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Title: [Organization Regulations for the Establishment of the Committee on Gender Equality in Employment for the Council of Labor Affairs of the Executive Yuan](#) (2002.03.06 Announced) [Ch](#)

Article Content

- 1 The Council of Labor Affairs of the Executive Yuan sets up the Committee on Gender Equality in Employment (hereinafter referred to as the Committee) pursuant to Paragraph 1 to Article 5 of the Gender Equality in Employment Law. The Council also enacts these rules pursuant to Paragraph 3 of the same Article.
- 2 The Committee is in charge of the following matters:
 - (1) The consultation and research of the Gender Equality in Employment Law and its related statutes and administrative regulations.
 - (2) The investigation and examination of the complaints concerning gender equality in employment.
 - (3) The examination of annual working plans.
 - (4) The investigation of current situations of gender equality in employment.
 - (5) The promotion of other matters concerning gender equality in employment.
- 3 The Committee shall have eleven members. The chairperson of the Committee shall be the Deputy Chairperson of the Council of Labor Affairs of the Executive Yuan designated by the Chairperson of the Council of Labor Affairs of the Executive Yuan and shall serve on a part-time basis. Other members of the Committee shall be designated or appointed by the Council of Labor Affairs of the Executive Yuan from the following persons:
 - (1) One representative from the Council of the Labor Affairs of the Executive Yuan.
 - (2) Two representatives recommended by labor organizations.
 - (3) Two representatives recommended by employers' organizations.
 - (4) Two representatives recommended by women's organizations.
 - (5) Three representatives from scholars and who are regarded as experts in their fields.
- 4 The term of the members of the Committee is two years. When a membership is vacant for cause, the term of successor member shall last to the expiration of the term of former member.
- 5 The Committee shall designate an executive secretary and in charge of ordinary day-to-day matters of the Committee under the supervision of the chairperson. The Committee shall also have three to seven staff members handling general affairs and under the direction and supervision of the executive secretary. The executive secretary and staff members shall be appointed by the Council of Labor Affairs of the Executive Yuan from its current personnel and serve on a part-time basis.
- 6 The Committee shall hold its regular meeting every three months. Temporary meetings shall be held, if necessary. In case of the filing of complaints, the examination meeting shall be held immediately.
- 7 When the Committee is in session, it shall be chaired by the chairperson. When the chairperson is in absent, he (or she) shall designate a member in attendance as a substitute chairperson. The members shall attend the meetings in person and cannot be substituted. When the Committee is in session, it may invited other related persons to attend with no voting right.
- 8 The Committee shall be in session when over one-half of the members attend. The decisions of the Committee shall be rendered by the approval of over one-half of the members attended.
- 9 The Committee may commission academic institutions, scholars, or experts to provide assistance in collecting related materials concerning gender equality in employment or to do researches on related topics.

The members of the Committee shall receive no salary for their work. However, for the members who are not the personnel of the Council of Labor Affairs of the Executive Yuan, they may receive transportation fees under the existing regulations.

