social Care Affairs, Ministry of Social Affairs.
AL JABRI, Ahmed, Mr, Director, Pensions and Grants Department, General Pension and Social Security Authority.

Employers' Delegate

KHAMMAS, Saeed Ali, Mr, Member, Board of Directors, UAE Federation of Chambers of Commerce and Industry.

Adviser and substitute delegate

MATTAR, Khalifa, Mr, Member, UAE Federation of Chambers of Commerce and Industry.

Adviser

AL GAIZI, Ahmed, Mr, Director, Economic Department, UAE Federation of Chambers of Commerce and Industry.

Workers' Delegate

AL SHAMSI, Mohamed, Mr, Chairperson, Board of Directors, UAE Coordination Committee of Professional Associations Operating in the Country.

Advisers

AL TENEIJI, Faisal, Mr, Member, Board of Directors, Teachers' Association.
AL TENEIJI, Aaasha, Ms, Member, Board of Directors, Emirates Association for Lawyers and Jurisprudents.

Equateur Ecuador

Ministro asistente a la Conferencia

VACAS, Francisco, Sr., Ministro de Trabajo.

Personas que acompañan al Ministro

GUERRA, Carlos, Sr., Coordinador General Jurídico, Ministerio de Relaciones Laborales.
GALLEGOS, Luis, Sr., Representante Permanente, Misión Permanente, Ginebra.
MORALES, Alfonso, Sr., Representante Permanente Alternativo, Misión Permanente, Ginebra.
ESPINOSA, Luis, Sr., Consejero, Misión Permanente, Ginebra.

Delegados gubernamentales

VILLACRÉSES, Verónica, Sra., Inspector de Trabajo Digno, Ministerio de Relaciones Laborales.
ENRIQUEZ, Santiago, Sr., Asistente de Fortalecimiento Institucional, Ministerio de Relaciones Laborales.

Consejeros técnicos

AGUILAR, Verónica, Sra., Consejera, Misión Permanente, Ginebra.
SÁNCHEZ, Juan Carlos, Sr., Primer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

BUSTAMANTE, Tomas Mauricio, Sr., Presidente, Federación Nacional de Cámaras de Agricultura.

Consejero técnico

TERÁN, Manuel, Sr., Asesor, Federación de Cámaras de Industrias.

Delegado de los trabajadores

SOLÓRZANO, Francisco Marcelo, Sr., Presidente, Confederación de Trabajadores del Sector Público del Ecuador.

Erythrée Eritrea

Government Delegates

HASSEN, Salma, Ms, Minister, Ministry of Labour and Human Welfare.
E. GULAY, Woldeyesus, Mr, Director-General, Department of Labour and Human Welfare, Ministry of Labour and Human Welfare.

Advisers

WOLDEYOHANNES, Bereket, Mr, Chargé d'Affaires, Permanent Mission, Geneva.

MEHARI, Ghebremedhin, Mr, Staff, Permanent Mission, Geneva.

Employers' Delegate

TESFAY, Yemane, Mr, Chairperson, Employers Federation of Eritrea.

Workers' Delegate

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrean Workers (NCEW).

Adviser and substitute delegate

MOGOS, Tzeggai, Mr, Deputy Secretary General, NCEW.

Espagne Spain España

Ministro asistente a la Conferencia

BÁÑEZ GARCÍA, Fátima, Sra., Ministra de Empleo y Seguridad Social.

Personas que acompañan al Ministro

HIDALGO TENA, Engracia, Sra., Secretaria de Estado de Empleo.

BURGOS GALLEGO, Tomás, Sr., Secretario de Estado de Seguridad Social.

THIBAUT ARANDA, Xavier Jean Braulio, Sr., Director General de Empleo.

RIESGO FIGUEROLA, Juan Pablo, Sr., Jefe, Gabinete de la Ministra de Empleo y Seguridad Social.

RÓDENAS CARRRETERO, Cristina, Sra., Asesora, Gabinete de la Ministra de Empleo y Seguridad Social.

ESTEBAN GAYO, Javier, Sr., Consejero, Comunicación del Gabinete de la Ministra de Empleo y Seguridad Social.

Delegados gubernamentales

MENÉNDEZ PÉREZ, Ana María, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

DE BENITO SECADES, Gonzalo, Sr., Secretario, Estado de Asuntos Exteriores, Ministerio de Asuntos Exteriores y de Cooperación.

Consejeros técnicos y delegados suplentes

LLORENTE CACHORRO, Pedro, Sr., Subsecretario de Empleo y Seguridad Social.

MONTESINO MARTÍNEZ DEL CERRO, Borja, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

MEMBRADO GINER, Jesús, Sr., Jefe, Sección de la Consejería de Empleo y Seguridad Social ante la OIT en Ginebra, Representación Permanente, Ginebra.

HERNÁNDEZ-LAHOZ ORTIZ, Pablo, Sr., Secretario General Técnico, Ministerio de Empleo y Seguridad Social.

CABANAS ANSORENA, Santiago, Sr., Director General, Política Exterior y Asuntos Multilaterales, Globales y de Seguridad, Ministerio de Asuntos Exteriores y de Cooperación.

Consejeros técnicos

VECINO QUINTANA, Miguel Ángel, Sr., Consejero, Misión Permanente, Ginebra.

PUJOL DE PABLO BLANCO, Gloria, Sra., Directora, Programa del Gabinete de la Secretaría de Estado y Seguridad Social, Ministerio de Empleo y Seguridad Social.

OLAGUIBEL MORET, Beatriz, Sra., Consejera Técnica, Gabinete de la Secretaría de Estado y Seguridad Social, Ministerio de Empleo y Seguridad Social.

MARTÍNEZ MEROÑO, Julio, Sr., Vocal Asesor, Servicio Público de Empleo Estatal.

BARROSO BARRERO, Jesús, Sr., Subdirector General, Políticas Activas de Empleo del Servicio Público de Empleo Estatal, Ministerio de Empleo y Seguridad Social.

MUÑIZ ALONSO, Federico, Sr., Subdirector General, Estadística e Información del Servicio Público de Empleo Estatal, Ministerio de Empleo y Seguridad Social.

NOGUERALES WANDELMER, Jaime, Sr., Subdirector General, Gestión Financiera del Servicio Público de Empleo Estatal, Ministerio de Empleo y Seguridad Social.

GONZÁLEZ ROLDÁN, Gregorio, Sr., Subdirector General de Relaciones Institucionales y Asistencia Jurídica del Servicio Público de Empleo Estatal.- Ministerio de Empleo y Seguridad Social.

GONZÁLEZ BAYO, Pilar, Sra., Jefe, Área de la Subdirección General de Ordenación Normativa, Dirección General de Empleo, Ministerio de Empleo y Seguridad Social.

Otra persona que asiste a la Conferencia

MARTÍ NIKLEWITZ, Natalia, Sra., Asistente, Misión Permanente, Ginebra.

Delegado de los empleadores

FERRER DUFOL, Javier, Sr., Presidente, Confederación Española de Organizaciones Empresariales del Metal (CONFEMETAL); Presidente, Confederación de Empresarios de Zaragoza (CEZ); Vicepresidente, Confederación Española de Organizaciones Empresariales (CEOE).

Consejero técnico y delegado suplente

LACASA ASO, José María, Sr., Secretario General, CEOE.

Consejeros técnicos

BELTRÁN, Ana Esperanza, Sra., Coordinadora, Grupo Empleador del Consejo Económico y Social (CES).

LLONA BARRENECHEA, Juan José, Sr., Presidente, Asociación de Sociedades de Prevención de las Mutuas de Accidentes de Trabajo (ASPREM).

SCHWEINFURTH, Álvaro, Sr., Director Adjunto,
Relaciones Internacionales, CEOE.
HERRÁN, Arancha, Sra., Responsable, Asuntos Sociales
Internacionales, CEOE.

Delegado de los trabajadores

DOZ, Javier, Sr., Secretario de Internacional (CCOO).

Consejero técnico y delegado suplente

MONTERO, Victoria, Sra., Responsable, Área de
Derechos Humanos y Sindicales y RSE, CCOO.

Consejeros técnicos

FRADES PERNAS, Jaime, Sr., Miembro, Gabinete
Técnico Confederal, UGT.

GONZÁLEZ BOÁN, Jesús Ramón, Sr., Secretario,
Relaciones Internacionales, CIG.

IGEREGI SAN MIGUEL, Saioa, Sra., Miembro,
Departamento Internacional, ELA.

Estonie Estonia

Government Delegates

KAADU, Tiit, Mr, Adviser, Working Life Development
Department, Ministry of Social Affairs.

PROOS, Mariliis, Ms, Chief Specialist, Working Life
Development Department, Ministry of Social Affairs.

Advisers and substitute delegates

SEILENTHAL, Jüri, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

HION, Mai, Ms, Counsellor, Permanent Mission, Geneva.

MALVET, Merle, Ms, Head, Social Security Department,
Ministry of Social Affairs.

Persons appointed in accordance with Article 2, paragraph 3(i)

ERLENHEIM, Marelle, Ms, Secretary General, Ministry
of Social Affairs.

OTSMAN, Kelly, Ms, Chief Specialist, European and
International Coordination Department, Ministry of
Social Affairs.

Employers' Delegate

PÄÄRENDSON, Eve, Ms, Director, International
Relations, Estonian Employers' Confederation.

Adviser and substitute delegate

MERILAI, Marika, Ms, Executive Director, Estonian
Traders' Association.

Workers' Delegate

TAMMELEHT, Tiia-Edith, Ms, Legal Secretary, Estonian
Trade Union Confederation.

Etats-Unis United States Estados Unidos

Government Delegates

SPRIGGS, William E., Mr, Assistant Secretary for Policy,
Department of Labour.

SHAILOR, Barbara, Ms, Special Representative,
International Labour Affairs, Bureau of Democracy,
Human Rights and Labour, Department of State.

Advisers and substitute delegates

SHEPARD, Robert B., Mr, Director, Office of
International Relations, Bureau of International Labour
Affairs, Department of Labour.

BOND, Margaret, Ms, Deputy Director, Office of Human
Security, Bureau of International Organization Affairs,
Department of State.

Advisers

KING, Betty E., Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

CHAMBERLAIN DONAHOE, Eileen, Ms, Ambassador,
Permanent Representative to the Human Rights
Council, Permanent Mission, Geneva.

GRIFFITHS, Douglas M., Mr, Deputy Chief of Mission,
Permanent Mission, Geneva.

ALVA, Mitchell, Mr, Program Officer, Bureau of
Democracy, Human Rights and Labour, Department of
State.

BARRETT, Joan, Ms, International Relations Officer,
Office of International Relations, Bureau of
International Labour Affairs, Department of Labour.

BARTON, Wendy, Ms, Labour Officer, Permanent
Mission, Geneva.

CALDERON, Claudia, Ms, International Relations
Officer, Office of International Relations, Bureau of
International Labour Affairs, Department of Labour.

DENTZEL, Sonia H., Ms, Senior Multilateral Affairs
Officer, Office to Monitor and Combat Trafficking in
Persons, Department of State.

HELFRICH, Caitlin, Ms, Labour Officer, Office of
International Labour Affairs, Department of State.

KARESH, Lewis G., Mr, Assistant USTR for Labour
Affairs, United States Trade Representative, Executive
Office of the President.

LEVIN, Matthew, Mr, Counsel for International Affairs
and USERRA, Office of the Solicitor, Department of
Labour.

LIPKE, Kristin, Ms, International Relations Officer, Office
of International Relations, Bureau of International
Labor Affairs, Department of Labor.

MISNER, Julia E., Ms, Senior Adviser for International
Labour Standards, Office of International Relations,
Department of International Labour Affairs,
Department of Labour.

PANDYA, Amit, Mr, Chief of Staff, Bureau of
International Labour Affairs, Office of the Deputy
Undersecretary, Department of Labour.

Employers' Delegate

POTTER, Edward E., Mr, Director, Global Workplace Rights, Coca-Cola Company.

Adviser and substitute delegate

GOLDBERG, Ronnie L., Ms, Executive Vice-President, Senior Policy Officer, United States Council for International Business.

Advisers

KLOOSTERMAN, John, Mr, Shareholder, Littler Mendelson P.C.
MCVAY, Kent, Mr, Director, International Labour Relations, Coca-Cola Company.
NORDSTROM, Mark A., Mr, Senior Counsel, Labour and Employment Law, General Electric.
NOVA, Ross J., Mr, Senior Attorney, Employment and Labour, Corporate Social Compliance Leader, Kimberly-Clark Corporation.

Workers' Delegate

FOX, Sarah M., Ms, Associate General Counsel, AFL-CIO.

Advisers and substitute delegates

FINNEGAN, Brian, Mr, Global Worker Rights Coordinator, AFL-CIO.
SHULER, Elizabeth H., Ms, Secretary-Treasurer, AFL-CIO.

Advisers

AVENDANO, Ana, Ms, Associate General Counsel, AFL-CIO.
COOK, Kurston C., Mr, Young Worker Program Coordinator, AFL-CIO.
HERNSTADT, Owen E., Mr, Director, Trade and Globalization, International Association of Machinists and Aerospace Workers.
DAVIDOFF, Al, Mr, Chief of Staff, American Federation of Teachers.
KELLY, Ross, Ms, Deputy Policy Director, AFL-CIO.
SHAW, Katharine J., Ms, United Steelworkers.
SCHIFFER, Nancy, Ms, Associate General Counsel AFL-CIO

Other persons attending the Conference

DONAHUE, Thomas, Mr, Chair, Committee for Free Trade Unionism.
HIATT, Jon, Mr, Chief of Staff, AFL-CIO.
KISTLER, Lourdes, Ms, Program Director, Committee for Free Trade Unionism.
SCHWAABE, Michael, Mr, Country Program Director, Solidarity Center.
SWEENEY, John J., Mr, President Emeritus, AFL-CIO.
SWEENEY, Maureen P., Ms, AFL-CIO.

Ethiopie Ethiopia Etiopía

Minister attending the Conference

HASSAN, Abdulfatah Abdullahi, Mr, Minister of Labour and Social Affairs.

Person accompanying the Minister

GETAHUN, Minelik Alemu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

DEMISSIE, Solomon, Mr, Director, Harmonious Industrial Relations, Ministry of Labour and Social Affairs.
HAILE, Abebe, Mr, Director, Employment Service Promotion, Ministry of Labour and Social Affairs.

Advisers

TEFERA, Eskedar, Ms, Head, Minister's Office, Ministry of Labour and Social Affairs.
BZUAYEHU, Efreem, Mr, Minister Counsellor, Permanent Mission, Geneva.
KASSAYE, Girma, Mr, Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

YIMER, Tadele, Mr, President, Ethiopian Employers' Federation.

Advisers

EYASU, Tadesse, Mr, Board Member, Ethiopian Employers' Federation.
GEBREMARIAM, Kidaneweled, Mr, Board Member, Ethiopian Employers' Federation.
WORKIE, Wondawk Abezie, Mr, Secretary-General, Ethiopian Employers Association.

Workers' Delegate

FOLLO, Kassahun, Mr, President, Confederation of Ethiopian Trade Unions.

Adviser

AYELE, Rahel, Ms, Head, Women's Affairs, Confederation of Ethiopian Trade Unions.

ex-Rép. Yougosl. de Macédoine The former Yug. Rep. Macedonia ex Rep. Yugoslava de Macedonia

Minister attending the Conference

IBRAHIMI, Ibrahim, Mr, Deputy Minister of Labour and Social Policy.

Government Delegates

SOTIROVSKA, Veska, Ms, Chargé d'affaires, Permanent Mission, Geneva.

PAPATOLEVSKA, Maja, Ms, Associate, Ministry of Labour and Social Policy, Labour Department.

Adviser and substitute delegate

BURIM, Bilali, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

ANGEL, Dimitrov, Mr, Vice-President, Organization of Employers of Macedonia.

Workers' Delegate

SIMONOSKI, Robert, Mr, Vice-President, Council, Federation of Trade Unions.

Adviser and substitute delegate

MISHKOSKI, Rasko, Mr, President, Confederation of Free Trade Unions.

Fidji Fiji

Minister attending the Conference

USAMATE, Jone, Mr, Minister of Labour, Industrial Relations and Employment.

Government Delegates

SHARMA, Sharvada Nand, Mr, Solicitor-General, Office of the Solicitor-General.

KUNATUBA, Tevita Nasalo, Mr, Mediator, Ministry of Labour, Industrial Relations and Employment.

Adviser

WAQA, Taito Roba, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

Employers' Delegate

BRADLEY MATHEWS, Mark, Mr, President, Fiji Commerce and Employer's Federation.

Workers' Delegate

ANTHONY, Felix Mark, Mr, National Secretary, Fiji Trades Union Congress.

Finlande Finland Finlandia

Minister attending the Conference

IHALAINEN, Lauri, Mr, Minister of Labour, Ministry of Employment and the Economy.

Persons accompanying the Minister

RYTÖVUORI, Antti, Mr, Chargé d'affaires a.i., Permanent Mission, Geneva.

METSÄMÄKI, Janne, Mr, State Secretary, Ministry of Employment and the Economy.

KAHILUOTO, Kari, Mr, Ambassador, Ministry for Foreign Affairs.

Government Delegates

HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Employment and the Economy.

NISSINEN, Hanna, Ms, Second Secretary, Permanent Mission, Geneva.

Advisers and substitute delegates

SIITONEN, Susanna, Ms, Government Counsellor, Ministry of Employment and the Economy.

SUOMELA-CHOWDHURY, Pirjo, Ms, Director, Ministry for Foreign Affairs.

Advisers

KANTANEN, Päivi, Ms, Administrator, Legal Affairs, Ministry of Employment and the Economy.

TOMMOLA-KRUSE, Aila, Ms, Senior Officer, Ministry of Employment and the Economy.

ALAVIUHKOLA, Katriina, Ms, Governmental Counsellor, Legal Affairs, Ministry of Social Affairs and Health.

LINDQVIST-VIRTANEN, Carin, Ms, Deputy Director-General, Ministry of Social Affairs and Health.

Other persons attending the Conference

MÄKIPÄÄ, Eila, Ms, Committee Counsel, Employment and Equality Committee, Parliament.

SALONEN, Kristiina, Ms, Member, Employment and Equality Committee, Parliament.

SUUTARI, Eero, Mr, Member, Employment and Equality Committee, Parliament.

TOIVOLA, Jani, Mr, Member, Employment and Equality Committee, Parliament.

AALTIO-KOSSMANN, Sirpa, Ms, Interpreter.

KAARTIO, Piritta, Ms, Assistant, Permanent Mission, Geneva.

Employers' Delegate

SAJAVAARA, Anu, Ms, Senior Adviser, Confederation of Finnish Industries (EK).

Adviser and substitute delegate

KOIVU, Simopekka, Mr, Senior Adviser, EK.

Advisers

KOLEHMAINEN, Eeva, Ms, Senior Adviser, EK.

KRIKKULA, Anssi, Mr, Adviser, EK.

RÄSÄNEN, Mikko, Mr, Senior Adviser, EK.

AHTELA, Jukka, Mr, Director, Confederation of Finnish Industries.

Workers' Delegate

LEHTO-KOMULAINEN, Katja, Ms, Head of International Affairs, Central Organisation of Finnish Trade Unions (SAK).

Adviser and substitute delegate

PUURA, Heli, Ms, Legal Counsel, Finnish Confederation of Professionals (STTK).

Advisers

KARJALAINEN, Jenni, Ms, Adviser, International Affairs, Confederation of Unions for Professional and Managerial Staff in Finland (AKAVA).

KAUKORANTA, Ilkka, Mr, Economist, SAK.
TYÖLÄJÄRVI, Riita, Ms, Senior Adviser, STTK.

France Francia

Ministre assistant à la Conférence

SAPIN, Michel, M., Ministre du Travail et de l'Emploi, de la Formation professionnelle et du Dialogue social.

Personnes accompagnant le Ministre

GASCHET, Béthania, Mme, Conseillère diplomatique.
PARODI, Vanessa, Mme, Conseillère au Cabinet.

Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre, Ambassadeur chargé de la promotion et de la cohésion sociale; Délégué gouvernemental de la France au Conseil d'administration du BIT.

NIEMTCHINOW, Nicolas, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BOISNEL, Marc, M., Délégué suppléant au Conseil d'administration du BIT; Délégué-adjoint aux affaires européennes et internationales, Ministère du travail, de l'Emploi, de la formation professionnelle et du Dialogue social.

PELLET, Jacques, M., Représentant permanent adjoint, Mission permanente, Genève.

DUPUIS, Bruno, M., Conseiller, Affaires sociales, Mission permanente, Genève.

Conseillers techniques

LECLERC, Agnès, Mme, Déléguée, Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

CARRERE-GEE, Marie-Claire, Mme, Présidente, Conseil d'Orientation pour l'Emploi (COE), Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

AUER, France, Mme, Conseiller, Affaires étrangères, Direction générale de la Mondialisation, du

Développement et des Partenariats, Ministère des Affaires étrangères et européennes.

COENT, Marie-Christine, Mme, Chef, Bureau Affaires internationales (DAEI), Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

MOURANCHE, Sylvie, Mme, Adjointe au Chef du Bureau dans le Domaine Travail, Emploi, Affaires sociales et Droits de l'Homme (DAEI), Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

PINEAU, Garance, Mme, Chargée de mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

LABALME, Christiane, Mme, Chef, Division des Affaires communautaires et internationales, Direction de la Sécurité sociale, Ministère des Affaires sociales et de la Santé.

BAUDURET, Marie-Christine, Mme, Chargée de Mission pour les Affaires internationales, Direction générale du Travail, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

MERT, Sybille, Mme, Chargée de mission, Direction générale de la mondialisation, du développement et des partenariats, Ministère des Affaires étrangères et européennes.

PLASSART, Agnès, Mme, Déléguée, Groupe d'intérêt public (GIP) Santé, Protection sociale internationales (SPSI).

DES ROSEAUX, Juliette, Mme, Chargée de Mission auprès du Délégué gouvernemental de la France au Conseil d'administration du BIT.

MARTIN, Hubert, M., Mission Permanente, Genève.

AUGONNET, Guillaume, M., Sous-Direction des Affaires institutionnelles et contributions internationales, Direction des Nations Unies, des Organisations internationales, des Droits de l'Homme et de la Francophonie, Ministère des Affaires étrangères et européennes.

MEZEL, Maurice, M., Chargé de mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

ESPERON, Romain, M., Attaché de presse, Mission permanente, Genève.

BEIGBEDER, Michael, M., Chargé de mission, Mission permanente, Genève.

CHATELUS, Sébastien, M., Conseiller, Affaires financières, Mission permanente, Genève.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

COCHER, Emmanuel, M., Sous-directeur, Affaires institutionnelles et Contributions internationales, Direction des Nations Unies, des Organisations internationales, des Droits de l'Homme et de la Francophonie, Ministère des Affaires étrangères et européennes.

Délégué des employeurs

JULIEN, Emmanuel, M., Directeur adjoint, Direction des Relations sociales, Mouvement des Entreprises de France (MEDEF).

Conseiller technique et délégué suppléant

GILI, Michel, M., Conseiller - Ex DRH Groupe EUROVIA (VINCI).

Conseillers techniques

DELABRIERE, Eric, M., Service Sécurité sociale, Union des Industries et Métiers de la Métallurgie (UIMM).
CHEYNEL, Henry, M., Direction des Affaires sociales, Association française des Banques.

Délégué des travailleurs

COUTAZ, Pierre, M., Conseiller confédéral, Espace Europe International- CGT.

Conseillers techniques et délégués suppléants

VEYRIER, Yves, M., Secrétaire Permanent au Service International et Europe - CGT-Force ouvrière.
SCHLACTHER, Catherine, Mme, Secrétaire Confédérale, Service International et Europe - CFDT.
THIBAUT, Bernard, M., Secrétaire général, CGT.

Conseillers techniques

RETUREAU, Daniel, M., Conseiller confédéral - Espace Europe International- CGT.
REAU, Philippe, M., Secrétaire confédéral, Service international et Europe - CFDT.
ALEXANDRE, Marjorie, Mme, CGT-Force ouvrière.
COULON, Pierre-Jean, M., Secrétaire confédéral - CFTC Europe - International.
HOMMERIL, François, M., Secrétaire national - Europe et International - CFE-CGC-
TRICOCHÉ, Jean-Claude, M., Chargé de mission auprès du Secrétaire général - UNSA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

GRIGNARD, Marcel, M., Secrétaire général adjoint, Responsable de la Politique internationale et européenne- CFDT.
THOMAS, Andrée, Mme, Secrétaire confédérale, CGT-Force ouvrière.
MAILLY, Jean-Claude, M., Secrétaire général, CGT-Force ouvrière.
ROCHE, Paul, M., Délégué Rhône Alpes CFTC Europe - International.
SARRAUTE, Johan, M., Conseiller Confédéral, CFE-CGC.

Autres personnes assistant à la Conférence

YILDIRIM, Ozlem Delphine, Mme, Conseillère confédérale- CGT.
FOURIER, Paul, M., CGT.
LE BRIS, Mariannick, Mme, CGT.
NAILLOD, Marie-Christine, Mme, CGT.

DALBERTO, Bruno, M., CGT.
DECAILLON, Joël, M., CGT.
GUIGON, Jean-Jacques, M., CGT.
MARTINS, Florence, Mme, CGT.
BOSSUAT, Maurice, M., Responsable, Service International et Europe - CFDT.
ROY, Martine, Mme, Secrétaire confédérale, CFDT.
LELLOUCHE, Frédérique, Mme, Secrétaire confédérale, CFDT.
FANDOS, Mariano, M., Secrétaire confédérale, CFDT.
BLONDEL, Marc, M., CGT- Force ouvrière.
SALAMERO, Evelyne, Mme, CGT- Force ouvrière.
ROUSSET, David, M., CGT-Force ouvrière.
VOISIN, Jacques, M., Président confédéral, CFTC.
THOUVENEL, Joseph, M., Secrétaire général adjoint, CFTC.
CLÉMENT, Yves, M., Conseiller Europe, CFTC.
VISIBELLI-BREUIL, Francesca, Mme, CFE-CGC.
MATTHYS, Laurence, Mme, CFE-CGC.
VAN CRAEYNEST, Bernard, M., CFE-CGC.
LEFEVRE, Christophe, M., CFE-CGC.
ZERBIB, Jean-Paul, M., CFE-CGC.
BERILLE, Luc, M., Secrétaire général, UNSA
Secrétaire général, UNSA.
PARANHOS-NETO, Antonio, M., CFE-CGC.
GUERLAVAIS, Michel, M., UNSA.
ZIGLIARA, Michèle, Mme, UNSA.
VEYRIER, Suzanne, Mme, CGT-Force Ouvrière.

Gabon Gabón

Ministre assistant à la Conférence

GUEDON, Desiré, M., Ministre Délégué auprès du Ministre de l'Economie, de l'Emploi, et du Développement durable.

Personnes accompagnant le Ministre

NDONG ELLA, Baudelaire, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
AMVOULA DEMBELE, Romaine, Mme, Secrétaire général, Ministère de l'Economie, de l'Emploi et du Développement durable.
MBODO MOUBAMBA, Bernard, Mme, Chargée d'études, Ministère de l'Economie, de l'Emploi et du Développement durable.
DOUMI MANDATSI, Fabrice Fawzi, M., Attaché de Cabinet, Ministère de l'Economie, de l'Emploi et du Développement durable.

Délégués gouvernementaux

MOULOMBA NZIENGUI, ., M., Secrétaire général adjoint, Ministère de l'Economie, de l'Emploi et du Développement durable.
PAMBO, Joseph, M., Directeur, Relations internationales, Ministère de l'Economie, de l'Emploi et du Développement durable.

Conseillers techniques et délégués suppléants

BICKAÏ, Guy Roger, M., Conseiller technique du Ministre, Ministère de l'Economie, de l'Emploi et du Développement durable.
ELLA MENIE, Joseph, M., Conseiller technique du Ministre, Ministère de l'Economie, de l'Emploi et du Développement durable.

Conseillers techniques

DOUMINGOU, Mouthy, M., Directeur général, Travail, Ministère de l'Economie, de l'Emploi et du Développement durable.
LIBIZANGOMO, Claire-Gilda, Mme, Directeur général, Protection sociale, Ministère de l'Economie, de l'Emploi et du Développement durable.
ABENA ABENA, Marionette, Mme, Conseiller d'Ambassade, Mission permanente, Genève.
EKOUMA NZUE, Guy Serge, M., Directeur général, Ressources humaines, Ministère de l'Economie, de l'Emploi et du Développement durable.
OBAME NDONG, Jean Bosco, M., Directeur, Développement et Programmes, Ministère de l'Economie, de l'Emploi et du Développement durable.
NGOLO MIKOLO, Prudence, Mme, Chargée d'études, Ministère de l'Economie, de l'Emploi et du Développement durable.
MBOUSSOU, Michel, M., Directeur général, Caisse nationale d'Assurance Maladie et de Garantie sociale (CNAMGS).
MBENG MENDOU, Jean Pierre, M., Conseiller du Directeur général, CNAMGS.
OYONG NGOMO, Henri Jacob, M., Directeur général, Office National de l'Emploi (ONE).
MOUSSAVOU BOUROBOU, Euvariste, M., Ingénieur de Projets, ONE.
ASSOUMOU, Nadia, Mme, Chef d'Agence, ONE.
VANE NDONG OBIANG, Marie Thérèse, Mme, Directrice général, Caisse nationale de Sécurité sociale (CNSS).
DEKOUSSOUD, Hervé Gildas, M., Fondé de pouvoirs, CNSS.
OYOUMBOU, Fabrice, M., Attaché de Direction, CNSS.
MBOUMA, Landry, M., Premier Conseiller, Mission permanente, Genève.
ABOGHE, Saturnin, M., Conseiller, Mission permanente, Genève.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

BALLA, Luc, M., Attaché de Direction, CNSS.

Délégué des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Membre, Confédération patronale gabonaise (CPG), Membre suppléant, Conseil d'Administration BIT.

Conseiller technique et délégué suppléant

TCHOUA, Jean-Pierre, M., Président, Confédération nationale du Patronat gabonais (CNPNG).

Conseillers techniques

EVOUNA, Francis, M., Président, Conseil gabonais du Patronat (CGP).
AKOULOU EYELEKO, Claude Augé, M., Vice-président, CNPG.
EYAMA ONDO, Gina Léonie, Mme, Secrétaire général adjoint, CPG.

Délégué des travailleurs

BEKALE, Jean Claude, M., Secrétaire général adjoint, Confédération gabonaise des Syndicats libres (CGSL).

Conseiller technique et délégué suppléant

ALLINI, Martin, M., Secrétaire général, Confédération syndicale gabonaise (COSYGA).

Conseillers techniques

MVE MESSA, Fridolin, M., Président, Union des Syndicats de l'Administration publique, parapublique et privée (USAP).
AWASSI, Ludovic Alexandre, M., Secrétaire général, Union des Travailleurs du Gabon (UTG).
MVE MBA, Emmanuel, M., Président, Congrès des Agents publics et privés de l'Etat (CAPPE).
MBOU MBINE, Aloïse, M., Secrétaire général, Confédération démocratique des Syndicats autonomes (CDSA).
MEBIAME EVOUNG, Léon, M., Président, Entente syndicale des Travailleurs du Gabon (ENSYTG).
NSIAMA-ONTSIA, Jeannette, Mme, Présidente, CODETRAG.
NTOUGHE, Claude Bernard, M., Président, Congrès syndical du Gabon (CSG).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MOUSSAVOU, Etienne, M., Secrétaire général, Confédération gabonaise du Travail - Force Libre (CGT-FL).
PAMBOU-PAMBOU, Guy Hervé, M., Président, Confédération syndicale des Equipements et Infrastructures (COSINEQ).
ENGONE, Augustin, M., Secrétaire général, Union générale des Salariés responsables (UGSR).
NONGA EPOMA, Alphonse, M., Président, Confédération gabonaise des Syndicats libres - Lutte ouvrière (CGSL-LO).

Autres personnes assistant à la Conférence

ONDO ELLA, Joël, M., Président, Confédération syndicale de l'Administration publique (COSYNAP).
BOUNZANGA BOUSSOUGOU, Etienne, M., Secrétaire général, Confédération syndicale démocratique des Travailleurs (CSDT).
EBOUGOU, Philippe, M., Membre, CGSL.
LENDJINDJI, Jean Martin, M., Membre, COSYGA.
FIOCCA SOUNGUE, Bruno, M., Vice-président, CODETRAG.
BIYOGHE BI NDONG, Michel, M., Membre, ENSYTG.

NFONO NGUEMA, Sylvie, Mme, Secrétaire nationale, USAP.
IWANGOU BOUKANDOU, Françoise, Mme, Membre, UTG.
NGUIMBI MOUSSAVOU, Benoîte, Mme, Membre, CGT-FL.
NZAOU MAKOSSO, Serge Patrick, M., Responsable, Normes, CSG.

Gambie Gambia

Government Delegates

LAMIN CEESAY, Momodou, Mr, Deputy Permanent Secretary, Ministry of Trade, Industry, Regional Integration and Employment (MOTIE).
TOURAY, Salimatta E., Mrs, National Project Coordinator, Gambia Priority Employment Programme (GAMJOBS).

