



International  
Labour  
Organization

## ► Tripartite regional meeting: Towards a more resilient, inclusive and sustainable garment and textiles sector in Asia and the Pacific

*Challenges and opportunities for decent and sustainable work arising from automation, digitalization and other drivers of change in the aftermath of COVID-19*

18-20 October 2021

Regional Office for Asia and the Pacific / Sectoral Policies Department / Better Work Programme

International Labour Organization (ILO)

## ▶ Agenda All times Bangkok [GMT+7] and Geneva [CEST/GMT+2]

### DAY 1 (18 October 2021): Where we are

#### Objective:

Set the context and provide tripartite constituents an opportunity to discuss current developments shaping the industry, in particular the impact of the COVID-19 pandemic and responses to it.

#### Methodology:

Group meetings, presentations and tripartite panel and plenary discussions.

#### Timetable:

Time / duration	Activities
13:00-14:00 (08:00-09:00)	<b>Group meetings (closed sitting)</b> <ul style="list-style-type: none"> <li>• Employers</li> <li>• Workers</li> </ul>
14:00 - 14:05 (9:00 - 9:05)	<b>Welcome</b> <ul style="list-style-type: none"> <li>○ <b>Facilitator:</b> Ms Sarah Thomas, Communications Officer, Better Work Programme</li> </ul>
14:05 - 14:40 (9:05 - 9:40)	<b>Session 1: Opening</b> <ul style="list-style-type: none"> <li>○ Ms Chihoko Asada-Miyakawa, ILO Regional Director for Asia and the Pacific</li> <li>○ HE Ms Sovann Vannaroeth, Secretary of State, Ministry of Labour &amp; Vocational Training, Cambodia</li> <li>○ Mr Majyd Aziz, [former president], Employers' Federation of Pakistan (EFP)</li> <li>○ Ms Kalpona Akter, President, Bangladesh Garment and Industrial Workers Federation (BGIWF)</li> <li>○ Ms Anna Jakenberg Brinck, Deputy Head and Minister Counsellor, Embassy of Sweden to Thailand</li> <li>○ Ms Alette van Leur, Director of the Sectoral Policies Department, ILO</li> </ul>
14:40 - 14:45 (9:40 - 9:45)	<b>Meeting objectives, process &amp; methodology</b> <ul style="list-style-type: none"> <li>○ Mr David Williams, Project Manager, ILO-Sida Decent Work in Garment Supply Chains Asia Project</li> <li>○ Mr Mohammad Taher, Meetings Coordinator, Sectoral Policies Department</li> </ul>

Time / duration	Activities
<p><b>14:45 – 15:00</b> (9:45 – 10:00)</p> <p><b>15:00 – 15:45</b> (10:00 – 10:45)</p> <p><b>15:45 – 16:55</b> (10:45 – 11:55)</p>	<p><b>Session 2: The industry as it is</b></p> <p><b>How Covid-19 and other drivers of change are impacting the garment and textiles sector in Asia and the Pacific</b></p> <p><b>Moderator:</b> Mr Dan Rees, Head, Better Work Programme</p> <p><b>Introduction: the current state of the industry in Asia and the Pacific - an overview of recent trends</b></p> <ul style="list-style-type: none"> <li>○ Mr Christian Viegelahn, Regional Economist, ILO Regional Office for Asia and the Pacific</li> </ul> <p><b>Panel discussion: industry perspectives and responses to COVID-19</b></p> <ul style="list-style-type: none"> <li>○ Mr H G W Gunawardena, Secretary, Wages Board, Department of Labour, Sri Lanka</li> <li>○ Mr Anil Jain, Federation of Indian Chambers of Commerce &amp; Industry (FICCI)</li> <li>○ Mr Nadeem Parwaz, President, the Pakistan Garments Textiles and Leather Workers Federation</li> </ul> <p><b>Plenary: experiences and good practices</b></p> <ul style="list-style-type: none"> <li>○ Mr Farooq Ahmed, Secretary-General, Bangladesh Employers’ Federation (BEF)</li> <li>○ Ms Christina Hajagos-Clausen, Director Textile and Garment Industry, IndustriALL Global Union</li> <li>○ Representatives of other attending governments</li> </ul>
<p><b>16:55 – 17:00</b> (11:55 – 12:00)</p>	<p><b>Closing</b></p> <ul style="list-style-type: none"> <li>○ <b>Facilitator:</b> Ms Sarah Thomas, Communications Officer, Better Work Programme</li> </ul>

## DAY 2 (19 October 2021): Where we want to be

### Objective:

Discuss how to harness the different drivers of change for decent work and sustainability in the sector, taking into account the 2019 ILO Centenary Declaration for the Future of Work.

### Methodology:

Group meetings, ILO presentations and working group discussions on future of work opportunities and challenges in the world of work driven by technological innovations, environmental and climate change, globalization, demographic shifts and (gender) inequalities.

