



COPY

**MENTERI KETENAGAKERJAAN
REPUBLIK INDONESIA**

MINISTER OF MANPOWER
OF THE REPUBLIC OF INDONESIA
REGULATION

NUMBER 14 OF 2020

CONCERNING

GUIDELINES FOR PROVISION OF GOVERNMENT ASSISTANCE IN THE FORM OF
SALARY/WAGE SUBSIDIES FOR WORKERS/LABORERS IN HANDLING THE
IMPACTS OF THE 2019 CORONA VIRUS DISEASE (COVID-19)

WITH THE GRACE OF GOD ALMIGHTY

MINISTER OF MANPOWER OF THE REPUBLIC OF INDONESIA,

Considering : a. whereas to implement the Government Regulation Number 23 of 2020 concerning the Implementation of the National Economic Recovery Program in Supporting State Financial Policy for Handling the 2019 Corona Virus Disease (Covid-19) Pandemic and/or Dealing with the Threats Endangering the National Economy and/or Financial System Stability and Saving National Economy as amended by Government Regulation Number 43 of 2020 concerning Amendments to Government Regulation Number 23 of 2020 concerning Implementation of the National Economic Recovery Program in order to Support State Financial Policy for Handling the 2019 Corona Virus Disease (Covid-19) Pandemic and/or Dealing with the Threats Endangering the National Economy and/or Financial System Stability and Saving National Economy and to maintain economic capacity during the Covid-19

pandemic, it is necessary to provide Government Assistance in the form of Salary/Wage subsidies for Workers/Laborers;;

- b. whereas based on the consideration as referred to in letter a, it is necessary to stipulate a Minister of Manpower Regulation concerning Guidelines for Provision of Government Assistance in the Form of Salary/Wage Subsidies for Workers/Laborers in Handling the Impacts of the 2019 Corona Virus Disease (Covid-19);

In view of

- : 1. Article 17 paragraph (3) of the 1945 Constitution of the Republic of Indonesia;
- 2. Law Number 13 of 2003 concerning Manpower (State Gazette of the Republic of Indonesia Year 2003 Number 39, Supplement to the State Gazette of the Republic of Indonesia Number 4279);
- 3. Law Number 39 of 2008 concerning State Ministries (State Gazette of the Republic of Indonesia Year 2008 Number 166, Supplement to the State Gazette of the Republic of Indonesia Number 4916);
- 4. Law Number 2 of 2020 concerning Stipulation of Government Regulation in Lieu of Law Number 1 of 2020 concerning State Financial Policy and Financial System Stability for Handling the 2019 Corona Virus Disease (Covid-19) Pandemic and/or in order to deal with the Threats Endangering the National Economy and/or Financial System Stability to become a Law (State Gazette of the Republic of Indonesia Year 2020 Number 134, Supplement to State Gazette of the Republic of Indonesia Number 6516);
- 5. Government Regulation Number 23 of 2020 concerning the Implementation of the National Economic Recovery Program in Supporting State Financial Policy for Handling the 2019 Corona Virus Disease (Covid-19) Pandemic and/or Dealing with the Threats Endangering the National Economy and/or Financial System Stability and Saving National Economy (State Gazette of the Republic of Indonesia Year 2020 Number 131, Supplement to the State Gazette of the Republic of Indonesia Number 6514) as amended by Government Regulation Number 43 of 2020 concerning Amendments to Government Regulation Number 23 of 2020 concerning Implementation of the National Economic Recovery Program in order to Support State Financial Policy for Handling the 2019 Corona Virus Disease (Covid-19) Pandemic and/or Dealing with the Threats Endangering the National

- Economy and/or Financial System Stability and Saving National Economy (State Gazette of the Republic of Indonesia Year 2020 Number 186, Supplement to the State Gazette of the Republic of Indonesia Number 6542);
6. Presidential Regulation Number 18 of 2015 concerning the Ministry of Manpower (State Gazette of the Republic of Indonesia Year 2015 Number 19);
 7. Presidential Regulation Number 82 of 2020 concerning the Committee for Handling the 2019 Corona Virus Disease (COVID-19) and National Economic Recovery (State Gazette of the Republic of Indonesia Year 2020 Number 178);
 8. Minister of Manpower Regulation Number 13 of 2015 concerning Organization and Work Procedure of the Ministry of Manpower (State Gazette of the Republic of Indonesia Year 2015 Number 622) as amended several times, the latest of which by the Minister of Manpower Regulation Number 12 of 2019 concerning the Second Amendment to the Minister of Manpower Regulation Number 13 of 2015 concerning Organization and Work Procedure of the Ministry of Manpower (State Gazette of the Republic of Indonesia Year 2019 Number 870);
 9. Minister of Finance Regulation Number 168/PMK.05/2015 concerning Mechanism for Implementation of Government Assistance Budget at State Ministries/Agencies (State Gazette of the Republic of Indonesia Year 2015 Number 1340) as amended by the Minister of Finance Regulation Number 173/PMK.05/2016 concerning Amendment to the Minister of Finance Regulation Number 168/PMK.05/2015 concerning the Mechanism for Implementation of Government Assistance Budget at State Ministries/Agencies (State Gazette of the Republic of Indonesia Year 2016 Number 1745);

HAS DECIDED:

To stipulate : MINISTER OF MANPOWER REGULATION CONCERNING GUIDELINES FOR PROVISION OF GOVERNMENT ASSISTANCE IN THE FORM OF SALARY/WAGE SUBSIDIES FOR WORKERS/LABORERS IN HANDLING THE IMPACTS OF THE 2019 CORONA VIRUS DISEASE (COVID-19).

