







#### **Outline**

- ► Climate change and its impacts on the world of work
- ▶ Why a green recovery and why it is not happening (yet)
- ► Making a green recovery possible





### Main messages

- Unabated climate change will cause greater risks to employment, occupational health and labour productivity, while ambitious responses to the climate crisis can deliver more and better jobs, through a just transition for all.
- ▶ The response to the COVID-19 crisis is a key opportunity to build resilience against climate risks. Investing in a green recovery from the COVID-19 has the potential to stimulate economic growth, generate decent work and reduce the ecological footprint.
- ▶ However, current patterns of spending on the crisis response is not taking a green direction, missing an important opportunity to build back greener. As governments turn efforts towards recovery, more spending needs to be directed towards a green recovery.



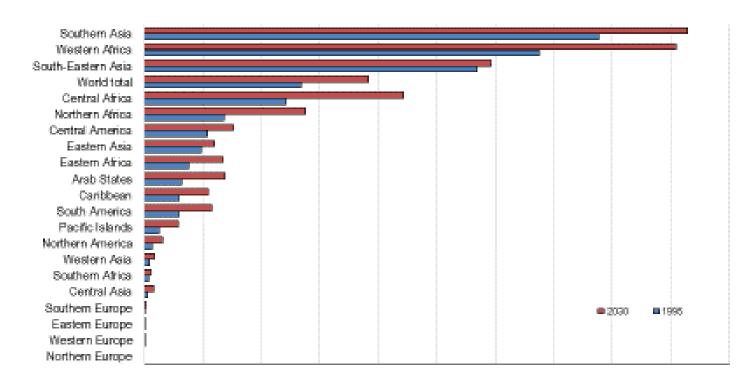


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# Heat stress and labour productivity

Heat stress under a 1.5°C scenario, 2.2% of work hours will be lost in 2030, equivalent to 80 million full time jobs.



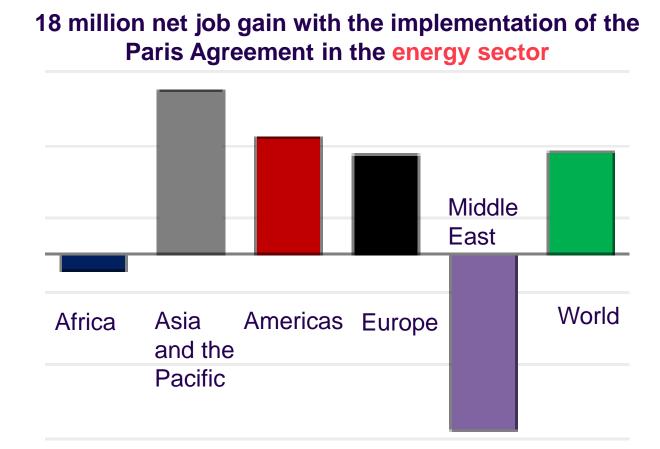
Source: ILO, <u>Working on a warmer planet: The effect of heat stress on</u> productivity and decent work, 2019

- Need to design, finance and implement national policies to address heat stress risks and protect workers
- Adequate infrastructure
- Improved early warning systems for heat events
- Implementation of international labour standards on OSH



# Transition to a low-carbon economy: Net employment gain, with regional disparities

- ► Achieving the 2-degree target brings net employment gains of 18 million new jobs
- Some regions will experience employment creation, others loss of employment
- Important reallocation:
  - Away from fossil fuels towards renewables
  - Within the mining and manufacturing sector towards inputs for electrical machinery

