



International  
Labour  
Organization



INTERNATIONAL  
MARITIME  
ORGANIZATION

► TWGSHE/2022/5

## **First Meeting of the Joint ILO-IMO Tripartite Working Group to identify and address seafarers' issues and the human element**

Geneva, Switzerland, 13-15 December 2022

## **Première réunion du Groupe de travail tripartite mixte OIT/OMI chargé d'identifier et traiter les questions concernant les gens de mer et l'élément humain**

Genève, Suisse, 13-15 décembre 2022

## **Primera reunión del Grupo de trabajo tripartito mixto OIT- OMI para determinar y abordar cuestiones relativas a la gente de mar y los factores humanos**

Ginebra, Suiza, 13-15 de diciembre de 2022

---

## **Final list of participants Liste finale des participants Lista final de participantes**

16 December 2022



## Chairperson Président Presidente

Ms Julie Carlton

Seafarer Safety and Health Manager, Seafarer Services,  
Maritime and Coastguard Agency, United Kingdom

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DES POLÍTICAS SECTORIALES

**Governments representatives and advisers**  
**Representants des gouvernements et conseillers techniques**  
**Representantes de los gobiernos y consejeros técnicos**

**ARGENTINA ARGENTINE ARGENTINA**

Sr. Joel De Rosa	Director Nacional de Fiscalización, Ministerio de Trabajo, Empleo y Seguridad Social
------------------	--

*Advisers / Conseillers techniques / Consejeros técnicos*

Sr. Ruben Alejandro Polverigiani	Coordinador de Fiscalización Portuaria, Marítima, Fluvial y Lacustre, Ministerio de Trabajo, Empleo y Seguridad Social
----------------------------------	--

Sr. Julio Ricardo Rios	Prefecto, División Control de Buques, Estado Rector del Puerto, Departamento Seguridad de la Navegación, Dirección de Policía de Seguridad de La Navegación, Prefectura Naval Argentina
------------------------	---

**FRANCE FRANCE FRANCIA**

Mme Sarah Maurel	Chargée de mission, Bureau du travail maritime
------------------	--

**INDIA INDE INDIA**

Mr R. Jeyabaskaran	Director General, Fisheries Survey of India, Department of Fisheries, Ministry of Fisheries, Animal Husbandry & Dairying
--------------------	--

*Advisers / Conseillers techniques / Consejeros técnicos*

Mr Ash Mohomad	Deputy Director General of Shipping, Directorate General of Shipping, Ministry of Ports, Shipping and Waterways
----------------	---

Final list of participants  
 Liste finale des participants  
 Lista final de participantes

---

**SECTORAL POLICIES DEPARTMENT**  
**DÉPARTEMENT DES POLITIQUES SECTORIALES**  
**DEPARTAMENTO DES POLÍTICAS SECTORIALES**

## INDONESIA INDONÉSIE INDONESIA

Mr Dikki Zulkarnaen Akbar      Training Program Analyst, Directorate of Shipping and Seafarer, Directorate General of Sea Transportation, Ministry of Transportation

### Advisers / Conseillers techniques / Consejeros técnicos

Ms Dyah Hartanti Purwitasari      Senior Labor Inspector, Directorate of Social Security and Labour Norm Inspection, Ministry of Manpower

Mr Shabda Thian      Official, Directorate of Legal and Social Cultural Treaties, Ministry of Foreign Affairs

## KENYA

Ms Josephine Nthia      Assistant Registrar of Seafarers, Kenya Maritime Authority

### Advisers / Conseillers techniques / Consejeros técnicos

Ms Jackline Jebiwott Kibet      Assistant Legal Officer, Kenya Maritime Authority

Mr Enock Okemwa      Assistant Director Shipping and Maritime Affairs

## MARSHALL ISLANDS ÎLES MARSHALL ISLAS MARSHALL

Mr Samuel K. Jr. Lanwi      Deputy Permanent Representative, Permanent Mission of the Republic of the Marshall Islands to the United Nations, Geneva

### Advisers / Conseillers techniques / Consejeros técnicos

Ms Elizabeth Bouchard      Deputy Commissioner of Maritime Affairs

Mr Diego Ramirez      Deputy Commissioner of Maritime Affairs

## PHILIPPINES PHILIPPINES FILIPINAS

Mr Jerome T. Pampolina      Assistant, Department of Migrant Workers (DMW)

### Adviser / Conseiller technique / Consejero técnico

Mr Alvin B. Curada      Director, Bureau of Working Conditions, Department of Labor and Employment

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DES POLÍTICAS SECTORIALES

## UNITED KINGDOM ROYAUME-UNI REINO UNIDO

Mr John Cousley Head of Seafarers, Maritime Operations, Department for Transport

*Adviser / Conseillère technique / Consejera técnica*

Ms Sophie Peacey Seafarer Living and Working Conditions Policy Manager, United Kingdom Maritime Services, Maritime and Coastguard Agency

Ms Hazel Lewis Seafarer Safety and Human Element Policy Manager, Maritime and Coastguard Agency

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DES POLÍTICAS SECTORIALES

**Governments observers  
Gouvernements observateurs  
Gobiernos observadores**

**ALGERIA ALGÉRIE ARGELIA**

Mme Amina Mesdoua	Ministre plénipotentiaire, Mission permanente d'Algérie auprès des Nations Unies, Genève
-------------------	--