CHAPTER I GENERAL PROVISIONS

Article 1

In this Government Regulation what is meant by:

1. A Government assistance is assistance that does not meet the criteria for social assistance provided by the government for individuals.
2. A Worker/Laborer is every person who works by receiving wages or other forms of remuneration.
3. Salary/Wage is a right to which a Worker/Laborer is entitled which is received and expressed in the form of money as a reward from the employer to the Worker/Laborer which is set and paid according to an employment agreement, agreement, or laws and regulations, including allowances for Worker/Laborers and their families for a job and/or service they has performed or will perform.
4. A Paying Bank is a government bank that will distribute the assistance to beneficiaries of Government Assistance in the form of salary/wage subsidies.
5. Social Security Administering Body for Employment, hereinafter referred to as BPJS Employment, is a legal entity established under Law Number 24 of 2011 concerning Social Security Administering Bodies.
6. Budget User, hereinafter abbreviated as PA, is the Minister administering the government affairs on employment, who is responsible for budget management at the Ministry of Manpower.
7. Budget User Proxy, hereinafter abbreviated as KPA, is an official at the Directorate General of Industrial Relations and Social Security for Employment who is authorized by the PA to implement part of the authority and responsibility for budget use at the Directorate General of Industrial Relations and Social Security for Employment at the Ministry of Manpower.
8. Commitment Making Officer, hereinafter referred to as PPK, is an official who is authorized by the PA/KPA to make decisions and/or actions that may result in expenditures on the state budget.

9. Minister is the minister who administers government affairs on the manpower.
10. Director General is the Director General of Industrial Relations and Employment Social Security.

Article 2

Government assistance in the form of Salary/Wage subsidies for Workers/Laborers aims to protect, maintain and increase the economic capacity of Workers/Laborers in handling the impacts of the 2019 Corona Virus Disease (Covid-19).

CHAPTER II

BENEFICIARIES OF THE GOVERNMENT ASSISTANCE IN THE FORM OF SALARY/WAGE SUBSIDIES

Article 3

- (1) Government assistance in the form of Salary/Wage subsidies shall be provided for Workers/Laborers.
- (2) Workers/Laborers as referred to in paragraph (1) shall meet the following requirements::
 - a. Indonesian citizens as evidenced by population identification number;
 - b. registered as active participants in the social security program for employment (BPJS Employment) as evidenced by a participation card numbers;
 - c. Workers/Laborers who receive Salaries/Wages;
 - d. the participation shall be up to June 2020;
 - e. active participants in the social security program for employment who pay contributions with the rate of contribution calculated based on a Salary/Wage below IDR 5,000,000.00 (five million rupiah) according to the last salary/wage reported by the employers to BPJS Employment and recorded in BPJS Employment; and
 - f. having an active bank account.

CHAPTER III
AMOUNT AND PROCEDURE FOR PROVISION OF THE
GOVERNMENT ASSISTANCE IN THE FORM OF
SALARY/WAGE SUBSIDIES

Section One

Amount of the Government Assistance in the form of a Salary/Wage
Subsidies

Article 4

- (1) Government assistance in the form of Salary/Wage subsidies shall be provided in the form of money of IDR 600,000.00 (six hundred thousand rupiah) per month for 4 (four) months.
- (2) Government assistance as referred to in paragraph (1) shall be provided based on:
 - a. number of Workers/Laborers who meet the requirements as referred to in Article 3 paragraph (2); and
 - b. availability of the budget ceiling in the budget implementation list of the Ministry of Manpower.

Section Two

Procedures for Provision of Government Assistance in the Form of
Salary/Wage Subsidies

Article 5

- (1) Data on the potential beneficiaries of Government Assistance in the form of Salary/Wage subsidies shall be derived from the data on active participants of the social security program for employment (BPJS Employment).
- (2) BPJS Employment shall verify and validate the data of potential beneficiaries of Government Assistance in the form of Salary/Wage Subsidies in accordance with the requirements as referred to in Article 3 paragraph (2).
- (3) The data that has been verified and validated shall be set forth in the form of a list of potential beneficiaries of Government Assistance in the form of Salary/Wage Subsidies.