## Timetable:

Time / duration	Activities
13:00 – 14:00 (08:00 – 09:00)	<b>Group meetings (closed sitting)</b> <ul style="list-style-type: none"> <li>• Employers</li> <li>• Workers</li> </ul>
14:00 – 14:05 (9:00 – 9:05)	<b>Opening &amp; recap of Day 1</b> <ul style="list-style-type: none"> <li>○ <b>Facilitator:</b> Ms Sarah Thomas, Communications Officer, Better Work Programme</li> </ul>
14:05 – 14:45 (9:05 – 9:45)	<b>Session 3: The industry we want to build</b> <b>Moderator:</b> Mr Conor Boyle, Head of Programme Development, Learning and Country Programmes, Better Work <b>ILO Introduction: key drivers of change to the future of work in the sector</b> <ul style="list-style-type: none"> <li>○ <b>Technological change:</b> Ms Arianna Rossi, Senior Research &amp; Policy Specialist, Better Work</li> <li>○ <b>Environmental impact and the climate challenge:</b> Ms Cristina Martinez, Senior Specialist, Environment and Decent Work, DWT-Bangkok</li> <li>○ <b>Trade &amp; Globalization:</b> Ms Tara Rangarajan, Head of Communications, Brand Relationships and Country Programmes, Better Work</li> <li>○ <b>Gender Equality:</b> Ms Joni Simpson, Senior Specialist, Gender, Equality and Non-discrimination, DWT-Bangkok</li> </ul>
14:45– 15:45 (9:45 – 10:45)	<b>Thematic breakout sessions (x 4 in parallel): how can the garment sector harness the potential and mitigate the risks from these changes?</b> <ul style="list-style-type: none"> <li>○ <b>Group 1:</b> Technological change (Moderator: Ms Arianna Rossi)</li> <li>○ <b>Group 2:</b> Environmental impact and the climate challenge (Moderator: Ms Cristina Martinez &amp; Prof. Samantha Sharpe)</li> <li>○ <b>Group 3:</b> Trade &amp; Globalization (Moderator: Ms Tara Rangarajan)</li> <li>○ <b>Group 4:</b> Demographics and gender (Moderator: Ms Joni Simpson)</li> </ul>
16:00 – 16:25 (11:00 – 11:25)	<b>Plenary: summary of breakout sessions</b> <ul style="list-style-type: none"> <li>○ Moderators of groups 1-4</li> </ul>
16:25 – 16:55 (11:25 – 11:55)	<b>Additional contributions and feedback from participants</b>
16:55 – 17:00 (11:55 – 12:00)	<b>Closing</b> <ul style="list-style-type: none"> <li>○ Facilitator: Ms Sarah Thomas, Communications Officer, Better Work Programme</li> </ul>

## DAY 3 (20 October 2021): How we can get there

### Objective:

The last day will be dedicated to building a better future of work, taking into account the 2021 Global Call to Action for a Human-Centred Recovery from the COVID-19 crisis that is inclusive, sustainable and resilient.

### Methodology:

Group meetings, presentations, tripartite panel and plenary discussions.

### Timetable:

Time / duration	Activities
13:00 – 14:00 (08:00 – 09:00)	<b>Group meetings (closed sitting)</b> <ul style="list-style-type: none"> <li>• Employers</li> <li>• Workers</li> </ul>
14:00 – 14:05 (9:00 – 9:05)	<b>Opening &amp; recap of Day 2</b> <ul style="list-style-type: none"> <li>○ Facilitator: Ms Sarah Thomas, Communications Officer, Better Work Programme</li> </ul>
14:05 – 14:30 (9:05 – 9:30) 25'	<b>Session 4: Building a better future of work for the garment sector</b> <b>Moderator:</b> Mr Casper Edmonds, Head, Extractives, Energy and Manufacturing Unit, Sectoral Policies Department, ILO <b>Introduction: ILO Global Call to Action for a Human-Centred Recovery from COVID-19 that is inclusive, sustainable and resilient</b> <ul style="list-style-type: none"> <li>○ H.E. Mr Mustafizur Rahman, Ambassador Extraordinary and Plenipotentiary, Permanent Mission of the People's Republic of Bangladesh to the UN in Geneva</li> </ul>
14:30 – 15:15 (9:30 – 10:15)	<b>Tripartite panel discussion: solutions in the sector for a better future of work that is inclusive, sustainable and resilient</b> Mr Sudi Astono, Labour Inspectorate, DG for Labour Inspection & OSH Department, Ministry of Manpower, Indonesia <ul style="list-style-type: none"> <li>○ Mr Athit Kong, President, Coalition of Cambodian Apparel Workers Democratic Union (CCAWDU)</li> </ul>
15:15 – 16:30 (10:15 – 11:30)	<b>Plenary discussion:</b> <ul style="list-style-type: none"> <li>○ Representatives of other attending employer organizations</li> <li>○ Representatives of other attending governments</li> </ul>
16:30 – 17:00 (11:30 – 12:00) 30' (5' each)	<b>Closing remarks</b> <b>Facilitator:</b> Ms Sarah Thomas, Communications Officer, Better Work Programme <ul style="list-style-type: none"> <li>○ Ms Alette van Leur, Director of the Sectoral Policies Department, ILO</li> <li>○ Mr Md Humayun Kabir, Joint Secretary, Ministry of Labour &amp; Employment, Bangladesh</li> <li>○ Ms Tran Thi Lan Anh, Deputy Secretary General, Viet Nam Chamber of Commerce and Industry (VCCI)</li> </ul>

Time / duration	Activities
	<ul style="list-style-type: none"><li data-bbox="475 349 1348 412">○ Ms Kalpona Akter, President, Bangladesh Garment and Industrial Workers Federation (BGIWF)</li><li data-bbox="475 423 1177 454">○ Ms Pauline Tamesis, UN Resident Coordinator to Cambodia</li><li data-bbox="475 465 1374 497">○ Ms Panudda Boonpala, ILO Regional Deputy Director for Asia and the Pacific</li></ul>