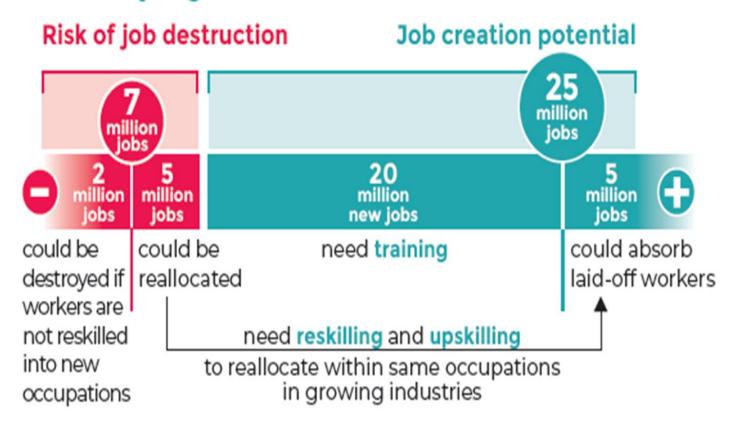


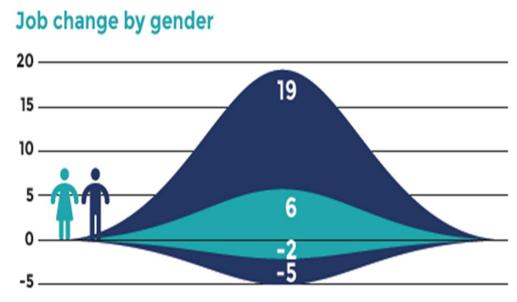
Source: ILO (2018) <u>Greening with jobs – World Employment and</u> Social Outlook



## Skills and jobs in a sustainable energy future

#### Potential job growth







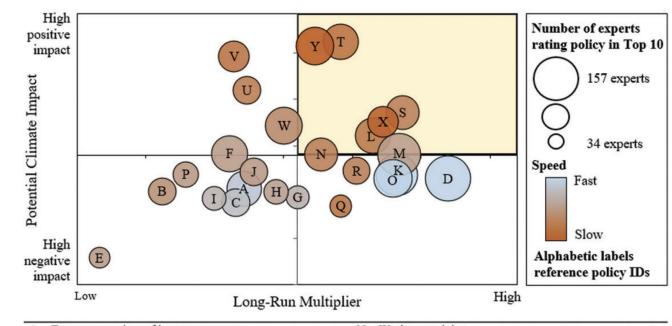
Why a green recovery and why it is not happening (yet)





## Why a green recovery

- Spending on clean energy has an impact on GDP that is about 2 7 times stronger than spending on non-eco-friendly energy. (IMF, 2021)
- Investing in nature conservation has multipliers of up to 7 over five years. Spending to support unsustainable land uses has negative returns. (IMF, 2021)
- Green R&D spending has high growth and positive climate/nature/pollution multipliers.



- A Temporary waiver of interest payments
- B Assisted bankruptcy (super Chapter 11)
- C Liquidity support for large corporations
- D Liquidity support for households, start-ups and SME's
- E Airline bailouts
- F Not for profits, education, research, health inst. bailouts
- G Reduction in VAT and other goods and services taxes
- H Income tax cuts
- I Business tax deferrals
- J Business tax relief for strategic and structural adj.
- K Direct provision of basic needs
- L Education investment
- M Healthcare investment

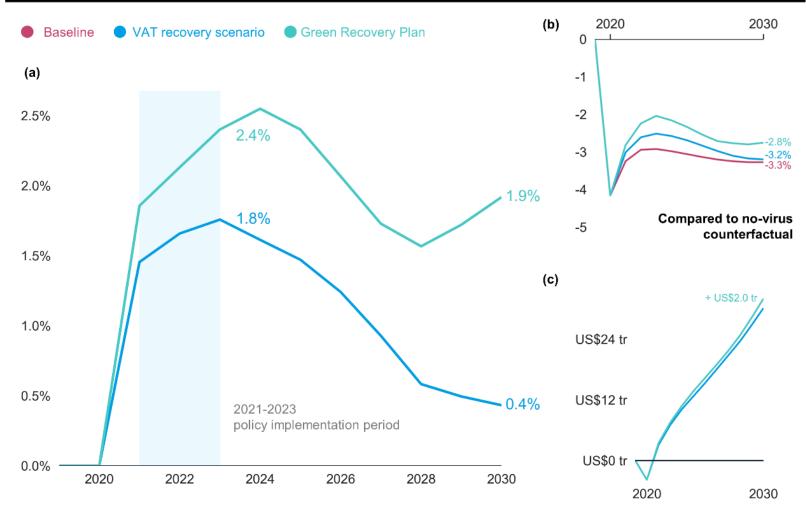
- N Worker retraining
- O Targeted direct cash transfers or temporary wage increases
- Rural support policies
- Q Traditional transport infrastructure investment
- R Project-based local infrastructure grants
- S Connectivity infrastructure investment
- T Clean energy infrastructure investment
- U Buildings upgrades (energy efficiency)
- V Green spaces and natural infrastructure investment
- W Disaster preparedness, capacity building
- X General R&D spending
- Y Clean R&D spending