Advisers

BARROW, Nyallow, Mr, Acting Commissioner of Labour, MOTIE.
CEESAY, Fatoumata, Mr, Senior HR Officer, MOTIE.

Employers' Delegate

PROM, Beatrice A., Ms, Manager, Corporate Services, Gambia Chamber of Commerce and Industry (GCCCI).

Workers' Delegate

CHAM, Ebrima Garba, Mr, Secretary General, Gambia Workers Union.

Géorgie Georgia

Government Delegates

TSISKARASHVILI, Shalva, Mr, Permanent Representative, Permanent Mission to the United Nations, New York.
KIPIANI, Eka, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MELADZE, Elguja, Mr, President, Georgian Employers Association.

Advisers

KORDZAKHIA, Misha, Mr, Vice-President, Georgian Employers Association.
CHUCHULASHVILI, Zurab, Mr, General Director, Ltd. Poultry Georgia KODA.
AROSHIDZE, Paata, Mr, General Director, Ltd. "Veziri".
AKHALADZE, Lasha, Mr, Georgian Business Association, Committee Chairman of Employment and

Labour Relations. (Ltd. "Zaraphkana - Chairman of Supervisory Council).

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Trade Unions Confederation GTUC.

Advisers

BELTADZE, Paata, Mr, Head of Staff, GTUC.
GONIASHVILI, Malkhaz, Mr, President, Public Service Communal and Bank Workers' Trade Union.
KAPANADZE-GONIASHVILI, Ketevan, Mrs, PR Specialist, Public Service Communal and Bank Workers' Trade Union.
ALANIA, Lavrent, Mr, President, Trade Union of Georgian Automobile Transport and Highways' Workers.
GRIGOLAIA-ALANIA, Gulnara, Mrs, Specialist, Organizing Department, Trade Union of Georgia Automobile Transport and Highways' Workers.
TCHINCHARAULI, Nugzar, Mr, President, Public Servants Trade Union of Georgia.
SOLOGHASHVILI, Lia, Ms, Board Member, GTUC of Women Network.

Ghana

Minister attending the Conference

ASAGA, Moses Aduko, Mr, Minister of Employment and Social Welfare.

Government Delegates

DZAH, Nancy, Ms, Acting Chief Director, Ministry of Employment and Social Welfare.
HAGAN, Elizabeth, Ms, Acting Chief Labour Officer, Labour Department.

Advisers

HAYBOR, Jacob Prince, Mr, Member of Parliament.
ACHEAMPONG, Kwesi Opoku, Mr, Communication Specialist, Ministry of Employment and Social Welfare.
AKUGBEY, Edmund Siaw, Mr, Administrator, National Tripartite Secretariat, Ministry of Employment and Social Welfare.
NEE-WHANG, Ellen S., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NYARKO, Hannah, Ms, Minister-Counsellor, Permanent Mission, Geneva.
OSEI-OPARE, Akosua Frema, Mr, Member of Parliament.
HODOGBEY, Charles, Mr, Member of Parliament.
OKOH, Paul, Mr, Member of Parliament.
ARTHUR, George, Mr, Member of Parliament.
KABAH, Leo Alowe, Mr, Member of Parliament.
NIHPE, Joseph Bukari, Mr, Member of Parliament.
SARFO-MENSAH, Robert, Mr, Member of Parliament.
SARKODIE, Rosemary, Ms, Clerk to Parliament.
DARFOUR, Ernest, Mr, Clerk to Parliament.

AZONKO, Alhaji Mahamadu Assibi, Mr, Pressident, Civil and Local Government Staff Association of Ghana (CLOGSAG).
AIDOO, Isaac Bampoe, Mr, Executive Secretary, CLOGSAG.
ASEMPAPA, Vivian Kafui Akua, Ms, Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

DARKO, Terry, Mr, President, Ghana Employers' Association.

Adviser and substitute delegate

FRIMPONG, Alexander, Mr, Chief Executive Officer, Ghana Employers' Association.

Advisers

ASANTE-BEMPONG, Charles, Mr, Manager, Projects, Ghana Employers' Association.
DZOBO, Fafali, Ms, Human Resource Director, Airtel.
GEYI, Catherine, Ms, Human Resource Manager, Operations, Airtel.
ALLOTEY, Samuel John, Mr, Human Resource Director, GRIDCo.
SACKEY, Bennett, Mr, Principal Human Resource Officer, GRIDCo.
BULLEY, Akweley Adoley, Ms, Executive Head, Human Resource Department, Agricultural Development Bank.
LOMO, Erald Laryea, Mr, Administrative Officer, Agricultural Development Bank.
QUAYE, T. A. Madoc, Mr, Assistant Director, Human Resource, Bank of Ghana.
ANSU, Jones, Mr, Senior Administrative Officer, Bank of Ghana.

Persons appointed in accordance with Article 2, paragraph 3(i)

ABU, Mariwa Osman, Mr, Human Resource Manager, Ghana Cocoa Board.
AIDOO, Isaac Kwesi, Mr, Director, Human Resource, Volta River Authority (VRA).
BONSU, Eric Mensah, Mr, Training Manager, VRA.
GLOVER, Akorfa Dinah, Ms, Senior Manager, Corporate Management, Toyota Ghana Ltd.
ORHIN, William, Mr, Department Director General, F&A, Ghana Civil Aviation Authority.

Other persons attending the Conference

SAGOE, Ebenezer, Mr, Director, Human Resource, Ghana Civil Aviation Authority.
ANKOMAH, Kusi Eddie, Mr, Chief Executive Officer, Erata Hotel.
MENSAH, Precious Gloria, Ms, Administrative Manager, Erata Hotel.
NABLAH, Nii Adja Anastas, Mr, General Manager, Finance, Social Security and National Insurance Trust (SSNIT).
SACKEY, Van-Hein Henry, Mr, Human Resource Manager, SSNIT.
SMITH-ASSAN, Patrick, Mr, Manager, Treasury, Bank of Ghana.

AGIDI, Ephraim Kodzo, Mr, Staff Officer, Bank of Ghana.
ADJAYE, Mary Akosua, Ms, Assistant Director, Administration, Airport Clinic Ltd.
OSEI-NUMO, Eva, Ms, Human Resource Manager, West African Gas Pipeline Co. Ltd.
BOATENG, Jennifer Boatemaa, Ms, Employee Relations Manager, Vodafone.
DUPIN, Peter, Mr, Head, Centres of Expertise, Vodafone.
OSEI OKRAH, Andy, Mr, Director, Human Resource, Forestry Commission.
BREW, Rosina, Ms, Human Resource Manager, Tema Oil Refinery.
MENSAH, Abraham Kotey, Mr, Acting General Manager, Ghana Ports and Harbours Authority.
OFORI-AMANFO, Thomas, Mr, Director, Human Resource, Central University College.
NYARKO, Robert, Mr, Director, Finance, Forestry Commission.
SARPONG, Robert Vasco, Mr, Director, Human Resource, Electricity Company of Ghana.
OPUNI-SEKYERE, Steve, Mr, Sectional Manager, Electricity Company of Ghana.
BOAFO, Mark Kojo, Mr, Executive Director, Ghana Dock Labour Company Ltd.
TEKPOR, Bernard Justice, Mr, Assistant Chief Technician Engineer, Ghana Grid Company Ltd. (GRIDCo).
HASSAN, Harrisson Idres, Mr, Chief Clerk, Ghana Cocoa Board.

Workers' Delegate

ASAMOA, Kofi, Mr, Secretary General, Ghana Trades Union Congress (Ghana TUC).

Adviser and substitute delegate

OSEI, Benjamin Kobina, Mr, Head, Salaries, Terms and Conditions, Ghana National Association of Teachers (GNAT).

Advisers

BAAH, Antony Yaw, Mr, Deputy Secretary-General, Ghana TUC.
ADDO, Worthy Jerry, Mr, General Secretary, Public Utility Workers' Union (PUWU).
LARYEA-DJAN, Alberta Aku, Mr, Head, International Affairs, Ghana TUC.
AGANA, Wilson, Mr, Regional Chairperson, Ghana TUC.
GYIMAH, Eric, Mr, Deputy Secretary-General, Ghana Mines Workers Union (GMWU).
YEBOAH, Nicholas, Mr, Branch Secretary, GMWU.
OPPAN, Andy, Mr, Acting Chairperson, GMWU.

Persons appointed in accordance with Article 2, paragraph 3(i)

ANTWI-BOASIAKO, Daniel, Mr, National Chairperson, Union of Industry, Commerce and Finance Workers (UNICOF).
ESIAPE, John, Mr, Deputy General Secretary, UNICOF.
DANQUAH, Paapa Kwasi, Mr, Head, Administration and Legal, UNICOF.
AMO-AMPOFO, Joyce, Mr, Secretary, National Women Committee, UNICOF.

Other persons attending the Conference

AGYEI, Kwadwo Sampaney, Mr, Regional Chairperson, Ashanti, UNICOF.
OPOKU AMANKWAA, Georgina, Ms, National Chairperson, Public Services Workers Union (PSWU).
BUER-OHIME, Samuel, Mr, Divisional Chairperson, PSWU.
OSEI, Edward Kwabena, Mr, Divisional Chairperson, PSWU.
AGYEMAN-ASAFO, Esther, Ms, Divisional Chairperson, PSWU.
SAM, Benjamin Kow, Mr, Divisional Chairperson, PSWU.
AKURUGU, Felix Amoah, Mr, Divisional Chairperson, UNICOF.
BONDORIN, Isaac, Mr, Local Chairperson, UNICOF.
LAMPTEY, Leticia, Ms, Divisional Chairperson, PSWU.
AYAWINE, Morgan, Mr, Acting Deputy General Secretary, Industrial and Commercial Workers' Union (ICU).
JIMPETEY-DJAN, Peter, Mr, Acting National Vice Chairman, ICU.
AUGUSTT, Ken, Mr, Regional Chairman, ICU.
IDRIS, Hasan, Mr, National Chairman, COCOBOD, ICU.
INTSIFUL, Kojo, Mr, CMC, National Vice Chairperson, ICU.
OFEI-NKANSAH, Kingsley, Mr, General Secretary, General Agricultural Workers Union (GAWU).
MENSAH, Emmanuel Armstrong, Mr, General Secretary, General Transport, Petroleum and Chemical Workers' Union (GTPCWU).
QUANSAH, Samuel Bladu, Mr, National Chairman, GTPCWU.
DORKENOO, David Kwabla, Mr, Regional Coordinator, PSI.
ANKRAH, Prince William, Mr, General Secretary, GMWU.
OFORI-ATTA, Kwame, Mr, National Treasurer, GNAT.

Grèce Greece Grecia

Ministre assistant à la Conférence

STRATINAKI, Anna, Mme, Secrétaire Générale, Ministère du Travail et de la Sécurité sociale.

Personnes accompagnant le Ministre

KAKLIKIS, Georgios, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
ATHANASSIADOU, Constantina, Mme, Ministre, Représentant permanent adjoint, Mission permanente, Genève.

Délégués gouvernementaux

KIKILIAS, Ilias, M., Gouverneur, Organisme d'Emploi de la Main-d'Oeuvre.
PAPADATOS, George, M., Ministre conseiller, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

CHRYSANTHOU, Evdokia, Mme, Directrice, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
GKOUVA, Myrto, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.

Conseillers techniques

ASIMAKIS, Georgios, M., Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
LASKARIDOU, Souzana, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
GAZON, Eric, M., Fonctionnaire, Unité d'Analyse et de Documentation, Ministère du Travail et de la Sécurité sociale.
PALLA, Ioanna, Mme, Fonctionnaire, Unité d'Analyse et de Documentation, Ministère du Travail et de la Sécurité sociale.

Délégué des employeurs

KYRIAZIS, Charitos, M., Vice-président, Fédération des Entreprises et Industries grecques.

Conseiller technique et délégué suppléant

VAYAS, Antonios, M., Conseiller du Travail, Fédération des Entreprises et Industries grecques.

Conseillers techniques

BARDANI, Irini, Mme, Coordinatrice, Réseau sur les Relations industrielles et la Politique sociale, Fédération des Entreprises et Industries grecques.
MENGOULIS, Antonios, M., Directeur, Confédération nationale du Commerce grec.
PROTOPAPADAKIS, Petros, M., Cadre Scientifique, Institut des petites entreprises, Confédération des petits et moyens Entrepreneurs, Artisans et Commerçants.

Délégué des travailleurs

TZOTZE-LANARA, Zoe, Mme, Secrétaire, Relations internationales, Confédération générale du Travail de Grèce.

Conseillers techniques et délégués suppléants

KRATIMENOU, Vasiliki, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.
PSAROGIANNI, Kyriaki, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

Conseillers techniques

VARCHALAMA, Elli, Mme, Conseillère juridique, Confédération générale du Travail de Grèce.
TSELE, Alexandra, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

Guatemala

Delegados gubernamentales

CONTRERAS, Carlos, Sr., Ministro de Trabajo y Previsión Social.
MARTÍNEZ, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

AVALOS, Elsa, Sra., Viceministra de Trabajo, Ministerio de Trabajo.
CHÁVEZ, Angela, Sra., Ministro Consejero, Misión Permanente, Ginebra.
BRAN, Michelle, Sra., Primer Secretario, Misión Permanente, Ginebra.
BARRIOS, Sulmi, Sra., Primer Secretario, Misión Permanente, Ginebra.
BENARD, Juan, Sr., Segundo Secretario, Misión Permanente, Ginebra.
TOLEDO, Ana, Sra., Tercer Secretario, Misión Permanente, Ginebra.
BÚCARO, Raúl, Sr., Director, Asuntos Internacionales, Ministerio de Trabajo.

Consejeros técnicos

MAZARIEGOS, Emilenne, Sra., Diputada, Congreso.
RIVAS, Francisco, Sr., Representante Fiscalía General.

Otras personas que asisten a la Conferencia

PINEDA, Luis, Sr., Magistrado Vocal IX, Organismo Judicial.
FRANCO, Maynor, Sr., Magistrado Vocal X, Organismo Judicial.
SIERRA, José, Sr., Magistrado Vocal X, Organismo Judicial.
TOBIAS, Fernando, Sr., Personal de Apoyo.
BARILLAS, María, Sra., Personal de Apoyo.

Delegado de los empleadores

RICCI, Guido, Sr., Asesor Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Consejero técnico y delegado suplente

CUEVAS, Marcio, Sr., Asesor Laboral, CACIF.

Consejeros técnicos

CASTAÑEDA, Laura, Sra., Asesor Laboral, CACIF.
MARROQUÍN, Mario, Sr., Asesor Laboral, CACIF.
FIGUEROA, Rolando, Sr., Asesor Laboral, CACIF.
VALENZUELA, Augusto, Sr., Asesor Laboral, CACIF.

Delegado de los trabajadores

LUCAS, Miguel, Sr., Sindicalista, Central de Trabajadores del Campo (CTC).

Consejero técnico y delegado suplente

MENDOZA, Juan, Sr., Sindicalista, CTC.

Guinée Guinea

Ministre assistant à la Conférence

CAMARA TOUKARA, Hadja Fatoumata, Mme, Ministre du Travail et de la Fonction publique.

Personnes accompagnant le Ministre

CAMARA, Mohamed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
KABA, Arafan Kabinet, M., Ministre Conseiller, Mission permanente, Genève.
MONLMOU, Pierre, M., Conseiller, Mission permanente, Genève.
DIALLO, Mamadou Issa Dilé, M., Cabinet, MTFP.

Délégués gouvernementaux

DOUMBOUYA, Mamady, M., Conseiller, Ministre du Travail.
KABA, Youssouf, M., Directeur national adjoint du Travail.

Conseillers techniques et délégués suppléants

SANKHON, Malick, M., Directeur général, Caisse nationale de Sécurité sociale.
CAMARA, Abdoulaye, M., Directeur adjoint, Immatriculation, Caisse nationale de Sécurité sociale.
TALL, Astou, Mme, Directrice, Communication, Caisse nationale de Sécurité sociale.
BAH, Thierno Ibrahima, M., Directeur général adjoint, Office national de la Formation professionnelle et du perfectionnement.
TOURE, Mame Penda, Mme, Directrice nationale de l'Emploi, Ministère de l'Emploi, de l'Enseignement technique et de la Formation professionnelle.
MARA, Sékouba, M., Directeur général, Agence guinéenne pour la promotion de l'Emploi.
BARRY, Mariama Dogomet, Mme, Inspectrice générale du Travail, Ministère du Travail et de la Fonction publique.
DAMBA, Alsény, M., Directeur national Emploi-jeune, Ministère de la Jeunesse et de l'Emploi-jeune.
MILLIMONO, Marcel, M., Conseiller, Ministère de la Jeunesse et de l'Emploi-jeune.
YOULA, Mamady, M., Président, Chambre des Mines.
DIALLO, Kadiatou, Mme, Inspectrice administration, Ministère du Travail et de la Fonction publique.

Conseillers techniques

DIALLO, Elhadj Abdoulaye Lélouma, M., Ancien fonctionnaire, BIT.
DIALLO, Hadja Fatoumata Binta, Mme, Conseillère chargée de l'Emploi des jeunes, Primature.

Délégué des employeurs

TRAORE, Aïssat Gnouma, Mme, Présidente,
Confédération patronale des Entreprises (CPEG).

Conseillers techniques et délégués suppléants

CISSE, Sékou, M., Président, Conseil national du patronat
guinéen (CNPNG).

KALTAMBA, Mamadou Saliou, M., Vice-président,
CNPNG.

KEÏTA, Abdourahamane Bella, M., Conseiller, CNPNG.

DIALLO, Alpha Mamadou Ninguélandé, M., Vice-
président, CPEG.

SIDIBE, Mansa Moussa, M., Vice-président, CPEG.

CAMARA K.P.C., Kerfalla, M., Président, Association des
Constructeurs de Guinée, CPEG.

COLE, Eric, M., Conseiller, CPEG.

CONDE, Bénogo, M., Secrétaire général, CPEG.

Autre personne assistant à la Conférence

SAVANE, Ansoumane, M., Secrétaire général,
CNP/Guinée; Membre, Conseil d'Administration, BIT.

Délégué des travailleurs

DIALLO, Ahmadou, M., Secrétaire général, CNTG.

Conseillers techniques et délégués suppléants

TOURE, Yamodou, M., Secrétaire général, ONSLG.

SOUMAH, Louis M'Bemba, M., Secrétaire général,
USTG.

HABA, A.Pascal Tazi, M., Secrétaire général, CGSL.

DIALLO, Alpha Mamadou, M., Membre, Bureau exécutif,
USTG.

DIALLO, Fodié Souleymane, M., Secrétaire général
adjoint, CGTG.

CAMARA, Kader Aziz, M., Secrétaire général adjoint,
CNTG.

DIALLO, Mamadou Saliou, M., Secrétaire général adjoint,
ONSLG.

CAMARA, Abdoulaye, M., Chargé, Protection sociale,
USTG.

Autres personnes assistant à la Conférence

DIALLO, Rabiathou Sérah, Mme, Membre, Conseil
d'Administration, BIT.

MANSARE, Mamadou, M., Secrétaire Général Adjoint,
CNTG

KOUROUMA, Sophie Danielle, Mme, CNTG

DOUKOURE, Asmaou Bah, Mme, CNTG

DIALLO-PENDA, Hadja Mariama, Mme, USTG

Guinée équatoriale Equatorial Guinea Guinea Ecuatorial

Ministro asistente a la Conferencia

MEKO MBENGONO, Heriberto, Sr., Ministro Delegado
de Trabajo y Seguridad Social.

Delegados gubernamentales

EFUA OWONO, Perla Divina, Sra., Technical Assistant.

EKUA SIMA, German, Sr., Chargé d'Affaires a.i.,
Permanent Mission, Geneva.

Delegado de los empleadores

MATZEN MAKOSO, Mariano, Sr., President, Employers'
Union.

Consejero técnico

ANGUE OSA NCHAMA, Justino David, Sr., Technical
Assistant.

Delegado de los trabajadores

OBAMA MBA, Don Juan, Sr., President, Workers' Union.

Consejero técnico

SIMA MBA, Juan, Sr., Technical Assistant.

Guyana

Government Delegates

GOPPAUL, Nanda, Mr, Minister of Labour.

OGLE, Charles, Mr, Chief Labour Officer, Ministry of
Labour.

Employers' Delegate

GOOLSARAN, Samuel, Mr, Consultant adviser,
Consultative Association of Guyanese Industry Ltd.

Workers' Delegate

JOSEPH, Kenneth, Mr, General Secretary, Federation of
Independent Trade Unions of Guyana.

Haïti Haiti Haití

Ministre assistant à la Conférence

SAINT-CYR, Léon Ronsad, M., Ministre des Affaires
sociales et du Travail.

Délégués gouvernementaux

ALEXANDRE, Jean Bony, M., Ministre Conseiller,
Chargé d'Affaires, a.i.
MONDESIR, Marie France, Mme, Directrice du Travail.

Conseillers techniques

SAINT AMOUR, Pierre Marie Guy, M., Conseiller,
Mission permanente, Genève.
LATORTUE, Marjorie, Mme, Première Secrétaire,
Mission permanente, Genève.

Délégué des employeurs

BARREAU, Sassine, M., Secteur patronal.

Délégué des travailleurs

RAPHAEL, Dukens, M., Secteur syndical.

Honduras

Ministro asistente a la Conferencia

ÁVILA ORDÓÑEZ, Felicito, Sr., Secretario de Estado,
Secretaría de Trabajo y Seguridad Social.

Delegados gubernamentales

FLORES BERMÚDEZ, Roberto, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.
VILLANUEVA, Mario David, Sr., Asesor del Ministro,
Secretaria de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

BENNATON, María, Sra., Embajadora, Representante
Permanente Alterna, Misión Permanente, Ginebra.
MORAZAN, Miguel, Sr., Enlace, Congreso Nacional.

Consejeros técnicos

PÉREZ, Mauricio, Sr., Consejero, Misión Permanente,
Ginebra.
ALVARADO, Giampaolo Rizzo, Sr., Embajador,
Representante Permanente Adjunto, Misión
Permanente, Ginebra.
BU FIGUEROA, Mildred Jeaneth, Sra., Miembro Junta
Directiva Instituto Hondureño Seguridad Social IHSS.

Delegado de los empleadores

MARTÍNEZ, Jose Job, Sr., Asesor, Consejo Hondureño de
la Empresa Privada (COHEP).

Delegado de los trabajadores

BAQUEDANO, José Luis, Sr., Secretario General,
Confederación Unitaria de Trabajadores de Honduras
(CUTH).

Consejero técnico y delegado suplente

LARA ENAMORADO, Humberto, Sr., Secretario
General, Central General de Trabajadores (CGT).

Consejero técnico

CÁRCAMO, Idalmi, Sra., Confederación Unitaria de
Trabajadores de Honduras (CUTH).

Hongrie Hungary Hungría

Government Delegates

MAJOR, István, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
KARDKOVÁCS, Kolos, Mr, Deputy State Secretary,
Ministry for National Economy.

Advisers and substitute delegates

KISSNÉ BENCZE, Katalin, Ms, Head of Unit, Ministry
for National Economy.
PELEI, Krisztina, Ms, Expert, Ministry for National
Economy.
KÖSZEGI, Erika, Ms, First Secretary, Permanent Mission,
Geneva.

Advisers

ARANY-TÓTH, Mariann, Ms, Expert, Ministry for
National Economy.
BODGÁL, Ildikó, Ms, Expert, Ministry for National
Economy.
MOLNÁR, Balázs, Mr, Expert, Permanent Mission,
Geneva.
LOVÁSZY, László Gábor, Mr, Member, European
Parliament; Acting President, Disability Intergroup of
European Parliament, Brussels.

Employers' Delegate

ROLEK, Ferenc, Mr, Vice-President, Confederation of
Hungarian Employers and Industrialists.

Adviser and substitute delegate

BOROSNÉ BARTHA, Terézia, Ms, International Director,
Confederation of Hungarian Employers and
Industrialists.

Advisers

KOMORÓCZKI, István, Mr, Federal Secretary, National
Federation of Consumer Cooperatives and Trade
Associations (ÁFEOSZ).
G. TÓTH, Károly, Mr, Adviser, National Association of
Strategic and Public Utility Companies (STRATOSZ).
CSUPORT, Antal, Mr, Executive Director, STRATOSZ.
SZŰCS, György, Mr, President, Hungarian Association of
Craftmen's Corporations (IPOSZ).
VARGA, Julianna, Ms, International and Educational
Director, National Association of Entrepreneurs and
Employers (VOSZ).

Workers' Delegate

PATAKY, Peter, Mr, President, National Confederation of Hungarian Trade Unions (MSZOSZ).

Adviser and substitute delegate

GYÖRGY, Károly, Mr, International Secretary, MSZOSZ.

Advisers

TÓTH, Attila Lajos, Mr, Expert, Confederation of Unions of Professionals (ÉSZT).

AGG, Géza, Mr, Expert, Forum for the Cooperation of Public Service Unions (SZEF).

CZUGLERNÉ IVÁNY, Judit, Ms, Legal Adviser, National Federation of Workers' Councils (MOSz).

MAYER, Lajos, Mr, Expert, SZEF.

SCHNIDER, Mariann, Ms, Legal Expert, LIGA Trade Unions.

Iles Salomon Solomon Islands Islas Salomón

Government Delegates

MOSE, Moses K., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MOSE, Faye, Ms, Counsellor, Permanent Mission, Geneva.

Adviser

KAUMAE, David, Mr, Deputy Commissioner of Labour.

Inde India

Ministers attending the Conference

KHARGE, Mallikarjun, Mr, Union Minister of Labour and Employment.

SIGRIWAL, Janardan Singh, Mr, Labour Minister, State Government, Bihar.

SHARMA, Shiv Charan, Mr, Labour Minister, State Government, Haryana.

JOHN, Shibu Baby, Mr, Labour Minister, State Government, Kerala.

Person accompanying the Minister

KATARIA, Rajender Kumar, Mr, Private Secretary to the Union Minister, Ministry of Labour and Employment.

Government Delegates

SARANGI, Mrutyunjay, Mr, Secretary, Ministry of Labour and Employment.

SINHA, Dilip, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

MATHUR, Ravi, Mr, Additional Secretary, Ministry of Labour and Employment.

PANDEY, Anup Chandra, Mr, Joint Secretary, Ministry of Labour and Employment.

Advisers

PRASAD, Sharda, Mr, Additional Secretary, Director-General, Employment and Training, Ministry of Labour and Employment.

YAJURVEDI, V. P., Mr, Director-General, V.V. Giri National Labour Institute, Ministry of Labour and Employment.

BHATTACHARYA, Kheya, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

VIKAS, .. Mr, Director, Ministry of Labour and Employment.

KHALSA, K. M. S., Mr, Undersecretary, Ministry of Labour and Employment.

CHAKRABARTI, Nabanita, Ms, Second Secretary, Permanent Mission, Geneva.

KUMAR, Lavanya, Mr, Third Secretary, Permanent Mission, Geneva.

DUBEY, Alpana, Ms, First Secretary, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

KANNIKALA RAMAMURTHY, Lavanya Kumar, Mr, Third Secretary, Permanent Mission, Geneva.

CHAKRABARTI, Nabanita, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

DHINGRA, K. L., Mr, Vice-Chairman, Standing Conference of Public Enterprises, Council of Indian Employers.

Adviser and substitute delegate

MODI, Y. K., Mr, Member, ILO Governing Body, Council of Indian Employers.

Advisers

PATIL, Sharad, Mr, Secretary-General, Employers Federation of India, Council of Indian Employers.

KHAN, S. A., Mr, General Manager, Standing Conference of Public Enterprises, Council of Indian Employers.

PANT, B. P., Mr, Secretary, Council of Indian Employers.

RADHAKRISHNAN, R., Mr, Vice-Chairman, Tamil Nadu State Board, All India Manufacturers Organization.

NAIK, Rupa, Mr, Executive Director, All India Association of Industries.

WIG, Ravi, Mr, Past President and Chairman (HR and IR Committee), PHD Chamber of Commerce and Industry.

SARKAR, Dipak, Mr, National President, Federation of Associations of Small Industries of India.

Workers' Delegate

PATWARDHAN, Uday Madhavrao, Mr, All India Vice-President, Bharatiya Mazdoor Sangh.

Advisers

KUMAR, Virjesh, Mr, All India Secretary, Bharatiya Mazdoor Sangh.
REDDY, G. Sanjeeva, Mr, President, Indian National Trade Union Congress.
ADYANTHAYA, N. M., Mr, Member, ILO Governing Body; Vice President, Indian National Trade Union Congress.
RAJENDRAN, Kanarn, Mr, General Secretary, Kerala State Committee, All India Trade Union Congress.
THOMAS, Thampan, Mr, Vice-President, Hind Mazdoor Sabha.
HEMALATA, Kandikuppa, Ms, National Secretary, Centre of Indian Trade Unions.
SAHA, P. Sankar, Mr, General Secretary, All India United Trade Union Centre.
SHANMUGAM, M., Mr, General Secretary, Labour Progressive Federation.

Indonésie Indonesia

Minister attending the Conference

ISKANDAR, Muhaimin, Mr, Minister of Manpower and Transmigration.

Persons accompanying the Minister

HARYANI, Estiarty, Ms, Head, Division of Administration and Archival of the Ministry.
NURLITA, Dian, Mrs
SUTRISNO, Sutrisno, Mr, ADC for Minister.

Government Delegates

LUTHFIE, Muchtar, Mr, Secretary General, Ministry of Manpower and Transmigration (MoMT).
DJANI, Dian Triansyah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SIMBOLON, Ruslan Irianto, Mr, Director-General, Industrial Relations and Workers Social Security, MoMT.
HANDAYA, A. Mudji, Mr, Director-General, Labour Inspector Development, MoMT.
WITJAKSONO, Guntur, Mr, Director, Center of Administration for International Cooperation, MoMT.
KOMAR, Dicky, Mr, Minister Counsellor, Permanent Mission, Geneva.
RUMONDANG, Haiyani, Mrs, Director, Industrial Relations, Ministry of Manpower and Transmigration.

Advisers

SINAGA, Tianggur, Ms, Member of the National Social Security Council
INDRAWATI, Wahyu, Ms, Director, Wages and Workers Social Security.
SUNARYO, Agus, Mr, Head, Division of Labour Norm Inspector for Vessels, Steam Engine and Mechanic.
ADRIANI, Adriani, Ms, Head, Division of Analysis and Information for Workers Social Security and Wages, MoMT.
FARIDA, Andalussia Firda, Ms, Head, Sub Division of International Cooperation, Directorate General of Labour Inspector Development, MoMT.
PRAMONO, Wisnu, Mr, Director, Domestic Labour Placement. MoMT.
AWALUDDIN, Andi, Mr, Head, Sub Division of International Cooperation, Directorate General of Industrial Relation Development and Workers Social Security, MoMT.
HIDAYAT, Herman Prakoso, Mr, Head, Division of Program, Evaluation and Reporting, Directorate General of Labour Inspector Development.
HABIB, Achsanul, Mr, Counsellor, Permanent Mission, Geneva
WAHYUDIN, Dindin, Mr, Deputy Director, Sociocultural Affairs and International Organization of Developing Countries, Ministry of Foreign Affairs.
SOEMIRAT, Rolliansyah, Mr, First Secretary, Permanent Mission, Geneva.
ANSYORI, Ahmad, Mr, Adviser.
PURWITASARI, Dyah Hartanti, Ms, Ministry of Manpower and Transmigration.

Other persons attending the Conference

RETNOWATI, Retnowati, Ms, Head, Sub Division of Bilateral Cooperation, Center for International Cooperation.
ERMINA, Sonya, Ms, Head, Sub Division of International Organization Cooperation, Center for International Cooperation.
SUHARTONO, Suhartono, Mr, Director, Center of Public Relations, MoMT.
YUSTISIANINGRUM, Etika, Ms, Third Secretary, Permanent Mission, Geneva.
DHANUTIRTO, Mariska Dwianti, Ms, Third Secretary, Permanent Mission, Geneva.
FERTIAZ, Muhammad, Mr, Official, MoMT.
WULANDARI, Cecilia Hastika, Ms, Official, MoMT.
HAMID, Hamzirwan Abdul, Mr, Journalist, Kompas Newspaper Indonesia.
KURNIAWAN, Caka, Mr, Journalist, TV One Indonesia.
ASRORI, W. Sunani Ali, Mr, Official, Ministry of Foreign Affairs,
PRIAMAJAR, Hedi, Mr, Official, Permanent Mission, Geneva.

Employers' Delegate

MARTONO, Sri, Mr, PT Astra International Tbk.

Advisers

SUKAMDANI, Hariyadi, Mr, Member, National Social Security Council.
YASAR, Iftida, Ms, DPN APINDO.
WARMAN, Muhamad Aditya, Mr, PT Astra International Tbk.
IRAWAN, Doddy, Mr, Chevron Indonesia.
SANTOSO, Aloysius Budi, Mr, PT Astra International Tbk.
UMAR, Amirsyah, Mr, PT Pertamina Tbk.
SOEPROBOWATI, Linggarsi, Ms, PT Pertamina.
SUWONO, Lianawaty, Ms, PT BCA Tbk.
INDRA, Ahmad Tirmiko, Mr, DPN APINDO.
BUDIYONO, Agung Rahmat, Mr, PT Pertamina Hulu Energi.

