



Pacific Tripartite High Level Forum on Climate Change and Decent Work in the Pacific

Recommendations Workers' Group Discussion

PNG, Port Moresby, 24-27 July 2019

Revisit the thematic discussions of the technical sessions on

- i. SDGs
- ii. digitalisation
- iii. Migration
- iv. Climate change
- v. Including another other agendas linking to a future of work

Question 1: what action should be taken for the implementation of the above-said topics within the context of the ILO Centenary Declaration:


- I. Action by individual constituents
- II. Tripartite action at national level
- III. Regional action in the Pacific
- IV. To the ILO


Recommendations	Action by workers
SDGs	<ol style="list-style-type: none"> 1. Capacity building training and education on SDGs for unionists 2. Involvement of union representatives in the national governance system of SDGs, including VNR
Digitalisation	<ol style="list-style-type: none"> 1. Advocacy on (positive and negative) impacts of digitalisation and technological advancement to unionists 2. Negotiate with employers on job replacement and retraining of affected workers by digitalisation 3. Educate workers on adaptation of advanced technologies

Recommendation	Action by Workers
Migration	<ol style="list-style-type: none"> 1. Reaching out and organising seasonal migrant workers 2. Strengthen bilateral cooperation through MoU between trade unions in sending and receiving countries 3. Conduct pre-departure training for potential migrant workers on trade union rights and provide needed information to them
Climate Change	<ol style="list-style-type: none"> 1. Negotiate with employers for conducting joint training on climate change 2. National campaign for sustainable environment



Recommendations	Tripartite action (at national level)
SDGs	<ol style="list-style-type: none">1. Reform of taxation system for the salaried workers to increase income and for decent living2. Responsibility of all governments in BOS for the capacity building and awareness-raising on SDGs3. Joint preparation of VNR reports4. Reliable data collection and compliance5. Review and adaptation of OSH laws and policies
Digitalisation	<ol style="list-style-type: none">1. Reduction of internet subscription fees to assist low-income workers to have easy access to digitalisation2. Education, training and retraining of workers in transition to move from conventional jobs to digital/higher tech jobs3. Governments to retrain, reskill and upskill workers affected by digitalisation (ex. Seafarers and other sectors)

Migration	Action by tripartite partners
Migration	 <ol style="list-style-type: none"> 1. Development of data on seasonal and long-term migration 2. Inclusion of social partners in G-to-G MoUs 3. Inclusion of a class on labour rights and trade union rights in the Pre-departure training courses and provide migrant workers with helpline info in destination countries 4. Revise legislation, if existent, or enact a law for protection of migrant workers' rights 5. Ongoing research on social impacts of seasonal migration
Climate Change	<ol style="list-style-type: none"> 1. Education of sustainable development for climate resilience 2. Adopt a climate resilience policy 3. Effective monitoring and evaluation mechanism with involvement of social partners 4. Effective policy on resettlement of the affected
Other themes	<ol style="list-style-type: none"> 1. Promotion, ratification and compliance with ILS, especially ILO eight core conventions with a specific focus of C87 and C98

Recommendations	Regional action in the Pacific
SDGs	 <ol style="list-style-type: none"> 1. Strengthening the role and responsibilities of SPOCTU by trade unions in BOS 2. Enhancing the collaboration between SPOCTU and PIPSO and governments in BOS, in the areas of: <ol style="list-style-type: none"> 1) Reliable data collection and compliance 2) Review and adaptation of OSH laws and policies 3) Review of the irrational minimum wages in the BOS and reform of taxation system for the salaried workers o increase income for decent living 4) Organising regional tripartite capacity building training on SDGs
Digitalisation	<ol style="list-style-type: none"> 1. Reduction of internet subscription fees to help low-income workers to better access to digitalisation 2. Development of a BOS policy on cybersecurity and abuse of social media against human rights

Recommendations**Regional action in the Pacific****Migration**

1. Develop a BOS-wide mechanism for enhancing collaboration and coordination on migration programmes, which involve Australia and New Zealand
2. Inclusion of social partners in negotiation and signing of G-to-G agreements on labour mobility as well as for regional agreements
3. Develop community economic development plans for creating job opportunities
4. Standardization of terms and conditions on regional skills and qualification

Climate Change

1. Awareness-raising and education for the public on Climate change and its impacts

Recommendations	Action by the ILO
SDGs	1. Provide support for the strengthening of SPOCTU to deliver advocacy of SDGs to trade unions in BOS
digitalisation	1. Provide technical support for BOS countries
Migration	1. Research to review and assess the temporary Workers Programmes 2. Research on social impacts of seasonal migration

<p>Climate Change</p>	<ol style="list-style-type: none"> 1. Capacity building training on climate change 2. Provide support to strengthen the voice and recognition of BOS on impacts of climate change at international community 3. Special assistance to big Ocean countries which have been severely affected by environment and climate change 4. Support the participation of tripartite partners in CAPP
<p>Other themes</p>	<ol style="list-style-type: none"> 1. Training for the advocacy of ILS, specially on eight core conventions, in order to step forward increased ratification rates of conventions in BOS

Question 2:

Based on the Centenary Declaration and the HLF discussions, what next step you can commit to take forward?

- Recommend all partners to take action to implement the tripartite recommendations as a matter of urgency and as soon as possible
- Discuss its implementation at tripartite dialogue mechanism at the national and regional level