**AUSTRALIA AUSTRALIE AUSTRALIA**

Ms Alison Durbin	Minister-counsellor (Labour), Permanent Mission of Australia to the United Nations, Geneva
------------------	--

**BAHAMAS**

Mr Òli Hans Hammer Olsen	Captain, Deputy Director, Seafarers and Manning Department, Bahamas Maritime Authority
--------------------------	--

Ms Isabella Adela Jones	Technical Assistant, Seafarers and Manning Department, Bahamas Maritime Authority
-------------------------	---

Ms Deusa do Vitoriano	Administrative Assistant, Bahamas Maritime Authority
-----------------------	--

Ms Kristie Russell	Their Secretary, Permanent Mission of the Commonwealth of The Bahamas to the United Nations, Geneva
--------------------	---

**BAHRAIN BAHREÏN BAHREIN**

Mr Mayas Al-Moataz Billah Al-Agha	Director of Ship Registration and Seafarers' Affairs Department, Ministry of Transportation and Communications
-----------------------------------	--

Mr Mohammad Yusuf Al-Murbati	Director, Department of Safety and Marine Environment Protection, Ministry of Transportation and Communications
------------------------------	---

**BELGIUM BELGIQUE BÉLGICA**

Ms Anyès Nauwelaerts	Legal Advisor, Policy Support, FPS Mobility and Transport Belgium – DG Shipping
----------------------	---

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

**SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DES POLÍTICAS SECTORIALES**

## **BENIN BÉNIN BENIN**

Mme Mireille Legba Adankon Directrice Générale du Travail

## **BRAZIL BRÉSIL BRASIL**

Mr Mauro Costa Cavalcante Filho Labour Inspector, Ministry of Labour and Social Security

Mr Rodrigo Meirelles G. Coelho Counsellor, Permanent Mission of Brazil to the United Nations, Geneva

## **BRUNEI DARUSSALAM BRUNÉI DARUSSALAM BRUNEI DARUSSALAM**

Ms Azimah Ahman Manager, Ministry of Transport and Infocommunications

## **CAMEROON CAMEROUN CAMERÚN**

M. Pafait Abouga Ndzana Chef, Cellule de la Coopération Technique, Ministère du Travail et de la Sécurité Sociale

Mme Rosette Merveille Ntongo Cadre, Division des Normes et de la Coopération Internationale du Travail

Mme Lyse Mirelle Bias Administrateur principal du Travail et de la Sécurité sociale, Ministère des Transports

## **CANADA CANADA CANADÁ**

M. Bernard Leclerc Gestionnaire, Certification des mécaniciens et sécurité du personnel, Transports Canada

M. Scott Weatherdon Gestionnaire, Normes de Certification, Sécurité et sûreté maritime, Transport Canada

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DES POLÍTICAS SECTORIALES

**CHINA CHINE CHINA**

Mr Jianjian Lu	Deputy Regional Head (London 1), Hong Kong Shipping Registry, Hong Kong Economic and Trade Office, Hong Kong, China
----------------	---

**COLOMBIA COLOMBIE COLOMBIA**

Sr. Mario Alex Cabezas Hinestroza	Subdirector de Marina Mercante, Dirección General Marítima
Sra. Rocio Evelyn Aranguren Delgado	Responsable del Área Gente de Mar, Dirección General Marítima
Sr. Gabriel Alfonso Salazar Saddy	Formación y Capacitación, Área de Gente de Mar, Dirección General Marítima
Sra. Paola Andrea Cajamarca Silva	Dirección General Marítima
Sr. Anly Lafont Badel	Dirección General Marítima
Sra. María Fernanda Forero	Ministra Consejera, Misión Permanente de Colombia ante las Naciones Unidas, Ginebra

**COSTA RICA**

Sr. Nelson Soto Corrales	Director, División de Navegación y Seguridad, División Marítimo Portuaria, Ministerio de Obras Públicas y Transportes
Sra. Paola Acuña Chacón	Asesora Legal, Dirección de Navegación y Seguridad, División Marítimo Portuaria, Ministerio de Obras Públicas y Transportes

**CROATIA CROATIE CROACIA**

Ms Tena Rilović	Minister-Counsellor, Permanent Mission of the Republic of Croatia to the United Nations, Geneva
Ms Ana-Marija Batinović	Head of Department, Department for Seafarers and Boatmasters, Ministry of the Sea, Transport and Infrastructure

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DES POLÍTICAS SECTORIALES



**DENMARK DANEMARK DINAMARCA**

Ms Vibeke Nørgaard Sylvest      Chief Counselor, Maritime Regulation and Legal Affairs, Danish Maritime Authority

**ECUADOR EQUATEUR ECUADOR**

Sr. Boris Rodas      Captain, Alternate Permanent Representative of Ecuador to the International Maritime Organization (IMO)

Sr. Danilo Espinoza      Head, Technical Mission of Ecuador to the International Maritime Organization (IMO)

Sr. Francisco Ayala      Head, Legal Department, Representation of Ecuador to International Maritime Organization (IMO)

Sra. Luisa Burgess      Advisor, Alternate Permanent Representative to the International Maritime Organization (IMO)

Sra. Cecilia Peña      Directora de Salud, Seguridad en Trabajo y Gestión Integral de Riesgos