Other persons attending the Conference

ZAHROTI, Endah, Ms, PT Pertamina.
TJANDRA, Freddy, Mr, PT BCA Tbk.
SETYOWATI, Veronika, Ms, PT Pertamina.
UTAMA, Dipasusila Satia, Mr, PT BCA Tbk.
WIJAYA, Mahendra, Mr, PT Pertamina EP.
MERLIANAH, Merlianah, Ms, PT BCA Tbk.
MARPAUNG, Rachmat Sutarnas, Mr, Premier Oil.
ANDRIANI, Galuh Pratiwi, Ms, PT Pertamina.
SOEDJONO, Ratna Purwati, Ms, PT Pertamina.
KARIM, Kartini, Ms, CNOOC SES LTD.
HANGGONOTO, Tri, Mr, PERSAELS.
AZAM, Bob, Mr, PT Toyota Motor Manufacturing Indonesia.
AULIA, Muhamad, Mr, Total E&P Indonesia.
PERMADI, Bayu, Mr, PT Total E&P Indonesia.
PERKASA, Dai Adnan, Mr, DPN APINDO.

Workers' Delegate

IQBAL, Said, Mr, KSPI.

Advisers

SARTO, Sjukur, Mr, Chairman, DPP KSPSI.
WEA, Andi Gani Nena, Mr, President, KSPSI.
MONOARFA, Ridwan, Mr, Member, National Social Security Council.
PRAYITNO, Rudy, Mr, Secretary-General, KSPSI.
SULISTRI, Sulistri, Ms, KSBSI.
SUBIYANTO, Subiyanto, Mr, Secretary-General, KSPSI.
AHMAD, Hermanto, Mr, Vice-President, KSPSI.
SJAHERY, Soewarno, Mr, Vice-President, KSPSI.
SINGADIMEJA, Nurdin, Mr, Vice-President, KSPSI.

Persons appointed in accordance with Article 2, paragraph 3(i)

ALI AKBAR, Fazlurahman, Mr, Adviser.
HAKIM, Muhammad, Mr

Other persons attending the Conference

ABDULLAH, R., Mr, Vice-President, KSPSI.
NASUTION, A latief, Mr, Head, International Division, KSPSI.
SINULINGGA, Andi, Mr, Head, Public Relation Division, KSPSI.

SALIM, Helmy, Mr, Head, DPP KSPSI.
AMIR, Yenny, Ms, Deputy Secretary-General, DPP KSPSI.
GUNAWAN, Bibit, Mr, Head, NIBA Trade Union Federation.
GINTING, Abadi, Mr, Deputy Secretary, NIBA Trade Union Federation.
SATRIYANA, Agus, Mr, Deputy Secretary, NIBA Trade Union Federation.
MARIHOT, John, Mr, Deputy Secretary, NIBA Trade Union Federation.
DARUSMAN, Darusman, Mr, Head, DPP KSPSI, Bangka Belitung Province.
AZIS, Siti Nur Azizah, Ms, Secretary, LP2A KSPSI.
ASTAMAR, Ahmad, Mr, General Treasurer, KSPSI.
WALUYO, Edi, Mr, Secretary, KSPSI.
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Minister attending the Conference

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Adviser and substitute delegate

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Advisers

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Minister attending the Conference

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Employers' Delegate

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Workers' Delegate

AL-DARRAJI, Jabbar, Mr, Vice-President, Trade Unions.

Irlande Ireland Irlanda

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Japon Japan Japón

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Kazakhstan Kazajstán

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Lao, Rép. démocratique populaire Lao People's Democratic Rep. Rep. Democrática Popular Lao

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Advisers and substitute delegates

KHATTIYA, Baykham, Ms, Permanent Secretary, Ministry of Labour and Social Welfare.
 CHANTHAVIXAY, Keo, Ms, Deputy Director-General, Employment Promotion and Skills Development, Ministry of Labour and Social Welfare.
 ARCHKHA WONG, Soukhanxay, Mr, Permanent Mission, Geneva.

Employers' Delegate

BANGONESENGDET, Sengdavone, Ms, Deputy Secretary, Lao National Chamber of Commerce and Industry (LNCCI).

Advisers and substitute delegates

PANYANOUVONG, Phimmaha, Mr, Board of Employments' Committee, LNCCI.
 PANYANOUVONG, Kounkeo, Ms, Panyathip Construction Representative, Member, LNCCI.

Workers' Delegate

SOPHIMMAVONG, Khamtanh, Mr, Head, International Relations Division, Lao Federation of Trade Unions.

Advisers and substitute delegates

DOUANGPHACHANH, Vanhna, Mr, Vice-President, Lao Federation of Trade Unions.
 VONGKHAMSEUM, Vilay, Mr, Deputy Head, International Relations Division, Lao Federation of Trade Unions.

Lesotho

Government Delegates

MATSOSO, Mamohale, Mrs, Labour Commissioner.
 LEDIMO, Makhoabane, Mrs, Deputy Principal Secretary.

Advisers and substitute delegates

KHOTLE, Mabathoana, Mr, Director, Dispute Prevention and Resolution.
 BITSO, Bitso, Mr, Administrator, Workmens Compensation.

Advisers

MARUPING, Mothae, Mr, Ambassador, Permanent Mission, Geneva.
 KAO, Moshe, Mr, Minister Counsellor, Permanent Mission, Geneva.
 JAFETA, Ntsime, Mr, Counsellor, Permanent Mission, Geneva.

*Person appointed in accordance with Article 2,
paragraph 3(i)*

RAMONE, Lefeu, Mr, Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MAKEKA K.C., Thabo, Mr, Executive Director, Association of Lesotho Employers and Business.

Workers' Delegate

RAMOCHELA, Elliot, Mr, Secretary-General, Lesotho Labour Council.

Lettonie Latvia Letonia

Government Delegates

JAUNZEME, Ieva, Ms, State Secretary, Ministry of Welfare.

JANSONS, Raimonds, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

GRIKE, Liene, Ms, Secretary, Permanent Mission, Geneva.

ROMANOVSKIS, Valerijs, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

MENGELSONE, Liga, Ms, Director-General, Employers' Confederation of Latvia (LDDK).

Workers' Delegate

KRIGERS, Peteris, Mr, President, Free Trade Union Confederation of Latvia (LBAS).

Adviser

OZOLINA, Santa, Ms, Policy Officer, Employment and Social Affairs, LBAS, European Youth Forum.

Liban Lebanon Líbano

Government Delegates

RIACHI ASSAKER, Najla, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DAHROUJ, Denise, Mme, Head, External Relations Division, Ministry of Labour.

Adviser and substitute delegate

SHALLITA, Nazha, Mme, Social Affairs Expert, Ministry of Labor.

Advisers

ARAFI, Ahmad, Mr, First Secretary, Permanent Mission, Geneva.

SALEH AZZAM, Bachir, M., First Secretary, Permanent Mission, Geneva.

ZALGHOUT, Hussain, M., Head, Media Section, Ministry of Labour.

Employers' Delegate

HAMADEH, Said, M., General Coordinator, Association of Lebanese Industrials.

Advisers and substitute delegates

AL-BSAT, Mounir, M., Vice-President, Syndicate of Food Industries.

BALBOUL, Fouad, M., Member, Association of the Lebanese Industrials.

SADER, Joseph, M., President, Syndicate of Printing.

NASR, Arige, Mlle, Under Secretary-General, Committee on Women Labor Affairs.

Workers' Delegate

GHOSN, Ghassan, M., President, Union of Workers' Syndicates.

Advisers and substitute delegates

HAMIDI SAKR, Saadeddine, M., Secretary-General, Union of Workers' Syndicates.

YASSINE, Ali Taher, M., Treasurer, Union of Workers' Syndicates.

SAADE, Boutros, M., Member, Executive Board, Union of Workers' Syndicates.

EL MOUSSAOUI, Ali, M., Member, Executive Board, Union of Workers' Syndicates.

Libéria Liberia

Minister attending the Conference

GAYFLOR, Vabah K., Mr, Minister of Labour.

Person accompanying the Minister

VARMAH, Bornor M., Mr, Special Assistant to the Minister, Ministry of Labour.

Government Delegates

LIGHE, Neto Z., Mr, Deputy Minister, Ministry of Labour.
JACKOLLIE, Rosetta N., Ms, Assistant Minister, Ministry of Labour.

Advisers and substitute delegates

JAYE, Matthew N., Mr, Senator, House of Senate.
CHEA, Christian S., Mr, Representative, House of Representatives.

Employers' Delegate

CAPTAN, Monie R., Mr, President, Liberia Chamber of Commerce.

Advisers and substitute delegates

HENRIES-REEVES, Winletta Aynn, Ms, Industrial Relations Manager, Firestone Plantations Company.
KEITA, Abraham S., Mr, Chief Executive Officer, Consumer Trading.
JOHNSON, Miller, Mr, Partner, Eunesa Construction.
KING, Ayo Liosa, Mr, Accountant, Eunesa Construction.
BOAKAI, Maurice Joseph, Mr, Administrator, Eunesa Construction.
WILSON, Rebecca S., Ms, Site Supervisor, Eunesa Construction.
JALLOH, Tejla Amed, Mr, Architect, Eunesa Construction.
JARYENNEH, Chear Gad, Mr, Engineer, Eunesa Construction.
OKEKE, Ernest U., Mr, Procurement Manager, Evergreen.
TARPEH, Abraham N., Mr, Sales Manager, Evergreen.

Workers' Delegate

NATT, John Nyemah, Mr, Vice-President, Liberia Labour Congress.

Advisers and substitute delegates

CISCO, Edwin B., Mr, Secretary-General, Firestone Agricultural Workers Union.
TARNUE, Joseph K., Mr, Vice-President, Firestone Agricultural Workers Union.
MASON, Dwede P., Mr, Member, Teamsters.
FAYOMBO, Prince, Mr, Member, UCBALC.
JALLOH, Al-Hassa, Mr, Member, ARTISAN.
GRANT, Isaac W., Mr, Secretary-General, Domestic Union.
MUSA, Feimata J., Mrs, Member, Teamsters.
MOORE, Sackor, Mr, Deputy Secretary-General, Teamsters.
GOLLIA, Krist, Mr, Youth Secretary, Teamsters.

Persons appointed in accordance with Article 2, paragraph 3(i)

KROMAH, Sekou, Mr, Member, Teamsters.
JOHNSON, Patrick, Mr, Member, Teamsters.
NELSON, Tonye P., Mr, Member, Teamsters.
SHERIF, Musa K. M., Mr, Member, Teamsters.

Other persons attending the Conference

BOUAY, Samuel M., Mr
SENEH, Dave J., Mr, Deputy Secretary-General, UWUL.
SYLLAH, Mohammed, Mr, Member, NWOUL.
SUMMERVILLE, Alfred B Z, Mr, Secretary-General, CARWUL.
TARWEH, Anthony, Mr, President, NTUPAW.
JALLOH, Abraham, Mr, Member, BAPTAWUL.
FALLAH, Johnson I., Mr, Member, NWOUL.
KROMAH, Sheick I., Mr, Coordinator, Teamsters.
KABBA, Amadu, Mr, Treasurer, PWUL.
SAMBOLA, Morris A. D., Mr, Member, NTUPAW.

TOURE, Foday, Mr, Member, NWOUL.
WIAH, John N., Mr, Co-Chairman, NBT.
QUOINAH, Vinton V., Mr, Member, BAPTAWUL.
SACKIE, Cyrus, Mr, Vice-President, NBT.
AGBESHE, Joseph, Mr, Member, POCESUL.
VISKINDA, Theresa T., Ms, Women President, LLC.
SUMO, Gabriel B., Mr, Domestic Union.
GEORGE, Tonkollie C., Mr, Member, BAPTAWUL.
BLEH, Wellington, Mr, Member, GDWUL.
TOBY, Teah, Mr, Secretary-General, Teamsters.
TALOR, Susana, Ms, Women Chair, Teamsters.
GONO, Gabriel Z., Mr, Member, NTUPAW.
WEH, Mellish P. G., Mr, President (RIA), Union.
PAYNE, Christopher W., Mr, Member, POCESUL.
SAHR, Kommeh, Mr, Assistant Secretary-General, USPGUL.
KPUMEH, Mother, Ms, President, Seafarers Section.
TARNOE, Oretha D., Ms, Vice-President, UWUL.
DIALO, Abdoul R., Mr, Member, UWUL.
DAVIES, Elitha T., Ms, President, LLC.
MACAULAY, Hannah Z., Ms, Youth Director, LLC.
CARPENTER, Ophelia N., Ms, Women Desk Officer, LLC.
WALLACE, Baryou W., Mr, Deputy Secretary-General, Deputy President, LLC.
WILLIAMS, Samuel T., Mr, General Secretary, ARTISAN.
KNIGHT, Jefferson B., Mr, Legal Counsel, LLC.
PRINCE LEO, Icpou Buinoe, Mr, Member, LLC.
MCCAULEY, Adama, Mr, Member, UWUL.

Libye Libya Libia

Minister attending the Conference

RUGIBANI, Mustafa Ali, Mr, Minister of Labour.

Government Delegates

ABOZAID, Mustafa A., Mr, Ministry of Labour.
ELOAKLEY, Reida, Mr, Counsellor, Permanent Mission, Geneva.

Adviser and substitute delegate

ADDARDAR, Hosamiddin A., Mr, Ministry of Labour.

Advisers

ELFORJANI, Amer M.A., Mr, Adviser.
MOHAMED, Samer-Omar, Mr, Adviser.

Other persons attending the Conference

HMAZYMA, Nabil, Mr, Third Secretary, Permanent Mission, Geneva.
BURAWI, Abdulmonem, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

ABDALLA, Hussein A., Mr, Association of Libyan Employers.

Adviser

BEN LASHHAR, Hanan, Mrs, Association of Libyan Employers.

Workers' Delegate

SHARIF, Nermin, Mrs, Libyan Trade Union.

Advisers

ATURKI, Wanis Mohamed, Mr, Adviser
MOHAMED, Khayri Omran A., Mr, Adviser.
SHARIF, Nagi Mohamed, Mr, Adviser.
MAHMUD, Abdalrahman M. A., Mr, Adviser.

Lituanie Lithuania Lituania

Government Delegates

BITINAS, Audrius, Mr, Vice-Minister, Ministry of Social Security and Labour.
PAULAUSKAS, Rytis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

GAILIŪNAS, Artūras, Mr, Minister Counsellor, Permanent Mission, Geneva.
JUODPUSYTĖ, Karolina Anda, Ms, Deputy Director, International Affairs Department, Ministry of Social Security and Labour.

Adviser

SAKALAUSKIENĖ, Jolanta, Ms, Chief Specialist, Children and Youth Division, Family and Communities Department, Ministry of Social Security and Labour.

Employers' Delegate

ARLAUSKAS, Danukas, Mr, Director-General, Lithuanian Business Employers' Confederation.

Workers' Delegate

ŠNIUTIENĖ, Eugenija, Ms, President, Lithuanian Labour Federation.

Luxembourg Luxemburgo

Ministre assistant à la Conférence

SCHMIT, Nicolas, M., Ministre du Travail, de l'Emploi et de l'Immigration.

Personnes accompagnant le Ministre

SCHINTGEN, Romain, M., Administrateur général honoraire, Ancien Juge à la Cour de Justice des Communautés européennes.

BICHELER, Claude, M., Président, Conseil arbitral des Assurances sociales.

Délégués gouvernementaux

FEYDER, Jean, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
WELTER, Nadine, Mme, Conseiller de Gouvernement première Classe, Ministère du Travail et de l'Emploi.

Conseillers techniques et délégués suppléants

FABER, Joseph, M., Conseiller de Direction première Classe, Ministère du Travail et de l'Emploi.
TUNSCH, Gary, M., Inspecteur principal premier en rang, Ministère du Travail et de l'Emploi.

Conseillers techniques

DA CRUZ, Daniel, M., Représentant permanent adjoint, Mission permanente, Genève.
WAGENER, Raymond, M., Directeur, Inspection générale de la Sécurité sociale.
EWEN, Claude, M., Premier Inspecteur de la Sécurité sociale, Inspection générale de la Sécurité sociale.
CODELLO, Dan, M., Rédacteur principal, Ministère du Travail et de l'Emploi.
YANNICK DAMY, Jean, M., Secrétaire d'Ambassade, Mission permanente, Genève.
WEBER, Anne, Mme, Agent de la Coopération, Mission permanente, Genève.

Délégué des employeurs

KIEFFER, Marc, M., Conseiller, FEDIL Business, Luxembourg.

Conseiller technique et délégué suppléant

SCHMIT, Romain, M., Directeur, Fédération des Artisans.

Conseillers techniques

LYSIAK, Magalie, Mme, Conseillère, FEDIL Business Luxembourg.
KOEHNEN, Patrick, M., Directeur adjoint, Fédération des Artisans.
ENGELS, François, M., Conseiller de Direction, Fédération des Artisans.
LENTZ, Frank, M., Conseiller, Fédération des Artisans.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

GEISEN, Norbert, M., Président, Fédération des Artisans.
KREMER, Pierre, M., Vice-Président, Fédération des Artisans.
DI CATO, Jean, M., Vice-Président, Fédération des Artisans.

Délégué des travailleurs

PIZZAFERRI, René, M., Conseiller auprès du Comité national de l'OGB-L, Directeur de la Chambre des Salariés.

Conseiller technique et délégué suppléant

HOFFMANN, Nicolas, M., Vice-Président du LCGB.

Conseillers techniques

CLEMENT, Nico, M., Membre, Bureau exécutif de l'OBGL, Responsable du Département international de l'OBGL.

ZANON, Angelo, M., Membre, Comité national de l'OBGL, Président du Syndicat Sidérurgie et Mines de l'OBGL.

JACQUET, Vincent, M., Secrétaire général adjoint.

FOELLER, Joseph, M., Membre de l'Exécutif du LCGB.

DALEIDEN, Joseph, M., Président, CGFP-Services.

EYSCHEN, Irène, Mme, Déléguée, CGFP.

HEISER, Claude, M., 1er Vice-Président CGFP.

WOLFF, Romain, M., Secrétaire général, CGFP.

Madagascar

Ministre assistant à la Conférence

RANDRIAMANANTSOA, Tabera, M., Ministre de la Fonction publique, du Travail et des Lois sociales.

Délégués gouvernementaux

RAZAFITRIMO, Solofo Andrianjatovo, M., Chargé d'affaires a.i., Mission permanente, Genève.

RAMANATRINIONY, Samuelson, M., Directeur général, Emploi, Travail et Lois sociales, Ministère de la Fonction publique, du Travail et des Lois sociales.

Conseillers techniques

RABEMAMORY, Jeannine Gisele, Mme, Conseiller technique, Ministère de la Fonction publique, du Travail et des Lois sociales.

KOLA, Emi-Haulain, M., Conseiller d'Ambassade, Mission permanente, Genève.

RANDRIAMIARISOA, Soafara Tsirin'Aina, Mme, Conseiller d'Ambassade, Mission permanente, Genève.

AMADY, Rosina, Mme, Attachée, Mission permanente, Genève.

Délégué des employeurs

ANDRIAMAMONJIARISON, Josephine Soanorondriaka, Mme, President, Groupement des entreprises de Madagascar (GEM).

Délégué des travailleurs

RABEMANANTSOA, Samuel, M., Secrétaire général, Union des Syndicats Autonomes de Madagascar (USAM).

Malaisie Malaysia Malasia

Minister attending the Conference

K. V. SATHASIVAM, Subramaniam, Mr, Minister of Human Resources.

Government Delegates

SEMAN, Zainal Rahim, Mr, Secretary-General, Ministry of Human Resources.

JOAKIM, Mohd Jeffrey, Mr, Director-General of Labour, Ministry of Human Resources.

Advisers and substitute delegates

MOHD SAAID, Fadzilah, Ms, Undersecretary, International Division, Ministry of Human Resources.

BAHARI, Roslan, Mr, Labour Attaché, Permanent Mission, Geneva.

Advisers

MUHAMMAD, Mazlan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AB RAHMAN, Asri, Mr, Undersecretary, Labour Policy, Ministry of Human Resources.

MAT YASIN, Mohd Rosdi, Mr, General Manager, Corporate Affairs, Social Security Organization.

ADNIN, Siti Hajar, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

KUA, Abun, Mr, Undersecretary, Human Resources, Ministry of Human Resources.

MOHAMAD, Khamsiah, Ms, Assistant Secretary, Ministry of Human Resources.

Other persons attending the Conference

AMINUDDIN, B Ab Rahaman, Mr, Deputy Director of Labour, Ministry of Human Resources.

THRUPATHY, Nadarajan, Mr, Special Officer to the Minister.

Employers' Delegate

HARON, Azman Shah, Mr, President, Malaysian Employers Federation (MEF).

Adviser and substitute delegate

BARDAN, Samsuddin, Mr, Executive Director, MEF.

Adviser

ARUMUGAM, Ramadass, Mr, Vice President, MEF.

Workers' Delegate

MANSOR, Abdul Halim, Mr, Secretary-General, Malaysian Trades Union Congress (MTUC).

Advisers

TAN, Eng Hong, Mr, Council Member, MTUC.

JOSEPH PITCHAY, Sandagran Solomon, Mr, Council Member, MTUC.

ANANTHARASA, Karunapikai, Ms, Council Member, MTUC.
BUJANG, Kamarudin, Mr, Council Member, MTUC.
T. G. SOMANATHA RAO, Narenthra Rao, Mr, Council Member, MTUC.
LOK, Yim Pheng, Ms, Secretary General, Congress of Unions of Employees in the Public and Civil Services (CEUPAC).
AHMAD, Ibrahim, Mr, Council Member, CEUPAC.
MOHD SHAARI, Mohd Mazlan, Mr, Council Member, CEUPAC.

Other persons attending the Conference

ABDULLAH, Zakaria, Mr, Council Member, CEUPAC.
ZAKARIA, Ahmad Shuffir bin, Mr, President, Malay Forestry Officers Union.
PHENG, Lok Yim, Mrs, Secretary-General, Congress of Unions of Employers in the Public and Civil Services.

Malawi

Minister attending the Conference

MAKANGALA, Eunice, Ms, Minister of Labour.

Government Delegates

KAYIRA, Wezi, Mr, Principal Secretary, Ministry of Labour.
KAWAMBA, Lindizga, Ms, Principal Labour Officer, Ministry of Labour.

Employers' Delegate

KAYUNI, Buxton, Mr, President, Employers Consultative Association of Malawi (ECAM).

Adviser and substitute delegate

KAMBILINYA, Isaac, Mr, Council Member, ECAM.

Workers' Delegate

MAMBALA, Luther, Mr, President, Malawi Congress of Trade Unions (MCTU).

Adviser and substitute delegate

MKWEZALAMBA, Robert, Mr, Secretary-General, MCTU.

Maldives Maldivas

Government Delegates

SHAREEF, Mohamed Hussain, Mr, Minister of Human Resources, Youth and Sports.
AHMED, Aishath Nara, Ms, Assistant Director, Ministry of Human Resources, Youth and Sports.

Advisers

ADAM, Iruthisham, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MANSOOR, Riyaz, Mr, Assistant Director, Ministry of Economic Development.
LIMON, Marc, Mr, Counsellor, Permanent Mission, Geneva.
MOOSA, Muruthala, Mr, Third Secretary, Permanent Mission, Geneva.
GLOCK, Marie Gabrielle, Ms, Intern, Permanent Mission, Geneva.
HAMILTON, Katherine, Ms, Intern, Permanent Mission, Geneva.

Employers' Delegate

HALEEM, Adnan, Mr, Vice-President, Maldives Association for Construction Industry.

Advisers and substitute delegates

JANAH, Mohamed Ali, Mr, President, Maldives Association for Construction Industry.
NIZAM, Ibrahim, Mr, Executive Board Member, Maldives Association of Travel Agents and Tour Operators.

Workers' Delegate

KHALEEL, Ibrahim, Mr, President, Maldives Ports Workers Union.

Advisers and substitute delegates

JALEEL, Mohamed Ali, Mr, Secretary-General, Maldives Labour Union.
ZAKIR, Mauroof, Mr, Secretary-General, Tourism Employees Association of Maldives.

Mali Malí

Ministres assistant à la Conférence

DIAKITE, Mamadou, M., Ministre de la Jeunesse, du Travail, de l'Emploi et de la Formation professionnelle.
SIDIBE, Mamadou, M., Ministre de l'Action humanitaire, de la Solidarité et des Personnes âgées.

Personne accompagnant les ministres

SOW, Sidiki Lamine, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

DIAKITE, Mahamadou, M., Directeur national du Travail.
KOITA, Idrissa, M., Directeur national de l'Emploi.

Conseillers techniques

SISSOKO, Makan, M., Directeur général de l'ANPE.
ROUAMBA, Amadou, M., Secrétaire général, MAHSPA.
YAHYA, Ahmed Mohamed, M., MFPGRA.

DIALLO, Bréhima Noumousssa, M., Directeur général, INPS.
 DIARRA, Issa Tiéma, Mme, Directrice générale, APEJ.
 SOUMANO, Cheick Oumar, M., Chef de département, APEJ.
 FOFANA, Mahamadou, M., Délégué du Personnel, APEJ.
 NIAKATE, Dioncounda, M., Directeur général, ANPE.
 MALET, Modibo Baba, M., Chef de département, ANPE.
 GARANGO, Ibrahim, M., Directeur régional, ANPE MOPTI.
 COULIBALY, Djimé, M., Directeur régional, ANPE GAO.
 DIABATE, Lacina, M.
 COULIBALY, Kanisson, M., Premier Conseiller, Mission permanente, Genève.
 DEM, Amadou, M., Président du Conseil d'Administration de l'APEJ
 SIDIBE, Nouhoum, M.
 TOGO, Luc Ankoundio, M.

Délégué des employeurs

SIDIBE, Mamadou, M., Président, Conseil national du Patronat du Mali (CNPM).
Conseiller technique et délégué suppléant
 TRAORE, Lassina, Mme, Secrétaire générale, CNPM.

Délégué des travailleurs

DIAKITE, Siaka, Mme, Secrétaire générale, Union nationale des Travailleurs du Mali (UNTM).
Conseiller technique et délégué suppléant
 KEBE, Boubacar Hamadoun, M., Chargé du Département, Administration, Emploi et Législation du Travail, Confédération syndicale des Travailleurs du Mali (CSTM).

Conseillers techniques

DOUMBIA KOITE, Mama, Mme, Secrétaire, Relations Extérieures, UNTM.
 TABAGOR, Ibrahima, M., Attaché de Direction, INPS.

Malte Malta

Minister attending the Conference

SAID, Chris, Mr, Minister for Justice, Dialogue and the Family.

Person accompanying the Minister

CHIRCOP, Joe, Mr, Assistant Private Secretary, Ministry for Justice, Dialogue and the Family.

Government Delegates

VELLA, Noel, Mr, Director, Department of Industrial and Employment Relations.

AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.

Advisers and substitute delegates

CUTAJAR, Antoinette, Ms, Chargée d'Affaires a.i., Permanent Mission, Geneva.
 BORG, Deborah Maria, Ms, Second Secretary, Permanent Mission, Geneva.
 CAMILLERI, George, Mr, Manager, Operational Procedures, Department of Industrial and Employment Relations.
 GATT, Mario, Mr, Principal, Department of Industrial and Employment Relations.

Employers' Delegate

FARRUGIA, Joseph, Mr, Director-General, Malta Employers' Association.

Advisers and substitute delegates

ZAMMIT, Joshua, Mr, President, Malta Employers' Association.
 MUSCAT, Stephen, Mr, Council Member, Malta Employers' Association.
 BUTTIGIEG, Anton, Mr, Council Member, Malta Employers' Association.

Advisers

SCICLUNA, John, Mr, Manager, Sectors, Malta Chamber of Commerce, Enterprise and Industry.
 ABELA, Paul, Mr, President, General Retailers and Traders Union.

Workers' Delegate

CARACHI, Victor, Mr, President, General Workers Union.

Advisers and substitute delegates

VELLA, Charles, Mr, Executive, Research, Information and Media, General Workers Union.
 ZARB, Tony, Mr, Secretary-General, General Workers Union.

Advisers

ATTARD, Christopher, Mr, Vice-President, Forum of Maltese Unions.
 VELLA, Josef, Mr, Secretary-General, Union Haddiema Maghaidin.
 BONELLO, Jesmond, Mr, Administrative Secretary, Confederation of Malta Trade Unions.
 HOLLAND, Nigel, Mr, Council Member, Confederation of Malta Trade Unions.
 PORTELLI, William, Mr, President, Confederation of Malta Trade Unions.
 BORG, Adrian, Mr, Council Member, Confederation of Malta Trade Unions.

Maroc Morocco Marruecos

Ministre assistant à la Conférence

SOUHAIL, Abdelouahad, M., Ministre de l'Emploi et de la Formation professionnelle.

Personnes accompagnant le Ministre

IDMAHAMMA, Abdeltif, M., Chef, Cabinet du Ministre.
TAGHI, Said, M., Conseiller du Ministre.
KHARBOUCHE, Salima, Mme, Conseillère du Ministre.
AKDAD, Said, M., Conseiller du Ministre.

Délégués gouvernementaux

HILALE, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BENTALEB, Mimoun, M., Secrétaire général, Département de l'Emploi.

Conseillers techniques et délégués suppléants

BOUHARROU, Ahmed, M., Directeur du Travail.
LAASSEL, Abderrazzak, M., Ministre, Mission permanente, Genève.
MARJAA, Mustafa, M., Chef, Division de la Réglementation et Organismes internationaux.

Conseillers techniques

SAMRI, Azzouz, M., Ministre, Mission permanente, Genève.
ISBAYENE, Abdelkrim, M., Chef, Service de la Coopération multilatérale.
SOUKRATI, Said, M., Cadre, Direction du Travail.
EL AMILI, Abdessalam, M., Cadre, Direction du Travail.
FALSI, Boutaina, Mme, Directrice, Protection sociale des Travailleurs.

Délégué des employeurs

ZOUANAT, Hicham, M., CGEM.

Conseillers techniques

ALAOUI, Abdelaziz, M., CGEM.
BOUFOUS, Ali, M., CGEM.
EL HARRAS, Mohamed Larbi, M., FCMCIS.
LAMKHAOUDEM, Mohamed, M., FCMCIS.

Délégué des travailleurs

EL MOKHAREK, El Miloudi, M., Secrétaire général, UMT.

Conseillers techniques

EL AMAOUI, Noubir, M., Secrétaire général, Confédération démocratique du Travail.
EL AZZOUZI, Abderrahmane, M., Secrétaire général, Fédération démocratique du Travail.
EL AZIZ, Abdelkarim, M., CDT.
CHAHIR, Farouk, M., UMT.
EL WAFY, Mohammed, M., UMT.

KABBAJ, Mohammed Larbi, M., UGTM.
KAFI CHERRAT, Mohamed, M., UGTM.
FATHI, Abdelhamid, M., FDT.
TERFAI, Abdelkader, M., Union nationale du Travail.
EL HADI, Nour Eddine, M., Union Nationale du Travail.

Autres personnes assistant à la Conférence

EZZOUMI, Khadija, Mme, UGTM.
ZIDOUH, Brahim, M., UGTM.
SBIA, Khalid, M., UGTM.
EL GHALI, Kenza, Mme, UGTM.
SEMLALI IDRISSE, Nouzha, Mme, UGTM.
RGHIOUI, Sadik, M., FDT.
LAABAID, Abderrahim, M., FDT.
DAHMANI, Mohammed, M., FDT.
LAHYANI, El Hassan, M., CDT.

Maurice Mauritius Mauricio

Minister attending the Conference

MOHAMED, Shakeel Ahmed Yousuf Abdul, Mr, Minister of Labour, Industrial Relations and Employment.

Person accompanying the Minister

SERVANSING, Shree Baboo Chekitan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

RAGEN, Swaminathan, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.
RAMASAMY, Moonsamy, Mr, Director, Labour and Industrial Relations, Ministry of Labour, Industrial Relations and Employment.

Advisers and substitute delegates

KOODORUTH, Adam, Mr, First Secretary, Permanent Mission, Geneva.
UTEEM, Dilshaad, Ms, First Secretary, Permanent Mission, Geneva.
KOA WING, Sandrine, Ms, Second Secretary, Permanent Mission, Geneva.
NARSINGHEN, Hambyrajen, Mr, Economic and Trade Adviser, Permanent Mission, Geneva.

Employers' Delegate

JEETUN, Azad, Mr, Director, Mauritius Employers' Federation.

Advisers

APPAVOO, Louis Clensy, Mr, President, Mauritius Employers' Federation.
DURSun, Pradeep, Mr, Industrial Relations Adviser, Mauritius Employers' Federation.

RAMLOLL, Bhooshan, Mr, President, Building and Civil Engineering Contractors' Association.

Workers' Delegate

BENYDIN, Deepak, Mr, Member, Executive Committee, National Trade Union Confederation.

