

Supporting the Implementation of Sustainable Social Protection Floors for the Workers and their Families in ASEAN (Phase I)



AT A GLANCE

→ Partners

ASEAN Secretariat, Korean Employment Information Service, Korea Workers' Compensation and Welfare Service, Ministry of Employment and Labour of Korea, Ministry of Social Welfare, Relief and Resettlement of Myanmar, Department of Labor and Employment of the Philippines, National Economic and Development Authority of the Philippines, National Social Security Fund in Cambodia.

→ Donor

Government of the Republic of Korea

→ Duration

2013–14

→ Target beneficiaries

Social security administrators, governments and people in the target countries

→ Geographical focus

ASEAN and Asia-Pacific



PROJECT OBJECTIVES

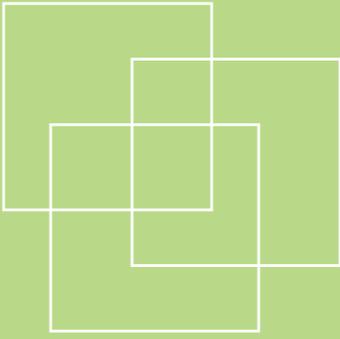
Most countries in the Asia and the Pacific still suffer from limited social security coverage in the formal economy and a general lack of any social protection in the informal economy.

At a time of greater needs and fewer resources, especially after the recent financial crisis, many countries in the region have been requested to produce a more meticulous policy response with regard to social security. For the few countries that have social security coverage in place, the challenge is how to expand it.

Meanwhile, many laid-off workers still rely on employers' direct compensation, such as severance payments, which is unreliable, especially in periods of economic downturn. The same issues are also found with employment injury insurance, and the established schemes need better coordination between prevention, compensation and rehabilitation.

The ILO/Korea Partnership Programme has been committed to promoting social protection in Asia-Pacific. This project is the first phase of supporting the implementation of social protection floors in ASEAN countries. It aims to improve the social security situation in target countries through Assessment-based National Dialogue (ABND), expand social security coverage and enhance access to social protection services through Social Service Delivery Mechanism (SSDM).

One important component of the project is organizing fellowship training to deepen understanding of employment insurance and employment injury insurance, not only by learning about relevant ILO Conventions and case studies but also by exchanging the experiences of participating countries with varying socioeconomic contexts and developmental stages relating to employment insurance and employment injury insurance.



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MAIN ACTIVITIES

- Establish and facilitate joint UN/Government Social Protection Floor (SPF) teams in Myanmar and the Philippines.
- Develop social protection assessment matrix including recommendations to close coverage gaps in Myanmar and the Philippines.
- Formulate relevant policies for SPF provision and conduct cost estimate for the provision in Myanmar and the Philippines.
- Build capacities of social security staff in Myanmar and Cambodia on data collection, financial modelling, health insurance system through hands-on training sessions and study visits.
- Establish Single Window Service (SWS) offices in pilot communes and districts in Cambodia and organize training on SWS operation.
- Organize a fellowship training on employment insurance in collaboration with the ASEAN Secretariat and Korean Employment Information Service.
- Organize a fellowship training on employment injury insurance in collaboration with the Korea Workers' Compensation and Welfare Service.
- Conduct research on the linkage between prevention, compensation and return-to-work in employment injury schemes in Asia and the Pacific.
- Disseminate a training manual on employment injury insurance as a self-learning tool and resource package for delivering training, and a guide for conducting feasibility studies or designing new employment injury insurance programmes.
- Arrange study visits to Comwel Rehabilitation Engineering Institute, Korea Occupational Safety and Health Agency, Human Resources and Development Service of Korea, Seoul Job Center, and Korea Job World.

PROJECT OUTCOMES

- Finalize ABND report in Myanmar and the Philippines based on data available.
- Finalize SSDM operational guideline, management tool kits, social protection template, user guide and training manuals in English and Khmer.
- Complete the database of potential beneficiaries and programmes at commune and sub-district level.
- Compile a compendium of good practices of social protection in 30 countries.
- Identify priority needs in establishing or improving employment insurance and employment injury insurance, in line with ILO Social Security Conventions and international good practices.
- Develop coherent and clear ideas for establishing or strengthening employment insurance and employment injury insurance, including legislation, scheme design, administrative procedures, awareness-raising, training, etc.
- Enhance the participating officials' personal capacity and supporting their work on social security provision.
- Facilitate international discussions on the development of social security schemes in the participating countries.
- Finalize a report "Strengthening the Role of Employment Injury Schemes to Help Prevent Occupational Accidents and Diseases".
- Finalize a report "Building the Linkage between Prevention, Compensation and Return to Work in employment Injury Scheme in Asia and the Pacific".

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