











### Indonesia

Co-hosted by The Indonesian Ministry of Foreign Affairs, the Permanent Mission of Indonesia in Geneva, and the International Labour Office in Geneva

Presentation by Ship to Shore Rights South East Asia













- Patchwork of national legislation regulating working conditions and fisher's rights which sets up the foundations for C188 compliance
- ▶ National laws including Law 39/2003 on Manpower, Law 1/1970 on Work Safe, Law 16/1964 on Fisheries Profit Sharing System, 31/2004 and 45/2009 Fisheries Law; Law 17/2008 on Shipping
- Ministerial regulations including MMAF Regulation 42/2016 on Fishing Work Agreements
- Other legislation on social security, OSH, recruitment and placement
- ▶ More than 20 pieces of legislations considered in the 2019 gaps analysis











- ▶ National legislation contains elements that are consistent with C188
- ▶ Requirement that all fishers must have a work agreement, health certificate, and a first aid kit is mandatory on board vessels.
- ▶ Recognition of fishers' rights to receive adequate accommodation, food and water on board, and to safe job placements.
- ▶ Right to occupational safe and health and accident prevention.
- Right to social security











- > National legislation contains elements that are inconsistent with C188
- ► Certain exemptions from the requirement of fishers' work agreements
- No clearly delineated responsibilities between fishing vessel owner/operators, skippers, and recruiters
- Lack of progressively more stringent regulations for larger vessels in key areas including medical care and OSH
- ► Lack of clear designation of competent authority in relation to the regulation of recruitment and placement services for fishers.











- ► Many areas of ambiguity or partial consistency with C188
- Key definitions are not quite aligned (e.g. fishing vessel, skipper)
- No clear designation of competent authorities and their specific responsibilities in relation to fishers
- ► Lack of clarity in some areas or absence of clear requirements: e.g. safe manning standards, repatriation, recruitment and placement











## Areas to prioritize

# ▶ Designation of authorities and clear responsibilities

- ▶ Lead authority on achieving compliance C188
- ▶ Licensing and regulation of recruitment agencies placing migrant fishers abroad
- Inspection and enforcement powers in relation to work conditions on board Indonesian fishing vessels
- ▶ Port State authority in relation to work conditions on board foreign flagged vessels











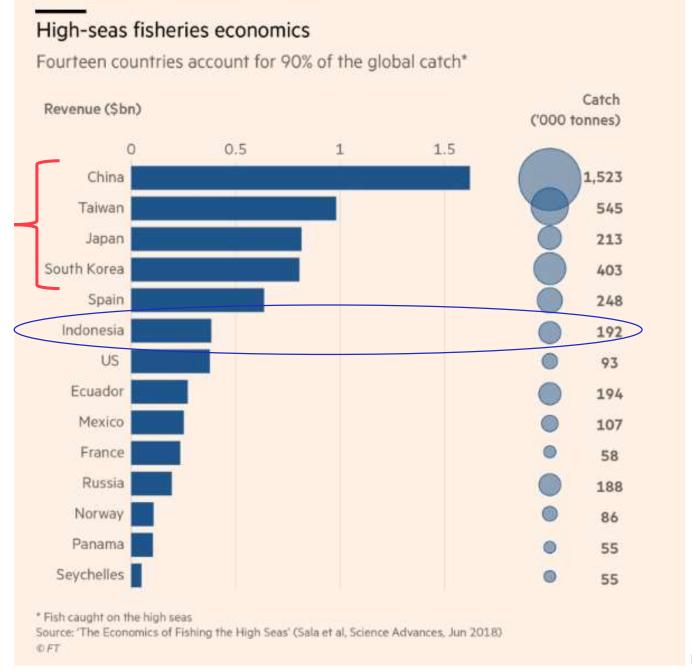
## Areas to prioritize

### ► National coordination

- ▶ Joint efforts in implementation
- ▶ Remedy inconsistent national regulations and clarity ambiguities
- ▶ Regulate areas where currently there is no clear legislation
- ▶ Link C188 standards to protection of Indonesian fishers abroad



C188 can protect Indonesian fishers on Indonesian vessels and on the global fleet













Ship to Shore Rights South East Asia: *a partner on the road to ratification and implementation*Objective

▶ To promote regular and safe labour migration among South East Asian countries.

#### **Duration**

4 years: 1 August 2020 – 31 July 2024

### **Budget**

▶ EUR 10 million

#### **Countries of action: 7**

Including Indonesia











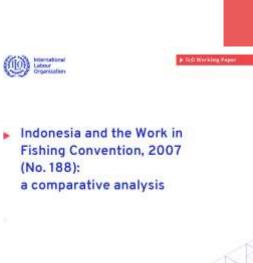
# Existing tools for Indonesia specifically

C188 gaps analysis (in English, executive summary in Bahasa):

tinyurl.com/C188gapsID

► C188 facts and myths infographics (in English and Bahasa):

tinyurl.com/C188facts

















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