Mauritanie Mauritania

Ministre assistant à la Conférence

MINT HAMADY, Mathy, Mme, Ministre de la Fonction publique, du Travail et de la Modernisation de l'Administration.

Personne accompagnant le Ministre

OULD ZAHAF, Cheikh Ahmed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

BABACAR, Khaled, M., Conseiller juridique du Ministre.
EL KHOU, El Bekkaye, M., Directeur, Travail et Prévoyance sociale.

Conseiller technique et délégué suppléant

ABDERRAHMANE, Moulaye, M., Chef de Division, Direction du Travail et de la Prévoyance sociale.

Conseillers techniques

DIALLO, Khadijetou, Mme, Conseillère du Ministre de l'Emploi.
DEDEW, Mohamed Aly, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).
EL GHAZWANY, El Moustapha, M., Directeur, Office national de la Médecine du Travail (ONMT).
TRAORE, Harouna, M., Premier Conseiller, Mission permanente, Genève.
MINT ISSELMOU, Fatimetou, Mme, Deuxième Conseillère, Mission permanente, Genève.
OULD MOUHAMEDOU, Keyta, Mme, Secrétaire, Mission permanente, Genève.

Autre personne assistant à la Conférence

ABDEL JELIL, Anissa, Mlle, Stagiaire, Mission permanente, Genève.

Délégué des employeurs

ABDALLAHI, Seyid, M., Secrétaire général, Union nationale du Patronat mauritanien (UNPM).

Délégué des travailleurs

BOUBOU, Abderrahmane, M., Secrétaire général, Union des Travailleurs de Mauritanie (UTM).

Conseiller technique et délégué suppléant

AHMED ZAYED, Mohamed, M., Secrétaire général, Confédération indépendante des Travailleurs de Mauritanie (CITM).

Conseillers techniques

AHMEDOU, Abdellahi, M., Secrétaire général, Confédération générale des Travailleurs de Mauritanie (CGTM).
BEYE, Samory, M., Secrétaire général, Confédération libre des Travailleurs de Mauritanie (CLTM).
BEYNE, Mohamed Abdellahi, M., Secrétaire général, Union syndicale des Travailleurs de Mauritanie (USTM).
M'BEYRICK, El Moctar, M., Secrétaire général, Union nationale des Syndicats autonomes (UNSA).

Mexique Mexico México

Ministro asistente a la Conferencia

VÉLEZ JUÁREZ, Rosalinda, Sra., Secretaría del Trabajo y Previsión Social.

Delegados gubernamentales

RODRÍGUEZ CASTAÑEDA, Jorge, Sr., Subsecretario de Empleo y Productividad Laboral, Secretaría del Trabajo y Previsión Social.
VALENCIA CARMONA, Claudia Anel, Sra., Jefa, Unidad de Asuntos Internacionales, Secretaría del Trabajo y Previsión Social.

Consejeros técnicos y delegados suplentes

GÓMEZ CAMACHO, Juan José, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
CANCHOLA GUTIÉRREZ, Ulises, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.
AMERO COUTIGNO, Cecilia, Sra., Ministra para Asuntos Laborales en Europa, Secretaría del Trabajo y Previsión Social.
MORALES GAUZÍN, Javier, Sr., Subcoordinador, Política Laboral Internacional, Secretaría del Trabajo y Previsión Social.
ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT, Secretaría del Trabajo y Previsión Social.
CASADO GARCÍA, Susana, Sra., Directora, Asuntos Jurídicos Internacionales, Secretaría del Trabajo y Previsión Social.
DE LA TORRE GONZÁLEZ, Gerardo Roberto, Sr., Director, Planeación y Evaluación, Coordinación General, Servicio Nacional de Empleo, Secretaría del Trabajo y Previsión Social.

Otras personas que asisten a la Conferencia

DAMIÁN SANDOVAL, David, Sr.
HERNÁNDEZ GODINEZ, Rubi Ligia, Sra.

Delegado de los empleadores

FUNTANET MANGE, Francisco J., Sr., Presidente,
Confederación de Cámaras Industriales de los Estados
Unidos Mexicanos (CONCAMIN).

Consejero técnico y delegado suplente

DE REGIL GÓMEZ, Jorge A., Sr., Vicepresidente,
Comisión de Trabajo y Previsión Social, CONCAMIN;
Miembro Adjunto, Consejo de Administración, OIT.

Consejeros técnicos

CARVAJAL BUSTAMANTE, Octavio, Sr., Presidente,
Comisión de Trabajo y Previsión Social, CONCAMIN.
YLLANES MARTÍNEZ, Fernando, Sr., Presidente,
Comisión de Seguridad Social, CONCAMIN.
DÍAZ GUAJARDO, Amado, Sr., Comisión de Trabajo,
Caintra-Nuevo León, CONCAMIN.
BARONA SÁNCHEZ MEJORADA, Adela, Sra.,
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el Trabajo y Protección Civil, Confederación Patronal
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LÓPEZ CARRILLO, Mario, Sr., FEMSA, COPARMEX.
MORENO PADILLA, Javier, Sr., COPARMEX.
MANRIQUE MORENO, Ariosto, Sr., COPARMEX.

Otras personas que asisten a la Conferencia

GARCÍA UGARTECHEA, Tania, Sra., CONCAMIN.
CANTÚ ADRIAZOLA, Alma Rosa, Sra., Caintra, Nuevo
León, CONCAMIN.
GÓMEZ GAMBOA, Silvia, Sra., CONCAMIN.
CARVAJAL TRILLO, Mario, Sr., CONCAMIN.
GUTIÉRREZ GARCÍA, Reynold, Sr., CONCAMIN.
MORALES SALDAÑA, Hugo Ítalo, Sr., CONCAMIN.
MENA BECERRA, Virgilio, Sr., Vicepresidente Nacional,
Asuntos del Trabajo, COPARMEX.
ESCAMILLA GARZA, Juan Alberto, Sr., COPARMEX.
SÁNCHEZ MEJORADA, Carlos, Sr., COPARMEX.
GONZÁLEZ GALLARDO, Antonio, Sr., COPARMEX.
DÁVILA FLORES, Jorge Enrique, Sr., Presidente,
Confederación de Cámaras Nacionales de Comercio,
Servicios y Turismo de los Estados Unidos Mexicanos
(CONCANACO, SERVYTUR México).
SOLANA SENTÍES, Enrique, Sr., Secretario General,
CONCANACO, SERVYTUR México.

Delegado de los trabajadores

MEDINA TORRES, Salvador, Sr., Subsecretario,
Relaciones del Comité Nacional, Confederación de
Trabajadores de México (CTM).

Consejero técnico y delegado suplente

LARIOS RIVAS, Graciela, Sra., Secretaria, Relaciones del
Comité Nacional, CTM.

LIMÓN RIVERA, Vinicio, Sr., Secretario, Organización
del Sindicato Único de Trabajadores Electricistas
(SUTERM), CTM.
VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., Secretario
General, Sindicato de Trabajadores de Instituciones
Financieras, Bancarias, Organizaciones y Actividades
Auxiliares, de Crédito de Oficina Similares y Conexos,
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ZAPATA LUCERO, Ana Georgina, Sra., Secretaria de
Acción Política de la Federación de Trabajadores del
Estado de Chihuahua, CTM.
DEL VALLE PÉREZ, José, Sr., Secretario, Asuntos y
Políticas Internacionales, Confederación
Revolucionaria de Obreros y Campesinos (CROC).
ESPINOSA LÓPEZ, Jorge Faustino, Sr., Secretario
General, Federación Auténtica de Trabajadores (CAT).
BARBA GARCÍA, Héctor, Sr., Asesor Jurídico, Unión
Nacional de Trabajadores (UNT).
RAMÍREZ PÉREZ, Jesús Enrique, Sr., Secretario del
Interior, Federación de Agrupaciones en General,
Confederación Regional Obrera Mexicana (CROM),
Estado de Aguascalientes.

Otras personas que asisten a la Conferencia

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Comité Ejecutivo Nacional, CROC.
RENDÓN JIMÉNEZ, Hugo, Sr., Coordinador, Programas
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LONGARES VIDAL, Luis Carlos, Sr., Rector, Instituto
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ESPINOSA LÓPEZ, Ricardo, Sr., Secretario General,
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LUNA HERNÁNDEZ, Luisa, Sra., Delegada, Distrito
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MENDOZA PANTOJA, Sylvia, Sra., Delegada, Distrito
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PERFECTO CRUZ, Fernando, Sr., Presidente Colegiado,
UNT.
OLVERA SALINAS, José, Sr., Adjunto de la Secretaría
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UNT.
MARTÍN DEL CAMPO AZPEITIA, Jorge Eduardo, Sr.,
Secretario General, Federación Sindical de
Trabajadores del Estado de Jalisco; Asesor Jurídico,
Vicepresidencia del Congreso del Trabajo.
CORTÉS GARCÍA, Gerardo, Sr., Secretario General,
Sindicato de la Industria Panificadora, CTM.
PÉREZ DE MEDINA, Georgina, Sra., CTM.
MEDINA PÉREZ, Salvador, Sr., CTM.
SAN ROMAN ARREAGA, Héctor, Sr., Vicepresidente,
Comisión Ecología y Medio Ambiente, Congreso del
Trabajo.
AYALA RIVERO, Juan, Sr., Secretario General, Sindicato
Único de Trabajadores del Gobierno del Distrito
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MENDOZA LEÓN, Roberto, Sr., Secretario General
Adjunto, Federación Obrera Sindicalista.

MENDOZA VILLANUEVA, Raquel, Sra., Secretaria del Interior, Federación Obrera Sindicalista.
VILLANUEVA CAMARENA, Miroslava, Sra., Secretaria de Trabajo y Conflictos de la Federación Obrera Sindicalista.

République de Moldova Republic of Moldova República de Moldova

Minister attending the Conference

BULIGA, Valentina, Ms, Minister of Labour, Social Protection and Family.

Government Delegates

MORARU, Victor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
IATCO, Alexei, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers.

Workers' Delegate

BUDZA, Oleg, Mr, President, National Confederation of Trade Unions.

Mongolie Mongolia

Government Delegates

BYAMBASUREN, Urgamal, Mr, State Secretary, Ministry of Social Welfare and Labour.
ORGIL, Luvsantseren, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BAYARSAIKHAN, Davaa, Mr, Director, Government Implementing Agency, Labour and Social Welfare Office.
DAMBII, Sodnomdorj, Mr, Deputy Director, Policy Implementation Department, Ministry of Social Welfare and Labour.
ALIMAA, Baasansuren, Ms, Deputy Director, Strategic Planning Department, Ministry of Social Welfare and Labour.
AMARTUGS, Tsenddavaa, Ms, Deputy Director, Information, Monitoring and Evaluation Department, Ministry of Social Welfare and Labour.
BOLORMAA, Tsoodol, Ms, Head, Law and Foreign Cooperation Division, Ministry of Social Welfare and Labour.

GERELTSETSEG, Baatarsuren, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

ATARMAA, Dashdorj, Ms, Director, National Center for Labour Condition and Occupational Disease Study.
TSOGT, Solongo, Ms, Vice-Director, National Center for Labour Condition and Occupational Disease Study.

Employers' Delegate

GANBAATAR, Khuyag, Ms, Executive Director, Mongolian Employer's Federation.

Advisers and substitute delegates

ERDENEBAATAR, Tsend-Ayush, Mr, Deputy Director, Mongolian Employer's Federation.
ZORIGT, Gursed, Mr, Deputy Director, Erdenet Mining Corporation.

Advisers

ERDENECHIMEG, Khuderchuluun, Ms, Executive Director, Child Development Foundation.
SERGELEN, Nyambuu, Ms, Director, Uils Construction LLC.
BATSAIKHKAN, Gonchigbat, Mr, Executive Director, ABO Holding.
ARIUNJARGAL, Jinjidgarav, Ms, Executive Director, Nomin Holding.

Workers' Delegate

AMGALANBAATAR, Khayankhyarvaa, Mr, Vice-President, Confederation of Mongolian Trade Unions.

Advisers and substitute delegates

AMARSANAA, Enebish, Mr, Head, International Cooperation Department, Confederation of Mongolian Trade Unions.
TSETSEGMMAA, Shukherch, Ms, Board Member, Mongolian Public Employees' Trade Union Federation.
GANBAYAR, Ganbat, Mr, Board Member, Mongolian Medical Employees Trade Union Federation.

Adviser

NORJMAA, Gochoosuren, Ms, Interpreter, Confederation of Mongolian Trade Unions.

Monténégro Montenegro

Minister attending the Conference

NUMANOVIĆ, Suad, Mr, Minister of Labour and Social Welfare.

Persons accompanying the Minister

PEROVIĆ, Ljubiša, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

RADULOVIĆ, Tatjana, Ms, Spokeswoman, Interpreter,
Ministry of Labour and Social Welfare.

Government Delegates

SIMOVIĆ, Vesna, Ms, Acting Deputy Minister for Labour
Relations, Ministry of Labour and Social Welfare.

ŠOĆ, Vjera, Ms, Senior Adviser, International
Cooperation, Ministry of Labour and Social Welfare.

Advisers

JOVOVIĆ SCHMIDT, Maja, Ms, Counsellor, Permanent
Mission, Geneva.

PETROVIĆ, Aneta, Ms, Third Secretary, Permanent
Mission, Geneva.

Employers' Delegate

RADULOVIĆ, Suzana, Ms, Secretary-General,
Montenegrin Employers Federation (MEF).

Workers' Delegate

KRSMANOVIC, Vladimir, Mr, Chief of Cabinet to the
Secretary-General, Confederation of Trade Unions of
Montenegro (CTUM).

Advisers

KEKOVIĆ, Srdja, Mr, Secretary-General, Union of Free
Trade Unions of Montenegro (UFTUM).

MITROVIĆ, Jelena, Ms, Adviser, Social Policy, UFTUM.

Mozambique

Minister attending the Conference

TAIPO, Maria Helena, Ms, Minister of Labour.

Persons accompanying the Minister

RODRIGUES, Frances, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

BUANA, Jafar, Mr, Personal Assistant to Minister.

Government Delegates

MUIANGA, Rogéria Da Conceição, Ms, Director-General,
National Institute of Social Security, Ministry of
Labour.

DENGO, Juvenal Arcanjo, Mr, First Secretary, Permanent
Mission, Geneva.

Advisers and substitute delegates

CHIMELA, Eduardo Naftal, Mr, Acting Director-General,
National Institute of Employment and Vocational
Training, Ministry of Labour.

FERNANDO, Agostinho, Mr, Head, Legal Department,
Ministry of Labour.

Advisers

MUCAMBE, Joana, Ms, Officer, Provincial Directorate of
Youth and Sports, Tete, Ministry of Youth and Sports.

ZIMA, Rosália Ambrósio, Ms, Officer, District Directorate
of Youth and Sports, Ministry of Youth and Sports.

Employers' Delegate

BUQUE, Adelino Magomanhane, Mr, President, Labour
and Social Affairs Branch, Confederation of Business
Associations of Mozambique (CTA).

Advisers

PETERSBURGO, Oswaldo Armindo Faquir, Mr,
President, National Youth Council.

DENGO, Edson Cateano, Mr, Officer, National Youth
Council.

Workers' Delegate

MUNGUAMBE, Alexandre Cândido, Mr, Secretary-
General, Mozambique Workers' Organization (OTM-
CS).

Advisers and substitute delegates

MAZOIO, Francisco Feliciano, Mr, Secretary,
International Relations, Mozambique Workers'
Organization (OTM).

TIMANA, Jeremias Duzenta, Mr, Secretary-General,
National Confederation of Free and Independent Labor
Unions (CONSILMO).

Advisers

MUHATE, Basílio Zefanias, Mr, Secretary-General,
Mozambique Youth Organization.

NICONELA, Chandrek Sebastião, Mr, Officer,
Mozambique Youth Organization.

Myanmar

Minister attending the Conference

KYI, Aung, Mr, Union Minister, Ministry of Labour,
Ministry of Social Welfare, Relief and Resettlement.

Person accompanying the Minister

SHIN, Tun, Mr, Union Attorney General, Union Attorney
General's Office.

Government Delegates

WAI, Maung, Mr, Permanent Representative, Permanent
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OO, Thet Naing, Mr, Deputy Director-General, Ministry of
Labour.

Advisers and substitute delegates

SAN, Kyaw, Mr, Deputy Director-General, Union Attorney General's Office.
LYNN, Htin, Mr, Director, Ministry of Foreign Affairs.
AUNG, Ye Myint, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
TUN, Kyaw Moe, Mr, Minister Counsellor, Permanent Mission, Geneva.

Adviser

HTAIK, Tin Tin, Ms, Assistant Director, Ministry of Labour.

Other persons attending the Conference

AYE, Chan, Mr, Counsellor, Permanent Mission, Geneva.
MAUNG, Htoo, Mr, First Secretary, Permanent Mission, Geneva.
LWIN, Lynn Malar, Ms, Second Secretary, Permanent Mission, Geneva.
NYO, Su Lay, Ms, Second Secretary, Permanent Mission, Geneva.
SANDAR, Mya, Ms, Attachée, Permanent Mission, Geneva.

Employers' Delegate

NWE, Khine Khine, Ms, Secretary, Basic Employers Organization of the Garment Factory in Shwe Pyi Thar Industrial Zone.

Workers' Delegate

OO, Thant Zin, Mr, Chairperson, Basic Labour Organization of Aung Tile Factory in Shwe Pyi Thar Industrial Zone.

Namibie Namibia

Minister attending the Conference

NGATJIZEKO, Immanuel, Mr, Minister of Labour and Social Welfare.

Persons accompanying the Minister

MARUTA, Simon, Mr, Chargé d'affaires, Permanent Mission, Geneva.
NGHIFITIKEKO, Absalom, Mr, First Secretary, Permanent Mission, Geneva.
NGHINAMUNDOVA, Selma, Ms, First Secretary, Permanent Mission, Geneva.
MAHARERO, Stalin, Mr, Personal Assistant to the Minister, Ministry of Labour and Social Welfare.

Government Delegates

MWATILE, Peter, Mr, Permanent Secretary, Ministry of Labour and Social Welfare.
SMIT, Andries, Mr, Director, Labour Services, Ministry of Labour and Social Welfare.

Adviser and substitute delegate

YA TOIVO, Vicki, Ms, Special Adviser to the Minister, Ministry of Labour and Social Welfare.

Advisers

TJIVIKUA, Kenandei, Mr, Executive Officer, Social Security Commission.
BIWA, Albert, Mr, Deputy Director, Social Welfare, Ministry of Labour and Social Welfare.
MWIYA, Albius, Mr, Deputy Director, Employment Services, Ministry of Labour and Social Welfare.
KATJAIMO, David, Mr, Chief Labour Relations Officer, Ministry of Labour and Social Welfare.

Employers' Delegate

PARKHOUSE, Timothy, Mr, Secretary-General, Namibia Employers' Federation.

Adviser and substitute delegate

RUKORO, Vekuii, Mr, President, Namibia Employers' Federation.

Advisers

WRIGHT, Derek, Mr, Namibia Employers' Federation.
GRAIG, Reagon, Mr, Namibia Employers' Federation.

Workers' Delegate

MANGA, Elia, Mr, President, National Union of Namibian Workers.

Advisers

ZAMUEE, Asnath, Ms, National Union of Namibian Workers.
TAAPOPI, Kleopas, Mr, National Union of Namibian Workers.

Népal Nepal

Minister attending the Conference

BELBASE, Kumar, Mr, Minister for Labour and Employment.

Government Delegates

SUBEDI, Somlal, Mr, Secretary, Ministry of Labour and Employment.
BAIRAGI, Shanker Das, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

K. C., Binod, Mr, Joint Secretary, Ministry of Labour and Employment.
DHUNGANA, Bhriugu, Mr, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

SHARMA, Achyut Raj, Mr, Deputy Permanent Representative, Commerce, Permanent Mission, Geneva.

ODARI, Hari, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

MURARKA, Pashupati, Mr, Vice-President, Federation of Nepalese Chamber of Commerce and Industries.

Adviser

SHRESTHA, Anjan, Mr, Federation of Nepalese Chamber of Commerce and Industries.

Workers' Delegate

BASNET, Laxman Bahadur, Mr, President, Nepal Trade Union Congress - Independent.

Advisers

PANDEY, Binda, Ms, Adviser, General Federation of Nepalese Trade Unions.

JAMKATTEL, Shalik Ram, Mr, Adviser, All Nepal Federation of Trade Unions.

UPADHYAYA, Umesh, Mr, Adviser, General Federation of Nepalese Trade Unions.

RATHOUR, Asha Singh, Mr, Central Committee, Nepal Trade Union Congress - Independent.

BISHWAKARMA, Dhan Bahadur, Mr, Treasurer, All Nepal Federation of Trade Unions.

POUDYAL, Udaya Sharma, Ms, Deputy General Secretary, Confederation of Nepalese Professionals.

SHRESTHA, Gambhir Lal, Mr, Vice-President, Confederation of Nepalese Professionals.

SHRESTHA, Rameshwar, Mr, General Secretary, National Democratic Confederation of Nepalese Trade Unions.

Nicaragua

Delegados gubernamentales

ROBELO RAFFONE, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

CRUZ TORUÑO, Néstor Abraham, Sr., Primer Secretario, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

ARANA VIZCAYA, Jenny, Sra., Primera Secretaria, Misión Permanente, Ginebra.

Delegado de los empleadores

BLANDÓN ARGENAL, Freddy José, Sr., Director Jurídico, Consejo Superior de la Empresa Privada (COSEP).

Delegado de los trabajadores

ZEPEDA LÓPEZ, José Antonio, Sr., Vice Coordinador Nacional, Frente Nacional de los Trabajadores (FNT).

Consejero técnico y delegado suplente

GONZÁLEZ GAITÁN, Roberto José, Sr., Secretario General, Confederación General Sandinista de Trabajadores (CGST-Pablo Martínez).

Niger Níger

Ministre assistant à la Conférence

SABO, Fatouma Zara Boubacar Zakaria, Mme, Ministre de la Fonction publique et du Travail.

Personnes accompagnant le Ministre

ILLO, Adani, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

KOUNTCHÉ GAZIBO, Maimouna, Mme, Première Secrétaire, Mission permanente, Genève.

Délégués gouvernementaux

SIDDO, Hamadou, M., Secrétaire général adjoint.
DAN-AZOUMI, Issa, M., Conseiller technique du Ministre.

Conseillers techniques et délégués suppléants

DOUNAMA, Abdou, M., Directeur général du Travail.
BINIA, Liman, M., Directeur du Travail et de la Sécurité sociale.

Conseillers techniques

MAINA, CHEGOU KOCHI, M., Inspecteur de service.
OUSMANE AICHATOU, Seyni, Mme, Directrice générale, Emploi et Insertion professionnelle.
SEYNI, Garanké, M., Directeur général, Agence nationale pour la Promotion de l'Emploi (ANPE).
AHMET BARINGAYE, Akilou, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).
ALIOU, Hima, M., Directeur général, Fonds d'Appui à la Formation professionnelle continue et à l'Apprentissage (FAFPCA).
MOHAMED BEN, Mabrouk, M., Conseiller juridique, CNSS.

Délégué des employeurs

SAGBO, Adolphe, M., Président, Fédération des Organisations patronales du Niger (FOP-NIGER).

Conseiller technique et délégué suppléant

SALEY, Seybou, M., Membre, Conseil national du Patronat nigérien (CNP).
N

Conseillers techniques

ISSOUFOU SAFIÉTOU, Insa, M., FOP-NIGER.
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HASSANE KAOU, Laouel, M., CNPN.
SAGBO, Epiphane Moussa, M., FOP-NIGER.
DJADJÉ, Amadou Touré, M., Fédération des
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Délégué des travailleurs

ABDOU, Maigandi, M., Secrétaire général, Union des
Syndicats des Travailleurs du Niger (USTN).

Conseiller technique et délégué suppléant

MAMADOU, Sako, M., Secrétaire général, Confédération
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Conseillers techniques

SIDIBÉ, Issoufou, M., Secrétaire général, Confédération
démocratique des Travailleurs du Niger (CDTN).
MALLAM SOFFO, Salifou, M., Secrétaire général, Union
générale des Travailleurs du Niger (UGTN).
BAGNA, Soumaila, M., Secrétaire général, Confédération
des Syndicats libres du Niger (CGSL-Niger).
TANKARI, Chaibour, M., Secrétaire général, Union
syndicale progressiste des Travailleurs (USPT).
MARIKO, Salamatou, Mme, Secrétaire générale, Union
générale des Syndicats de l'Economie informelle du
Niger (UGSEIN).
MAHAMADOU, Elhadji Amadou, M., Secrétaire général,
Confédération générale du Travail (CGT-Niger).

Nigéria Nigeria

Minister attending the Conference

WOGU, Emeka, Mr, Minister of Labour and Productivity.

Persons accompanying the Minister

AKABOGU, Michael, Mr, Special Assistant to the
Minister, Federal Ministry of Labour and Productivity
(FML&P).
ESSAH, Aniefiok, Mr, Technical Assistant to Minister,
FML&P.
ENAREGHA, Ebi, Mr, Personal Assistant to Minister,
FML&P.

Government Delegates

OLAOPA, Adetunji, Mr, Permanent Secretary, FML&P.
ILLOH, Onubuogo Clement, Mr, Director, FML&P.

Advisers and substitute delegates

OKWULEHIE, Paul, Mr, Director, FML&P.
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DIKE, Chinedu C., Ms, Acting Director, FML&P.
TYBANGS, Theresa S., Ms, Director, FML&P.
OGWUCHE, Yinusha J., Mr, Director, FML&P.
KONDUGA, Bukar S., Mr, Director, FML&P.

BDLIYA, Paul, Mr, Director-General, National
Productivity Center (NPC).
OLANREWAJU, John A., Mr, Director-General, Michael
Imodu National Institute for Labour Studies
(MINILS).
MOHAMMED, Abubakar, Mr, Director-General, National
Directorate of Employment (NDE).
ABUBAKAR, Munir, Mr, Managing Director, Nigeria
Social Insurance Trust Fund (NSITF).
ADESUGBA, Adesoji, Mr, Chairperson, Industrial
Arbitration Panel (IAP).
OKPUNOH, Uche Jessie, Ms, Deputy Director, FML&P.
BRAIMAH, Theresa O., Ms, Deputy Director, FML&P.
NYAMALI, John, Mr, Assistant Director, FML&P.
NTORUE, Fredrick L., Mr, Director, FML&P.
AJUZIE, Peter N. U., Mr, Deputy Director, FML&P;
Minister (Labour Attaché), Permanent Mission,
Geneva.
CYPRIAN, Tersee Heen, Mr, Ministry of Foreign Affairs,
Abuja.
WILSON, Ake, Mr, Chairperson, Senate Committee on
Labour and Productivity.

Persons appointed in accordance with Article 2, paragraph 3(i)

NEBURAGHO, Daniel, Mr, Assistant Director, FML&P.
WAKAWA, Ibrahim, Mr, Executive Director, NSITF.
OLUWAFEMI, Ola, Mr, Head, Research and Publications,
NSITF.
ALABI, Saliu, Mr, Director, MINILS.
SHUGABA, Modu, Mr, Director, NPC.
IBRAHIM, Ahmed A., Mr, Director, NDE.
USMAN, Hajara O., Mrs, Registrar, IAP.
OLUWA, Oladega S., Mr, Special Assistant, FML&P.

Other persons attending the Conference

TERSEE HEEN, CypriaN, Mr, Ministry of Foreign
Affairs.
UMEZ-ERONINI, Ijeoma, Mrs, Commissioner, Federal
Civil Service Commission of Nigeria (FCSC).
ETIM, Tommy, Mr, Senior Labour Officer.
MUKHTAR, Umar, Mr, Senior Labour Officer.
AYODABO, Adetokunbo H., Mr, Chief Clerical Officer.
OLOWOOKERE, Samuel Oluwaseyi, Mr, Assistant
Director.
SYLVESTER, Agada, Mr, Personal Assistant to
Permanent Secretary.
KORIPAMO-AGARY, Timiebi, Mr, Consultant, FML&P.
AKINJOLIRE, Olubunmi Yetunde, Ms, Deputy Director,
Inter PARS.
IDAKULA, Markus Bezhiwa, Mr, Deputy Chairperson,
IAP.
IBRAHIM, Abdul-Hamid Ali, Mr, Assistant Registrar,
IAP.
MODUPE, Olaopa Olufunlola, Ms, Assistant Director.
AKE, Wilson, Mr, Senate Committee.
AKUTA, Dahiru, Mr, Senate Committee.
AYI, Essein E., Mr, House Committee.
SULEIMAN, Aminu, Mr, House Committee.
OMOBOLANLE, Akingbehin E., Mr, News Agency of
Nigeria.

Employers' Delegate

OSHINOWO, Olusegun, Mr, Director-General, Nigeria Employers' Consultative Association (NECA).

Advisers and substitute delegates

MOKIKAN, Femi, Mr, Executive Director, NECA.
ADEGBOYEGA, Remi, Mr, Executive Secretary, NECA.
OLAWALE, Timothy, Mr, HSE&LA, NECA.
ABDULLAHI, Habibu, Mr, Executive Director, NECA.
SONAIKE, Adenike, Ms, General Manager, NECA.
BUKAR, Yahaya, Mr, AG/M, NECA.
OWONIYI, Marie, Mr, HH Resources, NECA.
FAROTIMI, Folorunso, Mr, Manager, NECA.

Person appointed in accordance with Article 2, paragraph 3(i)

OLEJEME, Ngozi, Ms, Chairperson, NSITF.

Workers' Delegate

OMAR, Abdulwahed, Mr, President, Nigeria Labour Congress (NLC).

Advisers and substitute delegates

LAKEMFA, Owei, Mr, Acting General Secretary, NLC.
ESELE, Peter, Mr, President, Trade Union Congress (TUC).
ADEWUSI, Promise, Mr, Deputy President, NLC.
SHUAIBU KIRI, Mohammed, Mr, Deputy President, NLC.
AWOK, Thomas, Mr, NEC, NLC.
KOLAWOLE, John, Mr, General Secretary, TUC.
DUSTINMA, Lawal, Mr, Vice-President, NLC.
IGWE, Achese, Mr, Trustee, NLC.

Persons appointed in accordance with Article 2, paragraph 3(i)

NTED, Anthony, Mr, Vice-President, NLC.
DANESI, Amina, Ms, Ex-Officio, NLC.
TOLY, Musa, Mr, Deputy President, TUC.
AJOKU, Emmanuel, Mr, Vice-President, NLC.

Other persons attending the Conference

AREMU, Issa, Mr, Vice-President, NLC.
OBIAJULU, Peace, Ms, Ex-President, TUC.
EKWE, Uchenna, Mr, HOD International, NLC.
BUNGUDU, Abdullahi, Mr, Internal Auditor, NLC.
UGBOAJA, Emmanuel, Mr, HOD Admin, NLC.
SANNI, Lasisi, Mr, NEC, TUC.
ABATCHA, Ali, Mr, NEC, NLC.
ONANGHINON, Solomon, Mr, NEC, TUC.
ESSIE, Monday, Mr, NEC, NLC.
ABDULRAHMAN, Tunde, Mr, NEC, TUC.
OGENE, Chukwuemeka, Mr, NEC, NLC.
ETAFO, Augustine, Mr, NEC, TUC.
AYUA, George, Mr, NEC, NLC.
YUSUF, Olawale, Mr, NEC, TUC.
MOHAMMED, Safiyanu, Mr, NEC, NLC.
OGUN, Babatunde, Mr, NEC, TUC.
AKPOREHA, William, Mr, NEC, NLC.

BAMGBOSE, Abel Oluwayemisi, Mr, NEC, NLC.
OMOKHUALE, Marcus, Mr, NEC, NLC.
ABDULKADIR, Ibrahim Khaleel, Mr, NEC, NLC.
YASIN, Najeem, Mr, NEC, NLC.
OLARENWAJU, Bashir, Mr, NEC, NLC.
MAKU, Asoloko, Mr, NEC, NLC.
ACHAVER, Simon, Mr, NEC, NLC.
ORUGE, Chris, Mr, NEC, NLC.
ADEMOKUN, Emmanuel, Mr, NEC, NLC.
AKABUIKE, Lucky, Mr, NEC, NLC.
EBIUWOU, Koku-Obiyai, Ms, NEC, NLC.
AGBONKONKON, Philip Enoyogiere, Mr, NLC, NEC.
BESONG, Jennifer Kakah, Ms, NLC, NEC.
ALUKO, Ayodeji Ayorinde, Mr, NLC, NEC.
ORJI KALU, Rose I., Ms, TUC, NEC.
OLOWOSHILE, Bayo, Mr, TUC, NEC.
UBANI, Samuel Aham, Mr, NLC, NEC.
SAMSON, Ugwoke Chijoke, Mr, NLC, NEC.
FOLUKE, Adewusi Adenike, Ms, NLC, NEC.
BENSON, Osifo, Mr
EZE, Vivienne Apollonia, Ms
UCHECHUKWU, Amaechi L., Mr
OKEME, Benedicta E., Mrs
OKEME, Michael A., Mr
NKEM, Akabuike Lucky, Mr

Norvège Norway Noruega

Minister attending the Conference

BJURSTRØM, Hanne Inger, Ms, Minister of Labour.