**EGYPT EGYPT EGIPTO**

Mr Mohammed Mohammed Said Hanafie      Head, Maritime Labour Department, Maritime Transport Sector, Egyptian Maritime Transport Sector

Mr Hany Elsayed Abdou Morsy      Senior Vessel Crew Organizer, The Egyptian Authority for Maritime Safety

Ms Somaya Salah ElDin Khattab      Senior Researcher, Maritime Labour Department, Maritime Transport Sector

**FINLAND FINLANDE FINLANDIA**

Ms Aino-Maija Alstela      Senior Specialist, Ministry of Social Affairs and Health

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DES POLÍTICAS SECTORIALES

**GABON GABON GABÓN**

Mme Anne Sandy Nzougha	Chef de service, Ministère des transports
M. Oscar Ndjao Nguemassa	Directeur des gens de mer, de la navigation et de la sécurité maritime

**GEORGIA GÉORGIE GEORGIA**

Ms Eka Baramidze	Leading specialist, International Relations Division, Maritime Transport Agency, Ministry of Economy and Sustainable Development
------------------	--

**GERMANY ALLEMAGNE ALEMANIA**

Mr Ralf Häsemeyer	Legal advisor, Federal Ministry of Labour and Social Affairs
Ms Eva Zachert	Legal advisor, Federal Ministry of Labour and Social Affairs
Mr Tilo Berger	Advisor, Ship Safety Division, Maritime Safety Office

**GHANA**

Ms Barbara Darko	Deputy Director, Maritime Services
Mr George Anti-kwakye	Principal Maritime Administrative Officer
Mr Awudu Enusah	Principal Maritime Administrative Officer
Mr Theodore Leketey	Principal Maritime Administrative Officer
Mr Ampere Pius X	Senior Maritime Administrative Officer
Mr Albert Ameyaw	Senior Maritime Administrative Officer
Mr Samuel Kwasi Osei-Obeng	Assistant Maritime Administrative Officer
Mr Nhyira Adu Yaw Oworae	Assistant Maritime Administrative Officer

Final list of participants  
 Liste finale des participants  
 Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
 DÉPARTEMENT DES POLITIQUES SECTORIALES  
 DEPARTAMENTO DES POLÍTICAS SECTORIALES

## GREECE GRÈCE GRECIA

Mr Evangelos Zouzias	Officer, Seafarers' Labour Relations Department, Seafarers' Labour Directorate, Hellenic Coast Guard, Ministry of Maritime Affairs and Insular Policy
Mr Antonios Doumanis	Director, Seafarers' Labour Directorate, Hellenic Coast Guard, Ministry of Maritime Affairs and Insular Policy
Mr Ioannis Paganis	Officer, Seafarers' Labour Relations Department, Seafarers' Labour Directorate, Hellenic Coast Guard, Ministry of Maritime Affairs and Insular Policy

## GUATEMALA

Sr. Giovanni Francisco Muñoz Duarte	Director General de Asuntos Marítimos
Sra. Elsa Alejandra Escobar Mancio	Subdirectora General de Asuntos Marítimos
Sr. Edwynn Alejandro Raxón Herrera	Jefe de Estudios, Escuela Naval de Guatemala
Sr. Elder Santos Ramírez Orozco	Jefe, Departamento de Titulación y Competencia de Gente de Mar, Dirección General de Asuntos Marítimos
Sr. Lester Andrevi Mayen	Jefe, Área Mercante Escuela Naval de Guatemala
Sra. Sofía Soto González	Consejera, Misión Permanente de Guatemala ante las Naciones Unidas, Ginebra

## IRAN (ISLAMIC REPUBLIC OF) IRAN (RÉPUBLIQUE ISLAMIQUE D') IRÁN (REPÚBLICA ISLAMICA DEL)

Ms Zahara Sandali	Expert in International Maritime Treaties, Port and Maritime Organization
Mr Mohammad Ali Shahba	Seafarers affairs adviser, Port and Maritime Organization
Mr Seyed Abdollah Hosseini	Seafarers affairs adviser, Port and Maritime Organization

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DES POLÍTICAS SECTORIALES

Mr Sadeq Jafarzadeh	Head, Department of Codify Regulation International and Legal Affairs, Port and Maritime Organization
Mr Siroos Ebrahimi	Senior FSC/PSC inspector and MLC, Port and Maritime Organization

## IRELAND IRLANDE IRLANDA

Mr Bronagh Treacy	Maritime Safety Policy Division, Department of Transport
Mr Alan Quinn	Nautical Surveyor, Marine Survey Office, Department of Transport

## ITALY ITALIE ITALIA

Mr Luigi Giardino	Admiral-Inspector, Ministry of Infrastructure and Sustainable Mobility
Ms Simona Trino	Attaché, Permanent Mission of Italy to the United Nations, Geneva

## JAPAN JAPON JAPÓN

Mr Yasuhiro Urano	Director for International Affairs, Seafarers Policy Division, Maritime Bureau, Ministry of Land, Infrastructure, Transport and Tourism
-------------------	---

## REPUBLIC OF KOREA RÉPUBLIQUE DE CORÉE REPÚBLICA DE COREA

Mr Hyun-wook Doo	Professor, Korea Institute of Maritime and Fisheries Technology
Mr Ho-Hyun Jin	Professor, Korea Institute of Maritime and Fisheries Technology