Source: Hepburn et al. 2020



#### **Global GDP results**





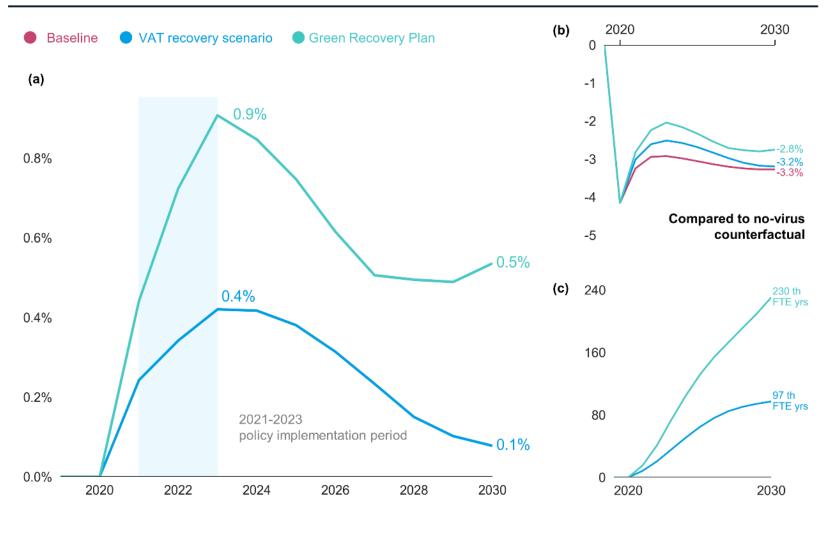
- Green Recovery gives global GDP a boost that is stronger...
- ... and more persistent after policy measures are phased out..
- ... but the scale of the program is not large enough to return GDP to its pre-pandemic path



## Global employment results







- Similar pattern of impacts for employment as for GDP
- Investments in renewable energies, building efficiency and green transport would add 20.5 million jobs by 2030, compared to 3 million jobs under business as usual.