Persons accompanying the Minister

FLAA, Jardar Eide, Mr, Political Adviser, Ministry of Labour.
NORDAAS, Ragnhild, Ms, Director-General, Ministry of Labour.

Government Delegates

KONGSTAD, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KVAM, Gundla, Ms, Special Adviser, Ministry of Labour.

Advisers and substitute delegates

STORMARK, Kåre, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
YTTERDAL, Grete, Ms, Senior Adviser, Ministry of Labour.
ANDERSEN, Catherine, Ms, Senior Adviser, Ministry of Foreign Affairs.

Advisers

GEDE VIDNES, Charlotte, Ms, Senior Adviser, Ministry of Labour.
TORBERGSEN, Martin Hauge, Mr, Adviser, Ministry of Foreign Affairs.
DÆHLI, Erik, Mr, Senior Adviser, Ministry of Labour.
LEIRMO, Hilde Schjelderup, Ms, Adviser, Ministry of Labour.

ELIASSEN, Christian, Mr, Trainee, Permanent Mission, Geneva.

Other persons attending the Conference

KARLSEN, Terje, Mr, United Nations Association of Norway (UNA).
BERNTSEN, Hasse, Mr, UNA.

Employers' Delegate

RIDDERVOLD, Toril, Ms, Adviser, Confederation of Norwegian Enterprise (NHO).

Adviser and substitute delegate

MUNTHE, Henrik, Mr, Attorney-at-Law, NHO; Association of Norwegian Enterprise.

Advisers

LØNNE, Alf Åge, Mr, Adviser, NHO.
NORSENG, Lillann, Ms, Attorney-at-Law, Business Association of Norwegian Knowledge and Technology Based Enterprises (ABELIA).
NORDLIE, Kim, Mr, Director, Federation of Norwegian Commercial and Service Enterprises (VIRKE).

Other persons attending the Conference

OPPEGAARD, Svein, Mr, Executive Director, Labour Market and Social Affairs, NHO.
NEGÅRD, Rolf, Mr, Director, Head of Collective Bargaining, NHO.

Workers' Delegate

SUNDNES, Trine Lise, Ms, First Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

Adviser and substitute delegate

HOLMER-HOVEN, Lars, Mr, Adviser, Confederation of Unions for Professionals (UNIO).

Advisers

ENODD, Karin, Ms, Senior Adviser, LO.
SLETBAKK, Fredrik, Mr, Adviser, LO.
JONSRUD, Dag Bjørnar, Mr, Senior Adviser, Confederation of Vocational Unions (VS).
LARSEN, Arnhild Bie, Ms, Adviser, UNIO.
THEODORSEN, Karin Beate, Ms, Senior Adviser, LO.

Other persons attending the Conference

FLÅTHEN, Roar, Mr, President, LO.
FAUSKE, Ellen-Kathrine, Ms, Deputy Head, International Department, LO.
SIAME, Alice Gondwe, Ms, Consultant, LO.
JERIES, Moussa El, Mr, Adviser, LO.
SCHEI HANSEN, Jens, Mr, Adviser, LO.
FOLKESTAD, Anders, Mr, President, UNIO.
HELGESEN, Liz, Ms, Adviser, UNIO.
KVALHEIM, Tore Eugen, Mr, President, VS.
BJERKE, Ingrid, Ms, Adviser, VS.
WRIGHT, Marit Momrak, Mr, Adviser, VS.

**Nouvelle-Zélande New Zealand
Nueva Zelandia**

Minister attending the Conference

WILKINSON, Kate, Ms, Minister of Labour.

Person accompanying the Minister

MAHER, Natalie, Ms, Senior Private Secretary, Office of the Hon. Minister.

Government Delegates

HIKUROA, Jetta, Ms, Deputy Director, International, Department of Labour.
HOBBY, Michael, Mr, Principal Adviser, International, Department of Labour.

Advisers and substitute delegates

HIGGIE, Dell, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DIBLEY, Tom, Mr, Executive Adviser, Department of Labour.
WILSON, Brian, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
ALBERT, Sandi, Ms, Executive Assistant, Permanent Mission, Geneva.
HAINES, Lesley, Ms, Deputy Chief Executive, Labour Group, Department of Labour.
RICHARDSON, Lucy, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

O'REILLY, Phil, Mr, Chief Executive, Business New Zealand.

Adviser and substitute delegate

MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

Workers' Delegate

KELLY, Helen, Ms, President, New Zealand Council of Trade Unions.

Adviser and substitute delegate

RYALL, John, Mr, National Secretary, Service and Food Workers Union.

Oman Omán

Minister attending the Conference

ALBAKRY, Abdullah, Mr, Minister of Manpower.

Person accompanying the Minister

AL SADI, Saeed, Mr, Head, Minister's Office.

Government Delegates

AL AMRI, Hamed, Mr, Undersecretary, Labour Affairs.
AL WAHAIBI, Yahya, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AL AKHZAMI, Younis, Mr, Adviser to the Minister, Planning and External Relations.
AL SADI, Khamis, Mr, Director, Undersecretary of Labour Affairs Office.
AL RUSHDI, Faris, Mr, Deputy of Director-General, Employment.
AL BUSAIDI, Ahmed, Mr, Director, Planning in Public Authority for Social Insurance (PASI).
AL DHABBARI, Talib, Mr, Director, Media.
AL ISAEI, Ali, Mr, Director, Legal Affairs.
AL MAQBALI, Musabah, Mr, Head, Trade Unions Division.
AL HASHMI, Zahir, Mr, Head of Division, Follow Employment.
AL YAQOOBI, Ameera, Ms, Third Secretary, Permanent Mission, Geneva.
AL MULLAHI, Abdullah, Mr, Permanent Mission, Geneva.

Employers' Delegate

H.E ALKHANJI, Khalil, Mr, President, Oman Chamber of Commerce and Industry.

Advisers and substitute delegates

AL KAABI, Sahar, Ms, Oman Chamber of Commerce and Industry.
AL KIYUMI, Said, Mr, Oman Chamber of Commerce and Industry.
AL BAHRANI, Abduldhim, Mr, Oman Chamber of Commerce and Industry.
AL KASHARI, Abdullah, Mr, Oman Chamber of Commerce and Industry.
KHIMJI, Pankaj, Mr, Oman Chamber of Commerce and Industry.
KARAM, Simon, Mr, Oman Chamber of Commerce and Industry.

Workers' Delegate

AL JABRI, Saud Ali, Mr, Chairperson, General Federation of Oman Trade Unions.

Advisers and substitute delegates

AL BATASHI, Nabhan, Mr, Chairperson Deputy, General Federation of Oman Trade Unions.
AL NASRI, Ahmed, Mr, General Federation of Oman Trade Unions.
AL HASHMI, Aida, Ms, General Federation of Oman Trade Unions.
AL AZRI, Aamir, Mr, Legal Researcher, General Federation of Oman Trade Unions.

AL HUSAINI, Abdullah, Mr, Administrative Coordinator, General Federation of Oman Trade Unions.

Adviser

AL HASHMI, Rashid Ben Said, Mr, General Union of Wokrers.

Ouganda Uganda

Minister attending the Conference

MADADA KYEBAKOZE, Sulaiman, Mr, Minister of State for Elderly and Persons with Disability (Holding the Portfolio for Labour); Ministry of Gender, Labour and Social Development.

Persons accompanying the Minister

KAGIMU KIWANUKA, Maurice Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NYIRINKINDI KATUNGYE, Rossette, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

Government Delegates

GUWATUDDE KINTU, Christine, Ms, Permanent Secretary, Delegate, Ministry of Gender, Labour and Social Development.
LUYIMA, Harriet, Ms, Acting Director for Labour, Ministry of Gender, Labour and Social Development.

Employers' Delegate

SSENABULYA N., Rosemary, Ms, Executive Director, Federation of Uganda Employers.

Adviser and substitute delegate

KASEKENDE, Martin, Mr, Chairman, Federation of Uganda Employers.

Advisers

BAMWESIGYE, Fred, Mr, Council Member, Federation of Uganda Employers.
LUBEGA, Medard, Mr, Legal Adviser, Federation of Uganda Employers.
MANAFA MASAI, Shaffi, Mr, Corporate Affairs Officer, Federation of Uganda Employers.
ODONG, Peter, Mr, Senior Human Resource, National Water and Sewerage Corporation, Federation of Uganda Employers.
AMUCU, Christine, Ms, Human Resource, National Water and Sewerage Corporation, Federation of Uganda Employers.
KIBUKA WALUSIMBI, Sara Irene, Ms, Corporation Secretary, National Water and Sewerage Corporation, Federation of Uganda Employers.

Workers' Delegate

WERIKHE, Peter Christopher, Mr, Secretary-General, National Organisation of Trade Unions (NOTU).

Advisers

OWERE, Wilson Usher, Mr, Chairperson-General, NOTU.
PAJOB0, Joram Bruno, Mr, Workers' Member of Parliament, NOTU.

MESILUM, Oloka, Mr, Deputy General Secretary, NOTU.
TUNDE, Mary, Ms, Workers' Member of Parliament, NOTU.

BAKKABULINDI, Charles, Mr, Minister of State for Sports, NOTU.

KAGGWA, Stanley, Mr, Deputy Chairperson-General, NOTU.

PAJOB0, Isaac, Mr, National Union of Plantation and Agricultural Workers.

MATUKHU, Robert, Mr, Deputy Secretary General, Central Organization of Free Trade Union.

Ouzbékistan Uzbekistan Uzbekistán

Government Delegates

SAIDOV, Akmal, Mr, Director, National Human Rights Centre.

ALIMUKHAMEDOV, Botir, Mr, First Deputy Minister of Labour and Social Protection.

Advisers

OBIDOV, Badriddin, Mr
NURMATOV, Nodir, Mr
TOSHMATOV, Eldiyor, Mr

Employers' Delegate

SULTAN-MUKHAMEDOV, Nodir, Mr, Head of Department, Chamber of Commerce and Industry.

Workers' Delegate

NARBAEVA, Tanzila, Ms, Chairperson, Trade Unions Federation of the Republic of Uzbekistan.

Pakistan Pakistán

Government Delegates

RAJA, Muhammad Ahsan, Mr, Federal Secretary, Ministry of Human Resource Development.

AKRAM, Zamir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

IQBAL, Muhammad Javaid, Mr, Central Labour Adviser, Ministry of Human Resource Development.

KHAN, Mohammad Aamir, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

KHAN, Shafqat Ali, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

AHMAD, Bilal, Mr, First Secretary, Permanent Mission, Geneva.

SARWAR, Saeed, Mr, Second Secretary, Permanent Mission, Geneva.

NABEEL, Ahsan, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

JAVED, Muhammad, Mr, President, Employers Federation of Pakistan.

Workers' Delegate

AHMED, Manzoor, Mr, Chairperson, Peoples Labour Federation.

Adviser

AWAN, Muhammad Zahoor, Mr, General Secretary, Pakistan Workers Federation.

Panama Panamá

Ministro asistente a la Conferencia

CORTÉS AGUILAR, Alma, Sra., Ministra de Trabajo y Desarrollo Laboral.

Delegados gubernamentales

NAVARRO BRIN, Alberto, Sr., Embajador Permanente, Misión Permanente, Ginebra.

GARCÍA APARICIO, Hernán, Sr., Secretario General, Ministerio de Trabajo y Desarrollo Laboral.

Consejeros técnicos y delegados suplentes

MENDOZA GANTES, Alejandro, Sr., Consejero, Misión Permanente, Ginebra.

MOLINO GARCÍA, Mario, Sr., Jefe, Oficina de Asesoría Legal, Ministerio de Trabajo y Desarrollo Laboral.

Consejeros técnicos

SAEZ LLORENS, Guillermo, Sr., Director, Caja de Seguro Social.

GANTES CASTILLO, Iván, Sr., Jefe, Oficina de Cooperación Técnica Internacional, Ministerio de Trabajo y Desarrollo Laboral.

JIMÉNEZ, Mariela, Sra., Directora General, Carrera Administrativa, Ministerio de la Presidencia.

CORTÉS, Luis A., Sr., Subgerente, Instituto de Seguro Agropecuario.

Otras personas que asisten a la Conferencia

AROSEMENA, Ana, Sra., Representante Adjunta, Misión Permanente, Ginebra.

VALLARINO, Dinora, Sra., Esposa del Embajador, Misión Permanente, Ginebra.

LÓPEZ, Emérita, Sra., Directora Ejecutiva Nacional Legal, Caja de Seguro Social.

IGLESIAS, René, Sr., Director Ejecutivo, Dirección General, Carrera Administrativa, Ministerio de la Presidencia.

ZARZAVILLA, Roger, Sr., Director Regional, Trabajo de Las Tablas, Ministerio de Trabajo y Desarrollo Laboral.

RUIZ, Yobanis, Sr., Jefe, Asesoría Legal, Dirección General, Carrera Administrativa, Ministerio de la Presidencia.

MELGAR, Lydya, Sra., Asesora Legal, Dirección General, Carrera Administrativa, Ministerio de la Presidencia.

GUDIÑO, Elvia, Sra., Asistente del Secretario General, Ministerio de Trabajo y Desarrollo Laboral.

VILLARRETA, Ricaurte, Sr., Jefe, Departamento de Informática, Ministerio de Trabajo y Desarrollo Laboral.

JIMÉNEZ, Leyda, Sra., Administradora, Ministerio de Salud.

MONTERO, Juan, Sr., Asistente de la Ministra de Trabajo y Desarrollo Laboral

SARMIENTO, Cristobal, Sr., Director, Protocolo y Ceremonial del Estado Ministerio de Relaciones Exteriores.

LAURI, Mónica, Sra., Jefa, Protocolo Presidencia de Panamá.

PONCE, Doris, Sra., Departamento de Protocolo Presidencia de Panamá.

NELSON, Nekelda, Sra., Departamento de Protocolo Presidencia de Panamá.

ARCINIEGAS, DALILIA, Sra., Departamento de Prensa Presidencia de Panamá.

MALL, Jorge, Sr., Departamento de Prensa Presidencia de Panamá.

SANTOS, Edwards, Sr., Departamento de Prensa Presidencia de Panamá.

Delegado de los empleadores

FLETCHER, Antonio, Sr., Presidente, Consejo Nacional, Empresa Privada (CoNEP).

Consejero técnico y delegado suplente

LINERO, Aurelio, Sr., Asesor y Miembro, Comisión Laboral, CONEP.

Consejero técnico

LEDEZMA, Juan Antonio, Sr., Asesor, Comisión Laboral, CONEP.

Delegado de los trabajadores

TORRES, Víctor Manuel, Sr., Secretario General, Convergencia Sindical, del Consejo Nacional de Trabajadores Organizados (CONATO).

Consejero técnico y delegado suplente

CASTILLO, Gabriel, Sr., Secretario, Defensa, Confederación de Unidad Sindical Independiente (CONUSI).

Consejeros técnicos

GONZALEZ, Dalys, Sra., Secretaria General, Sindicato Panameño de Auxiliares de Abordo (SIPANAB), Federación Sindical de Trabajadores de la República de Panamá (FSTRP), CONATO.

PAZ, Francisco, Sr., Secretario, Organización, Confederación de Unidad Sindical Independiente (CONUSI).

AYALA, Carlos, Sr., Asesor Técnico, CONATO, CONUSI.

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Minister attending the Conference

AINI, Martin, Mr, Minister for Labour and Industrial Relations.

Person accompanying the Minister

LAME, Kesi, Mr, First Secretary to the Minister, Ministry of Labour and Industrial Relations.

Government Delegates

VASO, George Roger, Mr, Secretary, Department of Labour and Industrial Relations.

KALI, John, Mr, Secretary, Department of Personnel Management.

Advisers and substitute delegates

SOLOMON, Anna, Ms, Acting Secretary, Department of Community Development.

FAITELI-ONNE, Emma, Ms, Executive Manager, Industrial and Employee Relations, Department of Personnel Management.

Advisers

KIAP, Honk, Mr, Deputy City Manager, National Capital District Commission.

HAPIPAI, William, Mr, Manager, Remuneration Development and Management, Department of Personnel Management.

LUIO, Norit, Mr, Acting Commissioner, National Youth Commission.

TATAU, Emmanuel Casper, Mr, Acting Manager, International Labour Affairs Division, Department of Labour and Industrial Relations.

HAU, Francis, Mr, Acting Executive Manager, Labour Administration, Department of Labour and Industrial Relations.

KINI, Evanelia, Mrs, Acting Chief Commissioner, Office of Worker Compensation, Department of Labour and Industrial Relations.

WARMARI, Shirley, Ms, Acting Executive Officer, Department of Labour and Industrial Relations.

MAINO, Dessie Edith Pasmaleng, Ms, Director, National Tripartite Consultative Council, Department of Labour and Industrial Relations.

Employers' Delegate

WILLIE, Florence, Ms, Executive Director, Employers Federation of Papua New Guinea.

Workers' Delegate

SEKUM, Anton, Mr, Treasurer, Papua New Guinea Trade Union Congress.

Paraguay

Ministro asistente a la Conferencia

BLASCO, Humberto, Sr., Ministro de Justicia y Trabajo.

Persona que acompaña al Ministro

OLMEDO, Carlos, Sr.

Delegados gubernamentales

MONGELOS, Adalberto, Sr., Viceministro de Trabajo y Seguridad Social.

ROJAS VILLALBA, Olimpio, Sr., Director General, Sistema Nacional de Formación y Capacitación Laboral (SINAFOCAL).

Consejeros técnicos y delegados suplentes

DA SILVA, Nimia, Sra., Ministra, Misión Permanente, Ginebra.

RECALDE, Roberto, Sr., Segundo Secretario, Misión Permanente, Ginebra.

CANDIA, Miguel, Sr., Segundo Secretario, Misión Permanente, Ginebra.

ROJAS, Sergio, Sr., Director General, Sistema Nacional de Promoción Profesional (SNPP).

Delegado de los empleadores

GONZÁLEZ ARIAS, Luis, Sr., Representante, Federación de la Producción, la Industria y el Comercio (FEPRINCO).

Consejero técnico y delegado suplente

CATALDO, Hugo, Sr., Consejero, FEPRINCO.

Delegado de los trabajadores

PARRA GAONA, Pedro, Sr., Asesor Técnico, Central Nacional de Trabajadores.

Consejeros técnicos y delegados suplentes

TORALES, Juan, Sr., Consejero Representante, Centrales Obreras.

SNEAD VILLASANTI, Juan, Sr., Asesor, Central Unitaria de Trabajadores.

MOREL RUIZ, Melanio, Sr., Delegado Titular, Central Unitaria de Trabajadores.

MARTÍNEZ, Eliodora, Sra., Presidenta, Central General de Trabajadores.

BRÍTEZ, Francisco, Sr., Presidente, Central Paraguaya de Trabajadores.

Pays-Bas Netherlands Países Bajos

Ministers attending the Conference

ODUBER, Otmar, Mr, Minister of Tourism, Transportation and Labor, Aruba.

KOEIMAN, Hensley, Mr, Minister of Social Development, Labour and Welfare, Curaçao.

DE WEEVER, Cornelius, Mr, Minister of Public Health, Social Development and Labour, Sint Maarten.

Persons accompanying the Minister

ARENDS, Simon, Mr, Adviser to the Minister of Tourism, Transportation and Labour of Aruba.

MARTINA, Eunicio, Mr, Adviser to the Minister of Public Health, Social Development and Labour of Sint Maarten.

Government Delegates

BEETS, Lauris, Mr, Director, International Affairs, Ministry of Social Affairs and Employment.

VAN SCHREVEN, Roderick, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

VAN DER VELDEN, Johannes Cornelius, Mr, Acting Head, International Affairs, Ministry of Social Affairs and Employment.

VISSER, Marhijn, Mr, Head, Economic Affairs, Minister Plenipotentiary, Permanent Mission, Geneva.

DRIESEN, Edo, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

GANS, Roel, Mr, Director, Safety and Occupational Health, Ministry of Social Affairs and Employment.

BETTE, Aart Jan, Mr, Designated Head, International Affairs, Ministry of Social Affairs and Employment.

TERWAN, Kees, Mr, Senior Policy Adviser, Ministry of Social Affairs and Employment.
 WIDERA, Ghislaine, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.
 VAN DER LINDEN, Mariëlle, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.
 BAAK, Johanna, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.
 WEVER, Muzaninn, Ms, Government Representative of Aruba, Policy Adviser, Ministry of Labour, Aruba.
 LEE-RIVIEARS, Anthony, Mr, Government Representative of Aruba, Policy Adviser, Ministry of Labour, Aruba.
 ELS, Virlène, Ms, Government Representative of Curaçao, Policy Officer, International Labour Affairs, Ministry of Social Development, Labour and Welfare, Curaçao.
 PHILBERT-NIEVELD, Donate, Ms, Government Representative of Curaçao, Director, Sector of Labour, Ministry of Social Development, Labour and Welfare, Curaçao.
 BOASMAN, Rafael, Mr, Government Representative of Sint Maarten, Head, Department of Labour, Ministry of Public Health, Social Development and Labour, Sint Maarten.
 FROSTON, Linda, Ms, Government Representative of Sint Maarten, Policy Adviser, Ministry of Public Health, Social Development and Labour, Sint Maarten.

Employers' Delegate

VAN EMBDEN ANDRES, Loes, Ms, Adviser, Confederation of Netherlands Industry and Employers (VNO-NCW).

Adviser and substitute delegate

SCHOENMAECKERS, Ton, Mr, Team Manager, Social Affairs, VNO-NCW.

Advisers

VAN HAASTEREN, Fred, Mr, Adviser, VNO-NCW; Chairman, Randstad Group Netherlands.
 DE CUBA, Enrique, Mr, Employers Representative of Aruba, Representative, Aruba Trade and Industry Association, Aruba.
 JACOBS, John, Mr, Employers Representative of Curaçao, Executive Director, Chamber of Commerce of Curaçao.
 PANTOPHLET, Hubert, Mr, Employers Representative of Sint Maarten, Vice-President, Board, Chamber of Commerce and Industry, Sint Maarten.
 HASETH, Rudolph, Mr, Employers Representative of Curaçao; Board Member, Curaçao Chamber of Commerce and Industry.

Workers' Delegate

VAN WEZEL, Annie, Ms, Policy Adviser, Netherlands Trade Union Confederation (FNV).

Adviser and substitute delegate

HORDIJK, Martijn, Mr, Policy Adviser, National Federation of Christian Trade Unions (CNV).

Advisers

GORTZAK, Peter, Mr, Vice-President, FNV.
 BOONSTRA, Klara, Ms, Policy Adviser, FNV.
 BOTA, Monica, Ms, Adviser, FNV.
 VAN KRUIJNING, Paul, Mr, Adviser, FNV.
 MADURO, Gina Corina, Ms, Workers Representative of Aruba, President, Aruban Union of Employees in Nursing Institutions, Aruba.
 COVA, Pablo Alcides, Mr, Workers Representative of Curaçao, President, Central Trade Union (SSK), Curaçao.
 ELSHOT, Claire, Ms, Workers Representative of Sint Maarten, Vice-President, Windward Islands Chamber of Labour Unions, Sint Maarten.

Pérou Peru Perú

Ministro asistente a la Conferencia

VILLENA PETROSINO, José, Sr., Ministro de Trabajo y Promoción del Empleo.

Delegados gubernamentales

PINTO-BAZURCO RITTLER, Ernesto, Sr., Embajador, Enviado Especial, Misión Permanente, Ginebra.
 CABALLERO DE CLULOW, Luz, Sra., Encargada de Negocios a.i., Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

QUISPE REMON, Edgar, Sr., Viceministro de Promoción del Empleo, Ministerio de Trabajo y Promoción del Empleo.
 BALBÍN TORRES, Edgardo, Sr., Director General, Oficina de Derechos Fundamentales, Ministerio de Trabajo y Promoción del Empleo.
 ANGELES SANTANDER, Diana, Sra., Coordinadora de Asuntos Internacionales, Oficina de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.
 FRANCIA TAEDO, Mónica, Srta., Asesora, Oficina de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.
 RODRÍGUEZ MOSCOSO, Jimena, Srta., Asesora, Oficina de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.
 WIELAND CONROY, Hubert, Sr., Funcionario, Misión Permanente, Ginebra.
 SIBILLE RIVERA, Carlos, Sr., Funcionario, Misión Permanente, Ginebra.
 TRAVERSO ZEGARRA, Magaly, Sra., Funcionaria, Misión Permanente, Ginebra.
 ALVARADO SALAMANCA, Sara, Srta., Funcionaria, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

ACEVEDO MENA, Roberto, Sr., Juez Titular, Corte Suprema de la República.
 TOLEDO TORIBIO, Omar, Sr., Juez Titular, Corte Suprema de la República.

GAGÓ PÉREZ, Julio, Sr., Congresista de la República.
 APAZA ORDOÑEZ, Justiniano, Sr., Congresista de la República.
 LESCANO ANCHIETA, Yonhy, Sr., Congresista de la República.
 MULDER BEDOYA, Maurice, Sr., Congresista de la República.
 GALARRETA VELARDE, Luis, Sr., Congresista de la República.
 ROJAS SAMANEZ, Fernando, Sr., Director Asuntos Económicos, Ministerio Relaciones Exteriores
 ROSSI COVARRUBIAS, Carlos, Sr., Permanent Mission, Geneva
 LEON COLLAZOS, Giancarlo, Sr., Permanent Mission, Geneva

Delegado de los empleadores

BARRENECHEA-CALDERÓN, Julio, Sr., Asesor, Confederación Nacional de Instituciones Empresariales Privadas.

Consejero técnico y delegado suplente

ECHENDÍA SOTOMAYOR, José, Sr., Asesor, Cámara de Comercio de Lima.

Delegado de los trabajadores

AURIS MELGAR, Olmedo, Sr., Vicepresidente, Confederación General de Trabajadores del Perú.

Consejeros técnicos y delegados suplentes

MÉNDEZ TANDAYPAN, Rosa, Sra., Confederación de Trabajadores del Perú.

PACHO QUISPE, Valentin, Sr., Secretario General Adjunto, Federación Sindical Mundial (FSM).

Philippines Filipinas

Minister attending the Conference

DIMAPILIS-BALDOZ, Rosalinda, Ms, Secretary, Department of Labour and Employment.

Government Delegates

GARCIA, Evan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 CRUZ, Danilo, Mr, Undersecretary, Department of Labour and Employment.

Advisers and substitute delegates

CHATO, Rebecca, Ms, Undersecretary, Department of Labour and Employment.
 BANAWIS, Stella, Ms, Executive Director, Employees Compensation Commission, Department of Labour and Employment.
 SUYAO, Joffrey, Mr, Regional Director, Regional Office No. XI, Department of Labour and Employment.

IMSON, Manuel, Mr, Labour Attaché, Permanent Mission, Geneva.

Other persons attending the Conference

ONG, Emil L., Mr, Member, House of Representatives.
 MENDOZA, Raymond Democrito C., Mr, Member, House of Representatives.
 JALOSJOS, Romeo Jr. M., Mr, Member, House of Representatives.
 CRISOLOGO, Vincent P., Mr, Member, House of Representatives.
 VILLAR, Mark A., Mr, Member, House of Representatives
 COSALAN, Ronald M., Mr, Member, House of Representatives
 GUNIGUNDO, Magtanggol, Mr, Member, House of Representatives

Employers' Delegate

VARELA, Miguel, Mr, Chairman of the Board, Employers Confederation of the Philippines; President, Philippine Chamber of Commerce and Industry.

Advisers and substitute delegates

TAN, Ancheta, Mr, President Emeritus, Employers Confederation of the Philippines.
 PAYOS, Ranulfo, Mr, Vice-President, Employers Confederation of the Philippines.
 TARRIELA, Lucila, Ms, Assistant Treasurer, Employers Confederation of the Philippines.

Workers' Delegate

MATULA, Jose Sonny, Mr, National President, Federation of Free Workers.

Advisers and substitute delegates

EDRALIN, Daniel, Mr, Chairperson, Alliance of Progressive Labour.
 BALAIS, Victorino, Mr, President, Philippine Transport and General Workers Organization, Trade Union Congress of the Philippines (TUCP).
 VILLAVIZA, Alejandro, Mr, President, Philippine Federation of Labor, TUCP.

Other persons attending the Conference

BARRIT, Arturo, Mr, Director, Education and Information, Associated Labour Unions, TUCP.
 MALONZO, Ibarra, Mr, President, National Federation of Labour, NFL.
 MONTANO, Allan, Mr, President Emeritus and International Secretary, Federation of Free Workers, FFW.
 OCAMPO, Esperanza, Ms, President, Philippine Government Employees Association, TUCP.
 SENO, Gerard, Mr, Vice-President, Associated Labour Unions, TUCP.

Pologne Poland Polonia

Government Delegates

HENCZEL, Remigiusz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MECINA, Jacek, Mr, Secretary of State, Ministry of Labour and Social Policy.

Advisers and substitute delegates

NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.

LEMIESZEWSKA, Renata, Ms, Adviser to the Minister, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

Advisers

KARNOWSKI, Dariusz, Mr, First Counsellor, United Nations and Human Rights Department, Ministry of Foreign Affairs.

KURASZYK, Wojciech, Mr, Senior Expert, Social Insurance Department, Ministry of Labour and Social Policy.

CIECHANOSKI, Jerzy, Mr, Adviser to the Minister, Economic Analyses and Forecasts Department, Ministry of Labour and Social Policy.

WALESKIEWICZ, Marek, Mr, Director, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

TUSZYŃSKA, Katarzyna, Ms, Expert, Labour Market Department, Ministry of Labour and Social Policy.

GLAZEWSKA, Joanna, Ms, Expert, Permanent Mission, Geneva.

SKAWINSKA, Jolanta, Ms, Intern, Permanent Mission, Geneva.

Employers' Delegate

SLADOWSKI, Zdzislaw, Mr, Expert, Employers of Poland.

Adviser and substitute delegate

OPECHOWSKA, Izabela, Ms, Expert, Polish Craft Association.

Advisers

GARDAWSKI, Juliusz, Mr, Professor, Warsaw School of Economics.

KOKOT, Jacek, Mr, Expert, Polish Craft Association.

MAKSYMIOUK, Michal, Mr, Expert, Employers of Poland.

SARNECKI, Piotr, Mr, Expert, Polish Confederation of Private Employers LEWIATAN.

Workers' Delegate

WOJCIK, Tomasz, Mr, Member, National Commission, Independent and Self-Governing Trade Union "Solidarnosc".

Adviser and substitute delegate

SZYNAKA, Edmund, Mr, Expert, Trade Unions' Forum.

Advisers

OSTROWSKI, Piotr, Mr, Expert, All-Poland Alliance of Trade Unions.

MICHALSKI, Roman, Mr, Expert, Trade Unions' Forum.

BARTNIK, Boleslaw, Mr, Expert, All-Poland Alliance of Trade Unions.

WOLANSKA, Anna, Ms, Expert, Independent and Self-Governing Trade Union "Solidarnosc"; Deputy Member, ILO Governing Body.

Portugal

Minister attending the Conference

SANTOS PEREIRA, Álvaro, Mr, Minister of Economy and Employment.

Persons accompanying the Minister

GONÇALVES DE FREITAS, Jaime Manuel, Mr, Regional Secretary, Education and Human Resources, Autonomous Region of Madeira.

SILVA MARTINS, Pedro, Mr, Secretary of State for Employment.

ANDRESEN GUIMARÃES, Graca, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MIRANDA DUARTE, Mário, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

BINGRE DO AMARAL, Licinio Albino, Mr, Adviser to the Minister of Economy and Employment.

Government Delegates

VALADAS DA SILVA, Antonio, Mr, Technical Counsellor, Permanent Mission, Geneva.

PINHEIRO DA FONSECA, Rui Pedro, Mr, Senior Officer, Directorate-General, Social Security, Ministry of Solidarity and Social Security.

Advisers

MAIA DA SILVA MACHADO, Carlos Alberto, Mr, Regional Labour Inspector, Autonomous Region of Azores.

LOPES ALMEIDA DE MEDEIROS, Renato Francisco Martins, Mr, Secretary-General, Regional Board, Strategic Concertation, Autonomous Region of Azores.

GONÇALVES DA SILVA, Rui, Mr, Regional Director, Labour, Autonomous Region of Madeira.

DA COSTA FERNANDES, Isilda Maria, Ms, Director of Department, Directorate-General for Employment and Labour Relations, Ministry of Economy and Employment.

Other persons attending the Conference

DOS MERCÊS BORGES, Maria, Ms, Member, Parliament, PSD Parliamentary Group.
MARQUES MENDES, Clara, Ms, Member, Parliament, PSD Parliamentary Group.
REGO, Artur, Mr, Member, Parliament, CDS-PP Parliamentary Group.
SALGUEIRO, Luísa, Ms, Member, Parliament, PS Parliamentary Group.

Employers' Delegate

GOMES ESTEVES, João, Mr, Vice-President, Portuguese Business Confederation.

Adviser and substitute delegate

PERALTA DA PENA COSTA, Manuel Marcelino, Mr, Vice-President, Portuguese Confederation for Commerce and Services.

