



Governing Body

315th Session, Geneva, 15 June 2012

GB.315/INS/6/2

Institutional Section

INS

Date: 30 May 2012

Original: English

SIXTH ITEM ON THE AGENDA

Report of the Director-General

Second Supplementary Report: Appointment of Assistant Directors-General

1. In accordance with the Staff Regulations, appointments at the Assistant Director-General level are made by the Director-General after consultation with the Officers of the Governing Body. On entering upon duties, an Assistant Director-General shall make and sign the prescribed declaration of loyalty before the Governing Body in public session.
2. At its 309th (November 2010) Session, the Governing Body was informed of Ms Susanne Hoffmann's appointment as Regional Director of the Regional Office for Europe and Central Asia, with effect from 1 May 2010. At the time, following due consultations with the Officers of the Governing Body, Ms Hoffman was appointed at the D2 level. Two years later, the Director-General promoted Ms Hoffmann to the Assistant Director-General level with effect from 1 May 2012.
3. After consultation with the Officers of the Governing Body, the Director-General has appointed Ms Sandra Polaski as Executive Director of the Social Dialogue Sector (DIALOGUE) at the Assistant Director-General level, with effect from 15 May 2012.

Brief statements concerning the qualifications and previous activities of Ms Susanne Hoffmann and Ms Sandra Polaski are given overleaf.

4. *The Governing Body notes these appointments made by the Director-General after having duly consulted the Officers of the Governing Body, and invites Ms Susanne Hoffmann and Ms Sandra Polaski to make and sign the prescribed declarations of loyalty as provided under article 1.4(b) of the ILO Staff Regulations.*

Ms Susanne Hoffmann (Germany)

Appointed at the Assistant Director-General level, with effect from 1 May 2012.

Born in 1958, Ms Susanne Hoffmann holds the First and Second State Examination in Law from University of Freiburg im Breisgau and the Higher Regional Court of Justice in Stuttgart, Germany.

Ms Hoffmann has served as Regional Director of the Regional Office for Europe and Central Asia in Geneva since May 2010.

Prior to joining the ILO, Ms Hoffmann worked as a lawyer at the Regional Court of Baden-Baden in Germany from 1986 to 1991. She joined the German Federal Ministry of Labour and Social Affairs in 1992 in Bonn where she held, until 1998, different positions as a Counsellor in European Law, including for matters concerning the European Court of Justice, Deputy Head of Division for the ILO/United Nations and Chief of Cabinet to a Parliamentary State Secretary. In 1999, Ms Hoffmann moved with the Ministry of Labour to Berlin and was responsible as Head of Division for the conceptual preparation and legal implementation of one of the main German labour market reforms over the last decade, the merging of Social Assistance with Unemployment Assistance, including a new set of employment activating policies. From 2005 to 2007, she worked as Counsellor for Labour and Social/ILO Affairs for the Permanent Mission of Germany in Geneva. She returned to the Ministry of Labour and Social Affairs, Berlin, from 2007 to 2009, serving as Director of International Employment and Social Policy. Most recently, Ms Hoffmann was appointed Director-General of the Department for “European and International Employment and Social Policies” in the Ministry of Labour and Social Affairs in Berlin (end of 2009 to April 2010).

Ms Sandra Polaski (United States)

Appointed Executive Director of DIALOGUE at the Assistant Director-General level, with effect from 15 May 2012.

Ms Polaski holds a Master’s degree in international economics and conflict management from the Johns Hopkins University School of Advanced International Studies, as well as degrees from the University of Wisconsin and University of Dayton.

Ms Polaski has held the two most senior positions dealing with international labour matters in the US Government. Most recently she served as the head of the International Labor Affairs Bureau at the US Department of Labor (at the Deputy Undersecretary level) and previously as the Special Representative for International Labor Affairs at the US Department of State. From 2002 to 2009 she directed the Trade, Equity and Development Program at the Carnegie Endowment for International Peace, a global think-tank. Earlier she served as Director of Labor Law and Economics Research at the North American Commission for Labor Cooperation, an intergovernmental organization established in the framework of the North American Free Trade Agreement. Prior to her work on international labour issues Ms Polaski served as Director of Collective Bargaining for the Service Employees International Union.