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DES POLÍTICAS SECTORIALES

**LATVIA LETTONIE LETONIA**

Mr Juris Ozolins	Senior ship control inspector, Maritime Safety Inspectorate, Maritime Administration of Latvia
Ms Sandra Lielbarde	Senior legal adviser, Legal department, Maritime Administration of Latvia

**LIBERIA LIBÉRIA LIBERIA**

Ms Grace Nuhn	Manager, Maritime Labor, Liberian Registry
Ms Ruphene Sidifall	Director, Maritime Labor, Liberian Registry
Mr Frederick Varnie	Director for Research, Innovation and Planning, Liberia Maritime Authority
Mr Anthony Twe	Director for Domestic Vessel Registration, Liberia Maritime Authority

**LIBYA LIBYE LIBIA**

Ms Hana Elgallal	Deputy Permanent Representative, Permanent Mission of the State of Libya to the United Nations, Geneva
------------------	--

**MALAYSIA MALAISIE MALASIA**

Mr Mohd Nurrul Faiz Bin Mohd Taib	Senior Assistant Director, Marine Department Malaysia
Mr Ikmal Azam Thanaraj Bin Abdullah	Executive Secretary, National Union of Seafarers Peninsular Malaysia

**MAURITIUS MAURICE MAURICIO**

Ms Devika Babboo	Chief, Occupational Safety and Health Officer, Ministry of Labour, Human Resource Development and Training
Ms Anouska Kishtoo-Ramdhony	Ag. Registrar of Ships, Ministry of Labour, Human Resource Development and Training

Final list of participants  
 Liste finale des participants  
 Lista final de participantes

## MEXICO MEXIQUE MÉXICO

Sr. Amado Raymundo García Chío	Director Ejecutivo de Desarrollo de la Industria Marítima, Secretaría de Marina
Sr. Mauricio Cruz Reyes	Representante Alterno de México ante la OMI
Sra. Paulina Vásquez Contreras	Jefa, Departamento de Gestión Nacional, Secretaría de Marina
Sra. Sara Gabriela Luna Camacho	Primera Secretaria, Encargada de Asuntos Laborales, Misión Permanente de México ante las Naciones Unidas, Ginebra
Sr. José Antonio Hernández Vega	Asesor, Encargada de Asuntos Laborales, Misión Permanente de México ante las Naciones Unidas, Ginebra

## MOROCCO MAROC MARRUECOS

M. Yassine Gennah	Chef de division, Direction de la Marine Marchande, Ministère du Transport et de la Logistique
-------------------	--

## NAMIBIA NAMIBIE NAMIBIA

Ms Aune Mudjanima	Director for Labour Services, Ministry of Labour, Industrial Relations and Employment Creation
Ms Petrina Nghitengwa	Deputy Director for Occupational Safety and Health, Ministry of Labour, Industrial Relations and Employment Creation
Mr Sou-Henok Amukwa	Deputy Director for Labour Services, Ministry of Labour, Industrial Relations and Employment Creation
Mr David Katjaimo	Control Labour Relations Officer for Sub-Division International Relations, Ministry of Labour, Industrial Relations and Employment Creation
Mr George Tshatumbu	Director for Maritime Affairs
Ms Emilia Nghiteeka	Control Officer for Sub-Division Legal and International Maritime Affairs

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DES POLÍTICAS SECTORIALES

Mr Pinehas Auene	Alternate Permanent Representative to the International Maritime Organisation (IMO), Permanent Mission of the Republic of Namibia to the United Nations, Geneva
------------------	---

## NETHERLANDS PAYS-BAS PAÍSES BAJOS

Mr Paul Vinkenvleugel	Senior Policy Adviser, International Affairs, Ministry of Social Affairs and Employment
-----------------------	---

## NEW ZEALAND NOUVELLE-ZÉLANDE NUEVA ZELANDIA

Ms Heather Allen	Senior Advisor Operations, Operational Competency and Systems advice, Maritime New Zealand
------------------	--

Mr Clayton Dias	Principal Advisor, Operational Competency and Systems advice, Maritime New Zealand
-----------------	--

Ms Claire Adam	Senior Advisor – International, Regulatory Systems Design Group, Maritime New Zealand
----------------	---

## NICARAGUA

Sr. José León Argüello Malespín	Secretario General, Ministerio del trabajo (MITRAB)
------------------------------------	---

Sr. Martín García Raudez	Director General de Higiene y Seguridad, Ministerio del trabajo (MITRAB)
--------------------------	--

Sra. Máxima Bermúdez Flores	Directora de Inspectoría del Trabajo, Ministerio del trabajo (MITRAB)
-----------------------------	---

Sr. Odel González Guevara	Director de Políticas de Empleo y Salario, Ministerio del trabajo (MITRAB)
---------------------------	--

Sr. Roberto Chacón	Asesor legal, Instituto Nicaragüense de la Pesca y Acuicultura (INPESCA)
--------------------	--

Sra. Marisol Mendieta	Directora de Ordenamiento Pesquero y Acuicola, Instituto Nicaragüense de la Pesca y Acuicultura (INPESCA)
-----------------------	---

[Final list of participants](#)  
[Liste finale des participants](#)  
[Lista final de participantes](#)