- (4) The list of potential beneficiaries of Government Assistance in the form of Salary/Wage subsidies as referred to in paragraph (3) shall be submitted by BPJS Employment to the Minister by attaching:
 - a. Minutes; and
 - b. A statement letter regarding the correctness/suitability of the data on potential beneficiaries of Government Assistance in the form of Salary/Wage subsidies that have been verified and validated in accordance with the requirements as referred to in Article 3 paragraph (2) based on data submitted by the employers.
- (5) KPA shall establish the beneficiaries of Government Assistance in the form of Salary/Wage Subsidies based on the list of potential beneficiaries of Government Assistance.
- (6) Based on the establishment of beneficiaries of Government Assistance in the form of Salary/Wage subsidies as referred to in paragraph (5), KPA shall submit an immediate payment order (SPM LS) of the Government Assistance in the form of Salary/Wage subsidies to the State Treasury Service Office..

Article 6

- (1) The State Treasury Service Office as referred to in Article 5 paragraph (6) shall distribute the Government Assistance in the form of Salary/Wage subsidies to the beneficiaries of Government Assistance in the form of Salary/Wage subsidies through the Paying Bank.
- (2) The distribution process of Government Assistance in the form of Salary/Wage subsidies by the Paying Bank as referred to in paragraph (1) shall be implemented by transferring funds from the Paying Bank to the accounts of the beneficiaries of Government Assistance in the form of Salary/Wage subsidies and shall be done so in stages.
- (3) The distribution process of Government Assistance in the form of Salary/Wage subsidies by the Paying Bank as referred to in paragraph (1) shall be implemented in accordance with the provisions of laws and regulations.

- (4) In the event that there are still remaining Government Assistance funds in the form of Salary/Wage subsidies at the Paying Bank up to the end of the fiscal year, the remaining funds shall be deposited back into the state treasury account.

Article 7

The distribution of Government Assistance in the form of Salary/Wage subsidies by the Paying Bank shall be implemented based on a cooperation agreement between the KPA and the Paying Bank.

Article 8

- (1) In the event that the employers as referred to in Article 5 paragraph (4) letter b do not provide actual data, the employers shall be subject to sanctions in accordance with the provisions of laws and regulations.
- (2) In the event that a beneficiary of Government Assistance in the form of Salary/Wage subsidies does not meet the requirements as referred to in Article 3 paragraph (2) and has received the Government Assistance in the form of Salary/Wage subsidies, the beneficiary of Government Assistance in the form of Salary/Wage subsidies shall be required to return the Government Assistance in the form of Salary/Wage Subsidies he/she has received into the state treasury account.

Article 9

Further provisions regarding technical instructions for the distribution of Government Assistance in the form of Salary/Wage subsidies shall be established by the Director General.

CHAPTER IV

REPORTING

Article 10

- (1) The Paying Bank shall prepare and submit a report of data on the distribution of Government Assistance in the form of Salary/Wage Subsidies to the KPA.
- (2) The report as referred to in paragraph (1) shall be in the form of the number of beneficiaries of Government Assistance in the form of Salary/Wage subsidies and the amount of funds distributed to the accounts of the beneficiaries of Government Assistance in the form of Salary/Wage Subsidies.
- (3) The report as referred to in paragraph (1) shall be submitted offline and/or online every 1 (one) month or at any time as needed.
- (4) The online report as referred to in paragraph (3) shall be submitted through the Employment Information System.

Article 11

The Director General shall submit a progress report on the implementation of the provision of Government Assistance in the form of Salary/Wage subsidies to the Minister.

CHAPTER V

MONITORING AND EVALUATION

Article 12

- (1) The Director General shall monitor and evaluate the implementation of policies and activities of Government Assistance in the form of Salary/Wage Subsidies.
- (2) Monitoring and evaluation as referred to in paragraph (1) shall be conducted to find out and ensure the implementation of Government Assistance in the form of Salary/Wage Subsidies in accordance with the provisions of laws and regulations.
- (3) Monitoring and evaluation as referred to in paragraph (1) shall be implemented periodically every 1 (one) month or at any time as needed.

CHAPTER VI

OTHER PROVISIONS

Article 13

The procedure for the issuance of a payment request (SPP), a payment order (SPM), and a fund disbursement order (SP2D) shall be in accordance with the provisions of laws and regulations.

CHAPTER VII

CLOSING PROVISIONS

Article 14

This Ministerial Regulation shall come into force on the date of promulgation.

For public cognizance, this Government Regulation shall be promulgated by placing it in the State Gazette of the Republic of Indonesia

Stipulated in Jakarta

at 14 August 2020

MINISTER OF MANPOWER
OF THE REPUBLIC OF
INDONESIA,

Signed

IDA FAUZIYAH

Promulgated in Jakarta

at 14 August 2020

DIRECTOR GENERAL

OF LAWS AND REGULATIONS

OF THE MINISTRY OF LAW AND HUMAN RIGHTS

OF THE REPUBLIC OF INDONESIA,

signed

WIDODO EKATJAHJANA

STATE GAZETTE OF THE REPUBLIC OF INDONESIA YEAR 2020
NUMBER 921

COPY AS THE ORIGINAL

Ad interim HEAD OF LEGAL BUREAU ,

signed

RENI MURSIDAYANTI