Potential impact, compared to baseline

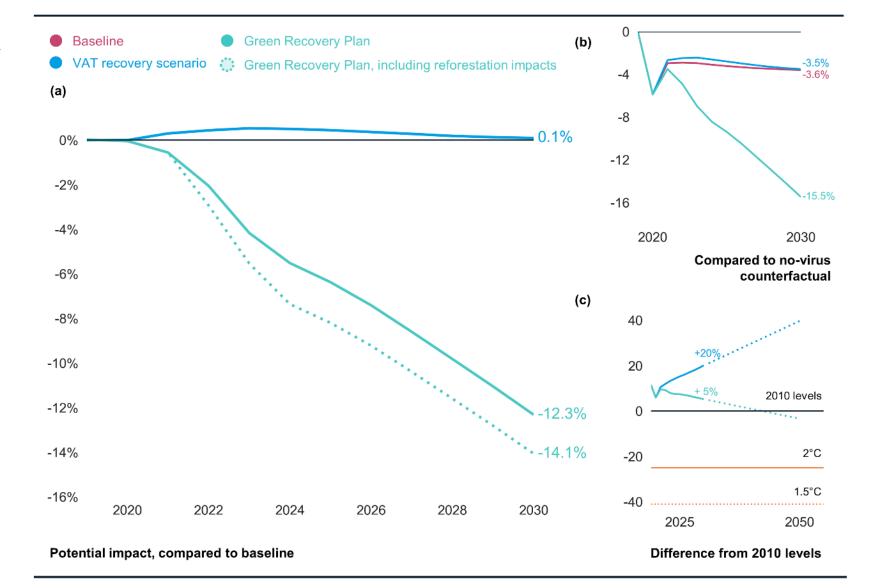
**Cumulative FTE addition** 



# Global CO<sub>2</sub> emissions results





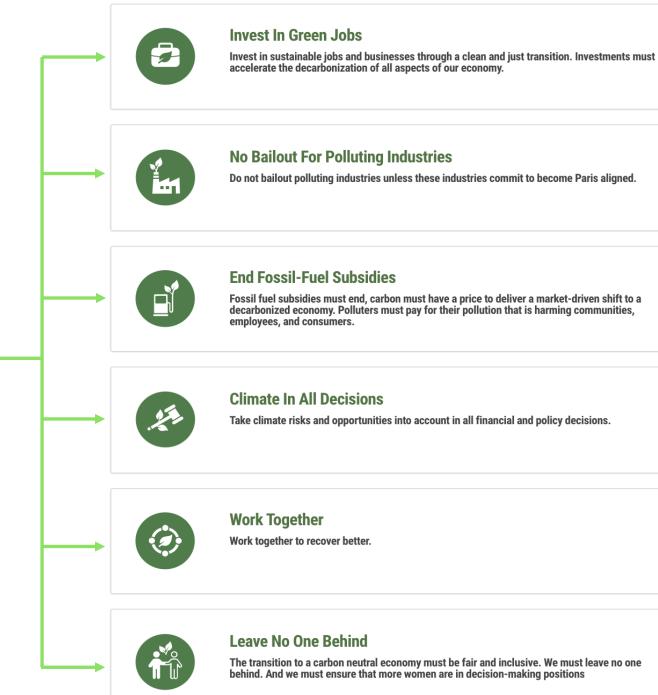


- 'Colourless' (VAT cut)
   recovery sees
   rebound in emissions
- Green Recovery

   achieves substantial
   cut in emissions...
- ... although more to do to keep warming to 1.5-2° C



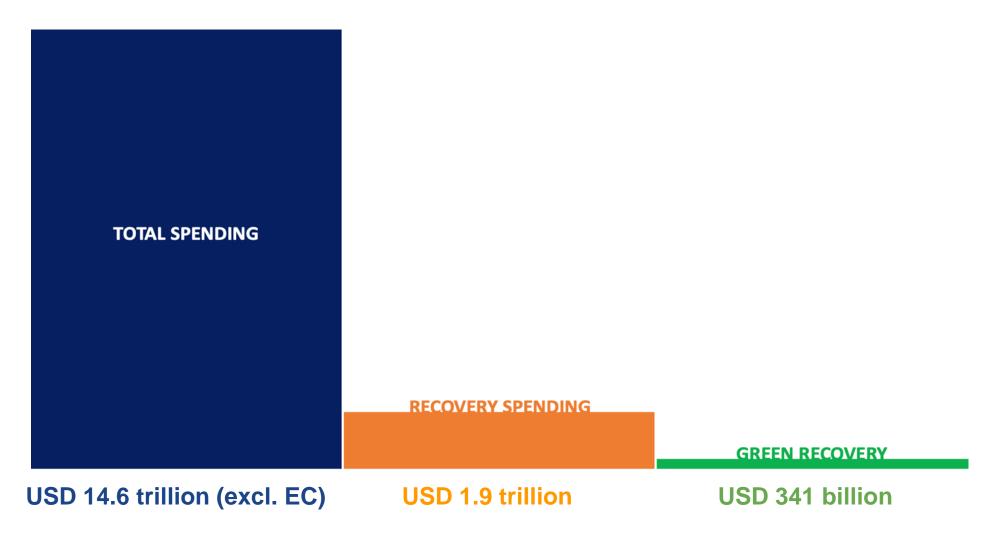
UN Secretary General
Six Climate-Positive
Actions
to help rebuild
economies
from COVID-19
Pandemic