---

SECTORAL POLICIES DEPARTMENT  
 DÉPARTEMENT DES POLITIQUES SECTORIALES  
 DEPARTAMENTO DES POLÍTICAS SECTORIALES

Sr. Edward Jackson	Director General, Instituto Nicaragüense de la Pesca y Acuicultura (INPESCA)
--------------------	--

### NORWAY NORVÈGE NORUEGA

Ms Unn C. Lem	Senior Legal Adviser, Norwegian Maritime Authority
---------------	--

### OMAN OMAN OMÁN

Mr Nasser Salim ALHadrami	Assistant general manager for inspection, Ministry of Labor
---------------------------	---

Mr Sultan Haed ALMuqaimi	Labor Inspector, Ministry of Labor
--------------------------	------------------------------------

Mr Abdullah Ali ALAghbari	International Cooperation Specialist, Ministry of Labor
---------------------------	---

### PANAMA PANAMA PANAMÁ

Sr. Juan Maltez	Director General de Gente de Mar, Autoridad Marítima de Panamá
-----------------	--

Sra. Mayte Burgos	Jefa de Asuntos Laborales Marítimos, Autoridad Marítima de Panamá
-------------------	---

S.E. Sr. César A. Gómez Ruiloba	Embajador, Representante Permanente Adjunto, Misión Permanente de Panamá ante las Naciones Unidas, Ginebra
---------------------------------	--

S.E. Sr. Luis Bernal	Embajador, Representante Permanente de Panamá ante la OMI
----------------------	---

Sra Cecilia Atherton de Revillard	Attachée, Misión Permanente de Panamá ante las Naciones Unidas, Ginebra
-----------------------------------	---

### PERU PÉROU PERÚ

Sra. Nora Benavides Luna	Jefe, Departamento de Asuntos Internacionales, Dirección General de Capitanías y Guardacostas
--------------------------	---

Sr. Emilio Huaco Espinosa	Jefe, Departamento de Personal Acuático, Dirección General de Capitanías y Guardacostas
---------------------------	---

Sra. Verónica Jesús Palomino	Abogada, Viceministerio de Trabajo
------------------------------	------------------------------------

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DES POLÍTICAS SECTORIALES



Sra. Katherine Johanna  
Durand Bustamante

Abogada, Viceministerio de Trabajo

## POLAND POLOGNE POLONIA

Mr Przemysław Lenard

Deputy Director, Maritime Inspection, Maritime Office in  
Szczecin

Mr Mieszko Mańkowski

Inspector of the Flag State and Port State Inspectorate,  
Maritime Office in Szczecin

Ms Anna Białkowska

Head, International Cooperation Unit, Maritime Office in  
Gdynia

Mr Grzegorz Siemiński

Inspector performing public and legal functions, Port State  
Inspection, Maritime Office in Gdynia

Mr Krzysztof Ostręga

Inspector performing public and legal functions, Port State  
Inspection, Maritime Office in Gdynia

## PORTUGAL

Mme Carlota Leitão Correia

Chef, Division des personnels de la mer et des bateaux de  
plaisance, Direction générale des ressources naturelles, de la  
sécurité et des services maritimes

M. José Manuel Almeida

Technicien supérieur, Division des personnels de la marine et  
des bateaux de plaisance, Direction générale des ressources  
naturelles, de la sécurité et des services maritimes

Mme Sónia Bartolomeu

Chef, Division d'appui juridique et évaluation normative,  
Direction générale de l'emploi et des relations de travail

Mme Sílvia Correia

Technicien supérieur, Division d'appui juridique et évaluation  
normative, Direction générale de l'emploi et des relations de  
travail

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DES POLÍTICAS SECTORIALES

**ROMANIA ROUMANIE RUMANIA**

Mr Cosmin-Laurentiu Dumitrache      General Director, Romanian Naval Authority

Mr Florin Avrigeanu      Inspector, PSC/FSC Department

**SAUDI ARABIA ARABIE SAOUDITE ARABIA SAUDITA**

Mr Atiyah Atiyah      Maritime Qualification Accreditation Manager, Transport General Authority

Mr Abdulrahman Alsallum      Senior Legal Specialist, Transport General Authority

Mr Yousef Alhosan      Vice President for Policies and Legislations, Port General Authority

Ms Asma Alghamdi      Legal Consultant, Port General Authority

Mr Yasser Hashem      Fleet Personnel Department Director, Ship Management Crewing, National Shipping Company

Mr Moath Kashgari      Training Sr. Superintendent Fleet Personnel, National Shipping Company

Ms Wejdan Alfawaz      Labor Policies Specialist, Ministry of Human Resource and Social Development

Mr Hala Alquayei      International Relation Specialist, Ministry of Human Resource and Social Development

**SOUTH AFRICA AFRIQUE DU SUD SUDÁFRICA**

Mr Sipho Ndebele      Chief Director, Department of Employment and Labour

Ms Siyabonga Hadebe      Labour Attaché, Permanent Mission of South Africa to the United Nations, Geneva

Ms Georgina Petersen      Deputy Director, Permanent Mission of South Africa to the United Nations, Geneva

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DES POLÍTICAS SECTORIALES

Mr Azwimbavhi  
Nelwamondo

Chief Examiner, South African Maritime Authority (SAMSA)

Mr Thulani Hlope

Registrar of Seafarers, South African Maritime Authority (SAMSA)

