



International
Labour
Organization

High Level Tripartite Forum on the Future of Climate Change and Decent Work in the Pacific

**24-26 July 2019,
APEC Haus, PNG**

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Henry Ford:

“Walter, how are you going to get those robots to pay your union dues?”

Walter Reuther:

“Henry, how are you going to get them to buy your cars?”



CENTENARY DECLARATION

- Recognition of the **supporting role of the private sector** as the principle source of economic growth and job creation
- Emphasis on the need for **productivity and proper business environment** as a driver for decent work
- Harnessing the fullest potential of **technological progress and productivity growth**
- **Promoting the acquisition of skills, competencies and qualifications for all workers throughout their working lives as a joint responsibility** of governments and social partners
- Promoting **the transition from the informal to the formal economy**
- Recognition of the **centrality of developing strong and representative social partner organizations**



SUSTAINABLE DEVELOPMENT AGENDA



Challenges

Perception that the SDGs are owned by the UN and imposed/reflect a developed country perspective

Oversight that leaving no one behind INCLUDES the private sector

No seat at the table to identify priorities and define indicators

Lead agency usually not employment ministries

Capacity deficits on how to engage

Opportunities

Emphasis on economic growth and employment, and recognition of the critical role private sector

UN Reform and intensifying engagement within the multilateral system

Opportunities to demonstrate the private sector's ability to deliver solutions, take initiative and engage in partnerships

SDGs cannot be achieved through public funding alone

DIGITALISATION AND TECHNOLOGY

“Harnessing the fullest potential of technological progress to achieve the material welfare, self-realization and dignity of all human beings, with a just sharing of its benefits for all”

Challenges

Polarizing debates and fear

Demand for ‘human’ skills such as creativity, problem solving, communication and collaboration

New business models and industries (i.e the Platform Economy)

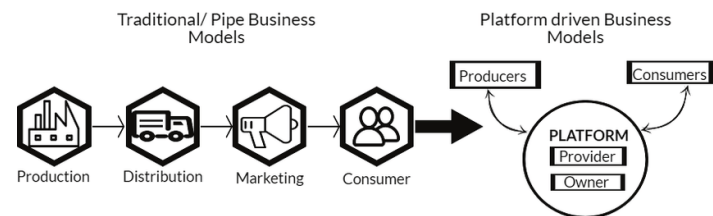
The digital divide and inequalities

Opportunities

Enhanced productivity and competitiveness allowing for more and better jobs to be created

New tools and approaches to promote formalization

Modernization of SD



CLIMATE CHANGE AND JUST TRANSITION

Challenges

Identifying the skills that will be needed in the future, to meet market demands in the transition to greener economies

Leaving no one behind - Gaps in SME disaster resilience

Attitudes and behaviour

Capacity deficits

Opportunities

New business opportunities - global market for low-carbon goods and service

Global businesses are taking the lead.

Constituent engagement in shaping National Development Contributions (NCDs).

Adequate analysis of the impact of climate change on work will help businesses anticipate and cope with change



LABOUR MOBILITY

Challenges

Employers of highly skilled migrants and those recruiting large numbers of low skilled workers have differing needs and challenges.

Overly complex, and sometimes frequently changing regulations

Digital migration

Lack of quality data

Opportunities

Employers have extensive experience and expertise on labour migration issues

Skills transfer

Remittances and poverty alleviation

Ease local labour market pressures



LOOKING AHEAD

“Its important this conversation takes place in very country, in every Ministry, at every workplace, in every school and in every household”

Philip Jennings, Former Secretary General, UNI Global Union and Member of the ILO Commission on the Future of Work

- The promotion of inclusive and sustainable economic growth, employment and decent work can only be possible when there is an enabling environment for the private sector to grow, thrive and innovate
- Businesses cannot meet the challenges alone and will need collective solutions through Employer and Business Membership Organizations (EBMOs).

