

## Proposals from the Employers' group

### Title of the proposal (1)

#### ***Formalisation and professionalization of the road transport industry through skills development***

- **Specify the ILO sector concerned (please refer to the list of sectors covered by the ILO in the Resources section)**  
*Transport (including civil aviation, railways and road transport) sector*
- **Detailed rationale behind the proposed theme**  
*The road transport industry is confronted with a severe driver shortage and new, younger drivers and managers need to be attracted to the industry to allow supply chains to function. At the same time new challenges arrive and it will be key to adapt driver's profiles and training curricula to new practices, technologies, connectivity, automation and safety requirements. One approach to address these challenges is to develop a new level of driver and manager certification schemes that goes beyond driving license requirements and that provide for regularly monitoring and feedback loops of driver performance.*
- **Type of activity, i.e. ILO tripartite meeting, regional meeting or study/research**  
*ILO Tripartite meeting*

# Proposals from the Employers' group

## Title of the proposal (2)

### ***Skills for the evolving landscape of work in the food and beverage industry.***

- **Specify the ILO sector concerned**

*Agriculture, food and forestry-Food and drink sector*

- **Detailed rationale behind the proposed theme**

*Food and beverage industry is expanding . And with a growing world population, the demand is only increasing. As consumer demands grow and shift, job opportunities in the industry are flourishing. Food and beverage industry is more open to hiring workers with no prior experience. They are also receptive of jobseekers from other fields and different skills and educational backgrounds.*

*Skills and lifelong learning are essential for inclusive sustainable growth, productivity and decent work in the food and beverage industry. A key driver of strategic competitive advantage and innovation, skills and life-long learning are also vital for the sustainable development of the food and drink sector.*

*Moreover, unlocking the potential of the sector to create decent jobs and reduce informality can be leveraged by providing the workforce with the requisite skills, including in related sectors such as food processing and manufacturing, transport and logistics services.*

*Skills development in the sector also represent a key element for continued productivity and development of the sector. At the same time, the improvement of productivity, including by the promotion of the uptake of modern technologies, and improving access to education and training would further advance the capacity of the sector to create millions of decent jobs for youth.*

*The majority of food companies are making investments toward skills for the future initiatives. In the process of digital transformation, industry's way of work is changing and there is a need to find the means to enable workers and technology to collaborate more closely and effectively. This requires new kinds of skills—different from the ones traditionally sought by the industry. This applies bot only for frontline workers but for the other employees needed to build, implement, and run the technology systems transforming the industry.*

*Attracting, retaining, and empowering workers can be supported through various interventions including technology investments. These interventions are sought to leverage the opportunities that the evolution of the sector represents for the world of work. What are the challenges and what are the opportunities in the context of the transformation of the sector.*

- **Type of activity**

*ILO technical tripartite meeting*