## SPAIN ESPAGNE ESPAÑA

Sra. Alba Ballesteros Sastre

Inspectora de Trabajo y Seguridad Social, Ministerio de Trabajo y Economía Social

Sra. Olga Lidia Vinent Mendo

Jega, Area de Programas Sanitarios, Instituto Nacional de la Marina

Sra. Aránzazu Morala Campo

Jefa, Servicio de Sanidad Marítima, Instituto Nacional de la Marina

Sr. Purificación Vega Guerra

Médico, Servicio de Sanidad Marítima, Instituto Nacional de la Marina

Sr. Carlos Blanco Pascual

Coordinador Nacional del convenio sobre el Trabajo Marítimo, 2006, Dirección General de la Marina Mercante

Sr. Luis Carlos Melero García

Consejero, Misión Permanente de España ante las Naciones Unidas, Ginebra

Sr. Alfredo Novales Bilbao

Jefe de Sección, Departamento de Trabajo, Migraciones y Seguridad Social, Misión Permanente de España ante las Naciones Unidas, Ginebra

## THAILAND THAÏLANDE TAILANDIA

Mr Nuthchyawach  
Sanguanchaiyakrit

Director of International Labour Standards Group, Department of Labour Protection and Welfare, Ministry of Labour

Ms Chantharaporn Wisutthikan

Director, Maritime Labour Protection Group, Department of Labour Protection and Welfare, Ministry of Labour

Ms Tarinee Limchularattana

Labour Officer, Senior Professional Level, Department of Labour Protection and Welfare, Ministry of Labour

Ms Woriya Homjun

Labour Officer, Practitioner level, Department of Labour Protection and Welfare, Ministry of Labour

[Final list of participants](#)  
[Liste finale des participants](#)  
[Lista final de participantes](#)

Mr Olarn Hengcharoen	Director, Seafarers Standards Division, Marine Department, Ministry of Transport
Mr Jakawan Kanidtabutr	Harbour Master, Practitioner level, Marine Department, Ministry of Transport
Mr Kiatkamol Maneephak	Harbour Master, Practitioner level, Marine Department, Ministry of Transport
Mr Prakob Teeratha	Ship Surveyor, Practitioner level, Marine Department, Ministry of Transport
Mr Narin Roicome	Ship Surveyor, Professional Level, Marine Department, Ministry of Transport
Mr Eaksit Boonribsong	Ship Surveyor, Professional Level, Marine Department, Ministry of Transport
Mr Nopadol Kaewsuwan	Honorary Chairman, Thai National Maritime Committee, Thai Seafarer Association

## TOGO

M. Komi Kodjo	Directeur de cabinet, Ministère de l'économie maritime, de la pêche et de la protection côtière
M. Laré Penn	Chef, Cabinet du conseiller pour la mer
M. Matchonnawè Bakai	Directeur des affaires maritimes,, Ministère des affaires étrangères, de l'intégration régionale et des togolais de l'extérieur
M. Djagou Donko	Chargé de la section de formation, Division gens de mer et formation, Ministère de l'économie maritime, de la pêche et de la protection côtière
M. Messohanam Tchodie	Adjoint, Première installation portuaire, Port Autonome de Lomé
M. Lamina Magnedna Kolombia	Capitaine au Long Cours, Pilote à la Capitainerie, Port Autonome de Lomé

[Final list of participants](#)  
[Liste finale des participants](#)  
[Lista final de participantes](#)

**TRINIDAD AND TOBAGO**  
**TRINITÉ-ET-TOBAGO**  
**TRINIDAD Y TABAGO**

Mr Francis Weekes	Ship Surveyor, Maritime Services Division, Ministry of Works and Transport
Mr Brent Williams	Senior Legal Officer, Maritime Services Division, Ministry of Works and Transport
Ms Sabina Gomez	Chief Labour Relations Officer, Conciliation, Advisory and Advocacy Division, Ministry of Labour
Ms Cherisse Coward	International Affairs Officer, International Affairs Unit, Ministry of Labour

**TUNISIA TUNISIE TÚNEZ**

Mme Lamia Zroud	Directeur Adjoint du Contrôle, Direction Générale du Transport Maritime et des Ports Maritimes de Commerce, Ministère du Transport
M. Anouar Chaibi	Directeur Générale du Transport Maritime et des Ports Maritimes de Commerce, Ministère du Transport
Mme Khaoula Zaki	Direction Générale du Transport Maritime et des Ports de Commerce, Ministère du Transport
Mme Hajer Labidi	Sous-Directeur, Office de la Marine Marchande et des Ports
Mme Najla Ben Salah	Chef de Division, Office de la Marine Marchande et des Ports
M. Nabil Ezedine	Directeur, Compagnie tunisienne de Navigation

**TÜRKIYE**

Mr Fatih Acar	Expert, Permanent Mission of Türkiye to the United Nations, Geneva
Ms Ege Pinar Bilen	Expert, Ministry of Labour and Social Security

Final list of participants  
 Liste finale des participants  
 Lista final de participantes

## UNITED STATES ETATS-UNIS ESTADOS UNIDOS

Mr Stephen Hubchen	Attorney Advisor, United States Coast Guard, Office of Maritime and International Law (CG-LMI-P)
Mr John Reardon	United States Coast Guard, Office of Merchant Mariner Credential