Advisers

FREIRE, Alexandra, Ms, Legal Adviser, Portuguese Agriculture Confederation.
VERGUEIRO, António, Mr, Officer, Portuguese Business Confederation.
NAGY MORAIS, Cristina, Ms, Head, Administration Office, Portuguese Agriculture Confederation.
BERNARDO, Nuno, Mr, Member, Executive Commission, Portuguese Tourism Confederation.
PETRUCCI DE FREITAS, Pedro, Mr, Legal Adviser, Portuguese Tourism Confederation.

Workers' Delegate

GOMES PROENÇA, João António, Mr, Secretary-General, General Workers Union (UGT).

Advisers and substitute delegates

CORRÊA D'AZEVEDO GUIMARÃES, Wanda Olavo, Ms, Executive Secretary, UGT.
CORREIA, António Luís, Mr, Joint Secretary-General, UGT.
SILVA, Carlos, Mr, Vice-President, UGT.

Advisers

LOPES PIRES, Ana Isabel, Ms, Member, National Council, General Confederation of Portuguese Workers - National Inter-Union (CGTP-IN).
PRAÇA, Augusto, Mr, Member, Executive Commission, CGTP-IN.
DE CARVALHO, Carlos Antonio, Mr, Adviser, International Department, CGTP-IN.
ALVES TRINDADE, Carlos Manuel, Mr, Member, Executive Commission, CGTP-IN.
DOS ANJOS ALVES, Carlos Manuel, Mr, Head, Legal Department, UGT.
TAVARES, Catarina, Ms, Executive-Secretary, UGT.

Qatar

Minister attending the Conference

AL-HUMAIDI, Nasser Abdulla, Mr, Minister of Social Affairs, Deputy Minister of Labour.

Persons accompanying the Minister

AL-THANI, Alya Ahmed bin Saif, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-KHULAIFI, Ali Ahmed, Mr, Representative, Ministry of Labour, Permanent Mission, Geneva.
AL-KHAJA, Abdulrahman Abdulla, Mr, Public Relations Consultant, Head, Public Relations and Communications Unit, Minister's Officer.
MALALLAH, Eman Mohammed, Ms, First Researcher Statistics, Unit of Planning and Research.
AL ABDULLA, Amira Ibrahim, Mr, Second Translator, International Cooperation Unit.

Government Delegates

AL-MULLA, Hussein Youssef, Mr, Undersecretary, Ministry of Labour.
AL-OBEIDLY, Mohamed Hassan, Mr, Director, Legal Affairs Department, Ministry of Labour.

Advisers and substitute delegates

AL-MERRI, Saleh Saeed Al-Shawi, Mr, Director, Labour Relations Department, Ministry of Labour.
AL-MERRI, Ghaniem Fetais, Mr, Chief, International Cooperation Unit.
FALAMARZY, Mahmoud Abdulla, Mr, Head, Research and Studies, Ministry of Labour.
AL-MULLA, Adel Sultan, Mr, First International Relations Specialist, International Cooperation Unit.

Other persons attending the Conference

AL-HAIL, Ibrahim Jassim, Mr, Studies and Research Expert, Undersecretary's Office, Ministry of Labour.
AL-MAAWDA, Jassim, Mr, Third Secretary, Permanent Mission, Geneva.
AL-SADA, Noor, Ms, Third Secretary, Permanent Mission, Geneva.
AL-ATIQ, Mohamed Ahmed, Mr, Representative, Ministry of Interior.
AL-MOHANNADI, Hamad Ahmed, Mr, Representative, Ministry of Interior.

Employers' Delegate

AL-MEER, Nasser Ahmed, Mr, Member, Governing Council, Qatar Chamber of Commerce and Industry.

Adviser and substitute delegate

AL-MANSORI, Ali Saeed, Mr, Qatar Chamber of Commerce and Industry.

Workers' Delegate

BUHINDI, Yousif Mohamed, Mr, Senior Administrator, Personnel, Qatar General Workers Committee.

Adviser and substitute delegate

AL-NAEMI, Abdulatif Ahmad, Mr, Supervisor, Personnel Relations, Qatar General Workers Committee.

Rép. Démocratique du Congo Democratic Republic of the Congo Rep. Democrática del Congo

Ministre assistant à la Conférence

BAHATI LUKWEBE, Modeste, M., Ministre de l'Emploi, du Travail et de la Prévoyance sociale.

Personnes accompagnant le Ministre

SAFARI BASINYIZE, Roger, M., Secrétaire particulier, Cabinet du Ministre.
PAMBI MUDILA, Marie, Mme, Conseillère du Ministre, Cabinet du Ministre.
KASSANGA DISASHI, Jean Paul, M., Chargé d'études, Cabinet du Ministre.
MUTOMB MUJING, Sébastien, M., Ministre Conseiller et Chargé d'affaires a.i., Mission permanente, Genève.

Délégués gouvernementaux

INZUN OKOMBA, Angélique, Mme, Secrétaire générale, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
MUSONDA KALUSAMBO, Jean Collins, M., Directeur de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

Conseillers techniques et délégués suppléants

MUSIMBA MUNKUTI -KUNTI SATALA, Alfred, M., Secrétaire général, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
TSHIMUANGA MINCHIABO, Henriette, Mme, Directeur et Coordonnateur, Commission de suivi des Recommandations de la CIT, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

Conseillers techniques

KAKANDJIKA KABUKA, François, M., Directeur, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
MASASU LUFUTU, Jean, M., Directeur, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
TSHIKUYA KAYEMBE, Maurice, M., Administrateur, Directeur général, Institut national de Préparation professionnelle.
KIKUDI, Helian Angélique, Mme, Directeur général, Office National de l'Emploi (ONEM).

OKOMBA WESHISAMBI, Paul, M., Coordonnateur, STPE/PROCER, Programme cadre, Création d'Emplois et de Revenus.

EBAMBI KATALYI, Isabelle, Mme, Directeur technique, ONEM.

MANENGA MUNANGA, Jean Modeste, M., Coordonnateur, Programme national pour l'Emploi des jeunes (PRO-YEN).

MBELE NGANKUB EVAYOL, Evariste Modeste, M., Chef de Division unique, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

KAHUKA BISSOY, Jean Pierre, M., Secrétaire permanent national, Cadre permanent du Dialogue social (CPDS).

DIUMU OMASOMBO, Michel, M., Expert, CPDS.

ALILI KASONGO, Solange, Mme, Assistante de la Secrétaire générale, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

NKATUKULU NSAU, Alain Modeste, M., Coordonnateur national, Groupe consultatif pour l'Emploi des jeunes.

TSHIBOLA-TSHIA-KADIEBUE, Thérèse, Mme, Premier Conseiller, Mission Permanente, Genève.

ONEMA-KO-WELO, Jean-Pierre, M., Attaché Administratif, Mission permanente, Genève.

KAYEMBE MBALAYI, Henriette, Mme, Premier Conseiller.

NSEKA DIAKANUA KOKO, Thérèse, Mme, Premier Secrétaire.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MWAD NAWAJ KATANG, Agnès, Mme, Directeur général a.i., Institut national de Sécurité sociale.

KALALA MUTOMBO, André, M., Directeur, Institut national de Sécurité sociale.

MABIALA MPOTO, Jules, M., Sous-Directeur, Institut national de Sécurité sociale.

MUKENGELA KATOMPA, Naomie, Mme, Chef de service, Institut national de Sécurité sociale.

NTUNGILA KASALA ZOKO, Christian, M., Président délégué syndical, Institut national de Sécurité sociale.

Délégué des employeurs

YUMA MULIMBI, Albert, M., Président national, Fédération des Entreprises du Congo (FEC).

Conseillers techniques

ATIBU SALEH MWEKKEE, Marc, M., Directeur Chef, Département Juridique, Social et Fiscal, FEC.

TSHOBO NDUKA, Jean-Félix, M., Directeur Général, Congo Intérim Agency, FEC.

NGUB'USIM MPEY-NKA, Richard, M., Administrateur secrétaire exécutif, Association nationale des Entreprises publiques (ANEP).

LUZAZA DONGO, Gilbert, M., Chef de Service, Conflits de Travail et Relations Professionnelles, ANEP.

MBUKU MBUMBA, Jean Pierre, M., Président, Fédération nationale des Artisans et des petites Entreprises congolaises (FENAPEC).

NKALA KABASELE, Jean Marie, M., Premier Vice-président, FENAPEC.

DODO BALU MAKENKA, André, M., Président,
Confédération des petites et moyennes Entreprises du
Congo (COPEMECO).
NSIKU WA NSIKU, Socrates Célestin, M.,
Administrateur, COPEMECO.

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

KITAMBALA MAPEMBE, Léontine, Mme,
Administrateur, Présidente a.i., Femmes entrepreneurs,
COPEMECO.
ILOKO MPOKO, Joseph, M., Directeur, Administratif du
Personnel, Société nationale d'Electricité (SNEL),
ANEP.
MBAYO MUHIYA, Maurice, M., Directeur général
adjoint, OCC, ANEP.
MUTABUNGA, Placide, M., Directeur administratif,
RVA, ANEP.

Autres personnes assistant à la Conférence

NGOY KAYOMBO, Eric, M., Président, Délégué syndical
national, SNEL.
PALATA WINGY, Dieudonne, M., Directeur, SNEL.
BUHAMBAMBA HAMBAMBA, Georges Joseph, M., Président,
Délégué syndical national, COHYDRO.
ITEGWA, NCHIKO, M., Président, Délégué syndical
national, DGDA.
BAKWA MVIBUDULU, ., M., Président, Délégué
syndical national, DGRAD.
LINZA LUKEKE, Philippe, M., Permanent syndical,
GECAMINES.
MUMAY MULUBA, ., M., Président, Délégué syndical
national, ARPTC.

Délégué des travailleurs

DUNIA MUTIMANUA LUBULA, Symphorien, M.,
Président, Confédération syndicale du Congo (CSC).

Conseillers techniques

NDONGALA N'SIBU, Modeste Amédée, M., Président,
Union nationale des Travailleurs de Congo (UNTC).
MANGWALA, Valentin, M., Président, OTUC.
NGOYI BULULU, Léon, M., Président, SOLIDARITE.
KUKU GEDILA, Guy, M., Président, Confédération
démocratique du Travail (CDT).
TAMBALA, Gabriel, M., Président, FOSYCO.
LOKOTO OMALOHONDO, Charles, M., Délégué
syndical, CGSA.
KINYAMBA, Jacques, M., Secrétaire général,
Coordonnateur, SOPA.
YEMA LOPAKA, Albert, M., Délégué syndical, ATC.

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

MUKALAY HANGA KOLWA, Jean Marie, M.,
Secrétaire général, CTP.
BOSSIKY BINONGO, Lisette, Mme, Déléguée syndicale,
ACTIONS.
NGANA ASANGEWEN, Alfred, M., Délégué syndical,
CSC.

BOMASI NZUMBA, Béatrice, Mme, Déléguée syndicale,
CSC.

Autres personnes assistant à la Conférence

NDAYE MUKALA, Athanase, M., Secrétaire provincial,
OTUC.
KAZEMBE NGALULA, Sébastien, M., Délégué syndical,
SYNPA/YWCA Province du Katanga.
MAYGENDE BISIKA, Marie France, Mme, Déléguée
syndicale, RAF.

Roumanie Romania Rumania

Ministre assistant à la Conférence

CÂMPEANU, Mariana, Mme, Ministre du Travail, de la
Famille et de la Protection sociale.

Personne accompagnant le Ministre

CIOBANU, Maria, Mme, Ambassadeur, Représentant
permanent, Mission permanente, Genève.

Délégués gouvernementaux

DUMITRIU, Carmen, Mme, Conseiller supérieur,
Direction de Relations Externes, Ministère du Travail,
de la Famille et de la Protection sociale.
SPANU, Alexandra, Mme, Troisième Secrétaire, Mission
permanente, Genève.

Conseiller technique et délégué suppléant

BRATU, Dantes Nicolae, M., Inspecteur général d'Etat,
Inspection du Travail.

Conseillers techniques

CORCHES, Lacramioara, Mme, Directeur général,
Direction Générale Assistance Sociale, Ministère du
Travail, de la Famille et de la Protection sociale.
MESAROS, Serghei, M., Directeur, Direction Dialogue
Social, Ministère du Travail, de la Famille et de la
Protection sociale.
MOSTENESCU, Liana Ramona, Mme, Conseiller
supérieur, Direction Emploi, Salaires et Législation du
Travail, Ministère du Travail, de la Famille et de la
Protection sociale.

Délégué des employeurs

NICOLESCU, Ovidiu, M., Président, CNIPMMR.

Conseiller technique et délégué suppléant

COSTACHE, Florian, M., Président, PNR.

Conseillers techniques

MIHALACHE, Dragos, M., Premier Vice-président UGIR.
PRODAN, Roxana, Mme, Vice-président, CNPR.
OLTEANU, Costel, M., Président, UNPCPR.
STOICA, Mihai, M., Directeur, CONPIROM Constanta.

ALBU, Catalin, M., Premier Vice-président, PNR

Autres personnes assistant à la Conférence

PAUNESCU, George Constantin, M., Président, ACPR
MANOLIU, Mihai, M., Secrétaire général, ACPR.

Délégué des travailleurs

STAN, Sorin, M., Secrétaire général, CNSLR Fratia.

Conseiller technique et délégué suppléant

KNIESNER, Mariana, Mme, Vice-président, BNS.

Conseillers techniques

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.
MINEA, Radu Dumitru, M., Président, FSLCPR, CSDR.
ALBU, Ion, M., Président exécutif, CNS Meridian.
POPESCU, Ovidiu, M., Vice-président, FSLCP Cartel Alfa.
ILIESCU, Ciprian, M., Membre, Commission des Jeunes, CNS Cartel Alfa.
JURCA, Adrian, M., Secrétaire général, CNS Meridian.

Autre personne assistant à la Conférence

IOAN, Adrian, M., Comité confédéral, CNS Cartel Alfa.

Royaume-Uni United Kingdom Reino Unido

Government Delegates

WARRICK, Annette, Ms, Programme Manager, International Unit, Department for Work and Pensions.
DENNISON, Simon, Mr, Specialised Agencies Team, Permanent Mission, Geneva.

Advisers and substitute delegates

LIPCZYNSKI, Mark, Mr, International Policy Adviser, Department for Work and Pensions.
HOLMES, Reuben, Mr, Senior International Policy Adviser, Department for Work and Pensions.
TILLET, Liz, Ms, Head, International Unit, Department for Work and Pensions.
JOO-THOMSON, Jonathan, Mr, Head, Specialised Agencies Team, Permanent Mission, Geneva.
NOBLE, Nicola, Ms, Second Secretary, Permanent Mission, Geneva.

Advisers

PIERCE, Karen, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
TISSOT, Philip, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
WEEKS, Selby, Mr, Specialised Agencies Team, Permanent Mission, Geneva.
CARRILLO, Alexandra, Ms, Attaché, Permanent Mission, Geneva.

RUSH, Mark, Mr, Specialised Agencies Team, Permanent Mission, Geneva.

BOB, Last, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

SYDER, Chris, Mr, Representative, Confederation of British Industry (CBI).

Adviser and substitute delegate

MISHRA, Anita, Ms, Representative, CBI.

Advisers

CARBERRY, Neil, Mr, Director, Employment and Skills, CBI.
TOCHERMANN, Lena, Ms, Senior Policy Officer, CBI.

Workers' Delegate

GURNEY, Sam, Mr, International Policy Officer, Trades Union Congress (TUC).

Adviser and substitute delegate

BROWN, Amanda, Ms, Legal Officer, National Union of Teachers.

Advisers

EXELL, Richard, Mr, Senior Policy Officer, TUC.
WARBURTON, Jane, Ms, Vice-Chair, TUC, Young Members Committee.
REED, Hannah, Ms, Senior Policy Officer, TUC.

Persons appointed in accordance with Article 2, paragraph 3(i)

KOTHALAWALA, Bandula, Mr, International Policy Officer, TUC.
TUDOR, Owen, Mr, Head, European and International Department, TUC.
BALL, Malcolm, Mr, National Union of Teachers.

Fédération de Russie Russian Federation Federación de Rusia

Government Delegates

SAFONOV, Alexander, Mr, Deputy Minister, Ministry of Health and Social Development.
BORODAVKIN, Alexey, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

DUBOV, Ivan, Mr, Head, Department of International Cooperation, Ministry of Health and Social Development.

Advisers

ZHAROVA, Natalia, Ms, Head, Department of Wage, Labour Protection and Social Partnership, Ministry of Health and Social Development.

LEBEDEV, Mikhail, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

KULESHOV, Sergey, Mr, Deputy Head, Department of International Cooperation, Ministry of Health and Social Development.

KOVYAZINA, Nina, Ms, Deputy Head, Department of Wage, Labour Protection and Social Partnership, Ministry of Health and Social Development.

ZAKHAROVA, Veronika, Ms, Head of Section, Department of Wage, Labour Protection and Social Partnership, Ministry of Health and Social Development.

STEPANOV, Viktor, Mr, Head of Section, Department of International Cooperation, Ministry of Health and Social Development.

SOROKINA, Yulia, Ms, Counsellor, Department of Employment and Labour Migration, Ministry of Health and Social Development.

SANNIKOV, Andrey, Mr, Main Specialist, Department of Employment and Labour Migration, Ministry of Health and Social Development.

ANOKHIN, Alexey, Mr, Head, Legal Department, Federal Service on Labour and Employment.

KORCHEMKINA, Olga, Ms, Head of Section, Legal Department, Federal Service on Labour and Employment.

TEMNOVA, Olga, Ms, Head of Section, Department of Social Programmes and Analytical Work, Fund of Social Insurance.

ZAVOLOKIN, Alexander, Mr, Head of Section, Personnel Department, Fund of Social Insurance.

KUZMENKOV, Stepan, Mr, Counsellor, Permanent Mission, Geneva.

BOGATYREV, Arsen, Mr, Attaché, Permanent Mission, Geneva.

BLINOVA, Tatiana, Ms, Head, Department of Employment and Labour Migration, Ministry of Health and Social Development.

CHISTYAKOVA, Galina, Ms, Deputy Head, Department of Health Protection and Sanitary and Epidemiological Welfare of Individual, Ministry of Health and Social Development.

KUCHKOV, Alexander, Mr, Second Secretary, Permanent Mission, Geneva.

CHERNENKO, Boris, Mr, First Secretary, Ministry of Foreign Affairs.

Employers' Delegate

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

Advisers

PETROV, Maxim, Mr, Head, Department on Personnel Relations and Documentation Support, VNESHEKONOMBANK.

MOSKVINA, Marina, Ms, Director, Department on Labour Relations, Russian Union of Industrialists and Entrepreneurs.

ROMANOVSKIY, Oleg, Mr, Director, Department on Personnel Relations, "Litasko", Oil Company "Lukoil".

KULAK, Uliya, Mrs, Specialist, Personnel Relations, "Litasko", Oil Company "Lukoil".

MITUKOV, Andrey, Mr, Deputy Director-General, Department of Personnel Relations, "Litasko", Oil Company "Lukoil."

NAGRALIAN, Anton, Mr, First Deputy Director, Department of Personnel Relations, OJSC "RZHD".

OLSUFIEV, Vladimir, Mr, Deputy President, Social Policy, OJSC "Far Eastern Shipping Company".

CHAPLINSKIY, Sergey, Mr, Director-General, All Russian Trade Association of Employers in Railroad Transport Sphere, "Zheldortrans".

Workers' Delegate

SHMAKOV, Mikhail, Mr, Chairman, Federation of Independent Trade Unions of Russia.

Advisers and substitute delegates

KUZMINA, Nina, Ms, Deputy Chairman, Federation of Independent Trade Unions of Russia.

ZHARKOV, Alexey, Mr, Deputy Head, Department of International Cooperation, Federation of Independent Trade Unions of Russia.

Advisers

KRAVCHENKO, Boris, Mr, President, Russian Confederation of Labour.

KOVALCHUK, Igor, Mr, Member of Council, Russian Professional Union of Seamen.

SHANIN, Igor, Mr, Secretary, Federation of Independent Trade Unions of Russia.

NAGAYTSEV, Mikhail, Mr, Chairman, Moscow Federation of Trade Unions.

KLIMOVA, Natalia, Ms, Main Specialist, Department of International Cooperation, Federation of Independent Trade Unions of Russia.

POPELLO, Sergey, Mr, Counsellor of Chairman, Federation of Independent Trade Unions of Russia.

Rwanda

Minister attending the Conference

MUREKEZI, Anastase, Mr, Minister of Public Service and Labour.

Government Delegates

NYIRAHABIMANA, Soline, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KAYITAYIRE, Alphonse, Mr, First Counselor, Permanent Mission, Geneva.

Advisers

NGOBOKA, Francois, Mr, Director, Ministry of Public Service and Labour.

NTAYOMBYA, Lisanne, Ms, Multilateral Officer,
Permanent Mission, Geneva.

Other person attending the Conference

BUDUREGE, Jean de Dieu, Mr, Intern, Multilateral
Service, Permanent Mission, Geneva.

Employers' Delegate

N. MUKUBU, Gerard, Mr, Chief Advocacy Officer,
Rwanda Private Sector Federation.

Workers' Delegate

MANZI MWEZI, Eric, Mr, General Secretary, Trade
Union Centre of Workers of Rwanda (CESTRAR).

Saint-Marin San Marino

Ministre assistant à la Conférence

MUSSONI, Francesco, M., Ministre du Travail, de la
Coopération et des Postes.

Personne accompagnant le Ministre

ALBERTINI, Maria Alessandra, Mme, Conseiller
d'Ambassade, Ministère des Affaires étrangères et
politiques.

Délégués gouvernementaux

BELLATTI CECCOLI, Guido, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.
STEFANELLI, Lorella, Mme, Coordonnateur,
Département du Travail.

Délégué des employeurs

MENICUCCI, Romina, Mme, Fonctionnaire, Association
nationale de l'Industrie (ANIS).

Conseillers techniques et délégués suppléants

GIORGINI, Cinzia, Mme, Fonctionnaire, Organisation des
Entrepreneurs (OSLA).
UGOLINI, Pio, M., Secrétaire général, Union nationale
des Artisans (UNAS).
ZAFFERANI, Davide, M., Collaborateur administratif,
ANIS.

Délégué des travailleurs

PIERMATTEI, Gilberto, M., Secrétaire général adjoint,
Confédération du Travail (CSdL).

Conseillers techniques et délégués suppléants

CECCHETTI, Domenico, M.
TONI, Ivan, M., Secrétaire confédéral, CSdL.

Conseillers techniques

BIORDI, Francesco, M., Secrétaire général, Union saint-
marinaise des Travailleurs (USL).
TROIANI, Emidio, M., Secrétaire confédéral, USL.

**Sao Tomé-et-Principe
Sao Tome and Principe
Santo Tomé y Príncipe**

Ministre assistant à la Conférence

COSTA DOS RAMOS PINHEIRO, Angela, Mme,
Ministre de la Santé et des Affaires sociales.

Personnes accompagnant le Ministre

DE CEITA LOREIRO PINTO, Vilma Marisa, Mme,
Directrice, Protection sociale.
LIMA, Cíntia, Mme, Coordinatrice, Bureau de la
Coopération.
FERREIRA D'ARAUJO, Maria Tomé, Mme, Directrice,
INSS.

Délégué des employeurs

RITA, Cosme Afonso, M., Secrétaire général, CCIC.

Délégué des travailleurs

DA MOTA VIEGAS DIAS, Wilder, M., Représentant,
UGT.

Sénégal Senegal

Ministre assistant à la Conférence

SY, Mansour, M., Ministre de la Fonction Publique, du
Travail et des Relations avec les Institutions.

Personnes accompagnant le Ministre

SECK, Fodé, M., Ambassadeur, Représentant permanent,
Mission permanente, Genève.
HAIDARA, Abdoul Wahab, M., Ministre conseiller,
Mission permanente, Genève.
LO, Ndèye Fatou, Mme, Première conseillère, Mission
permanente, Genève.
DIEME, Françoise Marie Agnès, Mme, Premier secrétaire,
Mission permanente, Genève.

Délégués gouvernementaux

THIAM, Babacar, M., Directeur général, Travail et
Sécurité sociale, Ministère de la Fonction Publique, du
Travail et des Relations avec les Institutions
(MFPTRI).
SECK, Mame Khar Diallo, Mme, Directrice, Relations de
Travail et Organisations professionnelles, MFPTRI.

Conseillers techniques

DIALLO, Mouhamadou Lamine, M., Directeur général, Fonction Publique, MFPTRI.
DIALLO, Robert Alassane, M., Directeur général, Institut de Prévoyance Retraite du Sénégal (IPRES).
SOUMARE, Assane, M., Directeur général, Caisse de Sécurité sociale (CSS).
SENGHOR, Mamadou Racine, M., Directeur, Protection sociale, MFPTRI.
GUEYE, Ibrahima, M., Directeur, Emploi, Ministère de la Jeunesse, de la Formation professionnelle et de l'Emploi (MJFPE).
FALL, Ramatoulaye Niang, Mme, Chef, Division des Relations internationales du Travail, MFPTRI.
GUEYE, Ibrahima, M., Chef, Division des Négociations et des Relations Professionnelles, MFPTRI.
WADE, Youssoupha, M., Président, Conseil national du Dialogue Social (CNDS).
NDIAYE, Alpha, M., Président, Commission de Supervision et de Régulation des Institutions de la Sécurité sociale (COSRISS).
DIALLO, Mamadou, M., Secrétaire permanent, CNDS.
ANNE, Ibrahima Ciré, M., Directeur, Ressources Humaines, CSS.
LEYE, Moustapha, M., Conseiller technique, CSS.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil National du Patronat (CNP).

Conseillers techniques

AGNE, Baïdy, M., Président, CNP.
THIAO, Gora, M., Conseiller, Affaires sociales, Confédération nationale des Employeurs du Sénégal (CNES).

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

Conseillers techniques

SOCK, Mademba, M., Secrétaire général, Union nationale des Syndicats autonomes du Sénégal (UNSA).
DIOUF, Mamadou, M., Secrétaire général, Confédération des Syndicats autonomes (CSA).
DIOP, Cheikh, M., Secrétaire général, CNTS/Force de Changement (FC).
NDIAYE, Sidya, M., Secrétaire général, Fédération générale des Travailleurs du Sénégal/B (FGTS/B).
FALL, Mouhamadou Lamine, M., Secrétaire général adjoint, CNTS.
THIAM, Mballo Dia, M., Secrétaire général adjoint, Union nationale des Syndicats autonomes du Sénégal.
CISSE, Khady, M., Secrétaire général, Syndicat des professionnels de l'Information et de la Communication du Sénégal (SYNPICS).
DIAKHITE, Tountou, Mme, Présidente, Mouvement des Femmes, CSA.
DIAW, Attou, M., Secrétaire général adjoint, CNTS.
WADE, Awa, Mme, Secrétaire général adjoint, UNSAS.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

WADE, Ndiouga, M., Secrétaire administratif, CNTS.
YAFA, Fatou Bintou, Mme, Présidente, Conseil national des Femmes, CNTS.
SAMBA, Mame Coumba, Mme, Secrétaire confédéral, CNTS.
KEITA, Yvette, Mme, Vice-présidente, Comité des Femmes, UNSAS.
SOW, Bayla, M., Secrétaire confédéral, CNTS.

Autres personnes assistant à la Conférence

LY, Hamadou, M., Secrétaire général, Confédération générale des Syndicats de Cadres et du Personnel d'Encadrement du Sénégal, COGES.
SARR, Ibrahima Oumar, M., Secrétaire général de la Confédération démocratique des Syndicats libres du Sénégal (CDSL).
KOTE, Idrissa, M., Secrétaire général de l'Union des Travailleurs libres du Sénégal (UTLS/A).
WAGUE, Abdoulaye, M., Secrétaire général de l'Union des Travailleurs libres du Sénégal B (UTLS/B).
SENE, Cheikh Alassane, M., Secrétaire général de la Fédération générale des Travailleurs du Sénégal A (FGTS).
DRAME, Mamadou, M., Secrétaire général de l'Union des Syndicats démocratiques du Sénégal (USDS).
TOURE, Youssou, M., Secrétaire général de la Coordination des Forces sociales (CFS).
GUEYE, Mbaye, M., Secrétaire général de la Confédération démocratique des Syndicats autonomes du Sénégal (CDSA).
NDIAYE, Aliou, M., Secrétaire général de l'Union des Travailleurs du Sénégal.
DIOUF, Abdoulaye, M., Secrétaire général adjoint de la Confédération démocratique des Travailleurs du Sénégal (CDTS).

Serbie Serbia

Government Delegates

ZVEKIĆ, Uglješa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
RADOVANOVIĆ, Dragana, Ms, Head, Department for International Relations and European Integrations; Project Manager, Ministry of Labour and Social Policy.

Adviser and substitute delegate

MILOŠEVIĆ, Miroslav, Mr, First Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

BANKOVIĆ, Ivana, Ms, Senior Adviser, Ministry of Labour and Social Policy.
FILIPOVIĆ NIKOLIĆ, Vesna, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

SAVKOVIĆ, Boško, Mr, Secretary-General, Serbian Association of Employers.

Adviser and substitute delegate

KUZMIĆ, Dejana, Ms, Head, Department for International Cooperation, Serbian Association of Employers.

Workers' Delegate

ČANAK, Branislav, Mr, President, Trade Union Confederation "Independence".

Adviser and substitute delegate

ORBOVIĆ, Ljubisav, Mr, President, Confederation of Autonomous Trade Unions.

Advisers

ZARUBICA, Dragan, Mr, Vice-President, Confederation of Autonomous Trade Unions.

MANČIĆ, Svetlana, Ms, Chief, Cabinet of the President, Confederation of Autonomous Trade Unions.

ANDRIĆ, Čedanka, Ms, Secretary, Socio-Economic Council of the Republic of Serbia.

Seychelles

Minister attending the Conference

ALEXANDER, Idith, Ms, Minister for Labour and Human Resource Development.

Government Delegates

BAKER, Jules, Mr, Director-General, Labour Department.
MOREL, Susan, Ms, Director, Labour Department.

Employers' Delegate

LABROSSE, Michelle, Ms, Assistant Executive Secretary, Federation of Employers' Association.

Workers' Delegate

ROBINSON, Antoine, Mr, Secretary-General, Seychelles Federation of Workers' Union.

Sierra Leone Sierra Leona

Government Delegates

GAMA, Daneil, Mr, Deputy Minister of Labour and Social Security.

MUSA, Ahmed Foday, Mr, Commissioner of Labour, Ministry of Labour and Social Security.

Employers' Delegate

JOHNSON, Leonard E., Mr, Executive Secretary, Employers Federation.

Workers' Delegate

KANDEH, Alhaji Yillah, Mr, Secretary-General, Sierra Leone Labour Congress.

Singapour Singapore Singapur

Government Delegates

TAN, Chuan-Jin, Mr, Minister of State for National Development and Manpower.

LEE, Augustin, Mr, Deputy Secretary, Ministry of Manpower.

Advisers and substitute delegates

ONG, Yen Her, Mr, Senior Director, Labour Relations and Workplaces Division, Ministry of Manpower

Senior Director, Labour Relations and Workplaces Division, Ministry of Manpower.

POH, Jacqueline, Ms, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.

HO, Siong Hin, Mr, Divisional Director, Occupational Safety and Health Division, Ministry of Manpower.

CHIA, Choong Yeen, Ms, Deputy Director, Workplace Policy and Strategy Division, Ministry of Manpower.

THEN, Yee Thoong, Mr, Divisional Director, Labour Relations and Workplaces Division, Ministry of Manpower.

TAN, Yee Woan, Ms, Permanent Representative, Permanent Mission, Geneva.

PANG, Steven, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

SIM, Li Chuan, Mr, Senior Assistant Director, Labour Relations and Workplaces Division, Ministry of Manpower.

CHAN, Hua Ching, Daniel, Mr, Manager, Labour Relations and Workplaces Division, Ministry of Manpower.

LEE, Cheryl, Ms, First Secretary, Permanent Mission, Geneva.

CHAN, Yuen Ying, Vanessa Elisabeth, Ms, AG Director-General, International Organisation, Ministry of Foreign Affairs.

TAN, Amos, Mr, Head, Prosecution Team B, Legal Services Department, Ministry of Manpower.

Employers' Delegate

KOH, Juan Kiat, Mr, Executive Director, Singapore National Employers Federation.

Advisers and substitute delegates

LEE, Stephen, Mr, President, Singapore National Employers Federation.
TAN, Bob, Mr, Vice-President, Singapore National Employers Federation.
TAN, Kwang Cheak, Mr, Assistant Executive Director, Singapore National Employers Federation.

Workers' Delegate

LIEW, Kiah Eng, Mary, Ms, Central Committee Member, Singapore National Trades Union Congress.

Advisers and substitute delegates

CHIA, Siew Fui, Diana, Ms, President, Singapore National Trades Union Congress.
LIM, Swee Say, Mr, Secretary-General, Singapore National Trades Union Congress.
DE PAYVA, John, Mr, President Emeritus, Singapore National Trades Union Congress.