## Global green recovery response to date



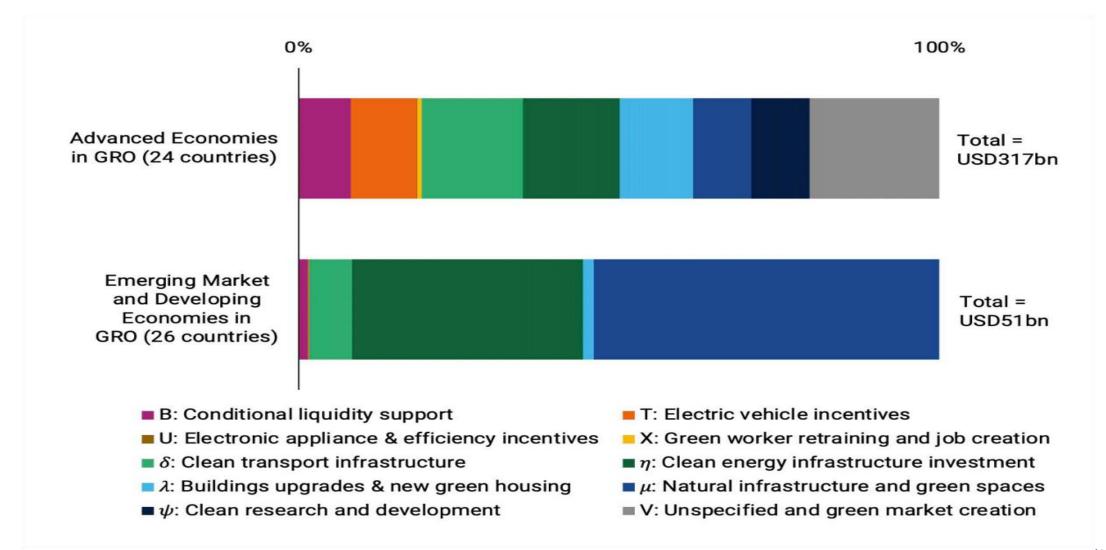


Source - <u>UNEP-Oxford Smith School, 2021</u> // \*data for 2020 - does not cover spending announced in 2021

▶ ilo.org



## Profile of total green spending across countries







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### Catalyzing an inclusive green recovery

#### **Investing in Nature**

- investments in public works and ecosytem restoration
- Restorative agriculture and food systems
- Integrating nature in national economic policymaking processes and global socioeconomic dialogues

#### Financing an Inclusive Green Recovery

- Greening budgets, repurposing environmentally harmful subsidies;
- Enabling environment for private sector green finance through incentives and standards
- Debt-for-Nature/debt-for-Climate swaps, green/blue bonds

## **Just Transition for All**

- Just and Green Jobs
- Embedding the Leave No One Behind principle in inclusive green recovery policy
- Sustainable infrastructure and renewable energy transitions
- Resource efficiency and circularity investments

# Human Capability and Social Equity

- Social protection floors
- Education and bridging the digital divide
- Fiscal reforms for fairer and more equal opportunities in education, health and environment
- Human rights and rights-based approaches



## Partnership for Action on Green Economy (PAGE)

- ▶ Launched in 2013 as a response to the call at Rio+20 to:
  - Put sustainability at the heart of economic policies to advance the 2030
     Agenda for Sustainable Development
  - support nations and regions in reframing their policies and practices around sustainability to foster economic growth, create income and jobs, reduce poverty and inequality and strengthen the ecological foundations of their economies
- Operates in 20 partner countries













#### The Climate Action for Jobs Initiative

Announced by the UN Secretary-General in Sept. 2019 and launched at COP25, 12 December 2019

Initiative to boost climate action by ensuring that people's jobs and well-being are at the centre of the transition to a carbon-neutral and climate-resilient economy.

- Enable ambitious climate action that delivers decent jobs and advances social justice.
- Support countries on bold solutions for a transition towards a sustainable future that is just and enjoys broad-based support.
- Facilitate an inclusive and sustainable recovery from the COVID-19 crisis





#### **Useful Information / Further Resources**

ILO Just Transition Guidelines

Climate Action 4 Jobs initiative

ILO Social Finance Program

ILO World Employment and Social Outlook: Greening with Jobs

Nature Hires; How Nature-based Solutions can power a green jobs recovery

Skills for a Greener Future

**How are Countries Investing in Recovery?** 

Joint SDG Fund

Green fiscal policy network

The Little Book of Investing in Nature; A simple guide to financing life on Earth

Are We Building Back Better? Evidence from 2020 and Pathways for Inclusive Green Recovery

Spending

FAO Climate Smart Agriculture Sourcebook

**FAO-GEF portal** 

**FAO-GCF** portal

**Adaptation Fund portal**