



Employer's Recommendations

14th ASEAN Forum on Migrant Labour

"Recovery and labour migration in the post pandemic future"

3 September 2021

Sub-theme 1. Protection of migrant workers during the COVID-19 pandemic: Current situation

1. Ensure that all migrant workers and their family members already residing with them have equal access to COVID-19 testing, vaccines, and healthcare, all covered by the government.
2. Government should provide infected COVID-19 migrant workers access to equitable treatment per national standards and provide information in migrant workers' language to lower the barrier.
3. Employers should enable the implementation of health protocol at work and working conditions where possible.

Sub-theme 2. Recovery and the post pandemic future

1. Prioritize sustainability of businesses and employers and be integrated in the policy of migration to avert further unemployment.
2. The government should support businesses to access working capital and other measures in the time of crisis.



3. Provide legal pathways to fill in shortage in the labour market (e.g. migration of necessary healthcare workers).
4. Enable access for regular migration channels to ease migrant workers mobility in mitigating immediate labour shortage.
5. Establish digital access for migrant workers, employers, and other stakeholders in response to "lockdowns" and remote working environments, in which immigration and other government services may be shutdown, partially shutdown, or physically inaccessible.
6. Create a database on returning migrant workers, including data on their vaccination, health status, and skills to facilitate reintegration.
7. To promote mutual recognition of skills, request the ASEAN governments to create a database to identify, recognize, and develop skills on the basis of real-time information on labour market needs and practices that can be accessed by everyone.

The meeting was held online on 3 September 2021.