

Skills Recognition for Migrant Workers



AT A GLANCE

→ Partners

Human Resources Department of Korea (HRD Korea); Ministry of Labour and Vocational Training, Cambodia; Ministry of Labour and Social Welfare, Lao People's Democratic Republic; Ministry of Labour, Employment and Social Security, Myanmar; and Ministry of Labour, Thailand.

→ Donor

Government of the Republic of Korea (Ministry of Employment and Labour)

→ Duration

2006–14

→ Target beneficiaries

Migrant workers, government officials involved in migration, trade unions and employers

→ Geographical focus

Cambodia, Lao People's Democratic Republic, Myanmar and Thailand



PROJECT OBJECTIVES

The ILO/Korea Partnership Programme's work on skills recognition for migrant workers dates back to 2006 when, due to the increase in labour migration, Asia and the Pacific began to see the need for a systematic, inclusive approach to skills recognition.

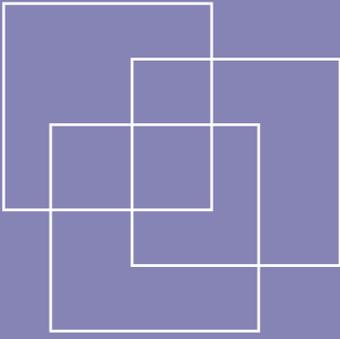
The main objective of this project is to develop a more inclusive, flexible, accessible and transparent system for skills recognition that will facilitate the flow of migrant workers while contributing to the economies of migrant sending and receiving countries.

The long term commitment of the programme has achieved two major outcomes: the Guidelines for the Recognition of the Skills of Returning Migrant Workers and the Regional Model Competency Standards (RMCS). The Guidelines aim to promote the recognition of the newly-acquired skills of returning migrant workers while the RMCS are a set of generic competencies that define the skills, knowledge and attributes people need to perform a particular work role.

The RMCS are designed to serve as a basis for developing national standards as well as a regional reference point. Developing such benchmarks is especially significant for ASEAN Member States (AMS) which do not have well-developed national skills standards. The Standards could assist a large number of low-skilled workers to acquire competencies that will allow them to benefit from greater ASEAN economic integration.

The development of the RMCS for domestic workers is timely and critical because the ILO is committed to promoting decent work for domestic workers. In 2011 the International Labour Conference adopted the Domestic Workers Convention No. 189, as part of efforts to address the vulnerability and poor working condition of domestic workers.





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MAIN ACTIVITIES

- Organization of regional and national workshops supported by consultation and validation exercises to contribute to skills recognition for migrant workers.
- Development of “Guidelines for the Recognition of the Skills of Returning Migrant Workers” to promote the recognition of the newly-acquired skills of returning migrant workers.
- Support for government agencies, employers’ and workers’ organizations to use the Guidelines to recognize migrant worker’s skills and provide services for returning workers.
- Organization of a Consultation/Validation Workshop on the Implementation of Mutual Recognition of Skills in ASEAN Countries, Jakarta, 24-26 September 2014, and follow-up national workshops and expert meetings.

PROJECT OUTCOMES

- Developing, editing and finalizing the following RMCS:
 - Domestic work
 - Welding
 - Construction
 - Agriculture/Aquaculture
 - Mechanical services
 - Generic Set of Core Competencies
- The *Regional Model Competency Standards: Domestic Work* can be found at: <http://apskills.ilo.org/resources/regional-model-competency-standards-domestic-work>
- The *Regional Model Competency Standards: Construction* can be found at: <http://apskills.ilo.org/resources/regional-model-competency-standards-construction-1>
- Implementation of two projects to ensure continuity with past work on the recognition of migrant workers skills:
 - “Towards a Mutual Recognition of Skills in Cambodia, Lao PDR and Myanmar”
 - “Towards a Mutual Recognition of Skills in Cambodia, Lao PDR, and Myanmar countries for AEC 2015 and beyond”.

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