

A NEW TOOL FOR ACCESSING GLOBAL KNOWLEDGE ON SKILLS

The new Skills for Employment Global Public-Private Knowledge Sharing Platform (Global KSP) shares the approaches and experiences that international organizations, governments, employers and workers have found are effective in strengthening the links between education and training to productive and decent work.

“Skills development is central to maintaining both productivity and employment growth – in developing as well as in developed economies. It is as important in combating poverty and exclusion as it is in maintaining competitiveness and employability. Education, training, and lifelong learning foster a virtuous circle of higher productivity, more employment of better quality, income growth, and development.”

ILO: *Skills for improved productivity, employment growth and development*, Report V, International Labour Conference, 2008.

HOW CAN YOU CONTRIBUTE?

Professionals and experts involved in skills development are invited to send their contributions to:

knowledge@skillsforemployment.org

Visit us today:

<http://www.skillsforemployment.org>



Skills for Employment A Global Public-Private Knowledge Sharing Platform

Bridging education and training to the world of work

Skills and Employability
International Labour Office
4, Route des Morillons
CH-1211 Geneva 22,
Switzerland
Tel.: +41 22 799 7512;
Fax: +41 22 799 6310
www.ilo.org/skills

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International
Labour
Office

Financing training
Portability of skills
Migrant workers
Youth employability
Policy convergence
Participation of social partners
Life-long learning

Older workers
Sectoral approaches
Labour market information
Employment services
Anticipating future skills needs
Access to training and skills utilization
Training quality and relevance
Assessing policy performance
People with disabilities
Apprenticeships

THE IMPORTANCE OF SKILLS DEVELOPMENT

Skills development is among the greatest challenges facing countries, enterprises and people all across the world today. It plays a vital role in promoting employment, economic growth, and inclusive societies.

Upgrading and enhancing the relevance of skills training and improving access to skills for more women and men can help countries move to a virtuous circle of higher productivity, more employment of better quality, income growth and development. In addition, education and training systems more closely aligned to labour market demands can help raise the adaptability and mobility of workers to compete more effectively in today's global economy. Relevant skills training requires bridging the world of education and training to the world of work.

WHAT IS THE GLOBAL KSP?

The Global KSP is a collaborative platform that pools relevant knowledge products on skills for employment from international organizations, governments, employers and workers on *what works* to promote skills development. It aims to facilitate the exchange of information and ideas among institutions, enterprises and experts from all countries on how to improve employability and productivity.

Initiated by the ILO, the Global KSP benefits from the support and collaboration of the Organisation for Economic Co-operation and Development (OECD), the United Nations Educational, Scientific and Cultural Organization (UNESCO) and the World Bank.

WHY THE GLOBAL KSP?

The impetus for the Global KSP comes from a request made by governments, employers and workers that the ILO establish a global knowledge bank on skills¹. The website also benefits from the encouragement of the G20 that the ILO, OECD, UNESCO and the World Bank act as a “unified and coordinated team” to support countries in designing and implementing skills for employment strategies². The knowledge sharing platform is part of the strategy to address this mandate.

FOR WHOM IS IT INTENDED?

The Global KSP is intended as an online resource for policy-makers, representatives of employer and worker organizations, entrepreneurs and owners of businesses, practitioners in technical and vocational education and training (TVET) institutions, trainers, academics, researchers and experts in multilateral and bilateral agencies who are interested in learning from each other's experience on skills for employment.

HOW CAN YOU SEARCH FOR INFORMATION ON THE GLOBAL KSP?



By Issue

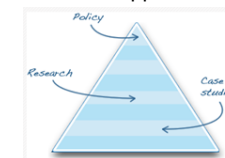
Content on the website is organized by policy issues and the broad spectrum of ‘building blocks’ deemed essential for constructing robust training and skills development

¹ ILO: *Conclusions concerning the recurrent discussion on employment*, International Labour Conference, 99th Session, Geneva, 2010, para 33.

² G20, *Development Working Group, Multi-Year Action Plan on Development*, Seoul Summit, November 2010.

strategies.³ Among the issues covered on the site:

- Anticipating future skills needs
- Participation of social partners
- Sectoral approaches
- Financing training
- Labour market data and employment services
- Portability of skills and life-long learning
- Access to training and skills utilization
- Youth employability
- Apprenticeship



By Knowledge Product

Within each of the issues, information is organized in the structure of a pyramid that shows how skills knowledge is built: starting from a base of statistics and in-depth research reports to national skills policies and concise policy alternatives at the apex. This allows users with different areas of interest to find what they need – *what they could put to use* – without having to sift through a vast number of knowledge products that suit others, or other circumstances.



By Country or Region

Users can also search by countries, regions and economic groupings of countries. Within these pages as well as country-specific pages, users may conduct searches based on the filters provided – *issues, knowledge products, date, and sources*.



By Source of Information

The Global KSP allows users to search by credible sources of information on skills which include key international organizations, governments, employers' and workers' groups, TVET and academic institutions, and bilateral organizations.

³ ILO/G20: *A skilled workforce for strong, sustainable and balanced growth: A G20 Training Strategy*, 2010.