Advisers

MA, Wei Cheng, Mr, General Secretary, Amalgamated Union of Public Employees.
TAN, Richard, Mr, General Secretary, United Workers of Electronic and Electrical Industries.
RK SINNIAN, Nachiappan, Mr, General Secretary, Union of Power and Gas Employees.
CHUA, Lay Khim, Ms, Head of Industrial Relations, Singapore Industrial Services Employees' Union.
TEO, Pei Ching, Marilyn, Ms, Principal Special Representative, International Affairs Department, Singapore National Trades Union Congress.

Persons appointed in accordance with Article 2, paragraph 3(i)

YEO, Khee Leng, Mr, Director, International Affairs Department, Singapore National Trades Union Congress.
TEE, Li Fong, Florence, Ms, Principal Special Representative, International Affairs Department, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Minister attending the Conference

RICHTER, Ján, Mr, Minister of Labour, Social Affairs and Family.

Persons accompanying the Minister

VIKTORIN, Jozef, Mr, Director, Foreign Relations and Protocol Department, Ministry of Labour, Social Affairs and Family.
STUŠKA, Michal, Mr, Director, Press Department, Ministry of Labour, Social Affairs and Family.

PELLEROVÁ, Mária, Ms, Head State Adviser, Foreign Relations and Protocol Department, Ministry of Labour, Social Affairs and Family.
FEDOROVÁ, L'ubica, Ms, Freelance Interpreter.

Government Delegates

ONDRUŠ, Branislav, Mr, State Secretary, Ministry of Labour, Social Affairs and Family.
ROSOCHA, Fedor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BUDAYOVÁ, Soňa, Ms, Adviser, Permanent Mission, Geneva.
VAVRO, Boris, Mr, Head State Adviser, Foreign Relations and Protocol Department, Ministry of Labour, Social Affairs and Family.
NADAŽDYOVÁ, Mária, Ms, Director-General, Social and Family Policy Section, Ministry of Labour, Social Affairs and Family.
TOMAN, Jozef, Mr, Director, Labour Relations Department, Ministry of Labour, Social Affairs and Family.

Adviser

LEHOCKÁ, Danica, Ms, Director-General, Labour Section, Ministry of Labour, Social Affairs and Family.

Employers' Delegate

HRDINA, Daniel, Mr, Expert, International Relations, Federation of Employers' Unions and Associations.

Adviser and substitute delegate

MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

Advisers

ZACHAROVÁ, Magdaléna, Ms, Expert, International Relations, Federation of Employers' Unions and Associations.
BEŇO, Andrej, Mr, Expert, Law and Legislation, Republic Union of Employers.

Workers' Delegate

MOJŠ, Vladimír, Mr, Vice-President, Confederation of Trade Unions.

Adviser and substitute delegate

MACÁK, Erik, Mr, Adviser, International Relations, Confederation of Trade Unions.

Advisers

BRŠELOVA, Erika, Ms, Expert, Affairs of Youth, Confederation of Trade Unions.
BENEDEKOVÁ, Monika, Ms, Expert, Industrial Relations, Trade Union KOVO.

Slovénie Slovenia Eslovenia

Minister attending the Conference

VIZJAK, Andrej, Mr, Minister, Ministry of Labour, Family and Social Affairs.

Persons accompanying the Minister

KOVAČIČ, Matjaž, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KUMER, Grega, Mr, Deputy Permanent Representative to the WTO, Permanent Mission, Geneva.

Government Delegates

GROBELNIK, Polona, Ms, Senior Adviser, Ministry of Labour, Family and Social Affairs.
ŠTERBENC, Karmen, Ms, Senior Adviser, Ministry of Labour, Family and Social Affairs.

Adviser and substitute delegate

ŽEROVEC, Jure, Mr, Minister Plenipotentiary, Deputy Permanent Representative, Disarmament, Labour and Health Issues, Permanent Mission, Geneva.

Advisers

ŠKERJANC, Kaja, Ms, Adviser, Ministry of Labour, Family and Social Affairs.
ZUPANČIČ, Magda, Ms, Undersecretary, Ministry of Labour, Family and Social Affairs.

Employers' Delegate

KNAFELC, Maja, Ms, Legal Adviser, Association of Employers of Slovenia (ZDS).

Adviser and substitute delegate

HIRŠL, Anže, Mr, Legal Adviser, Association of Employers of Slovenia (ZDS).

Workers' Delegate

LUKIČ, Goran, Mr, Adviser, Association of Free Trade Unions of Slovenia (ZSSS).

Adviser and substitute delegate

GÖTZ, Nadja, Ms, Technical Assistant, Education, Science and Culture Trade Union of Slovenia (SVIZ), Confederation of Public Sector Trade Unions of Slovenia.

Soudan Sudan Sudán

Minister attending the Conference

ABDALLA, Farah Mustafa, Mr, Minister of Labour.

Person accompanying the Minister

DHIRAR, Abdelrahman, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

BABEKHAIR, Siddig Juma'a, Mr, Undersecretary of Labour.
AHMED, Mohamed El-gourashi Mohamed, Mr, D.G., External Relations Department, Ministry of Labour.

Adviser and substitute delegate

AHMED, Mariam Hag Nour, Ms, Director, International and Regional Directorate.

Advisers

OMER, Hamza, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
MOHAMED, Ali Mohamed Ahmed Osman, Mr, Diplomat, Permanent Mission, Geneva.
HAMZA, Sharaf-Eldin Ahmed, Mr, Director-General, Labour Inspection and Legislations Department.
ABUELGASIM, Sallam Abdalla, Mr, Director-General, Policies, Planning and Research Department.
ALHUSSEN, Ahmed Ali Ahmed, Mr, Director-General, National Social Insurance Fund.
MAHMOUD, Mageda Mohamed, Mrs, Director-General, National Pensions Fund.
MOHAMED, Mahgoub Ibrahim Eltayeb, Mr, Officer, Ministry of Labour.
MAHGOUB, Ibrahim Eltayeb Mohamed, Mr, Adviser, Ministry of Labour.

Employers' Delegate

AHMED, El-Fatih Abbas Elgureshi, Mr, Deputy Secretary, Sudanese Employer Federation.

Adviser and substitute delegate

MUSTAFA, Elsheikh Osman, Mr, Secretary-General, Sudanese Employer Federation.

Advisers

ELROFFAI, Gamal Aldin Imam Hamad, Mr, Sudanese Employer Federation.
HASSAN, Mohamed Osman Ahmed, Mr, Adviser, Youth Business Association.

Person appointed in accordance with Article 2, paragraph 3(i)

ZAYAD, Adil Marghani Ali, Mr, Deputy Secretary, Sudanese Employer Federation.

Workers' Delegate

GHANDOUR, Ibrahim Ahmed Abdelaziz, Mr, President, Sudan Workers Trade Unions Federation.

Adviser and substitute delegate

YOUSIF, Yousif Ali Abdelkarim, Mr, Secretary-General,
Sudan Workers Trade Unions Federation.

Advisers

BASHIR, Adil Mohamed Salih, Mr, Secretary, Finance,
Sudan Workers Trade Unions Federation.

MOHAMED, Abu Baker El-Siddig Babiker, Mr,
Secretary, External Relations, Sudan Workers Trade
Unions Federation.

AHMED, El-Sadig Ali Sayed, Mr, Deputy Secretary-
General, Sudan Workers Trade Unions Federation.

TIYA, Musa Hammad Kafi, Mr, Sudan Workers Trade
Unions Federation.

ALI, Salih Mohamed Mousa, Mr, Sudan Workers Trade
Unions Federation.

ABDELGADIR, Nemat Ahmed Hassan, Mrs, Secretary,
Woman and Child, Sudan Workers Trade Unions
Federation.

EL-SIDDIG, Fadwa Musa, Mrs, Sudan Workers Trade
Unions Federation.

Person appointed in accordance with Article 2, paragraph 3(i)

ABDALLA, Salah Ibrahim Ali, Mr, Sudan Workers Trade
Unions Federation.

Sri Lanka

Minister attending the Conference

LOKUGE, Gamini Kulawansa, Mr, Minister of Labour
and Labour Relations.

Persons accompanying the Minister

WIJESINGHE, Sumith, Mr, Trade Union Consultant,
Ministry of Labour and Labour Relations.

WICRAMASINGHE, Udugalage Lalith Chandrasiri, Mr,
Trade Union Secretary to the Minister.

Government Delegates

WALLABA JAYATISSA LIYANAGE, Upall
Wijayaweera, Mr, Secretary, Ministry of Labour and
Labour Relations.

WEERASINGHE, Pearl Kanthie, Ms, Commissioner-
General of Labour, Department of Labour.

Adviser and substitute delegate

RAJAPAKSA PALLEGEDERA, Ananda Wimalaweera,
Mr, Senior Assistant Secretary, Ministry of Labour and
Labour Relations.

Advisers

KUNANAYAKAM, Tamara, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

GUNASEKERA, Manisha, Ms, Minister, Permanent
Mission, Geneva.

WEDIWELA MUDIYANSELAGE, Dayawathie, Ms,
Commissioner of Labour, Department of Labour.

JAYASINGHE MUDIYANSELAGE, Dingiri Banda, Mr,
Assistant Commissioner of Labour, Department of
Labour.

MENDIS, Lakmini Priyanga Peiris, Ms, Counsellor,
Commerce, Permanent Mission, Geneva.

Employers' Delegate

PEIRIS, Ravindra Laksen Prasanna, Mr, Director-General,
Employers' Federation of Ceylon.

Workers' Delegate

DEVENDRA, Leslie Shelton, Mr, General Secretary, Sri
Lanka Nidahas Sevaka Sangamaya.

Adviser and substitute delegate

SUBASINGHE, Don Wimalasiri, Mr, General Secretary,
Ceylon Federation of Trade Union.

Advisers

SADAYAN, Balachandiran, Mr, Youth Coordinator,
Ceylon Workers Congress.

NAULLAGE, Suranga Silva, Mr, Chief Organiser, Jathika
Sevaka Sangamaya.

RASSEEDIN, Tuan Mansoor, Mr, President, Ceylon
Federation of Labour.

HERATH MUDIYANSAELAGE, Wasantha
Samarasinghe, Mr, President, Inter Employees Union.

Soudan du Sud South Sudan Sudán del Sur

Minister attending the Conference

GAT LUAK, Kwong Danheir, Mr, Minister of Labour,
Public Service and Human Resource Development.

Government Delegates

LOTARA, Helen Achiro, Ms, Undersecretary, Ministry of
Labour, Public Service and Human Resource
Development (MoLPSHRD).

DENG, Alier, Mr, Ambassador, Ministry of Foreign
Affairs.

Advisers

YUOD, Abraham Garkwoth, Mr, Legal Adviser,
MoLPSHRD.

KWAJOK, Christopher Jada, Mr, Ambassador, Ministry of
Foreign Affairs.

Employers' Delegate

RIAK, Bol Andrew Wieu, Mr, Deputy Chairperson,
Federation of Employers Association.

Workers' Delegate

ALEU, Aurelio Anyuc Deng, Mr, Foreign Affairs Secretary, Workers Trade Union Federation.

Suède Sweden Suecia

Minister attending the Conference

KASHEFI, Bettina, Ms, State Secretary, Ministry of Employment.

Persons accompanying the Minister

MOLANDER, Albin, Mr, Political Adviser, Ministry of Employment.

STRÖMBERG, Peter, Mr, Director-General, Planning, Ministry of Employment.

TIEDEMANN, Johan, Mr, Senior Adviser, Ministry of Employment.

Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert, Ministry of Employment.

KNUTSSON, Jan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

EKEUS, Oscar, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

DALENG, Anne-Sofie, Ms, Head of Section, Ministry of Employment.

SKÄRINGER, Malin, Ms, Deputy Director, Ministry of Health and Social Affairs.

LARSSON, Robert, Mr, Head of Section, Ministry of Health and Social Affairs.

Other persons attending the Conference

STENBERG, Maria, Ms, Member, Committee on the Labour Market, Parliament.

BJÖRCK, Patrik, Mr, Member, Committee on the Labour Market, Parliament.

ANDERSSON, Johan, Mr, Member, Committee on the Labour Market, Parliament.

PLASS, Maria, Ms, Member, Committee on the Labour Market, Parliament.

DONOVAN, Elise-Marie, Ms, Secretary, Committee on the Labour Market, Parliament.

Employers' Delegate

BECKMAN, Niklas, Mr, Expert, Labour Law, Confederation of Swedish Enterprise.

Adviser and substitute delegate

KOVAR, Eva, Ms, Expert, Labour Market Matters, Confederation of Swedish Enterprise.

Advisers

BERGSTEN, Anna, Ms, Legal Adviser, Confederation of Swedish Enterprise.

KARLSSON, Patrik, Mr, Expert, Labour Market, Confederation of Swedish Enterprise.

OLANDER, Henrik, Mr, Legal Adviser, Swedish Transport Group.

Workers' Delegate

THAPPER, Keth, Ms, National Office, International Secretary, Swedish Trade Union Confederation.

Adviser and substitute delegate

ESSEMYR, Mats, Mr, Research Officer, Swedish Confederation of Professional Employees.

Advisers

NYGREN, Ellen, Ms, National Officer, Swedish Trade Union Confederation.

OSCARSSON, Eva, Ms, Expert, Labour Market, Swedish Confederation of Professional Associations.

DEL SANTE, Naiti, Ms, Legal Adviser, Swedish Confederation of Professional Employees.

Other persons attending the Conference

BENGSTSSON, Lars, Mr, International Secretary, SCPE

ISAKSSON, Leif, Mr, International Secretary, SCPE

Suisse Switzerland Suiza

Ministres assistant à la Conférence

SCHNEIDER-AMMANN, Johann N., M., Conseiller fédéral, Chef du Département fédéral de l'Economie (DFE).

GAILLARD, Serge, M., Secrétaire d'Etat, DFE, Secrétariat d'Etat à l'Economie (SECO), Direction du Travail (DA).

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des Affaires internationales du Travail, SECO-DA.

FASEL, Alexandre, M., Ambassadeur, Chef, Division multilatérale, Représentant permanent adjoint, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BERSET BIRCHER, Valérie, Mme, Suppléante du Chef, Affaires internationales du Travail, SECO-DA.

RUPPEN, Alexandra, Mme, Deuxième secrétaire, Mission permanente, Genève.

Conseillers techniques

AMMANN, Mike, M., Département fédéral des Affaires étrangères (DFAE); Direction politique, Division des Nations Unies et organisations internationales; Chef

adjoint, Section Organisations internationales et Politique d'Accueil.

CALDER, Lyne, Mme, Mission permanente, Genève.

DE PAOLA, Martina, Mme, Collaboratrice scientifique, SECO-DA, Domaine du Marché du Travail et Assurance-Chômage.

LEDERGERBER, Dominik, M., Collaborateur scientifique, SECO-DA, Affaires internationales du Travail.

MASCETTA, Claudina, Mme, Département fédéral de l'Intérieur (DFI), Office fédéral des Assurances sociales (OFAS), Cheffe du Secteur Organisations internationales.

MULLER, Elisabeth, Mme, SECO-DA, Affaires internationales du Travail.

VACHERON, Damien, M., Collaborateur scientifique, SECO-DA, Affaires internationales du Travail.

DERZIC, Daniel, M., Chef, Coordination régionale Asie du Sud-Est et Pacifique, Division Asie et Pacifique, Direction politique, DFAE.

EGLER, Hans-Peter, M., Chef, Promotion commerciale, Domaine de la Coopération et Développement économique, SECO.

RICHOZ, Pascal, M., Chef, Centre de Prestations Conditions de Travail, Direction du Travail, SECO.

SCHWARZ, Franziska, Mme, Vice-Directrice, Responsable, Centre de Prestations "Relations internationales"; DFE, Office fédéral de la Formation professionnelle et de la Technologie.

Délégué des employeurs

MATTHEY, Blaise, M., Directeur général, Fédération des Entreprises romandes Genève (FER Genève).

Conseiller technique et délégué suppléant

PLASSARD, Alexandre, M., Membre de la Direction, Union patronale suisse (UPS).

Conseillers techniques

PIGUET, Mathieu, M., Sous-Directeur, Chambre vaudoise du Commerce et de l'Industrie.

WEISS, Pierre, M., Directeur, FER Genève.

Délégué des travailleurs

PEDRINA, Vasco, M., Secrétaire national, Unia, Vice-Président, Internationale des Travailleurs du Bâtiment et du Bois (IBB).

Conseiller technique et délégué suppléant

TORCHE, Denis, M., Secrétaire central, Membre du Bureau exécutif, Travail suisse.

Conseillers techniques

AMBROSETTI, Renzo, M., Co-Président, Unia.

DOKA, Zoltan, M., Chef, Département international, Solidar.

PASQUIER, Emilie, Mme, Secrétaire syndicale pour la Jeunesse, Unia.

POLITO, Véronique, Mme, Secrétaire centrale, Union syndicale suisse (USS).

ROBERT, Jacques, M., Syndicaliste, Unia.

ZIMMERMANN, Rolf, M., Secrétaire central, USS.

Suriname

Minister attending the Conference

MISKIN, Michael H. S., Mr, Minister of Labour, Technological Development and Environment.

Government Delegates

RELYVELD, Steven S., Mr, Permanent Secretary, Ministry of Labour, Technological Development and Environment.

PIROE, Mohamed Amien Glenn, Mr, Head, International Affairs, Ministry of Labour, Technological Development and Environment.

Employers' Delegate

DOELWIJT, Helen R., Ms, Secretary, Suriname Trade and Industry Association.

Workers' Delegate

BERENSTEIN, Robby V., Mr, Chairperson, Trade Union Federation Vakcentrale C-47.

Swaziland Swazilandia

Minister attending the Conference

DLAMINI, Lutfo Ephraem, Mr, Minister of Labour and Social Security.

Government Delegates

DLAMINI, Thembayena, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MATSEBULA, Sabelo, Mr, Deputy Attorney General, Ministry of Justice.

Advisers

DLAMINI, Lonkhokhela, Mr, CEO, Swaziland National Providence Fund (SNPF).

SIBANDA, Cleopas, Mr, Occupational Health Specialist, Ministry of Labour and Social Security.

HLOPHE, Mduduzi, Mr, Legal Adviser, Ministry of Labour and Social Security.

MSIBI, Sibusiso, Mr, Counsellor, Permanent Mission, Geneva.

SHABANGU, Victor, Mr

KUPE, Pearl, Ms, Adviser, Government.

LUKHELE, Alton S., Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MABUZA, Zodwa, Ms, CEO, Federation of Employers.

Advisers

MAWOCHA, Tineyi, Mr, President, Federation of Employers.
DLAMINI, Tholisile, Ms, First Vice-President, Federation of Employers.
DUPONT, Tum, Mr, President, Federation of Employers.
MASHWAMA, Jobe, Mr, Chairperson, SNPF.

Workers' Delegate

DLAMINI, Sibanesenkhosi, Mr, President, Swaziland Federation of Trade Unions (SFTU).

Advisers

MHLANGA, Muzikayise G., Mr, Secretary-General, Swaziland National Association of Teachers (SNAT).
GINA, Mduduzi, Mr, Deputy Chairperson, SNPF.

République arabe syrienne Syrian Arab Republic República Árabe Siria

Government Delegates

KHABBAZ-HAMOUI, Faysal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL BAAJ, Danny, Mr, Third Secretary, Permanent Mission, Geneva.

Adviser

ARNOUS, Mohammad, Mr, Attaché, Permanent Mission, Geneva.

Tadjikistan Tajikistan Tayikistán

Government Delegate

KHALIFAEV, Masud, Mr, Counsellor, Permanent Mission, Geneva.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Ministers attending the Conference

KABAKA, Gaudentia M., Ms, Minister for Labour and Employment.
SULEIMAN, Haroun A., Mr, Minister for Labour, Zanzibar.

Persons accompanying the ministers

MHAGAMA, Jenista, Ms, Member of Parliament.
NKAMIA, Juma, Mr, Member of Parliament.
MWANJALI, Simon Fugara Enoch, Mr, Private Secretary to Minister of Labour and Employment.

Government Delegates

SHITINDI, Eric F., Mr, Permanent Secretary, Ministry of Labour and Employment (MOLE).
ABDULLA, Asha A., Ms, Permanent Secretary, Ministry of Labour, Zanzibar.

Advisers and substitute delegates

KINEMELA, Saul H., Mr, Labour Commissioner, MOLE.
SIMBA, Kubingwa M., Mr, Labour Commissioner, Ministry of Labour, Zanzibar.

Advisers

MCHA, Marietta, Ms, Acting Director, Employment, MOLE.
AYUB, Makoye M., Mr, Labour Officer, MOLE.
ALLY, Hadija Hersi, Ms, Labour Officer, MOLE.
MAYINGU, Adam H., Mr, Acting Director-General, Public Service Pension Fund.
ZEBADIAH, Moshi, Mr, Director-General, Vocational Education and Training Authority (VETA).
MBILINYI, Joseph Osmund, Mr, Member of Parliament.
MSIGWA, Cosmas Fimbo, Mr, Director, Commission for Mediation and Arbitration.
BILAL, Fatma G., Ms, Ministry of Social Welfare, Youth Development, Women and Children.

Employers' Delegate

MLIMUKA, Aggrey, Mr, Executive Director, Association of Tanzania Employers (ATE).

Adviser and substitute delegate

SALAH, Salah S., Mr, Executive Director, Employers Association of Zanzibar (ZANEMA).

Advisers

KARIWA, Cornelius, Mr, Chairperson, ATE.
DAU, Ramadhan K., Mr, Director-General, National Social Security Fund (NSSF).
MSANGI, Daud, Mr, Director-General, Government Employees Provident Fund (GEPF).
SANGA, Eliud, Mr, Director-General, Local Authorities Pension Fund (LAPF).
ERIO, William, Mr, Director-General, Parastatal Pension Fund (PPF).
HAFIDH, Abdulwakil, Mr, Director General, Social Security Fund.
MPINGO, Suria Bakari, Ms, Human Resources Manager, Zanzibar Social Security Fund.

Workers' Delegate

MGAYA, Nicholas, Mr, Secretary-General, Trade Union Congress of Tanzania (TUCTA).

Adviser and substitute delegate

MOHAMMED, Khamis Mwinyi, Mr, Secretary-General,
Zanzibar Trade Union Congress (ZARTUC).

Advisers

KIWENGE, Ally, Mr, General Secretary, TUGHE.
NZUNDA, Emmanuel, Mr, Executive Secretary,
EACTUC.

Tchad Chad

Ministre assistant à la Conférence

MAHAMAT, Abali Salah, M., Ministre de la Fonction
publique et du Travail.

Délégués gouvernementaux

TOINA, Tondibaye, M., Secrétaire général, Ministère de la
Fonction publique et du Travail (MFPT).
MAHAMOUT, Moussa, M., Directeur général,
Administration du Travail, MFPT.

Conseillers techniques et délégués suppléants

NGAMBOR, Donatien Noël, M., Conseiller technique,
MFPT.
GOGUE, Atchiladi, M., Directeur, Sécurité sociale, MFPT.

Conseillers techniques

MAHAMAT, Nassour Abdoulaye, M., Directeur, CNPS.
BAMAGA, Abbas Malloum, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.
MAHAMAT, Oumar Kessou, M., Directeur, ONAPE.
AWADA, Angui, M., Premier Conseiller, Mission
permanente, Genève.
HAMIDA, Ahmat Al-Hadj, M., Directeur général,
Ministère de l'Economie, du Plan et de la Coopération
internationale.
OUMAR, Adoum Sini, M., Secrétaire Exécutif, CONEFE.
AHMED, Alkoudar Ali Fadel, M., Directeur, FONAP.
TAHIR KOUMBAL, Khalié, Mme, Premier Secrétaire,
Mission permanente, Genève.
KALTOUMA, Oulette, Mme, Directrice adjointe du
Travail.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MAHAMAT, Nour Mbodou, M., Chef service, Audit,
CNPS.
ALI, Hassan Moussa, M., Chef de section, Comptabilité,
CNPS.
MAMIRA, Tordita, M., Chef de section, Secrétariat
général, CNPS.
MINDEBEL, Madjidanoum Mbaïdanoum, Mme,
Directrice, OBSEFE.

Délégué des employeurs

ALI ABBAS, Seitchi, M., Membre, Bureau du Patronat,
Conseil national du Patronat tchadien (CNPT).

Conseiller technique et délégué suppléant

DINGUEMNAIAL, Renaud, M., Secrétaire général
adjoint, CNPT.

Délégué des travailleurs

DJONDANG, Adja Francois, M., Secrétaire général,
Union des Syndicats du Tchad (UST).

Conseiller technique et délégué suppléant

BRAHIM, Ben Seid, M., Secrétaire général, Confédération
libre des Travailleurs du Tchad (CLTT).

République tchèque Czech Republic República Checa

Minister attending the Conference

DRÁBEK, Jaromír, Mr, Minister of Labour and Social
Affairs.

Government Delegates

SEQUENSOVÁ, Kateřina, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
FUCHS, Miroslav, Mr, Director, Department of European
Union and International Cooperation, Ministry of
Labour and Social Affairs.

Advisers and substitute delegates

PINTÉR, Ivan, Mr, Counsellor, Permanent Mission,
Geneva.
POKORNÝ, Pavel, Mr, Department of European Union
and International Cooperation, Ministry of Labour and
Social Affairs.

Advisers

ZUKAL, Jiří, Mr, Deputy Director, Multilateral Economic
Relations Department, Ministry of Foreign Affairs.
ČULÍK, Štefan, Mr, Head, Social Inclusion Policy Unit,
Ministry of Labour and Social Affairs.
LAUBOVÁ, Lenka, Ms, Social Inclusion Policy Unit,
Ministry of Labour and Social Affairs.
SÍKOROVÁ, Eva, Ms, Department for Labour Market
Conceptions, Ministry of Labour and Social Affairs.
MODRÁ, Jarmila, Ms, Senior Consultant, National
Training Fund.
VÁŇOVÁ, Jana, Ms, Consultant, National Training Fund.

Employers' Delegate

HEJDUKOVÁ, Jitka, Ms, Director, Employers' Section,
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Republic.

Adviser and substitute delegate

ZVOLSKÁ, Marie, Ms, Expert, Department of Advisory Services, Union of Czech and Moravian Producer Co-operatives, Confederation of Employers' and Entrepreneurs' Associations of the Czech Republic.

Advisers

DRBALOVÁ, Vladimíra, Ms, Deputy Director, International Relations Section, Confederation of Industry and Transport of the Czech Republic.
RYCHTÁŘ, Karel, Mr, Director, Department of Producer Co-Operatives of Handicapped Workers, Union of Czech and Moravian Producer Co-Operatives, Confederation of Employers' and Entrepreneurs' Associations of the Czech Republic.

Workers' Delegate

ZAVADIL, Jaroslav, Mr, President, Czech-Moravian Confederation of Trade Unions.

Adviser and substitute delegate

BAUEROVÁ, Jaroslava, Ms, Advisor, Czech-Moravian Confederation of Trade Unions.

Advisers

SAMEK, Vít, Mr, Head, Legal and Socio-Economic Unit, Czech-Moravian Confederation of Trade Unions.
POPELKOVA, Hana, Ms, Advisor, Czech-Moravian Confederation of Trade Unions.
HORECKÝ, Jan, Mr, Advisor, Czech-Moravian Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Minister attending the Conference

SASOMSUB, Phadermchai, Mr, Minister of Labour.

Persons accompanying the Minister

PUNNAKITIKASEM, Piyada, Ms, Adviser to the Minister, Ministry of Labour.
RUNGTANAKIAET, Kiti, Mr, Adviser to the Minister, Ministry of Labour.
PANAPATN, Sabina, Ms, Adviser to the Minister, Ministry of Labour.

Government Delegates

CHAYASRIWONG, Somkiat, Mr, Permanent Secretary, Ministry of Labour.
CHANVITAN, Pisanu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AMORNCHWIN, Pakorn, Mr, Inspector-General, Ministry of Labour.

WANNAMETHE, Sek, Mr, Minister and Deputy Permanent Representative, Permanent Mission, Geneva.

METHAWIKUL, Thanaporn, Ms, Director, Office of Workmen's Compensation Fund, Social Security Office, Ministry of Labour.

SAWATCHUKEO, Kamol, Mr, Director, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.

NUALSRI, Atitaya, Mr, Minister Counsellor (Labour), Permanent Mission, Geneva.

THONGTIP, Chuleerat, Ms, Senior Labour Specialist, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.

ROEKCHAMNONG, Kerkpan, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.

SANGUANWONGSE, Vijitsri, Ms, Adviser, Social Security Office, Ministry of Labour.

MEEKRUT, Supatcharee, Ms, Inspector-General, Social Security Office, Ministry of Labour.

Advisers

SUGANDHAJADI, Jirasuk, Mr, Secretary-General, Social Security Office, Ministry of Labour.

CHU-UMNART, Singhadet, Mr, Director, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.

PINTARUCHI, Eksiri, Ms, Minister Counsellor, Permanent Mission, Geneva.

BOONPIAM, Nawarat, Ms, Foreign Relations Officer, Social Security Office, Ministry of Labour.

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ISSAMO, Arthit, Mr, Director-General, Department of Labour Protection and Welfare, Ministry of Labour.

Employers' Delegate

SUWANCHATCHAI, Usa, Ms, President, Employers' Confederation of Thai Agriculture and Business Industry.

Advisers and substitute delegates

RONGSAWADI, Thaveekiat, Mr, President, Employers' Confederation of the Nation.

WONGTHONGLUA, Somphour, Mr, Adviser, Employers' Confederation of Thai Agriculture and Business Industry.

Adviser

LEEYAVANIJA, Athayuth, Mr, Secretary-General, Employers' Confederation of Consumption and Service Supply Trades.

Other person attending the Conference

BUNRAT, Prasert, Mr, Committee of Employers' Association for Machinery Importers.

Workers' Delegate

THAILUAN, Panus, Mr, President, National Congress of Thai Labour.

Advisers and substitute delegates

KUMKRATHOK, Mana, Mr, Committee, National Congress of Thai Labour.
DEEYING, Tavee, Mr, President, National Congress of Private Industrial Employees.
PROMKAREEKUL, Manit, Mr, Secretary-General, Automobile Labour Congress.
THIENTHONG, Parinya, Mr, President, State Enterprise Worker's Federation.

Advisers

SINGHADARA, Sapol, Mr, Committee, State Enterprise Worker's Federation.
KRISANASMIT, Apsorn, Ms, Secretariat, State Enterprise Worker's Federation.
LAMPA, Therd, Mr, Subcommittee, State Enterprise Worker's Federation.
SUWANSIROT, Chanapan, Mr, Subcommittee, State Enterprise Worker's Federation.

Other persons attending the Conference

VONGSA, Chanchira, Ms, Committee, State Enterprise Worker's Federation.
KLINHOM, Sukit, Mr, Subcommittee, State Enterprise Worker's Federation.
SUNTHORNSARATool, Pattharajit, Ms, Subcommittee, State Enterprise Worker's Federation.

Timor-Leste

Government Delegates

DA FONSECA, Joaquim A. L. M., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BARROS GUSMAO, Jacinto, Mr, Director-General, Secretary of State for Professional Training and Employment.

Advisers and substitute delegates

GUSMAO, Gabriel, Mr, Head, Department of Labour Affairs, Secretariat of State of Labour and Vocational Training.
DE GUSMAO GUTERRES, Maria Auxiliadora, Ms, Director, Labour Relations, Secretary of State for Professional Training and Employment.
DOS SANTOS MARTINS, Lidia, Ms, Desk Officer, United Nations Specialized Agencies, Multilateral Directorate, Ministry of Foreign Affairs.
BARROS, Sebastiana, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

DA SILVA, Fernando, Mr, Representative, Chamber of Trade and Industry.

Workers' Delegate

MONTEIRO, Rigoberto, Mr, Representative, Trade Union of Timor-Leste.

Togo

Ministre assistant à la Conférence

BROOHM, Nicoué K. Octave, M., Ministre du Travail, de l'Emploi, et de la Sécurité sociale.

Délégués gouvernementaux

AMOUSSOU-KOUE TETE, Ekoué, M., Directeur général, Travail et Lois sociales.
AMEGNIGNON, Ekué, M., Directeur, Normes et Relations internationales.

Conseillers techniques

POLO, Nakpa, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.
WALLA K., Koffi, M., Directeur général, Caisse nationale de Sécurité sociale.
AMOUSSOU, Comlan Edmond, M., Directeur général, Agence nationale pour l'Emploi (ANPE).
DIAPENA, Yao Igneza, M., Directeur général, Caisse de Retraites du Togo.
SIKPA, Yawo Atsouvi, M., Directeur général adjoint, Société d'Administration de la Zone franche (SAZOF).
BATCHEY, Comlan Apédoh, M., Directeur, Politique nationale pour l'Emploi.
AGBOKOU, Kossi Agbelenko, M., Directeur Administratif, Caisse nationale de Sécurité sociale.
AGOPOME, Kodjovi, M., Président, Fonds national d'Apprentissage et de Perfectionnement professionnel.
COMBEY, Adama Messanh, M., Coordonnateur, Programme de Volontariat national (PROVONAT).
TCHANKONI, Tarek Koffi, M., Secrétaire exécutif, Fonds national d'Apprentissage et de Perfectionnement professionnel.
BASSOMA, Mora, M., Directeur, Emploi et Lois sociales, SAZOF.
LAWSON O., Nadou, M., Rapporteur, Conseil national du Dialogue social.
NARTEH-MESSAN, Komlan A., M., Deuxième Secrétaire, Mission permanente, Genève.

