

**MEMORANDUM OF UNDERSTANDING
MYANMAR DECENT WORK COUNTRY
PROGRAMME
(2018 – 2022)**

Whereas the Government of the Republic of the Union of Myanmar, the undersigned workers' and employers' organisations, and the International Labour Organization (ILO), represented by the International Labour Office (referred collectively as the Parties), wish to collaborate in order to promote and advance decent work in Myanmar.

Now therefore, the Parties hereby agree as follows:

1. The Parties affirm their commitment to collaborate in the implementation of the Decent Work Country Programme (DWCP). The followings are agreed as priorities of the DWCP;

Priority 1: Employment, decent work and sustainable entrepreneurship opportunities are available and accessible to all, including for vulnerable populations affected by conflict and disaster.

Priority 2: Application of Fundamental Principles and Rights at work is strengthened through improved labour market governance.

Priority 3: Social protection coverage for all is progressively extended, especially for vulnerable workers and populations.

2. The ILO agrees to assist in the mobilization of resources and to provide development cooperation in the implementation of the DWCP, subject to its rules, regulations, directives and

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procedures, the availability of funds and conditions to be agreed upon in writing.

3. In relation to DWCPs and to any related activities of the ILO in the country, the Government will apply, to the Organization and its personnel officially designated by the ILO to participate in ILO activities, the provisions of the Convention on the Privileges and Immunities for the Specialized Agencies and its Annex 1 relating to the ILO - as integrated through the 1954 Agreement between the International Labour Organization and the Government of the Union of Burma and the exchange of letters between the ILO and the Government of the Republic of the Union of Myanmar of 18 January 2013.
4. This Memorandum of Understanding (MoU) may be modified by agreement between the Parties.
5. This MoU, superseding all communication on this matter among the Parties, shall enter into force with effect from its signature by the authorized representatives of the Parties and will continue to effect for four (4) years. Thereafter, it will be extended for further period by mutual written consent of the Parties.
6. This MoU will no longer have effect after three (3) months from the date of written notice by any of the Signatories expressing its intention to terminate the MoU.
7. In the case of termination of this MoU, the provisions of the MoU will remain effective for cooperative activities that are being carried out within the framework of this MoU, but not yet completed at the time of the termination of this MoU.

8. Any dispute arising regarding the interpretation and application of this MoU will be solved through consultations among the Signatories, and will not be referred to any national or international tribunal or third party for settlements.

9. Nothing in this MoU may be deemed as a waiver of the privileges and immunities enjoyed by the ILO.

10. The DWCP document is attached to this MoU. In the event that the terms contained in the DWCP are incompatible with the terms of the MoU, including the provisions referenced in article 3, then the MoU shall govern and prevail. The original of the MoU has been written and signed in English. If this MoU is translated into another language, the English version shall govern and prevail.

For and on behalf of the
Government of the Republic
of the Union of Myanmar

For and on behalf of the
International Labour
Organization

Name : U Thein Swe

Name: Mr. Gregory Joseph
Vines

Title: Union Minister, Ministry
of Labour, Immigration
and Population

Title : Deputy Director
General, International
Labour Organization


For and on behalf of the
Employers



Name : U Thein Han
Title : Vice - President,
UMFCCI




Name : Dr. Khin Maung Oo
Title : EC, UMFCCI

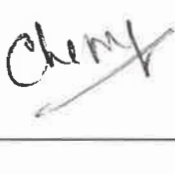


Name : Dr. Khin Maung Aye
Title : President, Township
Garment Employer
Organization

For and on behalf of the
Workers



Name : U Than Lwin
Title : Secretary General,
CTUM



Name: Daw Nan Cherry Than
Title : Vice- President,
AFFM -IUF



Name : U Thet Hnin Aung
Title : Secretary General,
MICS- TUsF

21 September 2018