



Gangmasters &
Labour Abuse Authority



International Labour Office - Geneva

Letter of intent between the International Labour Organization (ILO) and the Gangmasters and Labour Abuse Authority (GLAA)



Letter of intent between the International Labour Organization (ILO) and the Gangmasters Licensing Authority (GLA)

26 January 2016

WHEREAS, the ILO – represented by the International Labour Office located at 4 route des Morillons, CH-1211 Genève 22, Switzerland – is devoted to promoting rights at work, encouraging decent employment opportunities, combatting abusive recruitment practices and forced labour and all unacceptable forms of work that deny fundamental principles and rights at work, put at risk the lives, health, freedom, human dignity and security of workers or keep households in conditions of poverty;

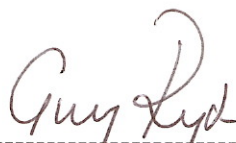
WHEREAS, the GLA – with its office located at Nottingham, PO Box 10272, NG2 9PB, United Kingdom – aims to pursue its mission to regulate labour providers, prevent worker exploitation, protect vulnerable people, tackle criminal activity and ensure licensed agencies operate within the law;

WHEREAS, in the framework of the ILO Fair Recruitment Initiative, both parties intend to strengthen their collaboration in the fight against fraudulent and abusive recruitment practices, forced labour and trafficking in persons;

WHEREAS, both parties agree that this collaboration should place special emphasis on:

- Information sharing and consultation on the identification, prevention and elimination of forced labour, and access to appropriate and effective remedies for victims;
- Sharing of promising practices, in collaboration with the competent authorities of other countries and key stakeholders, concerning the regulation of private employment agencies and enforcement mechanisms, including, for example, how employment agencies should comply with fair recruitment and employment standards covering issues such as irregular recruitment and related fees, occupational safety and health and minimum wage, discrimination in respect of employment and occupation; as well as proportionate sanctioning of non-compliance and violations of the law through prosecution and licence revocation;
- Providing support to capacity building programmes to promote such promising practices in public employment services and private recruitment agencies; and
- Contributing to training programmes and publications designed to: build awareness of all stakeholders of indicators of forced labour; enhance action by employers, workers and their organizations against forced labour; and increase reporting of indications and identified cases of forced labour and abusive labour practices;

The ILO and the GLA therefore express their common intent to work together in the above mentioned spheres of mutual concern and interest, including, possibly, through the development of joint projects and funding applications.



Mr Guy Ryder
Director-General
International Labour Organization

Date: 26 January 2017



Mr Paul Broadbent
Chief Executive
Gangmasters Licensing
Authority

Date: 26 January 2017



Letter of intent between the International Labour Organization (ILO) and the Gangmasters and Labour Abuse Authority (GLAA)

26 January 2016

WHEREAS, the ILO – represented by the International Labour Office located at 4 route des Morillons, CH-1211 Genève 22, Switzerland – is devoted to promoting rights at work, encouraging decent employment opportunities, combatting abusive recruitment practices and forced labour and all unacceptable forms of work that deny fundamental principles and rights at work, put at risk the lives, health, freedom, human dignity and security of workers or keep households in conditions of poverty;

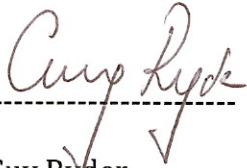
WHEREAS, the GLAA – with its office located at Nottingham, PO Box 10272, NG2 9PB, United Kingdom – aims to pursue its mission to regulate labour providers, prevent worker exploitation, protect vulnerable people, tackle criminal activity and ensure licensed agencies operate within the law;

WHEREAS, in the framework of the ILO Fair Recruitment Initiative, both parties intend to strengthen their collaboration in the fight against fraudulent and abusive recruitment practices, forced labour and trafficking in persons;

WHEREAS, both parties agree that this collaboration should place special emphasis on:

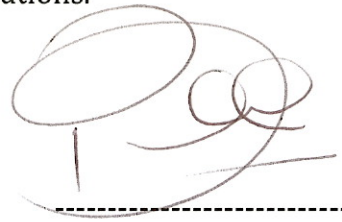
- Information sharing and consultation on the identification, prevention and elimination of forced labour, and access to appropriate and effective remedies for victims;
- Sharing of promising practices, in collaboration with the competent authorities of other countries and key stakeholders, concerning the regulation of private employment agencies and enforcement mechanisms, including, for example, how employment agencies should comply with fair recruitment and employment standards covering issues such as irregular recruitment and related fees, occupational safety and health and minimum wage, discrimination in respect of employment and occupation; as well as proportionate sanctioning of non-compliance and violations of the law through prosecution and licence revocation;
- Providing support to capacity building programmes to promote such promising practices in public employment services and private recruitment agencies; and
- Contributing to training programmes and publications designed to: build awareness of all stakeholders of indicators of forced labour; enhance action by employers, workers and their organizations against forced labour; and increase reporting of indications and identified cases of forced labour and abusive labour practices;

The ILO and the GLAA therefore express their common intent to work together in the above mentioned spheres of mutual concern and interest, including, possibly, through the development of joint projects and funding applications.

A handwritten signature in cursive script, appearing to read "Guy Ryder", written above a horizontal dashed line.

Mr Guy Ryder
Director-General
International Labour Organization

Date: 26 January 2017

A handwritten signature in cursive script, appearing to read "Paul Broadbent", written above a horizontal dashed line.

Mr Paul Broadbent
Chief Executive
Gangmasters and Labour Abuse
Authority

Date: 26 January 2017