## ZAMBIA ZAMBIE ZAMBIA

Mr George Kashinka	Director Occupational Safety and Health, Ministry of Labour and Social Security
Mr Anthony Dumingu	Director Social Security, Ministry of Labour and Social Security
Ms Mukamasole Mundale	Assistant Labour Commissioner Employment, Ministry of Labour and Social Security
Ms Nthambose Nkunika	Labour Officer, Ministry of Labour and Social Security
Ms Fannie Nyierenda Tembo	Legal Counsel, Workers Compensation Fund Control Board
Mr Musenga Kapindula	Acting Director, Human Resources and Administration, National Pensions Scheme Authority
Ms Choolwe Mulenga Chikolwa	First Secretary, Political Affairs and Administration, Permanent Mission of the Republic of Zambia to the United Nations, Geneva

Final list of participants  
Liste finale des participants  
Lista final de participantes

**Shipowners' representatives and advisers**  
**Représentants des armateurs et conseillers techniques**  
**Representantes de los armados y consejeros técnicos**

Ms Hannah Gilbert	Policy advisor, United Kingdom Chamber of Shipping, United Kingdom
Mr Max Johns	Senior advisor, VDR German Shipowners' Association, Germany
Mr Helio Vicente	Senior Manager (Policy and Employment Affairs), International Chamber of Shipping (ICS), United Kingdom
Ms Natalie Shaw	Director Employment Affairs, International Chamber of Shipping (ICS), United Kingdom
Ms Kierstin Del Valle Lachtman	Secretary General, Liberian Shipowners' Council, United States of America
Mr Bud Darr	Advisor, Swiss Shipowners' Association, Switzerland
Mr David Bolomini	Senior Policy Adviser, International Group of P&I Clubs, United States of America
Ms Jasvinder Kaur Mahrara	Senior Policy Adviser, International Group of P&I Clubs, United States of America

Final list of participants  
 Liste finale des participants  
 Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
 DÉPARTEMENT DES POLITIQUES SECTORIALES  
 DEPARTAMENTO DES POLÍTICAS SECTORIALES

**Shipowners' observers**  
**Observateurs des armateurs**  
**Observadores de los armadores**

Mr Francesco Gargiulo

Ms Ondrilla Fernandes

Employment Affairs Adviser, International Chamber of Shipping (ICS)

Mr Arvind Natrajan

Senior Marine Adviser (Manning & Training), International Chamber of Shipping (ICS)

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DES POLÍTICAS SECTORIALES



**Seafarers' representatives and advisers**  
**Représentants des gens de mer et conseillers techniques**  
**Representantes de la gente de mar y consejeros técnicos**

Mr Mark Dickinson	General Secretary, Nautilus International, United Kingdom
Mr Zillur Bhuiyan	Managing Director, Bangladesh Merchant Marine Officers' Association (BMMOA)
Mr Tushar Raghunath Pradhan	General Secretary, The Maritime Union of India
Mr Jesus Sale	Vice President for Internal Affairs, Associated Marine Officers' and Seamen's Union of the Philippines
Ms Lena Dyring	Director, Cruise Operations, Norwegian Seafarers' Union
Mr Carlos Muller	President, Sindicato Nacional dos Oficiais da Marinha Mercante (SINDMAR), Brazil
Mr Christian Spain	National Vice President Government Relations, American Maritime Officers

Final list of participants  
 Liste finale des participants  
 Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
 DÉPARTEMENT DES POLITIQUES SECTORIALES  
 DEPARTAMENTO DE POLÍTICAS SECTORIALES

**Seafarers' observers**  
**Observateurs des gens de mer**  
**Observadores de la gente de mar**

Mr Sergii Kazantsev	Marine Transport Workers' Trade Union (MTWTU), Ukraine
Mr Oleg Grigoruyk	Marine Transport Workers' Trade Union (MTWTU), Ukraine
Mr Charles Boyle	Nautilus International, United Kingdom
Mr Chris Given	SIU Canada
M. Ayaovi Adanhou	Président, Union Nationale des embarcations et avitaillements du Togo et de la sous-région (UNEMATR)
M. Mazabalo Palakimwé Alou	Secrétaire général, Syndicat des gens de mer (SGM)

Final list of participants  
 Liste finale des participants  
 Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
 DÉPARTEMENT DES POLITIQUES SECTORIALES  
 DEPARTAMENTO DES POLÍTICAS SECTORIALES

**Seafarers' secretariat**  
**Sécretariat des gens de mer**  
**Secretariado de la gente de mar**

Mr Fabrizio Barcellona	Coordinator, Seafarers' and Inland Navigation Section, International Transport Workers' Federation
Mr Branko Berlan	International Transport Workers' Federation
Mr Jonathan Warring	International Transport Workers' Federation
Ms María Teresa Llanos	Assistant Director, International Trade Union Confederation (ITUC)

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DE POLÍTICAS SECTORIALES

**Persons representing the United Nations, specialized agencies and  
other official international organizations**

**Personnes représentantes des Nations Unies, des institutions  
spécialisées et d'autres organisations internationales officielles**  
**Personas representantes de las Naciones Unidas, de los organismos  
especializados y de otras organizaciones internacionales oficiales**

**INTERNATIONAL MARITIME ORGANIZATION (IMO)**  
**ORGANISATION MARITIME INTERNATIONALE (OMI)**  
**ORGANIZACIÓN MARÍTIMA INTERNACIONAL (OMI)**