Délégué des employeurs

NAKU D., Kossivi, M., Président, Conseil national du Patronat (CNP).

Conseillers techniques et délégués suppléants

SETHO, Jean-Daniel, M., Deuxième Vice-Président, CNP.

TAMEGNON, Sédolo Coami, M., Président, Association des Sociétés de la Zone franche (ASOZOF).
LEGUEDE, Candide, Mme, Présidente, Comité technique Travail et Affaires sociales, CNP.
MENSAH, Kouassi Wenyemawua, M., Secrétaire général adjoint, Groupement togolais des PME/PMI.
KLUTSE-ABOTSI, Kékéli, M., Responsable, Affaires sociales, CNP.

Autre personne assistant à la Conférence

ASSIAH, Massama-Eso Pawinapati, M., Directeur, Agence privée de Placement "Welcome".

Délégué des travailleurs

TSIKPLONOU, Mokli K. Ephrem, M., Secrétaire général, Confédération générale des Cadres du Togo (CGCT).

Conseillers techniques et délégués suppléants

GBIKPI-BENISSAN, Tétévi, M., Secrétaire général, Union nationale des Syndicats indépendants du Togo (UNSI).
HLOMADOR, Kokou Dodzi, M., Secrétaire général, Union générale des Syndicats libres (UGSL).
PALANGA, Agui Yves, M., Secrétaire général, Confédération nationale des Travailleurs du Togo (CNTT).
TEVI, Ayikoé, M., Secrétaire général, Confédération syndicale des Travailleurs du Togo (CSTT).
GUEZO, Adjé Koffi, M., Secrétaire général adjoint, Groupe des Syndicats autonomes (GSA).
MONDEDJI, Abila Déla, Mme, Vice-Présidente, Comité des Femmes, CGCT.
YAYA, Seydatou, Mme, Chargée, Organisation, Comité des Femmes, CGCT.
WILSON KPETEMEY, Akolé, Mme, Présidente, Comité des Femmes travailleuses, CGCT.

Autres personnes assistant à la Conférence

AMEGNINO KANGNIVI, Kankoé Tonyekpowonya, M., Secrétaire confédéral, Education ouvrière et Formation, CGCT.
AGUIGAH, Dekawola Sodjinamawu Novissi, Mme, Présidente, Comité des Femmes travailleuses, UNSI.
KAMAN, Hessikoma, M., Secrétaire général, Syndicat des Travailleurs de la Zone franche (SYLITRAZOF).
ATAKPAMA-PASSOLI, Aninesso, M., Membre, Commission exécutive nationale, CNTT.
TCHALLA, Kodjotche Ezoba, M., Membre, Commission exécutive nationale, CNTT.
RANSON, Kossi Mikafui, M., Membre, Commission exécutive nationale, CNTT.
KIFALANG, Toï Essodabilaki, Mme, Présidente, Comité des Femmes, UGSL.
IDRISSOU TRAORE DJOBO, Bassiratou Akougan Domyo, Mme, Secrétaire confédérale, Secteur privé formel, UGSL.
ADOSSI, Amivi Esenam, Mme, Présidente, Comité des Femmes, CSTT.
AFANDOMI, Adjouavi, Mme, Présidente, Comité des Femmes, GSA.

AKPAGAN, Akossiwoa Tassivi Senam, M., Membre, Bureau exécutif national, CNTT.

Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Government Delegates

MCLEOD, Errol, Mr, Minister of Labour and Small and Micro Enterprise Development.
FRANCIS, Carl, Mr, Permanent Secretary, Ministry of Labour and Small and Micro Enterprise Development.

Advisers and substitute delegates

BAPTISTE-CORNELIS, Therese, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
THOMAS-FELIX, Deborah, Ms, President, Industrial Court of Trinidad and Tobago.
MAHABIR, Bindimattie, Ms, Member, General Services Division, Industrial Court of Trinidad and Tobago.
RAMPERSAD, Marcia, Ms, Head, International Affairs, Ministry of Labour and Small and Micro Enterprise Development.
YOUNG, Simone, Ms, Counsellor, Permanent Mission, Geneva.
SOBION, Justin, Mr, First Secretary, Permanent Mission, Geneva.
BALDEO, Omalisa, Ms, Senior Acting Planning Officer, Research and Planning Unit, Ministry of Labour and Small and Micro Enterprise Development.
HOSEIN, Irfan, Mr, Senior Research Specialist, International Affairs Unit, Ministry of Labour and Small and Micro Enterprise Development.

Employers' Delegate

NANCOO, Keston, Mr, Chairperson, Employers' Consultative Association of Trinidad and Tobago (ECA).

Adviser and substitute delegate

BESSON, Linda, Ms, Executive Director, ECA.

Workers' Delegate

ANNISETTE, Michael, Mr, President, National Trade Union Centre of Trinidad and Tobago (NATUC).

Tunisie Tunisia Túnez

Ministres assistant à la Conférence

EZZAOUIA, Khalil, M., Ministre des Affaires sociales.
MAATAR, Abdelwaheb, M., Ministre de la Formation professionnelle et de l'Emploi.

Personne accompagnant les ministres

BAATI, Moncef, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

YOUMBAI, Ahmed Ammar, M., Chef, Cabinet du Ministre des Affaires sociales.
MEGDICHE, Rabeh, M., Directeur général du Travail, Ministère des Affaires sociales.

Conseiller technique et délégué suppléant

GHORAB, Feriel, Mme, Chargée de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales.

Conseillers techniques

OMRANE, Kamel, M., Directeur général de l'Inspection du travail et de la Conciliation, Ministère des Affaires sociales.
CHATTI, Mohamed Salah, M., Directeur général, Chargé de mission, Cabinet du Ministre des Affaires sociales.
SIALA, Moncef, M., Directeur général de la Sécurité sociale, Ministère des Affaires sociales.
TOUHAMI, Khaled, M., Directeur, Direction générale de l'Inspection du Travail et de la Conciliation, Ministère des Affaires sociales.
BEN ABDALLAH, Amine, M., Chef de service, Bureau de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales.
HASSEN, Meriem, Mme, Chargée du Bureau de Presse, Cabinet du Ministre des Affaires sociales.
MASMOUDI, Belhassen, M., Chef de service, Direction générale des Organisations et des Conférences internationales, Ministère des Affaires étrangères.
BEN AMOR KOCHLEF, Eyssar, Mme, Première Secrétaire, Mission Permanente, Genève.

Délégué des employeurs

BOUCHAMAOU, Wided, Mme, Présidente, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseiller technique et délégué suppléant

GHARIANI, Khalil, M., Président, Commission des Affaires sociales, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseillers techniques

ZGHAL, Mohamed, M., Attaché de Presse, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
MEDDED, Mourad, M., Chef de Cabinet, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégué des travailleurs

ABASSI, Hassine, M., Secrétaire général, Union générale tunisienne du Travail (UGTT).

Conseiller technique et délégué suppléant

AFAYA BZEOUICH, Belgacem, M., Secrétaire général adjoint, UGTT.

Conseillers techniques

JRAD, Abdelkrim, M., Secrétaire général adjoint, UGTT.
JENDOUBI, Mouldi, M., Secrétaire général adjoint, UGTT.
CHEFFI, Samir, M., Secrétaire général adjoint, UGTT.
HFAIEDH, Hfaiedh, M., Secrétaire général adjoint, UGTT.
MAKHLOUF, Najoua, Mme, Coordinatrice, Bureau national de la Femme travailleuse, UGTT.
NACCACHE, Sonia, Mme, Professeur universitaire, Membre du Syndicat de Base, Faculté de Droit.
CHERIF, Marouane, M., Coordinateur, Commission nationale des Jeunes Travailleurs, Union générale tunisienne du Travail.

Turkménistan Turkmenistan Turkmenistán

Government Delegates

AYDOGDYEV, Esen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AMANNAZAROV, Hemra, Mr, First Secretary, Permanent Mission, Geneva.

Turquie Turkey Turquía

Minister attending the Conference

ÇELIK, Faruk, Mr, Minister of Labour and Social Security.

Government Delegates

DEMIRALP, Oğuz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BATUR, Erhan, Mr, Acting Deputy Under-Secretary, Ministry of Labour and Social Security, (MLSS).

Advisers and substitute delegates

SAYIN, Ali Kemal, Mr, Director General for Labour, MLSS.
COŞKUN, Mustafa Haki, Mr, Acting Director General, MLSS.
GENÇ, Ali Riza Levent, Mr, Counsellor, Labour and Social Affairs, Permanent Mission, Geneva.
SANDAL, Ali, Mr, Acting Head of Department, MLSS.
ÖSKIPER, Volkan, Mr, Counsellor, Permanent Mission, Geneva.
EKEMAN, Ebru, Mrs, Counsellor, Permanent Mission, Geneva.
ÜNAL, Kayhan, Mr, Press Advisor, MLSS.
ÇAKMAK, Faruk, Mr, Adviser to the Minister, MLSS.

AYBEY, Ali, Mr, Adviser to the Minister, MLSS.
EKİNCİ, Serdar, Mr, Expert, MLSS.
DEMİRTAŞ, Ahmet Tunç, Mr, Assistant Expert, MLSS.
SELVİ, Mehmet, Mr, Assistant Expert, MLSS.
AKTAŞ, Asuman, Mrs, Assistant Expert, MLSS.
OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

Advisers

KILIÇ, Cem, Mr, Academic.
PARLAK, Zeki, Mr, Academic.

Other persons attending the Conference

ETYEMEZ, Halil, Mr, Vice-Minister, MLSS.
BECERMEN, Burcu, Mrs, Interpreter.

Employers' Delegate

KUDATGOBILIK, Tuğrul, Mr, Chairperson, Turkish
Confederation of Employer Associations (TISK).

Adviser and substitute delegate

PIRLER, Bülent, Mr, Secretary-General, TISK.

Advisers

CENTEL, Tankut, Mr, Dean, Faculty of Law, Koç
University.
BAYAZIT, I. Sancar, Mr, Secretary-General, Cement
Producers Employers' Association.
AY, Başar, Ms, Secretary-General, Turkish Textile
Employers' Association.
KOÇ, Akansel, Mr, Secretary-General, Leather Industry
Employers' Association.
YILDIRIMOĞLU, Hakan, Mr, Head Assistant Secretary-
General, Turkish Metal Industry.
YILDIZ, Ulaş, Mr, Lawyer, TISK.
ŞENEL, Tuba Burcu, Mrs, Expert, External Relations and
Research, TISK.
AKTEKİN, Şeyda, Mrs, Lawyer, Employers' Association
of Metal Industries.

Other persons attending the Conference

KONUK, Mustafa, Mr, Head of Executive Board, Public
Enterprises Employers' Association.
ŞAHİN, Faruk, Mr, Deputy Head of Executive Board,
Public Enterprises Employers' Association.
EREN, Hüseyin, Mr, Deputy Head of Executive Board,
Public Employers Association of Local Administration.
ERGENELİ, Samim, Mr, Deputy Secretary-General,
Turkish Textile Employers' Association.
ŞARDAN, H. Serdar, Mr, Director, Research, Training,
External Relations, Cement Producers Employers'
Association.
TOKATLI, Fatih, Mr, Director of External Relations,
Employers' Association of Metal Industries.
KAYNAK, Ömer Emre, Mr, Lawyer, Turkish Textile
Employers' Association.

Workers' Delegate

KUMLU, Mustafa, Mr, President, Confederation of
Turkish Trade Unions.

Advisers

ARSLAN, Mahmut, Mr, President, Confederation of Real
Trade Unions (HAK-İŞ).
GÜNDOĞDU, Ahmet, Mr, President, MEMUR-SEN.
ATALAY, Ergün, Mr, Secretary-General, Finance, TÜRK-
İŞ.
YILDIZ, Osman, Mr, Secretary-General, HAK-İŞ.
DEMİRCİ, Ahmet, Mr, Secretary-General, External
Relations, KAMU-SEN.
GÖK, Uğraş, Mr, External Relations Expert, TÜRK-İŞ.
TONBUL, Hacı Bayram, Mr, Secretary-General,
Legislation and Collective Agreement, MEMUR-SEN.

Other persons attending the Conference

KONCUK, İsmail, Mr, President, KAMU-SEN.
ASLAN, Settar, Mr, Vice-President.
ŞAHİN, Mehmet, Mr, Vice-President, HAK-İŞ.
MEMİŞ, Metin, Mr, Secretary-General, Organization,
MEMUR-SEN.
SÜKÜN, Hakan, Mr, External Relations Expert, TÜRK-İŞ.
EKMEKÇİOĞLU, Burak, Mr, External Relations Expert,
TÜRK-İŞ.
YILMAZ, Turgut, Mr, President, BASS, TÜRK-İŞ.
DÜZGÜN, Durmuş, Mr, General Finance Secretary,
TÜRK-İŞ.
BELEK, Kazım, Mr, Secretary-General, Çimse-İŞ, TÜRK-
İŞ.
AKYÜZ, Hamza, Mr, Secretary-General, Training, Harb-
İŞ, TÜRK-İŞ
DOĞAN, Yusuf, Mr, Secretary-General, Finance, Yol-İŞ,
TÜRK-İŞ.
ALABAŞ, Eyüp, Mr, President, Genel Maden-İŞ, TÜRK-
İŞ.
TURBAY, Mürsel, Mr, President, Bem-Bir-Sen,
MEMUR-SEN.
CİNKILIÇ, Behzat, Mr, Secretary-General, Genel Maden-
İŞ, TÜRK-İŞ.
TİMURTAŞ, Osman, Mr, Adviser to the President,
MEMUR-SEN.

Ukraine Ucraina

Minister attending the Conference

TIHIPKO, Serhii, Mr, Vice-Prime-Minister, Minister of
Social Policy of Ukraine.

Government Delegates

NADRAHA, Vasyl, Mr, First Deputy Minister, Ministry of
Social Policy of Ukraine.
MAIMESKUL, Mykola, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

LISUCHENKO, Yevgen, Mr, Third Secretary, Permanent
Mission, Geneva.
PETRASHKO, Petro, Mr, Director, State Employment
Center.

Adviser

IVANOVA, Nataliia, Ms, Representative of the Ombudsman of Ukraine for Socio-Economic and Humanitarian Issues.

Employers' Delegate

FIRTASH, Dmytro, Mr, Head, Joint Representative Board, Employers' side at the national level; President, Federation of Employers of Ukraine.

Adviser and substitute delegate

BYKOVETS, Vyacheslav, Mr, Vice-President, Federation of Employers of Ukraine.

Advisers

BEZLIUDNA, Ganna, Ms, Vice-President, Federation of Employers of Ukraine.
FIRTASH, Lada, Ms, Adviser to the President, Federation of Employers of Ukraine.
BUNESKU, Oleksii, Mr, Adviser to the President, Federation of Employers of Ukraine.
BILKUN, Olexandr, Mr, Adviser to the President, Federation of Employers of Ukraine.
DOVGANYCH, Ivan, Mr, Deputy Director-General, Federation of Employers of Ukraine.
GOLODIVSKYI, Valerii, Mr, Head, International Cooperation Department, Federation of Employers of Ukraine.

Workers' Delegate

KULYK, Iurii, Mr, President, Federation of Trade Unions of Ukraine.

Adviser and substitute delegate

KYSLYTSIA, Oleksandr, Mr, Chairperson, Trade Union of State Tax Service Employees.

Advisers

SHYLOV, Vasyl, Mr, Head, International Department, Federation of Trade Unions.
KOVAL, Viktoria, Ms, Chair, Health Workers' Union.
SHEVCHENKO, Petro, Mr, Chairman, Federation of Trade Unions of Cherkassy Region.
SHYSHOV, Sergii, Mr, Chairperson, Electric Power Industry Workers Union.
TARAN, Yevhen, Mr, Council Member, Federation of Trade Unions of Cherkassy Region.
SAVICH, Antonina, Ms, Chair, Primary Trade Union Organisation, JSC Odeskabel.

Uruguay

Ministro asistente a la Conferencia

BRENTA, Eduardo, Sr., Ministro de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

DUPUY, Laura, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

LOUSTAUNAU, Nelson, Sr., Subsecretario de Trabajo y Seguridad Social.
BAZ, Roberto, Sr., Director, Dirección Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos

BARRETTO, Hugo, Sr., Asesor, Dirección Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.
OIZ, María del Rosario, Sra., Vicepresidenta, Banco de Previsión Social.
WINTER, Gabriel, Sr., Consejero, Delegado Permanente Alterno, Misión Permanente, Ginebra.
PI, Daniela, Sra., Consejera, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

PEREIRA, Carlos, Sr., Funcionario Administrativo, Misión Permanente, Ginebra.
MESA, Jorge, Sr., Chofer, Misión Permanente, Ginebra.

Delegado de los empleadores

FOSTIK, Andrés, Sr., Presidente, Comisión de Relaciones Sociolaborales, Cámara de Industrias del Uruguay.

Consejero técnico y delegado suplente

PENINO, Nelson, Sr., Secretario, Consejo Directivo, Cámara de Industrias del Uruguay.

Consejeros técnicos

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional de Comercio y Servicios del Uruguay.
SCREMINE, Pelayo, Sr., Director, Relaciones Institucionales, Cámara de Industrias del Uruguay.

Otra persona que asiste a la Conferencia

GALLO DE MAILHOS, María, Sra.

Delegado de los trabajadores

FERRARI, Walter Ariel, Sr., Director Representante, Sector Trabajador, Banco de Previsión Social.

Consejero técnico y delegado suplente

PEREIRA, Fernando, Sr., Coordinador, PIT-CNT.

Consejeros técnicos

CASTILLO, Juan, Sr., Coordinador, PIT-CNT.
ZAPIRAIN, Héctor, Sr., Asesor, PIT-CNT.

Venezuela (Rép. Bolivarienne)
Venezuela (Bolivarian Republic)
Venezuela (Rep. Bolivariana)

Delegados gubernamentales

COLMENARES GOYO, Elio, Sr., Viceministro del Trabajo, Ministerio del Poder Popular para Trabajo y Seguridad Social.
ARIAS PALACIO, Juan, Sr., Embajador Alterno, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

FLORES, Carlos, Sr., Agregado Laboral, Misión Permanente, Ginebra.

Consejeros técnicos

AGUIRRE KOCH, Gabriela, Sra., Directora, Relaciones Internacionales, Enlace con la OIT, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
OVALLES, Miguel, Sr., Director, Seguridad Social, Ministerio del Poder Popular para Trabajo y Seguridad Social.
SERRANO, Liliana, Sra., Directora, Migraciones Laborales, Ministerio del Poder Popular para Trabajo y Seguridad Social.
HERNÁNDEZ, Jhonlimber, Sr., Director, Coordinación de Procuradurías de Trabajadores, Ministerio del Poder Popular para Trabajo y Seguridad Social.
CARO, Vanela, Sra., Abogada, Dirección, Inspectoría Nacional y Otros Asuntos Colectivos del Trabajo - Sector Público, Ministerio del Poder Popular para Trabajo y Seguridad Social.

Delegado de los empleadores

MUÑOZ, Albis, Sra., Ex Presidenta, Federación Venezolana de Cámaras y Asociaciones de Comercio y Producción (FEDECÁMARAS).

Consejero técnico y delegado suplente

SÁNCHEZ, Gilberto, Sr., Asesor, FEDECÁMARAS.

Consejeros técnicos

VALDERRAMA, Miguel, Sr., Asesor, Federación de Cámaras y Asociaciones de Artesanos, Micros, Pequeñas y Medianas Industrias y Empresas de Venezuela (FEDEINDUSTRIA).
DE LA ROSA, Keyla, Sra., Vicepresidenta, Empresarios por Venezuela (Empreven).
CABRERA MARTINEZ, Alfredo Rafael, Sr., Asesor, Confederación Nacional Agricultores y Ganaderos de Venezuela (CONFAGAN).
SUÁREZ, Fanny, Sra., Presidenta, Consejo Bolivariano de Industriales, Empresarios y Microempresarios (COBOIEM).
BOTTI, Jorge, Sr., Presidente, FEDECÁMARAS.
LEAL, Simón, Sr., Asesor, FEDEINDUSTRIA.

PÉREZ DI GIACOMO, Eloina, Sra., Consultora Jurídica, FEDECÁMARAS.

BRITO, Vicente, Sr., Ex Presidente, FEDECÁMARAS.
SUÁREZ, Yelitza, Sra., Asesora, FEDECÁMARAS.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

REQUENA, Ricardo, Sr., Asesor, FEDECÁMARAS.
CAMPOS, José Agustín, Sr., Presidente, Confederación Nacional de Agricultores y Ganaderos de Venezuela (CONFAGAN).
BENAVIDES, Juan, Sr., Asesor, COBOIEM.
VILLAMIZAR, Elmer, Sr., Asesor, EMPREVEN.
PÉREZ ATENCIO, José Ygnacio, Sr., Secretario General, CONFAGAN.

Otras personas que asisten a la Conferencia

CUDEMUS, Alberto, Sr., COBOIEM.
GONZÁLEZ, María del Pilar, Sra., COBOIEM.
CEDEÑO, Carla, Sra., COBOIEM.
SÁNCHEZ, Adriana Elizabeth, Sra., COBOIEM.
CEDEÑO, Sandra, Sra., COBOIEM.
RIVAS, Dalia, Sra., COBOIEM.
VASSALLO, Mario, Sr., COBOIEM.
SAAD, Gladys, Sra., COBOIEM.
RIVAS, Nora Edith, Sra., COBOIEM.
SUÁREZ, Betty, Sra., COBOIEM.
MILANO, Johnny, Sr., COBOIEM.

Delegado de los trabajadores

LÓPEZ, Carlos, Sr., Coordinador Nacional, Central Bolivariana Socialista de Trabajadores (CBST).

Consejero técnico y delegado suplente

RANGEL, Wills, Sr., Presidente, CBST.

Consejeros técnicos

MÁSPERO, Marcela, Sra., Coordinadora Nacional, Unión Nacional de Trabajadores (UNETE).
TORRES, José Elías, Sr., Secretario Ejecutivo, Confederación de Trabajadores de Venezuela (CTV).
RONDÓN, Caridad, Sra., Miembro, Dirección Nacional, Departamento de Formación Sindical, Confederación de Sindicatos Autónomos (CODESA).
EUSSE, Pedro, Sr., Secretario General, Central Unitaria de Trabajadores de Venezuela (CUTV).
CHIRENO, Juana María, Sra., Secretaria General, Confederación General de Trabajadores (CGT).
SÁNCHEZ, Eglée, Sra., Vicepresidenta, CBST.
LEJE, José, Sr., Secretario, Actas de SINTRASERVIFORM-AGROPPATRIA; Integrante, Equipo Nacional, UNETE.
DÍAZ, Marco Tulio, Sr., Vicepresidente, CBST.
GARCÍA, Marco, Sr., Secretario, Relaciones y Propaganda, SINATRAUCV-FETRAUNIVERSITARIOS, UNETE.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

ROJAS, Igor, Sr., Comité Ejecutivo, Federación Unitaria de Trabajadores del Petróleo, del Gas, sus Similares y Derivados de Venezuela (FUTPV), CBST.
MONTENEGRO, Gladys, Sra., Secretaria General, Sindicato, Hospital Universitario de Caracas, UNETE.
SOLÓRZANO, Octavio, Sr., Vicepresidente, CBST.
FERRER, Heberto, Sr., Asesor, CGT.
ECHENIQUE, Avilio, Sr., Secretario General, Sindicato Único Nacional de la Industria Química y Farmacéutica (SUNTIQF), CBST.

Otras personas que asisten a la Conferencia

MATOS, Luis, Sr., CBST-SINAFUM.
TORREALBA, Francisco, Sr., FENTRAFEVE-Diputado, Asamblea Nacional de la República Bolivariana de Venezuela.
MARTÍNEZ, Jesús, Sr., Secretario General, Sindicato de Trabajadores, Ministerio de Ciencia y Tecnología, UNETE.
PÉREZ, Lenin Orlando, Sr., CBST-SINAFUM.
POLANCO, Julio, Sr., Secretario General, Sindicato del Plástico del Estado Carabobo, UNETE.
MORA, José, Sr., Coordinador, Administración y Finanzas, CSBT.
ESCALANTE, Roger, Sr., CORPOELEC-Agarua, UNETE.
ÁLVAREZ, Braulio, Sr., Movimiento Campesino Socialista Jira Jira.
CHACÓN, Geovanni, Sr., Secretario, Reclamos, Sindicato de Trabajadores de Alimentos POLAR-Marigüitar, UNETE.
CHACÓN, Rafael, Sr., Coordinador, Formación, CBST-FENASINPRES.
LEVEL, Joel, Sr., Secretario General, Sindicato de Trabajadores, REMAVENCA-POLAR, UNETE.
TORRES, Jacobo, Sr., Coordinado, Relaciones Internacionales, CBST.
ROJAS, Elpidio, Sr., Secretario Tesorero, SUTRATEx, UNETE.
ACOSTA, Osmal, Sr., Coordinador, Planificación, CBST.
CHIRINOS, Orlando, Sr., Secretario, Organización del Sindicato de Trabajadores del Cemento del Estado Lara, UNETE.
PÉREZ, Eloísa, Sra., Comisión Electoral, CBST.
ROMERO, Rainilly, Sra., Secretaria General, Sindicato de Trabajadores del Aeropuerto de Valencia, UNETE.
BRITO, Ajeldre, Sr., Sindicato Ferroso-Silice Guayana.
NIEVES, Isaac, Sr., Universidad Bolivariana de Trabajadores Jesús River-Defensa Pública.
CEDENO, Francisco, Sr., Fundeca, UNETE.
MORENO, Argenis, Sr., Sindicato de la Construcción del Estado Bolívar (FUNTCAB).
ROMAN, Euclides, Sr., Secretario, Actas, Sindicato de Trabajadores de Alimentos POLAR-Marigüitar, UNETE.
CASTILLO, Enrique, Sr., Vocal, Sindicato de Trabajadores de Alimentos POLAR-Marigüitar, UNETE.
YANEZ, Ana, Sra., Presidenta, Sindicato Bolivariano de Trabajadores del Banco Industrial de Venezuela (SINBOTBIV), UNETE.

RAMOS, Wilmen, Sr., Secretario General, SINBOTBIV, UNETE.
DIAS, Casiano, Sr., Asesor, Sindicato del Plástico del Estado Carabobo, UNETE.
SÁNCHEZ, Rafael, Sr., Secretario General, Sindicato del Plástico del Estado Carabobo, UNETE.

Viet Nam

Minister attending the Conference

DOAN, Mau Diep, Mr, Deputy Minister of Labour, Invalids and Social Affairs.

Persons accompanying the Minister

LE, Trung, Mr, Deputy Director-General, Ministry of Labour, Invalids and Social Affairs.
VU, Anh Quang, Mr, Chargé d'Affaires, Permanent Mission, Geneva.

Government Delegates

DAO, Quang Vinh, Mr, Counsellor, Permanent Mission, Geneva.
NGUYEN, Kim Phuong, Mr, Deputy Director-General, Ministry of Labour, Invalids and Social Affairs.

Advisers and substitute delegates

NGUYEN, Dung Tien, Mr, Deputy Chief of Section, Ministry of Labour, Invalids and Social Affairs.
KHONG, Hoang Khoi, Mr, Official, Ministry of Foreign Affairs.

Employers' Delegate

PHAM, Gia Tuc, Mr, Vice-Chair, Viet Nam Chamber of Commerce and Industries.

Workers' Delegate

NGUYEN, Thi Thu Hong, Ms, Vice-Chairperson, Viet Nam General Confederation of Labour.

Advisers and substitute delegates

VO, Van Nhat, Mr, Deputy Director, Viet Nam General Confederation of Labour.
DINH, Thi Thu Ha, Ms, Official, Viet Nam General Confederation of Labour.

Yémen Yemen

Minister attending the Conference

AL-HAWRI, Amat Al-Razzak Ali Hummed, Mr, Minister of Social Affairs and Labour.

Persons accompanying the Minister

AL-ADDOFI, Ibrahim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-MAGHAFI, Fadhl, Mr, Minister, Permanent Mission, Geneva.
OBAD, Ali Saleh, Mr, Adviser, External Relations, Ministry of Social Affairs and Labour.
AL-QUTAISH, Omer, Mr, Second Secretary, Permanent Mission, Geneva.

Government Delegates

AL-NASSIRI, Ali Mohamed, Mr, Legal Adviser, Ministry of Social Affairs and Labour.
AL-QADRI, Suaad, Ms, Deputy Director-General, Women Working, Ministry of Social Affairs and Labour.

Adviser

ALSHAMI, Ghassan, Mr, Minister's Office, Ministry of Social Affairs and Labour.

Employers' Delegate

AL-AHLASI, Najib Esmail, Mr, Representative of Employers.

Workers' Delegate

AL-GADRIE, Mohamed Mohamed, Mr, President-General, Federation of Trade Union (GFTU).

Advisers

AL-AKEL, Fadhl, Mr, Secretary, GFTU.
BALKDR, Ali Ahmed, Mr, General Secretary, Workers Trade Unions.
NASHER, Hussein, Mr, Workers Trade Unions.
AL-SHARIF, Abdullah, Mr, President, Union Investment, General Federation of Yemen Workers Trade Unions.
AL-TABIB, Yahya, Mr, President, General Union for the Construction, General Federation of Yemen Workers Trade Unions.
AL-MASRI, Mabarak, Mr, Secretary-General, General Union of Petrol.

Zambia Zambia

Ministers attending the Conference

SHAMENDA, Fackson, Mr, Minister of Labour
LUBINDA, Given, Mr, Minister of Foreign Affairs and Tourism.

Person accompanying the Minister

SINJELA, Encyla, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

MALUPENGA, Amos, Mr, Permanent Secretary, Ministry of Information, Broadcasting and Labour.

LISHOMWA, Catherine, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

MULONGOTI, Macdonald, Mr, First Secretary, Legal, Permanent Mission, Geneva.
MUNDALE, Mukamasole, Ms, Acting Labour Commissioner, Ministry of Information, Broadcasting and Labour.
CHIVUNDA, Kakoma, Mr, Director, Occupational Safety and Health, Ministry of Information, Broadcasting and Labour.
MGEMEZULU, Owen, Mr, Chief Planner, Ministry of Information, Broadcasting and Labour.
KAUNDA, Trevor, Mr, Director, Social Security, Ministry of Information, Broadcasting and Labour.
KAPACHA, Henry, Mr, Chief Planner, Ministry of Youth and Sport.
ZULU, Susan, Ms, Public Relations Officer, Ministry of Information, Broadcasting and Labour.
MWANZA, Chris, Mr, Social Security Officer, Ministry of Information.

Employers' Delegate

CHIBANDA, Harrington, Mr, Executive Director, Zambia Federation of Employers (ZFE).

Advisers

MPUNDU, Charles, Mr, Director-General, NAPSA.
LUNGU NKUMBULA, Elizabeth, Ms, Commissioner, Workers Compensation Fund Control Board.
MWILA, Chanda, Ms, Senior Manager, Human Resources and Business Operations, Zambia Electricity Supply Corporation (ZESCO).
MASUPHA, Alfred, Mr, President, Federation of Employers.
KALIMA, Golden Kalale, Mr, Registrar, Copperbelt University.

Workers' Delegate

MWABA, Roy, Mr, Secretary-General, Zambia Congress of Trade Unions (ZCTU).

Advisers

NONDE, Joyce, Ms, President, Federation of Free Trade Unions of Zambia (FFTUZ).
MANDO, Lyson, Mr, National Executive Secretary, FFTUZ.
PARADZA, Seth, Mr, General Secretary, National Union of Commercial and Industrial Workers.
CHINGATI, Msiska, Mr, National Trustee, FFTUZ.
MWANANGWESHA, Maureen, Ms, Women Chairperson, FFTUZ.
MWILA, Beatrice, Ms, Deputy General Secretary, Basic Education Teachers' Union of Zambia (BETUZ).
MUKUKA, Cosmas, Mr, Deputy Secretary-General, ZCTU.
KAPENDA, Henry, Mr, President, Zambia National Union of Teachers (ZNUT).

Zimbabwe

Ministers attending the Conference

MPARIWA, Paurina, Ms, Minister of Labour and Social Services.

MATIBENGA, Lucia, Ms, Minister of Public Service.

Persons accompanying the ministers

NCUBE, Social, Ms, Aide, Ministry of Labour and Social Services.

KATSANDE, Sophia, Ms

PEDZISAYI, Rangai, Ms, Aide, Ministry of Public Service.

Government Delegates

MUSEKA, Lancaster, Mr, Permanent Secretary, Ministry of Labour and Social Services.

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International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

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Latin American Union of Municipal Workers
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Unión Latinoamericana de Trabajadores de Organismos de Control

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HEMSANI, Sergio, Sr., Los Principios y Derechos Fundamentales en el Trabajo

Union mondiale ORT World ORT Union
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Union mondiale des professions libérales
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VIDES International, Voluntariat International Femmes Education Développement

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