

# The ILO Centenary Declaration for the Future of Work, 2019



100  
1919-2019  
SOCIAL JUSTICE  
DECENT WORK



Tomoko Nishimoto  
ILO Regional Director for  
Asia and the Pacific

Port Moresby, Papua New Guinea  
24-26 July 2019

## Strategic Vision of the Centenary Declaration

---

- A moment of **transformative change**
- Time for shaping a **fair, inclusive and secure future of work**
- .. is **fundamental for sustainable development**
- **Urgency** to accelerate effort for **Decent Work for All**
- Call for pursuance of its **mandate for social justice**
- Need for a **human-centred approach** to the future of work at the heart of economic, social and environmental policies

## Specific Areas for Action by Members

---

Strengthening the **capacities of all PEOPLE**

- The realization of **gender equality** in opportunities and treatment
- Effective **lifelong learning** and quality **education for all**
- **Universal access** to comprehensive and sustainable **social protection**
- Effective measures to **support people through the transitions** in their working lives – **Just Transition**

## Specific Areas for Action by Members

---

Strengthening the INSTITUTIONS of work

- Respect for **workers' fundamental rights**
- An **adequate minimum wage** (statutory or negotiated)
- Maximum **limits on working time**
- **Safety and health** at work

## Specific Areas for Action by Members

Promoting SUSTAINABLE growth and DECENT WORK for all

Policies for:

- **full and productive employment and DW for all** (macroeconomic, trade, industrial, sectoral, investment)
- **sustainable and inclusive economic growth**, the creation of sustainable enterprises, innovation and the transition from the informal to the formal economy
- **privacy and personal data protection**, and respond to the challenges and opportunities of the **digital transformation** of work

## ILO Centenary Declaration PART IV (Final provisions)

---

The Conference declares that:

- Setting, promoting, ratifying and supervising **ILS** is fundamental
- Should ratify and implement **ILO Fundamental Conventions**
- ILO should strengthen the **capacity of its tripartite constituents**
- ILO technical services should be **consistent with its mandate**
- ILO should maintain **a high level of knowledge and expertise**
- ILO must take **an important role in the multilateral system**

# Resolution on the ILO Centenary Declaration

---

The **Resolution** directs the Office on implementing the Declaration

- Consider how to include **OSH as a Fundamental Principle and Right at Work**
- Priorities should be **reflected in the ILO P&B 2020-21**
- **The 1986 process to amend ILO Constitution** should be completed to further democratize the governance structure of the Organization
- Proposals to be considered for **better coherence of multilateral system**

[ilo.org/100](http://ilo.org/100)

#ilo100



**100**  
1919-2019

SOCIAL JUSTICE  
DECENT WORK