Mr Frederik Kenney	Director, Legal Affairs and External Relations Division
Ms Heike Deggim	Director, Maritime Safety Division
Mr Jan de Boer	Senior Legal Officer, Legal Affairs Office
Mr Ismael Cobos Delgado	Deputy Director, Maritime Safety Division
Ms Galuh Rarasanti	Senior Maritime Advisor, Executive Office of Secretary-General
Ms Ann Goodey	Assistant to the Director, Legal Affairs and External Relations Division, Office of Director

**EUROPEAN COMMISSION**  
**COMMISSION EUROPÉENNE**  
**COMISIÓN EUROPEA**

Ms Justyna Bartnicka	Policy Officer
Ms Danai Sykara	Policy Officer

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

**SECTORAL POLICIES DEPARTMENT**  
**DÉPARTEMENT DES POLITIQUES SECTORIALES**  
**DEPARTAMENTO DE POLÍTICAS SECTORIALES**

UNITED NATIONS CONFERENCE ON TRADE AND DEVELOPMENT (UNCTAD)  
CONFÉRENCE DES NATIONS UNIES SUR LE COMMERCE ET LE  
DÉVELOPPEMENT (CNUCED)  
CONFERENCIA DE LAS NACIONES UNIDAS SOBRE COMERCIO Y DESAROLLO  
(UNCTAD)

Ms Regina Asariotis	Chief, Policy and Legislation Section, Division on Technology and Logistics, TLB/DTL
Ms Argyro Kepesidi	Associate Legal Officer, Policy and Legislation Section, TLB/DTL

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DE POLÍTICAS SECTORIALES

**Persons representing non-governmental international organizations**  
**Personnes représentantes d'organisations internationales non-**  
**gouvernementales**  
**Personas representantes de organizaciones internacionales no**  
**gubernamentales**

**INTERNATIONAL TRADE UNION CONFEDERATION (ITUC)**  
**CONFÉDÉRATION SYNDICALE INTERNATIONALE (CSI)**  
**CONFEDERACIÓN SINDICAL INTERNACIONAL (CSI)**

Ms María Teresa Llanos      Assistant Director

**INTERNATIONAL CHAMBER OF SHIPPING (ICS)**  
**CHAMBRE INTERNATIONALE DE LA MARINE MARCHANDE (ICS)**  
**CÁMARA NAVIERA INTERNACIONAL (ICS)**

Mr Arvind Natrajan      Senior Adviser – Manning and Training

**INTERNATIONAL CHRISTIAN MARITIME ASSOCIATION (ICMA)**  
**ASSOCIATION MARITIME CHRÉTIENNE INTERNATIONALE (ICMA)**  
**ASOCIACIÓN MARÍTIMA CRISTIANA INTERNACIONAL (ICMA)**

Mr Jason Zuidema      General Secretary

Mr Philip C. Schifflin      Director, Center for Mariner Advocacy, Seamen's Church  
Institute

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

**SECTORAL POLICIES DEPARTMENT**  
**DÉPARTEMENT DES POLITIQUES SECTORIALES**  
**DEPARTAMENTO DES POLÍTICAS SECTORIALES**

## Secretariat of the meeting Secrétariat de la réunion Secretaría de la reunión

Secretary-General: Secrétaire générale: Secretaria General:	Ms Alette van Leur Mr Fred Kenney
Executive Secretary: Secrétaire exécutive: Secretaria Ejecutiva:	Mr Brandt Wagner Mr Jan de Boer
Experts: Expertos:	Ms Christine Bader Mr Ismael Cobos Delgado Ms Galuh Rarasanti Ms Beatriz Vacotto
Report writers: Rédacteurs du rapport: Redactores del informe:	Ms Sarah Whitehouse Ms Zoé Perret
Representative of the Bureau of Employers' Activities: Représentant du Bureau des activités pour les employeurs: Representante de la Oficina de Actividades para los Empleadores:	Mr Adam Greene
Representative of the Bureau of Workers' Activities: Représentante du Bureau des activités pour les travailleurs: Representante de la Oficina de Actividades para los Trabajadores:	Mr Michael Watt Ms Claire La Hovary

Final list of participants  
Liste finale des participants  
Lista final de participantes

Representative of the Office of  
Legal Services and Office of the  
Legal Adviser:  
Représentant du Bureau du  
Services juridiques et du Bureau du  
Conseiller juridique:  
Representante de la Oficina de  
Servicios Jurídicos y de la Oficina del  
Asesor Legal:

Mr Georges Politakis  
Mr Tilmann Geckeler

Coordinator of the Meeting and  
Chief of the Secretariat Services:  
Coordinateur de la réunion et  
Chef des services du secrétariat :  
Coordinador de Actas y Jefe de los  
Servicios de Secretaría:

Ms May Mi Than Tun  
*Assisted by* Taher Mohammad

Secretariat services:  
Services du secrétariat:  
Servicios de Secretaría:

Ms Rhona O'Halloran  
Ms Niamh Hogan  
Ms Simone Rosa

Final list of participants  
Liste finale des participants  
Lista final de participantes

---

SECTORAL POLICIES DEPARTMENT  
DÉPARTEMENT DES POLITIQUES SECTORIALES  
DEPARTAMENTO DES POLÍTICAS SECTORIALES